

Section I: Identification and JP Status

Gender Equality - Social, Political and Economic in the OPT

Semester: 1-12

Country	Occupied Palestinian Territories
Thematic Window	Gender Equality and Women's Empowerment
MDGF Atlas Project	
Program title	Gender Equality - Social, Political and Economic in the OPT
Report Number	
Reporting Period	1-12
Programme Duration	
Official Starting Date	
Participating UN Organizations	<ul style="list-style-type: none">* ILO* UNDP* UNESCO* UNFPA* UN Women* UNRWA

Implementing Partners

- * Al Quds University
- * Amal Coalition to Combat GBV
- * BCRD
- * CoC
- * Filistinyat
- * Forum to Combat VAW (Al Muntada)
- * GUPW
- * HWC
- * MADAD
- * MIFTAH
- * MoEHE
- * MoH
- * MoI
- * MoL
- * MoWA
- * NAMAA
- * PCBS
- * PFPPA
- * PGFTU
- * RWDS/PARC
- * Sabaya Center
- * SAWA
- * TVET Centers
- * WATC
- * WAV
- * WPCs in Gaza

Budget Summary

Total Approved Budget

ILO	\$1,649,245.00
UNDP	\$2,043,229.00
UNESCO	\$776,525.00
UNFPA	\$1,325,163.00
UN Women	\$2,026,484.00
UNRWA	\$1,179,354.00

Total **\$9,000,000.00**

Total Amount of Transferred To Date

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UNFPA	\$1,325,163.00
UN Women	\$2,026,484.00
UNRWA	\$1,179,354.00
Total	\$9,000,000.00

Total Budget Disbursed To Date

ILO	\$1,484,790.00
UNDP	\$1,617,369.00
UNESCO	\$642,212.00
UNFPA	\$1,022,210.00
UN Women	\$1,588,576.00
UNRWA	\$1,029,129.00
Total	\$7,384,286.00

Donors

As you can understand, one of the Goals of the MDG-F is to generate interest and attract funding from other donors. In order to be able to report on this goal in 2010, we would require you to advise us if there has been any complementary financing provided for each programme as per following example:

Please use the same format as in the previous section (budget summary) to report figures (example 50,000.11) for fifty thousand US dollars and eleven cents

Type	Donor	Total	For 2010	For 2011	For 2012
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DEFINITIONS

1) PARALLEL FINANCING – refers to financing activities related to or complementary to the programme but whose funds are NOT channeled through Un agencies. Example: JAICA decides to finance 10 additional seminars to disseminate the objectives of the programme in additional communities.

2) COST SHARING – refers to financing that is channeled through one or more of the UN agencies executing a particular programme. Example: The Government of Italy gives UNESCO the equivalent of US \$ 200,000 to be spent on activities that expand the reach of planned activities and these funds are channeled through UNESCO.

3) COUNTERPART FUNDS - refers to funds provided by one or several government agencies (in kind or in cash) to expand the reach of the programme. These funds may or may not be channeled through a UN agency. Example: The Ministry of Water donates land to build a pilot 'village water treatment plant' The value of the contribution in kind or the amount of local currency contributed (if in cash) must be recalculated in US \$ and the resulting amount(s) is what is reported in the table above.

Beneficiaries

Beneficiary type	Targetted	Reached	Category of beneficiary	Type of service or goods delivered
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Section II: JP Progress

1 Narrative on progress, obstacles and contingency Measures

Please provide a brief overall assessment (1000 words) of the extent to which the joint programme components are progressing in relation to expected outcomes and outputs, as well as any measures taken for the sustainability of the joint programme during the reporting period. Please, provide examples if relevant. Try to describe facts avoiding interpretations or personal opinions

Plases describe three main achievements that the joint programme has had in this reporting period (max 100 words)

As part of the institutional capacity development for the Ministry of Women's Affairs (MoWA), an exchange of letters was signed between UNDP, UN Women, and MoWA on 3 May 2012.

Under the signed letter two activities will be executed:

(1) Establish a Monitoring and Evaluation Unit and capacity building for its staff. This unit is to complement other existing M&E units at the Ministry of Planning (MoPAD), the Palestinian Central Bureau of Statistics (PCBS) and other institutions in monitoring gender equality and the implementation of the National Strategy to Combat Violence Against Women.

(2) Capacity development in legal literacy: international and national legal mechanisms for MoWA staff and the staff of gender units in other ministries. To ensure the sustainability of the interventions, bi-lateral memorandums were signed, e.g between ILO and PCBS; UN Women, UNDP and MoWA; UNFPA and MoWA; UNESCO and MoWA; UNFPA, MoH and MoSA, UNESCO and MoEHE; ILO and MoL.

MOPAD carried out an exercise to localize the MDG goals (2013-2015). The Gender Programme participated in the session about MDG Goal 3.

The UNCT carried out an exercise to develop the UNDAF. The Gender Programme participated in the sessions and mainstreamed gender in all the thematic windows.

Progress in outcomes

Outcome 1:

Responses to GBV through improved policies, frameworks, protection systems, legal enforcement and health protection and prevention services:

Two studies were published about violence in the occupied Palestinian territory, and at work places, both studies are used in drafting new programmes and policies.

Three policy papers were drafted based on a recent needs assessment in the Labour, Justice and Governance sector. Victims of violence are benefiting from the improved services in health and psychological services in refugee camps and rural areas.

A process has been put in place for reviewing laws and policies, for instance: minimum wage, family law, penalty law (main outcomes of the Gender Programme are reflected).

Outcome 2:

A national honour declaration was signed by the political parties to increase the quota for women in parties to up to 30%. Elections for the local government institutions will take place in October, women movements nominated lists to run local elections.

Outcome 3:

There was a slight increase in women participation in the labour market, with women entering new fields of business (e.g., engineering, IT). The General Union of Workers appointed gender focal points. Action plans are in place to implement the PGA report.

Progress in outputs

Output 1.3

The curricula for the justice and governance sector are ready, one for the trainees and one for trainers.

UNDP/PAPP has developed specialized training curricula on integrating gender standards into the work of Palestinian Justice mainly Palestinian lawyers, judges, prosecutors law students. In 2012 through the capacity development interventions, the competencies of 36 judges, 137 lawyers, and 20 prosecutors and 36 law students were built on gender issues and the provision of legal assistance to victims of violence and gender-based violence.

Utilizing from the helpline services; 2008 cases have been documented this quarter, 515 of them women over 18, 681 of them girls under 18 and 426 boys under 18.

Capacity development for public servant employees (131 from the justice sector are trained on how to deal with cases of VAW from Gender perspective).

Output 1.4

A sensitization workshop for senior journalists took place, a female football match was organized with the support of the Football Federation Council, a documentary film is in process, a MoWA documentary film is in its last stage of production, MOWA awareness toolkits are in printing.

Output 2.1

A policy paper was developed and divided into 4 main issues: Social Rights, Equality in the Workforce, Equality in Political Participation, and Gender Based Violence.

Output 2.2

314 persons have been trained on the integration of gender standards into the work of local governments.

UNRWA has provided training on MDG and gender-sensitive services to 190 women and 23 men from CBOs. As a result of the training, 17 CBOs have now put forward proposals for various community initiatives, and 7 of these have been chosen to receive a small grant for implementation.

Output 3.2

This policy brief presents the summary of a study from the International Labour Organization (ILO) on women cooperatives in the West Bank and Gaza Strip (WBGS). It highlights the overall security and employment context as well as underlying challenges to Palestinian women's participation in cooperatives. Finally, it recommends strategies to encourage the development of new women-only cooperatives while strengthening existing cooperatives.

Measures taken for the sustainability of the joint programme

1. A roster for all MDG-GEWE participants will be developed
2. Development of an exit and sustainability strategy
3. Memorandum of understandings were signed with 5 ministries to ensure the development of action plans and the implementation of the for the National Strategy to Combat VAW
4. Other bi-lateral memorandums were signed as noted above
5. Institutionalization of training materials and web applications, especially at MoWA's monitoring and evaluation unit
6. Establishing the M&E unit at MoWA to monitor gender equality in oPt

Are there difficulties in the implementation?

UN agency Coordination
Joint Programme design

What are the causes of these difficulties?

External to the Joint Programme

University strike; social justice movements; access to Gaza; political instability; lengthy process in recruitment and procurement; lack of availability of consultants

Briefly describe the current difficulties the Joint Programme is facing

Meeting different deadlines; identifying the final evaluators; time constraints regarding documenting practices and developing Phase 2; strikes affecting ministries and universities, and blocking main roads; time needed to operationally and financially close the joint programme; identifying dates for conducting key events jointly with the MDG-Culture joint programme (closing event, donor conference)

Briefly describe the current external difficulties that delay implementation

University strike; social justice movements; access to Gaza; political instability

Explain the actions that are or will be taken to eliminate or mitigate the difficulties

The programme seeks a one-month extension from the MDG-Fund secretariat.

2 Inter-Agency Coordination and Delivering as One

Is the joint programme still in line with the UNDAF?

Yes false
No true

If not, does the joint programme fit the national strategies?

Yes true
No false

What types of coordination mechanisms

There is currently no UNDAF for oPt, only a Medium-Term Response Plan (a proto-UNDAF). The programme is in line with the MTRP and national priorities.

The programme provided input to the development of UNDAF for 2014-2016, and a report on the status of Palestinian women.

Please provide the values for each category of the indicator table below

Indicators	Baseline	Current Value	Means of verification	Collection methods
Number of managerial practices (financial, procurement, etc) implemented jointly by the UN implementing agencies for MDF-F JPs	0	7	Procurement invitations; technical committees formed; final promotional packages; and requests for common issues.	Minutes of meeting; contracts reward; hard copies; field visits
Number of joint analytical work (studies, diagnostic) undertaken jointly by UN implementing agencies for MDG-F JPs	0	11	Final results for the violence in the Palestinian society; income generating projects; review of laws; media and advocacy component; gender and lobby manual; NWECC; VAW strategy; joint proposals	End products; minutes of meeting; invitations; agencies feedback and input; testimonies.
Number of joint missions undertaken jointly by UN implementing agencies for MDG-F JPs	0	4	Knowledge sharing workshops; documenting proposals; monitoring visits	Final reports; monitoring visits reports; submitted proposals

1. Managerial Practices:

Procurement:

a. Identifying the 2 consultants who will deliver the legal literacy training for the ministry

b. Identifying the M&E consultant who will supervise the establishment of the M&E unit at the Ministry

c. Identifying the media company who will deliver the media activities (promotional tools, closing ceremony, football match, etc...)

d. 3 Cost sharing contracts (legal literacy training, establishing the M&E unit, and conducting the violence survey in the Opt)

e. Car pooling mechanism

2. Studies, diagnostic

a. 2 Studies: Violence in the Opt, and violence in the world of work

*Participatory Gender Audit for 4 institutions (Federation of Chambers of Commerce, Workers Union, Ministry of Economy and Ministry of Labor)
The national committee for women's employment formulation, membership, and action plans*

b. Needs assessment for the MOWA employees

c. Needs assessment for the Gender Units

d. Media and Advocacy Study

e. Eliminating violence in schools manual

3. Joint missions

a. Knowledge sharing initiative with Moroccan Programme

b. Shelter Management best practices (Exchange of visits between the WB and Gaza)

c. Final Evaluation preparation exercise

d. Documenting best practices in addressing Gender Equality (the VAW Strategy development process)

3 Development Effectiveness: Paris Declaration and Accra Agenda for Action

Are Government and other national implementation partners involved in the implementation of activities and the delivery of outputs?

Not involved false
Slightly involved true
Fairly involved false
Fully involved false

In what kind of decisions and activities is the government involved?

Policy/decision making

Management: budget
Management: procurement

Hiring consultants; implementing the media plan; setting up M&E unit; etc.

Who leads and/or chair the PMC?

MOWA and UN Women

Number of meetings with PMC chair

During the reporting period, one meeting took place on 3 May 2012.

Is civil society involved in the implementation of activities and the delivery of outputs?

Not involved false
Slightly involved true
Fairly involved false
Fully involved false

In what kind of decisions and activities is the civil society involved?

Management: service provision

Are the citizens involved in the implementation of activities and the delivery of outputs?

Not involved false
Slightly involved true
Fairly involved false
Fully involved false

In what kind of decisions and activities are the citizens involved?

Management: service provision

Where is the joint programme management unit seated?

National Government

Current situation

4 Communication and Advocacy

Has the JP articulated an advocacy & communication strategy that helps advance its policy objectives and development outcomes?

Yes true
No false

Please provide a brief explanation of the objectives, key elements and target audience of this strategy reported previously

What concrete gains are the advocacy and communication efforts outlined in the JP and/or national strategy contributing towards achieving?

Increased awareness on MDG related issues amongst citizens and governments
Establishment and/or liaison with social networks to advance MDGs and related goals
Media outreach and advocacy

What is the number and type of partnerships that have been established amongst different sectors of society to promote the achievement of the MDGs and related goals?

Faith-based organizations 2 (judiciary court and family counseling unit)
Social networks/coalitions 3 (Wisal coalition including 20 NGOs in Gaza Strip, Nablus Coalition and Hebron Coalition consisting of 90 CBOs)
Local citizen groups
Private sector 3 (Jawwal mobile phone company, Souq Tel, printers and media firm)
Academic institutions 4 (Al-Quds University, An-Najah National University, Gaza University and Birzeit University)
Media groups and journalist 20+
Other

What outreach activities do the programme implement to ensure that local citizens have adequate access to information on the programme and opportunities to actively participate?

Focus groups discussions
Household surveys
Use of local communication mediums such radio, theatre groups, newspapers
Open forum meetings
Capacity building/trainings



Section III: Millenium Development Goals

Millenium Development Goals

Additional Narrative Comments

Please provide any relevant information and contributions of the programme to de MDGs, whether at national or local level

The MDG-GEWE is part of the Joint Evaluation of Joint Gender Programmes in the UN System.

MOPAD: Localization workshop for the MDGs 2013 - 2015

Integrating MDG-GEWE achievements in the UNDAF.

Please provide other comments you would like to communicate to the MDG-F Secretariat

Section IV: General Thematic Indicators

1 Mainstreaming gender in policy making and improving the legal system to recognize and guarantee the rights of women

1.1 Number of laws, policies or plans supported by the programme that explicitly address gender based discrimination and promote gender equality and women's empowerment.

Policies

No. National 7 (1 on VAW, 1 for PLC members, 2 for TVET, 1 for cooperation, 1 for the justice sector, 1 for the governance sector)
No. Local

Laws

No. National 4 (personal status, penal code, the family law and the labour law)
No. Local

Plans

No. National 9 (3 PGA, 1 NWECC, 3 plans for 5 ministries related to VAW strategy)
No. Local

1.2 Are they in line with international commitments adopted by the country (particularly CEDAW)? Please, specify:

Please briefly provide some contextual information on the law, policy or plan and the country/municipality where is going to be implemented (base line, stage of development and approval, potential impact of the policy)

The policies, laws, plans, strategies under development in this JP are in line with the CEDAW articles as follows: 2,3,4,5,7,8,9,10,11,12,13,14,15,16 and Security Council resolution 1325.

1.3 Sector in which the law, policy or plan focuses:

Justice reform

Health
Labour rights
National Development plan / gender equality plan
Gender based violence

Comments

1.4 Government Budget allocated to gender equality policies or programmes before the implementation of the Joint Programme

National Budget

Total

Local Budget

Total

1.5 % variation in the Government's budget devoted to gender equality policies or programmes from the beginning of the joint programme to present time

National Budget

% Overall 3%

% Triggered by the Joint Programme

Local Budget

% Overall

% Triggered by the Joint Programme

1.6 Number of citizens and/or institutions the law policy or plan directly affect

Citizens
National Public Institutions
Local Public Institutions
Private Institutions

1.7 Number of institutions, civil servants and citizens trained with the support of the Joint Programme to take informed decisions on gender related issues

Public institutions

Total 47

Private Sector Institutions

Total 82

Civil Servants

Total 3016

Women 2593

Men 423

Citizens

Total 13911

Women 11288

Men 2623

2 Improving participation of women in economic life and public decision making of their community and/or country

Budget

National budget

Total Local budget

Number of women empowered and/or trained with the support of the joint programme who gained access and/or improved their economic rights

No. women 17,261

No. urban

% Ethnic group

Specify

Number of women empowered and/or trained with the support of the joint programme who improved their income

Type of improvements generated by the Joint Programme on the beneficiaries' wellbeing through the improvement of economic rights/income generation

Food security and nutrition
Reduce vulnerability
Education

2.1 Number of women empowered and/or trained with the support of the joint programme who gained access and/or improved their economic rights

Women 97
Urban
Ethnic group
Rural

2.2 Number of women empowered and/or trained with the support of the joint programme who improved their income

Women 198
Urban
Ethnic Group
Rural

2.3 Type of improvements generated by the Joint Programme on the beneficiaries' wellbeing through the improvement of economic rights/income generation

Health and/or sexual and reproductive health
Food security and nutrition
Reduce vulnerability

Comments

2.4 Number of women who, gained access to public decision making with the support of the joint programme

Total number
Urban
% Ethnic group
National
% Local

3 Decreasing the level of violence against women/girls and improving support provided to victims of violence

3.1 Number of women/girls with access to prevention and protection services (e.g. shelter, medical or legal support, etc), anti-discrimination and/or reproductive health care through the support of the joint programme

Total
Women 13115
Girls
Urban
Rural/indigenous

3.2 Number of women/girls who have used anti-violence services (e.g. shelter, medical or legal support, etc), anti-discrimination and/or reproductive health care with the support of the joint programme

Total
Women
Girls
Urban
Rural/Indigenous

3.3 Variation (%) of gender based violence cases reported to the police from the beginning of the Joint Programme to present time

4 Awareness rising on gender equality issues and enabling an environment for women exercising their rights

4.1 Number and type of partners targeted sensitized on gender related issues

Civil servants	3016	
Private institutions	350	
Community organizations		82
Religious leaders	30	
Other, specify		

No. National Level

No. Local Level

4.2 Indicate the type of media /awareness raising action used

Newspapers and wirtten media

Radio

Television

Community based activities

Schools

Peer to peer initiatives

Outcome 1 Responses to GBV expanded through improved policies, frameworks, protection systems, legal enforcement and health protection and prevention services.
Achievement :
Indicator 1: National mechanisms are in place to monitor and reduce GBV.
Achievement :
Indicator 2 % of trained health-service providers providing screening, care and referrals for GBV survivors
Achievement :
Indicator 3 Comprehensive and appropriate psychosocial support programmes for GBV survivors
Achievement :
Indicator 4: # of women GBV survivors seeking and accessing refuge and counseling services in Gaza women's shelter. (women received the acquired service by mid 2012).
Achievement :
Indicator 5: # Of women GBV survivors satisfied by the quality of the provided services in GS shelter.
Achievement :
Indicator 6 % of the targeted population is aware that VAW is wrongful behaviour and a criminal act.
Achievement :
Output 1.1 Knowledge and baseline on VAW established to monitor gender equity goals and inform program development.
Indicator 1 A baseline national family violence survey including key data about women in senior levels is conducted and disseminated
Achievement : the Domestic Violence survey was conducted , and its resulted were officially launched in December 2011
Indicator 2 The participatory national strategy to combat VAW developed and disseminated to inform public policy
Achievement : The MDG has developed the VAW Strategy, and it was endorsed by the PA minister Cabinet on January 11, 2011. - To ensure the implementation of the VAW strategy, the MDG has signed five MoUs with five ministries: Ministry of Education and Higher Education, Ministry of Health, Ministry of Interior, Ministry of Social Affairs, and the Ministry of Justice. - Five technical committees were formed to implement and follow up the strategy in the West Bank and Gaza Strip.
Indicator 3 Number of action oriented and policy researches produced and disseminated on GBV;
Achievement : 1) A study on the analysis of governmental policies and draft laws prepared to decrease gender discrimination and another study on legislations related to women political representation are being used for PLC members training;

- A PLC policy paper on "Suggested Policy Interventions for PLC members for decreasing GBV in the oPt" which is based on the PLC KAP Survey on VAW/GBV, was used for PLC members trainings.

Indicator 4
Qualitative & quantitative analysis of policy papers & report forms produced by governmental bodies on VAW/GBV

Achievements :
 Qualitative research on the causes of VAW in the oPt informs quantitative research and policies on VAW was conducted .
 NWECC formulation and action plans tackle the phenomena of GBV @ the world of work.

Indicator 5
UN agencies and implementing partners use the locally participatory developed manual on GBV/VAW

Achievements :
 - A training manual on "VAW and advocacy" produced under the JP is being used widely by major women and other NGOs in the training workshops they conduct in oPt.; 2) MoWA endorsed the manual for further trainings.

Output 1.2:

Capacity of gender advocates to influence policy makers and legislators increased

Indicator 1 # of Joint action plans developed by the trained national counterparts (ministries staff, key women NGOs ,PLC members) involved in advocacy on GBV research findings, regulatory frameworks and discrimination in legislation
Indicator 2 # of existing networks between organizations in WB&GS strengthened and trained on advocacy.

Indicator 3 and 4
3-% of PLC members who are aware of gender discrimination in legislation 2010 as BL (index indicator with 4 dimensions)
4- % of PLC members who have undertaken action in relation to discriminatory legislation 2010 as BL, & 2012 action plan and budgets to enforce GBV laws) (4 dimensions)

Achievements :
 - Training provided to 830 staff members from the ministries, PLC, and women and youth NGOs on VAW/GBV, reading and analysis of statistical figures related to GBV/VAW and advocacy and lobbying.
 - PLC members are trained and equipped with the needed knowledge to combat VAW
 - A study on the analysis of governmental policies and draft laws prepared to decrease gender discrimination and another study on legislations related to women political representation are being used for PLC members training;

Output 1.3

Capacity to provide refuge, security, basic services and access to justice strengthened.

Indicator 1
of professionals (law enforcement, Security forces, judges, lawyers, health, social workers, etc) trained and respond to incidents of VAW/G according to an established protocol for VAW/G;

Achievement :
 - 150 front line health providers in the Emergency Units, Primary Health Care, and Districts clinics. UNFPA targeted 50 health providers every year. In 2011 a user-friendly guide for health providers on dealing with GBV was produced
 - Approximately 80 MOSA counselors and 20 disadvantaged youth trained. The model is transferred to Awkaf Ministry to train preachers in Nablus (pilot) and then to expand to other areas in oPt.
 - UNRWA has run workshops and provided training and awareness-raising sessions to 11,098 women and 2,220 men and 3 religious leaders in 19 refugee camps across the West Bank
 - The training curriculum for lawyers, judges and prosecutors has been developed, and it is being tested through using it in the training sessions. The final version of the curricula will be disseminated after the completion of all the training sessions

<ul style="list-style-type: none"> - UNDP targeted 137 lawyers, 36 judges, 20 prosecutors, 36 law students - The inauguration for the shelter took place on the 7th of December.
Indicator 2 # of GBV cases reported to UNRWA counseling units (# of GBV reports identified by active screening at health centers)
Achievement
Indicator 3 # of running help lines for women victims of violence with improved services (including number of working hours and number of requests for help and # referred)
Achievement : <ul style="list-style-type: none"> - 2008 cases have been documented this quarter, 515 of them women over 18, 681 of them girls under 18 and 426 boys under 18.
Indicator 4 # trained Gaza shelter staff, counselors etc on the provision of refuge and counseling services for violated women
Achievement : In September: 9 of the shelter staff participated in a knowledge mgt. and shelter mgt. best practices in Morocco
Output 1.4 Awareness raised, amongst men and women on gender relations, women's entitlements and rights (social, political and economic).
Indicator 1 A participatory communication and media strategy (including advocacy & outreach activities addressing key gender inequalities) developed and implemented jointly by the all relevant stakeholders
Achievement : <ul style="list-style-type: none"> - Development of a joint programme website. - Films and documentaries on GBV and Gender Equality and Human Rights produced and disseminated widely among media institutions, universities, women and youth organizations - Media strategy developed and widely discussed, presented and disseminated among relevant organizations (Gov., non-gov. and UNs)
Indicator 2 The schools GBV prevention guideline/protocols developed using the participatory approach and integrated into a pilot of selected schools curriculum
Achievement : A guidebook was developed in a participatory approach to eliminate violence in schools. Around 720 Teachers and 240 school counselors are equipped with the needed skills to combat violence in schools. A guide book based on MoEHE draft policy to eliminate violence in schools was developed and used
Indicator 3 # perpetrated and perpetrator students, teachers and parents Provided with counselling, support and skills to combat VAW
Achievement
Indicator 4 # of youth, women, and men participating in awareness-raising activities on GBV/VAW
Achievement :

Outcome 2 <i>Representation of women and women's issues in decision-making bodies increased</i>
Output 2.1 Knowledge and baseline on women's political representation used to monitor equity goals and inform programme development
Indicators <ul style="list-style-type: none"> - Number of policy papers, studies, legislations introduced on the basis of knowledge & baseline on women political representation, rights in legislations, gender gaps and effect on regulatory frameworks in relation to MDGs - National counterparts informed on research findings
Achievement : <ul style="list-style-type: none"> - Qualitative research has been used to inform the National Strategy to Combat VAW and subsequent action plans as well as the Family Violence survey conducted by the Palestinian Central Bureau of Statistics (PCBS). - A policy paper was developed and divided into 4 main issues: Social Rights, Equality in the Workforce, Equality in Political Participation, and Gender Based Violence.
Indicator 2 Role of women in decision making monitored against MDG3
Achievement <ul style="list-style-type: none"> - A database system on women decision makers (PLC, municipalities, ministries, and political parties) is being developed and updated. The database system is available now at www.pwrdc.co.cc and will be available at MoWA website later in 2012.
Output 2.2 Increased capacity of local government, authorities and grassroots organizations to identify, plan and deliver gender-sensitive services and on MDGs
Indicator 1 # people from local authorities , PCBS staff, related NGOs, CBOs in refugee camps trained to develop women leaders on MDG and gender sensitive services
Achievements : <ul style="list-style-type: none"> - 314 persons have been trained on the integration of Gender Standards into the work of Local Government. - UNRWA has provided training for developing women leaders on MDG and gender-sensitive services to 190 women and 23 men from CBOs. As a result of the training, 17 CBOs have now put forward proposals for various community initiatives, and 7 of these have been chosen to receive a small grant for implementation. - 19 women clubs were equipped to attract women and host social activities.
Indicator 2 # of policy papers, list of standards and guidelines produced and disseminated to monitor the extent of integration of women's rights and issues in the institutional policies and programs.
Achievements :
Indicator 3 # of women who transfer the knowledge gained in indicator 1 above to other women, bodies etc...
Achievements 300 young volunteers equipped on peer education (gender equality, health and GBV) and capable of transferring the knowledge to their peers
Indicator 4 # of people reached out through awareness session as a result of the ToT

Achievements :

Outcome 3

Enhanced opportunities for women's equal economic participation

Indicator1

of National mechanisms in place to monitor and increase women economic participation.

Achievements :

- ILO contributed in establishing and supporting the activation of the National Women's Employment Committee

Indicator 2

of Labor Market institutions with national development action plans that are gender mainstreamed promoting gender equality and women's economic empowerment and protecting them in the workplace.

Achievements :

- 3 labor institutions developed action plans after conducting the PGA (FPCCIA, MoL, PGFTU)

Indicator 3

The Minister of MoL adopts the revised labour law from a gender perspective

Achievements :

Indicator 4

a- #of refugee CBOs, women cooperatives and women entrepreneurs with improved income due to the IGPs and grants

b- % change in the number of women membership in the targeted cooperatives

c- % change in revenues earned by refugee CBOs, women cooperatives and women micro entrepreneurs who received the grants and implemented the IGPs

d -# of girls/young women graduates from TVET centres that find employment within one year of graduation due to the JP vocational training, on-job training and life skills

Achievements :

- 18 income generating project were established and have employed 91 volunteers and created 44 permanent jobs; and 10 women cooperatives received grants to improve service delivery.
-

Output 3.1

Influence of gender advocates, workers and employers org in decision-making and planning is increased particularly in relation to reforming discriminatory labour laws and planning for gender-sensitive employment opportunities.

Indicator 1

Sex-disaggregated data and gender relevant indicators on women's economic participation, GBV in the work place identified by constituents, incorporated in national and sub-national databases i.e. "PCBS labour force survey, MoL etc.." for use in evidence based decision making and national development plan monitoring

Achievements :

- Regular meetings with the (PCBS) are conducted on regular basis with constituents and gender advocates to discuss **the quarterly labor force survey** from gender perspective for developing new indicators.
- ILO established a National baseline on GBV in world of work entitled The Gender Dimensions of violence in the World of Work: Situation Analysis in the oPt.

Indicator 2

Number of cases in which tripartite constituents are actively involved in social dialogue processes in regards to gender sensitive policy making, labour law reform and implementation

Achievements :

Indicator 3 Number of constituents members that use/apply ILO knowledge, technical assistance , training or tools to develop new, or modify existing labour policies or laws focused on work-related gender discrimination
Achievements : - 320 constituents' members were equipped with the needed skills
Output 3.2
Capacity of the MoL (including its institutions), workers' and employers' org developed to implement specific measures that promote women's employment and protect them in the workplace. (Lead – ILO)
Indicator 1 # of qualitative and quantitative analysis of national action plans development frameworks, policies and Programmes for mainstreaming gender within labour market institutions
Achievements : - Three Participatory Gender Audits conducted and 3 PGA reports were endorsed by MoL, PGFTU and FPCCIA and 2 Labor Market institutions namely MoL and PGFTU have national development action plans in place that are gender mainstreamed, promote gender equality and women's economic empowerment and aims at protecting them in the workplace. - Policy brief (in English and Arabic language) was produced for Mainstreaming Gender Equality Concerns in Palestinian Cooperatives - Reviewing the labor law from gender perspective to promote women's labor force participation. - Mapping the Capacity of Business Development Services and Situation Analysis - Mainstreaming Gender Equality concerns in Palestinian vocational and educational centres – Situation Analysis of Women VET in the oPt - The policy brief for the "Mainstreaming Gender Equality Concerns in the TVET Sector" was produced.
Indicator 3 # of monitoring bodies established to ensure sustainability, promote women's employments and protect them in the workplace
Achievements : - ILO contributed in establishing and supporting the activation of the National Women's Employment Committee. - The Minister designated key staff to support the gender unit functionality in terms of analyzing existing plans of MOL, to provide awareness raising activities and to amend/develop gender sensitized plans and policies
Output 3.3
Employment opportunities for low-income women and female graduates including in refugee camps are increased
Indicator 1 Number of constituents and financial institutions that apply ILO technical assistance, training or tools and products
Achievements : SHAREK and ASALA
Indicator 2 # of developed gender sensitized and better mainstreamed policies focused on increasing access to financing among women, promoting small enterprises /women entrepreneurs and cooperatives,(based on sex disaggregated data and gender-sensitive analyses)
Achievements :
Indicator 3 # of girls/women accessing/enrolling and graduate from vocational training and life skills /by type of training and relevance to skills required by labour market.
Achievements : - 17 trainees of young refugee women were targeted in the course and were graduated by June 2011. As a result of the photography training course a number of fresh graduates in photography has manage to secure a job (part

time/full time) with a photography company located in their areas following their on-job training.

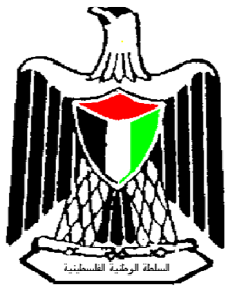
- A skills training course and job placement for unemployed Palestinian women engineers in the construction sector in the Gaza Strip, targeting 43 unemployed women engineers was conducted over the period of June-December, 2011. The Civil engineers were equipped with the needed skills to manage the construction projects.
- A construction Project Management Handbook was prepared and developed by the CSCED-IUG and reviewed by ILO skills development specialists. As a result of the training a number of women engineers had managed to secure a job at small/medium Construction Company in Gaza Strip.

Indicator 4+5

- **# of women entrepreneurs and women cooperatives who acquire skills (entrepreneurial skills, business management, marketing and negotiations, etc) and use these skills**
- **# of women in cooperative who acquire skills in cooperative management and leadership (and uses these skills detailed in indicator 6)**

Achievements :

- A 7-days ToT workshop was conducted in March 2010 using MATCOM training materials, the training aimed at enabling participants to work as cooperative extension (field) workers to promote women cooperatives in Palestine through organizing cooperative management and leadership training.



MDG: Gender Equality and Women's Empowerment in the Opt

Achievements as of April 2012

3 **W** Questions

What we are supposed to deliver?

What is the implementation status?

Where?

Output 1.1

Knowledge and baseline on VAW and GBV established to monitor gender equity goals and inform program development

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
1. PCBS Officially announces the violence survey in the oPt primarily results by end of 2011 and the final ones by end of Q1/2012					The studies and policies department @ MoWA At the official website of the PCBS : http://www.pcbs.gov.ps/Portals/PCBS/Downloads/book1864.pdf
2. Online database exists on women in different decision-making positions by end of 2011					MOWA IT department Palestinian Women Research and Development Center official website: www.pwrdc.ps
3. Endorse one National strategy to combat VAW by the Palestinian Ministers Cabinet by Jan 2011;					The studies and policies department @ MoWA and UNWOMEN Office
4. Incorporate the national strategy to combat VAW into 3 strategic/action plans of 3 major ministries by mid 2012.					The studies and policies department @ MoWA UNWOMEN Office
5. Conduct a research entitled Gender-Based Violence in Palestinian Territories					The studies and policies department @ MoWA BISAN center official website : http://ar.bisan.org/category/research/publications/studies-research UNWOMEN Office
6. Conduct a study on the analysis of governmental policies and draft laws prepared to decrease gender discrimination and another study on legislations related to women political representation					The studies and policies department @ MoWA Palestinian Women Research and Development Center official website: www.pwrdc.ps
7. Develop 4 policy briefs on (Mainstreaming Gender Equality Concerns in the Palestinian Cooperatives), and (Mainstreaming Gender Equality Concerns in TVET System) and Labor Law revision from Gender Perspectives, and "Suggested Policy Interventions for PLC members for decreasing GBV in the oPt" by May 2011					The studies and policies department @ MoWA Palestinian Women Research and Development Center official website: www.pwrdc.ps ILO official website:
8. Develop 2 policy papers; one for the local governance sector and the other for the justice sector; based on the MDG-GEWE interventions.					Law Department @ MOWA Gender Unit @ MOL

					BZU-IOL UNDP office
9. Develop a guidebook in a participatory approach on how to eliminate violence in schools					Training unit @ MOWA Palestinian Women Research and Development Center official website: www.pwrdc.ps
10. A training manual on "VAW and advocacy" produced					Palestinian Women Research and Development Center official website: www.pwrdc.ps
11. Develop a pocket guide and training manual for front line practitioners on dealing with GBV victims by mid 2012,					Women's Health and Development Department at Ministry Of Health
12. Develop tailored training curricula on how to deal with cases of violence for a set of target groups: Judges, lawyers, prosecutors, and forth year students at the Faculty of Law in BZU by 2012.					BZU-IOL university The training department @ MoWA
13. PCBS and Institute of Women's Studies officially announces the survey results by the first quarter of 2012 entitled The Gender Dimensions of Violence in the World of Work: Situation Analysis in the oPt.					PCBS official website: http://www.pcbs.gov.ps ILO main office Studies and policies unit @ MOWA
14. Conduct 3 need assessments: Main Streaming gender equality concerns in TVET sector, and Mainstream Gender Equality concerns in Palestine cooperatives, and 1 assessment on Business development service providers (BDS) by June 2010					

Output 1.2

“Capacity of gender advocates to influence policy makers and legislators increased”

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
1. Train around 866 people from (MoWA, MoSA, MoEHE, MoH, CEC, women NGOs, and PLC members) on advocacy and gender					Roster of people who attended the Capacity Development trainings
2. Train 30 statisticians and gender advocates. on Gender and STAT: Users /Producers Dialogue					Roster of people who attended the Capacity Development trainings
3. Develop one joint action plan for the 21 women organizations combating VAW in WB & GS by mid 2012 to reach out to women’s grassroots organizations and influence decision-makers					UNWOMEN, Al Amal Coalition , Al Muntada
4. 50 members trained from the tripartite constituents, the national employment women’s committee (NEWC), and gender & legal advocates on selected ILO conventions and on the methodologies and mechanisms to be used and implemented in practice in the context of oPt.					Roster of people who attended the Capacity Development trainings

Output 1.3

Capacity to provide refuge, security, basic services and access to justice strengthened

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
1. Train 14 Family Protection Units staff on how to respond to women victims of VAW as well as perpetrators of VAW.					Ministry of Interior/ Family Protection units
2. 150 front line health providers in the Emergency Units, Primary Health Care, and Districts clinics sensitized and gained knowledge to improve the provision of assistance to victims of GBV					UNFPA Roster of people who attended the Capacity Development trainings
3. Train 80 MOSA counselors and 20 disadvantaged youth					UNFPA Roster of people who attended the Capacity Development trainings
4. 60 religious leaders trained in Hebron					UNFPA Roster of people who attended the Capacity Development trainings
5. Train 240 women and men (180WB, 60GS) judges, lawyers, prosecutors, and fourth year law students at Birzeit University by mid 2012.					Roster of people who attended the Capacity Development trainings
6. Train (75 women and men leaders) in WB on provision of assistance to victims of VAW/GBV by July 2011+ 190 in GS by mid 2012					Roster of people who attended the Capacity Development trainings
7. A selected group of 10-15 UNRWA counselors received ToT training and develop a syllabus in conjunction with Birzeit University. Afterwards; conduct training for 75 UNRWA counselors on legal- and psycho-social counseling by 2011+20 in GS by mid 2012					Roster of people who attended the Capacity Development trainings
8. Replicate ToT targeting 75 counselors through 3 training sessions by mid 2012					Roster of people who attended the Capacity Development trainings

9. Upgrade 1 help line for women victims of violence and related protection services by December 2010					UNWOMEN , SAWA , Complaints unit @MoWA
10. Rehabilitate the shelter in Gaza; recruit and train staff; and start receiving cases.					Center for Women's Legal Research & Consulting + Amal Coalition
11. 59 women and 12 men, among them CBO staff, members of CBO Local Administrative Committees, volunteers and community assistants in three areas; Ramallah, Bethlehem, and Nablus trained on the detection of, and provision of assistance to victims of GBV					UNRWA field offices

Output 1.4

Awareness raised, amongst men and women on gender relations, women's entitlements and rights (social, political & economic)

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
Implement media activities addressing gender equality and GBV issues including the existence of a recurrent national year-on-year awareness raising campaign addressing all forms of VAW by mid 2012					MOWA media and advocacy unit UNFPA
720 teachers and 240 school counselors are equipped with the needed skills and knowledge to combat violence in schools.					Roster of people who attended the Capacity Development trainings Palestinian Women Research and Development Center official website: www.pwrdc.ps
Run workshops and provide training and awareness-raising sessions to 11,098 women and 2,220 men and 3 religious leaders in 19 refugee camps across the West					UNRWA field offices

Bank on issues such as the provision of assistance to victims of VAW and GBV, family and child protection, gender relations, CEDAW and women's rights and entitlements.					
110 women in the West Bank have participated in support group sessions for victims of GBV/VAW under UNRWA's Community Mental Health Programme (CMHP) , in coordination with Technical Assistants .					UNRWA field offices
Conduct awareness raising and media campaign led by MoWA and MoL among families, employers & TVET institutions to change perceptions of TVET in oPt by mid 2012.					ILO MOL gender unit MOWA media and advocacy unit
240 youth leaders/peer educators (120f, 120m) and 180 rural women participate in awareness-raising sessions on gender issues and VAW/GBV by mid 2012					UNFPA Roster of people who attended the Capacity Development trainings

Output 2.1

Increased capacity of local government, authorities and grassroots organizations to identify, plan and deliver gender-sensitive services and on MDGs.

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
1. Identify the technical assistance needed to develop women leaders on MDG and gender sensitive services; based on a thoroughly conducted needs assessment for each target group;					Women's Affairs Technical Committee , UNWOMEN
2. 19 women clubs were equipped to attract women and host social activities.					Rural Woman Development Society , UNFPA , Society Unit @ MoWA
3. Provide training for developing women leaders on MDG and gender-sensitive services to 190 women and 23 men from CBOs and the local refugee community					Roster of people who attended the Capacity Development trainings
4. 6 CBOs in refugee camps GS (UNRWA) are equipped with needed supplies to deliver services. By end of 2010;					UNRWA Database, Community Based Organizations at the Refugee Camps
5. Build the capacity of 75 PCBS staff by mid of 2012					Roster of people who attended the Capacity Development trainings
6. Build the capacity of 300 local officials and legislators on skills to mainstream gender					Roster of people who attended the Capacity Development trainings
7. 675 rural women will have strengthened					Roster of people who attended the Capacity

leadership skills through leadership training/coaching					Development trainings
8. Establish the National Committee for Women's Employment by mid 2010					The committee is hosted @ the Ministry of Labor : Gender Unit @ MOL

Output 3.1

Influence of gender advocates, workers and employers org in decision-making and planning is increased particularly in relation to reforming discriminatory labor laws and planning for gender-sensitive employment opportunities.

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
1. Conduct the PGA "an ILO tool" training for (11f,4m) By end of 2009					Roster of people who attended the Capacity Development trainings
2. 15 out of the 30 trainees above apply the PGA tool in 3 market institutions MoL, PGFTU, FPCCIA by mid 2010;					Gender Unit @ the Ministry of Labor , ILO
3. Conduct three capacity building training on gender sensitization and GBV, gender mainstreaming in the world of work and Gender planning and analysis for around 240 MOL, PGFTU, FPCCIA					Roster of people who attended the Capacity Development trainings

Output 3.2

Employment opportunities for low-income women and female graduates including in refugee camps are increased

Targets :	Accomplishment Rate:				Where?
	<25	<50	<75	<100	
1. Develop Cooperative Training Manual using ILO training tool and Material to be used as guide for extension workers to support and develop the capacity of women cooperatives by August, 2011.					Cooperative Extension Unit @ the Ministry of Labor, ILO
2. Conduct 2-ToT on "ILO training gender and entrepreneurship modules-GET AHEAD" for (20 BDS providers for WB & GS) by <u>May</u> 2010, and another TOT Get Ahead by August 2011.					Roster of people who attended the Capacity Development trainings
3. 1 ToT TVET training module on photography using GIZ curriculum targeting 4 trainers by July 2010					UNRWA, ILO , GIZ
4. Conduct 1 ToT for 27 cooperative extension workers and women cooperative leaders (21f,6m) on using the ILO training tools (MATCOM) for cooperatives marketing, Cooperative management, leadership & organizing skills by March 2010					Roster of people who attended the Capacity Development trainings
5. 30 IGPs (18WB+12GS) of UNRWA use ILO training tools packages by mid 2012;					UNRWA Database, Community Based Organizations at the Refugee Camps
6. Conduct TOT workshop for around 23 cooperatives extension workers using ILO cooperatives' development manual by September 2011.					Roster of people who attended the Capacity Development trainings

7.	Train 60 young female graduates in different locations on life skills by youth development organization by December 2011.					Roster of people who attended the Capacity Development trainings
8.	17 TVET female students in UNRWA TVET centre enrol and graduate from photography course by June 2011;					Roster of people who attended the Capacity Development trainings
9.	100 vulnerable refugee women enhance soft and business skills by mid 2012;					Roster of people who attended the Capacity Development trainings
10.	250 women who are in enterprises and or who potentially entrepreneurs enhance their business and entrepreneurial skills by mid 2012;					Roster of people who attended the Capacity Development trainings
11.	100 women leaders of women's CBOs and women cooperatives enhance soft and business skills by mid 2012;					Roster of people who attended the Capacity Development trainings
12.	The Programme will target 43 existing women cooperatives in the West Bank while the grants will be offer to around 10 women cooperatives.					Roster of people who attended the Capacity Development trainings
13.	The programme targets a minimum of 250 women micro-entrepreneurs in selected West Bank and Gaza Strip areas. The programme included provision of entrepreneurship training skills, skills enhancement and vocational training					Roster of people who attended the Capacity Development trainings
14.	A skills training course and job placement for unemployed Palestinian women engineers in the construction sector in the Gaza Strip to target 40 unemployed women engineers					Roster of people who attended the Capacity Development trainings

Color Code:

Green	Fully Accomplished
Yellow	>80% ready