

SECRETARY-GENERAL'S PEACEBUILDING FUND
PBF PROJECT PROGRESS REPORT TEMPLATE



PBF PROJECT PROGRESS REPORT
COUNTRY: SIERRA LEONE
TYPE OF REPORT: SEMI-ANNUAL, ANNUAL OR FINAL FINAL
DATE OF REPORT: 20th JULY 2019

Project Title: Improving Women's Participation in political Processes as Peace building Ambassadors	
Project Number from MPTF-O Gateway: 00108243	
PBF project modality: <input checked="" type="checkbox"/> IRF <input type="checkbox"/> PRF	If funding is disbursed into a national or regional trust fund: <input type="checkbox"/> Country Trust Fund <input type="checkbox"/> Regional Trust Fund Name of Recipient Fund:
List all direct project recipient organizations (starting with Convening Agency), followed type of organization (UN, CSO etc): UN Women UNDP UNESCO	
List additional implementing partners, Governmental and non-Governmental: Government: Parliament of Sierra Leone, Ministry of Social Welfare, Gender and Children's Affairs, Local Councils CSO : Women's Forum, 50/50 Group, All Political Parties Women's Association (APPWA), Global Network for Women Peacebuilders (Sierra Leone Chapter), West Africa Network for Peacebuilding (WANEP), Mano River Union Women's Peace Network (MARWOPNET), Women in the Media Sierra Leone (WIMSAL), Initiative for Media Development (IMDEV), Westminster Foundation for Democracy (WFD), Sierra Leone Market Women (SLMW) Youth Parliament Sierra Leone, Action Aid and Center for Accountability and Rule of Law, SEND (Sierra Leone) National Organisation of Women. (NOW), Campaign for Good Governance Local Council Association (LOCASL)	
Project commencement date¹: 19 Dec 2017 Project duration in months:² 18 months	
Does the project fall under one of the specific PBF priority windows below: <input checked="" type="checkbox"/> Gender promotion initiative <input type="checkbox"/> Youth promotion initiative <input type="checkbox"/> Transition from UN or regional peacekeeping or special political missions <input type="checkbox"/> Cross-border or regional project	
Total PBF approved project budget* (by recipient organization): UN Women : \$ 873,604 UNESCO : \$ 501,838 UNDP : \$ 624,558 : \$ Total: 2,000,000 <i>*The overall approved budget and the release of the second and any subsequent tranche are conditional and subject to PBSO's</i>	

¹ Note: commencement date will be the date of first funds transfer.

² Maximum project duration for IRF projects is 18 months, for PRF projects – 36 months.

approval and subject to availability of funds in the PBF account

How many tranches have been received so far: 2

Report preparation:

Project report prepared by: Baindu Massaquoi , Programme Specialist, UN Women
Musu Bangura, Gender Specialist, UNDP
Hugue Charnie Ngandeu Ngatta , Programme Specialist, UNESCO
Project report approved by: Mary Okumu, Country Representative , UN Women
Samuel Doe, Resident Representative, UNDP
Yao Ydo, Director and Regional Representative, UNESCO

Did PBF Secretariat clear the report: YES

Any comments from PBF Secretariat on the report: NO

Has the project undertaken any evaluation exercises? Please specify and attach: YES

NOTES FOR COMPLETING THE REPORT:

- *Avoid acronyms and UN jargon, use general / common language.*
- *Be as concrete as possible. Avoid theoretical, vague or conceptual discourse.*
- *Ensure the analysis and project progress assessment is gender and age sensitive.*

PART 1: RESULTS PROGRESS

1.1 Overall project progress to date

Briefly explain the **status of the project** in terms of its implementation cycle, including whether all preliminary/preparatory activities have been completed (1500 character limit):
The project activity implementations has been completed. Under Outcome 1 the accountability frameworks for promoting women's peace and security have been developed, the National Action Plan on UNSCR 1325 II has been finalised while the Gender Equality and Women's Empowerment policy is ready and awaiting Cabinet action. Extensive consultations resulted in community ownership and participation in the drafting of the two frameworks. Outcome 2 has been achieved with women being supported to participate safely in elections and contribute to decision-making in peacebuilding processes. The Sierra Leone Female Parliamentary Caucus has been revitalized and have established strong ties with Rwanda and Kenya Female Caucus sharing best practices and experience which has resulted to positive moves taking by them together with male allies to support the Affirmative Action Bill. The project supported the National Women's Conference paving the way for women's issues to be factored into the National Peace and Cohesion Conference which is the framework for the establishment of the Commission for Peace and National Cohesion. Outcome 3 has been achieved with trained peace ambassadors contributing to community awareness and public understanding about women's positive contributions to decision making and peacebuilding. Engagements have been held with community members, parliamentarians, women's groups and the media resulting in depth conflict analysis and development of road maps for peace.

Considering the project's implementation cycle, please **rate this project's overall progress towards results to date:**

on track with significant peacebuilding results

In a few sentences, summarize **what is unique/ innovative/ interesting** about what this project is trying/ has tried to achieve or its approach (rather than listing activity progress) (1500 character limit).

One unique approach the project supported was the Gender Model Family Concept as a peacebuilding initiative. A Gender Model Family is made up of a husband, wife and their children to be a model for change and transformation in society by challenging traditional notions of gender roles and responsibilities. Gender Model Families believe that each member of the family has equal rights and thus is entitled to opportunities for empowerment, that neither the man nor the woman exerts power over the other, but they make decisions together, and share resources and their benefits. Everyone in the family should have access to and control of resources, including education, which will help them to improve how they make decisions and direct their lives. 468 families were trained on the GMF concept. Each of them trained were supported with training materials s to conduct trainings for 10 families each. This has increased awareness among family members on the multiple roles of women and limited access and control over resources thus reducing their chances for political participation. Another unique approach utilised was the pre-engagement of male parliamentarians who champions women's issues to understand and buyin female sensitive bills before is been tabled for debate. This action has contributed to 85% male dominated parliament to easily hear and

make inputs to a crucial bill on Ammended Sexual Offences Art that recommended life imprisonment for perpetrators of rape and sexual penetration

In a few sentences summarize **major project peacebuilding progress/results** (with evidence), which PBSO can use in public communications to highlight the project (1500 character limit): The NAP II on UNSCR1325 and GEWE policies were developed through extensive consultations. This adequately prepare 200 women to attend the National Women's Conference and contribute to the drafting of a position paper for the establishment of a Commission for Peace and National Cohesion. There is increased community awareness on the need for women's increased participation in decision making and peacebuilding efforts as exemplified by numerous calls during the National Conference on Peace and Social Cohesion as well as radio phone in programs asking for the planned Peace Commission to be chaired by a woman. The Female Parliamentary Caucus has been resaucitated, 8 female parliamentarians have been exposed to Rwanda Parliament resulted in the drafting of a road map for proposed Affirmative Action Bill and the establishment of strong ties with Rwanda Female Caucus which is a good opportunity for networking, partnership and sharing of best practices. 200 Women as well as Community and Members of the Inter-Religious Council nationally have been trained on their roles as peace ambassadors this has resulted to them engaging with the community, and MPs from 6 political parties on the need for peace and published Press Releases for the need for peaceful cohesion. A video documentary depicting challenges women face in pursuit of engaging in politics this resulted in engagement on barriers women face in vying for elections and political positions.

In a few sentences, explain how the project has made **real human impact**, that is, how did it affect the lives of any people in the country – where possible, use direct quotes that PBSO can use in public communications to highlight the project (1500 character limit):

Ahead of Sierra Leone's National Conference for Peace and Social Cohesion, MSWGCA in partnership with this project supported 250 from all regions and districts of the country to the women to dialogue and come to consensus on their recommendations to the National Conference for Peace and Social Cohesion. The Forum represented all categories of women from all walks of life—young, women with disability, elderly women, women living in rural/urban areas; women from all religious backgrounds

A thirty-five (35) year old farmer from Falaba District; “Kaddie” expressed optimism for a lasting peace. Kadiatu who is a mother of five children and who is a victim of rape during the 11-year civil war in Sierra Leone said the following: “...They first took me as a cook when I was three years old doing hard labor during which, I was the used to satisfy men sexually. I got pregnant without knowing the father of my child. So, for me, I don't ever want to go back to a situation of armed conflict because it is women and children who suffer, and we are still suffering. Nobody knows or cares about what happened to many women and girls like me then. Nobody has ever told us what came out of the Truth and Reconciliation hearings. So, for me, peace is the only option... Tell them that women and girls like me who were raped are still waiting for justice.... “We want action. Time for talk is now past...”

If the project progress assessment is **on-track**, please explain what the key **challenges** (if any) have been and which measures were taken to address them (1500 character limit).

The project is on track. Project challenges however include heightened tensions and political intolerance which continued even after the 2018 multi tier elections. All bye elections held

after 2018 elections have been marred by violence with opposition boycott in some of these elections. Several Parliamentary boycott by main opposition party has making planning for some key activities with parliaments a challenge. The post elections petitions increased tensions between the ruling and main opposition party as recent verdict by the court saw ten opposition MPs losing their seats among them were two female MPs. Several women were injured in recent clashes between the police and at the Office of the main opposition party. This has heightened women's fear in engaging in politics. Due to the aforementioned issues between the ruling and opposition parties there was low cooperation of female parliamentarians from the two sides in the caucus, The project was able to mobilised all female parliamentarians through the Directorate of Parliamentary Affairs Office to a dialogue meeting which contributed to the development of recommendations from Female Caucus on women's participation in politics and other decision making spaces. This will be presented to the President.

If the assessment is **off-track**, please list main reasons/ **challenges** and explain what impact this has had/will have on project duration or strategy and what **measures** have been taken/ will be taken to address the challenges/ rectify project progress (1500 character limit):

N/A

Please attach as a separate document(s) any materials highlighting or providing more evidence for project progress (for example: publications, photos, videos, monitoring reports, evaluation reports etc.). List below what has been attached to the report, including purpose and audience.

<https://www.flickr.com/photos/156726775@N07/>

<https://www.flickr.com/photos/163853273@N02/?>

Flickr links of photographs for the various activities undertaken prior and after the elections

1.2 Result progress by project outcome

The space in the template allows for up to four project outcomes. If your project has more approved outcomes, contact PBSO for template modification.

Outcome 1: National action plans and accountability frameworks promote women's full participation in conflict prevention, management and resolution.

Rate the current status of the outcome progress: on track with significant peacebuilding results

Progress summary: Describe main progress under this Outcome made during the reporting period (for June reports: January-June; for November reports: January-November; for final reports: full project duration), including major output progress (not all individual activities). If the project is starting to make/ has made a difference at the outcome level, provide specific evidence for the progress (quantitative and qualitative) and explain how it impacts the broader political and peacebuilding context. Where possible, provide specific examples of change the project has supported/ contributed to as well as, where available and relevant, quotes from partners or beneficiaries about the project and their experience. (3000 character limit)?

With technical and financial support from the project, the Ministry of Social Welfare, Gender and Children's Affairs as the lead, facilitated the Sierra Leone National Action Plan on UNSCR 1325 (SiLNAP II) have been completed. The GEWE Policy is also complete and awaits Cabinet's discussion and approval. The extensive consultations and validation processes in all 5 Regions in the country created

opportunities for the involvement and participation of women at various levels in key decision-making platforms like security committees, early warning systems, and follow up mechanisms. These processes further gave voices to women to participate meaningfully to ongoing discussions including raising awareness on the three gender acts, the affirmative action bill and the revised sexual offences bill. The engagement on the development of the NAP gave women a firm foundation to engage during the Women's Conference on Peaceful Cohesion.

SiLNAP II has six priority themes, for the effective implementation of the Women ,Peace and Security Agenda in Sierra Leone, has incorporated in these themes the core values of prevention of violence ,protection, participation and recovery as enshrined in UNSCRs 1325 and 1820. These themes range from Prevention of Conflict in Communities and addressing the root causes at all levels in Pillar 1, through Prosecution, punishment of perpetrators of SGBV effectively, their rehabilitation, and safeguarding women's, young adults' and girls' human rights at all times in Pillar 3 , to Promotion of effective monitoring, evaluation, coordination ,implementation and reporting of the National Action Plan in Pillar 6.

The GEWE policy seeks to empower women to make choices at all sectors of the development paradigm and calls for equal access for women and men to opportunities across all areas of the economy. It also ensures that gender perspective is considered in national development plans, sectoral policies and strategies supported by monitoring and evaluation indicators that are designed to benchmark the performance of stakeholders on gender equality and equity. In addition, the policy emphasises the need for gender responsive budgeting in the public and in private sectors.

After extensively engaging in the development of the SILNAP II and GEWE policy , there has been increased community awareness on the need for women's increased participation in decision making and peacebuilding efforts. As a result, 200 community women attended the National Women's Conference and contributed to the drafting of a position paper for the establishment of a Commission for Peace and National Cohesion. In addition, community women have been actively engaged on local and national levels on the Revised Sexual Offence Bill which it to be tabled in Parliament later in September. The revised law has severe punishments for perpetrators of rape and sexual abuse which by all intent and purpose will serve as deterrent for would be perpetrators.

Outcome 2: Women are enabled and empowered to participate safely in the elections and contribute to decision-making in peacebuilding and conflict prevention processes.

Rate the current status of the outcome progress: on track

Progress summary: (see guiding questions under Outcome 1)

More women participated safely in the 2018 multi tier elections both as candidates and voters. Of the 3,178,663 registered voters 52% were women and 48% men with more than 85% voter turn out compared to 50.6% of women for the 2,692,635 registered voters in 2012. The percentage of women in parliament increased marginally from 12.4% to 12.9%. At the Local Council level, females represent 28.5 percent as Mayors of City Councils; 4.7 percent as Chairpersons of Local Councils, and 18.7 percent as Local Councillors. Women are now able to better organize themselves to take issues of women forward with the rejuvenation of the All Political Parties Women's Association (APPWA) and the resuscitation of the Parliamentary Female Caucus. These two female groups are now key in awakening of

women's voices in political parties and building consensus among women in parliament, local councils across inter and intra party lines so that issues are examined devoid of party politics but r from gender lenes. Increased Gender Sensitive monitoring of elections was also ensured through a UNDP/UN Women publication on Preventing Violence Against Women in Elections guide launched with 60women & 40 men attending, each receiving the programming guide to support their work during elections. VAWE indicators based-ICT early warning and elections monitoring platform of WANEP, data provided incidents of violence to key government insitutions, engaging security system, notifying EMBs, international communities and civil society leaders and advocate that action be taken. The project also technically supported WANEP to develop indicators to be included in this early warning elections monitoring platform. The early warning project of WANEP engaged monitors based in the communities of their project implement geographic areas who sent real time early warning reports on what Violence during elections? through ICT equipment.

The project trained 100 (63 women and 37 men) peace Ambassadors and gender activists on peace building, conflict prevention and management and Human rights. In addition 200 peaceambassadors have been trained in the communities and they are currently montoring early warning signals of inter and intra political violence as well as violence against women and girls. During the bye elections peace ambassadors have been instrumnetal in monitoring the peace in communitities.

Outcome 3: Increased community awareness and public understanding about women's positive contributions to decision-making and peacebuilding.

Rate the current status of the outcome progress: on track

Progress summary: *(see guiding questions under Outcome 1)*

There is increased awareness on the benefit and importance of women's participation and representation in decision making. and peacebuilding processes as a result of project support to partners and Media Reform Coordinating Group and BBC Media Action in Sierra Leone to carry mass public education and engagement through various communication channels on Women, Peace and Security. The project supported 30 journalists who were engaged on the Role of Media in promoting Gender Sensitivity, Democracy and Social Cohesion in Times of Disinformation resulting to their increased knowledge on their role as journalist to contribute to peaceful coexistence in Sierra Leone.

The project supportted 38 Social Media posts including (films/Videos, interviews, photos, quote cardsetc.) produced and posted by BBC Media Action during the project timeframe with an average reach is 30,352 people. 250 reactions on issues of women engagement in decesionmaking and peace messages on average per BBC Media Action social media post (film / interview / quotecard / infographic

Outcome 4:

Rate the current status of the outcome progress: Please select one

Progress summary: *(see guiding questions under Outcome 1)*

1.3 Cross-cutting issues

<p><u>National ownership:</u> How has the national government demonstrated ownership/ commitment to the project results and activities? Give specific examples. (1500 character limit)</p>	<p>The Ministry of Social Welfare Gender and Children's Affairs (MSWGCA) continued the Project Board meetings and gave strategic direction to the project. The Ministry integrated project outputs into the Ministry's workplan and also engaged in the monitoring of project activities through field visits. The development of the SiLNAP on 1325 and the Gender Equality and Women's Empowerment Policy were led by the MSWGCA.</p> <p>The Parliamentary leadership have actualized earlier commitment made by providing funding support to the Female Parliamentary Caucus and setting up a Gender Desk for support to the Caucus. Female caucus have established strong ties with Rwandan Female parliamentarians for networking and sharing of best practices especially in relation to the Affirmative Action Bill. Plans have been concluded to invite the Rwanda Caucus for public engagement and education on the process. The President's has revoked the declaration on rape and sexual assault as a national emergency and with commitment on the government side had drafted the Amended Sexual Offences Act. Once it passes to law, penalty of perpetrators of sexual violence will be charged for life imprisonment which will decrease violence and insecurities.</p>
<p><u>Monitoring:</u> Is the project M&E plan on track? What monitoring methods and sources of evidence are being/ have been used? Please attach any monitoring-related reports for the reporting period. (1500 character limit)?</p>	<p>The RUNO monitored the project implementation through monthly meetings by the technical team and quarterly meetings of the Programme Steering committee meetings. The project staff and other administrative staffs also made various field visits to assess project implementation and provided corrective measures where necessary to Implementing Partners. In addition partners have submitted monitoring reports on the various aspects of project implementation.</p>
<p><u>Evaluation:</u> Provide an update on the preparations for the external evaluation for the project, especially if within last 6 months of implementation or final report. Confirm available budget for evaluation. (1500 character limit)</p>	<p>The project evaluation is on progress and expected to be completed soon. An experienced external evaluator with a national consultant have been recruited, project Evaluation Reference group has been setup, the management team and project technical team have developed the field mission plan in consultation with the evaluators. The inception report from the consultant has been reviewed by the reference group and made inputs that guides the evaluation especially on collecting data. The Final Report will be shared shortly.</p>
<p><u>Catalytic effects (financial):</u> Did the project lead to any specific non-PBF funding commitments? If yes, from whom and how much? If not, have any</p>	<p>Work with Parliament and local councils on the need for women's increased participation in governance is currently ongoing with funding of \$300,000 from one of the RUNO. Another one of the RUNO is also in the process of</p>

<p>specific attempts been made to attract additional financial contributions to the project and beyond? (1500 character limit)</p>	<p>conducting an assessment of discriminatory laws with funding amounting to \$100,000. At the start of the project one of the RUNO coomplemente the support to Women's political participation with the sum of \$80,000</p>
<p><u>Catalytic effects (non-financial):</u> Did the project create favourable conditions for additional peacebuilding activities by Government/ other donors? If yes, please specify. (1500 character limit)</p>	<p>The project work with media during the election and with the community in the post election providing creating stronger synergies between the PBF funded project and women’s political participation. This include promoting dialogue between local NGOs as part of their broader effort to showcase the women political candidates and aspirants . This contributed to 2018 elections having the largest number of women aspiring for various electoral positions since Sierra Leone’s return to democracy in 1996.</p> <p>As a result of project funds supporting Sierra Leone Female Parliamentary Caucus (SLEFPAC), there has been increased awareness on women’s rights within Parliament and discussions of the Affirmative Action Bill which will include 30% for women in decision making at all levels has commenced. This is being spearheaded by SLEFPAC in collaboration with male MP allies from various political parties.</p> <p>The Consultative manner in which SiLNAP II was developed prepared women to articulate their issues better .during the National Dialogue of Peace and Social Cohesion 200 Women were provided a space and platform wherein a Women’s position paper was presented and they made meaningful contributions to the main discussions with Government, Civil Society and the international Consultants.</p>
<p><u>Exit strategy/ sustainability:</u> What steps have been taken to prepare for end of project and help ensure sustainability of the project results beyond PBF support for this project? (1500 character limit)</p>	<p>The Ministry of Social Welfare, Gender & Children’s Affairs is one of the key partners which has as one of its programmes areas is to ensure the implementation of UNSCR 1325 at national & local levels. This will ensure that even after the project would have been completed the Government will continue working in this area. Moreover the President’s First Address to the House of Parliament highlights the Government’s intention of addressing issues of Gender Based Violence & exclusion of women. In addition the project is engaging local CSOs who will be following up on project activties of women’s peace & security & leadership including 50/50 Group, Mano River Women’s network on Peacebuilding (MAWOPNET) as well as Campaign for Good Governance & Sierra Leone Police. Also the provision in the National Development Plan on implementation of the UNSCR natioal Plan with the ministry leading who have been capacitated by the project is assured of national ownership and community participation.</p>
<p><u>Risk taking:</u> Describe how the project</p>	

<p>has responded to risks that threatened the achievement of results. Identify any new risks that have emerged since the last report. <i>(1500 character limit)</i></p>	<p>The project took risk the in promoting inclusion of women in leadership and politics especially in a society where culture and traditional barriers impeded women from decision making at all levels. The project also worked with security forces including the police, who were sometimes viewed as partisan and with poor track record in the community, was a risk taking but important work as increasing women and human rights awareness among SLP and facilitating a better relationship between the police and the community is crucial for the long-term stability and prevention in the community.</p> <p>On post-election social cohesion activities, the project took the risk of using the Inter Religious Council bringing the ruling party and the main opposition party together to dialogue when tensions were high due to post elections court cases and violence. This provided a space for dialogue between the two parties.</p>
<p>Gender equality: In the reporting period, which activities have taken place with a specific focus on addressing issues of gender equality or women's empowerment? <i>(1500 character limit)</i></p>	<p>The project is designed to focus specifically on women & to address the barriers which they faced in attaining leadership & decision-making position within the peacebuilding context. The project has been addressing gender concerns in its engagement with community leaders where the 14 female Paramount Chiefs engaged 50 male paramount chiefs to discuss the importance of gender equality & stressed on the importance of having women paramount chiefs represented in the new parliament, also the engagement with the members of political parties through the All Parties Political Parties Women's Association (APPWA) on the issues of violence against women in elections (VAWE) as well as a lessons learned consultative meeting for 500 women on the Elections 2018 both at a national level as well as community level. The project has also supported the development of the National Action Plan for women peace & security in line with accountability frameworks which promote the UNSCR 1325 on women peace & security. The project also supported the review and strengthening of the gender equality and women's empowerment policy which will give rise to the establishment of the Women's Commission as well as the affirmative action on the 30% quota for women's participation in decision making.</p>
<p>Other: Are there any other issues concerning project implementation that you want to share, including any capacity needs of the recipient organizations? <i>(1500 character limit)</i></p>	<p>During project implementation it was realized that a number of local women's organizations needed support in terms of organizational management in order to effectively implement their role. The project was able to provide mentoring and capacity building to strengthen their output and this contributed to the successful implementation of the project. Similarly, most female parliamentarians are not fully knowledgeable of gender laws and its fundamentals and hence cannot articulate women issues in parliament. As</p>

	realised during project implementation, pre engagement of female parliamentarians contribute to informed participation as manifested during the Ammended Sexual Offences Art.
--	---

1.3 INDICATOR BASED PERFORMANCE ASSESSMENT: *Using the Project Results Framework as per the approved project document or any amendments- provide an update on the achievement of key indicators at both the outcome and output level in the table below (if your project has more indicators than provided in the table, select the most relevant ones with most relevant progress to highlight). Where it has not been possible to collect data on indicators, state this and provide any explanation. Provide gender and age disaggregated data. (300 characters max per entry)*

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Outcome 1 National action plans and accountability frameworks promote women's full participation in conflict prevention, management and resolution.	Indicator 1.1 Number of justice and security sector institutions promoting gender equality and women's participation in conflict prevention, management and resolution.	02	04	04 (Sierra Leone Police, Sierra Leone Correctional Center, Sierra Leone Fire Force) Sierra Leone Immigration	In addition to the Police and Military, the project engaged the Sierra Leone Correctional Services, Fire Force, immigration, and Chiefdom police on issues of promoting gender equality and women's participation and conflict prevention and management	
	Indicator 1.2					
	Indicator 1.3					
Output 1.1 Accountability frameworks for promoting	Indicator 1.1.1 # of WPS policies and frameworks functionally in place	Baseline: Sierra Leone National Action Plan on UNSCR	Sierra Leone National Action Plan on UNSCR 1325 and	02	Sierra Leone National Action Plan on 1325 (SILNAP II) and Gender Equality Women's Empowerment (GEWE) Policy have been developed. The NAP will be launched shortly and the GEWE	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
women's peace and security (WPS) strengthened and adequately		1325 and 1820 1 (SILNAP I)	1820 1 (SILNAP II)		policy is awaiting cabinet approval	
	Indicator 1.1.2				102 female councillors from 16 Local Councils have been trained to executive their duties effectively and to promote gender equality in their localities and to serve as Peace Ambassadors	
Output 1.2 Advocacy for Gender-responsive policy development and implementation, supported through advocacy and effective coordination among national committee and local	Indicator 1.2.1 # of gender equality initiatives developed and/or being implemented by the national committee in coordination with local councils.	00	08	16	t	
	Indicator 1.2.2					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
councils.						
Output 1.3 Increased awareness about importance of women and girls participation in peace building process by governance insitutions and women's organisations	Indicator 1.3.1 # of gender equality initiatives developed and/or being implemented by parliamentary bodies (Committees/ Women's Caucus/Secretariat of the Parliament)	00	02	02	The Sierra Leone Female Parliamentary Caucus has been revaltised. A Gender Desk has been set up to support them. A road map for the reengaing on the affirmative action bill has been developed . MPs continue engaging with female local counsellors for peaceful coesxistence and development	
	Indicator 1.3.2					
Output 1.4	Indicator 1.4.1					
	Indicator 1.4.2					
Outcome 2 Women are enabled and empowered to participate	Indicator 2.1 Share of women candidates running for parliamentary and local level.	Baseline: 12% Parliamentary 18% Local	Target: 30% (Parliamentary) 30% Local	12,8	A recent verdict by the Highcourt saw ten opposition MPs loosing their seats among them were two female MPs . This has reduced the number of women in Parliament from 18 to 16.	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
safely in the elections and contribute to decision-making in peacebuilding and conflict prevention processes.	Indicator 2.2					
	Indicator 2.3					
	Indicator 2.1.1 # of women leaders with increased capacity as women peace ambassadors.	00	150	390	100 (63 women and 37 men) peace Ambassadors and gender activists on peace building, conflict prevention and management and Human Rights(trained by MARWOPNET . 290 Peace Ambassadors trained by IRC, APPWA and LOCASL to engage male political leaders on violence against women in Politics.	
Output 2.1 Enhanced capacities of gender equality advocates (i.e. Peace Ambassadors) and community leaders to promote women's leadership in	Indicator 2.1.2					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
peaceful electoral processes.						
Output 2.2 Increased capacity of women aspirants to engage in leadership contests	Indicator 2.2.1 # women aspirants trained who run as candidates	00	50	150		
	Indicator 2.2.2					
Output 2.3 Enhanced electoral and security arrangements to support women's political participation.	Indicator 2.3.1 # of plans and/or policies developed/ reviewed integrating GEWE in NEC	01	02	tools were developed in collaboration with UNDP Elections project	draft GEWE available after regional consultations to collect community inputs organized in September 2018 final document is currently with the attorney general's office	
	Indicator 2.3.2 # of initiatives convened to mitigate violence against women in	00	02	Training of male and female police officers, correctional service, fire force	No variance the 02 incators achieved	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	the electoral process.			officers and chiefdom police and 150 Rural Women Leaders & 96 security personnel (64 males & 32 females) trained on early warning systems & response, conflict prevention & management & peacebuilding in 06 Districts by WANEP & MSWG CA		
Output 2.4 Increased community awareness and public understanding about women's	Indicator 2.4.1					
	Indicator 2.4.2					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
positive contributions to decision-making and peacebuilding.						
Outcome 3 Increased community awareness and public understanding about women's positive contributions to decision-making and peacebuilding.	Indicator 3.1 % of women ministers appointed to the cabinet	Baseline: 13.8% (4 out of 29)	30%	19.3% (6 out of 31 Ministers) 5.5% increase in number of female Cabinet Ministers 5 Deputy Ministers and two high profile but non Ministerial positions-i.e Chief of Protocol and Presidential Adviser and Ambassador at Large	The non passing and enforcement of affirmative bills stressing the 30% quota for women in all selective governance positions. President currently using his prerogative to appoint and therefore has additional women as Deputies	
	Indicator 3.2					
	Indicator 3.3					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Output 3.1 Increase in peacebuilding initiatives that include men and women at the community level	Indicator 3.1.1 # of plans and /policies developed/reviewed intergrating GEWE in NEC	1	2		This activtiy was covered under the Conflict Prevention project supported by PBF. The project however supported the Confict Prevention Project to develop tools to conduct this activity.	
	Indicator 3.1.2 # of women's organiations capacitated to contribute to peacebuilding	0	9	5 Women's organisations have been capacitated to contribute to peacebuilding in 10 districts, These include MAWOPNET, APPWA, 50/50 Group, WIMSAL, NOW (SL), . Gender adocates have been trained to resolve conflicts in their communities	These are the women groups known for community engagement on peace building especially pre, during and post elections and ususally contributes to the implementation of the UNSCR 1325 national action plan.	
Output 3.2 increased advocacy and	Indicator 3.2.1					
	Indicator 3.2.2	100	3000	3000 male	the target was meet reaching 3000 male	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
public support for women's leadership within political insitutions by male leaders	# of male public and political leaders publically committed to act through HEFORSHE (male engagement for gender equality			champions (political and public) leaders signed up the HEFORSHE to support gender equality. One of such is the president who has signed up and boldly make a public declaration to support gender equality. Several others including male parliamentarians, councillors, teachers etc.	allies as champions to support gender equality.	
Output 3.3	Indicator 3.3.1					
	Indicator 3.3.2					
Output 3.4	Indicator 3.4.1					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 3.4.2					
Outcome 4	Indicator 4.1					
	Indicator 4.2					
	Indicator 4.3					
Output 4.1	Indicator 4.1.1					
	Indicator 4.1.2					
Output 4.2	Indicator 4.2.1					
	Indicator 4.2.2					
Output 4.3	Indicator 4.3.1					
	Indicator 4.3.2					
Output 4.4	Indicator 4.4.1					
	Indicator 4.4.2					

PART 2: INDICATIVE PROJECT FINANCIAL PROGRESS

2.1 Comments on the overall state of financial expenditures

Please rate whether project financial expenditures are on track, delayed, or off track, vis-à-vis project plans and by recipient organization: *on track*

How many project budget tranches have been received to date and when do you expect to request the next tranche if applicable: 2 tranches received

What is the overall level of expenditure/ commitment against the total budget and against the tranche(s) received so far: 100%

If expenditure is delayed or off track, please provide a brief explanation (500 characters limit): N/A

Please state what \$ amount was planned (in the project document) to be allocated to activities focussed on gender equality or women's empowerment and how much has been actually allocated to date:

Please fill out and attach the project document Excel budget Annex showing current project financial progress (**expenditures/ commitments to date**), using the original project budget table in Excel, even though the \$ amounts are indicative only.