



## Project Proposal

Organization	IOM (International Organization for Migration)			
Project Title	Livelihood Support to the most vulnerable internally displaced persons and host communities in urban Baidoa, Bay Region.			
CHF Code	CHF-DMA-0489-558			
Primary Cluster	Food Security	Secondary Cluster		
CHF Allocation	Standard Allocation 1 (March 2014)	Project Duration	12 months	
Project Budget	350,000.00			
CAP Details	CAP Code	SOM-14/ER/64355	CAP Budget	2,647,639.00
	CAP Project Ranking	A - HIGH	CAP Gender Marker	
Project Beneficiaries		<b>Men</b>	<b>Women</b>	<b>Total</b>
	Beneficiary Summary	199	211	410
		<b>Boys</b>	<b>Girls</b>	<b>Total</b>
		377	413	790
		<b>Total</b>		<b>1,200</b>
	<b>Total beneficiaries include the following:</b>			
	Internally Displaced People	461	504	965
People in Host Communities	115	120	235	
Implementing Partners	Partner	Budget		
	Rural Education and Agriculture Development Organization (READO)	78,878.00		
		78,878.00		
Organization focal point contact details	<b>Name:</b> Daihei Mochizuki <b>Title:</b> Project Manager <b>Telephone:</b> 0708989198 <b>E-mail:</b> dmochizuki@iom.int			
<b>BACKGROUND INFORMATION</b>				
<p><b>1. Project rationale.</b> Humanitarian context: Give a specific description of the humanitarian situation in the target region based on newest data available (indicate source) (Maximum of 1500 characters)</p>	<p>Baidoa is the capital city of Bay region with an estimated population of 59,110 (UNDP, 2005). Significant trade items in Baidoa include local and imported cereals, livestock and non-food items and it is the main sorghum trading market in Somalia. More than 80% of the Bay population relies on natural resource-dependent activities for their livelihood. FSNAU 2014 indicates that if there is below average Gu rainfall, access to food and incomes would decline and vulnerable households will be at a higher risk (IPC Phase 3). Droughts, general violence and conflicts in Somalia are the major cause of IDP movement/migration to Baidoa town. 82% of the IDPs were displaced by droughts, 74% have moved to Baidoa during 2007-2012 (IOM rapid assessment Dec 2013). According to UNHCR estimates there are about 40,000 IDPs in Bay region, whereby 40% of these are based in Baidoa (UNHCR, 2014). The majority of IDPs households are women headed, facing particular challenges in terms of access to livelihoods and food security as they often rely on casual labour for income, while men have more diverse income sources. AMISOM is currently waging a military offensive against Al-Shabab which has led to an influx of approximately 4,000 people from Bakool to Baidoa. Although the vast majority of IDPs are expected to go back, the newly arrived vulnerable population in Baidoa is adding a strain to already scarce existing basic services especially related to livelihoods, food, health, shelter and WASH.</p>			
<p><b>2. Needs assessment.</b> Describe the capacities in place, then identify the gaps (previous and new). Explain the specific needs of your target group(s) in detail. State how the needs assessment was conducted (who consulted whom, how and when?). List any baseline data</p>	<p>Bay region has been affected by prolonged conflict which has affected all social services. A majority of the IDPs have been displaced for a long period and live in IDP settlements with little access to livelihoods; however approx. 24% arrived only recently. The majority of the IDPs in Baidoa are agro-pastoralists with limited access to land and livestock which make their livelihood extremely difficult to sustain. IOM's rapid assessment indicated that IDPs in Baidoa lack basic education due to the prolonged instability. Due to their traditional livelihood type of agriculture and small livestock rearing, IDPs are left with no means to sustain their life while limited humanitarian assistance barely meets their basic needs. Although women headed households make up the majority of IDP population in Baidoa, they have limited access to income and livelihoods and rely mainly on casual labour. Baidoa IDPs spend approximately 70% of their household income on food. Around 60% of IDPs rely on casual labour. In order to support vulnerable IDPs in Baidoa, there is an urgent need to provide alternative livelihood such as vocational training including life skills based on the market demands to increase their household income and decrease reliance on assistance. It is crucially important to ensure access of women to these activities. The vocational skills will not only increase their income level in the short-term but they will also contribute to their transition towards durable solutions.</p>			
<p><b>3. Activities.</b> List and describe the activities that your organization is currently implementing to address these needs</p>	<p>In Baidoa town, IOM is currently implementing vocational trainings for 100 beneficiaries from rural villages in infrastructure development and rehabilitation, community health hygiene and natural and locally sourced product development. The trainees will form a group and are implementing 20 community driven quick impact projects in IDP settlements utilizing the skills they learnt during the training. In addition, IOM is implementing activities to improve the livelihood of migrants and mobile populations in all regions of Somalia through cash for work and skills training projects. In South Central Somalia, IOM is assisting areas where IDPs and refugees are likely to return or to transit through improving basic social services and strengthening livelihood assets. They are implemented in Bay (Baidoa), Middle Shabelle (Jowhar), Lower Juba (Dhobley), Kismayo and Gedo (Doolow and Luuq). IOM also has food security activities in Garbaharey whereby communities are involved in the selection of cash for work projects, which are intended to enable female and male headed households to get some income from labour which they use to increase their food security level.</p>			
<b>LOGICAL FRAMEWORK</b>				
<b>Objective 1</b>	To provide sustainable livelihoods assistance to 1,200 of the most vulnerable IDPs and members of the host communities (199 men, 211 women, 377 boys, 413 girls) through provision of alternative vocational skills.			
Outcome 1	200 households from IDP and host communities have been selected and registered.			
Activity 1.1	Undertake community consultations with representatives from all socio-economic groups to ensure that different needs of women, men, girls and boys are taken into account. Through the consultation, communities will select the most vulnerable IDPs and host community members who will benefit from the skills training, giving a specific focus on the selection of female-headed households. READO will conduct the consultations in coordination with local authorities, and IOM experts (Livelihood) and field officers will conduct technical monitoring to ensure that all beneficiaries are trained in skills that are relevant to the market needs.			

Activity 1.2	Select and register 200 most vulnerable beneficiaries in coordination with local authorities and local leadership. Selection criteria will consider size of the household, number of disabled or chronically ill members, elders, single female headed household and income level to prioritize the neediest people. In case of inability of vulnerable women, disabled, chronically ill or elders to participate, a male member of the household can participate. READO will lead the process but IOM will ensure the equal participation of men and women in the activities by providing technical guidance whenever necessary.						
Activity 1.3							
<b>Indicators for outcome 1</b>		<b>Cluster</b>	<b>Indicator description</b>				<b>Target</b>
	Indicator 1.1	Food Security	Number of individuals trained				200
	Indicator 1.2	Food Security	Percentage of households selected that are from the most vulnerable groups.				80
	Indicator 1.3						
Outcome 2	200 beneficiaries (100 men and 100 women) have developed life and vocational skills.						
Activity 2.1	Development of a suitable curriculum for basic numeracy and literacy and time table for the theory and practical vocational classes including masonry, carpentry, community health worker, tie-dye, traditional weaving. The curriculum will take into consideration the specific needs and interests of women headed households who make up more than half of IDP population and ensure that protection concerns of women are included. The skills offered will also be based on a market assessment taking into account the gaps and needs of the market, therefore enabling women and men to develop skills and setting up businesses that are needed at the location, contributing to a higher success rate. IOM and READO will jointly agree on the curriculum and training schedule in coordination with selected beneficiaries. All curriculum and trainings will be developed using real-life problems and how to solve them.						
Activity 2.2	Conduct trainings according to the time table and assess the progress of beneficiaries by conducting small technical tests at the end of each module. Considering that half of the beneficiaries are women, the trainings will be held when it is easier for them to participate, given their household and other chores. Class locations and timings will also consider protection concerns to reduce the risk of gender based violence. In addition, trainings will be designed in a way that addresses challenges of illiteracy, etc. which more often affect women than men. READO will monitor the daily attendance and progress of the courses whereas IOM staff on the ground will routinely monitor to ensure the agreed modules are being followed and provide technical recommendations.						
Activity 2.3	Conduct end of training examination to assess technical knowledge and skills gained by the beneficiaries, and to award completion certificate issued and approved by the local authority to those who passed the examination. IOM and the partner will jointly prepare the practical examination format which objectively measure beneficiaries' capacity. Challenges in terms of literacy, which more often affect women, will be taken into account by ensuring that tests are of a practical rather than written nature.						
<b>Indicators for outcome 2</b>		<b>Cluster</b>	<b>Indicator description</b>				<b>Target</b>
	Indicator 2.1	Food Security	Number of vulnerable people supported through safety nets				200
	Indicator 2.2	Food Security	Number of trainees tested and awarded with certificates				200
	Indicator 2.3						
Outcome 3	200 beneficiaries have formed 40 business groups and received start-up kits to start businesses and implement quick impact projects in their communities.						
Activity 3.1	Select and group beneficiaries in support groups of 5 according to their learnt skills. These groups totaling 40 will be assisted with their business start-up plans. Considering the gender sensitivity in Somalia, women and men will form their own groups. READO will lead the group formation process and advisory for business start-up while IOM will closely monitor the process to ensure the grouping will not create conflicts among the beneficiaries and beneficiary groups receive adequate advice.						
Activity 3.2	Distribution of the startup kits tools or grant based on their business plans to the 40 formed groups. IOM and the implementing partner will decide whether to provide tools or grants depending on the plans submitted by the groups. Female beneficiaries and staff will be involved to ensure the needs of female beneficiaries are reflected in the business plans, given their different constraints in terms of time, etc.. This is to ensure that their skill sets and plans match with necessary capital.						
Activity 3.3	Support to select business location where there is market demand for their particular learnt skills and beneficiary communities can benefit from. The location will be selected from places where there is a gap of skills/businesses and close to beneficiaries' residence (i.e. IDP settlements), also ensuring that protection needs are being reflected and women's additional roles as mothers are taken into account.						
<b>Indicators for outcome 3</b>		<b>Cluster</b>	<b>Indicator description</b>				<b>Target</b>
	Indicator 3.1	Food Security	Number of individuals trained				200
	Indicator 3.2	Food Security	Number of formed business support groups.				40
	Indicator 3.3						
<b>WORK PLAN</b>							
Implementation: Describe for each activity how you plan to implement it and who is carrying out what	Community consultations will be carried out by READO with technical supervision of IOM field officers based in Baidoa. All stakeholders in the community (including women, men, girls, boys) will equally participate in selecting the most vulnerable beneficiaries in the community for the project. The curriculum will be prepared by READO in consultation with IOM technical experts and taking into consideration the market needs in Baidoa, based on market assessments that take into account the market needs and gaps, and cluster recommendations. The curriculum an scheduling of classes will ensure that constraints of women and men in terms of timing will be taken into account, while also considering protection needs. Women will be encouraged to participate in the selection committee and throughout the project activities. The trainings will be conducted by READO with routine monitoring by IOM field officer in Baidoa based on the developed timetable and women will be given a flexible timetable with regards to their gender roles set on their cultural customs. Once the training is complete, the beneficiaries will be divided into gender-disaggregated groups of 5 based on their learnt skill set and strategically placed in locations where there skills has a market demand. The group formation will be led by READO but the IOM field officer on the ground will monitor the progress to ensure specific needs to women headed households and market needs are considered.						
Project workplan for activities defined in the Logical framework	<b>Activity Description</b>	<b>Month 1-2</b>	<b>Month 3-4</b>	<b>Month 5-6</b>	<b>Month 7-8</b>	<b>Month 9-10</b>	<b>Month 11-12</b>
	<b>Activity 1.1</b> Undertake community consultations with representatives from all socio-economic groups to ensure that different needs of women, men, girls and boys are taken into account. Through the consultation, communities will select the most vulnerable IDPs and host community members who will benefit from the skills training, giving a specific focus on the selection of female-	X					

	<p><b>Activity 1.2</b> Select and register 200 most vulnerable beneficiaries in coordination with local authorities and local leadership. Selection criteria will consider size of the household, number of disabled or chronically ill members, elders, single female headed household and income level to prioritize the neediest people. In case of inability of vulnerable women, disabled, chronically ill or elders to participate, a male member of the household can participate. READO will lead the process but IOM will ensure the equal participation of men and women in the activities by providing technical guidance whenever necessary.</p>	X	X				
	<p><b>Activity 2.1</b> Development of a suitable curriculum for basic numeracy and literacy and time table for the theory and practical vocational classes including masonry, carpentry, community health worker, tie-dye, traditional weaving. The curriculum will take into consideration the specific needs and interests of women headed households who make up more than half of IDP population and ensure that protection concerns of women are included. The skills offered will also be based on a market assessment taking into account the gaps and needs of the market, therefore enabling women and men to develop skills and setting up businesses that are needed at the location, contributing to a higher success rate. IOM and READO will jointly agree on the curriculum and training schedule in coordination with selected beneficiaries. All curriculum and trainings will be developed using real-life problems and how to solve them.</p>	X					X
	<p><b>Activity 2.2</b> Conduct trainings according to the time table and assess the progress of beneficiaries by conducting small technical tests at the end of each module. Considering that half of the beneficiaries are women, the trainings will be held when it is easier for them to participate, given their household and other chores. Class locations and timings will also consider protection concerns to reduce the risk of gender based violence. In addition, trainings will be designed in a way that addresses challenges of illiteracy, etc. which more often affect women than men. READO will monitor the daily attendance and progress of the courses whereas IOM staff on the ground will routinely monitor to ensure the agreed modules are being followed and provide technical recommendations.</p>		X	X	X		X
	<p><b>Activity 2.3</b> Conduct end of training examination to assess technical knowledge and skills gained by the beneficiaries, and to award completion certificate issued and approved by the local authority to those who passed the examination. IOM and the partner will jointly prepare the practical examination format which objectively measure beneficiaries' capacity. Challenges in terms of literacy, which more often affect women, will be taken into account by ensuring that tests are of a practical rather than written nature.</p>		X	X	X		X
	<p><b>Activity 3.1</b> Select and group beneficiaries in support groups of 5 according to their learnt skills. These groups totaling 40 will be assisted with their business start-up plans. Considering the gender sensitivity in Somalia, women and men will form their own groups. READO will lead the group formation process and advisory for business start-up while IOM will closely monitor the process to ensure the grouping will not create conflicts among the beneficiaries and beneficiary groups receive adequate advice.</p>				X		X
	<p><b>Activity 3.2</b> Distribution of the startup kits tools or grant based on their business plans to the 40 formed groups. IOM and the implementing partner will decide whether to provide tools or grants depending on the plans submitted by the groups. Female beneficiaries and staff will be involved to ensure the needs of female beneficiaries are reflected in the business plans, given their different constraints in terms of time, etc.. This is to ensure that their skill sets and plans match with necessary capital.</p>					X	
	<p><b>Activity 3.3</b> Support to select business location where there is market demand for their particular learnt skills and beneficiary communities can benefit from. The location will be selected from places where there is a gap of skills/businesses and close to beneficiaries' residence (i.e. IDP settlements), also ensuring that protection needs are being reflected and women's additional roles as mothers are taken into account.</p>						X

**M & E DETAILS**

			<i>Month (s) when planned M &amp; E will be done</i>											
Activity Description	M & E Tools to use	Means of verification	1	2	3	4	5	6	7	8	9	10	11	12
	<ul style="list-style-type: none"> <li>- 3rd party monitoring</li> <li>- Contact details</li> <li>- Field visits</li> <li>- Focus group interview</li> <li>- Individual interview</li> <li>- Survey</li> </ul>	Field visit, community consultation reports, list of vulnerability criteria.												
<p><b>Activity 1.1</b> Undertake community consultations with representatives from all socio-economic groups to ensure that different needs of women, men, girls and boys are taken into account. Through the consultation, communities will select the most vulnerable IDPs and host community members who will benefit from the skills training, giving a specific focus on the selection of female-headed households. READO will conduct the consultations in coordination with local authorities, and IOM experts (Livelihood) and field officers will conduct technical monitoring to ensure that all beneficiaries are trained in skills that are relevant to the market needs.</p>	<ul style="list-style-type: none"> <li>- 3rd party monitoring</li> <li>- Contact details</li> <li>- Field visits</li> <li>- Remote Call Monitoring</li> <li>- Verification</li> </ul>	Regular field visits, regular monitoring reports from the implementing partner, list of beneficiaries, physical verification of work completed	X	X										
<p><b>Activity 1.2</b> Select and register 200 most vulnerable beneficiaries in coordination with local authorities and local leadership. Selection criteria will consider size of the household, number of disabled or chronically ill members, elders, single female headed household and income level to prioritize the neediest people. In case of inability of vulnerable women, disabled, chronically ill or elders to participate, a male member of the household can participate. READO will lead the process but IOM will ensure the equal participation of men and women in the activities by providing technical guidance whenever necessary.</p>	<ul style="list-style-type: none"> <li>- 3rd party monitoring</li> <li>- Field visits</li> <li>- Focus group interview</li> <li>- Individual interview</li> </ul>	Developed curriculum and training schedule, field visit, list of interventions selected, selection methods	X	X										
<p><b>Activity 2.1</b> Development of a suitable curriculum for basic numeracy and literacy and time table for the theory and practical vocational classes including masonry, carpentry, community health worker, tie-dye, traditional weaving. The curriculum will take into consideration the specific needs and interests of women headed households who make up more than half of IDP population and ensure that protection concerns of women are included. The skills offered will also be based on a market assessment taking into account the gaps and needs of the market, therefore enabling women and men to develop skills and setting up businesses that are needed at the location, contributing to a higher success rate. IOM and READO will jointly agree on the curriculum and training schedule in coordination with selected beneficiaries. All curriculum and trainings will be developed using real-life problems and how to solve them.</p>	<ul style="list-style-type: none"> <li>- 3rd party monitoring</li> <li>- Contact details</li> <li>- Data collection</li> <li>- Distribution monitoring</li> <li>- Field visits</li> <li>- Focus group interview</li> <li>- Individual interview</li> </ul>	Regular field visits, regular monitoring reports from the implementing partner, list of beneficiaries, physical verification of work completed,		X	X									



recommendations.
<input checked="" type="checkbox"/> <b>Activity 2.3:</b> Conduct end of training examination to assess technical knowledge and skills gained by the beneficiaries, and to award completion certificate issued and approved by the local authority to those who passed the examination. IOM and the partner will jointly prepare the practical examination format which objectively measure beneficiaries' capacity. Challenges in terms of literacy, which more often affect women, will be taken into account by ensuring that tests are of a practical rather than written nature.
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<input checked="" type="checkbox"/> <b>Activity 3.3:</b> Support to select business location where there is market demand for their particular learnt skills and beneficiary communities can benefit from. The location will be selected from places where there is a gap of skills/businesses and close to beneficiaries' residence (i.e. IDP settlements), also ensuring that protection needs are being reflected and women's additional roles as mothers are taken into account.

**BUDGET**

<b>A:1 Staff and Personnel Costs</b>	<b>1.1 International Staff</b>									
	Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
	1.1.1	Project Manager (7)	1	1200	12	Months	14,400.00	0.00	14,400.00	
	1.1.2	Project Support Cost (1% of international support staff)	1	830	12	Months	9,960.00	0.00	9,960.00	
	1.1.3	Project Support cost (1% of national support staff)	1	900	12	Months	10,800.00	0.00	10,800.00	
	1.1.4									
	1.1.5									
	1.1.6									
	1.1.7									
	1.1.8									
	1.1.9									
	1.1.10									
<b>Subtotal</b>							35,160.00	0.00	35,160.00	10.7
<b>Budget Narrative:</b> Budget lines include overall management and supervision and support staff costs, including project manager, project finance and administration, project development and monitoring and evaluation.										
<b>1.2 Local Staff</b>										
Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total	
1.2.1	Livelihood Officer (Baidoa-G7 100%)	1	2300	12	Months	27,600.00	0.00	27,600.00		
1.2.2										
1.2.3										
1.2.4										
1.2.5										
1.2.6										
1.2.7										
1.2.8										
1.2.9										
1.2.10										
<b>Sub Total</b>							27,600.00	0.00	27,600.00	8.4
<b>Budget Narrative:</b> Budget line for the livelihoods officer to be based in Baidoa to manage and oversee implementation on the ground, on a UN salary scale G7 level.										
<b>B:2 Supplies, Commodities, Materials</b>	Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
	2.1.1	Curricula development and printing of textbooks	1	3518	1	Lump sum	3,518.00	0.00	3,518.00	
	2.1.2	Vocational training equipment and tools (masonry, tie-dye, etc.)	100	75	1	Lump sum	7,500.00	0.00	7,500.00	
	2.1.3	Incentives	200	40	6	Months	48,000.00	0.00	48,000.00	

2.1.4	Training materials and outreach	1	3375	6	Months	20,250.00	0.00	20,250.00	
2.1.5	Business start up grants	150	365.625	1	Lump sum	54,843.75	0.00	54,843.75	
2.1.6	Business start-up kits (tools, equipment)	50	365.625	1	Lump sum	18,281.25	0.00	18,281.25	
2.1.7	VTC rental and utilities	1	1000	9	Months	9,000.00	0.00	9,000.00	
2.1.8	VTC supplies	1	400	9	Months	3,600.00	0.00	3,600.00	
2.1.9	VTC communications costs	1	150	9	Months	1,350.00	0.00	1,350.00	
2.1.10	Transport costs and travel allowances for participants and trainers	1	1600	6	Months	9,600.00	0.00	9,600.00	
<b>Sub Total</b>						175,943.00	0.00	175,943.00	53.8

**Budget Narrative:**

**C:3 Equipment**

Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
3.1.1									
3.1.2									
3.1.3									
3.1.4									
3.1.5									
3.1.6									
3.1.7									
3.1.8									
3.1.9									
3.1.10									
<b>Sub Total</b>						0.00	0.00	0.00	0.0

**Budget Narrative:**

**D:4 Contractual Services**

Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
4.1.1									
4.1.2									
4.1.3									
4.1.4									
4.1.5									
4.1.6									
4.1.7									
4.1.8									
4.1.9									
4.1.10									
<b>Sub Total</b>						0.00	0.00	0.00	0.0

**Budget Narrative:**

**E:5 Travel**

Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
5.1.1	M&E travel costs	1	1200	12	Months	14,400.00	0.00	14,400.00	
5.1.2									
5.1.3									
5.1.4									
5.1.5									
5.1.6									

	5.1.7									
	5.1.8									
	5.1.9									
	5.1.10									
	<b>Sub Total</b>						14,400.00	0.00	14,400.00	4.4
<b>Budget Narrative:</b>										
<b>F:6 Transfers and Grants to Counterparts</b>	Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
	6.1.1	Implementing partner admin costs and transfer charges	1	5240	12	Months	62,880.00	0.00	62,880.00	
	6.1.2									
	6.1.3									
	6.1.4									
	6.1.5									
	6.1.6									
	6.1.7									
	6.1.8									
	6.1.9									
	6.6.10									
		<b>Sub Total</b>						62,880.00	0.00	62,880.00
<b>Budget Narrative:</b> Budget Line 6.1.1. covers the administrative (staff and office costs) for the implementing partner READO and transfer charges to the implementing partner										
<b>G:7 General Operating and Other Direct Costs</b>	Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
	7.1.1	Building Office Premises Rent	1	150	12	Months	1,800.00	0.00	1,800.00	
	7.1.2	Utilities	1	50	12	Months	600.00	0.00	600.00	
	7.1.3	Phone	1	100	12	Months	1,200.00	0.00	1,200.00	
	7.1.4	Internet	1	35	12	Months	420.00	0.00	420.00	
	7.1.5	Office furniture and equipment	1	500	1	Lump sum	500.00	0.00	500.00	
	7.1.6	IT supplies - printing paper	1	30	12	Months	360.00	0.00	360.00	
	7.1.7	IT supplies - toner	1	20	12	Months	240.00	0.00	240.00	
	7.1.8	Office supplies and materials	1	100	12	Months	1,200.00	0.00	1,200.00	
	7.1.9	Security MOSS and MORS compliance	1	250	12	Months	3,000.00	0.00	3,000.00	
	7.1.10	Other costs including bank charges	1	150	12	Months	1,800.00	0.00	1,800.00	
	<b>Sub Total</b>						11,120.00	0.00	11,120.00	3.4
<b>Budget Narrative:</b> Budget line 7.1.3. covers office furniture (desk, chair, lamp, etc.) for the project staff in Baidoa. Budget line 7.1.5. covers a percentage of IOM office supplies costs for offices in Nairobi, Mogadishu and staff in Baidoa Budget line 7.1.6. covers a percentage of IOM security costs to comply with Minimum Office Security Standards and Minimum Residential Security Standards for offices in Nairobi and Mogadishu (Security guards: 100/month; contribution to common UN security costs: USD 150/month)										
<b>TOTAL</b>							327,103.00	0.00	327,103.00	
<b>H.8 Indirect Programme Support Costs</b>	Code	Budget Line Description					Amount(USD)	Organization	CHF	% of CHF Total
	8.1.1	Indirect Programme Support Costs					22,897.00	0.00	22,897.00	6.9999
	<b>GRAND TOTAL</b>							350,000.00	0.00	350,000.00
<b>Other sources of funds</b>										
<b>Description</b>		<b>Amount</b>	<b>%</b>							
<b>Organization</b>		0.00	0.00							
<b>Community</b>		0.00	0.00							
<b>CHF</b>		350,000.00	100.00							
<b>Other Donors</b>		a)	0.00							

	b)	0.00
<b>TOTAL</b>		<b>350,000.00</b>

**LOCATIONS**

Region	District	Location	Standard Cluster Activities	Activity	Beneficiary Description	Number	Latitude	Longitude	P.Code
Bay	Baidoa	Baidoa	Capacity building, Community based participation	Provision of vocational trainings and life-skill trainings with provision of start-up kits	IDPs and host communities	1200	3.11718	43.6469	NA-3802-X04-001
<b>TOTAL</b>						<b>1,200</b>			

**DOCUMENTS**

Document Description
1. IOM JRC COMMENTS