



**PROPOSAL MONTHLY PROGRESS UPDATE**  
as of 31 December 2014

<b>Recipient UN Organization(s):</b>	UNDP	<b>SOs</b> Strategic Objective(s)	<b>Ensure Essential Services</b>
		<b>MCAs</b> Mission Critical Action(s)	<b>Cash Incentives for Workers</b>
<b>Implementing Partner(s):</b>	<ul style="list-style-type: none"> <li>▪ UNDP</li> <li>▪ Ministry of Health</li> <li>▪ Ministry of Gender, Children and Social Protection</li> <li>▪ Working Group on Payments</li> </ul>		
<b>Project Number:</b>	00092903		
<b>Proposal Title:</b>	UNDP Programme for Payments for Ebola Response Workers (PPERW) - Liberia		
<b>Total Approved Proposal Budget:</b>	1,532,616		
<b>Total Approved Project Budget:</b>	<b>MCA0n: Cash Incentives for Workers</b>	<b>Project</b> 00092903	<b>Budget Approved</b> US\$ 1,532,616
			US\$
			US\$
			US\$
			US\$
		<b>MCA0n:</b>	
	<b>Total</b>		<b>US\$</b>
<b>Geographical Focus Area</b>	<input type="checkbox"/> Guinea <input checked="" type="checkbox"/> Liberia <input type="checkbox"/> Sierra Leone <input type="checkbox"/> Common Services	<b>Geographical Local Area</b> (Counties-Districts-Prefectures)	<input checked="" type="checkbox"/> Urban <input checked="" type="checkbox"/> Rural <input type="checkbox"/> Border
<b>Outbreak Hot Zones</b>	Please select one from the following <input checked="" type="checkbox"/> Yes (Y) <input type="checkbox"/> No (N)		
<b># Direct Beneficiaries</b> <i>(Ensure the information below indicates both the total number of beneficiaries ensure inclusive participation and non-discrimination of the vulnerable and at-risk groups)</i>	<b>Total Beneficiaries</b>	# 2103	
	Women:	#	
	Girls:	#	
	Men:	#	
	Boys:	#	
<b>Project Duration (months):</b>	4	<b>Starting Date:</b> Dec 1 <sup>st</sup> , 2014	<b>Completion Date:</b> March 31 <sup>st</sup> , 2015
<b>Delay (months)</b>			
<b>Proposal Title:</b>			
<b>Funds Committed:</b>	US\$ 1,532,616	<b>% of Approved:</b>	%100
<b>Funds Disbursed:</b>	US\$ 1,532,616	<b>% of Approved:</b>	%100

PROPOSAL – MONTHLY PROGRESS UPDATE RESULT MATRIX

Strategic Objective to which the Proposal is contributing <sup>1</sup>					
MCA [ 7 ]	Cash incentives for workers				
Output Indicators	Geographic Focus Area	Target (as per Proposal Matrix)	Quantitative Results achieved at Month 1	Planned % Delivery Rate	Effective % Delivery Rate at Month 1
<b>Information Management</b>					
<i>% of Ebola Response Workers registered on the information management system (100%)</i>	Liberia	%100	%100 of ERWs employed by the government	100%	100%
<i>% paying organizations reporting to the information management system</i>	Liberia	%100	<i>(100%) Government only</i>	100%	100%
<b>Strengthen existing payment mechanisms</b>					
<i># of Ebola response workers reported by media as striking (</i>	Liberia	0	0	0	100%
<i>Diagnostic study completed (not yet)</i>	Liberia	<i>Diagnostic Study being conducted during Jan/Feb</i>			

<sup>1</sup> Proposal can only contribute to one Strategic Objective

<p><i>Recommendations made to Government and financial sector to bolster resilience</i></p>	<p>Liberia</p>	<p><i>Recommendations will be made after finalization of diagnostic Study</i></p>
<p><i>Monitoring system fully functional and reporting incidents of potential failure with according UNDP activity to resolve</i></p>	<p>Liberia</p>	<p><i>Monitoring System being setup during Jan/Feb</i></p>

**Qualitative achievements against outcomes and results:**

*Please, describe the achievements including documents, reports, evaluations. Please include pictures if possible*

*Section1: Results and Outcomes expected*

*Section2: Impact on Gender Results*

*Section 3: Environmental Impact Assessment in reference to the proposal*

*Section 4: Describe the conditions based on which the proposal might have change its destination (even partially)*

**Section: 1 - Expected Results**

**MCA [7 ]**

**I. Information Management**

*% of Ebola Response Workers registered on the information management system*

UNDP has worked with the MOHSW to gather data on a Ebola Response Workers (ERWs) recruited specifically for the Ebola Response (NOTE: the MOHSW already has the data for civil servants on the pay roll). There are 2,103 workers now registered in the information system with job titles, roles and rate of pay identified, as well as bank information for payments where applicable. Payments have been transferred to the banks (6<sup>th</sup> January) but cash not cleared until 8<sup>th</sup> January. Off-site cash payments on-going in all 15 counties, 7 January-12 January.

**RESULTS / OUTCOMES EXPECTED AT END OF MONTH 1: ACHIEVED (FOR GOVERNMENT EMPLOYED WORKERS)**

*% paying organizations reporting to the information management system*

The priority of the project was to identify and collect data on all the Government employed contractors for the Ebola Response, as these individuals (2,103) had not been paid for three months. Other workers are understood to be getting paid from NGOs and UN agencies, although some reports point out that this is not entirely true. The next month will extend payment information to include non-Government workers also for the complete picture.

**RESULTS / OUTCOMES EXPECTED AT END OF MONTH 1: 50% ACHIEVED (GOVERNMENT EMPLOYED WORKERS A REGISTERED, NO OTHER ORGANISATIONS CONTRIBUTING TO THE INFORMATION SYSTEM)**

**Strengthen existing payment mechanism**

*# of Ebola response workers reported by media as striking*

No ERWs have been reported as striking, although there have been some demonstrations about non-payment in December, and 'word of mouth' reports indicate some workers have not been turning up for work.

**RESULTS / OUTCOMES EXPECTED AT END OF MONTH 1: LARGELY ACHIEVED**

*Diagnostic study completed*

Not competed. Terms of reference for the diagnostics study finalised.

**RESULTS / OUTCOMES EXPECTED AT END OF MONTH 1: ON-GOING**

*Recommendations made to Government and financial sector to bolster resilience*

Early Recovery Cluster and members developing a plan for resilience (underway). The Ministry of Finance and Development Planning (MOFDP) will present the Economic Stabilisation and Recovery Plan in second week of January to the President for approval. This outlines approaches to build community resilience as part of the response.

**RESULTS / OUTCOMES EXPECTED AT END OF MONTH 1: SUBSTANTIAL PROGRESS BUT STILL ON-GOING**

*Monitoring system fully functional and reporting incidents of potential failure with according UNDP activity to resolve*

Terms of Reference for a call centre and SMS service for Ebola Response Workers to register feedback on their payments have been completed. UNDP has received proposals from companies to provide the service. MOHSW and MOFDP have granted approval for the service.

**RESULTS / OUTCOMES EXPECTED AT END OF MONTH 1: ADMINISTRATIVE PROGRESS, LIMITED OPERATIONAL PROGRESS.**

**III Establish an operational contingency plan**

*# payments made through operational testing and proof of concept/stress testing*

Unfunded, but requests have been made for UNDP to fill gaps. UNDP has carried out an audit on the list of employees provided by the MOHSW and is satisfied that the list was the product of poor planning (recruiting staff with financial resources to cover) rather than any impropriety. UNDP intends to support the MOHSW request if the component can be funded.

*# people paid through UNDP contingency plan (note goal is 0 since ideally the strengthening and monitoring in output II obviates the need for this contingency to be utilized)*

Unfunded (see above also)

*% local districts with adequate cash out points for forecasted volumes*

Unfunded, but the environment for extending the number of cash-out points is not conducive in the short-term for mobile money, although the presence of business centres may offer immediate opportunities (but liquidity issues constrain the options). UNDP will look at the possibilities of longer-term investment to support extension of the mobile money networks and other financial systems.

**Section: 2 – Deviation of the Proposal from the Original Plan**

NA

**Section: 3 - Gender Impact**

All worker, male and female have been paid, including back pay for the last three months. More data analysis can be done to identify the gender dimension of the MOHSW recruitment of workers and such information can be produced in the next monthly report.

**Section: 4 - Environnemental Impact**

NA