

UN EBOLA RESPONSE MPTF
PROJECT MONTHLY PROGRESS REPORT - VERSION 1
Period: July 2015

Project Number and Title: #9 UNDP Programme for Payments for Ebola Response Workers (PPERW) - Sierra Leone	PROJECT START DATE¹: 01-11-2014	AMOUNT ALLOCATED by MPTF <i>(please indicate different tranches if applicable)</i> \$1,261,625.00	RECIPIENT ORGANIZATION United Nations Development Programme (UNDP)
Project ID: 00092905			
Project Focal Point: Name: Sudipto Mukerjee; Ghulam Sherani E-mail: sudipto.mukerjee@undp.org ; Ghulam.sherani@undp.org	EXTENSION DATE: 30-09-2015	FINANCIAL COMMITMENTS \$ 8,975	
Strategic Objective (STEPP) SO3 – Ensure Essential Services	PROJECTED END DATE: 30-09-2015	EXPENDITURES as of [date] \$ 843,230	IMPLEMENTING PARTNER(S): NERC, Ministry of Health and Sanitation; Ministry of Gender, Children and Social Protection
Mission Critical Action MCA07 – Cash incentives for workers			
Location: Sierra Leone		Sub-National Coverage Areas: Freetown, Ebola affected districts	

MONTHLY PROGRESS REPORT RESULTS MATRIX

OUTPUT INDICATORS

Indicator	Geographic Area	Projected Target (as per results matrix)	Quantitative results for the (one month) reporting period	Cumulative results since project commencement (quantitative)	Delivery Rate (cumulative % of projected total) as of date
<i>Description of the quantifiable indicator as set out in the approved project proposal</i>					
% of Ebola response workers registered on the information management system	All Ebola affected districts	100%	N/A	35,000	99.5%
% paying organizations reporting to the information management system	All Ebola affected districts	100%	3	4	90%
# of Ebola response workers reported by	All Ebola affected	0	0	1	1

¹ The date project funds were first transferred.

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media as striking	districts				
Diagnostic complete, recommendations made to government on financial sector to bolster resilience; Monitoring system fully functional to report incidents	All Ebola affected districts	Diagnostic complete, recommendations adopted, monitoring system functional	N/A	N/A	N/A
# payments made through operational testing and proof of concept/stress testing (once through 3 months)	All Ebola affected districts	1200			
# people paid through UNDP contingency plan	All Ebola affected districts	0	n/a	n/a	n/a
% local districts with adequate cash out points for forecasted volumes	All Ebola affected districts	100%	100%	100%	100%
EFFECT INDICATORS (if available for the reporting period)					
% of registered Ebola workers linked to a payment mechanism	All Ebola affected districts	100%	100%	100%	100%
% of registered Ebola workers fully paid on-time	All Ebola affected districts	100%	100%	98%	98%

NARRATIVE

Situation Update (please describe critical changes, if any, in the situation that affect the project (1-2 paragraphs))

The UNDP Risk Allowance Payment Team to Ebola Response Workers (ERWs) has successfully processed the July pay list to 2040 ERWs country-wide. Since UNDP was mandated by the UN to coordinate payment to ERWs from November 2014 to July 2015, 11 payments cycles payment have so far been successfully paid through Electronic Money (MNOs and Banks). July payment is currently underway, list submission and vetting is on-going for cycle 12/ August.

The team, with the help National Ebola Response Centre (NERC), is intensifying its objective. That is, shifting from the mobile money to bank payment. Approximately 95% of ERW will be paid through banks via the automated clearing house and the remaining 5% via mobile money in July. This small percentage of ERWs who will be paid via mobile money leave in remote district and do not have bank accounts. In some cases due to the inaccessibility to banks the ERWS were paid through

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the Mobile money instead of bank.

A new policy on Risk Allowance is presently being reviewed which will take effect on August 1st to till October 31st 2015. This policy will address the need based on the current epidemiological situation of the disease. Meanwhile, the 'Risk Allowance' team is delivering on its tasks (getting a list of approved names and paying on-time) and improving on parameters such as user education on electronic delivery of money, managing liquidity better at cash-out level and removing double counts and illegible workers

The payments team has furthered strengthened its robust and regularly communicated through radio, email, text and phone call to ERWs.

Since the IT Consultancy agency, IDT Labs contract ended last month, couple with the end of contract of the two staff, the team has recruited 2 National staffs to fill in that existing gap. Furthermore, negotiation is currently underway with the National Registration Secretariats (NRS) to complete the registration of the free national ID cards to ERW in the five remaining district which were put on hold due constraint of logistics and personnel on the NRS side.

Key Achievements *(please use this section to highlight your key achievements for the month, using bullet points if preferred)*

- July payment has been successfully paid to 2040 Ebola Response Workers in all 12 district including the Western areas rural and urban.
- Payment team has undertaken short fact finding missions to three district where claims of not been registered, paid or under paid. The situation has been reviewed. Those ERWs who proved to have worked are listed and recommended for the payments. The list preparation irregularities on the part of the various response team leaders were noticed. A strict mechanism of filtering the list was arranged in the districts in understanding with District Coordinator.
- Backlog payment is gradually being settled as batch 3 of the back payment has been successfully being paid nation-wide which is a little over 2,000 ERWs. The team is currently working on a final and sizable back pay of close to 600 workers who are still complaining of under payment from January till March.
- The post July Risk Allowance Policy has been widely reviewed with feedbacks from wider stakeholders and presented to the Risk Allowance Board. The Board has approved the recommendations from the consultation.

Delays or Deviations *(if any, briefly describe the delays or changes in focus, approach or targets, and provide a short justification for the change (1-2 paragraphs))*

A shift from the Mobile money payment to banks have causes delays in the payments and generally the performance of the Risk allowance payment team. It takes longer for the ERWs to open bank accounts and get account numbers and BBAN numbers. Additionally, the country banking process is slow and cumbersome to such an extent that payment are further delay and if worker have problem with bank accounts. The procedure for resolution is too bureaucratic unlike mobile money.

There is not significant deviation from the original mandate and objective of the project. However, the current project duration is until end of September. Whereas the government in understanding with WB in consideration of the current epi situation suggests to continue the risk allowance programme until end of the 2015. Therefore, the project duration should be extended till end of this year with some additional resources.

Gender and Environmental Markers *(Please provide disaggregated data, if applicable)*

No. of Beneficiaries	
Women	1040
Girls	N/A
Men	1000
Boys	N/A

Environmental Markers
<i>e.g. Medical and Bio Hazard Waste</i>
<i>e.g. Chemical Pollution</i>

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Total	2040	
Additional Information (<i>Optional</i>)		