

ANNEX II: CONSOLIDATED RESULTS FRAMEWORK 2018



	Achieved Indicator Targets	Reasons for Variance with Planned Target (if any)	Source of Verification				
Outcome 2: Women and girls participate in and inform decision-making processes and responses to conflict prevention							
	BURUND						
Output 2.1: National and Regional confl	ict prevention systems address gend	er disparities					
Indicator 2.1.1: Capacities of local networks of actors' members are strengthened	6,930 community dialogue sessions organized	Sessions organized by the "groupements" and income generating activities not reported	Quarterly reports of CSOs partners and mediators				
Output 2.2: Conflict prevention and reso points	plution measures at hills and municip	ality levels are better coordinated by	mediators and provincial focal				
Indicator 2.2.1: Number of coordination meetings	Coordination meetings of the mediators' network and CSOs partners have all been held. Other meetings were also held.		Reports				
Indicator 2.2.2: Level of participation of local network actors	50 to 60 persons participated, and the level of participation amounted to 100%		Reports				
Indicator 2.2.3: Number of reported community conflicts handled by mediators and CSOs	5 conflicts handled by municipalities and mediators, so 7,033 conflicts handled.	1	Reports				



	IRAQ	
· · · · ·	young girls from 5 impacted Iraqi provinces 1- receive leg mestic, land, social, political, etc.) and help overcome nkl	
	487 women and girls have received legal and psychological services in view to help solve conflict cases in 5 impacted Iraqi provinces (Dylah, Kirkuk, Salah-Al-Din, Ninewa and Ambar). This reached 5% of the planned activity. Indicate young girls from 5 impacted Iraqi provinces are involved to encourage peaceful and law-based approaches to	
Indicator 2.4.1: Number of cases of conflicts (e.g. familial, domestic, land, social, political, etc.) referred to local women mediators	699 women and young girls received peace & diversity promotion and legal awareness in 5 impacted Iraqi provinces (Dylah, Kirkuk, Salah-Al-Din, Ninewa and Ambar).	Monthly reporting Project documents (including photos, videos, attendance sheets) Case studies Minutes of the mediation even

aims to combat violent extremism and raise the legal and social awareness for peace



promoting peaceful dialogue, addressing	g the attitudinal and cultural biases v	Monthly reporting Project documents (including photos, videos, attendance sheets) Case studies Copies of the promotional tools (draft) Copies of the promotional tools (final version) and the Radio program) that will help women's participation in which create obstacles, will be prepared in cooperation with the social media viewers in the mentioned provinces especially and
Indicator 2.6.1: Proportion of formal negotiators in peace processes taking place within the last 12 months that were women	The public campaign has not started yet. In the reporting period the short film was prepared, and it is currently under review by the Women's Affair Committee in the Iraqi Parliament.	Monthly reporting Project documents Copies of the promotional tools (draft) Copies of the promotional tools (final version) Lists of the social media portals Lists of media channels Lists of the media channels Feedback from viewer



Output 2.7: Favorable attitudes of parties to the conflict and communities towards women's participation in conflict prevention is promoted.

•		• •	·
Indicator 2.7.1: # of women journalists participated in capacity building training on UN Security Council Resolution 1325.	50 women journalists participated in a 3 days capacity building training on UN Security Council Resolution 1325. The first training targeted 20 women journalists in Baghdad, while the second 30 women journalists in Erbil.	The project was firstly focused n Anbar, Baghdad and Diyala. IWJF added the city of Mosul and Salah al Din to broaden the project reach.	Training report Ex-post evaluation Reports Participants attendance sheet Photos/videos/web sites
Indicator 2.7.2: # of orientation session held by newly trained journalists.	2 orientation sessions in Baghdad targeting 15 journalists from Ambar (12 women and 13 men) trained in the workshops on women's community participation in peace-building.	IWJF decided to involve male journalists in the implementation of actions to raise commitment and awareness on gender issues	
Indicator 2.7.3: # of community awareness campaigns on UN Security Council Resolution 1325.	1 community awareness campaign on UNSCR1325 with 80 participants (individuals, women's associations representatives, governmental organizations).		
Indicator 2.7.4: # of street posters and street digital signage	Street posters activity still to be implemented.		



•		ond to threats by establishing networks, early-warning systems
and mechanisms that offer opportunition	es for dialogue and peacefully engager	nent.
Indicator 2.8.1: # of women activist and	Still to be implemented.	Training report
women organizations representative		Reports
participated in capacity building trainings		·
on EWS and threat identifications.		Participants attendance sheet
Indicator 2.8.2: # of EWS formed during		Photos
project period		
Output 2.9: Women's conflict prevention	on mechanisms are connected to nation	nal and international reporting and response systems
Indicator 2.9.1: # of official linkage	Still to be implemented.	Training report
between EWSs and national response systems		Reports
Indicator 2.9.2: # of reports send by EWSs		Participants attendance sheet
to response		Photos
Output 2.10: Women are trained on ea	ly warning signal system	
Indicator 2.10.1: # Women attended the	10 women trained on a ten-day ToT	Pictorial evidence
Training for Trainers (ToT) and other trainings.	in Blan Village in Atrush about early warning systems (VOP)	List of attendees of trainings and
a annigs.	warning systems (vor)	their signatures
	1 network was created in ToT in Blan	Monthly reports
	Village in Atrush about early warning	



Indicator 2.10.2: # Women applying the system of early warning signal through a network specially made for the purpose. Output 2.11: 40 women are oriented on	systems by VOP on early warning signal life, leadership and capacity skills to	Reports of early warning signals network Individual and group success stories M&E reports number of sessions.
Indicator 2.11.1: # of Women attended the sessions. Indicator 2.11.2: # of Women functioning as peace ambassadors Output 2.12: The awareness of women	10 women trained in a four-day workshop to qualify them as peace ambassadors in Blan Village in Atrush (VOC)	Individual and group success stories Pictorial evidence List of attendees of trainings and their signatures isseminating peace through
holding events like seminars, festivals, f	•	,
Indicator 2.12.1: # of Women attended the events (seminars, workshops, focus groups, interviews, etc.)	357 women were interviewed and/or participated at the focus group discussions on women in peacebuilding (VOC)	Individual and group success stories Pictorial evidence List of attendees of trainings and their signatures Picture of the participants in the 25 events



Output 2.13: Training of women's orga	nizations to monitor early warning signals.	Monthly reports Reports by the peace ambassadors on the activities number of mediations the peace ambassadors have made or the number and type of problems they have solved.
ndicator 2.13.1: Number of women rained to monitor early warning signals.	25 women and women's organizations trained on monitoring early warning signs of conflict (Iraqi Minority Council) 20 women trained members of 12 women's associations in Baghdad on UNSCR1325 and early waring mechanisms (SAWA)	Attendance Sheets Reports Photos and videos
ndicator 2.14.1: Approve the long-term lan to respond to crises that threaten the community peace by the local government	Still to be implemented.	Reports Photos and videos



and the supreme goal of coexistence and social peace. Indicator 2.15.1: Number of women trained	Still to be implemented Signed protocol of cooperation between the Supreme Standing Committee for Coexistence, Community Peace, the General Secretariat of the Council of Ministers and the project executors. The protocol will be used as an agreement	Attendance Sheets Reports Photos and video
Output 2.15: Formation of a coalition (F	to carry out the training and for the development of the response plan to prevent conflicts as well as their participation in the formation of the Forum of peace women.	
Indicator 2.15.1: Number of women in the coalition	Still to be implemented.	Reports



Indicator 2.16.1: Number of TV episodes	Still to be implemented.	Reports
Indicator 2.16.2: Number of reactants with		Pictures, videos and CDs
Hashtag		Copies of the Brochure
Indicator 2.16.3: Number of short films		
Indicator 2.16.4: Number of brochures		
Output 2.17: A community environmen	t supportive of women's participation in conflict	resolution and peace-building issues
Indicator 2.17.1: Number of community	Still to be implemented.	Attendance Sheets
members participating in these dialogue and discussion sessions		Reports
and discussion sessions		Photos and videos
Output 2.18: Number of members of th	e governorate council with the ability to negotia	te and actively participate in parties
Indicator 2.18.1: Members of women in	61 community members trained to	Training reports
the provincial council who are capable to participate in the government broadly	establish community committees for women conducted in Basra,	Photos
	Muthanna, Karbala and Salah al-Din	
Output 2 19: 40 Peace Building Volunta	ry groups from 200 women (5 women in each gr	oup) formed and building their capacity



Indicator 2.19.1:	200 volunteers of peace-building		Volunteer's forms.
# of women recruited as volunteers.	groups of women recruited as volunteers.		CB training attending sheets.
# of capacity building trainings done.	1 induction training was organized for		Pre-post tests
# of women participate in CB trainings.	200 volunteers		Group's structures.
# of PBVGs formed.			
Output 2.20: 10 peace building and pre	evention conflicts committees		
Indicator 2.20.1:	Still to be implemented.		PBPCC members forms and
# of PBPCC groups formed			agreements
# Of PBPCC groups formed			Activity and meetings attending
# of the members of			sheets
groups			Reports
# of conflicts controlled			Reports
# of connects controlled			Photos of the activities.
Outcome 3: Women and girls affe	ected by crises lead, participate i	n and benefit from relief and re	esponse efforts
Indicator: Percentage of women	benefitting from the humanitaria	an response	
	JORDAN		
Output 3.1: Women grass-roots and no	on-governmental organizations in sele	cted regions have increased awaren	ess on gender equality
Indicator 3.1.1:	Four women-centred grass roots	The number of the women grass-	Stakeholder analysis
A combination of five women-cantered	organization were selected in 2017,	roots organizations was narrowed	Need assessment tools
grass-roots organizations and/or NGOs	with following geographical	from five to four. Most of the	Draft of the training content



increase early marriage awareness in their	distribution: 2 in Mafraq, 1 in Amman,	women's grassroots organizations	
campaigns	1 in Irbid	that the partners contacted as part of	
Baseline: 0		their mapping exercise did not	
Planned Target: 5		consider underage marriage a problem. After careful analysis, only four organizations passed the screening process, with recognition that organizations that do not view child marriage as being associated with negative health and educational outcomes would have likely been ineffective implementers of the initiative.	
			Training material, awareness
Indicator 3.1.2: A minimum of two activities in each organization focusing on early marriage awareness and economic empowerment for participating girls and women Baseline: 0 Planned Target: 2	70 participants (partners' staff members) have been trained in early marriage and ethical codes, to be able to manage activities in the local communities. In collaboration with the local partners in Mafraq, Hashmi - Amman and Irbid, awareness campaigns were conducted through interactive sessions in each governorate. The events were very impressive, and the audience interacted with the project	No variance	campaign materials, photos, attendance sheets
	audience interacted with the project partners. At least two activities were		



	implemented in each organization in each governorate. As part of the "16 Days of Action against Gender-based Violence" the project partners in Irbid, Mafraq and Amman conducted campaigns in local				
	communities on the negative results of early marriage.				
Output 3.2: Classes and activities for gir	, ,	re established			
Indicator 3.2.1: Two informal classes that will be taught weekly in Irbid by a selected teacher for girls who married under the age of 18 to prepare for the national final exams Baseline: 0 Planned Target: 2	Ten women/girls in Irbid were identified who are currently 25 or younger, were married early, and want to continue their education.		Profiles created girl/woman Monitoring visits	for e	each



Indicator 3.3.1: Six schools (public,	Progress towards this output and its	FCPS's work in schools was delayed	List of schools created
UNRWA) attending the workshops	respective indicators is programmed	until 2019. Because they had	Focus group discussions with
Baseline: 0	to take place in 2019.	difficulty getting approvals to work	teachers and school boards
Planned Target: 6		with schools in 2017, they decided to	
		work through the community and	
		associations selected. Indeed, the	
		associations were able to attract a	
		number of parents and students	
		through their activities, but FCPS	
		found that they needed to go back	
		and try again with schools. Such	
		activities could not begin until they	
		received approvals and	
		commitments from schools, which	
		happened in late 2018. The planned	
		school sessions will take place in	
		January and February 2019, with	
		schools in Irbid, Mafraq and Amman.	
		The target number of schools was	
		decreased to four. More campaigns	
		are planned in schools in 2019.	
Indicator 3.3.2: Three awareness	In collaboration with the local		Focus group discussions with
campaigns on the risks of early marriage	partners in Mafraq, Hashmi - Amman		teachers and school boards
Baseline: 0	and Irbid, awareness campaigns were		teachers and sensor boards
Planned Target: 3	conducted through interactive		
Trainica raiget. 5	sessions. A young Syrian theatre		
	group of male and female actors were		
	Dioap of male and female actors were		



originally victims of early marriage
presented a sketch "No to Early
Marriage" in Mafraq. While in
Amman, female students in schools
presented sketches to the local
community in Al-Hashmi. After each
show, a public discussion was opened
within the local communities about
the harmful effects of early marriage,
talking about Jordanian law and
practices in society. Women and men
with a good reputation in the local
community have also been invited to
talk about the rights of girls to
education and life in dignity. In 2017,
a campaign was conducted during the
"16 Days of Action against Gender-
based Violence".

Output 3.4: IFH clinic staff have increased knowledge and improved behaviours toward girls who are married under the age of 18, specifically concerning sexual and gender-based violence (SGBV)

Baseline: 0

Planned Target: 15

In July of 2018, 27 staff members were trained, including healthcare providers, management staff and community outreach for SGBV and emergency contraception from the Institute for Family Health (IFH). This four-day training consisted of how to handle SGBV cases with a special focus on early marriage. Further, values

Given the positive response to the training, FCPS managed to train an additional 10 staff members (for a total of 37 staff members) from the Institute for Family Health.

The original target of 45 had to be revised because there was a change in prioritization of clinics for IFH.

Focus groups discussions with health care staff (nurses, doctors) Key Informant interviews with clinic directors and management staff Participatory observation



clarification exercises were done with staff on how to approach their patients, specifically surrounding rape, post-coital contraception and cultural sensitivity in patient care with child brides. Medical staff also learned how to provide preventative care for child brides at potential risk of SGBV. They also further provided in-service training with other members of their clinical staff, and within the two target clinics, for a total of 37 staff members trained.

Given their budget cuts, and resulting loss of staff members, FCPS rearranged its intervention to cover two control clinic sites instead of three (readjusting the total target to 30 instead of 45 staff). In reaching 37 staff, the target was not only met, but exceeded.

Reviews of clinics' policies and procedures regarding SGBV screening, response and referral

Output 3.5: Quality of services targeting girls who were married under the age of 18 be improved

Indicator 3.5.1: Number of health care providers engage in services focusing on quality of care for girls who got married under the age of 18

Baseline: TBC

Planned Target: TBC

Healthcare providers' engagement in services focused on quality of care for girls who were married under the age of 18 was improved, including with follow-up, inclusion of husbands and male family members. Improved counselling from healthcare staff was provided to newly married patients (specifically girls under 18). FCPS, Try Centre and CRHC collaborated to write a Code of Ethics. The purpose of the document is to establish procedures for work with local communities and child brides.

No variances.

Review of referral system Review of clinics' policies and procedures regarding service provision for child brides screening, response and referral Monitor visits



	Patients were informed, not only of a		
	variety of modern methods of		
	contraception, but also of post-coital		
	contraception (emergency		
	contraception).		
			Patient logs (confidential)
			Monitoring reports (Including a
Indicator 3.5.2: Number of			CRHC staff conducting
Physicians/nurses who improve			participatory observation of
contraceptive counselling techniques			healthcare provider-patient
Baseline: TBC			interactions)
Planned Target: TBC			,
			Patient logs (confidential)
			Monitoring reports (Including a
Indicator 3.5.3: Number of			CRHC staff conducting
communications activities on			participatory observation of
contraception			healthcare provider-patient
Baseline: TBC			interactions)
Planned Target: TBC			
Output 3.6: Misconceptions about contr	acention among married girls under	the age of 18 their husbands and h	is family are addressed
Output 3.0. Misconceptions about conti	acception annong married girls under	the age of 10, then hasbands and h	is fairing are addressed



Indicator 3.6.1: Increase girls/women's knowledge of emergency contraception (Yuzpe method, post-coital IUD insertion)

Baseline: TBC

Planned Target: TBC

Indicator 3.6.2: Reduce women's misconceptions and fears about different family planning methods (specifically addressing the misconception that contraceptives lead to infertility)

Baseline: TBC Planned Target: 10

Indicator 3.6.3: Address barriers for women accessing different contraceptive

methods

Baseline: TBC

Planned Target: TBC

CRHC conducted two family planning sessions with 11 child brides. Feedback from the brides from the first session was positive and four of the child brides felt it would be necessary to bring their mother inlaws to the next family planning session. They said that if their mother in-laws were part of the discourse, their ability to request contraception/family planning methods would be more successful. This resulted in four of the participants receiving the implant and IUDs.

In 2017, CRHC's research team conducted a one-day, qualitative methods training for members of TRY Centre. They then used the FGD guides to conduct 6 focus group discussions with women and girls who married under the age of 18. During the FGDs, women and girls' with experiences sexual and reproductive health services and SGBV were explored, as well as their knowledge of and attitudes towards emergency contraception.

No variances

Three Focus groups discussions with eight girls under the age of 18 who are married Three Focus group discussions with eight girls who married under the age of 18 but who are

now 18+

Participatory observation

Patient profiles review



Output 3.7: 15 Grassroots organizations from 5 governorates have increased capacities to understand and respond to gender specific needs and expectations of women and youth in Jordan in the context of the Syria Crisis

No variances.

Validated

assessment

results

scored

GOGA

against

15 CBOs were selected from the AWO,

ANHRE and ACTED networks, with

Indicator 3.7.1: Number of CBOs with

capacities increased by 70%

Baseline: 0 Planned Target: 10	track record and the potential to respond to the needs of women and youth, and to collect evidence-based and gender sensitive data and information. 3 were selected in Irbid, 4 in Mafraq, 4 in Zarqa, 1 in East Amman and 3 in Tafilah. The increase of capacities by 70%, was achieved.		SMART indicators Programming, monitoring and evaluation reports from ANHRE and ACTED Other external reports and assessment quoting the project activities by AWO, ANHRE and ACTED		
	Output 3.8: Community-based initiatives are launched by CBOs to improve the involvement of women and youth in the response to the crises either as practitioners or beneficiaries, and to increase gender-sensitive data collection and analysis in key sectors of intervention.				
Indicator 3.8.1: Number of relevant actions fostering the involvement of women as practitioners or beneficiaries Baseline: 0 Planned Target: 7 Indicator 3.8.2: Number of relevant actions fostering gender-sensitive data collection & information Baseline: 0 Planned Target: 8	 13 initiatives were launched by CBOs in 2018, including: 2 training-of-trainers workshops organized in Amman (January & September), 8 local trainings held in all five governorates (April, May & December) 	No variances.	Validated results of GOGA assessment scored against SMART indicators Programming, monitoring and evaluation report from AWO, ANHRE and ACTED Other external reports and assessments quoting the project activities by AWO, ANHRE and ACTED Results of satisfaction survey and feedback mechanisms		



- 3 mobilization events held in Amman (January, May &	
December).	
December).	
Two more mobilization events are	
planned in January 2019.	
Other additional actions included :	
- one initial visit among targeted	
Syrian communities and	
identification of Syrian female	
community leaders	
- one focus group launched with	
10 to 15 Syrian women to discuss	
sectoral problems & needs	
- individual interviews (on average	
40) with Syrian women, and their	
families, from targeted	
communities	
- 5 interviews done with key	
stakeholders active in selected	
sectors.	
CBOs also signed a data protection	
protocol with the 15 CBO focal points.	



Output 3.9: Women-led Syrian CBOs / Networks (formal and informal) in Irbid and Mafraq have increased their capacity and confidence to broaden their reach with community members and meaningfully participate in the humanitarian response on behalf of Syrian women

to

Output 3.10: An increased number of women in Mafraq and Irbid are aware of their rights and have the confidence to navigate and utilize the Jordanian justice system



Indicator 3.10.1: Number of women who	A lawyer's coalition was formed from	No variances.	Attendance sheets
attend the legal empowerment sessions	ARDDs Legal department, which		Baseline / End-line survey
Baseline: 0	developed legal empowerment		Project staff observations
Planned Target: 240	session training materials. During		•
	2018, 12 legal awareness sessions		
	were held (6 in Mafraq, 6 in Irbid),		
	reaching 120 women and girls in		
	Mafraq (75 Syrian refugees and 45		
	Host community) and 118 women and		
	girls in Irbid (57 Syrian refugees and 61		
	host community). The total number of		
	women attending the sessions was		Attendance sheets
	238.		Baseline / End-line survey
	Another 12 psychosocial support		Project staff observations
	sessions were held targeting 237		
	women and girls from both Syrian		
	refugees:		
Indicator 3.10.2: Number of women who	- 6 sessions were held in	No variances.	
report an increase in knowledge about	Mafraq, involving 128 women and		
their rights in Jordan	girls (79 Syrian refugees; 49 host		
Baseline: 20%	community)		
Planned Target: 75%	- 6 sessions were held in Irbid,		
	involving 109 women and girls in Irbid		
	(51 Syrian refugees and 58 host		Attendance sheets
	community)		Baseline / End-line survey
	80% of women reported an increase in		Project staff observations
	knowledge about their rights.		
	To increase women's confidence using		
	the legal system, ARDD's legal unit	No variances	



Indicator 3.10.3: Number of women who report an increase in confidence to utilize the Jordanian justice system Baseline: 20% Target: 75%	provided one-on-one legal consultations in Mafraq and Irbid. Over the course of 2018, they offered one-on-one legal consultations, which totaled 1,252 sessions. The percentage of women who reported an increase in confidence to utilize the Jordanian justice system was 80%.		
Output 3.11: An increased number of we their communities, and to promote solin indicator 3.11.1: Number of women who attend the conflict management sessions Baseline: 0 Planned Target: 110		Too early to report on these indicators as the remaining sessions	Attendance sheets
	communities to promote social cohesion. A trainer was recruited, and the first session took place in Q4. So far, 33 women and girls attended in Irbid. The activity has yet to be implemented in Mafraq.		



Indicator 3.11.2: Number of women who report to have enhanced their conflict management skills

Indicator 3.11.3: Number of community dialogues successfully implemented by the selected women

Baseline: 0

Planned Target: 2

More sessions are planned in 2019.

Training sessions have only begun so it is too soon to report results. Progress towards this output and its respective indicators will continue in 2019.

In order to promote social cohesion in the community, 43 Syrian and Jordanian women (21 Syrian refugees and 22 host community) participated in two community dialogue sessions conducted in Irbid and Mafrag on issues the selected women are facing in the community. These sessions opened a platform for discussion among women to talk about difficulties they are facing within their community. Afterwards, the women selected topics that impact them in the community to facilitate sessions with community members and selected humanitarian actors. This 'designing of community dialogues' session was attended by 14 women in Irbid. It allowed the women to prepare for the dialogues and mobilize their target audience for the sessions. Finally, the first womenfacilitated dialogue session took place

Too early to report on these indicators — activities will be completed during the coming reporting period.

Too early to report on these indicators – a second dialogue led by selected women will be completed in Mafrag in 2019.



in Irbid, with 33 participants (including 8 men). A second dialogue will take place in Mafraq in 2019.	
--	--

PACIFIC ISLANDS

Output 3.12: Capacities of Solomon Islands Provincial Women's Councils and their members in Temotu and Guadalcanal are built to contribute to disaster and humanitarian response efforts



Indicator 3.12.1:	280 women have actively participated	No variance.	Training attendance
Number of women participating in training	in training and awareness activities in		sheets
and awareness activities.	Guadalcanal and Temotu and this has		Training evaluations
Baseline: 0 women participating in training	already reached the estimated target		Training follow up
and awareness activities.	of 50 women.		
Planned Target: 50 women participating in			
training and awareness activities.			
Indicator 3.12.2:	60% of women provided feedback and		
Increase in knowledge and capabilities in	the evaluation of their performance		
gender, protection and disaster response	after the 2nd and 3rd trainings		
(pre-post).	specifically on taking up leading roles		
Baseline: Not available	in activating and maintaining their		
Planned Target: 80% of women who attend	village disaster committees as evident		
training activities report an increase in	in the recent flash flooding in		
knowledge and capabilities.	Guadalcanal has seen improvements.		
Indicator 3.12.3:			
# of women actively engaged in	60 women from the nine villages in		
preparedness and response efforts.	Guadalcanal have actively helped in		
Baseline: not available	the recent flash flood in Guadalcanal		
Planned Target: 20 women who participate	and have demonstrated their skills on		
in training are actively involved in	assessment, data analysis and have		
preparedness and response efforts.	gender sensitised their reports prior		
	to submitting it to the provincial		
	disaster office and the National		

Output 3.13: The number and influence of women in decision making structures relating to disaster management at a provincial level in Solomon Islands is increased.

Disaster management.



Indicator 3.13.1:	20 % of women have participated in all	No variance.	SOPs
# and % of women represented on	sub committees at the provincial level		FGDs with women
Provincial Disaster Operations Committee			representatives
(target= minimum 30%)	6 women from Guadalcanal Council of		PDOC gender strategies
Baseline: Not available as PDOC was not	women and 1 woman from Women's		Training attendance
meeting regularly.	Desk officer are now recognised to be		sheets
Planned Target: At least two positions on	part of the decision-making body to		!
the PDOC (Women's Desk Officer and PCW	support PDOC to have more women		
representative) are reserved for women	representatives across the sub		
	committees at t the provincial level.		
	The Provincial Disaster Offices in		
	Guadalcanal and Temotu have agreed		
	to have at least 30% of committees		
	chaired by women from the different		
	sectors.		
	Out of the six village disaster		
	committees, six women have been		!
	elected to be chairs and co-chairs of		
	their village disaster committees.		
Indicator 3.13.2:			
Increase in Women's perceptions of their	Gender and Protection technical		
influence over decision making and	working group has been established		
resource allocation on PDOCs (self-report)	and now recognised by the provincial		
Baseline: n/a	executive to be a responsible for all		
Planned Target: TBD	gender and protection issues of the		
	province		



Indicator 3.13.3:

of PDOCs who develop a gender mainstreaming and response strategy. Baseline: 0% of PDOCs have a gender mainstreaming and response strategy. Planned Target: 100% of PDOCs have a gender mainstreaming and response strategy

15 representatives from Provincial Disaster committees have started worked with the Gender and Protection working group to start sharing key ideas to be considered in the gender strategic paper.

One of the measures that the Temotu Provincial Disaster Officer has emphasised is that in all committees, there must be equal numbers of men and women so that decisions can be reached equally.

Indicator 3.13.4:

of Provincial Government staff who regularly attend training activities.
Baseline: 1 Provincial Government staff.
Planned Target: 10 Provincial Government staff.

20 provincial officers from various departments of both Guadalcanal and Temotu Provincial government have attended two trainings on how to integrate gender and protection in their work

Output 3.14: Increased priority of gender and protection within disaster management frameworks at a national level in the Solomon Islands is advocated for and capacity of the NDMO to mainstream gender into humanitarian response efforts is strengthened.

Indicator 3.14.1: % of Committee budgets allocated to gender responsive action Baseline: unknown Planned Target: To be determined Indicator 3.14.2: # of National Government staff & stakeholders attending training and awareness activities Baseline: unknown Planned Target: 10 National Government staff. Indicator 3.14.3: Increase in knowledge and gender and protection issues (pre-post) Baseline: n/a Planned Target: 80% people who attend training activities report an increase in	20 national government staff and stakeholders have attended refresher trainings on integration of gender into disaster risk management organised by MWYCA and supported by Oxfam. 60% of the attended participants have demonstrated and applied their skills in gender sensitizing of data collected from the recent flash flood in Guadalcanal	The Ministry of Women, Youth and Children Affairs is yet to allocate specific budget for gender responsive actions. This is due to the lowest budget allocation by the Government to the Ministry No variance.	Committee budgets Training attendance sheets Training evaluations
knowledge and capabilities.			
Output 3.15: Increased participation of v	women in community-based emerge	ncy response team in Samoa	
Indicator 3.15.1: Percentage of increase in women's participation Baseline: N/A Planned Target: 50% Indicator 3.9.2. Percentage of women SRCS volunteers Baseline: N/A Planned Target: 50%	4883 (47%) women participated in trainings 45% of SRCS female volunteers have been trained and involved in humanitarian activities	No variance.	Training report List of registered volunteers



Output 3.16: Dedicated resources are allocated to gender in the Samoa Red Cross Society				
Indicator 3.16.1: Number of dedicated staff recruited Baseline: 0 Planned Target: 3	3 full time staff hired from a 2-year period	No variance.	Staff records	
Indicator 3.16.2: Number of staff, volunteers' partners and community members engaged in SRCS that are trained Baseline: Savaii Branch has 46 registered female volunteers Planned target: 46 Tuasivi female volunteers trained on gender and inclusion	50% of volunteers trained in SRCS branch (Savaii), as focal points are female			
Output 3.17: IFRC minimum standard co emergencies training are incorporated in		in emergencies and the IFRC "7 moves" ge	ender and diversity in	
Indicator 3.17.1: Number of partners trained Baseline: 0 Planned Target: to train stakeholder and partner agencies on IFRC and Care International gender tools and to establish a local working group in Samoa	80% of members of the SRCS have received training in IFRC tools for mainstreaming Gender and Diversity in all programs of the National Society 13 partner agencies including 3 Government Ministries and 10 local NGOs have received training on rapid gender analysis, planning and responding to GBV in emergency.	No variance.	Training attendance sheets and evaluations Meeting minutes Action Plan	



Output 3.18: Civil society organizations in Vanuatu have a better knowledge of their gender and protection skills and abilities				
Indicator 3.18.1: # of Gender and	Self-assessment tool developed by	No Variance.	Self-Assessment tool	
Protection self-assessment reports	CARE and Save the Children was			
Baseline: 0	approved by the Department of			
Planned Target: 4 CSOs	Women's Affairs (DWA) on 19			
	January.			
	Four CSOs have been identified for			
	targeting (approved by DWA):			
	1. Vanuatu Family Health Association			
	(VFHA)			
	2. Vanuatu National Youth Council			
	3. Vanuatu Society of People with			
	Disability (VSPD)			
	4. Vanuatu Women's Centre (VWC)			
	4 x self-assessment reports			
Output 3.19: 4 CSOs in Vanuatu have de	veloped systems and capacity to fun	draise for Child Protection in Emergency a	nd Gender in Emergency	
Projects and to lead on gender and prot	ection preparedness, relief and response	onse efforts		
Indicator 3.19.1:	4 x CSOs (14 participants - 9 female	No Variance.	National CSO workshop	
# CSOs with staff trained on fund raising	and5 male) trained on fund raising		report (pre and post tests	
# CSOs with increased capacity to develop			and evaluation)	
proposals	4 x CSOs (14 participants - 9 female			
# CSOs with strengthened internal capacity	and 5 male) have increased capacity			
to address gender and protection issues	to develop proposals			
Baseline: 0				
Planned target: 4 CSOs				
Indicator 3.19.2:	4 x CSOs (14 participants - 9 female			
#of CSOs with staff trained on gender and protection	and 5 male) have strengthened			



# CSO staff demonstrating increased knowledge on gender and protection in humanitarian settings Baseline: Planned target:4 CSOs	internal capacity to address gender and protection		
Output 3.20: Women in key organization	ns in Vanuatu have capacity to lead p	preparedness, relief and response efforts	l
Indicator 3.20.1: # female members of CDCCCs trained and mentored to lead Baseline: 0 Planned target: 40 female members of	32 female CDCCC members trained and mentored to lead preparedness, relief and response efforts	No Variance.	CDCCC training reports (Santo and Tanna)
CDCCCs Indicator 3.20.2: # female members of PDC	57 child members (aged 12-17) of School Disaster committees have		Training report Pre/post test
and CDCCCs trained and mentored to lead humanitarian activities Baseline: 0	been trained in humanitarian leadership		
Planned target: 10 female members of PDCs and local CSOs	33 girls have increased knowledge and understanding of humanitarian leadership, gender and child protection in emergencies		
	4 (Tafea) + 8 (Sanma) = 12 women members of PDC and local CSOs trained and mentored		

Output 3.21: Other Pacific countries start the process of developing and improving country Protection Clusters through Learning Exchanges with Vanuatu Gender and Protection Cluster Leads and Co-Leads



Indicator 3.21.1: # documented exchange visits # documentation materials Baseline: 0 Planned target: 2 exchange visits (Solomon Is and PNG) and participation in the Regional Protection Cluster	3 documented exchange visits held (PNG, Solomon Islands and Fiji) 1 x video on gender and protection and localisation project 1 x briefing paper 1 x PowerPoint presentation	No Variance.	Video Briefing paper PowerPoint presentation Lessons learned report
Indicator 3.22.1: # of Community members and leaders (sex and age disaggregated) involved in		n relation to emergency response are iden munities and key FSL and DM stakeholders Inception phase, tools for community-based research being developed and validated.	
	nendations to national and inter-gov	ernmental processes linked to the impleme World Humanitarian Summit and the annu	



ı	Ind	icato	ır 3	23	1	•

- Number of recommendations communicated to national and intergovernmental processes
- Progress towards government humanitarian agenda at national and regional level being accountable to Women's human rights

Baseline: 20 women Leaders from the 4 countries who represent an additional 100 women from their communities Planned Target:

- 15 diverse women leaders, 30% being young women of the Regional WWW Network
- 20 women leaders who represent an additional 100 women
- 80 women leaders in 4 countries will be supported to enhance their knowledge of DRM systems to support the achievement of meeting the minimum target of 30% in disaster management

In Fiji, the Radio with pictures series will reach a national audience of 530932

Inception meeting with regional convenors and correspondents/partners held on 22nd – 24th October 2018

 A total of fifteen participants gathered in Suva, Fiji for this meeting

The main aim of organizing this meeting as well was to identify in the four countries, namely Fiji, Tonga, Solomon Islands and Vanuatu, eighty women who were going to be our first responders during times of natural disasters

No variance	Meeting report



Output 3.24: Production of media and knowledge products promoting women's leadership in emergencies, (including preparedness and early warning, protection and response, recovery and resilience building) as well as the gender-differentiated impacts of climate change and disasters, in Fiji

Indicator 3.24.1:	There were 3 regional countries that	No variance	Radio placement
Number and range of media knowledge	we ran the Radio campaign between		schedule
products produced and distributed	3rd to the 15th December 2018.		Broadcast reports
Baseline:			including
The target audience includes 20000	The countries that the radio		feedbacks/impact from
readers of the HEROWINS comic series	campaigns were launched in was Fiji,		radio stations
Planned Target:	Solomon and Vanuatu.		
60% of the radio listening audience in each			
country.	The listenership data collected from		
	the 3 respective radio stations are as		
We will promote 80 WWW First	follows:		
Responders through our regional magazine	• Fiji - 86.5% (783,257 overall		
campaign that will reach 40000 PI people	listeners) 62.8% (568,655 Female		
in 17 countries	listeners) Out of the population in		
	Fiji: 905502 (Based on the 2017		
	census population)		
	• Solomon Islands - 66.6% (407,154		
	overall listeners) Out of the		
	population in Solomon Islands:		
	611,343 (Based on the 2017		
	census population)		
	• Vanuatu - 80% (220,995 overall		
	listeners) Out of the population in		



	Vanuatu: 276,244 (Based on the 2017 census population) Bulk SMS sent to 363 women in Fiji market only		
Output 3.25: Regional Women's Weather	er Watch interoperable platform esta	ablished in Fiji	
Indicator 3.25.1:	Regional Correspondents that were	No variance	Participation and
Appointment of regional correspondentsConvening of WWW media collectives	appointed after the Inception meeting:		Registration List for the Regional Inception
Online media hub operational and 4 Bulk	1. Olini Susau – Talitha Project, Tonga		Meeting on 22 – 24 Oct
SMS systems managed by network	2.Yasmin Bjornum – ActionAid,		2018
partners	Vanuatu		Pre and Post Evaluation
Baseline: Unknown	3. Ender Rence – Solomon Islands		Forms for the Regional
-1			Inception Meeting
Planned Target:			
• Establishment of Regional WWW media collectives in Solomon Islands, Tonga and			
Vanuatu			
• Expand the application of the Women's			
Weather Watch Bulk SMS system to help			
communities in Solomon Islands, Tonga			
and Vanuatu			



Output 3.26: Pacific-women led Community Radio Emergency Response broadcast established by 2020 in Fiji				
Indicator 3.26.1:	Planned for 2019	No variance		
 Regional Community Radio Training completed 				
Community Radio Broadcast Manual produced				
• 12 Community Radio broadcasters for deployment				
Community radio kit secured, and				
regulatory approval secured for deployment				
Baseline: Unknown				
Planned Target:				
Regional WWW media collectives coordinated by designated correspondents				
in Solomon Islands, Tonga and Vanuatu will				
be able to support the establishment of community radio clubs				
Output 3.27: Number of women trained	in Phase 1: Preventive Emergency	Response Program in Palau		



ı	Indi	icato	r 2	27	1	
П	IIIU	ıcaıı	11 3			_

34% of the women in the selected Palauan states will:

- Attend the Community- Based Disaster Risk Reduction (CBDRR), Tookit Seminar.
- Receive certifications in CPR/First Aid
- Participated in Food and Water Security Training

Baseline: To be determined

Planned Target:

Project will train and educate 25 women from each selected state.

Launching of the Project on September 17, 2018

Recruitment and Hiring of Project Personnel:

Calvin Johanes, Project Manager, Women's Empowerment through Emergency Preparedness, Crisis Response and Recovery Project Christabel "Krys" Gbewonyo, Communication, Monitoring, Evaluation and Improvement (CMEI) Coordinator

Inclusion of Omekesang (People with disabilities NGO) and Gender Division as Agency partners

Deavina Ken, Administrative Assistant

Delays in transfer of funds: This was probably the only major challenge during this period. This delay resulted in delay of procurement of equipment from off-island vendors. This coupled with the holiday season further delayed shipment and arrival of equipment and therefore the first outreach trip for Kayangel was rescheduled to January 2019.

Output 3.28: Number of women trained in Phase 2: Immediate Emergency Response Programs in Palau



Indicator 3.28.1:	Planned for 2019	No variance	
34% of the women in the selected Palauan			
states attended a Coping Strategies			
Seminar.			
Baseline: To be determined			
Planned Target:			
Project will train and educate 25 women			
from each selected state in Palau			
Output 3.29: Number of women trained	in Phase 3: Subsequent Emergency	Response Programs in Palau	
Indicator 3.29.1:	Planned for 2019/2020	No variance	
34% of the women in the selected Palauan			
states received recovery lessons			
1) Basic family health assessment (physical			
and mental)			
2) Emergency & Disaster relevant policies & laws			
3) Food Security recovery methods			
3) Water Safety & Security methods			
5) Basic Post Disaster Rapid Household			
Assessment			
Baseline: To be determined			
Planned Target:			
Project will train and educate 25 women			
from each selected states in Palau			
Outcome 5: Women and girls' safe	ty and security are enhanced		



Indicator: Proportion of personnel in national security and justice institutions that are women

PACIFIC ISLANDS

Output 5.1: Increased safety and protection for women and girls in Fiji who are empowered and feel safer due to access to SRHR information and services.

Indicator 5.1.1:	73 community awareness sessions conducted	No variance.	Dat	ta rec	orded	from
Indicator 5.1.1: # SRHR community awareness sessions Indicator 5.1.2: #SRHR awareness training to uniformed personnel Indicator 5.1.3: # SRHR awareness for judicial and legal officers Planned Target: Recruitment and training of project team. Tailoring and printing of SRHR education materials. Delivery of awareness and capacity building services to communities, uniformed personal and key stakeholders.	Cumulative data achieved within the 17 months into the project indicate that 5,918 women and girls were empowered to access SRHR information and services. The project has recently commenced with procurement of supplies for disaster relief and response. For disaster relief and response, MSP Northern Division is currently prepositioned with the following: - Dignity – 70 kits - WASH – 45 kits - New Mothers – 20 kits - Safe Birthing Kits – 20 kits	No variance.	out	treach a ough th Particip registra Pre questic Satisfa feedba Focus discuss Individ Most Change Clinica	nd stati e follow cant ation and connaire ctory ck form ual inte Sigr e Story	Post s group erview nificant (MSC)
			-	Legal entry Counse data er	elling	data

Output 5.2: Increased access to justice for survivors, through coordination, dialogue, rights awareness, service integration and capacity building to strengthening services and systems in Fiji



Indicator 5.2.1: #MOUs signed Indicator 5.2.2: # Training and coordination meetings Indicator 5.2.3: # Women, uniformed and Gov't personnel attending SRH training Output 5.3: 5.000 women and girls have in	720 (female) clients accessed justice through legal aid services, GBV counselling services and forensic medical; 13 Northern Sexual Offense Unit police officers trained on responding to sexual violence (12 female and 1 male officer).	Currently, all cases are awaiting court hearing. This shows the backlog of cases within the judicial system.	Summons received from High Court or Magistrates Court of sexual assault and
gender based violence in Fiji			
Indicator 5.3.1: Delivery of the One Stop Shop post rape care services to # of women and girls in Fiji	12,220 total SRHR services delivered, distributed (8, 717 females and 3,836 males); 69 medical forensic examination referrals from Sexual Offence Unit of the Fiji Police-Northern; 2,799 female clients accessed clinical services (outreach and static clinic); 1,122 reproductive tract cancer screening carried out (549 cervical screening, 565 breast examination and 8 prostate cancer screening);" 1,078 (813 females and 265 males) clients accessed counselling services; 441 clients accessed legal aid services (269 females and 172 males); 3 clients accessed MSP temporary safe-home referred by FPF and MHMS;	No variance.	As listed in 5.1 and 5.2 above



	503 referrals were carried out through the existing		
	stakeholder referral pathways.		
Outcome 5.4: Advocate and establish for I	Provincial Protection Committees – through the Provincia	I Disaster Offices (PD	O) and Provincial
Women's desk officers of the Ministry of \	Women and the Provincial Women's Council of Isabel and	d Makira Province, in	the Solomon Islands
Indicator 5.4.1: 2 Provincial Protection Committees are established. 1 in Makira Ulawa and 1 in Isabel Provinces _Baseline: 0 active Protection Committees in the provinces and the responsible authorities need support in understanding its mandate. Planned Target: Consultation with Provincial Authorities for the recognition and approval of Provincial Protection Committees and consult with Provincial Women Desks to Chair the committees. Indicator 5.4.2: # and percentage of local women and girls and people with Disabilities' CSOs are members of the Provincial committee Baseline: 0% of local Women and girls and people with Disabilities' CSOs are members of the Provincial committees Planned Target: Work with the Women Desks and Provincial Disaster Offices to include 80% of Local Women and PWD CSOs to be members of the Provincial Protection Committees. Indicator 5.4.3: # and percentage of Men,	Consultation has been made with the Makira Ulawa Provincial Executives and Potential members of the Provincial Protection Committee. 4 females and 15 males (9 from Makira Ulawa Provincial Executives and 6 from potential stakeholders). All were adult men and women and able bodied. The Provincial Protection Committee members have been advised to include representatives from local Women CSOs and People with Disability organisations in their respective provinces to be part of the Provincial Protection Committee meetings.	No Variance No Variance	2 endorsement papers 2 work plans with budgets for the 2 Provincial Protection Committees Registration page of members of the Provincial Protection Committee
maicator 3.7.3. # and percentage or Men,		INO VALIATICE	

Orgamem responsible rural Base with girls disal Provember 1980 as train plant to the mem	nization and personnel who are abers of the PPC are trained on onding to GBV in emergencies and are to replicate the knowledge and skills to Village Disaster Resilient Committees. line: 5% of local CSOs and FBOs who deal issues affecting men, women, boys and and the welfare of People living with politics are actively involved with the incial Protection Committees need ing on GBV in emergencies. The Target: 80% of local women CSOs and is who have GBV background to be trained ainers for GBV in Emergencies (Q2, 2019) train Village Committees and other abers of Provincial Protection mittees.			
Provinclu Base Stand Isabe Ulaw Pland	cator 5.4.4: The ToRs and SoPs of incial Protection Committees are sive. line: The Terms of Reference (ToR) and dard Operating Procedures (SoP) for all Province is still in Draft while Makira or a Province is still to develop theirs. Intel Target: Support Provincial ection Committees to develop ToR and in the first Quarter of 2019	Isabel Province has developed their draft SoP and Terms of Reference.	No Variance	2 ToRs and SoPs for provincial protection committees.



Outcome 5.5: Data and information managin the Solomon Islands	gement of victims of sexual violence for support activities	during emergencies a	nd recovery monitoring
Indicator 5.5.1: # of women and girls inclusive of people with disabilities organizations and personnel on the PERTs and NERT are trained on Assessment forms and reporting Baseline: only 5% of Women CSOs and 30% of People with disability organisations have been involved in Emergency response but 0% are on NERT and PERTs 0% are trained in Assessment forms and reporting. Planned Target: 80% of Women CSOs and PWD organisations are part of the NERT and PERT and trained on Assessment forms and reporting.	Planned for 2019		
Indicator 5.5.2: # of women and girls inclusive of people with disabilities organizations and personnel on the PERTs and NERT who were trained on Assessment forms participated in assessment teams to do assessments and reporting after a disaster Baseline: only 5% of Women CSOs have been part of assessment teams during disasters. 0% of personnel from PWD organisations have been part of assessment teams. Planned Target: 80% of Women CSOs and	Planned for 2019		

PWD organisation Personnel get involved in Disaster needs and damage assessments.



Indicator 5.5.3: # of women and girls and people with Disabilities who are victims of GBV are assessed and responded to during emergencies. Baseline: there is no centralised data for victims of GBV during emergencies. Planned Target: collate all data of GBV cases in Emergencies from disaster assessments to	Planned for 2019		
be in the database of the National Protection			
Committee.			
Indicator 5.5.4: # of women and girls inclusive of people with disabilities organizations and personnel on the Provincial and National Protection Committees are trained on data and information management. Baseline: data/information management training is need by 80% of members of the National Protection Committee. Planned Target: 80% of National and Provincial Protection Committee members are trained in data/information management	Planned for 2019		
	ency Response Teams (ERT &PERT) to mainstream prote	ection and respond to	victims of GBV during
emergency situations in the Solomon Islan			
, , , , , , , , , , , , , , , , , , , ,			
Indicator 5.6.1: # of women and girls and	Planned for 2019		
people with Disabilities organizations and			
personnel on the PERTs and NERT are trained			
and have improved knowledge on responding			



GBV in emergencies and are gender sensitized		
Baseline: 10% of Women CSOs and 2% of		
PWD organisations have been trained on		
responding to GBV in emergencies		
Planned Target: 70% of Women CSOs and		
PWD organisations to be trained on		
responding to GBV in emergencies		
responding to GBV in emergencies		
Indicator 5.6.2: # of women and girls and		
people with Disabilities organizations and	Planned for 2019	
personnel on the PERTs and NERT responded	Training for 2013	
to GBV in emergencies		
Baseline: 5% of Women CSOs and 0% PWD		
organisations have responded to GBV in		
Emergencies.		
Planned Target: 70% of Women CSOs and		
PWD organisation get involved in responding		
to GBV in Emergencies.		
Indicator 5.6.3: # of women and girls and		
people with Disabilities who are victims of	Planned for 2019	
GBV are assessed and responded to during		
emergencies		
Baseline: data on cases of GBV during		
emergencies have been in various locations		
with service providers and can only be shared		
upon request.		
Planned Target: get data for cases that have		
been reported during past and current		
emergencies that still need to be solved and		



advocate their recovery.		
Indicator 5.6.4: Reports on justice for victims of GBV in emergencies reaches rural areas Baseline: GBV cases in rural areas and communities are less likely to be responded to during emergencies Planned Target: advocate that Safe net referral system have a response plan for the services to reaches rural areas through local structures, processes and mechanisms during emergencies.	Planned for 2019	
Indicator 5.6.5: 1 Training Manual for Gender and Protection in Humanitarian Action for Solomon Islands Baseline: There has been no contextualized training manual and handbook for Gender and Protection in Humanitarian Action in Solomon Islands. Planned Target: Develop a handbook and training manual for Protection and Gender in Humanitarian Action for Solomon Islands. Outcome 5.7: Project Monitoring and Eval	Planned for 2019	
Outcome 5.7. Project Monitoring and Eval	uation in the solomon islands	
Indicator 5.7.1: # of women and girls and people with Disabilities Organization and personnel with knowledge and have involved in Protection of Women and Girls in Emergency before the project	A national baseline survey with key women CSOs and Faith Based organizations at the national level and have found that only 30% of these organizations knew about the existence of Protection Committees and its mandate.	Survey instruments and data collected.



Baseline: NA	There were 8 CSOs and 2 FBOs interviewed. 16 interviewees,		
Planned Target: Baseline Survey (Knowledge,	3 male, 13 females. All of them are adults but 1 adult male is		
Attitude and Capacity) of beneficiaries	deaf.		
	11 youths form the Honiara Youth Council were mobilized to		
	do the survey. 4 of them were males and 7 females.		
Indicator E 7.2. Cood Stories challenges	Planned for 2019 and 2020		
Indicator 5.7.2: Good Stories, challenges faced and how the project solved challenges	Planned for 2019 and 2020		
Baseline: NA			
Planned Target:			
Quarterly Financial monitoring of Project			
Quarterly Financial reports			
Mid-year 1 project evaluation			
Mid Project evaluation			
Mid-year 2 project evaluation			
Indicator 5.7.3:_# of women and girls and	Planned for 2020		
people with Disabilities Organization and			
personnel with knowledge and have involved			
in Protection of Women and Girls in			
Emergency after the project			
Baseline: NA			
Planned Target: End line Survey (Knowledge,			
Attitude and Capacity) of beneficiaries			
Outcome & The socie accremis res	avery of wemen is promoted in post conflict situ	otions	
Outcome of the socio-economic rec	overy of women is promoted in post-conflict situ	ations	

Indicator: Labour force participation rate for persons aged 15+, by sex



JORDAN				
Output 6.1: Market research analysing private sector skills requirements in Amman and Irbid, and a list of prospective employees are available				
Indicator 6.1.1: Number of jobs identified Baseline: 0 Planned Target: 350 Output 6.2: Outreach and vulnerability	After the corresponding research by JNFW, 350 jobs were secured for beneficiaries in Amman & Irbid; however, only 75 jobs were accepted by beneficiaries 50 in Irbid & 25 in Amman.	identified and matches made, when it came time to accepting the positions, many of the women shied away, citing social stigma.		
	-			
Indicator 6.2.1: Number of marginalized women selected for training and who receive Employability and soft skills training Baseline: 0 Planned Target: 350	Exceeding the target, 438 women enrolled to participate in training (262 Jordanians, 176 Syrians). A number of orientation sessions were conducted and a needs assessment was completed by each participant.			
Output 6.3: Employability and soft skills training for vulnerable and marginalized women				
Indicator 6.3.1: Number of marginalized women trained and certified Baseline: 0 Planned Target: 350	1. A first round of 14 training sessions were held in Amman & Irbid with a total of 363 women (248 Jordanians & 115 Syrians) with two-day sessions on financial literacy, gender equality and life skills. A second round (for those who completed the first) of 14 sessions were held in Amman & Irbid with a	Due to the delay in starting implementation of the project, the duration of this training was reduced from 3 days to 2 days.	Training attendance sheet	



Output 6.4: Puppet shows and interactive	total of 259 participants (162 Jordanians & 97 Syrians) taking another two-day training on employability, safety and labour laws, as well as marketing and communications. 2. An additional 12 vocational trainings on skills such as chocolate- making, sewing, food processing, soap-making, etc. were also organized in Amman and Irbid, with 400 women assisting.	ble and marginalized women are ini	tiated
Indicator 6.4.1: Number of performances conducted Baseline: 0 Planned Target: 14	Meeting the target, 14 puppet shows ad interactive theatre performances were conducted in Amman & Irbid, attended by a total of 406 marginalized women, from Jordan, Syria and Iraq.	No variances.	Signed contracts
Output 6.5: A peer support network for			
Indicator 6.5.1: Number of sessions held by the peer support network Baseline: 0 Planned Target: 14	A total of 12 peer support network sessions were held by the peer support network (7 in Amman & 5 in Irbid) with 15-25 participants per session for a total number 206 participants (116 Jordanians & 90	1	Meeting attendance sheet



Indicator 6.5.2: Number of individuals per	Syrians).		
session			
Baseline: 0			
Planned Target: 25			
Output 6.6: Employment linkages for tra	aining beneficiaries are identified		
Indicator 6.6.1: Number of marginalized	Although 240 beneficiaries were	Although many employment linkages	JNFW's database for the project
men and women who are linked with	linked with employment	were made, a fraction of the women	
employment opportunities	opportunities (164 Jordanians & 76	actually accepted the jobs, many	
Baseline: 0	Syrians), only 75 beneficiaries	citing social stigma.	
Planned Target: 200	accepted the job offers at factories (50		
	women in Irbid & 25 in Amman).		
Output 6.7: Round-table discussion gath	nering stakeholders of women's / ref	ugee initiatives, to create awareness	s of needs and discuss potential
policies to improve livelihood opportun	ities		
Indicator 6.7.1: Number of	Four round-table discussions sessions	No variances.	JNFW's database for the project
recommendations agreed to and an	were held in for stakeholders in		
established process for advancing these	Amman & Irbid, resulting in a number		
recommendations.	of recommendations on how to		
The type and number of	improve JNFW's future work and how		
recommendations, as well as their	to increase women's participation in		
advancement procedures will be	the labour force. The discussions		
determined during the roundtables.	resulted in 6 main recommendations:		
	Increase training on basic		
	sewing, handicrafts and food		
	processing in future programmes		
	Establish a business incubator		
	at JNFW premises for small businesses		
	for beneficiaries and other women		



	Support women to find funds and halp there register their averages.		
	and help them register their own businesses		
	Create a network among like-		
	minded women who want to start		
	their own businesses		
	Increase awareness-raising		
	sessions between beneficiaries and		
	other women, including their families,		
	on the importance of joining the		
	labour market		
	Invite women to different		
	bazaars to participate and sell their		
	products.		
	It was agreed that each partner will		
	present its expertise and network to		
	help JNFW in the future to encourage		
	the beneficiaries to join the labour		
	market.		
Output 6.8: Studies of women refugees'	knowledge and skills baselines and	community basic service/products p	rovision are conducted
Indicator 6.8.1: Number of study reports.	Two qualitative studies were	No variances.	Study reports
1 st study identifies existing income	produced in target communities in		
generating skill-sets of women refugees	two governorates: Zarqa (covering		
covering 100 households in Zarqa and 100	seven local communities) and Amman		
households in East Amman areas. 2 nd study	(covering east Amman). The studies		
identifies services / goods needed by host	identified 4 key potential income-		
community with significant numbers of	generating areas that women on the		
refugees	"supply side" could provide if their		
	skills were enhanced, as well as the		



Sample size of 200 households, 100 households in Zarqa and 100 in East Amman Baseline: 0 Planned Target: 2	need and capacity of community markets "demand" to absorb these identified income-generating projects/initiatives. (JFPBW)			
Output 6.9: Psychosocial counselling an	d mentoring sessions for refugee wo	men are conducted		
Indicator 6.9.1: Number of women that attended one to one counselling sessions and/or received mentoring Baseline: 0	0.	Because of delays in the project launch, this portion of the JFPBW project is now planned for Q2 and Q3 of the project in 2019	Session attendance sheets	
Planned Target: 40 (20 / governorate)	Target met and surpassed, with 130 women attending group sessions.		Session attendance sheets	
Indicator 6.9.2: Number of women who benefit from the psychosocial support group communications sessions Baseline: 0 Planned Target: 120		No variances		
Output 6.10: Refugee women leading households are trained on selected basic vocational skills				
Indicator 6.10.1: Number refugee women trained Baseline: 0 Planned Target: 48 (24 / governorate)	0.	Because of delays in the project launch, this portion of the JFPBW project is now planned in 2019.	Training Certificates	
Output 6.11: Trained refugees run their own businesses using their new skills				



Indicator 6.11.1: Number of project ideas	0.	Because of delays in the project	Grants receipts
supported financially with seed money		launch, this portion of the JFPBW	
Baseline: 0		project is now planned in 2019.	
Planned Target: 12			
	COLOMBIA	4	
Output 6.12: Peacebuilding and Recover	ry: The socio-economic recovery of w	omen is promoted in post-conflict s	ituations
Capacities and initiatives of CSOs and w			
processes, and the positioning of their g	ender agendas and women's rights in	n the framework of the implementa	tion of peace agreements
Indicator 6.12.1: Number of CSOs and	16 ongoing projects with civil society		Cooperation agreements (PCAs)
women's organizations supported through	organizations (10 implemented by		duly formalized and
the WPHF	women's organizations, 4 by		implemented
Baseline: 0	indigenous and afro-Colombian		
Planned Target: 16	organizations, 11 out of 16		
	implementing partners are		
Indicator 6 12 2. December of woman	community-based organizations		
Indicator 6.12.2: Percentage of women who acknowledge progress in their	Beautiful and the second stade		
participation and leadership levels in peace	Perception surveys will be conducted		Perception surveys conducted
building scenarios	in the last quarter. However, based on		with a sample of participating
building scenarios	projects' progress reports, 1,689		women (survey results matrix
	women have acquired skills and		and report)
	abilities at personal, relational and		
	collective level, to exercise their		
	leadership and advocacy in the		
	scenario's territorial peace		
	construction		
	1	I .	<u> </u>



Output 6.13: Women's organizations and CSOs located in territories largely affected by the armed conflict have strengthened their capacities for their political and economic empowerment, to break violence, poverty and exclusion cycles

	<u>, </u>	
Indicator 6.13.1: Number of women's and	7 women's organizations and civil	 PCAs progress reports
CS organizations participating in local and national scenarios for democratic planning and territorial development. Baseline: 0 Planned Target: at least 4	society organizations have strengthened their capacities thanks to the participation in territorial and national spaces of democratic planning and territorial development.	Minutes and photo report of lobby and advocacy sessions. M&E visits
	This participation has allowed the proposals and initiatives of women to be incorporated and prioritized within the action plans for the transformation of the territory, which is one of the mechanisms contemplated in point # 1 of the Final Peace Agreement.	
Indicator 6.13.2: Number of functioning economic empowerment initiatives, specially led by women. Baseline: 0 Planned Target: at least 2	2 funding mechanisms for productive initiatives led by women (a revolving fund in Cauca and a financing fund and Antioquia), as self-support strategies for their organizations and mechanisms for their effective participation in transformation spaces in their territories	PCAs progress reports Minutes and photo report of lobby and advocacy sessions M&E visits Business plans



Output 6.14: Women's organizations and instability management and generate co			
Indicator 6.14.1: Number of social initiatives for cultural transformation to address inequity and gender discrimination factors. Baseline: 0 Planned Target: at least 3 Indicator 6.14.2: Number of social initiatives for conflict prevention and crisis management to mitigate potential	5 social proposals for cultural transformation to combat factors associated with gender inequality and discrimination implemented. 2 territorial proposals for the resolution of conflicts and the promotion of strategies for peaceful		PCAs progress reports Attendance lists. Photo report. PCAs progress reports Attendance lists. Photo report.
community conflict impacts. Baseline: 0 Planned Target: at least 3	coexistence and non-violent management of conflicts		Thoto report.
	BURUNDI		
Output 6.15: Peacebuilding and investm	ents in economic recovery		
Indicator 6.15.1: Number of MUSO (Mutual of Solidarity) created, equipped and functional	100%	In addition to the 30 MUSO and outside the contract period, CSOs partners and mediators were also trained on the development of MUSO (a total of 520 trained).	Reports



Indicator 6.15.2: Capacity building frameworks established and operational for the professional participation of women and girls	"Groupements" of women are identified, but funding has already reached 50% 6 months before the end	Project is ongoing	Reports
5 5 5 5 <u>6</u> 5			Reports
Indicator 6.15.3: Empowerment and			
management of income generating	6 coaching sessions organized		
activities members are strengthened			
Indicator 6 15 At 100 "groups monts"			Reports
Indicator 6.15.4: 100 "groupements"	((a	Tartition in Language (Constants). For all the	
identified and received micro credit from the DUKUZE micro finance	"groupements" were identified among 467 "groupements" in total.	, ,	
the boroze micro mance	They are being trained and have not yet received funds		
Indicator 6.15.5: Women and girls'	,		
empowerment is strengthened and their	156 mediators received a close		
situation is improved with more gender	supervision, and 100% of income		
equality in their social relationships	generating activities are funded (186 in total).		