

United Nations Development Group UNDAF Trust Fund
Project #81969: P1-03
Date and Quarter: 1 Jan – Mar 2013 – 1st Quarter 2013

Participating UN Organisation: UNDP	Priority Area: Governance and Human Rights
Government of Iraq – Responsible Line Ministry:	The Iraqi Commission of Integrity

Title	Institutional Development of the Iraqi Anti-Corruption Academy				
Geo. Location	Baghdad				
Project Cost	\$ 2,827,273 USD (including \$ 100,000 UNDP Core Funds)				
Duration	30 months				
Approval Date (SC)	18.01.2012	Starting Date	12.03.2012	Completion Date	12.09.2014
Project Description	<p>Considering that the legal and institutional anti-corruption framework has only recently been established in Iraq, there is a need to strengthen the institutional framework, and to streamline the laws and regulations that govern the mandates, powers, and interaction between the various anticorruption agencies.</p> <p>Legislative reform on its own will not be sufficient to combat corruption in Iraq, particularly if the personnel that are responsible for enforcing the law are not equipped with up-to-date knowledge and skills. This project will provide administrative and technical assistance to the newly established Anti-Corruption Academy, particularly with a view to enabling capacity building and knowledge development for the country's anti-corruption agencies.</p>				

Development Goal and Immediate Objectives	
UNDAF:	Priority 1 : Improved Governance, including the protection of human rights.
UNDP CPAP:	Outcome 3: Strengthened regulatory frameworks, institutions and processes in place for accountable, transparent and participatory governance at national and local levels.

Outputs, Key activities and Procurement			
Outputs	<i>1. Anti-Corruption Academy has sustainable organizational arrangements.</i>		
Activities	1.1 A needs assessment carried out to determine the Academy's administrative, operational, financial and sustainable requirements. 1.2 Working session conducted to determine the Academy's organizational structure		
Output 2	<i>2. Relevant resources in place for the Anti-Corruption Academy.</i>		
Activities	2.1 Working session conducted to determine each faculty and centre's requirements and staffing levels. 2.2 Various faculties set up and equipped. 2.3 Various centres set up and equipped.		
Output 3	<i>3. Anti-Corruption Academy ability and capacity to deliver training established.</i>		
Activities	3.1 Sufficient and experienced national staff employed. 3.2 Programme curricula developed. 3.3 Training courses established. 3.4 Training sessions based on new training courses and curricula conducted. 3.5 Training session conducted for the Academy staff. 3.6 Training courses developed on line.		
Procurement			
Funds Committed	USD 460,691	% of approved	36%
Funds Disbursed	USD 206,390	% of approved	16%

Forecast final date	September 2014	Delay (months)	0
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Direct Beneficiaries	Number of Beneficiaries	% of planned (current status)
Men		
Women		
Children		
IDPs		
Others	ACA and CoI	28%
Indirect beneficiaries	Oversight Organizations	11%
Employment generation (men/women)		

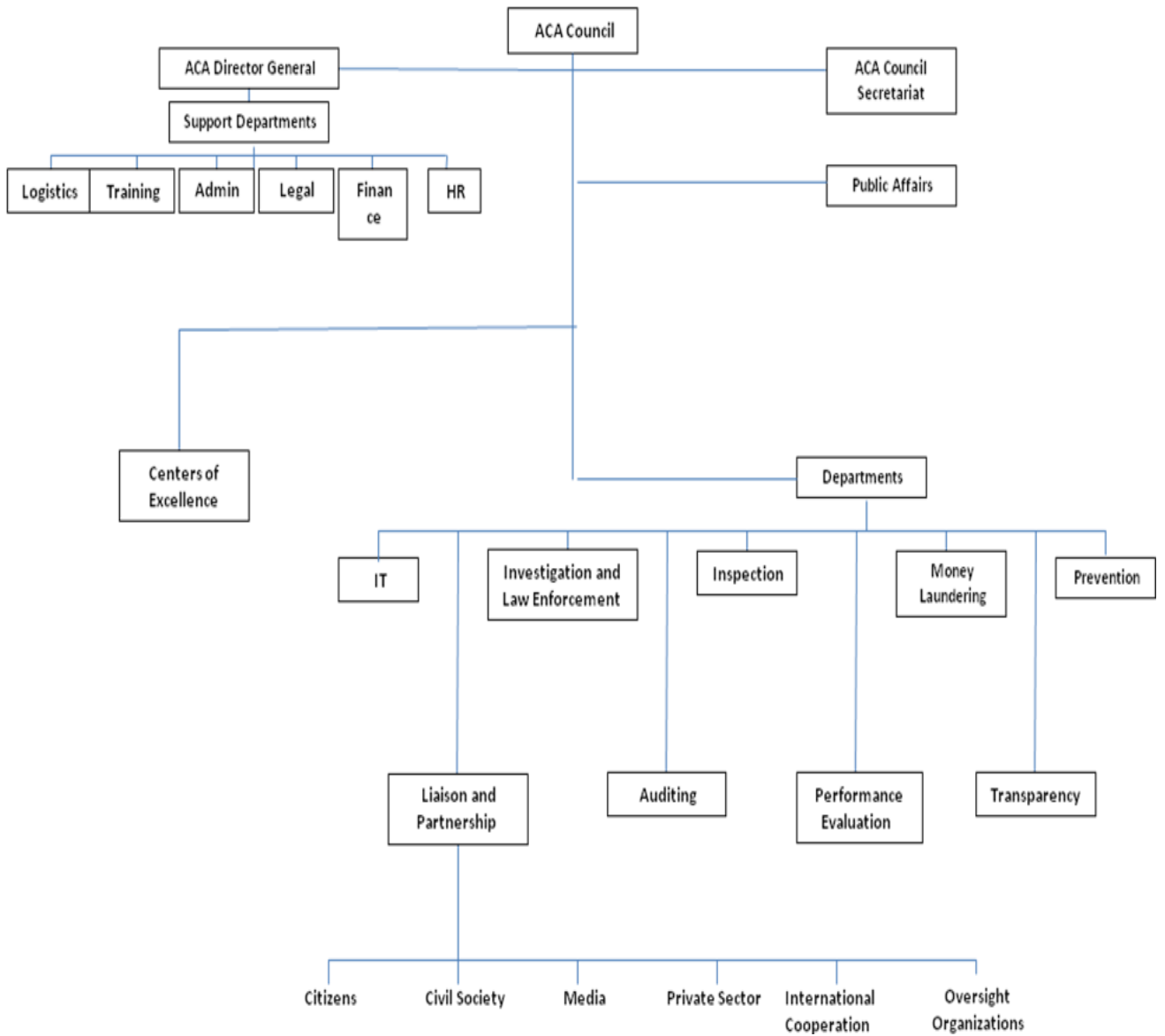
Quantitative achievements against objectives and results		
Output 1: Anti-Corruption Academy has sustainable organizational arrangements.	Anti-Corruption Academy structure identified.	86%
Output 2: Relevant resources in place for the Anti-Corruption Academy	Recruitment of staff	35%
Output 3: Anti-Corruption Academy ability and capacity to deliver training established.	Training needs assessment in draft	5%

Qualitative achievements against objectives and results
<p><i>Output 1: Anti-Corruption Academy has sustainable organizational arrangements.</i></p> <p>1.1 A needs assessment carried out to determine the Academy's administrative, operational, financial and sustainable requirements.</p> <p>1.2 Working session conducted to determine the Academy's organizational structure.</p> <ul style="list-style-type: none"> • UNDP held meetings with the GoI represented by the Joint Anti-Corruption Council (JACC) and the Commission of Integrity (CoI) to discuss and agree the contents of the project. This was successfully completed and resulted in Government endorsement Q2 2012. • All project staffs are now on board. • A Technical Committee was established during Q2 2012 consisting of the oversight authorities and the Dean of Colleges and Universities in Baghdad. The Technical Committee since establishment has assisted in the technical assessment of the organizational structure, administrative, operational, financial and sustainable requirements of the Anti-Corruption Academy. • UNDP and the Technical Committee held a working session on the 13-14 June and brought together representatives from the Commission of Integrity and UNDP-Iraq in addition to national focal points in Anti-Corruption. The purpose of the working session was to present and debate the Academy's organizational structure. The participants based their discussion on Article 10 of Law # 30 for year 2011 which states the legal establishment of the Academy as a directorate within the Commission of Integrity. A number of suggestions were debated that led to a general consensus of the Anti-Corruption Academy organizational structure. • The Needs Assessment was conducted in consultation with the technical committee to ensure all oversight institution requirements were addressed and incorporated within the ACA structure

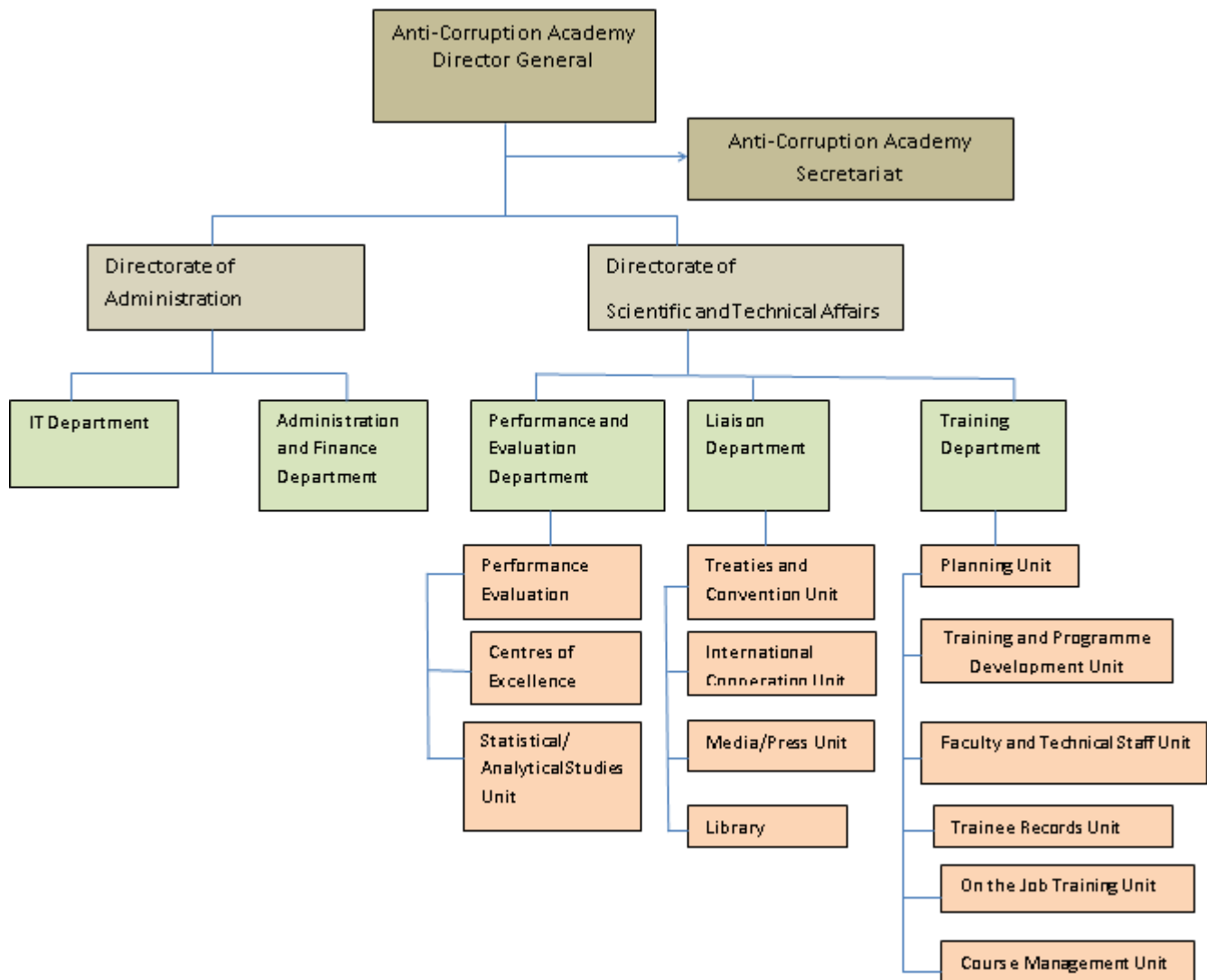
architect during this reporting period.

- This suggested organizational structure was presented to the Commissioner of the Commission of Integrity, feedback and comments were received, specific details on the bi-laws and internal policies are presently under review.
- It was agreed with the General Director of the Anti-Corruption Academy and Deputy Commissioner of the Commission of Integrity to establish two technical committees. The roles of the two technical committees are to revise and approve the curricula at the Anti-Corruption Academy; (i) one for the training program curricula, and (ii) the second for the academic program curricula.
- The Committee of the Training Programs Curricula was established 1st Quarter 2013 with participation of the UNDP and chaired by Deputy Commission of the Commission of Integrity.
- The second committee for the academic program curricula has not yet been established and will have members from the Ministry of Higher Education and Scientific Research.

Organizational Structure Anti-Corruption Academy (ACA) - Iraq



- After several discussions a new organizational structure was decided. The organogram was changed during 4th Quarter 2012 to the following:



New organizational structure of the Anti-Corruption Academy

Output 2: Relevant resources in place for the Anti-Corruption Academy.

- 2.1 Working session conducted to determine each faculty and centre's requirements and staffing levels.
- 2.2 Various faculties set up and equipped.
- 2.3 Various centres set up and equipped.

- Staff appointed based on civil servant employment procedures to fill the identified posts on the revised organizational structure.

- Negotiations continue with Academy management.
- During 1st quarter 2013 a decision was taken to appoint a national UNDP Project Associate in Baghdad. During the quarter the administrative work was completed with the Project Associate anticipated to come on board during 2nd Q.
- Work initiated to develop both the training and academic curriculum for Investigation.
- Discussions were furthered during 1st Q 2013 with a specialized NGO and a University who has expressed interested to develop curricula and further develop the subject of Investigative Journalism in partnership with the Anti-Corruption Academy.

Output 3: Anti-Corruption Academy ability and capacity to deliver training established.

3.1 Sufficient and experienced national staff employed.

3.2 Programme curricula developed.

3.3 Training courses established.

3.4 Training sessions based on new training courses and curricula conducted.

3.5 Training session conducted for the Academy staff.

3.6 Training courses developed on line.

- Terms of reference developed for technical subject development for core courses.
- On line discussions opened regarding content and technical applications.
- Discussions were further opened, based on the approved organogram in December 2012, with the Anti-Corruption Academy on Department terms of reference and further descriptions including sharing job descriptions

Main implementation constrains & challenges (2-3 sentences)

- The structure of the CoI and the focus on integrity and anti-corruption faces difficulties in building communication bridges and identifying experts/experience exchange with other Iraqi academic institutions (universities and colleges)