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# Appendix 1: initiatives



## Key Result Area #Health 1

UNDER DISCUSSION AND REVIEW BY MOHS

### Prevent, detect, respond to epidemics and ensure zero cases of EVD

Priority Initiatives	Estimated impact	Sub-initiatives
<b>1</b> <ul style="list-style-type: none"><li>Adherence to;</li><li><b>Screening</b> and <b>isolation</b> protocols</li><li><b>Infection prevention</b> and <b>control</b></li></ul>	No transmission of epidemic prone diseases (EVD, Cholera) in health facilities	<ul style="list-style-type: none"><li>All health facilities meet national guidelines for screening</li><li>All health facilities adhere to isolation protocols and refer cases when required</li><li>All health facilities meet defined WASH requirements</li><li>All health facilities achieve &gt;80% compliance to Infection prevention and control</li><li>All survivors are provided with follow up testing, counselling and appropriate care</li></ul>
<b>2</b> <ul style="list-style-type: none"><li>Surveillance data and reports from <b>PHU's, points of entry</b> and <b>community based teams</b></li></ul>	Early detection and tracking of suspected cases	<ul style="list-style-type: none"><li>All PHU's provide 100% complete and 100% timely surveillance reports</li><li>All points of entry provide 100% complete and 100% timely surveillance reports</li><li>CBS provides &gt;80% complete and timely weekly surveillance reports on target diseases and events</li><li>Death alerts and swabbing activities continue</li></ul>
<b>3</b> <ul style="list-style-type: none"><li><b>Rapid response teams</b></li><li><b>14</b> districts and <b>1</b> national <b>emergency operations centres</b></li><li><b>5</b> <b>reference</b> laboratories</li></ul>	Response to suspected case <24 hours and lab confirmation <72 hours	<ul style="list-style-type: none"><li>Response teams are dispatched within 24hours after notification of a suspected epidemic disease according to international health regulations</li><li>14 district and 1 national emergency operations centres are established and achieve excellent rating (&gt;80%) in exercise assessments</li><li>All 5 reference laboratories should have the capacity and capability to efficiently receive samples and confirm cases within 72 hours</li></ul>



## Key Result Area #Health 2

### Save the lives of 600 women and 5000 children by 2018

UNDER DISCUSSION AND REVIEW BY MOHS

#### Priority Initiatives

#### Sub-initiatives

- A** Save 3400 child lives (<5y) from ARI, Diarrhoea, Malaria and vaccine preventable diseases by Jul 2017.
- Screen all <5 children for malnutrition and treat all affected children to save lives
  - Increase utilisation, quality (IMNCI and iCCM) and referral capacity for treatment of childhood diseases to save lives
  - Provide IPT and Immunisation to all children <15 months to save lives
- B** Save 600 maternal lives and 1600 neonatal lives through universal access to comprehensive ante-natal, obstetric and neonatal care, by Jul 2017.
- Increase quality of care, referral capacity and utilisation of basic and comprehensive, emergency obstetric and neonatal care saving 600 mother and 1600 newborn lives
  - Improve quality of ANC (through continuous improvement monitoring & adherence to FANC guidelines), PNC (treat ## women) & essential newborn care
  - Increase contraceptive uptake amongst teenagers to reduce teenage pregnancy by 15,000
  - All women in need of EmONC transferred to a facility in 2 hours
  - Bring 25 BEmONC and 4 CEmONC facilities up to the required standards including IPC compliance and sanitation and hygiene facilities
- C** Improve cost effectiveness and performance of critical health systems
- Build a resilient workforce through improved production, clinical mentoring, retention, attendance and distribution of health workforce ## facilities with a required # of staff
  - Build a maternal and perinatal mortality reporting system with death review as part of the disease surveillance system providing complete and timely reports
  - Ensure robust data systems with 100% completeness and 100% timeliness in reporting
  - No facilities with stock-out of essential RMNCH drugs and commodities
  - Improve health facility & community based sanitation from 13% to 30%



## Key Result Area #Education 1:

# Improve learning outcomes by ensuring that 70% of schools have the right ratio of capable teachers to pupils (<1:49)

Priority Initiatives	Estimated impact	Sub-initiatives
1a Accelerated learning - Core Content	58,200 teachers teaching more effectively using lesson plans and the syllabi	<ul style="list-style-type: none"> <li>Develop lesson plans</li> <li>Print lesson plans and copies of the accelerated syllabi</li> </ul>
1b Teacher Training		<ul style="list-style-type: none"> <li>Classroom training and mobile coaches for all teachers in JSS and SSS</li> <li>Cluster training for all primary school teachers</li> </ul>
2 "Clear" payroll and reallocate teachers	The ~2,200 most challenged schools reach a 1:49 capable teacher-pupil ratio	<ul style="list-style-type: none"> <li>Clear payroll</li> <li>Develop criteria for mapping capable teachers</li> <li>Create teacher map/database</li> <li>Create reallocation plan</li> <li>Reallocate teachers</li> <li>Attract and allocate voluntary overseas teachers to the most needy schools</li> </ul>
3 Approve non-approved schools	Number of non-approved schools reduced from ~2,100 to ~1,600, with minimum 1 approved JSS in all Chiefdoms	<ul style="list-style-type: none"> <li>Revise and communicate school approval terms/standards</li> <li>Improve/speed up evaluation process to quickly approve new schools</li> </ul>
4 Situation room and district training	All 14 Districts and their Wards trained and equipped for better planning, coordination and monitoring	<ul style="list-style-type: none"> <li>Develop and execute refresher district training</li> <li>Improve system enablers to ensure information from source can be captured (system enablers- mobile phones, motor bikes)</li> <li>Monitor situation room and district training</li> </ul>
5a Water and Sanitation Hygiene (WASH) in Schools	849 water facilities and 1,340 latrines built in the most needy schools	<ul style="list-style-type: none"> <li>Construction of 85 bore holes and 594 Hand dug wells in 679 schools in all 14 districts</li> <li>Establish systems of operations and maintenance for water systems in schools</li> <li>Improving WASH Facilities in 200 Schools in the Western Area</li> </ul>
5b Reduce overcrowded classrooms	0 critically overcrowded schools (>1:125 classroom-pupil ratio)	<ul style="list-style-type: none"> <li>Construct/rehabilitate classrooms</li> <li>Provide furniture for new classrooms</li> </ul>



## Key Result Area #Education 2

### Nationwide school feeding for 1.2 mill children in all GoSL/GoSL assisted primary schools

#### Priority Initiatives

#### Estimated impact

#### Sub-initiatives

- 6** **Implement Nationwide school feeding for 1.2 million children** in GoSL and GoSL assisted primary schools

**>95% attendance rate** in all schools with school feeding

- Undertake school mapping and framework for programme
- Set up storage facilities
- Support design of rollout of the school feeding programme
- Train partner institutions and communities and roll out the programme
- Develop Monitoring and Evaluation framework including a humanitarian accountability framework



## Key Result Area #Social Protection 1:

### Providing Income Support to an Additional 57,000 Vulnerable Households

#### Priority Initiatives

#### Estimated impact

#### Sub-initiatives

**1** 57,000 extremely poor and vulnerable households profiled and targeted. **57,000 households receive income support**

Enhanced livelihood for **57,000 households**

57,000 HHs access mobile phone facilities and **50k households use mobile money**

- Profile and target 57,000 extremely poor and vulnerable households
- Provide income support to 57,000 households
- Make mobile phone facilities accessible by 50,000 households
- Execute electronic mobile money transfers for 50,000 households

**2** **5 MDA's and 5 Implementing Partners use SPRINT** database to manage beneficiary data

Improved coordination and transparency in the Social Protection Sector

- Configure MIS to accept aggregate beneficiary data from MDAs and other partners
- Maintain beneficiary data integrity



## Key Result Area #Social Protection 2: Continuous Care for 40,051 EVD-Affected Persons and Survivors

Priority Initiatives	Estimated impact	Sub-initiatives
<b>1</b> Provision of <b>minimum package of services including livelihood support to 40,051 EVD-affected persons</b>	<b>10,000</b> receiving livelihood support <b>4,051 survivors</b> re-integrated <b>40,051</b> receiving psychosocial support <b>40,051</b> with access to case mgmt/individual needs assessment	<ul style="list-style-type: none"><li>▪ Needs assessment</li><li>▪ Case management / help line</li><li>▪ Community reintegration &amp; socialization activities</li><li>▪ Counselling and follow-ups</li><li>▪ Strengthening of social welfare workforce</li><li>▪ Capacity Building of Vulnerable Beneficiaries for Management of Livelihood Support</li><li>▪ Livelihood Support &amp; Start-up Kits</li><li>▪ Monitoring of Livelihood Activities</li></ul>
<b>2</b> Facilitate access to the provision of <b>integrated free basic healthcare to 4,051 survivors</b>	<b>4,051 survivors</b> accessing integrated free basic healthcare <b>1,600 male survivors</b> older than 15yrs and their sexual partners counseled on safe sex practices	<ul style="list-style-type: none"><li>▪ Survivor ID Cards [Component of Project Shield]</li><li>▪ Information pack</li><li>▪ Safe sexual practices counseling (with MOHS)</li><li>▪ Transportation support for male survivors to attend semen testing appointments</li><li>▪ Free Healthcare for Survivors (with MOHS)</li><li>▪ Semen Testing (with MOHS)</li></ul>



# Key Result Area #PSD 1: Create sustainable employment opportunities and support SME development by boosting exports and increasing local production

PRELIMINARY

## Priority Initiatives

## Estimated impact

## Sub-initiatives<sup>1</sup>

### 1 Increase agricultural production & productivity

Increase production of cassava and rice for domestic consumption (all institutional feeding programs source locally) and increase exports of processed form of key crops by X%<sup>2</sup>

- Expand **land** under cultivation and promote multiple cropping
- Provide farmers (artisanal and industrial) with access to **seeds, fertilizers and pesticides** on a timely basis
- Facilitate access to **agricultural machinery**
- Increase **yield** between 4-5 MT/Ha
- Develop sufficient **agro-processing** facilities to meet production targets

### 2 Improve access to finance

Improve access to finance for SMEs, small scale farmers and traders by X%

- Conduct **diagnostic into financial sector** to understand areas for improvement
- Increase the number of farmers and agribusinesses receiving **affordable loans**

<sup>1</sup> At preliminary stage, subject to review by respective MDAs

<sup>2</sup> Crop designation and thus % increase is pending further analysis





# Key Result Area #PSD 2: Create sustainable employment opportunities and support SME development by boosting exports and increasing local production

PRELIMINARY

Priority Initiatives	Estimated impact	Sub-initiatives <sup>1</sup>
<p>3 Improve <b>access to markets</b></p>	<p>Link X number of SMEs to domestic and foreign markets</p>	<ul style="list-style-type: none"> <li>▪ Build <b>3,100km of feeder roads</b></li> <li>▪ Expand capacity at Freetown port and streamline regulatory procedures</li> <li>▪ Facilitate <b>storage</b> construction to facilitate storage of target exports</li> <li>▪ Strengthen capabilities of SL Standards Bureau in <b>certification</b> of export goods</li> <li>▪ Connect X SMEs in the agriculture value chain to <b>export markets</b></li> </ul>
<p>4 Improve the <b>business enabling environment</b></p>	<p>Rise from 148 to 138 in World Bank's <b>Ease of Doing Business</b> ranking by 2018</p>	<ul style="list-style-type: none"> <li>▪ Improve <b>trading across borders</b>, Increase <b>access to credit, starting a business, registering a property, acquiring a construction permit, getting electricity, protecting minority investors, paying taxes, enforcing contracts, resolving insolvency</b></li> </ul>
<p>5 Invest in <b>capacity building</b> across integrated value chain</p>	<p>Upskill X number of workers in agronomy, agro processing, trade, logistics, business/managerial skills etc.</p>	<ul style="list-style-type: none"> <li>▪ Provide asset-linked <b>agricultural and business skill training</b> for women and youths, incubate SMEs and train them in basic agricultural business skills</li> </ul>

<sup>1</sup> At preliminary stage, subject to review by respective MDAs



# Key Result Area #Water 1:

## Provide Sustainable Short-term and Long-term solutions to Freetown water

### Priority Initiatives

### Estimated impact

### Sub-initiatives

<p><b>1</b> <b>Rehabilitate the existing</b> Freetown <b>water supply infrastructure</b> and implement pro-poor water and sanitation interventions</p>	<p><b>600,000</b> low income population have access to safe water</p>	<ul style="list-style-type: none"> <li>▪ Rehabilitate bulk treatment facilities, transmission system, and distribution network</li> <li>▪ Develop Allen, Kaningo, Babadori, and Wilberforce water supply systems</li> <li>▪ Implement pro-poor interventions</li> </ul>
<p><b>2</b> <b>Protect and regenerate 90%</b> of the catchment areas to safeguard water security and reduce climate change vulnerability</p>	<p><b>90%</b> of catchment areas protected and regenerated</p>	<ul style="list-style-type: none"> <li>▪ Install a re-chlorination facility at Spur Road</li> <li>▪ Install 5km of security fencing</li> <li>▪ Conduct community outreach on encroachment</li> </ul>
<p><b>3</b> <b>Improve operating cost coverage ratio from &lt;1 to 2.5 times</b> through good governance, institution strengthening and capacity building</p>	<p>Operating Cost Coverage raised from <b>&lt;1 to 2.5</b> times</p>	<ul style="list-style-type: none"> <li>▪ GVWC institutional strengthening</li> <li>▪ Undertake community engagement</li> <li>▪ Implement water sector roadmap and coordination activity</li> <li>▪ Establish project management office for GVWC</li> </ul>
<p><b>4</b> <b>Develop a Water Supply Master Plan</b> for Freetown including a feasibility study of Rokel River and other sources</p>	<p><b>100,000 m<sup>3</sup></b> per day of new water supply capacity identified</p>	<ul style="list-style-type: none"> <li>▪ Conduct a feasibility study of Rokel River</li> <li>▪ Develop a water master plan for Freetown</li> </ul>



## Key Result Area #Water 2:

# 270,000 more people in the provincial areas have sustained access to safe water

### Priority Initiatives

### Estimated impact

### Sub-initiatives

<p><b>5</b> Provide and Restore access to Water supply in <b>400 Rural communities</b></p>	<p><b>200,000</b> people have access to safe and affordable water</p>	<ul style="list-style-type: none"> <li>▪ Rehabilitate, deepen and construct <b>400</b> rural water supply schemes</li> <li>▪ Establish/refresh <b>400</b> Water Point Committees</li> <li>▪ Engage the <b>400</b> communities in hygiene/sanitation behavior change activities</li> </ul>
<p><b>6</b> Restore access to Water supply in <b>4 unserved</b> small towns</p>	<p><b>70,000</b> people have access to safe and affordable water</p>	<ul style="list-style-type: none"> <li>▪ Construct/rehab water supply schemes</li> <li>▪ Construct new distribution and transmission networks (75KM)</li> <li>▪ Construct new service reservoirs, contact tanks, filter, pulsator and sedimentation tanks</li> </ul>
<p><b>7</b> <b>Improve operating cost coverage ratio</b> through good governance, institution strengthening, capacity building and project coordination</p>	<p>Increase operating cost ratio from <b>0.0125 to 0.8</b></p>	<ul style="list-style-type: none"> <li>▪ Technical training of the Water sector staff</li> <li>▪ Establish NWRMA</li> <li>▪ Establish effective water utility management systems</li> <li>▪ Establish a Project Management Unit to provide coordination on rural water efforts</li> </ul>
<p><b>8</b> <b>Ensure water security</b> through water resource management and hydrological monitoring</p>	<p>Country <b>hydrological year book</b> published annually</p>	<ul style="list-style-type: none"> <li>▪ Water resources management (hydrological monitoring)</li> <li>▪ Map the status of water and sanitation services nationwide</li> </ul>



## Key Result Area #Energy 1:

### Triple the operational generation capacity from 75MW to > 225MW

Priority Initiatives	Estimated impact	Sub-initiatives
<b>1</b> Accelerate projects in energy pipeline so that <b>operational capacity increases by &gt;50MW</b> and power purchase agreements (PPAs) are ratified for <b>&gt;100MW of oncoming generation</b>	<b>&gt;150MW</b> of new generation moved through pipeline to commissioning or PPA ratification	<ul style="list-style-type: none"><li>▪ <b>Repair and commission</b> 6 power stations (25MW)</li><li>▪ Facilitate operational completion of new generation, including IPPs (15MW)</li><li>▪ Install electricity in schools, hospitals, and other institutions and build solar systems in 7 chiefdom clusters (10MW)</li><li>▪ Ratified PPA agreements for additional incoming generation assets (100MW)</li></ul>
<b>2</b> <b>Enhance skill base for utility management, operation and maintenance</b> of generation and T&D assets	Training provided for <b>300 EDSA/EGTC staff</b>	<ul style="list-style-type: none"><li>▪ Improve <b>basic engineering training</b> through modernization of training school</li><li>▪ Provide <b>specialisation trainings</b> to senior technicians and engineers</li><li>▪ Provide training for <b>management and board</b> for EGTC and EDSA</li></ul>
<b>3</b> <b>Improve the development trajectory</b> of the power sector through <b>technical support</b>	Fixed processes and timelines for <b>standardized PPA agreement</b> upheld by signed MOU	<ul style="list-style-type: none"><li>▪ Increase appeal to private investors with <b>standardised policy frameworks, instruments, and processes</b></li><li>▪ Provide facilitation of standardized PRG framework</li><li>▪ Establish <b>collection account</b> and <b>sector-wide budgeting</b> process</li><li>▪ Align sector direction and coordination through <b>road-mapping process</b></li></ul>



## Key Result Area #Energy 2:

### Double access to electricity from 125,000 to 250,000 households

Priority Initiatives	Estimated impact	Sub-initiatives
<b>4</b> Increase number of <b>grid-connected households</b> from 120,000 to 240,000 through T&D upgrades	<b>&gt;120,000 new pre-payment customers</b> in the EDSA system	<ul style="list-style-type: none"><li>▪ Implement <b>funded T&amp;D upgrades</b> in W.A. and Wellington Express line</li><li>▪ Upgrade and <b>rehabilitate Bo-Kenema T&amp;D network</b></li><li>▪ Upgrade and expand <b>T&amp;D network in Koidu</b></li><li>▪ Complete connections for <b>22 Dark Spots</b> in Western Area network</li><li>▪ Build T&amp;D infrastructure for <b>grid-integration of future CEC-plant</b></li></ul>
<b>5</b> Improve conditions for rural households to use <b>affordable and renewable off-grid electricity</b>	<b>&gt;6,000 rural households</b> gain access to electricity via a commercially offered renewable household system	<ul style="list-style-type: none"><li>▪ Ratify <b>Renewable Energy Policy</b></li><li>▪ Develop <b>DfID Compact into tangible, game-changing projects</b> that promote affordable access to small-scale renewable household systems</li></ul>
<b>6</b> Decrease <b>technical and commercial losses by 10 percentage points</b> and thereby increase revenues for the sector	<b>55,000 new households</b> on prepay system	<ul style="list-style-type: none"><li>▪ Implement EDSA management contract and <b>business plan</b></li><li>▪ Sign <b>O&amp;M contracts</b> for EGTC thermal plants</li><li>▪ Institute tariff reform framework</li><li>▪ Install new <b>55,000 prepaid meters</b></li></ul>