

Requesting Organization :	Mine Clearance Planning Agency			
Allocation Type :	2017 2nd Standard Allocation			
Primary Cluster	Sub Cluster	Percentage		
PROTECTION	Mine Action	100.00		
		100		
Project Title :	Mine Risk Education (MRE), spot-Explosive Remnants of War (ERW) clearance, and mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities of Afghanistan.			
Allocation Type Category :				
OPS Details				
Project Code :		Fund Project Code :	AFG-17/3481/SA2/APC/NGO/6821	
Cluster :		Project Budget in US\$:	399,916.23	
Planned project duration :	6 months	Priority:		
Planned Start Date :	20/10/2017	Planned End Date :	19/04/2018	
Actual Start Date:	20/10/2017	Actual End Date:	19/04/2018	
Project Summary :	<p>This project seeks to minimize potential conflict related deaths and impairments among 385,740 vulnerable Internally Displaced Peoples (IDPs), Refugees, Host Communities, and other concerned population encompassing men, women, boys, and girls in 9 prioritized provinces of Afghanistan. By doing so, MCPA seeks to lay the stepping stone in restoring suitable environment, free from the threats enforced by landmine/ERW contamination, for social and economic development in the regions. To achieve this, MCPA plans to conduct Mine Risk Education (MRE) and spot-ERW clearance. While the MRE will promote safe and positive behavior among communities, EOD surveys will ensure the contamination posing threats are dealt with promptly.</p> <p>MCPA will hire 13 MRE teams responsible for conducting MRE and reaching a total population of 286,200. The MRE teams are trained to have the capacity of delivering MRE, and capable of Medical Support when required.</p> <p>MCPA will also hire 7 Cross-Trained teams responsible for primarily conducting NTS, Resurvey, Cancellation, EOD Spot removal/destruction, and respond to any DMAC approved local demining requests. They will also have ample capacity within them to conduct MRE, through 2 trainers in each team, in the war-torn communities. MCPA understands the limitation posed by the presence of UXO/ERW to MRE Teams, ergo the Cross-Trained teams are best suited to such communities. These teams will not only conduct NTS, but will also remove/destroy any UXO/ERW found, giving the MRE trainers confidence in safety to conduct Mine Risk Education. The total target set for MRE for these cross-trained teams is 99,540; this does not include individuals benefitting from NTS and spot UXO/ERW removal/destruction as such activities benefit everyone from the community. The Team Leaders of these cross-trained teams are trained in basic medical response/First-Aid Medical Training.</p> <p>These teams compliment each other in a way that, through MRE, the risk of injuries/impairments and deaths will be reduced by creating awareness regarding the risks of landmines and ERW via conducting educational activities, public informational campaigns, and training aimed at promoting safe behavioral practices. MRE is paired with Non Technical Survey (NTS) and EOD Spot Mine/ERW Destruction, ensuring spot ERW/Mine destruction and demarcation of hazard areas to maximize the safety and promote the protection of the targeted population.</p> <p>MCPA understands the influx of returnees and IDPs throughout the country, in case of such event, MCPA will coordinate with DMAC/UNMAS regional offices and tailor its operational plan to respond to the emergency needs of the new/existing population. MCPA will also train volunteer MRE trainers where and when possible; both male and female candidates will be considered to ensure long term impact of this proposed project. The contact details of MRE volunteer trainers will be recorded and shared with OCHA upon request.</p> <p>The cost per beneficiary is 1.06 US\$.</p>			
Direct beneficiaries :				
Men	Women	Boys	Girls	Total
77,148	57,861	154,296	96,435	385,740

Other Beneficiaries :

Beneficiary name	Men	Women	Boys	Girls	Total
Host Communities	46,289	34,717	92,578	57,860	231,444
Internally Displaced People	19,287	14,465	38,574	24,109	96,435
Refugees	7,715	5,786	15,429	9,644	38,574
Other	3,857	2,893	7,715	4,822	19,287

Indirect Beneficiaries :

The Indirect Beneficiaries are not included in the calculation of the targeted population. Indirect Beneficiaries include those who will not directly benefit from this project but will, in the future, be using the lands cleared from ERW, or benefit the MRE provided during the project through volunteer trainers within the prioritized provinces.

Catchment Population:

Catchment Population for this proposed project extends to the regions in vicinity of the areas targeted in terms of providing safety for the possible reasons in transportation and travel.

The proposed project also targets 'Others' as the beneficiary of a safe environment post NTS and EOD and are likely to receive MRE. Such population includes Nomads and other ephemeral settlers.

Link with allocation strategy :

This project contributes to the realization of the Protection Cluster needs related to the protection of affected IDPs and vulnerable populations through MRE, EOD Spot Mine/ERW destruction, and NTS; resulting in reduction of conflict related deaths and impairments. Through this project MCPA will also ensure that the targeted vulnerable populations are well equipped with essential information and a safe environment to better cope with potential exposure to hazard areas.

Sub-Grants to Implementing Partners :

Partner Name	Partner Type	Budget in US\$

Other funding secured for the same project (to date) :

Other Funding Source	Other Funding Amount

Organization focal point :

Name	Title	Email	Phone
Shafi Ullah	Executive Project Manager	su954@uowmail.edu.au	+93 70 3200 822
Haji Attiqullah	Director	hajiattiqullah@gmail.com	+93 70 0276 006
Amir Mohammad	Executive Operations Manager	mir.mohammad32@gmail.com	+93 79 9329 084
Yousuf Totakhel	Admin/Finance/Logisitics Coordinator	yousuftot@gmail.com	+93 70 0298 158

BACKGROUND**1. Humanitarian context analysis**

The regions targeted for this project hold a large number of IDPs and other vulnerable population. MCPA, upon the announcement of the CHF allocation paper, identified and collected information about each location and found that currently food, shelter, basic health, and hygiene aspects are being taken care of by DoRR, UNHCR, NRC, GIZ, ARCS/ICRC, ERM, and WFP. The population has access to toilets, basic health care facilities, and shelter. However, Mines/ERWs pose an indirect threat to the security of the targeted population, rendering them vulnerable to potential impairment/death, because of their high mobility and bare minimum awareness of the threats ERW and Landmines pose.

This creates an environment that is conducive of potential life-threatening incidents with a on-going mental trauma.

2. Needs assessment

The Mine Action Update document from December 2016 shows 25,371-recorded casualties since beginning of the program. The number of victims has decreased 76.96% in 2016 (483 casualties) in comparison to 2001 (2,097 casualties). This metric is misleading in its representation of the level of threat landmines and ERW pose currently in Afghanistan; the number of victims, as presented in the Mine Action Update of December 2016, have not dropped in the past five years but instead risen. In 2012, 423 casualties were recorded, the figure rose to 513 in 2015, exposing the uncertain fluctuation.

MCPA coordinated with regional DMAC/UNMAS offices to develop a list of the potential beneficiaries. The data was gathered from the IOM and UNHCR, and the beneficiaries were targeted in a way that it proves to be both cost-effective and with maximum potential reach.

Given the fact the proposed project stretches in 9 provinces of Afghanistan, and the time allotted, conducting independent Needs Assessment of all communities was not possible. Therefore, MCPA relied heavily on the inputs from UNMAS/DMAC regional offices for most part of the data gathered. However, where possible MCPA sent assessment teams to understand the needs and ensure the involvement of the community in this proposed project.

MCPA employs a need-based work-plan sequence; where initially the prioritization of locations/targets is based on coordination with DMAC/UNMAS Regional Offices and Community Liaison. This however, is subject to change for instance, should provinces initially rendered inaccessible by war and low security become accessible, MCPA, in coordination with DMAC/UNMAS will seek OCHA's approval and deploy as many teams as required to the province in order to address the needs of the targeted population in that region. Such approach maximizes service delivery to the emergency areas while at the same time meets the initial target of the proposed project.

MCPA will routinely seek any changes in the environment (political, conflict-related, community-related) and will promptly modify its working dynamics. MCPA, in the light of initial assessment and information received from DMAC regional offices, has designed its project to best meet the actual needs of the communities targeted. 10 cross-trained teams are planned to be deployed in 127 war-torn communities to conduct NTS, spot UXO/ERW removal/destruction, and Mine Risk Education. These communities, being victim to war and conflict are more likely to have UXO/ERW contamination as per the data from IMSMA. 20 MRE Teams will be deployed to an approximate of 994 communities, these communities are a result of calculation based on the target set for each MRE Team i.e. 50 communities per team. The assessment was conducted by consulting with DMAC/UNMAS (including regional offices) and community counsels where possible due to the shortage of time and Eid al Adha holidays.

-Reaching Females, Elderly, Disabled and Other such individuals:

MCPA understands that due to the ongoing conflicts for over 2 decades and the cultural restrictions, data collection in most provinces of Afghanistan, regarding females specifically, has proven to be very difficult and there are no detailed records concerning them. However, MCPA tailors its activities with a view to reach the females, elderly, disabled and other such individuals through,

- * Hiring female trainers to reach the female population
- * Employing a multi-layered approach that involves the male trainers encouraging the male population to facilitate the female trainer in order to deliver MRE at homes
- * Modifying class structure to accommodate the elderly and disabled; wheelchairs will be provided for the disabled where required
- * Using community spaces like Mosques to deliver key MRE messages through loudspeakers and encourage participation in classes
- * Training volunteers (both male and female) from within the community to extend the project's impact beyond its timeline

3. Description Of Beneficiaries

This project will target the vulnerable population in North, North-East, East, South and South-East regions of Afghanistan. Majority of the population are IDPs and Refugees/Returnees with a larger portion being children (154,296 boys and 96,435 girls). This information was collected through the DMAC/UNMAS regional offices. The threats ERWs and mines pose are significant enough to ring alarm bells in a humanitarian context with their effects ranging from maiming, injuring, and killing innocent population of the affected communities. There's a need to address this issue in order to minimize the threat level of mines/ERW, for this reason MCPA has designed this project in a way that it targets the most vulnerable as high priority. The vulnerability is assessed through previous incidents and their distance from the community dwellers, distance of known hazards, distance of suspected hazards, travel routes most employed and the existence of threats in their vicinity,

The segregation of beneficiary in terms of host community, refugees/IDPs, and Others is based on the aforementioned criteria as well as availability.

This proposed project also aims to conduct Non-Technical Survey (NTS) and spot-ERW clearance, thereby creating a safe environment for them and assisting in free movement.

The beneficiaries (IDPs, Refugees/Returnees, Others) are identified in coordination with DMAC/UNMAS Regional Offices. Refugees/Returnees are the populations who have returned from Pakistan, Iran, Uzbekistan and other countries/regions. 'Others' encompass the vast portion of population including nomads, and those traveling and staying temporarily in the regions targeted.

Refugees/Returnees: This includes Afghan citizens who escaped the terrors of war during the Soviet Invasion of Afghanistan, seeking refuge in Pakistan.

The beneficiaries have been selected based on previous experience in the regions as per availability and interest levels. Since boys are keen on activities outside of home and are the most mobile, they make 40% of the total population targeted. Similarly girls are not easily accessible, but based on previous experience, the Female trainers can reach around 25% of the total population targeted. The selection of male and female is based on mobility which dictates the probability of exposure to mines/ERWs i.e. a total of 20% population is composed of males while the total population encompasses 15% females. Community Volunteers will be trained to reach and maintain a good understanding and awareness of mines/ERWs risks in the targeted communities.

The proposed project targets a total of 385,740 beneficiaries; out of which, 286,200 will receive MRE, and 99,540 will benefit from EOD/NTS.

4. Grant Request Justification

The presence of mines and Explosive Remnants of War (ERW) remained a serious and life threatening issue since the Russian Invasion and of more than three decades of conflict in Afghanistan. Despite of the clearance of more than 2,144.6 Sq. Km mines and ERW contaminated area by the Mine Action Program for Afghanistan (MAPA) from 1989-2016, Afghanistan still remains the most heavily mines and ERW affected country in the world, according to DMAC/UNMAS, there is still a remaining of 498.5 Sq. Km of Minefield and 89.2 Sq. Km of Battlefield contaminated land that needs to be cleared and released.

Afghanistan is facing a complex humanitarian situation. Over two decades of war and conflict in Afghanistan has, and continues to, destroy lives and affect the security, public health, and infrastructure in the worst possible manner. These wars and conflicts gave way to the landmine/ERW contamination as a defense mechanism in order to restrict mobility of the enemy. According to the Afghanistan Landmine Impact Survey, conducted by MCPA in 2004; landmines impact 7% of more than 33,000 communities in Afghanistan and 18% of landmine/UXO victims are children between 5 and 14 years of age which is a very high percentage, and the beneficiaries targeted for this project are also mostly children. Furthermore, the recent data from DMAC/UNMAS December 2016 Update shows that on average 127 are victim to Landmines/ERWs each month, this rise in the accident rates is caused by the growing conflicts in Afghanistan in recent years. Although many victims of the enemy in landmines/ERW are left wounded are dead; in 2009, the Afghan Ministry of Public Health reported that fully two-thirds of Afghans suffer from mental health problems.

The proposed project aims to protect 568,800 individuals exposed to the threats ERW/Mine pose; these threats come in the form of threat to limb and life, and mental trauma while also ensuring safe environment by destroying/remove any spot UXO/ERW found during the NTS.

5. Complementarity

MCPA has over 27 years of experience in conducting demining operations/activities in all regions of Afghanistan, implementation of projects like the General Survey/Non-Technical Survey of Afghanistan, Socio-Economic Impact Study, and Afghanistan Landmine Impact Survey being the prime examples of its excellent success throughout the country. Presenting the past success as evidence, MCPA has the operational experience in all regions identified and prioritized for this proposed project.

This project complements the aforementioned demining operations and the MRE Project implemented by MCPA and funded by OCHA in 2015, by making aware the affected populations about the dangers and risks involved in being exposed to mines/ERWs, and destruction of any spot Mine/ERW identified during the NTS survey. This enables the marriage of the idea behind the previous demining operations of MCPA in the regions, and the idea and purpose behind this proposed project which is; handing over the safe land to the affected populations, enabling free movement, and creating awareness among the Affected Populations (AP); thereby, promoting an environment where the population knows the dangers associated with mines, and enjoys a mine/ERW free surrounding. As a result the accidents, deaths, and impairments related to Mine/ERW contamination is reduced.

LOGICAL FRAMEWORK

Overall project objective

- To reduce conflicted related deaths and impairments/injuries in the conflict affected targeted population of 385,740 in North, North-East, South-East and South regions of Afghanistan by educating them on Mine Risks (MRE) and conducting NTS
- To destroy any spot ERW/Mine identified during the survey or reported by population
- To survey, resurvey, cancel, mark, and report the large hazards areas identified during the Non Technical Survey in the targeted communities for further action by DMAC/UNMAS
- Conduct the assessment of DMAC approved locally requested hazards

PROTECTION

Cluster objectives	Strategic Response Plan (SRP) objectives	Percentage of activities
Objective 3: Support the creation of a protection-conducive environment to prevent and mitigate protection risks, as well as facilitate an effective response to protection violations	SO1: Immediate humanitarian needs of shock affected populations are met - including conflict and natural disaster affected and IDPs, refugees and returning Afghans from armed conflict	100

Contribution to Cluster/Sector Objectives : This project will contribute to the protection of vulnerable IDPs, Refugees/Returnees and other concerned population of war-torn communities by educating them on Mine Risks (MRE) and creating a safe environment for them by destroying spot ERW/Mines in and around their living areas both upon identification of the population and the survey teams. Following the implementation of the project the number of deaths caused by Mines/ERW will be reduced and the targeted population will have their basic human right in having a safe environment to live in with the essential information on the threats imposed by ERW/Mines, creating a protection-conducive environment in the targeted provinces.

Outcome 1

286,200 vulnerable population receive Mine Risk Education out of which 154,296 are females and girls.

Output 1.1

Description

Deliver Mine Risk Education to 286,200 vulnerable population in North, East, North-East, South-East, and South regions of Afghanistan using Mobile MRE teams.

Assumptions & Risks

- Security can be an issue and might hinder the progress, but the probability of it happening is considered to be low for this proposed project.
- Availability of individuals eager to attend MRE classes is also key; MCPA employs several approaches including but not limited to MRE classes in proper facilities, in schools, mosques, community gathering places etc.
- Although not very probable, but should a community become inaccessible due to conflict, MCPA will promptly coordinate the issue with OCHA, DMAC/UNMAS and their regional office to replace the community. (This usually does not affect the beneficiaries receiving MRE)
- There are no foreseeable weather constraints for the activities highlighted in the proposed project for Outcome 1.

-Reaching females in some communities may prove to be challenging based on MCPA's previous experience. To respond, MCPA will, alongside routine activities, use the female trainers to establish links with strong, independent, and influential females from the community to train them on delivering informal Mine Risk Education; this ensures that the capacity of sharing safe behavioral practices remains in the community beyond the project life.

Indicators

Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 1.1.1	PROTECTION	SA2- Number of prioritised mine/ERW impacted individuals provided with Mine Risk Education	57,240	42,930	114,480	71,550	286,200

Means of Verification : -Monthly, Quarterly, and Annual Reports

- Case Study Reports
- Notes from field
- Community feedbacks
- Pictures

Activities

Activity 1.1.1

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Hiring and Training of required staff and trainers.

MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.

A total of 13 MRE Teams will be hired. The team composition is as follows:

- 13x Female Trainer for MRE provision
- 13x Male Trainer for MRE provision

Supporting Staff:

- 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
- 1x Project Officer (Female) for both MRE and Cross Trained Teams
- 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.
- 16x Guards for both Mobile MRE and Cross Trained Teams.

- Conducting of Training/Refreshers Training for the project staff:

The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

Activity 1.1.2

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Establish required office set-up: Basecamp Locations attached as annex.

Activity 1.1.3

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Community Liaison & Prioritization of tasks:

MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.

Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.

Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.

Activity 1.1.4

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

- Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.

MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.

MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.

Activity 1.1.5

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.

- Reporting of project outputs:

MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.

Activity 1.1.6

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Output 1.2

Description

SA1-Envelope Three: Number of individuals in prioritised mine/ERW impacted communities visited by EOD teams conducting surveyance, demarcation, and spot-clearance

Assumptions & Risks

- Security can be an issue and might hinder the progress, but the probability of it happening is considered to be low for this proposed project.
- Although not very probable, but should a community become inaccessible due to conflict, MCPA will promptly coordinate the issue with OCHA, DMAC/UNMAS and their regional office to replace the community.
- There are no foreseeable weather constraints for the activities highlighted in the proposed project for Outcome 2.

Indicators

Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 1.2.1	PROTECTION	SA2- Number of individuals in prioritised mine/ERW impacted communities visited by EOD teams conducting surveyance, demarcation, and spot-clearance	16,922	17,917	31,853	32,848	99,540

Means of Verification : -Monthly, Quarterly, and Annual Reports.

- Pictures
- Community feedback
- Weekly location reports

Activities

Activity 1.2.1

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Hiring and Training of required staff and trainers.

MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.

A total of 7 cross-trained Teams will be hired. The team composition for both MRE and NTS/EOD Survey is as follows:

7x Team Leader cross trained in NTS/EOD Survey
7x EOD Operator cross trained in NTS
7x Female Trainers for MRE provision
7x Male Trainers for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
1x Project Officer (Female) for both MRE and Cross Trained Teams
1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.
16x Guards both Mobile MRE and Cross Trained Teams.

- Conducting of Training/Refreshers Training for the project staff:

The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

Activity 1.2.2

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Establish required office set-up: Basecamp locations attached as annex.

Activity 1.2.3

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

- Community Liaison & Prioritization of tasks:

MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.

Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.

Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.

Activity 1.2.4

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

- Conducting of MRE activities and NTS/EOD for the targeted population: reaching a total of 99,540 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE and NTS/EOD will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

- Conducting EOD Spot Mine/ERW destruction in the targeted provinces:

7 cross-trained teams with EOD Spot ERW/Mine destruction qualification will destroy any Spot Mine/ERW identified in targeted regions (South, South-East, North, North-East, East).

MCPA is well-experienced in conducting mine action surveys especially using cross-trained EOD teams. MCPA has conducted a project of the similar nature before under OCHA funds.

Activity 1.2.5

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveyance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.

- Reporting of project outputs:

MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE and NTS/EOD), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.

Activity 1.2.6

Standard Activity : SA2- Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Additional Targets : MCPA operates in a way that best responds to the actual needs of the affected communities. For the proposed project, if any community, not targeted in this proposed project requires urgent MRE, MCPA will provide MRE in addition to the target set for this proposed project without any further costs.

M & R

Monitoring & Reporting plan

Monitoring:

MCPA's Quality Management system is designed to coordinate activities aimed at directing and controlling the quality process and procedures. The goal is to provide the confidence and assurance that MCPA has applied standards that are in accordance to the organizational SOPs, AMAS/ IMAS by applying safe, effective and efficient demining processes and procedures during field operations. MCPA employs a central QM body at the HQ, which will be responsible to monitor and control the overall quality of the work procedures both at Internal & Field level in general. MCPA's HQ will send a QA/QC quarterly.

At the field of operations a monitoring body, employing 4 supervisors, will be responsible to conduct day to day Internal Quality Assurance/Quality Control to ensure that field operations (NTS/EOD Survey), and the MRE provision is in line with SOPs and IMAS/AMAS. They will have direct observation and supervision over the quality and extent of the project activities. They will also provide on the spot technical support to the project in cases of technical gaps or any other problems. The internal QM body at HQ will plan time to time visits to the field of work in order to ensure that the Supervisors are attending to the quality requirements set for the MRE Provision and NTS/EOD Surveys. Furthermore, the process of EOD Spot Mine/ERW destruction will be carried out in close coordination with DMAC/UNMAS regional offices, in order to ensure strict adherence to IMAS/AMAS.

Data Collection & Reporting:

The mobilization and training reports will be developed at MCPA HQ by the Executive Operations Manager.

The Team Leader in each team is responsible for collecting the data relevant to the NTS/EOD surveys and keeping & communicating records of Spot Mine/ERW destroyed. The Master Trainer and MRE Trainer are responsible for recording the data of MRE recipients and communicating them with the Project Officer. All this data is reflected in the monthly progress reports, and monthly monitoring (QA) reports developed by the Project Officer; which are shared with DMAC/UNMAS. The data is collected in an on-going basis as the MRE is provided and upon results of the NTS/EOD surveys.

The Executive Project Manager at HQ is responsible for developing Quarterly Narrative/Case Study Reports, and Final Narrative Reports; these reports would expose the overall progress and achievements of the project.

The Finance Manager at HQ will produce the Quarterly & Final Financial Reports.

Workplan

Activitydescription	Year	1	2	3	4	5	6	7	8	9	10	11	12
<p>Activity 1.1.1: Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p>	2017										X		
	2018												
<p>Activity 1.1.2: Establish required office set-up: Basecamp Locations attached as annex.</p>	2017										X		
	2018												
<p>Activity 1.1.3: Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.</p> <p>Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.</p>	2017										X	X	X
	2018	X	X	X	X								
<p>Activity 1.1.4: - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.</p> <p>MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.</p> <p>MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.</p> <p>MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.</p> <p>MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.</p>	2017										X	X	X
	2018	X	X	X	X								

<p>Activity 1.1.5: Monitoring and Reporting.</p> <p>-Monitoring of the deployed teams and their activities:</p> <p>MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.</p> <p>- Reporting of project outputs:</p> <p>MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.</p>	2017										X	X	X
<p>Activity 1.1.6: Demobilization and Closing of the Project</p> <p>Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.</p>	2017												
<p>Activity 1.2.1: Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 7 cross-trained Teams will be hired. The team composition for both MRE and NTS/EOD Survey is as follows:</p> <p>7x Team Leader cross trained in NTS/EOD Survey 7x EOD Operator cross trained in NTS 7x Female Trainers for MRE provision 7x Male Trainers for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p>	2017									X			
<p>Activity 1.2.2: Establish required office set-up: Basecamp locations attached as annex.</p>	2017										X		
<p>Activity 1.2.3: - Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.</p> <p>Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.</p>	2017									X	X	X	
<p>Activity 1.2.3: - Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.</p> <p>Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.</p>	2018	X	X	X	X								

<p>Activity 1.2.4: - Conducting of MRE activities and NTS/EOD for the targeted population: reaching a total of 99,540 individuals.</p> <p>MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE and NTS/EOD will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.</p> <p>- Conducting EOD Spot Mine/ERW destruction in the targeted provinces:</p> <p>7 cross-trained teams with EOD Spot ERW/Mine destruction qualification will destroy any Spot Mine/ERW identified in targeted regions (South, South-East, North, North-East, East).</p> <p>MCPA is well-experienced in conducting mine action surveys especially using cross-trained EOD teams. MCPA has conducted a project of the similar nature before under OCHA funds.</p>	2017																	X	X	X	
	2018	X	X	X	X																
<p>Activity 1.2.5: Monitoring and Reporting.</p> <p>-Monitoring of the deployed teams and their activities:</p> <p>MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.</p> <p>- Reporting of project outputs:</p> <p>MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE and NTS/EOD), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.</p>	2017																		X	X	X
	2018	X	X	X	X																
<p>Activity 1.2.6: Demobilization and Closing of the Project</p> <p>Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.</p>	2017																				
	2018				X																
OTHER INFO																					
<u>Accountability to Affected Populations</u>																					

Since the Project is targeted to address the protection need of the affected population, MCPA has taken steps to involve them in all phases of the Project.

Needs Assessment & Project Design:

Due to the shortage of time, MCPA couldn't send its assessment teams to thoroughly assess the issues at each and every community, in order to understand the alarming need and ensure they're addressed in the Project Goals/Objectives. However, MCPA was able to communicate with the regional Area Mine Action Centers and brief assessments for its data collection and information on the targeted communities. The key finding was the need for Mine Risk Education provision as large chunk of the affected population is mobile (IDPs/Refugees) and exposed to the implicit threats of buried landmines, ERWs, and UXOs surrounding them.

MCPA ensures that the community is involved in affecting the project design, to achieve this MCPA includes the community elders who represent the community as a whole, in their decision making process and prioritization of tasks.

Implementation:

The implementation phase includes most of the affected populations as a recipient of MRE. On the other hand, the NTS survey encompasses the inputs from the affected population to identify and spot remove/destroy any mine/ERW. Their inputs would also enable the demarcation of safe and unsafe areas, and contribute to enable free movement of the affected population.

Feedback/Complaints:

MCPA will appoint from within the base-camps, a focal point who will make himself available for any Feedback/Comments during the Project Life Cycle via Phone/E-mail/Physical Visits. There will also be a Feedback/Complaint box in spaces where MRE provision will take place. The teams also distribute UNMAS/DMAC Hotline cards to the affected population and respond to any calls made to DMAC's Regional Offices. The feedback will be forwarded to the Project Officer, who would then share it with the HQ for decision-making, if required.

Information Sharing:

The MRE classrooms would serve as a two way communication between the Master Trainers and the classroom attendants, furthermore, the aforementioned focal point would make himself available to the best of his ability in order to encompass the key information received. Additionally, the NTS/EOD Survey teams will interview the affected population on a continuous basis and share and receive key information.

Do Not Harm:

MCPA strives to consider the safety of the both the affected population and the environment they inhabit. The affected population, through this project, will have access to their lands and will enjoy free movement in the areas targeted for this project. Furthermore, the environment will be rendered free from any ERW/UXO/Mine, and strict adherence to IMAS/AMAS would ensure little or no harm is done to the land/infrastructure/human during the practice of spot Mine/ERW removal.

MCPA would also ensure to:

- Provide Mine Risk Education to the targeted affected population
- Destroy any spot Mine/ERW in the areas targeted as per IMAS/AMAS
- No visitor/affected population will be allowed to enter the identified Mine Field (MF) until it's announced as clear.

Environmental Impact Assessment:

While MRE activities do not threaten environment but it alleviates the potential risks the existing buried mines/ERWs pose. EOD/NTS might involve destruction of spot UXOs; MCPA employs strategies to minimize harmful effects on the environment and adheres to the standards of AMAS and DMAC's policy on Environment. MCPA, in all its activities during the proposed project will ensure that,

- Soil is preserved and fenced from corrosion
- Vegetation and natural wild-life is preserved
- Adverse effects on life-form are avoided.

Removal and destruction of UXOs will see the environment become a less-threatening space for the relevant communities.

Implementation Plan

MCPA will employ 13 MRE teams and 7 cross-trained EOD teams ensuring the capacity of NTS Survey, EOD spot Mine/ERW removal, and MRE provision. The team structure for each employs:

- MRE teams will employ 2 trainers i.e. male and female. In light of feasibility and security, MCPA will employ female trainers accordingly to ensure their safety.
- Cross-Trained teams will employ,
 - 1 Team Leader per each team who is cross trained in NTS Survey and EOD Spot Mine/ERW removal; he will be responsible for the overall management of the team, NTS Survey, and EOD Spot Mine/ERW removal in the areas targeted for this project
 - 1 EOD Operator per each team responsible for identification, marking and destruction of UXO, and is also trained to conduct Non Technical Survey, and resurvey in the identified districts.
 - 2 Trainers who will be responsible for the provision of MRE to the affected population. In light of feasibility and security, MCPA will employ female trainers accordingly.

*All MRE Trainers will undergo training in accordance with the standard MAPA Training-of-Trainers guidelines.

Activities to be carried out:

- Participant registration
- Introduction to the local and official marking systems to help the participants identify a marked hazard area
- Sharing of relevant MRE material and hotline cards
- Educating participants on the mine/ERW risks and how to avoid them
- Consistent evaluation of the participants knowledge
- Each MRE session will last up to 25 minutes
- Exchange of ideas and assurance of awareness
- The MRE messages will be carried out using official languages of Afghanistan i.e. Pashto and Dari. In case, the participants do not understand Dari or Pashto, a translator from within the community will be appointed to voluntarily translate the messages.

Community Liaison:

MCPA will conduct community liaison on three levels:

- Initial meetings with community elders, Shura (community council) and authorities to communicate the project needs and goals; the output of this initial meeting will be the insurance of assistance from the communities and prioritization of tasks and activities
- The second level of meetings with community elders will help in identifying a focal point appointed through the collective consensus who would represent the communities opinion/advise and act as a volunteer to assist MCPA regarding the ongoing/changing security related and other situations
- On-going communication with the focal point regarding the day-to-day project activities; the output of this communication would be the key information received will answer the questions of where and when in terms of project activities to ensure safety and effective planning of the project tasks. Any potential threats unknown to the operations and MCPA staff will be identified via these on-going communications

Coordination with DMAC/UNMAS Regional Offices:

MCPA, throughout the project life cycle, will coordinate with DMAC/UNMAS Regional Offices, central offices, and other relevant bodies/authorities regarding the progress of the project. For the development of Project Work-Plan, MCPA has coordinated with DMAC/UNMAS and its MRE department (The Work-Plan is attached to the Documents section of this Proposal). The NTS inputs to DMAC/UNMAS would serve as a baseline for future decision-making regarding demining operations.

Supporting Staff:

MCPA will hire 1 Project Officer (Female) who would supervise the overall Project activities, 1 Data Processor (Female) and 4 Supervisors (each responsible for supervising one region). The Project Officer will report to the Executive Project Manager at the HQ, who will oversee and assist in ensuring that the Project activities are carried out smoothly, and reports are developed accurately & timely.

Project Timeline:

The proposed project will start on 20 October 2017 and will close on 19/04/2018

Coordination with other Organizations in project area

Name of the organization	Areas/activities of collaboration and rationale
Relevant Government Authorities	The MoE then introduces MCPA to the Provincial Authorities and the approval is acquired for the implementation of the Project. During the Project Life, any change in plan/important activity is regularly communicated to the Provincial Authorities. MCPA also submits semi-annual & annual progress and financial reports to the Provincial Authorities and Ministry of Economy.

DMAC/UNMAS	Once the Project is awarded, the Summary of Project Awarded is officially communicated to the Ministry of Economy (MoE) & DMAC-ANDMA. MCPA's senior managers at the project, operation and finance sections will remain in close contact with DMAC/UNMAS offices at the central level and MCPA's field staff with regional DMAC/UNMAS office during the term of the contract. Strong emphasis will continue to be placed on immediately reporting potential situations that could directly or indirectly affect the performance of the contract and continual updates on progress of the project. To this end, MCPA will again rely on its management team to establish independent and direct means of communication with DMAC/UNMAS, and regional DMAC/UNMAS offices, for any and all reporting requirements related to errors, inconsistencies, and actions taken to resolve them. MCPA will pass accurate records/data of the technical and Non-Technical Surveys to DMAC/UNMAS followed by negotiation and agreement for any replacement and changes in Hazards area as required. For the MRE Provision, MCPA relies on the data provided by DMAC/UNMAS for the segmentation and targeting of the affected vulnerable population.
OCHA	OCHA will receive reports as requested. In case of location change, and or any incident relating to this proposed project, OCHA will be kept updated.
Demining NGOs	Strong communication will be maintained throughout the proposed project's life in order to ensure that this project's activities do not overlap with activities related to other NGOs, and other issues and matters that will improve and enhance this proposed project.

Environment Marker Of The Project

C+: High environmental impact with mitigation(ESSA or EIA & CEAP)

Gender Marker Of The Project

2a-The project is designed to contribute significantly to gender equality

Justify Chosen Gender Marker Code

Initial needs assessments included interviews with both men and women and it was ensured that the assessment team (consisting of both male/female) addressed reaching out to and availability of both genders. Questionnaires were filled out by both males/females where the age factor was also put into consideration. The sample in each area was selected via Simple Random Sampling but ensuring the inclusion of both genders and a varying set of age. The initial assessment showed that according to the sample population, there is a great need for MRE and NTS/EOD survey and people perceive risks to their lives and cattle. Key factors such as households run by females, distinct concerns and needs of people with disability (especially females), and other restrictions were considered during the project design. MCPA will ensure that such groups are reached and benefit from MRE; MCPA has conducted a similar project with OCHA before and will tailor its activities to best meet gender-based distinct needs. MCPA's staff, prior to deployment, undergo a short training on extending the reach of its activities to all age groups of the hard to reach female population.

The project design employs a team of male and female Master Trainers, experienced in the provision of MRE, to ensure reaching and addressing the unique needs and concerns of men, women, boys, and girls. This ensures proper consideration of age and gender, which is vital for MRE provision to the affected population consisting of individuals from different age groups, literacy levels, and both genders.

MCPA, for this proposed project, will hire a female Project Officer and a female Data Processor at office level. At the field level, female trainers will ensure that the individuals targeted are reached and the numbers are exceeded. Female volunteers will also be trained to make possible a snowball effect in Mine Risk Awareness beyond project life. During community liaison, the project officer and/or female trainers will be present to encompass the unique needs of females and their inclusion to benefit from this proposed project equally. Similarly, the project officer will visit the field when and where feasible and required to monitor the aspect of gender mainstreaming in the activities of this proposed project; case studies will be shared with OCHA.

Owing to its experience which is further strengthened by the recent assessments; MCPA understands the risks Mines/ERW pose to male and female of all age-groups depending on their motives for movements and their varying needs and absorption capacity (literacy levels/prior knowledge of Mine/ERW). Men are greatly exposed because of their need to go to fields and fulfill their responsibilities as the sole bread-runner in most cases. This sees them traveling to other villages/cities for work and/or farming. Boys and Girls are exposed greatly because of their need to attend schools, socialize, accompany cattle while they graze, and their lack of knowledge which in the past has shown instances of children treating Mines/ERW as toys. Women are mostly responsible for taking care of matters inside the house but in some cases, they take up the responsibility of a bread-runner and are exposed as they travel to collect firewood, water and other materials. MCPA's activities consider all such scenarios.

Environment Contextual Analysis:

The targeted regions are contaminated with Mine/ERW/UXO, which renders many areas inaccessible by the affected population; this includes pastures, agricultural land, and land deemed fit for infrastructure and developmental activities. This not only pose a threat to the human and animal life, but also stands in the way of development.

The proposed project strives to address the contamination and liberate the otherwise useful land from Mine/ERW contamination and in doing so support a safe environment for the affected population and ensure proper awareness regarding Mine Risks exists among the targeted population.

Protection Mainstreaming

This proposed project primarily addresses the protection needs of the affected population. The affected population currently face protection issues such as restricted movement and being exposed to the ever so eager enemy in landmines/ERW while knowing very little about it. MCPA through this project will ensure that 568,800 affected population is provided with Mine Risk Education, which will create awareness among them regarding the threats and dangers of Landmines/ERW that lie silently in the vicinity. MCPA, believes this awareness, owing to its importance and contribution to the affected population will create a snowball effect, which would ensure that the actual beneficiaries will exceed the number targeted.

The MRE recipients will be well-equipped to take care of themselves and those they're in charge of, in case of any visual contact with the contaminated area. Furthermore, based on the initial interview, the sample of the affected population showed great motivation to further share the information they receive with their friends and family, this would ensure an aware population which translates to reduction in the mine and ERW related deaths and impairments by default.

Furthermore, through this proposed project, MCPA will destroy any spot Mine/ERW in the vicinity of the affected population (AP), thereby giving them a safe environment and a sense of freedom in movement and the belief of safety; which ensures their safety given their mobility. It also serves to address the dignity need of the AP as some of the population are pasturists and rely on the safety in movement. Moreover, the idea of a safe land ensures return and establishment of houses and other infrastructure relevant to the needs of the AP.

MCPA will strive, with close coordination with regional DMAC/UNMAS offices, to address the protection needs of the most vulnerable population. In doing so, MCPA will ensure an unbiased approach to research and data collection, and the idea that each and everyone of the identified beneficiaries receives equal service and access to the progress of the project.

MCPA, during this project, will ensure to make aware the targeted AP about their right to receive MRE and even after receiving it the right to communicate with the Project Officer regarding any questions/information required or desired to share.

Country Specific Information

Safety and Security

The security situation in all five regions targeted, much like most areas in Afghanistan, is not ideal. However, MCPA enjoys credibility throughout Afghanistan in response to its history of neutrality, successful implementation and achievement of the set out project targets in areas with low security. MCPA owes this success to its excellent communication throughout the Project Life Cycle with its field staff, Community Liaison, cultural understanding, and working experience in all regions of Afghanistan.

MCPA deems Community Liaison as a vital process throughout the Project Life; it helps in prioritization of activities/areas, communicating the project goals/objectives to the concerned population and seek their help where required, and identifying underlying security issues/threats, if any.

MCPA, prior to deployment, will send its assessment teams to all five regions to hold productive meetings with Community elders who will ensure their full support for the operations identified for this project (MRE, NTS Survey, EOD Mine/ERW Spot Removal). Should the security situation not allow for field operations, MCPA will coordinate the issue with DMAC/UNMAS and OCHA to replace the region with equally important targets.

MCPA, in light of its demining experience in particular and the general Mine Action outlook in particular, assumes the risks to safety and addresses it with precautionary measures with its proactive approach to safety issues.

Risk 1: Related to Security Issues (Kidnapping, hijacking, insurgents attacks etc.)

Mitigation strategy:

- All personnel to be aware of their surroundings
- Avoiding unnecessary movement and keeping low profile
- Maintaining close ties/link with the community and establish intelligence on threats
- Attempt to remain neutral and low profile all times in the public eyes
- Ensure all attractive items are secure
- Vehicles to travel in pairs if possible
- Use of alternate routes when travelling
- Plan all road missions
- Consistent communications all the times with main office in Kabul
- Drivers shall be advised not to stop unless individuals are armed
- Lock doors at all times and keep valuable equipment covered and out of site
- Strictly following MCPA's safety and security policy

Risk 2: Related to Mine and UXO accidents

Mitigation strategy:

Deficiencies and risks, if any, will be routinely scrutinized and identified through periodic inspection, communication, document reviews and routine internal procedures. As a rule, MCPA uses upper-management in an effort to enhance risk management and maintain high levels of quality, safety and continuity, capacity building as well as internal controls.

MCPA will provide working conditions that comply with AMAS, MCPA SOPs and Afghanistan government statutory requirements and will apply officially approved codes of practice that are designed to ensure high standards of Health and Safety. In line with policies MCPA will be providing its employees with:

- Proper insurance coverage and Medical support in line with AMAS and SOP
- Ensures that electrical and mechanical equipment, furnishings and vehicles are safe to use
- Information, instruction and supervision to enable employees to contribute positively to their own health, safety and security
- The best possible mine detection and ancillary equipment
- Procedures for response to accidents/ incidents arising and ensures that reports from employees relating to health and safety are recorded, considered and acted upon.

MCPA's field and HQ will look over the unforeseen life threatening epidemics during the project life. The field teams will be educated in identifying the parameters and indications of unexpected events and all notified diseases and dangerous events will be reported to the MCPA head quarter for prompt actions. In routine the medical section will update teams and field medical staff on all hygienic and work safety procedures.

Access

MCPA has a long history of working in all regions of Afghanistan, it has also conducted Survey and Clearance Operations in the targeted regions. As a result of this, MCPA is familiar with the culture and environment of the regions. As a general practice, MCPA during the assessment, planning, and implementation stages, first refers to communities and their support is requested during initial meetings. During assessment and before the start of Project activities, MCPA conducts meetings with community elders and their commitment for full support is ensured.

Even-though security in general is not ideal in the targeted regions, MCPA's success, past performance and good relations has provided MCPA with credibility, honesty, and excellent work-ethic among the communities throughout Afghanistan. Good liaising with communities is of great importance and it has enabled MCPA to enter, plan, implement and close the project successfully under the most demanding situations.

MCPA, as a result of initial community liaising, has access to all the identified districts in the 5 regions targeted. However, in case of any unforeseen event, MCPA, in close coordination with DMAC/UNMAS, will replace any inaccessible district with another encompassing the most vulnerable affected population.

Based on the previous successful experience, MCPA uses Community Liaison as a tool to access hard to reach communities. During community liaison, communication is established with community elders and influential members of the community and their support is ensured. The Shur'a ensures security during Mine Action operations through the inputs of community elders; all other communication with AoGs is maintained by the Shur'a (Community Council), while MCPA informs all relevant Govt. authorities prior to engagement. Furthermore, MCPA will target communities based on the advice and surety of security from Shur'a, it will not segregate or plan operational areas beforehand or without consultation with the Shur'a(AoGs controlled/Govt. controlled). As a precautionary measure, MCPA employs an access strategy involving recruitment of staff that is recommended by the Shur'a as in conflict with neither AoGs nor the Govt.

BUDGET

Code	Budget Line Description	D / S	Quantity	Unit cost	Duration Recurrence	% charged to CHF	Total Cost
1. Staff and Other Personnel Costs							
1.1	Project Officer (Female)	D	1	838.00	6	100.00	5,028.00
	<i>Project officer is responsible for the communication and overall management, reporting, training, and updating the course material. The basic salary is US\$650 based on the approved DMAC New salary scale. A US\$10 monthly medical allowance is provided according (MCPA) SOP. 10% pension of the basic salary is added Based on SOP, and is insured at Cat. III – US\$ 9 monthly Insurance premium, US\$4-a-day for 26 day per month food allowance according to MCPA SOP.</i>						
1.2	Supervisor	D	4	776.50	6	100.00	18,636.00
	<i>One Supervisor will hired for each region who acts as the primary focal point, involved directly in the field, and is responsible for monitoring, communication and overall management of related teams. His basic salary is US\$550 based on the approved DMAC New salary scale, and is entitled to US\$10 monthly medical allowance according to MCPA SOP. As per the SOP; 10% pension of the monthly basic salary and a US\$1.25 hazard allowance per day is added. He is insured at Cat. II – US\$ 25 monthly Insurance premium. US\$4-a-day for 26 day per month food allowance according to MCPA SOP</i>						
1.3	Team leader of Cross Trained MRE Team	D	7	625.00	6	100.00	26,250.00
	<i>Team Leader is the commanding officer of 3 in a Cross trained MRE Team (There's a total 7 Cross Trained MRE teams planned for this project; 1 team leader per team). His basic salary is US\$400 based on the approved DMAC New salary scale, and is entitled to US\$10 monthly medical allowance according to MCPA SOP. As per the SOP; 10% pension benefit of the monthly basic salary and US\$1.25/day hazard allowance for 26 days per month is provided. He is insured at Cat. I – US\$ 38.50 monthly premium. US\$4-a-day for 26 day per month food allowance according to MCPA SOP. See BoQ for line 1.1 to 1.6</i>						
1.4	EOD Operator for Cross Trained MRE	D	7	537.00	6	100.00	22,554.00
	<i>One EOD Operator per team, responsible for collection, marking and distraction of EXO, His basic salary is US\$320 based on the approved DMAC New salary scale, and is entitled to US\$10 monthly medical allowance according to MCPA SOP. As per the SOP; 10% pension benefit of the monthly basic salary and US\$1.25/day hazard allowance for 26 days per month is provided. He is insured at Cat. I – US\$ 38.50 monthly premium. US\$4-a-day for 26 day per month food allowance according to MCPA SOP. See BoQ for line 1.1 to 1.6</i>						
1.5	Trainers for Cross Trained MRE & MRE Mobile Teams	D	40	488.50	6	100.00	117,240.00
	<i>Master Trainer (2 per Mobile Cross Trained and 2per MRE team) is responsible for conducting MRE Training. His basic salary is US\$300 based on the approved DMAC New salary scale, and is entitled to US\$10 monthly medical allowance according to MCPA SOP. As per the SOP; 10% pension of the monthly basic salary and US\$1.25/day hazard allowance for 26 days per month is added and he is insured at Cat. II – US\$ 25. monthly premium. US\$4-a-day for 26 day per month food allowance according to MCPA SOP. See BoQ for line 1.1 to 1.6</i>						
1.6	Guard for Cross Trained MRE & MRE Mobile Teams	D	16	321.00	6	100.00	30,816.00
	<i>Guard - 2 per Base Camp, (total Base Camp 8)His basic salary is US\$180 based on the approved DMAC New salary scale, and is entitled to US\$10 monthly medical allowance according to MCPA SOP. As per the SOP; 10% pension of the monthly basic salary is added and he is insured at Cat. III – US\$ 9 monthly premium. US\$4-a-day for 26 day per month food allowance according to MCPA SOP. See BoQ for line 1.1 to 1.6</i>						
1.7	Data Processor	D	1	579.00	6	100.00	3,474.00

	<i>One Data Processor will hired for this project who is responsible for data entry and report preparation of related teams. His basic salary is US\$400 based on the approved DMAC New salary scale , and is entitled to US\$10 monthly medical allowance according to MCPA SOP. As per the SOP; 10% pension of the monthly basic salary. He is insured at Cat. II – US\$ 25 monthly Insurance premium. US\$4-a-day for 26 day per month food allowance according to MCPA SOP. See BoQ for line 1.1 to 1.6</i>							
	Section Total							223,998.00
2. Supplies, Commodities, Materials								
2.1	Stationary	D	20	5.00	6	100.00	600.00	
	<i>Stationery – this basically pertains to teams stationery, budgeted at a monthly cost of US\$5 per team based on current average monthly</i>							
2.2	Medical supplies	D	20	40.00	1	100.00	800.00	
	<i>Medical Supply– this basically pertains to first, aid budgeted US\$40 per team once in project period based on current average monthly outlay</i>							
2.3	Bedding	D	76	53.00	1	100.00	4,028.00	
	<i>Bedding – this basically pertains to bedding budgeted cost of US\$53 per member once in project period based on current average monthly outlay (see BoQ for line 2.3)</i>							
2.4	Team supplies	D	20	30.00	6	100.00	3,600.00	
	<i>Team Supplies this refers to expenses for team supplies, such as toilet soap, Toilet roll, towels, US\$30.00 per month per team is provided for this expense based on the current average monthly outlay.</i>							
2.5	Mine/ERW Risk Education Material	D	1	15,292.09	1	100.00	15,292.09	
	<i>Printing of Mine/ERW Risk Education Material as per MCPA MRE Standard list (see BoQ for line 2.5).</i>							
2.6	Carpet & Crockery	D	20	100.00	1	100.00	2,000.00	
	<i>An estimated cost of US\$100 per per team once in the project period of Kitchen Utensil and carpet will be purchased during this project period.</i>							
2.7	Demining Kit and Mapping Equipment for Cross Trained Team	D	7	100.00	1	100.00	700.00	
	<i>An estimated cost of US\$100 per Cross trained team tools (Demining Kit tools, folding table, folding chair steal box and etc.) will be purchased during this project period. These transactions include either replacement (to replace non-functional items) or new purchases.</i>							
	Section Total							27,020.09
3. Equipment								
NA	NA	NA	0	0.00	0	0	0.00	
	NA							
	Section Total							0.00
4. Contractual Services								
4.1	Vehicle Rent	D	20	800.00	6	100.00	96,000.00	
	<i>Vehicles Rent : Due to security reason required vehicles will be rented. One per team, Rented vehicle cost projected at US\$ 800 per months while the driver, fuel, lubricant, services, maintenance will be provided by owner</i>							
4.2	Base Camp Rent	D	8	150.00	6	100.00	7,200.00	
	<i>Base Camp Rent: this pertains to base Comp rental currently amounting to US\$150 (Total Base Camp 8)</i>							
	Section Total							103,200.00
5. Travel								
5.1	Local Surface Transportation Charge	D	34	15.00	6	100.00	3,060.00	
	<i>Local Surface Transportation Charge – this is a provision for costs of local travel estimated at US\$15 per month (each supervisor will has 8 trip for teams visiting per month 8x4=32) and Project officer will has 2 trip a month as well. Local travel includes transportation costs.</i>							
5.2	Casualty Evacuation/Medical Treatment	D	20	5.00	6	100.00	600.00	

	<i>In case of any accident, the injured/wounded victim is taken to the hospital promptly for treatment, and the costs are born by MCPA.</i>							
	Section Total							3,660.00
6. Transfers and Grants to Counterparts								
NA	NA	NA	0	0.00	0	0	0.00	
	NA							
	Section Total							0.00
7. General Operating and Other Direct Costs								
7.1	Communication Cost (Internet telephone charges)	D	52	10.00	6	100.00	3,120.00	
	<i>Communication Charges: this refers to costs of internet and mobile charges expenses amounting to US\$10 monthly per person (Project Officer, Supervisors, Data Processors, Team leaders and MRE Trainers)</i>							
7.2	Fuel and Lubricant for Generator	D	8	60.00	6	100.00	2,880.00	
	<i>This pertains to average daily fuel and lubricants consumption of Base Camp Generator . It is anticipated at US\$60.00 per month for each (one Generator per Base Camp)</i>							
7.3	Team Utilities(Gas, Water etc.)	D	20	35.00	6	100.00	4,200.00	
	<i>Team Utilities (Gas and Water - this pertains to average daily Gas consumption of team. It is anticipated at US\$35.00 per month per team. (For Cooking, Warm water for washing, showering etc.)</i>							
7.4	Hospitality/Meeting	D	20	5.00	6	100.00	600.00	
	<i>this relates to costs of meeting at an estimated cost of US\$5 a month per team.</i>							
7.5	Fuel for Heating	D	8	150.00	3	100.00	3,600.00	
	<i>This pertains to average daily fuel of Base Camp Heating for winter season (three month). It is anticipated at US\$150.00 per month per Base Camp</i>							
7.6	Financial Transaction Cost	D	1	245.90	6	100.00	1,475.40	
	<i>Financial Transaction: This pertains to cost of Bank charges for money exchange transactions or transferring of funds from Head Office to the teams and maintaining of employee's salary account (0.4% of Direct Cost)</i>							
	Section Total							15,875.40
SubTotal			431.00				373,753.49	
Direct								373,753.49
Support								
PSC Cost								
PSC Cost Percent								7.00
PSC Amount								26,162.74
Total Cost								399,916.23
Project Locations								
Location	Estimated percentage of budget for each location	Estimated number of beneficiaries for each location					Activity Name	
		Men	Women	Boys	Girls	Total		
Ghazni -> Waghaz	10	8,892	6,669	17,784	11,115	44,460	Activity 1.1.1 : Hiring and Training of required staff and trainers. MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project. A total of 13 MRE Teams will be hired. The team composition is as follows: 13x Female Trainer for MRE provision	

13x Male Trainer for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region)
for both Mobile MRE and Cross Trained Teams.
1x Project Officer (Female) for both MRE and
Cross Trained Teams
1x Data Processor (Female) for both Mobile
MRE and Cross Trained Teams.
16x Guards for both Mobile MRE and Cross
Trained Teams.

- Conducting of Training/Refreshers Training for
the project staff:

The hired staff will have prior experience and the
qualification to provide MRE, however they will
undergo refreshers training to bridge the gaps
between the required skill and expertise and any
lack of recent involvement of the staff in terms of
field operations and MRE training. The staff
responsible for delivering MRE will be trained in
line with the standard MAPA Training-of-Trainers
guidelines.

Activity 1.1.2 : Establish required office set-up:
Basecamp Locations attached as annex.

Activity 1.1.3 : Community Liaison & Prioritization
of tasks:

MCPA will liaise with the relevant community
elders, Shura (Community Council) and
Government authorities to understand their
problems and identify key contacts in order to
establish a focal point from the community for the
day-to-day communication preceding operations,
and to prioritize tasks and areas of operation.

Community Liaison also helps with ensuring
security within communities through
communities; this is done by instilling in them a
sense of belonging by including them in project
design and using their inputs to tailor unique
approaches towards each community.
Furthermore, the vehicles will be rented from
within communities; this practice enhances
security manifolds.

Additionally, MCPA is well-known as a credible
and transparent organization throughout
Afghanistan, this is a result of evidence-based
honest implementation of similar mine action
projects throughout Afghanistan for over 27
years.

Activity 1.1.4 : - Conducting of MRE activities for
the targeted population: reaching a total of
286,200 individuals.

MCPA is accredited to conduct MRE provision by
DMAC/UNMAS. The MRE provision will be
conducted in line with Afghanistan Mine Action
Standards (AMAS), and will include the standard
MAPA MRE packages. MCPA will coordinate
with DMAC/UNMAS at each stage of the process
to ensure proper structure and operational
validity.

MCPA will ensure to accommodate gender
mainstreaming prior to, during, and upon
completion of this proposed project. Activities
ensuring involvement of female MRE recipients
will be stressed, and contemporary approaches
such as access to female schools, facilities, and
gatherings will be used to reach the vulnerable
population of both genders equally.

MRE will not be limited to a classroom setting,
the teams are trained to look for activities beyond
the classroom involvement to ensure maximum
awareness regarding mine/ERW risks and
promote positive behavior.

MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.
Activity 1.1.5 : Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.

- Reporting of project outputs:

MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.

Activity 1.1.6 : Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Activity 1.2.1 : Hiring and Training of required staff and trainers.

MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.

A total of 7 cross-trained Teams will be hired. The team composition for both MRE and NTS/EOD Survey is as follows:

7x Team Leader cross trained in NTS/EOD Survey
7x EOD Operator cross trained in NTS
7x Female Trainers for MRE provision
7x Male Trainers for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
1x Project Officer (Female) for both MRE and Cross Trained Teams
1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.
16x Guards both Mobile MRE and Cross Trained Teams.

- Conducting of Training/Refreshers Training for the project staff:

The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

Activity 1.2.2 : Establish required office set-up: Basecamp locations attached as annex.
Activity 1.2.3 : - Community Liaison &

Prioritization of tasks:

MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.

Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.

Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.

Activity 1.2.4 : - Conducting of MRE activities and NTS/EOD for the targeted population: reaching a total of 99,540 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE and NTS/EOD will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

- Conducting EOD Spot Mine/ERW destruction in the targeted provinces:

7 cross-trained teams with EOD Spot ERW/Mine destruction qualification will destroy any Spot Mine/ERW identified in targeted regions (South, South-East, North, North-East, East).

MCPA is well-experienced in conducting mine action surveys especially using cross-trained EOD teams. MCPA has conducted a project of the similar nature before under OCHA funds.

Activity 1.2.5 : Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.

- Reporting of project outputs:

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Activity 1.2.6 : Demobilization and Closing of the Project

								Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.
Takhar -> Khwajaghar	15	11,376	8,532	22,752	14,220	56,880		<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p> <p>Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex. Activity 1.1.3 : Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.</p> <p>Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.</p> <p>Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.</p> <p>MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process</p>

to ensure proper structure and operational validity.

MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.

MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.

MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.
Activity 1.1.5 : Monitoring and Reporting.

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Activity 1.1.6 : Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Activity 1.2.1 : Hiring and Training of required staff and trainers.

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7x Female Trainers for MRE provision
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4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
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The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

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Activity 1.2.4 : - Conducting of MRE activities and NTS/EOD for the targeted population: reaching a total of 99,540 individuals.

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Uruzgan -> Tirinkot	8	5,468	4,101	10,938	6,836	27,343	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p> <p>Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex. Activity 1.1.3 : Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.</p>

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- Conducting EOD Spot Mine/ERW destruction in the targeted provinces:

7 cross-trained teams with EOD Spot ERW/Mine destruction qualification will destroy any Spot Mine/ERW identified in targeted regions (South,

							<p>South-East ,North, North-East, East).</p> <p>MCPA is well-experienced in conducting mine action surveys especially using cross-trained EOD teams. MCPA has conducted a project of the similar nature before under OCHA funds.</p> <p>Activity 1.2.5 : Monitoring and Reporting.</p> <p>-Monitoring of the deployed teams and their activities:</p> <p>MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.</p> <p>- Reporting of project outputs:</p> <p>MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE and NTS/EOD), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.</p> <p>Activity 1.2.6 : Demobilization and Closing of the Project</p> <p>Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.</p>
Uruzgan -> Shahid-e-Hassas	4	3,208	2,406	6,417	4,011	16,042	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p> <p>Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex. Activity 1.1.3 : Community Liaison & Prioritization of tasks:</p>

MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.

Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.

Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.

Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.

MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.

MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.

Activity 1.1.5 : Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.

- Reporting of project outputs:

MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.

Activity 1.1.6 : Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Activity 1.2.1 : Hiring and Training of required staff and trainers.

MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.

A total of 7 cross-trained Teams will be hired. The team composition for both MRE and NTS/EOD Survey is as follows:

7x Team Leader cross trained in NTS/EOD Survey
7x EOD Operator cross trained in NTS
7x Female Trainers for MRE provision
7x Male Trainers for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
1x Project Officer (Female) for both MRE and Cross Trained Teams
1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.
16x Guards both Mobile MRE and Cross Trained Teams.

- Conducting of Training/Refreshers Training for the project staff:

The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

Activity 1.2.2 : Establish required office set-up: Basecamp locations attached as annex.

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Activity 1.2.4 : - Conducting of MRE activities and

							<p>NTS/EOD for the targeted population: reaching a total of 99,540 individuals.</p> <p>MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE and NTS/EOD will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.</p> <p>- Conducting EOD Spot Mine/ERW destruction in the targeted provinces:</p> <p>7 cross-trained teams with EOD Spot ERW/Mine destruction qualification will destroy any Spot Mine/ERW identified in targeted regions (South, South-East, North, North-East, East).</p> <p>MCPA is well-experienced in conducting mine action surveys especially using cross-trained EOD teams. MCPA has conducted a project of the similar nature before under OCHA funds.</p> <p>Activity 1.2.5 : Monitoring and Reporting.</p> <p>-Monitoring of the deployed teams and their activities:</p> <p>MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.</p> <p>- Reporting of project outputs:</p> <p>MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE and NTS/EOD), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.</p> <p>Activity 1.2.6 : Demobilization and Closing of the Project</p> <p>Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.</p>
Uruzgan -> Khasuruzgan	3	2,699	2,024	5,398	3,374	13,495	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p>

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Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.

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MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.

Activity 1.1.5 : Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

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Activity 1.1.6 : Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Activity 1.2.1 : Hiring and Training of required staff and trainers.

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7x EOD Operator cross trained in NTS
7x Female Trainers for MRE provision
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Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
1x Project Officer (Female) for both MRE and Cross Trained Teams
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16x Guards both Mobile MRE and Cross Trained Teams.

- Conducting of Training/Refreshers Training for the project staff:

The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

Activity 1.2.2 : Establish required office set-up: Basecamp locations attached as annex.

Activity 1.2.3 : - Community Liaison & Prioritization of tasks:

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Zabul -> Shahjoy	15	11,376	8,532	22,752	14,220	56,880	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required</p>

fields. It is the preliminary activity ensuring the Human Resource support to the project.

A total of 13 MRE Teams will be hired. The team composition is as follows:

13x Female Trainer for MRE provision
13x Male Trainer for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.

1x Project Officer (Female) for both MRE and Cross Trained Teams

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16x Guards for both Mobile MRE and Cross Trained Teams.

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Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex.

Activity 1.1.3 : Community Liaison & Prioritization of tasks:

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Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.

MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.

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Activity 1.1.5 : Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

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Activity 1.1.6 : Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

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7x EOD Operator cross trained in NTS

7x Female Trainers for MRE provision

7x Male Trainers for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.

1x Project Officer (Female) for both MRE and Cross Trained Teams

1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.

16x Guards both Mobile MRE and Cross Trained Teams.

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The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff

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Activity 1.2.2 : Establish required office set-up: Basecamp locations attached as annex.
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Faryab -> Pashtunkot	8	6,044	4,533	12,089	7,556	30,222	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p> <p>Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex. Activity 1.1.3 : Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.</p> <p>Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.</p> <p>Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.</p>

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							<p>-Monitoring of the deployed teams and their activities:</p> <p>MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.</p> <p>- Reporting of project outputs:</p> <p>MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE and NTS/EOD), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.</p> <p>Activity 1.2.6 : Demobilization and Closing of the Project</p> <p>Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.</p>
Faryab -> Almar	7	5,332	3,999	10,663	6,664	26,658	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.</p> <p>Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex. Activity 1.1.3 : Community Liaison & Prioritization of tasks:</p> <p>MCPA will liaise with the relevant community elders, Shura (Community Council) and Government authorities to understand their problems and identify key contacts in order to establish a focal point from the community for the day-to-day communication preceding operations, and to prioritize tasks and areas of operation.</p> <p>Community Liaison also helps with ensuring security within communities through</p>

communities; this is done by instilling in them a sense of belonging by including them in project design and using their inputs to tailor unique approaches towards each community. Furthermore, the vehicles will be rented from within communities; this practice enhances security manifolds.

Additionally, MCPA is well-known as a credible and transparent organization throughout Afghanistan, this is a result of evidence-based honest implementation of similar mine action projects throughout Afghanistan for over 27 years.

Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.

MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.

MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.

Activity 1.1.5 : Monitoring and Reporting.

-Monitoring of the deployed teams and their activities:

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- Reporting of project outputs:

MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.

Activity 1.1.6 : Demobilization and Closing of the Project

Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.

Activity 1.2.1 : Hiring and Training of required staff and trainers.

MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.

A total of 7 cross-trained Teams will be hired. The team composition for both MRE and NTS/EOD Survey is as follows:

7x Team Leader cross trained in NTS/EOD Survey
7x EOD Operator cross trained in NTS
7x Female Trainers for MRE provision
7x Male Trainers for MRE provision

Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.
1x Project Officer (Female) for both MRE and Cross Trained Teams
1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.
16x Guards both Mobile MRE and Cross Trained Teams.

- Conducting of Training/Refreshers Training for the project staff:

The hired staff will have prior experience and the qualification to provide MRE and conduct NTS/EOD, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in line with the standard MAPA Training-of-Trainers guidelines.

Activity 1.2.2 : Establish required office set-up: Basecamp locations attached as annex.
Activity 1.2.3 : - Community Liaison & Prioritization of tasks:

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Activity 1.2.4 : - Conducting of MRE activities and NTS/EOD for the targeted population: reaching a total of 99,540 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE and NTS/EOD will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

							<p>- Conducting EOD Spot Mine/ERW destruction in the targeted provinces:</p> <p>7 cross-trained teams with EOD Spot ERW/Mine destruction qualification will destroy any Spot Mine/ERW identified in targeted regions (South, South-East, North, North-East, East).</p> <p>MCPA is well-experienced in conducting mine action surveys especially using cross-trained EOD teams. MCPA has conducted a project of the similar nature before under OCHA funds.</p> <p>Activity 1.2.5 : Monitoring and Reporting.</p> <p>-Monitoring of the deployed teams and their activities:</p> <p>MCPA's Quality Management System is designed to coordinate activities aimed at directing and controlling the quality process and procedures. MCPA employs applied monitoring standards, in accordance with the organizational SOPs, and AMAS/IMAS; this is to ensure safe, effective and efficient demining activities and processes during field operations.</p> <p>- Reporting of project outputs:</p> <p>MCPA ensures on-time reports of its operations and activities and is liable to produce; Mobilization Report, Training Report, Monthly Progress Report (MRE and NTS/EOD), Monthly Monitoring (QA/QC) Report, Quarterly Narrative, Financial and Case Study Reports, and Final Narrative and Financial Reports.</p> <p>Activity 1.2.6 : Demobilization and Closing of the Project</p> <p>Upon completion of the project objectives, the teams will be called back and the reports will be shared with relevant authorities.</p>
Hilmand -> Lashkargah	15	11,376	8,532	22,752	14,220	56,880	<p>Activity 1.1.1 : Hiring and Training of required staff and trainers.</p> <p>MCPA will ensure to hire the required staff based on their experience and expertise in the required fields. It is the preliminary activity ensuring the Human Resource support to the project.</p> <p>A total of 13 MRE Teams will be hired. The team composition is as follows:</p> <p>13x Female Trainer for MRE provision 13x Male Trainer for MRE provision</p> <p>Supporting Staff: 4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams. 1x Project Officer (Female) for both MRE and Cross Trained Teams 1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams. 16x Guards for both Mobile MRE and Cross Trained Teams.</p> <p>- Conducting of Training/Refreshers Training for the project staff:</p> <p>The hired staff will have prior experience and the qualification to provide MRE, however they will undergo refreshers training to bridge the gaps between the required skill and expertise and any lack of recent involvement of the staff in terms of field operations and MRE training. The staff responsible for delivering MRE will be trained in</p>

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Activity 1.1.2 : Establish required office set-up: Basecamp Locations attached as annex.

Activity 1.1.3 : Community Liaison & Prioritization of tasks:

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Activity 1.1.4 : - Conducting of MRE activities for the targeted population: reaching a total of 286,200 individuals.

MCPA is accredited to conduct MRE provision by DMAC/UNMAS. The MRE provision will be conducted in line with Afghanistan Mine Action Standards (AMAS), and will include the standard MAPA MRE packages. MCPA will coordinate with DMAC/UNMAS at each stage of the process to ensure proper structure and operational validity.

MCPA will ensure to accommodate gender mainstreaming prior to, during, and upon completion of this proposed project. Activities ensuring involvement of female MRE recipients will be stressed, and contemporary approaches such as access to female schools, facilities, and gatherings will be used to reach the vulnerable population of both genders equally.

MRE will not be limited to a classroom setting, the teams are trained to look for activities beyond the classroom involvement to ensure maximum awareness regarding mine/ERW risks and promote positive behavior.

MCPA will train Community Volunteers (both male and female). Community Volunteers will be trained on how to deliver MRE messages informally; this will help in reaching vulnerable population beyond the scope of the proposed project making it a sustainable activity.

Activity 1.1.5 : Monitoring and Reporting.

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7x Female Trainers for MRE provision

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Supporting Staff:

4x Supervisors (1x Supervisor for each region) for both Mobile MRE and Cross Trained Teams.

1x Project Officer (Female) for both MRE and Cross Trained Teams

1x Data Processor (Female) for both Mobile MRE and Cross Trained Teams.

16x Guards both Mobile MRE and Cross Trained Teams.

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Documents	
Category Name	Document Description
Project Supporting Documents	Annex- MRE project Officer.pdf
Project Supporting Documents	Annex- MRE project Officer.pdf
Project Supporting Documents	Annex- MRE Supervisor (1).pdf
Project Supporting Documents	Annex- MRE Supervisor (2).pdf
Project Supporting Documents	Annex- MRE Supervisor (3).pdf
Project Supporting Documents	Annex- MRE Supervisor (4).pdf
Project Supporting Documents	OCHA MRE Project Team Structure.pdf
Project Supporting Documents	Nicolas Coutin - Endorsement Letter MCPA.pdf.pdf
Project Supporting Documents	MCPA Registration Certificate.pdf
Project Supporting Documents	DMAC-UNMAS Accreditation Certificate.pdf
Project Supporting Documents	Basecamp Locations.pdf
Project Supporting Documents	Revised Crosssed Trained MRE Work Plan CHF Fund 2017 V-2.xlsx
Project Supporting Documents	Revised MRE Teams Work Plan for CHF Fund 2017 V-2 .xlsx
Budget Documents	BoQ for Line 2-3.xls
Budget Documents	Revised 2 BoQ for line 1.1 to 1.6.xlsx
Budget Documents	Revised BoQ For line 2.5 .xlsx
Grant Agreement	MCPA - 6821 - GA - Signed by HC.pdf
Grant Agreement	MCPA - 6821 - GA - Signed by HC & IP.pdf