

<b>Requesting Organization :</b>	Mercy Corps				
<b>Allocation Type :</b>	Allocation standard 2				
<b>Primary Cluster</b>	<b>Sub Cluster</b>	<b>Percentage</b>			
Protection		100.00			
		<b>100</b>			
<b>Project Title :</b>	Protection of Civilians in Rural CAR: Interrogating and Addressing Protection Gaps				
<b>Allocation Type Category :</b>					
<b>OPS Details</b>					
<b>Project Code :</b>		<b>Fund Project Code :</b>	CAR-15/HCF10/9/PROT/INGO/1245		
<b>Cluster :</b>		<b>Project Budget in US\$ :</b>	557,811.48		
<b>Planned project duration :</b>	7 months	<b>Priority:</b>			
<b>Planned Start Date :</b>	01/11/2015	<b>Planned End Date :</b>	31/05/2016		
<b>Actual Start Date:</b>	01/11/2015	<b>Actual End Date:</b>	31/05/2016		
<b>Project Summary :</b>	<p>The project seeks to ensure the provision of protection support to individuals at high risk: those belonging to minority groups whose freedom of movement has been significantly limited as a result of the conflict, victims of child labor and sexual exploitation, women and girls at risk of gender based violence (GBV), and other vulnerable groups.</p> <p>In rural areas outside of Yaloke and Bouar, ethnic and religious minorities remain at risk of being killed or held against their will by members of illegal armed groups. In areas that are currently inaccessible to humanitarian agencies, local protection committees and other sources indicate that children are used as labor in mines and women and girls are sexually exploited. Moreover, community and state protection mechanisms have been severely disrupted by the conflict.</p> <p>Building on Mercy Corps Protection programming in Bouar, Baboua, and Yaloke, this project will expand protection coverage on the “axes” between Bouar-Niem, Bouar-Bozoum, Yaloke-Bossemele, Yaloke-Zawa-Gaga, Yaloke-Gadzi. Mercy Corps will establish mobile listening centers to carry out protection and livelihoods activities, while existing listening centers in Bouar and Yaloke will serve as points for referencing the most severe cases of GBV/Human rights abuses. Twenty-five newly established protection committees will work in the monitoring of protection incidents. These committees will be trained in the identification and case referral of GBV and Human Rights abuses. Dignity kits and NFI kits will be distributed to the most vulnerable survivors, as cash transfers are considered to be more problematic based on our Do No Harm analysis, which concludes that cash transfers in this context may put beneficiaries at risk. A number of these survivors will receive Income Generating Activity (IGA) training and business start-up kits.</p> <p>Working towards sustainable solutions for community stabilization, youth at risk of enrollment in armed groups or forced labor will also receive vocational training. Likewise, recreational activities and group discussions will be implemented in the five project locations. These communities need to re-establish relationships through peaceful dialogue in order to air grievances and resolve differences.</p>				
<b>Direct beneficiaries :</b>					
	<b>Men</b>	<b>Women</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
	7,786	8,584	14,328	8,090	38,788
<b>Other Beneficiaries :</b>					
<b>Beneficiary name</b>	<b>Men</b>	<b>Women</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
Host Communities	4,672	5,150	4,620	4,854	19,296
Internally Displaced People	1,557	1,717	4,854	1,618	9,746
Other	1,557	1,717	4,854	1,618	9,746
<b>Indirect Beneficiaries :</b>					

Monitoring missions with Protection Monitors and Community Mobilizers will serve to inform locals in villages of the Protection mechanisms being implemented. Monitoring missions will also feed into larger response mechanisms such as the Protection Cluster.

Awareness raising sessions will reach those who are not directly benefitting from Protection care.

While Listening Centers principally benefit survivors of GBV, cases of non GBV needing psychosocial support will be welcome.

**Catchment Population:**

Radio messaging on protection themes will reach the catchment population, informing them about the referral system and community networks put in place to respond to GBV and human rights abuses.

Community networks, formed and trained during the project, will be able to continue to refer cases of GBV and Human Rights abuses to the Listening Centers or medical service after the project.

**Link with allocation strategy :**

Through the provision of emergency assistance to persons affected by conflict in the Center North-West and through community dialogue initiatives in the areas with substantial presence of illegal armed groups, the project responds to the fund's strategic objective (life-saving response):

1. Soutenir la provision d'assistance humanitaire pour répondre à des besoins critiques nouveaux (« life saving ») afin d'assister les personnes vulnérables nouvellement déplacées et retournées et les populations à risque à la suite d'un choc ou d'une crise.

The objectives for the proposed project are the following :

1. Strengthen the data collection of protection incidents and create an early warning and response mechanism.
2. Meet the immediate needs of those in need of protection through access to holistic and timely response and support services.
3. Contribute to community stabilization through the provision of livelihoods and conflict mitigation activities.

The project responds to the Protection Cluster Strategic Priorities as follows:

1. Développement d'un mécanisme/capacité de réponse rapide multisectoriel aux nouveaux besoins de protection

Through the development of data collection systems and holistic case management (rapid provision of medical, economic, legal, and psychosocial support) the project aims to respond to the first Protection Cluster strategic priority for the allocation.

2 Renforcement du mécanisme d'alerte, de monitoring protection et de référencement des cas individuels

The existing Mercy Corps protection monitoring system will be integrated and reinforced under the current project. This will increase the visibility and coverage at village level of the monitoring system in the targeted 4 sub-prefectures, thereby responding to the second Protection Cluster strategic priority.

3 Mise en place de mécanisme de protection et de dialogue communautaire selon l'analyse des risques

The project will include community dialogue initiatives to increase the acceptance and protection of the most vulnerable members of areas targeted by the project.

4 Prévention, prise en charge médicale et psychosociale des survivantes VBG

In terms of addressing the 4th cluster objective, holistic care will be provided to all GBV survivors identified, including medical and psychosocial support (as well as legal and economic assistance). The project aims to cover territorial gaps in service provision in the Central North-West.

The project responds to the third principal objectives of the allocation:

3. Renforcer les mécanismes de survie pour les populations les plus à risque du fait de la limitation de mouvement et de la menace sur la sécurité physique

Mercy Corps will provide vocational training, along with IGAs and small business start-up kits, to support the survival mechanism for vulnerable persons at risk of exploitation. To contribute to the reduction of violence, recreational and sport activities for vulnerable youth will be carried out. These activities will target vulnerable returnee and host community individuals living with the trauma of having experienced, witnessed or been exposed to violence. These activities will provide a positive outlet for youth who are at risk of recruitment by armed groups, or violence in general.

Training and group discussions with community leaders and women's groups and the OPJ (judicial police officer) will improve the level of understanding about the nature, causes and consequences of violence using a rights based approach (including reference to human rights, women's and children's rights, and the laws of the Central African Republic). Finally, peace messaging on local radios will facilitate the reduction of violence, for example, to counteract narratives of revenge that are spread through rumors in communities.

**Sub-Grants to Implementing Partners :**

Partner Name	Partner Type	Budget in US\$

**Other funding secured for the same project (to date) :**

Other Funding Source	Other Funding Amount

**Organization focal point :**

Name	Title	Email	Phone
Rebecca Inman	Program Officer	rinman@mercycorps.org	70 93 20 32
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**BACKGROUND**

**1. Humanitarian context analysis**

It is estimated that thousands have been kidnapped, tortured and subjected to sexual abuse, abductions and other forms of violence in the Central North West CAR. The conflict patterns in this area have left the population in perpetual fear and resulted in significant displacement. As a consequence, many were forced to flee their homes, increasing already high numbers of IDPs seeking safety in the town centers. Establishing sound protection mechanisms will help to ensure that the province's community networks are strengthened to protect the rights of the population, and provide basic life-saving medical and psychosocial support.

The people in the areas of concern continue to be deprived of basic needs such as shelter, water, food and healthcare. The government is ill-equipped to respond to these needs and unable to provide the most basic social services to conflict affected populations of the region. Vulnerable people, including women, the elderly, orphans, and vulnerable children have endured the brunt of these human rights violations. They have been defenseless in the face of exploitation, abuse and violence. Moreover, the climate of fear engendered by the presence of armed groups has reduced food security and undermined livelihoods, limiting the accessibility to basic goods, thereby increasing their prices. Whole communities are concerned only with their daily survival, unable to enjoy productive, healthy lives. Finally, reintegration of returnees and ethnic minorities could pose to already fragile communities an additional financial, psychological and social strain. All of these contributing factors make strengthening community-level structures paramount in ensuring that grassroots networks and platforms exist to protect rights and build the resilience of these conflict-affected populations.

Gender-based violence is pervasive all over CAR: women and girls are regularly targeted by armed groups and face sexual and physical violence in their homes and communities. As a result of the increase in violence in the country in recent months, women and girls are extremely vulnerable to rape, abduction, exploitation and sexual abuse, and other forms of GBV. Men and boys may also be survivors of GBV and face different challenges in reporting cases and receiving care. Most survivors are unable to access essential medical care, psychosocial support, and other essential services, or reluctant to do so given the stigma and culture widespread in the country silence. Survivors are faced with a lack of socio-economic support, continued trauma, serious health risks and life-long complications. It is clear that this issue requires a scale-up in humanitarian attention. As explained in the Inter-Agency Standing Committee (IASC) Guidelines for Gender-Based Violence Interventions in Humanitarian Settings: "It will be difficult if not impossible to obtain an accurate measurement of the magnitude of the problem in an emergency. All humanitarian personnel should therefore assume and believe that GBV, and in particular sexual violence, is taking place and is a serious and life-threatening protection issue, regardless of the presence or absence of concrete and reliable evidence."

With the support of HCR, Mercy Corps has been providing critical psychosocial services and protection support to vulnerable populations in the Nana-Mambere and Ombella Mpoko since August 2014. Mercy Corps' continued presence in the region makes us uniquely positioned to continue to respond to the situation in the area of concern. Mercy Corps will leverage existing partnerships with community structures in order to support conflict-affected populations. This support will help to alleviate the effects of violations, assist returnees, introduce coping mechanisms and enhance their capacity for resilience, and assist returnees.

**2. Needs assessment**

As assessed by the ongoing Mercy Corps protection monitoring programming, through case studies, interviews with key informants in the community, participatory assessments and field observations, the protection situation in the sub-prefectures of Yaloke, Bouar, and Carnot continues to be critical. In rural areas, ethnic and religious minorities remain at high risk of being killed/held against their will by members of illegal armed groups.

Women suffer all types of GBV, unwanted pregnancies, and are at risk of contracting HIV. Men, on the other hand are routinely killed or used as forced labor in mines or cattle-raising. Male children are often killed while female children are allowed to live, albeit in severe economic deprivation. Consequently, the medical, economic and psychosocial needs of the beneficiaries are gender-dependent. Additionally, the control of resources is 1) dependent on the existence and activities of armed groups in the area 2) on the traditional gender roles in the household, in which women do not have an equal share in the control of, or access to resources.

In at least 13 villages in the targeted 4 sub-prefectures, there are between 400 to 1,200 religious and ethnic minorities, IDPs, and returnees within areas noticeably in the presence of armed groups. Additionally, movements of return and transhumance have been observed, both populations being highly vulnerable to armed groups. Extremely vulnerable individuals with specific protection needs are regularly identified through Mercy Corps' current protection programming, including unaccompanied children, female heads of households, elderly persons, and ethnic minorities including Peuhl communities. These vulnerable individuals often cannot meet their basic needs and lack access to protection services, thus increasing their vulnerability to further protection risks and violations.

Mercy Corps Protection Monitoring activities (including group discussions with Peuhl groups coming from the axe Zawa-Gaga, Bossembele axes) have allowed for the identification of population movements and particular protection alerts, including populations at risk. On the axes Bouar-Bozoum and Bouar-Niem, Mercy Corps current protection committees have identified 15 villages with minority population with significant economic and social limitations.

Return movements have been observed on the axes of Niem-Yelewa and axes Bozoum. In Bouar, due to the decrease in security incidents and activities of social cohesion, return movements are occurring, particularly in the Hausa neighborhood. However, 1,186 persons in this neighborhood remain at risk of violence and human rights abuses perpetrated by Anti-Balaka elements.

For the period January-June 2015, Mercy Corps Protection monitoring activities have identified the following cases in the areas surrounding Bouar, Baoro, Baboua, Yaloke:

- o 135 cases of torture and physical aggression (occurring mostly in 2014, especially in the village of Gaga, where various people were severely tortured by armed groups) ;
- o 22 accusations of sorcery ;
- o 15 cases of sexual aggression ;
- o 49 rape cases with 15 cases resulting in pregnancy, 18 cases with high likelihood of VIH contamination ;
- o 18 cases of forced marriage to members of illegal armed groups ;
- o 274 psychological and emotional aggression ;
- o 47 cases of denial of resources.
- o 24 cases of accompanied minors
- o 428 orphans
- o 14 stigmatized persons
- o 335 elderly persons

IDPs and Returning IDPs in the Baboua, Yaloké, Baoro and Sambabougoulou localities

Age Group Male Female Total

0-17	2241	2143	4384
18-59	2581	2457	5038
Total:	4822	4600	9422

### **3. Description Of Beneficiaries**

Direct beneficiaries :

- Individuals held captive in the area of operations
- The most vulnerable survivors GBV (including persons with disabilities, seniors, child mothers, etc.)
- Out-of-school adolescents at risk of sexual and labor exploitation (commercial sexual work, forced marriage, forced labor in the mines)
- The most vulnerable individuals from ethnic and religious minorities

Indirect beneficiaries: ethnic minorities, religious minorities, IDPS, returnees

### **4. Grant Request Justification**

Mercy Corps has worked since 1979 with the goal of helping communities in developing countries transforming crises in opportunities. Currently, Mercy Corps works in 40 countries in Africa, Latin America, the Middle East, and Asia, and employs 4,000 employees. We work in several sectors, including protection, agriculture and food safety, hygiene, health, governance, and youth. Mercy Corps aims to relieve suffering, poverty and oppression by helping people build secure communities, productive, and fair.

Established in CAR in 2007, Mercy Corps operates mainly in the areas of Human Rights and Access to Justice, Child Protection, Women Capacity Building, Water, Sanitation and Hygiene as well as in Food Security, agricultural development and mitigation of conflicts.

Since August 2014, Mercy Corps has implemented Protection monitoring activities, community mobilization and GBV prevention and response, covering the area between Yaloké and Baboua. Listening Centers were established in Yaloké, Baoro, Bouar, and Baboua to provide a holistic response to survivors of GBV, follow up with Protection cases, and monitor the movement of populations. From January to June 2015, 560 survivors have consulted these listening centers. Community-based mechanisms were also established with 22 Protection Committees and with 21 Community Counselors for protection monitoring and referral.

In 2014, 192 microprojects were established in Bangui, Bouar, Bangassou, and Rafai. In terms of NFIs 2014, Mercy Corps distributed NFIs to 137 Peuhl IDPs, and in 2015 Mercy Corps distributed 400 NFI kits, including 200 emergency kits for returning IDPs in the Nana-Mambaré. Elsewhere in Africa and at the global level, Mercy Corps has significant experience leading cash-based responses and IGA and vocational trainings to support livelihoods recovery.

## 5. Complementarity

Mercy Corps has partnered with UNHCR since August 2014 to provide access to essential GBV services, monitor protection issues and strengthen community-based protection response. As a result of this, Mercy Corps has gained respect and trust within communities in this part of CAR, and has already built strong relationships with key stakeholders and collected quality protection-monitoring data. Mercy Corps' proposed intervention will therefore reinforce gains made from current programming in Nana-Mambéré and Ombella M'poko.

The other GBV actor in the area, Save the Children, works on GBV cases affecting children in Bouar. While medical and psychosocial support is given to minors by Mercy Corps through our Listening Centers and partners, cases concerning minors are referred to Save the Children for follow up.

The current proposal aims at expanding the protection coverage on axes that are not targeted currently by protection actors, thereby ensuring complementarity of project activities with existing programs.

### LOGICAL FRAMEWORK

#### Overall project objective

Meet the immediate needs of those most vulnerable to protection threats through access to holistic and timely response and support services and contribute to the relative reduction of the number of violent incidents in the target communities

#### Protection

Cluster objectives	Strategic Response Plan (SRP) objectives	Percentage of activities
2015 Obj 3 : Assurer la prévention, la protection et la prise en charge pour les violences basées sur le genre (VBG)	Objectif 2 SRP-2015 : Renforcer la protection des civils, y compris leurs droits fondamentaux, en particulier ceux des enfants et des femmes	34
2015 Obj 1 : Réduire la vulnérabilité et renforcer la réponse de protection face aux conflits armés y compris la réponse d'urgence aux besoins de protection des personnes en situation de déplacement	Objectif 2 SRP-2015 : Renforcer la protection des civils, y compris leurs droits fondamentaux, en particulier ceux des enfants et des femmes	34
2015 Obj 4 : Renforcer les capacités des mécanismes de protection communautaires pour pérenniser les réponses de protection et favoriser les solutions durables dans le pays	Objectif 4 SRP-2015 : Faciliter les solutions durables pour les personnes déplacées et les réfugiés notamment dans les zones de retour ou de réintégration.	32

**Contribution to Cluster/Sector Objectives :** Through the development of data collection systems and holistic case management (including rapid provision of medical, economic, legal, and psychosocial support) the project aims to respond to the first Protection Cluster sector-specific objective.

The existing Mercy Corps protection monitoring system will be integrated and reinforced under the current project. This will increase the visibility and coverage at village level of the monitoring system in the targeted 4 sub-prefectures, thereby responding to the second Protection Cluster objective.

The project will include community dialogue initiatives to increase the acceptance and protection of the most vulnerable members of areas targeted by the project.

In terms of addressing the 4th cluster objective, holistic care will be provided to all GBV survivors identified, including medical, psychosocial, legal, and socioeconomic support. The project aims to cover territorial gaps in service provision in the North-West.

#### Outcome 1

Information about human rights violations, protection incidents and, population movements is collected, analyzed and shared with the Protection Cluster in order to support early warning.

#### Output 1.1

##### Description

Data on Protection incidents is regularly collected

##### Assumptions & Risks

Assumptions & risks:

- The security situation will not deteriorate in the medium-term, and will not stop the process of IDP returning to their homes. Occasional security incidents will likely impede movement for protection teams, causing delays.
- Likely that numbers of Protection Committees will fluctuate in the medium-term, especially for nomad Peuhl groups who are vulnerable but are not captive in villages.
- Likely that for some beneficiaries, individual case follow up will be impossible after the initial provision of assistance due to them opting to leave the country.
- Local authorities remain supportive throughout the project implementation.

#### Activities

##### Activity 1.1.1

Carry out monitoring field missions in the areas of concern

##### Activity 1.1.2

Collect Protection data and verify through on-site visits and triangulation with other sources

#### Indicators

Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 1.1.1	Protection	Nb sous-préfectures prioritaires ou arrondissements prioritaires de Bangui avec système d'alerte précoce opérationnel y compris pour les violences sexuelles (ref SRP 1.1)					2
<b>Means of Verification</b> : Record keeping of field movement and activities							
Indicator 1.1.2	Protection	Number of monitoring missions organized					100
<b>Means of Verification</b> : Driver Log Mission Reports							
<b>Output 1.2</b>							
<b>Description</b>							
Data collected is consolidated in an early warning protection system and individual case referral pathway allows for life saving response							
<b>Assumptions &amp; Risks</b>							
<ul style="list-style-type: none"> <li>- The security situation will not significantly deteriorate in the medium-term. Occasional security incidents will likely impede freedom of movement for the protection teams, causing delays in implementation and response.</li> <li>- Mercy Corps will have access to vulnerable populations throughout project implementation.</li> </ul>							
<b>Activities</b>							
<b>Activity 1.2.1</b>							
Maintain and update database and crisis mapping & analysis products regarding individual and community protection cases							
<b>Activity 1.2.2</b>							
Case verification and rapid response to life-threatening situations based on the crisis mapping & analysis							
<b>Activity 1.2.3</b>							
Training and equipping the protection committees and Protection councilors							
<b>Indicators</b>							
Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 1.2.1	Protection	Nb sous-préfectures prioritaires ou arrondissements prioritaires de Bangui avec système d'alerte précoce opérationnel y compris pour les violences sexuelles (ref SRP 1.1)					2
<b>Means of Verification</b> : Mission Reports Monthly report of Protection Committees							
Indicator 1.2.2	Protection	# and type of Human Rights violations (non-GBV) registered					1,000
<b>Means of Verification</b> : Reference forms from Listening Centers							
Indicator 1.2.3	Protection	# of protection analysis and alert products are regularly shared with the Protection Cluster					24
<b>Means of Verification</b> : Formal correspondence to Protection Cluster							
<b>Outcome 2</b>							
A multi-sectorial response (medical, psychosocial, legal, and economic) is provided to GBV survivors and survivors of Human Rights abuses to promote their rehabilitation and reintegration into society.							
<b>Output 2.1</b>							
<b>Description</b>							
Psychosocial, medical, and legal support is provided to GBV survivors and survivors of Human Rights abuses to promote their rehabilitation and reintegration into society.							
<b>Assumptions &amp; Risks</b>							
Assumptions & risks :							
<ul style="list-style-type: none"> <li>- The security situation will not significantly deteriorate in the medium-term. Occasional security incidents will likely impede freedom of movement for the protection teams, causing delays in implementation and response.</li> <li>- Local communities participate and accept Mercy Corps activities in the area of concern</li> </ul>							
<b>Activities</b>							
<b>Activity 2.1.1</b>							
Mobile listening centers set up in the project areas to serve as spaces for IGA training and protection activities							
<b>Activity 2.1.2</b>							
Emergency medical and security case referral for survivors							
<b>Activity 2.1.3</b>							
Psychosocial long-term support and follow-up for survivors, based on need							

<b>Activity 2.1.4</b>							
Provision of NFI kits for the most vulnerable survivors							
<b>Activity 2.1.5</b>							
Legal case referral to OPJ (Judicial Police Officers) based on risk analysis							
<b>Indicators</b>							
Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 2.1.1	Protection	Nb de systèmes de référencement fonctionnel en place et comprenant les services multisectoriels (santé, psychosocial, juridique et sécurité) pour les survivants de VBG (ref SRP 3.1)					1
<b>Means of Verification</b> : Reference forms from Listening Centers							
Indicator 2.1.2	Protection	# de survivantes de GBV ayant reçu une prise en charge de qualité (ref SRP 3.2)	60	200	40	100	400
<b>Means of Verification</b> : Reference forms from Listening Centers							
Indicator 2.1.3	Protection	# of NFI kits distributed to vulnerable persons (100 Women, 70 Men, 100 Girls, 30 Boys)					300
<b>Means of Verification</b> : Distribution report							
Indicator 2.1.4	Protection	# of dignity kits distributed (175 Women, 25 Men, 75 Girls, 25 Boys)					300
<b>Means of Verification</b> : Beneficiary signatures							
<b>Output 2.2</b>							
<b>Description</b>							
Income Generating Activities are provided to survivors of GBV and Human Rights abuses for their socioeconomic reintegration							
<b>Assumptions &amp; Risks</b>							
<ul style="list-style-type: none"> <li>- The security situation will not significantly deteriorate in the medium-term. Occasional security incidents will likely impede freedom of movement for the protection teams, causing delays in implementation and response.</li> <li>- Mercy Corps will have access to vulnerable populations throughout project implementation.</li> </ul>							
<b>Activities</b>							
<b>Activity 2.2.1</b>							
Training of direct beneficiaries in IGA							
<b>Activity 2.2.2</b>							
Provision of IGA kits to direct beneficiaries							
<b>Indicators</b>							
Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 2.2.1	Protection	# de survivantes de GBV ayant reçu une prise en charge de qualité (ref SRP 3.2)	60	200	40	100	400
<b>Means of Verification</b> : Socioeconomic facilitator reports							
<b>Outcome 3</b>							
The project contributes to a relative reduction of the number of violent incidents in the target communities through awareness raising, training and tailored group discussions focusing on the specificities of each group at risk of social violence (notably minorities and adolescents).							
<b>Output 3.1</b>							
<b>Description</b>							
Community members are informed about basic strategies to reduce violence in their community							
<b>Assumptions &amp; Risks</b>							
Assumptions & risks : <ul style="list-style-type: none"> <li>- The security situation will not significantly deteriorate in the medium-term. Occasional security incidents will likely impede freedom of movement for the protection teams, causing delays in implementation and response.</li> <li>- Local communities participate and accept Mercy Corps activities in the area of concern</li> </ul>							
<b>Activities</b>							
<b>Activity 3.1.1</b>							
Implement a baseline study for each area of concern. This study will take note of the number of security incidents and cases of social violence in the last six months reported by community members.							
<b>Activity 3.1.2</b>							

Facilitate intercommunity dialogue through awareness raising sessions in the targeted communities on GBV, violence reduction strategies, protection and laws in CAR to protect women and children

**Activity 3.1.3**

Hold monthly discussion groups in the targeted communities

**Activity 3.1.4**

Implement 2 sessions of three day trainings in 2 locations in each location on human rights for women, community leaders, and protection committees, and OPJ (Judicial Police Officers)

**Indicators**

Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 3.1.1	Moyens de subsistance et stabilisation des communautés	Nb des hommes et de femmes vivant dans les zones ciblées rapportant que les initiatives de dialogue et de médiation contribuent à améliorer la sécurité et la cohésion sociale dans leur zone (ref SRP 2.2)	120	200			320

**Means of Verification** : Activity reports of trainers

Indicator 3.1.2	Moyens de subsistance et stabilisation des communautés	# of group discussion carried out at community level					24
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**Means of Verification** : Participant lists

Indicator 3.1.3	Protection	% reduction in number of violence incidents in targeted villages at the end of project					40
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**Means of Verification** : Final report (statistical and geographical comparison between baseline and violent incident information)

**Output 3.2**

**Description**

Those most at risk of exploitation receive vocational training and psychosocial support

**Assumptions & Risks**

- The security situation will not significantly deteriorate in the medium-term. Occasional security incidents will likely impede freedom of movement for the protection teams, causing delays in implementation and response.
- Local communities participate and accept Mercy Corps activities in the area of concern

**Activities**

**Activity 3.2.1**

Carry out vocational training for vulnerable youth, head of families, victims of sexual and labor exploitation

**Activity 3.2.2**

Provide psychosocial support to youth through recreational activities and identify those most at risk

**Indicators**

Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 3.2.1	Moyens de subsistance et stabilisation des communautés	Nb de personnes ayant accès à des activités génératrices de revenus ou à la recapitalisation de leur capital productif (ref SRP 1.2)	75	75			150

**Means of Verification** : Activity reports  
Participant lists

**Additional Targets :**

**M & R**

**Monitoring & Reporting plan**

The proposed project will use project monitoring tools, such as monthly reports from staff and partners, tests and training assessments, semi-structured interviews, and case studies. Mercy Corps will use additional tools such as Quality Criteria checklists, protection analysis, and contribute monthly to databases for GBV-IMS, and Identification, Tracing, Documentation and Reunification (IDTR), which monitors services provided to unaccompanied children.

A data collection and analysis system will be implemented at the start of the project. Data coming from various sources (protection monitors, individual interviews, community dialogue, key informant interviews, direct observation) will be triangulated and evaluated so as to produce regular mapping and contextual analysis products. Considering the urgency of some protection cases, individual alerts will be shared with the concerned actors, on a need to know basis.

Protection Monitoring will work in the following manner: 100 Protection Committee members and 25 Community Counselors, who are inhabitants on the axes road, alert Mercy Corps Monitors and Community Mobilizers on a weekly basis on Protection incidents and population movements.

To mitigate the underlying socio-cultural factors contributing to GBV, Mercy Corps will continue to target community leaders, protection committees, and OPJ (Judicial Police Officers). 540 cases were referred by these actors in the area of concern over a recent six month period, attesting to their receptivity of offsetting norms of gender violence in CAR society. Monthly meetings are held with these leaders and protection committees to understand trends in targeted areas (rise in a certain typology of GBV), which later inform following awareness raising sessions.

A total of 200 NFI kits will be distributed to vulnerable households, including to children head of households. For monitoring purposes, protection committees will participate in the selection of target vulnerable households. NFI kits have been favored over cash distribution as many items are not available in the local market. However, supplies used in NFI kits will be procured locally wherever possible. Protection Committees will monitor the distribution, provide follow-up monitoring, and support the process itself alongside the Community Mobilizers who will be responsible for the distribution.

A baseline study will be undertaken at the beginning of the project. The study will collect information on violent incidents that occurred in the areas of concern in the last 6 months in order to create a baseline for the violence reduction component of the project. Weekly data will then be collected on protection incidents for 1) protection response 2) improvement of the situational awareness 3) update the database of violent incidents & improve analysis.

The efficiency of Protection activities will be judged through follow up by psychosocial officers, who monitor the progress of survivors and their adjustment and social reintegration, not only through the survivors regular visits to the Listening Center, but also through IGA and discussion groups. Along with the GBVIMS that is routinely filled out in listening centers, individual cases are monitored through counseling forms to gauge their progress.

A Community Accountability Reporting Mechanism (CARM) will be implemented, with regular feedback meetings organized in the communities. A mid-project internal progress evaluation will be carried out.

Workplan													
Activitydescription	Year	1	2	3	4	5	6	7	8	9	10	11	12
Activity 1.1.1: Carry out monitoring field missions in the areas of concern	2015												X
	2016	X	X	X	X	X							
Activity 1.1.2: Collect Protection data and verify through on-site visits and triangulation with other sources	2015												X
	2016	X	X	X	X	X							
Activity 1.2.1: Maintain and update database and crisis mapping & analysis products regarding individual and community protection cases	2015												X
	2016	X	X	X	X	X							
Activity 1.2.2: Case verification and rapid response to life-threatening situations based on the crisis mapping & analysis	2015												X
	2016	X	X	X	X	X							
Activity 1.2.3: Training and equipping the protection committees and Protection councilors	2015											X	X
	2016												
Activity 2.1.1: Mobile listening centers set up in the project areas to serve as spaces for IGA training and protection activities	2015											X	X
	2016	X											
Activity 2.1.2: Emergency medical and security case referral for survivors	2015											X	X
	2016	X	X	X	X	X							
Activity 2.1.3: Psychosocial long-term support and follow-up for survivors, based on need	2015											X	X
	2016	X	X	X	X	X							
Activity 2.1.4: Provision of NFI kits for the most vulnerable survivors	2015											X	X
	2016	X	X	X	X	X							

Activity 2.1.5: Legal case referral to OPJ (Judicial Police Officers) based on risk analysis	2015																			X	X
	2016	X	X	X	X	X															
Activity 2.2.1: Training of direct beneficiaries in IGA	2015																				
	2016	X	X	X																	
Activity 2.2.2: Provision of IGA kits to direct beneficiaries	2015																				
	2016			X																	
Activity 3.1.1: Implement a baseline study for each area of concern. This study will take note of the number of security incidents and cases of social violence in the last six months reported by community members.	2015																				X
	2016																				
Activity 3.1.2: Facilitate intercommunity dialogue through awareness raising sessions in the targeted communities on GBV, violence reduction strategies, protection and laws in CAR to protect women and children	2015																				X
	2016	X	X	X	X	X															
Activity 3.1.3: Hold monthly discussion groups in the targeted communities	2015																				X
	2016	X	X	X	X																
Activity 3.1.4: Implement 2 sessions of three day trainings in 2 locations in each location on human rights for women, community leaders, and protection committees, and OPJ (Judicial Police Officers)	2015																				X
	2016			X																	
Activity 3.2.1: Carry out vocational training for vulnerable youth, head of families, victims of sexual and labor exploitation	2016	X	X	X	X																
	2015																				
Activity 3.2.2: Provide psychosocial support to youth through recreational activities and identify those most at risk	2015																				X
	2016	X	X	X	X																

#### OTHER INFO

##### Accountability to Affected Populations

Contextual analysis has been collected and analyzed with the direct input from community members--women's groups, community leaders, and youth.

Mercy Corps will set-up from the start of the project a Community Accountability Reporting Mechanism (CARM): a safe, confidential, transparent and accessible reporting mechanism that will ensure that beneficiaries can report disturbing situations or behaviors related to Mercy Corps staff (team member misconduct, instances of sexual exploitation and abuse as well as program implementation concerns).

The CARM system will enable Mercy Corps to increase accountability, empower beneficiaries, improve program impact and quality, capture important information, detect early warning signs, build stronger relationships with the communities, provide vulnerable people with a venue for anonymous feedback, and discourage corruption, theft and abuse.

In terms of information sharing, regular meetings with project beneficiaries will be carried out with the support of Protection Committees.

Given the sensitive context and the severe Protection situation, Mercy Corps will hire a local Senior Protection Expert with experience in negotiation with armed groups and the implementation of Do No Harm.

In terms of an Exit Strategy, protection mechanisms contribute directly to the desired end-state of secure communities, while enabling sustainable peacebuilding initiatives to prosper. Protection Committees trained during this project will be able to continue to refer cases of GBV or Human Rights abuses to Listening Centers, medical services, or other services even after the end of the project, thereby allowing continuity of impact.

##### Implementation Plan

The project does not include components to be implemented by partners.

Mercy Corps will reinforce its presence in the regional and national Protection Clusters and will provide regular information (monthly reporting for analysis and ad-hoc alerts) about project activities and protection alerts/analysis, for regional and national protection coordination bodies. This includes cooperation with other agencies in the cluster regarding all aspects of the project, including the composition of dignity kits – although currently it should be emphasized that there are no norms regarding such kits at the local cluster – kit composition is based on needs.

Additionally, Mercy Corps will collaborate with health, security, and protection partners to reinforce the referral system (avoid gaps and duplication of services).

##### Coordination with other Organizations in project area

Name of the organization	Areas/activities of collaboration and rationale

**Environment Marker Of The Project**

A: Neutral Impact on environment with No mitigation

**Gender Marker Of The Project**

2a- The project is designed to contribute significantly to gender equality

**Justify Chosen Gender Marker Code**

The current Mercy Corps Protection monitoring in the area of Yaloke and Bouar has allowed for an in-depth needs assessments in order to understand risk factors and risk reduction variables for the most vulnerable sectors of the population. The needs assessment was designed to include both genders and various economic and social categories. However, the proposed project beneficiaries are selected on the basis of need, not gender, consequently both sexes are equally included in all project activities, from emergency assistance to income-generating training/support and community-dialogues. To contribute to gender equality, protection committees will be mixed in order to promote and gendered analysis of acute problems in the community. The alert system will incorporate the risk perception of women and young men to guide response to relevant civilian protection of bodies. Vulnerable women, girls will receive IGA training for economic independence, as well as young men. The project will bring together men leaders and women groups for dialogue and training on gender issues. Mercy Corps will train Judicial Police in the guiding principles of GBV interventions and sexual assault victim interview techniques for law enforcement, as well as Central African laws.

The project therefore aims to circumvent the traditional and conflict-related barriers to gain gender equitable access to the most vulnerable individuals, with a clear guideline of impartiality and neutrality.

**Protection Mainstreaming**

Mercy Corps listening centers follow the guiding principles of GBV interventions (informed consent, dignity, consent, security of the survivor). Likewise, there is impartial access for all populations wishing to visit the listening centers, such as men, who have previously received support through Mercy Corps listening centers.

**Country Specific Information****Safety and Security**

The security situation in Center and North- West is characterized by the presence of a significant number of small armed groups, village and neighborhood-based, that engage in various human rights violations against the civilian population and in opportunistic road robberies and other criminal activities. The current security monitoring systems do not capture the casualties/incidents in the remote areas but based on their modus operandi of the illegal armed groups, it is highly likely that the civilian population still suffers torture, rape, financial-motivated kidnappings in such locations. The project will strengthen the capacities of local staff and protection committees to build situational awareness in the areas of operations.

On a daily basis, Mercy Corps undertakes security risk assessments for its operations in sensitive areas, reinforcing clear security guidelines for staff.

**Access**

Through the work with community members and leaders, protection committees, and authorities, Mercy Corps has built and reinforced communication channels with communities facing the same type of risks as the ones targeted in the current proposal. Additionally, through the current protection mainstreaming project, Mercy Corps has established contacts with members of the communities in the axes of interest in order to lay the groundwork for protection interventions. To date, no significant security incident or community resistance took place.

**BUDGET**

Code	Budget Line Description	D / S	Quantity	Unit cost	Duration Recurrence	% charged to CHF	Total Cost
1.1	Country Director	S	1	346.00	153	10%	5,293.80
	<i>The Country Director has overall responsibility for Mercy Corps operations in Central African Republic. Leads coordination with donors, international agencies, NGOs, and local government. Ensures integration of Mercy Corps' innovative programming approaches into the program. Has overall responsibility for achieving program objectives and outcomes. Time not budgeted for this program will be spent on complementary European Commission, World Bank and State Department grants in Central African Republic. 153 refers to days paid for 7 months.</i>						
1.2	Deputy Country Director	S	1	240.00	153	10%	3,672.00
	<i>Assists the Country Director with managing and monitoring all general operational and programmatic activities throughout the whole country. Time not budgeted for this program will be spent on complementary European Commission, World Bank and United Nations grants in Central African Republic. 153 refers to days paid for 7 months.</i>						
1.3	Finance and Compliance Manager	S	1	240.00	153	10%	3,672.00
	<i>Responsible for financial compliance in accordance with all USG rules and regulations. Directs and manages finance, banking, cash transfers, reporting and sub-grant agreements. Provides oversight and training to field finance and accounting staff. Participates in finance and management related capacity building activities for local partners. Time not budgeted for this program will be spent on complementary European Commission, IFAD, and United Nations grants in Central African Republic. 153 refers to days paid for 7 months.</i>						
1.4	Operations Manager	S	1	240.00	153	10%	3,672.00

	<i>Responsible for overall management of procurement, operations and logistics in Central African Republic. Develops and enforces procedures for all country support activities, including procurement protocol and fleet operations. Manages warehousing of supplies and/or commodities. Monitors security procedures. 153 refers to days paid for 7 months.</i>							
1.5	Logistics Manager	S	1	162.0 0	153	10%	2,478.60	
	<i>Works with operations manager on procurement, operations, fleet management and logistics in Central African Republic. Manages warehousing of supplies and/or commodities. Monitors security procedures. Time not budgeted for this program will be spent on complementary European Commission, IFAD, and United Nations grants in Central African Republic. 153 refers to days paid for 7 months.</i>							
1.6	Grants Manager	S	1	162.0 0	153	10%	2,478.60	
	<i>Responsible for writing, editing and finalizing all reports for projects with Mercy Corps CAR. Supports on grant writing. Time not budgeted for this program will be spent on complementary European Commission, IFAD, and United Nations grants in Central African Republic. 153 refers to days paid for 7 months.</i>							
1.7	GBV and Protection Sector Manager	S	1	192.0 0	153	10%	2,937.60	
	<i>Oversees all protection projects in CAR for Mercy Corps. Responsible for programme quality, technical support, and leadership on protection and GBV related programming. Time not budgeted for this program will be spent on complementary European Commission, IFAD, and United Nations grants in Central African Republic. 153 refers to days paid for 7 months.</i>							
1.8	Monitoring and Evaluation Manager	D	1	217.0 0	153	10%	3,320.10	
	<i>Responsible for monitoring and evaluation activities in CAR country programme for Mercy Corps. Ensures Monitoring and Evaluation systems in place for all projects, supervises evaluations, incorporates lessons learned in ongoing and planned projects and manages the Monitoring and Evaluation team. Time not budgeted for this program will be spent on complementary European Commission, IFAD, and United Nations grants in Central African Republic. 153 refers to days paid for 7 months.</i>							
1.9	Program Manager	D	1	203.0 0	153	100%	31,059.00	
	<i>The Program Manager has overall responsibility for planning and coordinating program activities and assuring that activities meet specified objectives and correspond to beneficiary needs. Assures day to day management of activities, program staff and program budget. 153 refers to days paid for 7 months.</i>							
1.10	Head of Office - Bouar	S	1	226.0 0	153	20%	6,915.60	
	<i>Leads operations, logistics, finance and security for Bouar office.</i>							
1.11	Assistant Program Manager	D	1	1,013 .00	7	100%	7,091.00	
	<i>Under supervision of the program manager, the Assistant Program Manager is responsible for workplans and implementation in target geographic areas.</i>							
1.12	Protection Monitor	D	4	480.0 0	7	100%	13,440.00	
	<i>The Protection Monitor is responsible for monitoring protection concerns (rights violations, discrimination, and exclusion) among the beneficiaries in targeted areas in a manner that protects the safety, confidentiality and dignity of the beneficiaries.</i>							
1.13	Community Mobilizer	D	4	480.0 0	7	100%	13,440.00	
	<i>The CMA is responsible for developing community mobilization strategy for the prevention of violence based on gender in the project sites. Primarily responsible for the planning, implementation and monitoring and evaluation of all community mobilization activities of the GBV program and Women's Rights.</i>							
1.14	Socio-Economic Facilitator	D	2	550.0 0	7	100%	7,700.00	
	<i>Responsible for income generation grant administration, training of beneficiaries, monitoring and follow up.</i>							
1.15	Psychosocial Officer	D	4	830.0 0	7	100%	23,240.00	
	<i>Coordinates activities and ensures case management in the Listening centers .</i>							
1.16	M&E Assistant	D	1	480.0 0	7	100%	3,360.00	
	<i>Responsible for data entry, analysis and reporting for Listening Centers activities, as well as roll out of monitoring and evaluation for all protection activities.</i>							
1.17	Driver	D	2	400.0 0	7	100%	5,600.00	
	<i>Drives project cars, responsible for safely conveying staff and supplies as needed, in line with Mercy Corps security, safety and operational guidelines. Maintains roadworthiness of vehicles or oversees repairs as necessary.</i>							
1.18	Program Cleaner	D	1	100.0 0	7	100%	700.00	

	<i>Responsible for maintaining cleanliness and order of office/Listening Centers, and ensuring stationary, food and cleaning supplies are procured and available.</i>						
1.19	Admin/Ops Support Staff Bangui/Bouar/Yaloke	S	35	488.31	7	11%	13,159.95
	<i>All administration/ operations and support staff for the 3 locations. Positions include: Finance Officers, Logistics Assistants, and Administration HR Assistants.</i>						
1.20	Benefits - Expatriate staff	S	10	3,596.33	7	27%	67,970.64
	<i>The social benefits related to the salaries of expatriate staff.</i>						
1.21	Benefits - National Staff	S	56	148.12	7	56%	32,515.30
	<i>The social benefits related to the salaries of national staff.</i>						
1.22	Psychosocial Consultant	D	1	600.00	20	100%	12,000.00
	<i>International Consultant to train Psychosocial Officers in holistic GBV response</i>						
	<b>Section Total</b>						<b>265,716.19</b>
<b>Supplies, Commodities, Materials</b>							
2.1	Support to protection committees (Protection Data Collection and Analysis)	D	75	30.00	7	100%	15,750.00
	<i>Monthly stipend granted to each protection monitor based on previous project estimates.</i>						
2.2	Training protection committees (Protection Data Collection and Analysis)	D	75	72.00	1	100%	5,400.00
	<i>Standard price estimates based on previous project experience regarding training costs (copies for the materias, notebooks, coffee-breaks). Various trainings for 100 protection monitors, members of 25 protection committees.</i>						
2.3	Equipment for protection committees (Protection Data Collection and Analysis)	D	75	200.00	1	100%	15,000.00
	<i>Support includes materials that would facilitate their outreach activities such as backpacks and booknotes.</i>						
2.4	Medical, legal, security, and psychosocial support (Emergency Holistic Assistance)	D	5	200.00	7	100%	7,000.00
	<i>Medical, legal, security, and psychosocial support for survivors of GBV and other human rights abuses as defined in the project framework, for 5 mobile listening centers. Standard price estimates based on previous project experience.</i>						
2.5	Dignity Kits (Emergency Holistic Assistance)	D	300	80.00	1	100%	24,000.00
	<i>Dignity kits for 300 most vulnerable survivors. Standard price estimates based on previous project experience. The kits include hygienic products, clothing items, and mats.</i>						
2.6	IGA training (Emergency Holistic Assistance)	D	12	500.00	1	100%	6,000.00
	<i>Various income generating activity (IGA) training sessions for 150 of the most vulnerable of the direct beneficiaries. Standard price estimates based on previous project experience.</i>						
2.7	IGA business start-up kits (Emergency Holistic Assistance)	D	150	120.00	1	100%	18,000.00
	<i>IGA kits for 150 of the most vulnerable of the direct beneficiaries. Standard price estimates based on previous project experience.</i>						
2.8	Support to community counsellors (Emergency Holistic Assistance)	D	25	50.00	7	100%	8,750.00
	<i>Monthly stipend granted for 25 community counsellors.</i>						
2.9	Coordination meetings health, security, justice focal points (Emergency Holistic Assistance)	D	2	250.00	6	100%	3,000.00
	<i>Bi-monthly meetings, in the 2 locations with Listening Centers, involving the health, security, and justice focal points will be organized. Standard price estimates based on previous project experience.</i>						
2.10	Listening center mobile set-up/rehabilitation (Emergency Holistic Assistance)	D	5	2,000.00	1	100%	10,000.00
	<i>Rehabilitation of spaces in key villages that would serve as mobile listening centers. Standard price estimates based on previous project experience.</i>						
2.11	NFI support to persons with specific needs (Emergency Holistic Assistance)	D	300	100.00	1	100%	30,000.00
	<i>NFI kits will be provided to persons with specific needs. The kits include kitchen sets, mats and blankets.</i>						
2.12	Vocational training and equipment in mobile centers (Emergency Holistic Assistance)	D	5	1,000.00	1	100%	5,000.00
	<i>The mobile centers will serve also as training and vocational spaces for the direct beneficiaries that have been selected for vocational training. The materials, such as sewing machines, will be stored in the mobile listening centers, in order to ensure equal access.</i>						

2.13	Equipment for community mobilization (Community Dialogues based on Risk Analysis )	D	2	1,000.00	1	100%	2,000.00
<i>Equipment includes: mobile generators, speakers, etc. Standard price estimates based on previous project experience.</i>							
2.14	Production of IEC material and weekly outreach activities (Community Dialogues based on Risk Analysis )	D	1	1,000.00	1	100%	1,000.00
<i>IEC materials for use for the project period in all project locations. Standard price estimates based on previous project experience.</i>							
2.15	Women's group discussions (Community Dialogues based on Risk Analysis )	D	5	100.00	7	100%	3,500.00
<i>Support to the organization of regular meetings of various women groups from all ethnic &amp; religious groups, jointly. Standard price estimates based on previous project experience.</i>							
2.16	Large scale communication campaigns (Community Dialogues based on Risk Analysis )	D	6	600.00	1	100%	3,600.00
<i>Support to the organization of community mobilization campaigns in 5 locations. Standard price estimates based on previous project experience.</i>							
2.17	Radio messaging campaigns (Community Dialogues based on Risk Analysis )	D	2	1,000.00	1	100%	2,000.00
<i>Standard price estimates based on previous project experience.</i>							
2.18	Training of police (Community Dialogues based on Risk Analysis )	D	2	250.00	3	100%	1,500.00
<i>Support to the organization of training sessions on protection issues for police officers. Standard price estimates based on previous project experience.</i>							
2.19	Training of traditional leaders/local authorities (Community Dialogues based on Risk Analysis )	D	2	250.00	3	100%	1,500.00
<i>The organization of training sessions on protection issues for traditional leaders/local authorities. Standard price estimates based on previous project experience.</i>							
2.20	Training of women's groups (Community Dialogues based on Risk Analysis )	D	4	250.00	3	100%	3,000.00
<i>The organization of training sessions on protection issues for women groups. Standard price estimates based on previous project experience.</i>							
2.21	Baseline Needs Assessment (Design, Monitoring and Evaluation)	D	1	1,000.00	1	100%	1,000.00
<i>Standard price estimates based on previous project experience. All purchases in line with Mercy Corps Field Procurement Manual, attached in annex.</i>							
2.22	Final Evaluation (Design, Monitoring and Evaluation)	D	1	1,000.00	1	100%	1,000.00
<i>Standard price estimates based on previous project experience.</i>							
2.23	Recreational activities and materials for youth	D	10	500.00	1	100%	5,000.00
<i>Standard price estimates based on previous project experience. All purchases in line with Mercy Corps Field Procurement Manual, attached in annex.</i>							
<b>Section Total</b>							<b>173,000.00</b>
<b>Equipment</b>							
3.1	Printers	D	1	1,000.00	1	100%	1,000.00
<i>Standard price estimates based on previous project experience. All purchases in line with Mercy Corps Field Procurement Manual, attached in annex.</i>							
3.2	Mobile Phones	D	23	45.00	1	100%	1,035.00
<i>Standard price estimates based on previous project experience. All purchases in line with Mercy Corps Field Procurement Manual, attached in annex.</i>							
3.3	Office Equipment	S	1	500.00	7	27%	945.00
<i>Standard price estimates based on previous project experience. All purchases in line with Mercy Corps Field Procurement Manual, attached in annex.</i>							
3.4	Solar panel system	D	1	4,000.00	1	100%	4,000.00
<i>Solar panel system for Yaloke sub office, based on local estimates. All purchases in line with Mercy Corps Field Procurement Manual, attached in annex.</i>							
3.5	Laptop, accessories	D	4	1,400.00	1	100%	5,600.00
<i>Laptop computers will be purchased for use by program and support staff for the implementation and monitoring of activities.</i>							
<b>Section Total</b>							<b>12,580.00</b>

Travel							
5.1	International Airfares	S	2	2,600.00	1	100%	5,200.00
	<i>1 airfare for psychosocial consultant/psychologist to train psychosocial staff. Regional flight for Program staff to visit another country for cross learning.</i>						
5.2	International Travel Expenses	S	2	46.67	15	100%	1,400.10
	<i>Travel expenses associated with the international visit.</i>						
5.3	Local and Domestic Airfares	D	4	200.00	7	100%	5,600.00
	<i>Domestic travel for program staff to support program activities.</i>						
5.4	Local & Domestic Travel Expenses	D	4	100.00	7	100%	2,800.00
	<i>Travel expenses associated with domestic travel.</i>						
	<b>Section Total</b>						<b>15,000.10</b>
General Operating and Other Direct Costs							
7.1	Vehicle rent and running costs	S	7	715.12	7	86%	30,135.16
	<i>Vehicles will be rented to supplement Mercy Corps fleet for specific activities requiring additional vehicles. Estimated monthly cost of fuel for Mercy Corps vehicles that will support this program.</i>						
7.2	Communications costs	S	3	1,275.91	7	34%	9,110.00
	<i>Expense for landline phone service for office. Usage costs for mobile phones (does not include cost of equipment). Usage costs for satellite phone (does not include cost of equipment). Internet service provider fees or usage fees.</i>						
7.3	Office rent and running costs	S	3	3,034.72	7	23%	14,657.70
	<i>Rental and running costs for office facilities.</i>						
7.4	Other services (legal/financial)	S	3	380.95	7	14%	1,119.99
	<i>Fees associated with legal advice necessary to draw up partner and employee contracts and other legal documents required during the life of the program.</i>						
	<b>Section Total</b>						<b>55,022.85</b>
<b>SubTotal</b>				1,254.00			<b>521,319.14</b>
Direct							313,985.10
Support							207,334.04
PSC Cost							
PSC Cost Percent							7%
PSC Amount							36,492.34
<b>Total Cost</b>							<b>557,811.48</b>
<b>Total Audit Cost</b>							<b>5,578.11</b>
<b>Grand Total CHF Cost</b>							<b>563,389.59</b>

**Project Locations**

Location	Estimated percentage of budget for each location	Estimated number of beneficiaries for each location					Activity Name
		Men	Women	Boys	Girls	Total	
Ombella M'Poko -> Yaloké	33	3,232	3,232	3,232	3,232	12,928	<p>Activity 1.1.1 : Carry out monitoring field missions in the areas of concern</p> <p>Activity 1.1.2 : Collect Protection data and verify through on-site visits and triangulation with other sources</p> <p>Activity 1.2.1 : Maintain and update database and crisis mapping &amp; analysis products regarding individual and community protection cases</p> <p>Activity 1.2.2 : Case verification and rapid response to life-threatening situations based on the crisis mapping &amp; analysis</p> <p>Activity 1.2.3 : Training and equipping the protection committees and Protection councilors</p> <p>Activity 2.1.1 : Mobile listening centers set up in the project areas to serve as spaces for IGA training and protection activities</p> <p>Activity 2.1.2 : Emergency medical and security case referral for survivors</p> <p>Activity 2.1.3 : Psychosocial long-term support and follow-up for survivors, based on need</p> <p>Activity 2.1.4 : Provision of NFI kits for the most vulnerable survivors</p> <p>Activity 2.1.5 : Legal case referral to OPJ (Judicial Police Officers) based on risk analysis</p> <p>Activity 2.2.1 : Training of direct beneficiaries in IGA</p> <p>Activity 2.2.2 : Provision of IGA kits to direct beneficiaries</p> <p>Activity 3.1.1 : Implement a baseline study for each area of concern. This study will take note of the number of security incidents and cases of social violence in the last six months reported by community members.</p> <p>Activity 3.1.2 : Facilitate intercommunity dialogue through awareness raising sessions in the targeted communities on GBV, violence reduction strategies, protection and laws in CAR to protect women and children</p> <p>Activity 3.1.3 : Hold monthly discussion groups in the targeted communities</p> <p>Activity 3.1.4 : Implement 2 sessions of three day trainings in 2 locations in each location on human rights for women, community leaders, and protection committees, and OPJ (Judicial Police Officers)</p> <p>Activity 3.2.1 : Carry out vocational training for vulnerable youth, head of families, victims of sexual and labor exploitation</p> <p>Activity 3.2.2 : Provide psychosocial support to youth through recreational activities and identify those most at risk</p>

Mambéré Kadéi -> Gadzi	33	3,232	3,232	3,232	3,232	12,928	<p>Activity 1.1.1 : Carry out monitoring field missions in the areas of concern</p> <p>Activity 1.1.2 : Collect Protection data and verify through on-site visits and triangulation with other sources</p> <p>Activity 1.2.1 : Maintain and update database and crisis mapping &amp; analysis products regarding individual and community protection cases</p> <p>Activity 1.2.2 : Case verification and rapid response to life-threatening situations based on the crisis mapping &amp; analysis</p> <p>Activity 1.2.3 : Training and equipping the protection committees and Protection councilors</p> <p>Activity 2.1.1 : Mobile listening centers set up in the project areas to serve as spaces for IGA training and protection activities</p> <p>Activity 2.1.2 : Emergency medical and security case referral for survivors</p> <p>Activity 2.1.3 : Psychosocial long-term support and follow-up for survivors, based on need</p> <p>Activity 2.1.4 : Provision of NFI kits for the most vulnerable survivors</p> <p>Activity 2.1.5 : Legal case referral to OPJ (Judicial Police Officers) based on risk analysis</p> <p>Activity 2.2.1 : Training of direct beneficiaries in IGA</p> <p>Activity 2.2.2 : Provision of IGA kits to direct beneficiaries</p> <p>Activity 3.1.1 : Implement a baseline study for each area of concern. This study will take note of the number of security incidents and cases of social violence in the last six months reported by community members.</p> <p>Activity 3.1.2 : Facilitate intercommunity dialogue through awareness raising sessions in the targeted communities on GBV, violence reduction strategies, protection and laws in CAR to protect women and children</p> <p>Activity 3.1.3 : Hold monthly discussion groups in the targeted communities</p> <p>Activity 3.1.4 : Implement 2 sessions of three day trainings in 2 locations in each location on human rights for women, community leaders, and protection committees, and OPJ (Judicial Police Officers)</p> <p>Activity 3.2.1 : Carry out vocational training for vulnerable youth, head of families, victims of sexual and labor exploitation</p> <p>Activity 3.2.2 : Provide psychosocial support to youth through recreational activities and identify those most at risk</p>
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Nana Mambéré -> Bouar	34	3,232	3,232	3,232	3,232	12,928	<p>Activity 1.1.1 : Carry out monitoring field missions in the areas of concern</p> <p>Activity 1.1.2 : Collect Protection data and verify through on-site visits and triangulation with other sources</p> <p>Activity 1.2.1 : Maintain and update database and crisis mapping &amp; analysis products regarding individual and community protection cases</p> <p>Activity 1.2.2 : Case verification and rapid response to life-threatening situations based on the crisis mapping &amp; analysis</p> <p>Activity 1.2.3 : Training and equipping the protection committees and Protection councilors</p> <p>Activity 2.1.1 : Mobile listening centers set up in the project areas to serve as spaces for IGA training and protection activities</p> <p>Activity 2.1.2 : Emergency medical and security case referral for survivors</p> <p>Activity 2.1.3 : Psychosocial long-term support and follow-up for survivors, based on need</p> <p>Activity 2.1.4 : Provision of NFI kits for the most vulnerable survivors</p> <p>Activity 2.1.5 : Legal case referral to OPJ (Judicial Police Officers) based on risk analysis</p> <p>Activity 2.2.1 : Training of direct beneficiaries in IGA</p> <p>Activity 2.2.2 : Provision of IGA kits to direct beneficiaries</p> <p>Activity 3.1.1 : Implement a baseline study for each area of concern. This study will take note of the number of security incidents and cases of social violence in the last six months reported by community members.</p> <p>Activity 3.1.2 : Facilitate intercommunity dialogue through awareness raising sessions in the targeted communities on GBV, violence reduction strategies, protection and laws in CAR to protect women and children</p> <p>Activity 3.1.3 : Hold monthly discussion groups in the targeted communities</p> <p>Activity 3.1.4 : Implement 2 sessions of three day trainings in 2 locations in each location on human rights for women, community leaders, and protection committees, and OPJ (Judicial Police Officers)</p> <p>Activity 3.2.1 : Carry out vocational training for vulnerable youth, head of families, victims of sexual and labor exploitation</p> <p>Activity 3.2.2 : Provide psychosocial support to youth through recreational activities and identify those most at risk</p>
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<b>Documents</b>	
<b>Category Name</b>	<b>Document Description</b>
Project Supporting Documents	ProcurementManGuidedAchatsTerrain.pdf