

**UN EBOLA RESPONSE MPTF**  
**PROJECT MONTHLY PROGRESS REPORT - VERSION 1**  
**Period: August 2015**

<b>Project Number and Title:</b> #9 UNDP Programme for Payments for Ebola Response Workers (PPERW) - Sierra Leone	<b>PROJECT START DATE<sup>1</sup>:</b> 01-11-2014	<b>AMOUNT ALLOCATED by MPTF</b> <i>(please indicate different tranches if applicable)</i> \$1,261,625.00	<b>RECIPIENT ORGANIZATION</b>  United Nations Development Programme (UNDP)
<b>Project ID:</b> 00092905			
<b>Project Focal Point:</b> Name: Ghulam Sherani E-mail: <a href="mailto:Ghulam.sherani@undp.org">Ghulam.sherani@undp.org</a>	<b>EXTENSION DATE:</b> 30-09-2015	<b>FINANCIAL COMMITMENTS</b>  \$5,991	
<b>Strategic Objective (STEPP)</b> SO3 – Ensure Essential Services	<b>PROJECTED END DATE:</b>  30-09-2015	<b>EXPENDITURES as of 30 August</b>  \$1,043,938	<b>IMPLEMENTING PARTNER(S):</b> NERC, Ministry of Health and Sanitation; Ministry of Gender, Children and Social Protection
<b>Mission Critical Action</b> MCA07 – Cash incentives for workers			
<b>Location:</b> Sierra Leone		<b>Sub-National Coverage Areas:</b> Freetown, Ebola affected districts	

**MONTHLY PROGRESS REPORT RESULTS MATRIX**

**OUTPUT INDICATORS**

<b>Indicator</b>	<b>Geographic Area</b>	<b>Projected Target (as per results matrix)</b>	<b>Quantitative results for the (one month) reporting period</b>	<b>Cumulative results since project commencement (quantitative)</b>	<b>Delivery Rate (cumulative % of projected total)  as of date</b>
<i>Description of the quantifiable indicator as set out in the approved project proposal</i>					
% of Ebola response workers registered on the information management system	All Ebola affected districts	100%	N/A	35,000	99.5%
% paying organizations reporting to the information management system	All Ebola affected districts	100%	2	4	90%
# of Ebola response workers reported by	All Ebola affected districts	0	0	1	1

<sup>1</sup> The date project funds were first transferred.

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media as striking					
Diagnostic complete, recommendations made to government on financial sector to bolster resilience; Monitoring system fully functional to report incidents	All Ebola affected districts	Diagnostic complete, recommendations adopted, monitoring system functional	N/A	N/A	N/A
# payments made through operational testing and proof of concept/stress testing (once through 3 months)	All Ebola affected districts	1200			
# people paid through UNDP contingency plan	All Ebola affected districts	0	n/a	n/a	n/a
% local districts with adequate cash out points for forecasted volumes	All Ebola affected districts	100%	100%	100%	100%
<b>EFFECT INDICATORS (if available for the reporting period)</b>					
% of registered Ebola workers linked to a payment mechanism	All Ebola affected districts	100%	100%	100%	100%
% of registered Ebola workers fully paid on-time	All Ebola affected districts	100%	100%	98%	98%

**NARRATIVE**

**Situation Update** *(please describe critical changes, if any, in the situation that affect the project (1-2 paragraphs))*

The UNDP Risk Allowance Payment Team to front line Ebola Response Workers (ERWs) has successfully processed the August pay list to 1,714 ERWs country-wide. So far, UNDP has helped the Government of Sierra Leone through the National Ebola Response Centre (NERC) to successfully pay 12 cycles/ monthly payment to ERWs since November 2014 through electronic money (MNOs and Banks). List submission and vetting is on-going for cycle 13/ September.

The team, with the help of National Ebola Response Centre (NERC), is intensifying its objectives of 100% payments through banks. Approximately 95% of ERW were paid through banks via the automated clearing house and the remaining 5% via mobile money.

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Furthermore, the revised EVD Risk Allowance Policy August – October 2015 has been implemented in the August risk allowance payments. The revised version has been circulated to the 14 districts through the District Ebola Response Centre (DERC) coordinator, District Medical Officers (DMOs), and other agencies or partners in the response. To further insure the policy suggests are internalized and insure harmonized risk allowance throughout the paying partners meetings are planning in Freetown, DERCs and district level stakeholders.

New contracts has been issued to all the currently active ERWs paid by the NERC. The objectives of issuing these contracts as suggested by the Revised Policy is to ensure; the ERWs know their rights, avoid any duplicates, right ERWs are on the payroll and ERWs are correctly categorized.

Meanwhile, the 'Risk Allowance' team is delivering on its tasks (getting a list of approved names and paying on-time) and improving on parameters such as user education on electronic delivery of money, managing liquidity better at cash-out level and removing double counts and illegible workers.

All the Backlog claims for the month of Jan, Feb and March has been analyzed. This batch 4 of backlogs will be last and final backlog to be paid. The team has paid extra attention to this backlog so that ensure as much as possible that all legitimate ERWs get paid. It is worth mentioning that the Payments Teams process and system improved considerably since the risk allowance policy replaced the Hazard Policy on 1<sup>st</sup> April 2014, that the payments has been 100% successful and there has been no backlog claims from April till date.

The payments team has further strengthened its communication strategy. In addition to the ongoing communication means through radio, email, text and phone call to ERWs, the team has plan in organizing communication meetings and discussions with key stakeholders and team leaders ensuring the information reaches to the target group.

Due to the current trends of the EVD Epi UNDP has submitted a no-cost extension request to MPTF until the end of 2015. This is in-line with the National Government policy and directives of the HE the President endorsing the current response structure until the end of 2015.

The Payments Programme Team has also been engaged in the transition strategy of NERC and Ebola response. The TOR for the Financial Diagnostics has been finalized. Consultation with the relevant stakeholders is underway to avoid duplication. UNCDF has agreed its financial and technical contribution. Additionally, the end project evaluation planning is underway and will be initiated in September.

**Key Achievements** *(please use this section to highlight your key achievements for the month, using bullet points if preferred)*

- *August payment has been successfully paid to 1,715 Ebola Response Workers in all 12 district including the Western areas rural and urban.*
- *A two-day biometric verification of the front line Ebola Response Workers who were former workers at the Lakka Emergency Ebola Treatment in the Western Rural district near Freetown. A total of 427 responders who were left out during the nation-wide exercise were verified and incorporated in the nation database hosting all local ERWs.*
- *Batch 4 backlog claims of more than 2000 ERWs from across the country has been analyzed. The analysis showed that some paid ERWs were among the claims. Therefore, a total of less than 900 ERWs confirmed to be paid as backlogs for the months of Jan, Feb or March. This will be final backlog payments.*

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- The Risk Allowance Policy August – October has been widely disseminated. It has been well received by the stakeholders with no comments and is fully aligned with the current status of response.
- As the payments shifted from Mobile money to Banks. All the non-cash-out amounts with MNOs were reconciled and returned to the NERC accounts. The total amount is roughly about 0.8 Million USD was reconciled.
- The payments Team successfully engaged with the Government Auditors, tasked by the auditor general to audit the Risk Allowance for the period of December 2014 to June 2015. The report is yet be shared the NERC and payments team.

**Delays or Deviations** (if any, briefly describe the delays or changes in focus, approach or targets, and provide a short justification for the change (1-2 paragraphs))

A shift from the Mobile money payment to banks have causes delays in the payments and generally the performance of the Risk allowance payment team. It takes longer for the ERWs to open bank accounts and get account numbers and BBAN numbers. Additionally, the country banking process is slow and cumbersome to such an extent that payment are further delay and if worker have problem with bank accounts. The procedure for resolution is too bureaucratic unlike mobile money. As mitigating measure such as the issuance of the contracts (ensure correct Bank Accounts provided) and submission of lists to Payments Team by the facilities and DERCs before the 10<sup>th</sup> of the respective Month has been introduced. These measures if implemented will help reduce the delays in the risk allowance payments to the front line response workers.

The end of the ITD LABs in still affecting the team’s performance especially the database hosting. For the past two weeks, system was offline and the team has been challenged with accessing database [www.nercpay.sl](http://www.nercpay.sl) Which has impacted the overall performance of the team. UNDP is leading coordination with the NERC management to see possible way remedying the situation and bring the system back online.

There is not significant deviation from the original mandate and objective of the project. However, the current project duration is until end of September. Whereas the government in understanding with WB in consideration of the current epi situation suggests to continue the risk allowance programme until end of the 2015. Therefore, UNDP requested for no-cost extension until end of this year.

**Gender and Environmental Markers** (Please provide disaggregated data, if applicable)

No. of Beneficiaries		Environmental Markers	
Women	1000	e.g. Medical and Bio Hazard Waste	
Girls	N/A	e.g. Chemical Pollution	
Men	715		
Boys	N/A		
<b>Total</b>	<b>1715</b>		

**Additional Information** (Optional)