



END OF PROJECT REPORT

PROMOTING SOCIAL INCLUSION OF PERSONS WITH DISABILITIES IN ETHIOPIA

The purpose of this report – which is consistent with the UNDG Standard Progress Report format – is to provide information on the progress made by the project towards the realization of its stated objectives. In keeping with the UN system on-going efforts to strengthen result-orientation, the report should focus on systemic, structural transformation rather than process, highlighting how the different elements of the result chain described in the approved project document contributed to advance disability rights in keeping with the Convention on the Rights of Persons with Disabilities.¹

Reporting teams are encouraged to attach annexes containing additional relevant information (including assessments, evaluations and studies undertaken or published) and share videos, photographs or other multi-media materials illustrating the work and results of the project. It is recommended, however, that all annexes be clearly referenced, using footnotes or endnotes within the body of the narrative.

The UNPRPD Project on Promoting Social Inclusion of Persons with Disabilities in Ethiopia is implemented from 2015-2017 in collaboration with selected national and regional government institutions, Disabled Persons' Organizations (DPOs) and Civil Society Organizations (CSOs). The UNPRPD is supported by the UNPRPD Fund, a Multi-Partner Trust Fund (MPTF) established to mobilize resources for joint programmes around the world.

¹ The following definitions, which are based on the UN Development Group Harmonized RBM Terminology, were used in the "Template for Programme Proposals", utilized by UN Country teams to develop the approved project documents:

- Impact: Positive and negative long-term effects on identifiable population groups produced by a development intervention, directly or indirectly, intended or unintended. These effects can be economic, socio-cultural, institutional, environmental, technological or of other types.
- Outcome: The intended or achieved short-term and medium-term effects of an intervention's outputs, usually requiring the collective effort of partners. Outcomes represent changes in development conditions which occur between the completion of outputs and the achievement of impact.
- Outputs: The products and services which result from the completion of activities within a development intervention.

ACRONYMS AND ABBREVIATIONS

BoLSA	Bureau of Labour and Social Affairs
CETU	Confederation of Ethiopian Trade Unions
CRPD	Convention on the Rights of Persons with Disabilities
CSOs	Civil Society Organizations
DAA	Disability Aid Abroad
DET	Disability Equality Training
DPOs	Disabled Persons' Organizations
EBA	Ethiopian Broadcasting Authority
EBC	Ethiopian Broadcasting Corporation
EBS	Ethiopian Broadcasting Service
EHRC	Ethiopian Human Rights Commission
EIO	Ethiopian Institution of the Ombudsman
EWDNA	Ethiopian Women with Disabilities National Association
FENAPD	Federation of Ethiopian National Association of Persons with Disabilities
GTP	Growth and Transformation Plan
ICCs	Implementation and Coordinating Committees
IDPD	International Day of Persons with Disabilities
KAP	Knowledge, Attitude and Practice
MoLSA	Ministry of Labour and Social Affairs
MPTF	Multi partner Trust Fund
MSE	Micro and small Enterprise
NPA	National Plan of Action
OHCHR	Office of the High Commissioner for Human rights
PROPEL	Promoting Rights and Opportunities of Persons with disabilities in Employment through Legislation
PSC	Project Steering Committee
TVET	Technical and Vocational Education and Training
UNDAF	United Nations Development Assistance Framework
UNDESA	United Nations Department of Economic and Social Affairs
UNDP	United Nations Development Programme
UNICEF	United Nations International Children's Emergency Fund
UNPRPD	United Nations Partnership to promote the Rights of Persons with Disabilities
WDDAT	Women with Disabilities and Development Association of Tigray

INTRODUCTION

The UNPRPD Project in Ethiopia aimed at achieving the following two outcomes:

- a. Capacity of public institutions strengthened for improved delivery of services to persons with disabilities
- b. Disability rights and inclusion enhanced through improved community awareness.

The Project was implemented in the context of the One UN in which the ILO Country Office for Ethiopia, Djibouti, Somalia, Sudan and South Sudan in collaboration with the UN OHCHR Regional Office for East Africa played a coordinating role. In view of achieving the two outcomes mentioned above, the first phase UNPRPD Project for Ethiopia has contributed to improving the capacity of government ministries and DPOs for better implementation of the CRPD, national policy and laws on the rights and inclusion of persons with disabilities. It has also contributed to improved public awareness on the rights of persons with disabilities in partnership with DPOs, media and relevant government institutions. Training and advice on the rights of persons with disabilities and inclusion strategies were key instruments for capacity building coupled with media-based awareness raising and events organizing. The allocated budget for phase 1 was USD 349,676.

1. VARIATIONS IN IMPACT AND OUTCOME INDICATORS

Using the table format provided below, please provide information on the variations in impact and outcome indicators that took place during the implementation period.

Table 1. Variation in impact indicators

Impact
Access to programmes and services improved for persons with disabilities in Ethiopia.

Impact Indicators

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
Number of Ministries and Regional Bureaus providing access to disability inclusive programmes and services	The numbers of Ministries and Regional Bureaus providing access to disability inclusive services were four (MoLSA/BoLSAs, DPOs, TVET Agency, and MSE Development Agencies).	The number of organizations delivering disability inclusive services has increased to 15 as listed below and evidenced in MoLSA's consultative meeting with sector ministries/bureaus. Ministry/Bureaus of Labour and Social Affairs (MoLSA/BoLSAs)

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
		<ol style="list-style-type: none"> 1. Disabled Persons' Organizations (DPOs) 2. Technical and Vocational education and training (TVET) Agencies 3. Micro and Small Enterprise (MSE) Development Agencies. 4. Ethiopian Human Rights Commission 5. Ethiopian Institution of the Ombudsman 6. Ministry of Justice 7. Ministry of Finance and Economic Development 8. Ministry of Civil Services 9. Ministry of Transport 10. Ethiopian Broadcasting Authority including national and regional media outlets. 11. Ministry of Water 12. Environment protection agency 13. Agency for Government House 14. Ministry of Education
Number of beneficiaries with disabilities receiving inclusive services	There is no national or regional statistics showing the number of persons with disabilities receiving inclusive services. The Central Statistical Authority (CSA) is in preparation to compile such statistics during the upcoming national population census in November 2017.	While data is not available at the time of reporting, the capacity building interventions by the UNPRPD Project through Disability Equality Training (DET) and orientation on the CRPD as well as national laws has enabled 15 Federal Ministries and Regional Bureaus to take concrete actions towards disability inclusion. The above-listed 15 ministries and their respective regional bureaus have formulated action plans for disability inclusion along with their annual sector plan which MoLSA follows

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
		<p>up on and reports to the Social Standing Committee of the National Parliament.</p> <p>DET and other capacity building workshops have contributed to enforcement of existing disability rights/inclusion policy, laws and national programmes such as proclamation 676/2010 (CRPD enforcement law); proclamation 916/2015 (providing for disability inclusion in all ministries' annual plans); Growth and Transformation Plan (GTP II 2016-2020); Proclamation 568/2008 (disability employment rights law) and the National Plan of Action on disability (NPA 2012-2021).</p> <p>The Federal TVET Agency's 2016 nationwide report shows that 2075 persons with disabilities had access to TVET training in the formal programme while 3157 had access to short term (non-formal) skills training (demonstrating a 83.3% and 62.4 % achievement of the Agency's planned intake for 2016 respectively).</p>

* Please provide sex disaggregation here.

Table 2. Variation in outcome indicators

(Add a table for each outcome in the approved project document)

Outcome 1
Capacity of public institutions strengthened for improved delivery of services to persons with disabilities

Outcome 1 Indicators

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
<p>Knowledge, attitude and practice on disability rights and inclusion among targeted institutions</p>	<p>A pre workshop KAP survey administered in 7 workshops to 155 participants (51 women) representing federal and regional government offices and DPOs showed an attitude of pity and/or limited knowledge (68%) on disability. Almost no inclusive practice was reported with the exception of those from DPOs and the Ministry of Labour and Social Affairs.</p>	<p>A post-workshop KAP survey conducted in 7 workshops organized for government representatives, DPO and media outlets with 155 persons interviewed (51 women) showed a significant change in disability attitude and knowledge in the direction of the social /rights- based model of disability.</p> <p>From the post-training KAP survey questionnaires, 75 (76.5%) participants have committed to raise awareness on disability at different levels ranging from the regional offices to their own work place. A total of 45 (46%) participants have indicated that they will ensure access to employment, education and training with special focus on women with disabilities. Other actions to be pursued by the participants in the different workshops and training include: to work towards an inclusive environment within schools (28), network and organize forums on disability (22), mainstream disability in their daily work (20), work on data collection and analysis (11), provide sign language interpretation services (5), celebrate IDPD (3).</p> <p>Furthermore, the KAP survey follow-up to assess practice indicates that disability rights issues are mainstreamed in the EHRC branches and Bureaus of Labour and Social Affairs (BOLSA) with proper inclusion in the annual work plans. While the majority indicated improved practice as a whole, some</p>

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
		respondents have identified the lack of will to provide the requisite support to persons with disabilities by some mid to low level government officials because of persistent negative attitude towards persons with disabilities (for instance access to micro-credit, government housing/condominiums etc.)
Number of targeted public institutions strengthened for improved delivery of services to persons with disabilities	At the start of the reporting period, four public institutions were strengthened for improved delivery of services to persons with disabilities, namely, MoLSA, EHRC, EIO, and EBA.	By the end of the Project (September 2017) number of organizations strengthened for improved delivery of services to persons with disabilities has increased to 15. The Project has applied training (DET and CRPD/NPA), dissemination of disability inclusion guides and tools as well as a one-to-one technical advice in trying to strengthen the service delivery capacity to persons with disabilities. Most public institutions targeted for training and capacity building in disability inclusion are members of the CRPD implementation and coordination committees. The CRPD/NPA implementation and monitoring committee member organizations meet quarterly and assess progress of disability inclusion in sector ministries/bureaus. Of the 15 organizations that have improved services to persons with disabilities, those involved in education, health, employment and justice are in an advanced stage while others are at a starting stge.
Number of media agencies trained on	At the start of the Project, no media agency was trained by the UNPRPD Project except that the Ethiopian	In two training workshops organized by EBA and FENAPD, a total of 126 (45 women) representatives of media and

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
disability reporting.	Broadcasting Authority (EBA) served as member of the Project steering Committee (PSC)	<p>government communication affairs office were trained on existing disability policy/laws and positive portrayal on disability reporting at the federal and regional levels.</p> <p>The national radio programme run by FENAPD for 6 months through a session called '<i>Biru Tesfa</i>' (Bright Future) also had programmes on the role of the media in raising public awareness on disability which was one element for strengthening media on disability reporting.</p>
Number of DPOs trained and engaged on disability inclusion advocacy to promote inclusive services in public institutions.	Two DPOs, namely FENAPD and EWDNA were trained by the Project in 2015 on disability inclusion. They were thus engaged in advocacy (FENAPD through providing training to media and EWDNA by organizing bi-monthly disability awareness sessions over traditional coffee ceremonies).	The number of trained DPOs has reached 6 in 2017. These are 2 Federal level and 4 regional level DPOs. FENAPD, EWDNA, Amhara Women with Disabilities Association, Women with Disabilities and Development Association of Tigray (WDDAT), Southern Region and Gambella Regional DPOs had access to DET, CRPD/NPA training workshops and other seminars organized by the UNPRPD team and its government partners (MoLSA, EIO, and EHRC). FENAPD and EWDNA have translated the UNPRPD capacity building support to effective advocacy actions during the 2017 IDPD and the International Woman's day celebrations. The advocacy actions included distributing publications, organizing radio sessions, conducting a public forum on disability rights, fashion shows and product exhibition by women with disabilities in Addis Ababa. The Women with Disabilities Association of Tigray also organized an inclusive trade fair in Mekelle where textile and leather products of persons with disabilities were exhibited with positive impact on public attitude with respect to the ability and productivity of women with

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
		disabilities. <i>Please refer to individual testimonies of leaders of the two regional disabled women's associations in Amhara and Tigray Regions Ms. Momina Hussein and Guenet Kidane, Annex II)</i>

Outcome 2

Disability rights and inclusion enhanced through improved community awareness

Outcome 2 Indicators

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
Attitude of the general public towards disability	Attitude of the general public towards disability at the beginning of the reporting period was mixed. It was one of pity, fear and exclusion except some segments of society with a positive attitude due to disability knowledge and/or influence by certain traditions and religious beliefs.	Attitude of many people in society is changing partly to improved government policy and practice; media's intervention in awareness raising; events organized by DPOs (e.g. IDPD). More and more persons with disabilities are joining schools, the labour market, skills and enterprise development programmes. The national radio programme that addressed the various articles of the UNCRPD through discussions, drama, question & answer sessions, stories, etc., has reached about 2 million listeners and has 30,000 likes on Facebook (see annex I no.16) as reported by FENAPD. The television drama shown on the 'Chilot' (which literally means court yard) programme by EIO on employment discriminations watched by half a million people (see annex I, no.20) has also contributed to positive public attitude on disability.

Indicator*	Start level (Beginning of the project implementation period)*	End level (End of the project implementation period)*
<p>Number of awareness raising interventions by DPOs at the community level for better inclusion of persons with disabilities.</p>	<p>3 media awareness training (Addis Ababa, Oromia and Benshangul regions) and 4 community awareness interventions were recorded at the start of the reporting period</p>	<p>By end of the Project period, 12 radio sessions with national outreach have been prepared by FENAPD and aired. The 2016 IDPD events (public forum, blood donation by persons with disabilities, street march and music, media training) were carried out successfully attended by 1270 people (747) women.</p> <p>Another important awareness raising intervention was the 10-day inclusive exhibition and disability awareness forum organized in Tigray Regional capital, Mekelle from December 24, 2016 to January 1, 2017 by the Women with Disabilities and Development Association of Tigray (WDDAT). About 150 people (80 women) participated in the discussion forum on disability and the products exhibition by men and women with and without disabilities from Dec.24, 2016 to Jan 2, 2017.</p> <p>With UNPRPD support, the Ethiopian Broadcasting Agency has trained 90 media professionals (30 women) on disability reporting at Awassa in May 2017. These are community media mangers, journalists, regional and 'Woreda' administrators, and communication offices heads. The training will encourage journalists to report more frequently on the challenges and achievements of people with disabilities in Ethiopia.</p>

2. OVERALL PROGRESS

Please describe the progress made during the project implementation period towards the realization of the project expected impact. Please make sure to capture, in your description, relevant shifts in capacity development. Please also comment, as appropriate, on the variations in impact indicators reported in Table 1.

The UNPRPD project's capacity building support to ministries and regional bureaus through DET and CRPD/NPA training and the supply of resource materials (e.g. Disability guides and tools in local languages, sign language dictionaries, braille printer, etc.) has contributed to an increase in the number of public organizations that have mainstreamed disability in their programmes and services. Fifteen ministries and bureaus that have the mandate to implement the country's social and economic policies and provide justice services have taken concrete measures in mainstreaming disability in their annual plans. The implementation of the disability inclusive annual plans of the organizations is monitored by the Ministry of Labour and Social Affairs and the Social Standing Committee of the country's parliament. The list of organizations (ministries and regional Bureaus) providing access to disability inclusive programmes is shown in Table 1 in the impact indicators.

3. PROGRESS TOWARDS SPECIFIC OUTCOMES

Please describe the progress made during the project implementation period towards the realization of each of the outcomes envisaged in the approved project document. To the extent that is possible, clearly outline the link between the outputs delivered by the project and the described outcome-related progress. Please also comment, as appropriate, on the variations in outcome indicators reported in Table 2.

Outcome 1:

Capacity of public institutions strengthened for improved delivery of services to persons with disabilities:

UNPRPD 1 has contributed to the strengthening of CRPD National Implementation and Monitoring Coordinating Committees (NIMCCs) at Federal and Regional States' levels in the country. NIMCCs established in 2014/15 in both the federal and regional states, consist of representatives from key sector ministries or bureaus (in Regional States). Their main responsibility is to push for the enforcement and monitoring of the CRPD and the National Plan of Action (NPA) on disability in Ethiopia. The NIMCCs meet every quarter and at times twice a year to discuss the inclusion of disability in the annual sector plans of ministries and Regional bureaus. NIMCCs also follow-up progress in CRPD/NPA implementation and a consolidated report goes to the parliament through MoLSA. Furthermore, the capacity building interventions by the UNPRPD Project through Disability Equality Training (DET) and targeted training on the CRPD as well as national laws has enabled Federal Ministries and Regional Bureaus to take concrete actions such as making their work places, accessible, raising their staff awareness, providing sign language services, mainstreaming disability in annual plans, etc.

Through DET training and awareness raising on existing policy and laws (CRPD, the National Plan of Action, and other disability mainstreaming laws and programmes) 15 federal and regional organizations have built their capacity for improved delivery of services to persons with disabilities. These organizations have readily embarked on including disability in their annual plans and have allocated budget for implementation. Results are periodically monitored by the parliament and the Ministry of Labour and Social Affairs (MoLSA). Government law issued in 2015 (proclamation 916) also gives clout to MoLSA to enforce the inclusion of disability in the programmes and

services of almost all ministries/bureaus. The Social Standing Committee of the People's Representatives Congress in the Ethiopian Parliament monitors annual reports of each ministry and report on those that have not included and/or taken actions contributing to disability inclusion in their areas of responsibilities.

Under the UNPRPD project, one of the implementing partners, the Ethiopian Human Rights Commission delivered a two-day awareness raising workshop on the rights of persons with disabilities from April 10-11, 2016 in Adama town. Among the participants was the head of the Addis Ababa Regional Health Bureau Gender, Children and Youth Mainstreaming Unit, Mr. Hailemichael Argaw. Immediately after the workshop, the latter set out to perform various activities in direct application of what he learnt from the workshop. The Unit carried out the following activities in the past 6 months:

- Prepared a brochure on the rights of persons with disabilities for wide dissemination
- Created awareness about the services delivered by the Addis Ababa Regional Health Bureau Gender, Children and Youth Mainstreaming Unit to persons with disabilities
- Provided sign language training to health care providers
- Conducted field visits to health facilities to check their accessibility for persons with disabilities

In addition, thanks to the UNPRPD project, the Federation of Ethiopian National Associations of Persons with Disabilities (FENAPD) was able to provide sign language dictionaries to the Addis Ababa Health Bureau.

Persons with disabilities have been involved in interventions that contributed to the strengthening of public institutions for improved delivery of inclusive services. This can be explained by the fact that members of FENAPD and Regional DPOs attended and contributed to awareness raising in workshops and disability awareness trainings organized by MoLSA, EIO, EHRC and the UNPRPD Project (DET). DPOs expressed concrete challenges that deterred their members from participation in the social, economic and political life of the Ethiopian society. They challenged training participants (government officials) on their weak enforcement of the CRPD and gave practical guides and tips on how to promote their rights and inclusions in different sector ministries' programmes and services. DPO leaders who have been trained as DET trainers have also participated as DET facilitators along with the UNPRPD team and Project partners (MoLSA, EHRC, EIO, and EBA) and hence have contributed to the strengthening of public institutions for improved delivery of inclusive services in different sectors.

Outcome: 2

Disability rights and inclusion enhanced through improved community awareness:

The UNPRPD project in Ethiopia established a strong partnership with national federations of organizations of persons with disabilities such as FENAPD and EDWNA to develop and run community awareness programmes to increase awareness on the rights of persons with disabilities. The 6-month radio programme by FENAPD has contributed to improved community awareness on disability throughout the country including rural Ethiopia. The UNPRPD Project-sponsored radio programme used various methods of awareness raising (drama, narrations on CRPD articles, interviews, phone call discussions, etc.). Feedback on the radio program from listeners drew a lot of applause. Over 2 million listeners have listened to the program and/or participated in discussions. The Ethiopian Broadcasting Corporation (EBC) has reported to FENAPD that 30 thousand likes are registered for this particular disability awareness programme in its Facebook page (at: <https://www.facebook.com/ebc1news/?fref=ts>). Apart

from the radio programme, other events and disability-awareness raising media shows have contributed to improved community awareness. The events organized on the International Day of Persons with Disabilities by FENAPD, the exhibition and forum organized by Women with Disabilities and Development Association of Tigray Region (WWDAT), and the television drama by EIO were among the key interventions that contributed to improved community awareness on the rights of persons with disabilities and their inclusion.

Attitude of people and institutions is changing due to media's intervention in awareness raising. Interviews of government officials, DPO leaders and persons with disabilities in the UNPRPD sponsored FENAPD's radio programme (CD copies of 12 radio programme sessions with interviews, music, drama and other items are available as proof) show positive shifts. An interview with the Head of Addis Ababa Transport Authority, for example, shows positive changes in transport accessibility in the country with particular reference to the availability of accessible city train and buses that are recent to the country. The UNPRPD Project has contributed to changes in public attitude to disability. The national radio programme that addressed the various articles of the UNCRPD through discussions, drama, question & answer sessions, stories, etc., has reached about 2 million listeners as reported by FENAPD. The television drama shown on the Ethiopian TV by EIO on employment discrimination was watched by half a million people.

4. OTHER RESULTS

Please describe in this section:

- **Spin-off effects.** Positive results generated by the project which were not anticipated in the project document result chain.

One result to which the project contributed through advocacy and DET training among employers was the establishment of the Ethiopian Business and Disability Network (EBDN) that is now registered as a member of the Global Business and Disability Network (GBDN). The Project has also contributed to the disability mainstreaming initiatives in trade union activities taken by the Confederation of Ethiopian Trade Unions (CETU). The two important achievements of CETU to which the UNPRPD Project contributed are the preparation and launching of a disability inclusion guide for trade unions and the training of 'Disability Champions' by Disability Aid Abroad (DAA), an Ireland-based DPO.

- **Participation and partnership-building.** How the project has contributed to promote the participation of persons with disabilities and partnership-building across key constituencies.

The Project has throughout promoted the participation of disabled persons and their representatives in training workshops, events, consultations with government ministries/bureaus and media activities. Persons with disabilities have also served as trainers and facilitators in awareness raising and training workshops including DET. The Project's two lead facilitators in DET training are persons with disabilities from MoLSA and ECDD. FENAPD's radio programme organizer who facilitated the 6-month radio sessions on disability is a person with disability. The participation of women including those with disabilities has increased over time. In 2015 women's participation in UNPRPD/partners' organized activities was only 22%. This has increased steadily to 54% in 2016 and 56% in 2017 (for reference see tables in the annex). The UNPRPD project has also contributed to improved relationships and partnership-building among key actors in Ethiopia that are involved in the enforcement of the CRPD and national laws and programs on disability rights and inclusion. MoLSA, EHRC and EIO are actively partnering in promoting the rights and

inclusion of persons with disabilities by joining hands with the National DPO (FENAPD) and its branches in the different regions in Ethiopia. UNPRPD partner organizations are able to organize joint workshops and events and exchange expertise and information on disability issues as a result of the catalytic effect of the Project.

The Project has also contributed to a partnership between CETU and Disability Aid Abroad (DAA) which resulted in a “Disability Champions’ training project funded by DAA of Ireland.

- **UN system-wide coherence.** How the project has contributed to greater UN inter-agency collaboration in the area of disability rights in the country.

Since the UNPRPD Project in Ethiopia is a joint UN initiative that involves ILO and OHCHR, it requires inter agency collaboration and knowledge sharing. The UNPRPD project outcomes are also integrated into the UN Development Assistance Framework (UNDAF) of Ethiopia that is being implemented from 2016-2020 in conjunction with the country’s Growth and Transformation Plan II (GTP II:2016-2020). ILO and OHCHR directors report to the UNCT on the contributions and progress of the Project.

- **Knowledge creation.** How the project has contributed to generating new knowledge on how best to promote the rights of persons with disabilities in the context of the UN system operational activities. Please also describe in this section any unique expertise and products developed by the project that could be used to support other countries in a south-south cooperation framework.

The radio programmes (mainly the drama sessions), the CETU disability inclusion guide for trade unions to which the UNPRPD project assisted towards the finalization and launch, the TV drama developed by EIO and shown on national TV are knowledge tools that will be reused in future training and awareness raising activities.

- **Leveraging effect.** Any catalytic effect that the project had in terms of mobilizing additional resources from the government, other parts the UN systems, the international community or other partners.

The Project has enabled some partners to raise additional resources for the promotion of disability rights and inclusion by helping them design feasible proposals. To mention some examples: CETU has secured funds from DAA and ILO HQ for ‘Disability Champions’ training and the launching of a disability inclusion guide for trade unions respectively. Women with Disabilities and Development Association of Tigray (WDDAT) has also secured fund from the EU funded ILO-Reintegration Project of Women Migrants through a proposal writing support of the UNPRPD Project. WDDAT has used the grant in organizing a product exhibition for its members and also organized a one-day discussion forum on disability with focus on promoting the rights of women with disabilities in Tigray Region.

5. LIFE STORIES AND TESTIMONIES

Please provide in this one or more life stories or direct testimonies to illustrate the results described in sections 2-4. To the extent that is possible, reporting teams are encouraged to share photo, video and other materials to accompany the stories described in this section.

Please see Annex 2

6. CHALLENGES AND UNFORESEEN EVENTS

Please describe in this section any major challenges or unforeseen events emerging during the project implementation period and the impact they had on project implementation. Please also describe that measures that were taken by the project to respond to these events, including revisions of the original project document.

The discontinuation of the ILO-PROPEL Project in March 2016 from which the UNPRPD Project was benefitting in financial contributions, knowledge and synergy was a challenge the Project had to cope with. For instance, both the driver and the administrative assistant were covered by the ILO-Project, however, thanks to the good working relations, they both agreed to continue to support the UNPRPD project. In addition, the 10-month State of Emergency declared in October 2016 has resulted in delay of training activities planned by Project partners.

7. PROJECT FOLLOW UP

Please provide an overview of initiatives planned by various stakeholders in order to follow up on activities initiated by the project. Kindly make sure to cover at least the following stakeholders: relevant parts of Government, organizations of persons with disabilities, UN system, and other development partners operating in the country.

The UNPRPD Project will embark on to a 2nd phase in order to consolidate the gains from the previous phase and make a focused intervention that promotes skills and employment for persons with disabilities. The government is also taking a new initiative on promoting access to technical and vocational education for persons with disabilities and their inclusion in to the newly initiated national youth employment programme. DPOs are exerting influence on concerned ministries for the inclusion of their members in national skills and employment programmes. The UN will make a mid-term revision of UNDAF 2016-2020 which will give individual agencies an opportunity to mainstream disability in their programmes and plans. UNPRPD 2 will ensure that more UN agencies come on board on interventions that promote the rights and inclusion of persons with disabilities in development. Among other development partners, the EU funded new 'Bridging the Gap' Project implemented by Austrian Development Agency, and Finland Embassy is worth mentioning as it complements the work on disability that the UNPRPD Project has been doing. Annex

ANNEX 1 UN Partnership to Promote the Rights of Persons with Disabilities (UNPRPD)

'Promoting Social Inclusion of Persons with Disabilities in Ethiopia'

I. Project activities done in 2015

Name of Training/Seminar	Number of Participants			Implementing organization
	Male	Female	Total	

Name of Training/Seminar	Number of Participants			Implementing organization
	Male	Female	Total	
1. Training to Regional ICCs on CRPD/NPA and national policy and laws on disability				
1.1. Afar Region	16	1	17	MoLSA/BoLSA
1.2. Hareri Region	17	6	23	MoLSA/BoLSA
1.3. Gambella Region	17	2	19	MoLSA/BoLSA
1.4. Addis Ababa	29	12	41	MoLSA/BoLSA
2. Awareness raising on good governance and improved service delivery to persons with disabilities.	37	17	54	EIO
3. Disability Equality Training to UNPRPD Project Steering Committee (PSC) members	21	4	25	ILO & ECDD
4. Media capacity building Training				
4.1. Benshangul Region	19	5	24	FENAPD with joint PROPEL/UNPRPD resources
4.2. Oromia Region	16	3	19	
4.3. Addis Ababa	20	5	25	
Total	192	55	247	
%	78	22	100	

II. Project activities done in 2016

No	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
I	PSC Meetings (Sub				4	6	10	

No	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
	Total 1)							
1	Project Steering Committee (PSC) meetings for Project monitoring	PSC	30/06/2016; 30/11/2016	Addis Ababa	4	6	10	
II	Training/Workshops (Subtotal 2)				295	525	820	
1	CRPD/NPA Awareness raising workshop	MoLSA	24-25/02/2016	Adama	49	99	148	
2	Ethiopian Business and Disability Network (EBDN) briefing meeting	ECDD	29/03/2016	Addis Ababa	3	4	7	
3	Disability Equality Training (DET) to EBDN members	ECDD	30-31/03/2016	Addis Ababa	10	14	24	
4	Disability Rights training to sector Ministries	EIO	07/04/2016	Addis Ababa	23	21	44	
5	Disability awareness training to members of the judiciary	EHRC	10-11/01/2016	Addis Ababa	10	24	34	
6	Workshop on the concept of vulnerability and the legal framework	EHRC	06/04/2016	Addis Ababa	55	0	55	
7	Transport accessibility training and network development	MoLSA	Jan-16	Addis Ababa	8	12	20	

No	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
8	Sign language training	FENAPD	02-28, 07/2016	Addis Ababa	11	4	15	FENAPD also printed and disseminated 200 sign language dictionaries to many institutions including education and health service providers with UNPRPD funds.
9	Consultative meeting on disability statistics	MoLSA	Jan-16	Addis Ababa	3	4	7	
10	Disability Equality Training (DET) to Public Offices & DPOs in Tigray	MoLSA	20-22//10/2016	Mekelle	6	19	25	
11	Disability Inclusive guideline launching workshop	CETU	25-26/08/2016	Adama	4	47	51	
12	"Disability Champions" training	CETU	21-23/09/2016	Adama	0	25	25	
13	Capacity Building training on CRPD?NPA to Federal/Regional Bureaus	MoLSA	04-06/10/2016	Adama	10	27	37	
14	Consultative Forum to discuss research findings on disability	EIO	Sep-16	Addis Ababa	14	29	43	

No	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
15	Disability Equality Training (DET) to Public Offices & DPOs in Amhara	MoLSA	14-15/12/2016	Bahir Dar	3	15	18	
16	Consultative forum on disability inclusive public services delivery	EIO	02/12/2016	Adama	20	56	76	
17	Disability Knowledge, Attitude and Practice (KAP) forum for media professionals	FENAPD	24/11/2016	Addis Ababa	15	21	36	
18	KAP survey	UNPRPD	15-16/12/16; 24/11/16; 21-22/10/16; 04-06/10/16; 07-08/05/16; 09/06/16; 03-04/06/16	Addis Ababa; Adama; Mekelle, Bahir Dar	51	104	155	KAP survey, analysis and follow-up on disability inclusive practice was done by the UNPRPD consultant based in UN OHCHR. KAP Surveys were done for 7 workshops. A total of 111 respondents have agreed to participate in the follow-up survey in disability inclusion practice.

No	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
III	Events (Subtotal 3)				837	627	1464	
1	IDPD celebration in Mekelle	EHRC	03/12/2016	Mekelle	10	34	44	
2	IDPD celebration in Addis Ababa	FENAPD	03/12/2016	Addis Ababa	747	523	1270	Event includes public, forum, street march with music band, blood donation by persons with disabilities to the Ethiopian Blood Bank Service.
3	Disability Inclusive Exhibition and Forum	WDDAT	24/12/2016 to 03/01/2017	Mekelle	80	70	150	UNPRPD & ILO-Labour Migration projects contributed to the forum and disability inclusive product exhibition organized by Women with Disabilities Development Association of Tigray (WDDAT)
IV	Radio / TV (Sub Total 4)				1355000	1145000	2500000	

No	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
1	Radio programs on UNPRPD articles (health, education, employment, accessibility, children and women with disabilities)	FENAPD	Jul-Dec, 2016	National	1100000	900,000	2000000	2 million people are estimated to have listened to the disability awareness radio transmission in 12 sessions (episodes) each 15 minutes for 6 months broadcast at national level with access to the rural population too. Got 30,000 likes on Facebook
2	TV drama on disability employment discrimination	EIO	Dec-16	national	255,000	245,000	500000	Estimated viewers of the 'Chilot' TV drama at national level
	Total				1356136	1146158	2502294	
	%				54	46	100	

III. Project activities done in 2017

No.	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
I	PSC Meetings (Sub Total 1)				4	6	10	
1	Project Steering Committee (PSC) meetings for Project monitoring	PSC	07/03/2017	Addis Ababa	4	6	10	
II	Training/Workshops (Subtotal 2)				123	245	368	
1	CRPD/NPA Awareness raising workshop	MoLSA	24-26/06/2017	Adama	10	38	48	
2	Disability Equality Training (DET) to CRPD implementing and monitoring public institutions and DPOs	MoLSA	30-31/05/2017	Dire Dawa	8	10	18	
3	Disability Equality Training (DET) to CRPD implementing and monitoring public institutions and DPOs	MoLSA	20-21/07/2017	Hawassa	10	15	25	
4	Disability awareness and capacity building training to DPOs members	FENAPD	12/04/2017	Addis Ababa	11	12	23	
5	Disability awareness and capacity building training to DPOs members	FENAPD	02/05/2017	Addis Ababa	11	12	23	
6	Disability awareness and capacity building training to	FENAPD	22/06/2017	Addis Ababa	13	9	22	

No.	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
	DPOs members							
7	Disability awareness and capacity building training to DPOs members	FENAPD	26/06/2017	Addis Ababa	13	6	19	
8	Training on disability, CRPD/NPA and national policy and laws to law enforcement and bodies and DPOs	EHRC	14-15/08/2017	Gambella	8	52	60	
9	Training on disability, CRPD/NPA and national policy and laws to law enforcement and bodies and DPOs	EHRC	25-27/08/2017	Assosa	9	31	40	
10	Training on disability inclusion in media reporting	EBA	18-19/05/2017	Hawassa	30	60	90	Participants included community media mangers, journalists, regional and <i>wereda</i> administrators, and communication offices heads.
III	Events (Subtotal 3)				250	50	300	
12	Community awareness raising on disability through International Women's Day events	EWDNA	15/03/2017	Addis Ababa	250	50	300	The event at the National Hall Theatre included products exhibition, fashion show, music and paper presentation on the International Women's Day and the rights of

No.	Event/Activity	Organizer	Date	Place	Number of participants			Remarks
					Female	Male	Total	
								women with disabilities.
	Total				377	301	678	
	%				56%	44%	100	