

**SECRETARY-GENERAL'S PEACEBUILDING FUND
PBF PROJECT PROGRESS REPORT TEMPLATE**



**PBF PROJECT PROGRESS REPORT
COUNTRY:**

TYPE OF REPORT: SEMI-ANNUAL, ANNUAL OR FINAL Annual

DATE OF REPORT: 15 Nov 2019

Project Title: Empower women and youth for a free, fair, transparent and violence-free Referendum	
Project Number from MPTF-O Gateway: 00108531	
PBF project modality: <input checked="" type="checkbox"/> IRF <input type="checkbox"/> PRF	If funding is disbursed into a national or regional trust fund: <input checked="" type="checkbox"/> Country Trust Fund <input type="checkbox"/> Regional Trust Fund Name of Recipient Fund: PNG UN Country Fund
List all direct project recipient organizations (starting with Convening Agency), followed type of organization (UN, CSO etc): UN: UN Women, UNFPA, UNOHCHR	
List additional implementing partners, Governmental and non-Governmental: Government: Department of Peace Agreement Implementation (DPAI), Department for Community Development, Department of the President and the Bougainville Executive Council (Office for Gender Equality), Department for Community Government and District Affairs, Bougainville House of Representatives (BHOR), Department of Police, Correctional Services and Justice CSO: Bougainville Women's Federation (BWF), Bougainville Youth Federation (BYF), Nazareth Centre for Rehabilitation (NCFR) Communication and Media: Public Affairs, Media and Communications Bureau	
Project commencement date¹: 19 December 2017	
Project duration in months:² 24 months	
Does the project fall under one of the specific PBF priority windows below: <input checked="" type="checkbox"/> Gender promotion initiative <input checked="" type="checkbox"/> Youth promotion initiative <input type="checkbox"/> Transition from UN or regional peacekeeping or special political missions <input type="checkbox"/> Cross-border or regional project	
Total PBF approved project budget* (by recipient organization): : \$ UN Women : \$ 867,296 UNFPA : \$ 746,432 OHCHR : \$ 386,332 Total: \$2,000,000 <i>*The overall approved budget and the release of the second and any subsequent tranche are conditional and subject to PBSO's approval and subject to availability of funds in the PBF account</i>	
How many tranches have been received so far: 2	

¹ Note: commencement date will be the date of first funds transfer.

² Maximum project duration for IRF projects is 18 months, for PRF projects – 36 months.

Report preparation:

Project report prepared by: Gabrielle John, Alithia Baramptaz and Steven Paniu

Project report approved by: Susan Ferguson

Did PBF Secretariat clear the report:

Any comments from PBF Secretariat on the report:

Has the project undertaken any evaluation exercises? Please specify and attach: Yes, a Baseline Survey was completed in August 2018.

NOTES FOR COMPLETING THE REPORT:

- *Avoid acronyms and UN jargon, use general / common language.*
- *Be as concrete as possible. Avoid theoretical, vague or conceptual discourse.*
- *Ensure the analysis and project progress assessment is gender and age sensitive.*

PART 1: RESULTS PROGRESS

1.1 Overall project progress to date

Briefly explain the **status of the project** in terms of its implementation cycle, including whether all preliminary/preparatory activities have been completed (1500 character limit):

The Gender and Youth Promotion Initiative (the Project) is 90 percent through its implementation cycle with the project focusing on finalizing the remaining activities in preparation of the referendum date. A joint monitoring exercise conducted in February 2019, followed by the Project retreat, validated the project's progress against its outcomes. The monitoring found an improvement from the baseline assessment on existing ABG institutional and accountability mechanisms for active participation and empowerment of women, youth, and persons with disabilities in the 2019 referendum process. The June 2019 monitoring mission was delayed due to RUNO's programme of activities and partner availability. As a result, it was conducted in early October 2019, the findings of which will be incorporated in the end of project report. Implementation has been challenging mainly due to prolonged delays with the referendum process, with referendum funding only released to the ABG in May, and general partner and key stakeholder capacity constraints. The date for the referendum is now scheduled for 23 November 2019. Despite these challenges and operating in a highly complex and fluid political environment, the project is able to adapt by operating through the One-UN modality and leveraging on each agency's comparative strengths, drawing on referendum progress and broader political developments.

Considering the project's implementation cycle, please **rate this project's overall progress towards results to date:**

on track

In a few sentences, summarize **what is unique/ innovative/ interesting** about what this project is trying/ has tried to achieve or its approach (rather than listing activity progress) (1500 character limit).

A unique aspect of the project, in an effort to ensure no one is left behind, is its inclusion of marginalized populations, which it is able to achieve by collaborating across the three different recipient UN agencies. These three agencies continue to build on each other's mutually reinforcing strengths, and established relationships at the political and local level to ensure that the project's deliverables are met. For example, OHCHR conducted human rights trainings with youth (including young women) that were part of the networks strengthened through UNFPA's activities. Over the past year, OHCHR has engaged new stakeholders in the creation of action plans to amplify the impact of their training within and across their communities. This was a direct response to gaps identified during previous joint monitoring missions. Strong partnerships between the ABG and the PNG/AROB Council of Churches, including Bougainville's regional youth network, are a unique contribution to the advancement of peace in AROB. RUNOs have focused on quality engagement with smaller cohorts of committed individuals with established networks to ensure the

referendum key messages reach communities beyond the scope of this project. This has been essential given the limited human and financial capacity of the project, and the logistical challenges of reaching communities at the local level across Bougainville..

In a few sentences summarize **major project peacebuilding progress/results** (with evidence), which PBSO can use in public communications to highlight the project (1500 character limit):

This project has contributed to a number of positive peacebuilding outcomes, not only as a result of joint work among the project RUNOs but also as a result of project RUNOs engaging with other UN partners in Bougainville (including UNDP and DPPA). One of the most obvious peacebuilding results achieved that is directly related to financial and technical support provided by UN Women and liaison support from DPPA was the inclusion of two women representatives on the Post-Referendum Planning Taskforce. Through the WPS technical working group, UN Women were able to support the members to develop a position statement, which they used to advocate for their inclusion in the joint government discussions. The participation of youths from Konnou Constituency and Motuna-Huyono Constituency (historically difficult areas to access) in South Bougainville, Ioro Constituency in Central Bougainville and Keriaka in North Bougainville is a major achievement and the first of its kind. These are Me'ekamui stronghold areas with a strong ex-combatant presence, weapons, are politically and geographically isolated and have experienced prolonged conflict.

In a few sentences, explain how the project has made **real human impact**, that is, how did it affect the lives of any people in the country – where possible, use direct quotes that PBSO can use in public communications to highlight the project (1500 character limit):

Numerous youth leaders, who participated in the leadership trainings, have given testimonies that they are now recognized leaders in their communities. Engagement in BRC outreach activities and involvement of youth association leaders in the Core Groups negotiations on weapons disposal is evidence of this recognition. Human rights interventions have also received positive feedback from participants. One such participant in the training for police officers in Bougainville, which included community auxiliary police, Mr. Roland Lou, a Community Auxiliary Police officer, speaking on behalf of participants, expressed: “The training has been very helpful in educating us about our rights and victim’s rights. I will share this information and knowledge with the CAPs members and in Nissan Island where I will conduct a training next week.” Trainings on gender and peacebuilding, conducted by UN Women, demonstrated an increase in knowledge among the participants (as described in the attached evidence), and enhanced understanding of key peacebuilding concepts. Women also remarked that they heard topics, marital rape/incest, being raised openly and in public for the first time. As well, following a joint RUNO workshop with CSOs on referendum awareness, one participant remarked, “[The workshop] has directed me to make my individual and personal commitment to participate in spreading information to people who matter – Bougainvillians. I can only do this now that I have the information.”

If the project progress assessment is **on-track**, please explain what the key **challenges** (if any) have been and which measures were taken to address them (1500 character limit).

Prior to the 6-month no cost extension, a number of components of the project were off-track as a result of the delays in the establishment of the BRC and the

development of the joint referendum key messages. The NCE allowed for the project to implement the outstanding activities, however some RUNOs had to alter their original plan of activities due to a number of challenges. In the final run up to the referendum, there was an increase in the number of international actors working in Bougainville, all of whom work with the same partners as this project. These partners have limited administrative, financial and human capacity and were therefore overstretched in their commitments to various external actors (and demonstrating donor fatigue). As one example, UN Women had plans to work closely with the Department of Community Government to conduct training of trainers on gender and peacebuilding. However, with the loss of a key partner within the department it became unresponsive, and given limited time for activity implementation, UN Women had to develop a new plan of activities (focused on working with responsive partners). Working with a project document developed almost 3 years prior to this six-month period also proved challenging in such a fluid context. To address this RUNOs had to be flexible and have multiple contingency plans in place for any given activity.

If the assessment is **off-track**, please list main reasons/ **challenges** and explain what impact this has had/will have on project duration or strategy and what **measures** have been taken/ will be taken to address the challenges/ rectify project progress (1500 character limit):

Please attach as a separate document(s) any materials highlighting or providing more evidence for project progress (for example: publications, photos, videos, monitoring reports, evaluation reports etc.). List below what has been attached to the report, including purpose and audience.

1. Activity Report - UN Women Coordination Workshop
Purpose: Evidence of progress, Audience: Restricted
2. Activity Report - Joint RUNO CSO Workshop Report
Purpose: Evidence of progress, Audience: Public
3. Activity Report - UN Women workshops on gender and peacebuilding
Purpose: Evidence of progress, Audience: Restricted
4. Photos of women representatives at the Post-Referendum Planning Taskforce meeting
Purpose: Evidence of progress, Audience: Public
5. WPS TWG Position Statement developed with UN Women's support
Purpose: Evidence of progress, Audience: Public

1.2 Result progress by project outcome

The space in the template allows for up to four project outcomes. If your project has more approved outcomes, contact PBSO for template modification.

Outcome 1: ABG institutions are increasingly accountable to women and youth for a free and fair Referendum.

Rate the current status of the outcome progress: on track

Progress summary: *Describe main progress under this Outcome made during the reporting period (for June reports: January-June; for November reports: January-November; for final reports: full project duration), including major output progress (not all individual activities). If the project is starting to make/ has made a difference at the outcome level, provide specific evidence for the progress (quantitative and qualitative) and explain how it impacts the broader political and peacebuilding context. Where possible, provide specific examples of change the project has supported/ contributed to as well as, where available and relevant, quotes from partners or beneficiaries about the project and their experience. (3000 character limit)?*

This project has strengthened the awareness and capacity of key stakeholders in government on the critical importance of the effective and meaningful participation of women, youth and persons with disabilities in the referendum. As a key result, the parliamentary committee on gender equality and human rights was established in September 2018. In May 2018 further capacity building focused on the equal right to vote among people with disabilities, women and other marginalised groups was conducted for officers from 14 ABG Departments. These officers developed strategic plans to facilitate the mainstreaming of human rights in their respective departments. Police officers who received training on human rights reported enhanced capacity in their ability to mainstream human rights and gender in their work. By encouraging co-hosting of workshops and events by government departments, the project has supported increased collaboration, particularly between the Department for Community Development (DCD), the Department for Peace Agreement Implementation and the ABG Media Bureau. Throughout the reporting period, these workshops focused on supporting women's full and equal participation in the referendum. By co-hosting these workshops, government counterparts not only increased their own knowledge and capacity, but also demonstrated their joint commitment to gender equality. In fact, the Minister for Community Development, Josephine Getsi, sat in for a full two-day workshop coordinating actors working on supporting women's participation in the referendum. This gave women-led CSOs an opportunity to engage directly with the Minister and share their pre- and post-referendum concerns and priorities. Another key outcome, as a result of UN Women's technical support, is the allocation of a budget line for the WPS technical working group (TWG) in the DCD's 2020 fiscal budget. By assisting the DCD in understanding the role, function and advocacy potential of the WPS TWG, members were able to gain clarity on how the WPS TWG can be used to further advance gender equality in ARoB. This is a clear commitment from the Secretary of the Department to ensure the sustainability of this valuable convening mechanism, though it is important to note that this budget line still requires approval from the ABG. Further technical and advocacy support will be necessary to ensure this budget line is approved. UNFPA facilitated the capacity development of the 14 ABG Departments, including CSOs, and Youth Executives on UNSCR 2250. This was essential to building knowledge among CSO leaders and key government partners on the critical role of youth in peacebuilding. This upskilling is key to the recognition and inclusion of youth in peacebuilding and to influencing policy development within the ABG.

Outcome 2: Women and youth effectively participate in delivering a violence-free Referendum in the Autonomous Region of Bougainville.

Rate the current status of the outcome progress: on track

Progress summary: *(see guiding questions under Outcome 1)*

Training modules on human rights monitoring during the referendum, developed as part of this project, are now available for further use by CSOs for training of women, youth and PWDs. The modules were piloted with civil society during TOTs bringing together 22 representatives from key organizations across Bougainville including the Nazareth Center for Rehabilitation, Bougainville Women’s Federation, the Bougainville Disability Organization, women’s groups, youth and human rights defenders, of which over half were female (14 out of 22) and one-eighth were persons with disabilities (3 out of 22). Further trainings on the human rights monitoring checklist were conducted in Buin, Arawa and Selau where a total of 37 participants (22 females and 15 males) attended. The participants were trained to monitor human rights issues before, during and after the referendum. Training on gender and peacebuilding was provided to 49 civil society and government actors to enhance their understanding of how GBV manifests around voting periods, and to provide them with conflict management strategies and tools. All participants in both workshops felt that they would use the skills gained from the workshop with 53 percent and 72 percent of workshop participants, from Buka and Arawa respectively, answering ‘strongly agree’. With support from UN Women, the WPS TWG developed a position statement advocating for women’s inclusion in the Post-Referendum Planning Taskforce. The project was successful in supporting the inclusion of two women CSO representatives in the Post-Referendum Planning Taskforce. Prior to this, the taskforce was only comprised of male representatives. As a result of referendum awareness trainings, youth leaders from the 15 District Youth Associations have increased knowledge and capacity for disseminating vital information on the referendum to their respective Youth Associations. Supplementing the awareness intervention Peacebuilding Training on Conflict Resolution, rehabilitation trainings with young people were conducted to build their knowledge and capacity on conflict resolution to maintain social cohesion. Supplementing the awareness intervention, peacebuilding training through self-management clinics with young people were conducted to build their knowledge and capacity on conflict resolution. Key to the youth interventions is the pioneering achievement of access into Me’ekamui controlled areas through the involvement of youth from the Kon’nou and Motuna-Huyono Constituencies in South Bougainville, Ioro Constituency in Central Bougainville and Keriaka in the Kunua Constituency of North Bougainville. In total about 300 youth have been trained during this period. In August 2018, through the Regional Youth Forum for the first time since the negotiations for the Peace Agreement, government actors engaged directly with youth on peacebuilding issues.

Outcome 3: N/A

Rate the current status of the outcome progress: Please select one

Progress summary: *(see guiding questions under Outcome 1)*

Outcome 4: N/A

Rate the current status of the outcome progress: Please select one

Progress summary: *(see guiding questions under Outcome 1)*

1.3 Cross-cutting issues

<p><u>National ownership:</u> How has the national government demonstrated ownership/ commitment to the project results and activities? Give specific examples. (1500 character limit)</p>	<p>The strong partnership approach of the project with key departments of ABG has created a sense of national ownership over the project, and its results and interventions. The project’s closest partners within the Government are the ABG, Department for Community Development, the Department of Community Government, and the Department for Peace Agreement Implementation (DPAI). Stronger relationships have been fostered at the political and senior management level, as well as the technical level, to ensure a better understanding of their obligations and commitment to implementation. Ownership has been demonstrated by their involvement in the planning, design, and implementation of key project activities. Key ABG departments have also been involved in the monitoring and evaluation of project activities. Representatives at the Ministerial and senior management level have also shown their commitment to the project by taking ownership of project activities, actively participating in events and advocating for the participation of women, youth and persons with disabilities in the referendum. For example, the DCD including a budget line for the WPS TWG in their 2020 budget. The Bougainville Police, a government body, demonstrated ownership by drawing up action plans to carry out awareness and advocacy on human rights in the referendum. The DPAI took on a leadership role in mobilizing key actors to participate in cross-sectoral learning to promote social cohesion.</p>
<p><u>Monitoring:</u> Is the project M&E plan on track? What monitoring methods and sources of evidence are being/ have been used? Please attach any monitoring-related reports for the reporting period. (1500 character limit)?</p>	<p>RUNOs systematically monitored the project according to the joint M&E plan. Two monitoring missions have been conducted with the involvement of all three RUNOs. The last monitoring mission took place in February 2019, with participation of all RUNOs. The monitoring and evaluation officer, co-shared by the project with the Peacebuilding Fund 2 project, supported the development of tools to conduct focus group discussions and key informant interviews with different stakeholders during the monitoring mission. To track the project progress, interventions were analysed from the angle of the project ToC, indicators and outcomes. Evidence of project outcome progress, lessons learned and good practices were deliberated upon. Furthermore, a one-day retreat for on-the-ground project staff, and the members of the monitoring mission, was also conducted in February 2019 to evaluate the progress of the project to date, and jointly identify solutions to address challenges. Activity reports are generated to support the production of knowledge</p>

	<p>products, as well as to monitor the effectiveness of the activities themselves. The June monitoring mission was delayed, due to the delay in the January monitoring mission, as well as the absence of key personnel. As a result, this monitoring mission took place in early October 2019.</p>
<p>Evaluation: Provide an update on the preparations for the external evaluation for the project, especially if within last 6 months of implementation or final report. Confirm available budget for evaluation. <i>(1500 character limit)</i></p>	<p>RUNOs are awaiting a first draft of the TOR from the M+E focal point, UNFPA, as well as a timeline for inputs and review. A \$50,000 budget is allocated for this activity.</p>
<p>Catalytic effects (financial): Did the project lead to any specific non-PBF funding commitments? If yes, from whom and how much? If not, have any specific attempts been made to attract additional financial contributions to the project and beyond? <i>(1500 character limit)</i></p>	<p>The ABG Department of Community Government co-funded some project activities. The Department for Community Development have included a budget line in their 2020 budget for the WPS TWG. As well, UN Women have developed a proposal for the continuation of their support to women in Bougainville related to the post-referendum period. This proposal is being used in ongoing discussions with the Australian High Commission, who have demonstrated strong interest in supporting this work going forward.</p>
<p>Catalytic effects (non-financial): Did the project create favourable conditions for additional peacebuilding activities by Government/ other donors? If yes, please specify. <i>(1500 character limit)</i></p>	<p>The project's support to capacity building of youth leaders in 15 Youth Associations across Bougainville has further ensured that the Australian-led Bougainville Partnership was able to operationalize some of the Youth Associations and these associations were able to deliver the project deliverables with support from the Bougainville Partnership Programme.</p> <p>The ABG Department for Community Development continue to enjoy positive recognition for activities in preparation towards the referendum, and the review of the Bougainville Youth Policy in partnership with the Department stands as a critical basis for future departmental programming. The project has also led to a commitment from the PNG Council of Churches and it's AROB counterpart to carry out further peacebuilding programmes at the grassroots level. The coordination workshop for actors working to support women's participation in the referendum, supported by UN Women, was helpful for local CSOs, government partners and donors in getting a sense of women's needs and priorities, allowing them to identify potential areas requiring additional support, including ongoing support to the WPS TWG, advocacy for women's inclusion in post-referendum decision-making and negotiations, strengthening linkages between the WPS TWG and other related committees (i.e. the FSVAC and the parliamentary committee on gender equality and human rights), and support to the establishment of the Office of Gender Equality.</p>

<p>Exit strategy/ sustainability: What steps have been taken to prepare for end of project and help ensure sustainability of the project results beyond PBF support for this project? (1500 character limit)</p>	<p>The approach taken by this project was designed with sustainability in mind. For example, OHCHR conducted a training of trainers with 14 ABG departments, selecting participants from all three regions of Bougainville to ensure this information could be delivered to communities. Project knowledge products and manuals related to trainings on gender and peacebuilding, and human rights have been shared with key government partners so they can continue to use these in future. UN Women co-facilitated workshops on gender and peacebuilding with government counterparts, building their capacity to deliver such workshops in future. Similar work was conducted by UNFPA with government partners, building their knowledge on the importance of engaging youth in peacebuilding, and with youth leaders on conflict resolution. Additionally, the Department for Community Development included a budget line in their 2020 budget to support the continuation of the WPS TWG. UN Women have developed a project proposal for the continuation of this work, and are in discussions with donors. UN Women have also committed some core funds to support normative work in Bougainville, including the WPS TWG, for the period immediately following this project's end date. All RUNOs have maintained a close relationship with the Bougainville Partnership funded by DFAT to identify possible areas for future collaboration that would continue the work started by this project.</p>
<p>Risk taking: Describe how the project has responded to risks that threatened the achievement of results. Identify any new risks that have emerged since the last report. (1500 character limit)</p>	<p>The project experienced some delays due to staff turnover in early 2019. UN Women identified that some outstanding activities were not going to be possible to implement within the remaining timeframe and with a key government counterpart becoming unresponsive. As a result, UN Women developed an alternative plan of activities in close consultation with local CSO and government partners. UNFPA experienced similar challenges related to the implementing capacity of government partners, particularly the ABG Department for Community Development. However, they were able to address this by working closely with the DCD to build their capacity. As a result, improvements in the government partner's capacity to implement were witnessed during the project. In close consultation with the Government partner, activities had to be realigned, with a focus on referendum awareness raising, for the concluding period of implementation due to funding constraints. Bougainville is an operationally complex environment, coupled with poor infrastructure and connectivity across the region. As well, local partners, with limited human capital, can easily become fatigued by donors and international partners. To address this risk, constant communication with partners and adaptation of</p>

	<p>planned activities was essential to ensure the project was able to achieve its overall goal of supporting women, youth and PWLDs participation in the referendum.</p>
<p>Gender equality: In the reporting period, which activities have taken place with a specific focus on addressing issues of gender equality or women’s empowerment? (1500 character limit)</p>	<p>This is a Gender Marker 3 project; all interventions are gender focused and intended to address gaps in gender equality and target group empowerment. In all project activities, particular attention is paid to ensure the equitable participation of women, particularly with audiences that are traditionally male dominated, such as law enforcement and youth leaders. Curricula for trainings offered as part of this project have been designed in such a way that they effectively address gender equality considerations. For example, during this reporting period, UN Women conducted a coordination workshop with actors working to support women’s participation in the referendum, two workshops on gender and peacebuilding and is currently conducting a gender assessment of the Bougainville Referendum Commission. Youth trainings have also witnessed an increased number of female participants. All RUNOs worked together to implement a CSO workshop for women, youth, and PWLDs on referendum awareness, making sure they had access to up-to-date information.</p>
<p>Other: Are there any other issues concerning project implementation that you want to share, including any capacity needs of the recipient organizations? (1500 character limit)</p>	

1.3 INDICATOR BASED PERFORMANCE ASSESSMENT: *Using the Project Results Framework as per the approved project document or any amendments- provide an update on the achievement of key indicators at both the outcome and output level in the table below (if your project has more indicators than provided in the table, select the most relevant ones with most relevant progress to highlight). Where it has not been possible to collect data on indicators, state this and provide any explanation. Provide gender and age disaggregated data. (300 characters max per entry)*

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Outcome 1 ABG institutions are increasingly accountable to women and youth for a free and fair Referendum	Indicator 1.1 Proportion of ABG institutions that have plans that meaningfully incorporate needs and concerns of women, youth and persons with disabilities for a free and fair Referendum	0	7	Baseline survey found 4 ABG Depts with institutional mechanisms (policies, work-plans, corporate plans) in place that directly and indirectly address the issue of women and youths. Project is working steadily with the 4 depts to effectively implement these plans		To be include in previous column 'reasons for variance' as macro is disabled: Delay in the approval of joint referendum key messages and slow release of forms to ABG to carry out referendum preparation activities.
	Indicator 1.2 Percentage of women, youth and	0%	70%	72%. Internal survey found level of satisfaction on		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	persons with disabilities who feel that ABG institutions are accountable to these groups and include them in the discussions on the referendum			ABG insitutions engagement at: 81% for women with top 2 institutions being DoCG & BWF, 89% for youths with top institution being DoCD, and 45% for PwD with top 4 institutions being Callan Services, Bougainville Healthy Community Program, DoCD.		
	Indicator 1.3					
Output 1.1 Responsible institutions have strengthened accountability to the	Indicator 1.1.1 Number of accountability mechanisms that are gender responsive and inclusive of	0%	60%	With the project support, DPAI, DoCD and DoCG have made headway into strengthening their accountability		Target to be adjusted from 60% to 6 to be in line with the Outcome target.

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
rights of women, youth and persons with disabilities in the Referendum process	women and youth, and persons living with disabilities			towards upholding the rights of women, youths and PwDs in the lead up and during the conduct of the referendum.		
	Indicator 1.1.2 Proportion of government-led conflict prevention initiatives linked to the Referendum that include women and youth groups and persons with disabilities	0%	60%	100%. ABG has only 1 overarching initiative (Referendum Ready Concept). The project supported 3 key activities under this concept: Referendum Ready Guidelines, Planning Process and tools, and Plan Development for government officials taking into account women, youths		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
				and people with disabilities.		
Output 1.2 Responsible institutions have enhanced capacity to enable women and youth to effectively engage in the Referendum process	Indicator 1.2.1 Number of institutional mechanisms in place which support the engagement of women and youth in the Referendum	0	8	8 1) Gender & Human Rights Parl' Committee 2) AROB Strategic Dev. Plan '18-22 3) AROB Youth Policy '12-17 4) Dist. Peace & Security Committees 5) AROB Policy for Gender Equality, Women's Empowerment Peace & Security 6) Constituency Referendum Committees 7) OBEC GESI Policy 8) WPS TWG		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 1.2.2 Number of gender gaps identified in the BRC's structure and processes.	0	4	Ongoing	This indicator was developed as part of UN Women's alternative plan of activities.	
Output 1.3 Increased knowledge of gender, inclusive voting and peacebuilding among key BRC staff.	Indicator 1.3.1 Workshop report demonstrating number of key gender and inclusive voting topics explored with key BRC staff and personnel.	0	2	Ongoing	This indicator was developed as part of UN Women's alternative plan of activities.	
	Indicator 1.3.2					
Output 1.4	Indicator 1.4.1					
	Indicator 1.4.2					
Outcome 2 Women and youth effectively participate in delivering a	Indicator 2.1 Percentage of 448 women in elected/appointed public office who participated in	0%	80%	22 females (59%) and 15 males (41%) attended total 37 participants trained on human rights		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
violence-free Referendum in the Autonomous Region of Bougainville	raising awareness and building peace in delivery of a violence-free Referendum			monitoring checklist		
	Indicator 2.2 Proportion of 2,240 women at community level in target areas engaged in the delivery of a violence-free Referendum	0%	80%			
	Indicator 2.3 Proportion of 2,600 youth in community youth network engaged in the delivery of a violence-free Referendum and Referendum readiness	0%	80%	1.7%. 46 youth leaders out of the 2,600 youths to be reached.		
Output 2.1	Indicator 2.1.1	0	7	5 thematic areas of		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Strengthened capacity of women and youth to foster unity and reduce triggers of conflict for a violence-free Referendum.	Number of women, youth persons with disabilities interactive mechanisms used to foster unity and reduce triggers of conflict			interactive mechanisms have been used in 2019: 1. Capacity-building Spaces, 2. Forums/Dialogues including Radio Talkback shows and Roadshows, 3. Workshops, 4. Community Consultations, 5. Theatrical arts		
	Indicator 2.1.2 Percentage of gender and peacebuilding workshop participants who record an increased understanding of gender and peacebuilding.	0	60%	For Arawa and Buka participants respectively, 61% and 60% selected ‘strongly agree’ in response to the statement, ‘The workshop enhanced my understanding of peace, conflict and violence.’ In Arawa 72% ‘strongly agreed’ with the	This indicator was included as part of UN Women's alternative plan of activities.	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
				statement, 'The workshop enhanced my understanding of gender/GBV.'		
Output 2.2 Increased opportunities and incentives for women and youth to support social cohesion and peacebuilding efforts in the Referendum process	Indicator 2.2.1 Number of women, youth persons with disabilities led programmes that support the engagement of women youth and persons with disabilities in peacebuilding efforts and the Referendum	0	6	9. The project co-facilitated 3 programmes targeting human rights advocacy and inclusion of Persons with disabilities; 4 Youth programmes, and 2 programmes for women		
	Indicator 2.2.2					
Output 2.3	Indicator 2.3.1					
	Indicator 2.3.2					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Output 2.4	Indicator 2.4.1					
	Indicator 2.4.2					
Outcome 3	Indicator 3.1					
	Indicator 3.2					
	Indicator 3.3					
Output 3.1	Indicator 3.1.1					
	Indicator 3.1.2					
Output 3.2	Indicator 3.2.1					
	Indicator 3.2.2					
Output 3.3	Indicator 3.3.1					
	Indicator 3.3.2					
Output 3.4	Indicator 3.4.1					
	Indicator 3.4.2					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Outcome 4	Indicator 4.1					
	Indicator 4.2					
	Indicator 4.3					
Output 4.1	Indicator 4.1.1					
	Indicator 4.1.2					
Output 4.2	Indicator 4.2.1					
	Indicator 4.2.2					
Output 4.3	Indicator 4.3.1					
	Indicator 4.3.2					
Output 4.4	Indicator 4.4.1					
	Indicator 4.4.2					

PART 2: INDICATIVE PROJECT FINANCIAL PROGRESS

2.1 Comments on the overall state of financial expenditures

Please rate whether project financial expenditures are on track, delayed, or off track, vis-à-vis project plans and by recipient organization: *on track*

How many project budget tranches have been received to date and when do you expect to request the next tranche if applicable: 2

What is the overall level of expenditure/ commitment against the total budget and against the tranche(s) received so far: US\$147,122.11

If expenditure is delayed or off track, please provide a brief explanation (500 characters limit):

Please state what \$ amount was planned (in the project document) to be allocated to activities focussed on gender equality or women's empowerment and how much has been actually allocated to date: The project has allocated 65% of its total resources (approx \$1,200,000) for activities focusing on gender equality and the empowerment of women (GEEW).

Please fill out and attach the project document Excel budget Annex showing current project financial progress (**expenditures/ commitments to date**), using the original project budget table in Excel, even though the \$ amounts are indicative only.