

**Consolidated Annual Progress  
Report  
for  
the Cabo Verde Transition  
Fund**

for the period of 1 January to 31 December 2017

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March 2018

# NARRATIVE REPORT

## EXECUTIVE SUMMARY

- UN support was key to many of the national policy developments and transformative processes undertaken during the year of 2017, with an overall focus on improving governance along with social, economic and environmental resilience in the country. The collective UN support enhanced national capacities to align national development goals, indicators and targets to the SDGs and use Agenda 2030 to strengthen multi-sectoral national planning efforts, including at local level. UN also provided a very critical support contributing to advocacy, policy dialogue and capacity building for planning and implementation in the context of climate change, for example by designing an integrated plan, a dedicated institutional framework and multi-stakeholder coordination mechanisms for disaster risk reduction.
- The implementation of initiatives financed by DRT-Fund in 2017 were fundamental in strengthening national capacities to lay a solid foundation for a long-term response to challenges involving Cabo Verde's legislation and policy implementation capacity at a central and local administration. The coordinated approach amongst agencies was essential to the strengthening integrated policy approach to priorities identified with the country in Rule of Law and Democratic Governance, as well as in supporting national institutions to drive the Sustainable Development Goals agenda (SDG). Among the priorities identified are Human Rights, Peace, Security, Justice, Juvenile Justice, Gender, Economy, Employment, Social and Cultural Rights and Civic and Political Rights. The DRT-Fund was also essential for supporting the elaboration of the Government of Cabo Verde Strategic Plan for Sustainable Development (PEDS - 2017-2021), aligned with the SDGs, in order to "leave no one behind".
- The Local Platforms Program, implemented by the UNDP and financed by the Luxembourg, has increased local governance mechanisms to facilitate the alignment between local aspirations and national policies in a global context marked by the SDGs challenge, and pretending to be a platform for UN agencies and other international cooperation actors such as diaspora and decentralized cooperation to work together in a harmonized framework that respect institution's mandates and take advantage of its technical capabilities to fill technical gaps at municipality level. The platform's innovative approach and mechanisms has contributed to the acceleration of decentralization of the SDGs in Cabo Verde using a bottom up approach and by using existing professional resources within the Municipalities to ensure local ownership and integrate new skills and capabilities into existing territorial institutions.
- The second Joint Programme (ILO/UNDP), aims to promote employment and employability of youth and women of Cabo Verde and increase employability of young people and women and effectively promote professional integration into the labor market. Started in the last quarter of 2017, thanks to the results of the first joint programmes, the new joint project strategy consists of strengthening links within private sector (demand-driven approach), especially among those identified as economic priorities by the country such as tourism, cultural and creative industries, green economy, agriculture, etc. and promote entrepreneurship among young people as a suitable instrument to achieve a decent work. The program has focused on the compilation and production of documents and territorial diagnoses for the identification of professional opportunities for young people, the identification of best approaches to increase employment opportunities for youth in pilot territories and the identification of most appropriated entrepreneurship and career guidance training modules.
- The first ILO/UNDO joint program "Support to the implementation of the National Employment Creation Strategy - PAENCE-CV", has successfully increased the complementarities and synergies with ongoing interventions to respond national employment priorities, by strengthening the technical and functional capacity of central government institutions responsible for the formulation, implementation, and coordination, monitoring and evaluation of employment policies and programs. This program has strengthened technical and functional capacities on the youth's job creation and self-employment as part of the support to the implementation of Business Units.

## I. Purpose

- This 2017 report aims to present joint results on the four main joint programmes implemented during 2017 in Cabo Verde, concretely the Delivering Results Together (DRT-F), implemented jointly by the UN agencies participating on this fund, the Local Development Platform implemented by the UNDP but with the involvement of many key UN and National actors, the joint programme on the Employment and employability and the Support programme for the National Employment Creation Strategy in Cabo Verde, these two last jointly implemented by the UNDP and the ILO.
- The main outcome of the **DRT-F initiative** was: The national institutions at central and local level assure a better mainstreaming of disparity reduction and equity promotion into sectorial and inter-sectorial policies and strategies, which means that the *Rule of law and democratic governance institutions strengthened, contributing to the promotion of Human Rights at all levels and a culture of peace and security*
- Related to the **Local Development Platforms** program, the main outcomes are: (1) The Government national governance and local development policies strengthened, contributing to a better localization of the Sustainable Development Goals, (2) the local capacities are reinforced in the areas of multilevel articulation, implementation of municipal and intermunicipal development plans and in local economic development processes and (3) Cabo Verde strengthens its position in the international debate on territorial development and local economic development and exchange of experiences and innovations with other countries
- Concerning the **Employment and employability** programme, the main outcomes are (1) the main mechanisms to support youth and women employment (using a demand-driven approach) are better known at national level and integrated into the vocational education, training and employment system, (2) the innovative youth and women employment promotion mechanisms in the country are effectively implemented using a demand driven approach, (3) the IMFs product and service portfolio is better adapted to young entrepreneurs needs and (4) the environment for SMEs is improved in terms of awareness, access to information and regulatory framework.
- The **Support programme for the National Employment Creation Strategy in Cabo Verde** includes two main outcomes: (1) the management of the labor market is improved and (2) integration of young people into the labor market is improved

## II. Results

### i) Narrative reporting on results:

- **Outcomes:**
  - **The implementation of activities supported by the DRT-F in 2017**, has enhanced national capacities in monitoring and reporting on the country's progress and challenges in the area of gender equality and women's empowerment. Examples of specific, transformative and strategic results are: increased prevention efforts and service provision to GBV victims through effective implementation of the legal framework, has strengthened national capacities and skills of stakeholders and civil society organizations in promoting women's leadership and participation in decision-making positions, strengthened the rule of law and democratic governance institutions, through contributing to the promotion of Human Rights and a culture of peace and security of the populations and specific groups, adolescents and youth, and strengthened the capacity of the national justice system in view of improving the effective access and administration of justice to citizens, especially to the most vulnerable segment of the population, within the framework of the on-going justice reform strategy under development and implementation.
  - **The implementation of the Local Platform Program in 2017** has strengthened the government national governance and local development policies, contributing to localization of the Sustainable Development

Goals and supported the design and elaboration of the municipality finances regulation. This regulation on decentralized funds and services to the municipalities which contribute to financial resources be properly planned by local municipalities. The programme has also supported the Government on the elaboration of local dimensions of the National Program of Sustainable Economic and Social development (PEDS) that is the foundation of more coordinated sectoral programs aligned with the SDGs. UNDP in coordination with the National Association of Municipalities - ANMCV, the Local Development Unit - UDL and Minister of Finance are leading a group of institutions that are developing tools on how to implement the PEDS at the local level as a complement of local strategic plans. 9 municipalities out of 22 will be pilot test this national and local planning process having SDGs as a common horizon. As a result, local capacities are reinforced in the area of multilevel articulation, implementation of municipal and intermunicipal development plans and local economic development processes.

- During the reporting period, Cabo Verde strengthened its position in the international debate on territorial development and local economic development and exchange of experiences and innovations with other countries on the theme. In October 2017 Cabo Verde host the IV edition of the Local Economic Development World Forum attended by the highest officials of the Cabo Verdean Government, the United Nations and its Agencies and dozens of Mayors, Presidents of Regions and Ministers from all the continents. 2800 participants contributed to the forum, with delegations representing 85 countries from all continents. They participated in more than 50 sessions, including high-level plenary sessions, interactive panels, policy dialogues and many other activities that offered the opportunity to more than 250 speakers and world representatives to discuss and share their vision about Local Economic Development. The forum provided a space for the signature of several agreements for cooperation, exchanges and B2B contacts to create synergies between local authorities, regions and local economic development institutions in several countries.
  - **The implementation of the Employment and Employability Program in 2017** has promoted a set of visits, interviews and encounters with main stakeholder (Technical and Vocational Education Centers, Local governments, NGOs, Employers' associations, trade unions, central government, national qualification and skills department) in charge of the Technical and Vocational Education Centers system in the country to assess the degree of knowledge and integration of youth employment promotion measures (using a demand driven approach) and how these measures can be effectively implemented to impact youth and women. Discussion on how to involve private sector, how to sustainable develop private sector linkages with employment and TVET institutions have especially been discussed. A set of measures have been identified that are been implemented in 2018.
- **The implementation of the Programme Support for the National Employment Creation Strategy in Cabo Verde in 2017** has supported the production of data on employment and unemployment as well as the micro-data that are essential for studies and, consequently, the establishment of policies and strategies conducive to job creation and decent work, the Transition Strategy from the informal economy to the formal submitted to the Council of Ministers, based on Recommendation 204 of the ILO. in addition, the mapping of green initiatives in Cabo Verde was elaborated to promote the green economy in Cabo Verde and to identify relevant job creation opportunities in different sectors. The analysis of the sectoral policies was also carried out, with emphasis on Vocational Training and Employment, Business Development, Labor and Social Security. The conditions for the implementation of the Unemployment Benefit (SD) in the framework of minimum social protection was reinforced and the proposal of Integrated System of Information on Work and Employment (SIMT-CV) was elaborated. Finally, an integrated management platform for the General Labor Inspectorate was developed and several business units, covering eight activities sectors were created and dozens of direct jobs, especially for youth and women, created in different municipalities.

- **Outputs:**

- **The implementation of activities supported by the DRT-F** has strengthened the capacity of stakeholders and the Ministry of Justice on the criminal justice system, specially the Juvenile Justice System and the Penitentiary System Reform. It has also strengthened the capacities of national institutions, in particular the parliamentarians, to advocate for a parity law on women's political participation, and has supported the elaboration of the IX CEDAW Report of Cabo Verde, the update of the Reports on Economic, Social and Cultural Rights, on Civic and Political Rights and on the Rights of Children, as well as the publishing of the Report of the peer review process of UNCAC completed (Chapter II, III, IV and V of the Convention). The Government approval of the second national plan for human rights and citizenship, as a significant contribution to human rights strengthen in the country, the DRT also allowed the UN to contribute to strengthen the capacities of civil society organization and male alliances for the implementation of the GBV Law and gender equality initiatives.
- Finally, the support of the DRT-F was instrumental in the UN on the support of the elaboration of the National Sustainable Development Programme (PEDS), aligned with the SDG, as well as, to reinforce the national institutional capacities on the long-term and medium-term processes of planning, based on results and integrating the SDGs.
- **Regarding outputs achievements by the implementation of the Local Platform program for achieving the SDGs**, concrete results were achieved, such as:
  - Local multi actor platforms officially set up at the municipality level in different islands;
  - Territorial Socio-economic analyses are made by the local platforms;
  - Impact's projects with local institutions involved have been launched and impact's projects are being formulated by the local platforms;
  - Beneficiaries' capacities have been reinforced in partnership with National Government, bureau for Local Development, Ministry of finance, National Association of Municipalities;
  - Protocols of collaboration between local institutions in Cabo Verde and decentralized cooperation have been established;
  - Communication products and the Hand book of Good practices of Local development in Cabo Verde the have been successfully presented and disseminated at both national and international level
  - SDGs are being disseminated and are well known by the local institutions and local plans are properly aligned to them;
  - Good practices on local economic development were identified and presented at the different forum, including the catalogue of Cabo Verde good practices at the local level;
- **The implementation of activities supported by the Employment and employability programme** has contributed to strengthen the knowledge youth employment measures and policies, including the role of public and private actors in the promotion of youth employment using the sensitization meetings to adapt Materials and Training Support to Cabo Verde Context, namely the Start and Improve your business (SIYB) and KAB (Know About Entrepreneurship), including green business modules. The implementation of this programme in 2017 has also increased the visual and graphic image of the Programme and local Antenas (called "JOV@EMPREGO") and also the identification and technical analysis for the adaptation of the application for smartphones of the application "Surfing the Labor Market - TRE" for the Cabo Verde.
- **Regarding outputs achievements by the implementation of the Programme Support for the National Employment Creation Strategy in 2017**, concrete results were achieved:
  - National tripartite partners validated the Transition Strategy Proposal from the Informal Economy to Formal in Cabo Verde and also the mapping of Green Initiatives and the potential for job creation in Cabo Verde;

- The Diagnosis of the employment situation in Cabo Verde with a view to the elaboration of the National Plan of Employment of Cabo Verde was analyzed by representatives of the Government and Private Sector;
- Technical capacities of technicians and managers of the IEPF, INPS and Municipal Councils reinforced on the implementation of the unemployment benefit, throughout the exchange of experience and good practices;
- The information, communication and intermediation mechanism with the market, focused on the Employment area, was reinforced through the creation and dissemination of television and radio spot as well as information leaflets
- Young people, micro-entrepreneurs trained for the development of their businesses;
- Business units created with assignment of kits, covering eight business sectors;
- Direct jobs created in different municipalities: S. Miguel, Paul, S. Catarina do Fogo, S. Filipe, Mosteiros, Praia and Tarrafal

▪ **Describe any delays in implementation, challenges, lessons learned & best practices:**

- Under the leadership of national partners, the UN System, through the DRT-F in 2017, has supported the country in the structuring the national strategic plan for sustainable development for the period 2016-2021. The support represented a capacity building process of the national partners in the structuring a such important document including the shaping of reduced number of strategic multisector programs. 80 programs were reduced to highly strategic 37 programs as many programs were big projects instead.
- The integration of Sustainable Development Goals approach into the national plan has helped the integrated government policy avoiding silos approach. Inclusiveness of line ministries at all stages of the process is advantageous to defining and implementing activities.
- The UN support to the Government in the elaboration of the national plan for sustainable development has as objective the structuring of the programs according to the results based management approach for systemic impact and to leverage transformative changes. The reduced number of multisector programs, responding to well-integrated policies and the transformative nature of the document of plan produced incorporating all along the sustainable development goals orients the country toward deep positive changes.
- Initial delays on the implementation of activities supported by the Employment and employability programme, make de facto that project begins in the last quarter of the year. A very important constraint has been the recent Government reforms, which have affected in particular this programme, as the Ministry of Economy and Employment have been integrated in three different Ministries. Ministry of Finance is now in charge of the employment, innovation and vocational training areas, although the function and competencies distribution have still not been published.
- Articulation with the private sector, by identifying the needs of the private companies and labour market in general is a challenge to be addressed by this programme: economic analysis, targeted actions in the region will make it possible to respond to local entrepreneurs needs, by assessing which skills they need in their workplace and offering short trainings to satisfy these demands. Job placement will be accompanied with career guidance service and soft skills trainings information workshops and local exchanges within professionals. particularly in employment centers, but also by extending these services to other community-based youth partners (local governments, associations, etc.)
- Another important challenge where the Luxembourg is particularly concerned is about donor coordination and strategic alignment and national leadership. For the time being, the programme is in

contact with programme and projects from AfDB, EU, WB, LuxDev, IFAD as well as joining forces with others UN agencies (FAO, UNIDO, UNWOMEN).

- **Qualitative assessment:**

- The implementation of the DRTF-F enabled strengthening the coordination among participating agencies of this policy initiative, aligned to the principles of Delivering as One and has contributed to respond in an integrated manner the priority needs in the country related to this policy initiative, taking into account the comparative advantages of the participating agencies (UNDP, UNODC and UN WOMEN). The fact that the national sectors have participated as implementation partners, facilitated ownership and leadership of national partners and activities were based on country analysis and aimed at supporting the Government in the implementation of the national policies and strategic programmes.
- Concrete initiatives were undertaken in 2017 and some are ongoing on the implementation of the **Local Platform Programs**, such as:
  - The local platform program's methodology has contributed to strengthen coherence of local actions by agencies such as the IOM, FAO and OMS;
  - A joint resources and partnership mobilization initiative is under discussion with the European Union by the UNDP and IOM that aims to develop a joint concept note of joint intervention on migration and vulnerable group's integration;
  - Active collaboration with the SGP of GEF and with the environmental unit of UNDP to strengthen a more strategic integrated approach on the renewable energies and risk management;
  - Enhanced integrated work on local gender agendas in partnership with UN Women, UNICEF, ILO and IFAD. The program is becoming a real platform for planning actions at the local level respecting agencies' mandates.
  - Better and more harmonized articulation between projects into the municipality agendas has allowed that three national programs (Lux Development) are using the local platform to share information about national investments in the pilot island;
  - Partnership with Local Development Unit, the Ministry of Finance, the ANMCV at the national level allows the program to participate in national debate regarding to strategic policies as decentralization and regionalization.
- The **Employment and employability programme** has established initial meetings with agencies to analyze joint opportunities: FAO (Agricultural and Fisheries sector) UNIDO (Value Chain Development) UNWOMEN (women employment and entrepreneurship, equal opportunities for all) and UNDP (Plataformas para o Desenvolvimento Económico local).

ii) Indicator Based Performance Assessment:

	<u>Achieved Indicator Targets</u>	<u>Reasons for Variance with Planned Target (if any)</u>	<u>Source of Verification</u>
<p><b>Outcome 1</b><sup>1</sup> The Government strengthens national governance and local development policies, contributing to a better localization of the Sustainable Development Goals</p> <p><b>Indicator:</b> National and local systems in place to localize the SDGs.</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 1 national level, 1 local level</p>	<ul style="list-style-type: none"> <li>▪ O1. A national SDGs localization system has been created in 2017 aligned with the Government development program.</li> <li>▪ A local mechanism for localizing the SDGs is being discussed by a national working group for achieving the SDGs</li> </ul>		<ul style="list-style-type: none"> <li>▪ Government program (PEDS)</li> <li>▪ Minutes of the national working groups meeting for achieving the SDGs</li> </ul>
<p><b>Output: 1.1</b> - A multi-sector, multi-stakeholder and multi-donor national multi-stakeholder articulation platform that ensures coordination, coordination and articulation of local development actors is implemented and operationalized at both local (municipality) and regional level(island).</p> <p><b>Indicator 1.1.1</b> Number of local and regional platforms set up at the local level.</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 8</p> <p><b>Indicator 1.1.2</b> Regional platforms</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 0</p>	<ul style="list-style-type: none"> <li>▪ 8 out of 9</li> </ul>	<ul style="list-style-type: none"> <li>▪ Regional platforms are planned for 2019</li> </ul>	<ul style="list-style-type: none"> <li>▪ Minutes of the Municipalities, Minutes of the steering committee</li> </ul>
<p><b>Output 1.2</b> A capacity-building plan for public and private actors is developed and implemented in compliance with UDL and ANMCV.</p> <p><b>Indicator: 1.2.1</b> Capacity building plan</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 1 Local Training cycle</p> <p><b>Indicator 1.2.2</b> Number of training</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 15</p>	<ul style="list-style-type: none"> <li>▪ 1 Capacity building plan for local institutions is approved by the steering committee</li> <li>▪ 15 trainings in 2017</li> </ul>		<ul style="list-style-type: none"> <li>▪ Minutes of the training, list of presence of the participants, post training assessment</li> </ul>

	<u>Achieved Indicator Targets</u>	<u>Reasons for Variance with Planned Target (if any)</u>	<u>Source of Verification</u>
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<p><b>Outcome 2</b> Local capacities are reinforced in the areas of multilevel articulation, implementation of municipal and intermunicipal development plans and in local economic development processes.</p> <p><b>Indicator:</b> Socio economic information system at the local level.</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 6</p>	<ul style="list-style-type: none"> <li>5 sectoral strategic commissions are set up at the municipality level. (Environment, social services, local economic, governance and gender)</li> </ul>		<ul style="list-style-type: none"> <li>Minutes of the Municipality meetings, Minutes of the Sectoral commission meetings.</li> </ul>
<p><b>Output 2.1</b> The multi-sectoral working groups and local programming cycles are set up at municipal and inter-municipal level in the pilot territories;</p> <p><b>Indicator 1.1.1</b> Number of institutions participating in the local platforms.</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 10 each municipality</p> <p><b>Indicator 1.1.2</b></p> <p><b>Baseline:</b></p> <p><b>Planned Target:</b></p>	<ul style="list-style-type: none"> <li>82 institutions are participating in the meeting organized by the local platforms on a regular basis.</li> <li>40 sectoral commissions have been officially named by local authorities</li> </ul>		<ul style="list-style-type: none"> <li>Minutes of the Municipality meetings, Minutes of the Sectoral commission meetings</li> </ul>
<p><b>Output 2.2</b> The participatory strategic planning and LED instruments mainstreamed with a gender approach are improved or created at municipal and pilot island level</p> <p><b>Indicator 1.2.1</b> Guide for LED, gender, SDGs and planning at the local level.</p> <p><b>Baseline:</b>0</p> <p><b>Planned Target:</b> 1</p> <p><b>Indicator 1.2.2</b></p> <p><b>Baseline:</b></p> <p><b>Planned Target:</b></p>	<ul style="list-style-type: none"> <li>LED documents, reading and training materials produced. Templates for local planning, local desegregated indicators system.</li> <li>1 National guide for localization and planning the SDGs is produced</li> </ul>		<ul style="list-style-type: none"> <li>Documents produced and released by UNDP and Government,</li> <li>Guide for Localizing SDGs.</li> </ul>

	<b>Achieved Indicator Targets</b>	<b>Reasons for Variance with Planned Target (if any)</b>	<b>Source of Verification</b>
<p><b>Outcome 3</b> Cabo Verde strengthens its position in the international debate on territorial development and local economic development and exchange of experiences and innovations with other countries on the theme.</p> <p><b>Indicator:</b> Number of CV representatives are participating on Global debates ON LED and SDGs.</p> <p><b>Baseline:</b> 0</p> <p><b>Planned Target:</b> 2</p>	<ul style="list-style-type: none"> <li>CV is part of the LED World Forum steering committee.</li> </ul>		<ul style="list-style-type: none"> <li>Minutes of the international meetings</li> </ul>
<p>Output 3.1 Cabo Verde participates in the global debate on local development, SDGs, LED, particularly in the context of small island states.</p> <p><b>Indicator 3.1.</b> Number of participation in international meeting to present</p>	<ul style="list-style-type: none"> <li>Led strategy for CV is presented in two international Forums: Bolivia and Dominican</li> </ul>		<ul style="list-style-type: none"> <li>Missions reports</li> </ul>

CV LED strategy. <b>Baseline:0</b> <b>Planned Target: 2</b>	Republic.		
<b>Output 3.2</b> Cabo Verde is able to mobilize experiences from European, African and Latin American in matters as regionalization, territorial development, SDGs implementation and local services innovation by using an approach based on Cabo Verde territorial's demand expressed through the local strategic plans <b>Indicator 3.2.1</b> Number of international institutions sharing their experiences with CV institutions <b>Baseline: 0</b> <b>Planned Target: 4</b> <b>Indicator 3.2.2</b> Number of agreements signed by Cabo Verde and decentralized institutions. <b>Baseline:0</b> <b>Planned Target: 2</b>	<ul style="list-style-type: none"> <li>▪ 1 World LED Forum organized with more than 82 countries sharing experiences on LED participated.</li> <li>▪ 4 protocols of cooperation between institutions of the decentralized cooperation and the ANMCV have been signed.</li> </ul>		<ul style="list-style-type: none"> <li>▪ Minutes of the international meetings</li> <li>▪ Protocols of cooperation duly signed</li> </ul>

## Employment and employability programme

	<u>Achieved Indicator Targets</u>	<u>Reasons for Variance with Planned Target (if any)</u>	<u>Source of Verification</u>
<b>Outcome 1</b> Main mechanism to support youth employment a following a demand driven approach are better known and integrated into national employment and vocational education and training (VET) system <b>Indicator:</b> <b>Baseline: 0</b> <b>Planned Target:</b>			
<b>Output 1.1</b> Decision makers are better aware about professional integration of youth people <b>Indicator 1.1.1.</b> Number of public and private institutions aware of this programme; <b>Baseline: 0</b> <b>Planned Target: 8</b> <b>Indicator 1.1.2</b> Number of public awareness activities undertaken <b>Baseline: 0</b> <b>Planned Target: 8</b>	<ul style="list-style-type: none"> <li>▪ 02 public awareness activities organized</li> <li>▪ 20 public and private institutions taking part in these events.</li> </ul>		<ul style="list-style-type: none"> <li>▪ Activity reports and presence sheets</li> <li>▪ Meeting with local and national partners</li> <li>▪ Local visits and missions</li> </ul>
<b>Output 1.2:</b> Actors in charge of the TVET and employment system are reinforced to better understand youth employment integration and demand driven approach. <b>Indicator 1.2.1</b> Number of structures involved <b>Baseline: 0</b>		<ul style="list-style-type: none"> <li>▪ Initial delays of the programme</li> <li>▪ Reorganization of the Ministry of Economy and Employment</li> </ul>	<ul style="list-style-type: none"> <li>▪ Activity reports and presence sheets</li> <li>▪ Meeting with local and national partners</li> <li>▪ Local visits and</li> </ul>

<b>Planned Target:</b> Indicator 1.2.2: Number of trainers and trainings organized for structures involved <b>Baseline: 0</b> <b>Planned Target:</b>		(Employment competences assumed by the Ministry of Finances )	missions
<b>Output 1.3: Partners structures are reinforced and restructured.</b> <b>Indicator 1.3.1</b> Number of structures reinforced and equipped <b>Baseline: 0</b> <b>Planned Target:</b> <b>Indicator 1.3.2</b> Number of training materials printed and distributed/ready to use. <b>Baseline: 0</b> <b>Planned Target:</b>		<ul style="list-style-type: none"> <li>▪ Reorganization of the Ministry of Economy and Employment (Employment competences assumed by the Ministry of Finances)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Activity reports and presence sheets</li> <li>▪ Meeting with local and national partners</li> <li>▪ Local visits and missions</li> </ul>
<b>Output 1.4: O TVET system is reinforced in terms of number of public and private actors being aware of obstacles and opportunities for value chain development in main economic sectors</b> <b>Indicator 1.4.1</b> Number of Value Chains Trainings organised <b>Baseline: 0</b> <b>Planned Target:</b> <b>Indicator 14.2</b> Number of VC analysis conducted. <b>Baseline: 0</b> <b>Planned Target:</b>		<ul style="list-style-type: none"> <li>▪ Reorganization of the Ministry of Economy and Employment (Employment competences assumed by the Ministry of Finances )</li> </ul>	

## PAENCE

	<a href="#">Achieved Indicator Targets</a>	<a href="#">Reasons for Variance with Planned Target (if any)</a>	<a href="#">Source of Verification</a>
<b>Outcome 1:</b> The management of the labor market is improved <b>Indicator:</b> <b>Baseline:</b> <b>Planned Target:</b> National level			
<b>Output 1.1</b> The analyzes are made available allowing the definition of a national strategy for job creation <b>Indicator 1.1.1</b> <b>Baseline:</b> Lack of indicators on the impact of growth on employment <b>Planned Target:</b> <b>Indicator 1.1.2</b> <b>Baseline: 0</b> <b>Planned Target:</b> National level <b>Indicator 1.1.3</b> <b>Baseline: 0</b> <b>Planned Target:</b> National level <b>Indicator 1.1.4</b>	<ul style="list-style-type: none"> <li>▪ Statistical and non-statistical information is available and used by the responsible structures</li> <li>▪ A national consensus is defined and documented by a national strategy for the creation of validated employment</li> <li>▪ Realistic options for creating decent jobs are identified by key sectoral policies</li> <li>▪ Realistic options for creating decent jobs are identified by key sectoral policies</li> </ul>		<ul style="list-style-type: none"> <li>▪ National Employment Survey carried out by INE</li> <li>▪ National Employment Plan</li> <li>▪ National Strategy for Job Creation</li> <li>▪ Mapping of green initiatives in Cabo Verde and its potential for job creation</li> <li>▪ Report on the Labor Market Information System</li> </ul>

<p><b>Baseline:</b> 0 <b>Planned Target:</b> National level</p>			
<p><b>Output 1.2</b> Functional and technical skills are reinforced in central public institutions that intervene in the labor market <b>Indicator 1.2.1</b> Recognition, Validation and Certification of Competencies (RVCC) - Complete the process with 2 more profiles (cook and pastry cooker) and published references <b>Baseline:</b> Limited human resource skills in the institutions involved <b>Planned Target:</b> National level <b>Indicator 1.2.2</b> Creation of conditions for the implementation of the Unemployment Benefit (SD) in the framework of minimum social protection, knowledge of good practices, training and communication plan <b>Baseline:</b> <b>Planned Target:</b></p>	<ul style="list-style-type: none"> <li>▪ Procedures and instruments for the implementation of RVCC: two defined and published profiles</li> <li>▪ Number of trained</li> </ul>	<ul style="list-style-type: none"> <li>▪ Missing publication (Government responsibility)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Procedures and instruments for the implementation of the published RVCC</li> <li>▪ Number of professionals (IEFP / DGEFPEP / IGT / INPS / participating in an exchange of good practices of public employment services (target = 9 professionals)</li> <li>▪ Training report of technicians and heads of Employment Centers, INPS and Municipal Chambers on the Unemployment Subsidy</li> <li>▪ Number of social security and employment service professionals trained to implement and manage the unemployment benefit</li> </ul>
<p><b>Outcome 2</b> The integration of young people into the labor market is improved <b>Indicator:</b> <b>Baseline:</b> <b>Planned Target:</b> National level</p>			
<p><b>Output 2.1</b> Institutional support for private business units with potential for job creation is reinforced <b>Indicator 2.1.1</b> Strengthening the information and communication mechanism between the employment sector and the general public <b>Baseline:</b> <b>Planned Target:</b> <b>Indicator 2.1.2</b> Culture of entrepreneurship partially disseminated among the population without formal education or with incomplete levels; <b>Baseline:</b> <b>Planned Target:</b></p>	<ul style="list-style-type: none"> <li>▪ Strengthening of institutional support capacities in private business units.</li> <li>▪ Number of communication tools developed, proposed and disseminated</li> <li>▪ Number of informal sector enterprises benefiting from the program;</li> <li>▪ Number of young people trained; Number of Business Units Created</li> </ul>		<ul style="list-style-type: none"> <li>▪ 1 television spot</li> <li>▪ 1 radio spot</li> <li>▪ 2 flyers</li> <li>▪ 1 Guide on Unemployment Benefit</li> <li>▪ 46 young people, micro-entrepreneurs (65% female), trained,</li> <li>▪ 29 business units created</li> </ul>

## "Greenhouse" Salads Production

**Albertina Monteiro** is a woman entrepreneur, owner of an MPE called "Força de Vontade", located in S. Francisco (near the capital Praia). She attended the 2016 GERME training with Any Silva trainer. This training GERME, provided by the ILO, within the framework of the PAENCE, had like partner the Union (UNTC-CS) and the employers (ACS).

Originally from a farming family and wanting to do something out of the traditional, she decided to do a hydroponics training (2013). After the technical training, she started producing "greenhouse" salads. Then it increased the area and consequently the production but also it diversified the products. Currently, in addition to salads, it produces arugula, coriander, parsley, tomato and potato and supplies the market for restaurants, hotels and supermarkets. Her husband, a former painter, left this activity to join



the company of his wife.



Albertina says, "The company grew up after the GERME training because I organized my business better by correcting many aspects of organization and management, including spending and pricing. I also began to manage stocks, mainly imported raw materials, control costs, and very importantly, improve the quality of the product. All of this has resulted in a significant increase in my customer network. "

She also told us: "I am very proud of the path I have taken so far, thanks to the support of the PAENCE, but also to the fact that I can support some family heads by giving them work. During the GERME training I became aware of the REMPE and soon after I registered my company: today I pay my taxes and I and my employees are enrolled in social security.



Recently Albertina received the visit of the Prime Minister (in the photo) and the Minister of Agriculture who wanted to know this successful experience despite the great difficulties especially in the supply of water for agriculture, in a year of increased drought. The support of PAENCE to these beneficiaries is fully recognized in particular by its success and empowerment as women entrepreneurs.

## Fishermen and Fishmongers: the new future

Agitated sea, boats on land, fishermen standing. This was the scenario on Sunday morning in Mosteiros, Fogo, where the strong undulations that are felt in December and January were prolonged by this atypical winter in February in Cabo Verde. But this image may have the days counted. The impact project, chosen by the Local Development Platform, will start soon, and will focus on the reconstruction of the fishermen's house, with the aim of improving the living and working conditions of fishermen and, of course, fishermen in the municipality.



The house will be laid down and rebuilt and arrangements will be made in the boater to improve the conditions of access and security in the landing from the sea process. The new building will also have a space for the association of fishing operators and a small unit for cold storage of fish. Finally, there will also be a place for the sale of fishing utensils.



This is the case of Mosteiros, as pointed out the city councilor Fábio Vieira, who is also the focal point of the platform: "we are an imminently agricultural municipality, but fishing and cattle raising are two strategic axes for the social and economic development of the Monasteries." Data from the municipality indicate the existence of 75 fishermen and 25 fishmongers in the municipality. They will be the main beneficiaries of the project that must be completed within eighteen months.

"Fishing has been an important economic activity in the municipality and employs a large number of people. Indirectly, we can say that a large swath of the population lives and depends on fishing. We have this vision that we will only promote the sustainable economic development of Mosteiros if we bet on three areas - agriculture, livestock and fishing".

More than spaces of dialogue and decision, says Fábio Vieira, these local platforms are a true paradigm shift. "The program is bringing about change because it involves the main social actors in promoting social and economic development. The association of fishing operators will play an extremely important role in this process because it will be a voice to national and local authorities. The welfare logic is with the days counted, we want to emancipate people. And it's critical to give people the tools so they can create their income and meet their needs. "

Orlando Monteiro, an association of fishermen and local fishing operator, said in an interview that he approves the project. Orlando, who practically learned to walk inside the family boat and who has never lived other than life in the sea, says that "this initiative meets the wishes of the fishermen and fishmongers of Mosteiros. The ice machine and the expansion of the port will be fundamental, because it is very difficult to make the landing from the sea today, we run great risks. "



**III. Other Assessments or Evaluations (if applicable)**

- Not applicable in 2017

**IV. Programmatic Revisions (if applicable)**

- There's no reference on the review of the programmes on-going. The DRT-F was closed in September 2017. The 3 others programme are under implementation and final and mid-term review are scheduled for 2018

**V. Resources (Optional)**

- From the initial budget, there's no additional information. The financial delivery will be provided on the financial chapter of this report