

United Nations Development Group UNDAF Trust Fund
Project #81969: P1-03
Date and Quarter: 01October to 31December 2012 - 4th Quarter 2012

Participating UN Organisation: UNDP Priority Area: Governance and Human Rights

Government of Iraq – Responsible Line Ministry: The Iraqi Commission of Integrity

Title	Institutional Development of the Iraqi Anti-Corruption Academy				
Geo. Location	Baghdad				
Project Cost	\$ 2,827,273 USD (including \$ 100,000 UNDP Core Funds)				
Duration	30 months				
Approval Date (SC)	18.01.2012	Starting Date	12.03.2012	Completion Date	12.09.2014
Project Description	<p>Considering that the legal and institutional anti-corruption framework has only recently been established in Iraq, there is a need to strengthen the institutional framework, and to streamline the laws and regulations that govern the mandates, powers, and interaction between the various anticorruption agencies.</p> <p>Legislative reform on its own will not be sufficient to combat corruption in Iraq, particularly if the personnel that are responsible for enforcing the law are not equipped with up-to-date knowledge and skills. This project will provide administrative and technical assistance to the newly established Anti-Corruption Academy, particularly with a view to enabling capacity building and knowledge development for the country's anti-corruption agencies.</p>				

Development Goal and Immediate Objectives

UNDAF:	Priority 1 Improved Governance, including the protection of human rights.
UNDP CPAP:	Outcome 3 Strengthened regulatory frameworks, institutions and processes in place for accountable, transparent and participatory governance at national and local levels.
Output 1:	Anti-Corruption Academy has sustainable organizational arrangements.
Output 2:	Relevant resources in place for the Anti-Corruption Academy.
Output 3:	Anti-Corruption Academy ability and capacity to deliver training established.

Outputs, Key Activities and Procurement

Output 1	<i>1. Anti-Corruption Academy has sustainable organizational arrangements.</i>
Activities	1.1 A needs assessment carried out to determine the Academy's administrative, operational, financial and sustainable requirements. 1.2 Working session conducted to determine the Academy's organizational structure
Output 2	<i>2. Relevant resources in place for the Anti-Corruption Academy.</i>
Activities	2.1 Working session conducted to determine each faculty and centre's requirements and staffing levels. 2.2 Various faculties set up and equipped. 2.3 Various centres set up and equipped.
Output 3	<i>3. Anti-Corruption Academy ability and capacity to deliver training established.</i>
Activities	3.1 Sufficient and experienced national staff employed. 3.2 Programme curricula developed. 3.3 Training courses established. 3.4 Training sessions based on new training courses and curricula conducted. 3.5 Training session conducted for the Academy staff. 3.6 Training courses developed on line.
Procurement	

Funds Committed	USD 345,973	% of approved	27%
Funds Disbursed	USD 158,435	% of approved	12%
Forecast final date	12 September 2014	Delay (months)	0

Quantitative achievements against objectives and results

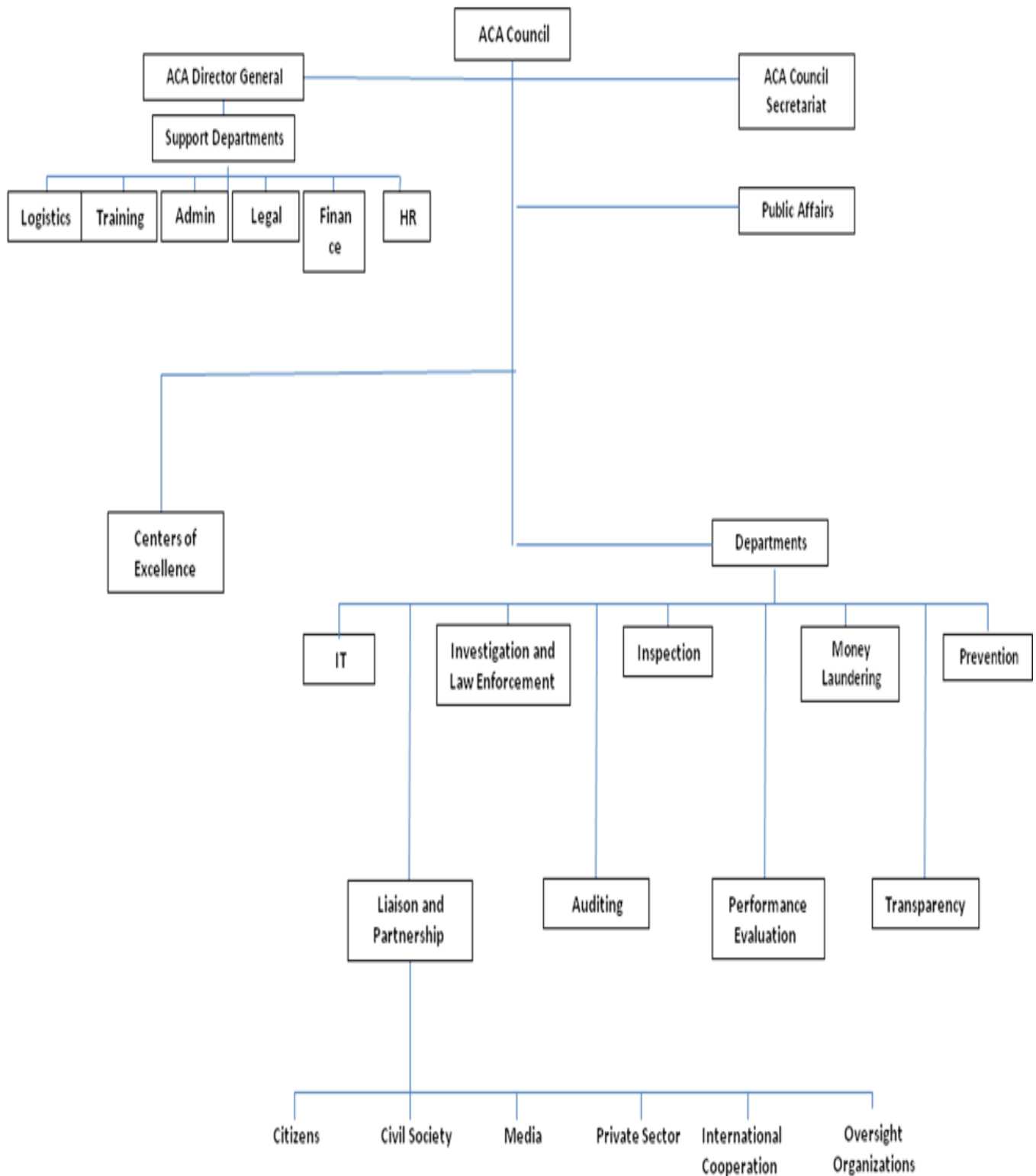
Output 1 Anti-Corruption Academy has sustainable organizational arrangements.	Needs assessment conducted. Proposed Anti-Corruption Academy structure identified.	85%
Output 2 Relevant resources in place for the Anti-Corruption Academy	Initiating	15%
Output 3 Anti-Corruption Academy ability and capacity to deliver training established.	Initiating	2%

Output 1: Anti-Corruption Academy has sustainable organizational arrangements.

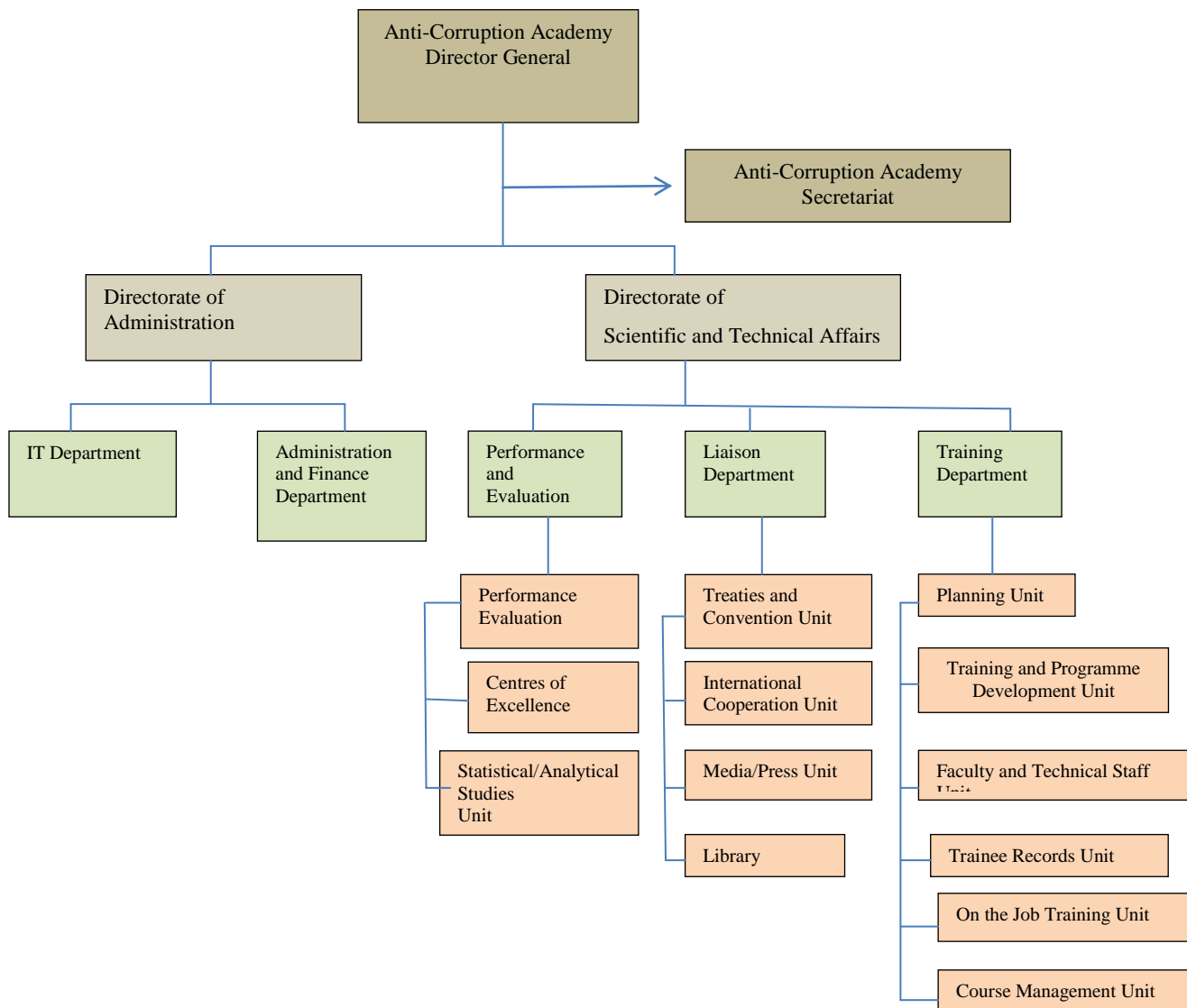
- 1.1 A needs assessment carried out to determine the Academy’s administrative, operational, financial and sustainable requirements.
- 1.2 Working session conducted to determine the Academy’s organizational structure.

- UNDP held meetings with the GoI represented by the Joint Anti-Corruption Council (JACC) and the Commission of Integrity (CoI) to discuss and agree the contents of the project. This was successfully completed and resulted in Government endorsement Q2 2012.
- All project staff are now on board.
- A Technical Committee was established during Q2 2012 consisting of the oversight authorities and the Dean of Colleges and Universities in Baghdad. The Technical Committee since establishment has assisted in the technical assessment of the organizational structure, administrative, operational, financial and sustainable requirements of the Anti-Corruption Academy.
- UNDP and the Technical Committee held a working session on the 13-14 June and brought together representatives from the Commission of Integrity and UNDP-Iraq in addition to national focal points in Anti-Corruption. The purpose of the working session was to present and debate the Academy’s organizational structure. The participants based their discussion on Article 10 of Law # 30 for year 2011 which states the legal establishment of the Academy as a directorate within the Commission of Integrity. A number of suggestions were debated that led to a general consensus of the Anti-Corruption Academy organizational structure.
- The Needs Assessment was conducted in consultation with the technical committee to ensure all oversight institution requirements were addressed and incorporated within the ACA structure architect during this reporting period.
- This suggested organizational structure was presented to the Commissioner of the Commission of Integrity, feedback and comments were received, specific details on the bi-laws and internal policies are presently under review.

Organizational Structure Anti-Corruption Academy (ACA) - Iraq



- After several discussions a new organizational structure was decided. The organogram was changed during 4th Quarter 2012 to the following:



Output 2: Relevant resources in place for the Anti-Corruption Academy.

- 2.1 Working session conducted to determine each faculty and centre's requirements and staffing levels.
- 2.2 Various faculties set up and equipped.
- 2.3 Various centres set up and equipped.

- Staff have been appointed, based on civil servant employment procedures, to fill the identified posts on the revised organizational structure.
- Negotiations continue with Academy management.

Output 3: Anti-Corruption Academy ability and capacity to deliver training established.

- 3.1 Sufficient and experienced national staff employed.
- 3.2 Programme curricula developed.
- 3.3 Training courses established.
- 3.4 Training sessions based on new training courses and curricula conducted.
- 3.5 Training session conducted for the Academy staff.
- 3.6 Training courses developed on line.

- Terms of reference have been developed for technical subject development for core courses.

Online discussions have opened regarding content and technical applications.