



PBF PROJECT PROGRESS REPORT
COUNTRY: Guatemala
TYPE OF REPORT: SEMI-ANNUAL, ANNUAL OR FINAL X
DATE OF REPORT: April 29th, 2019

Project Title: Peace, Opportunities, and Dialogue: Women Engaged for Results (PODER)	
Project Number from MPTF-O Gateway: 33044	
PBF project modality: <input checked="" type="checkbox"/> IRF <input type="checkbox"/> PRF	If funding is disbursed into a national or regional trust fund: <input checked="" type="checkbox"/> Country Trust Fund <input type="checkbox"/> Regional Trust Fund Name of Recipient Fund: Mery Corps Guatemala
List all direct project recipient organizations (starting with Convening Agency), followed type of organization (UN, CSO etc): La Fundación para el Desarrollo y Educación de la Mujer Indígena (FUNDEMI TALITA KUMI), Red Centro Americana de Mujeres Rurales Indígenas y Campesinas (RECMURIC)	
List additional implementing partners, Governmental and non-Governmental: Secretaría Presidencial de la Mujer, Defensoría de la Mujer Indígena, Consejo Regional de Desarrollo Urbano y Rural	
Project commencement date¹: 04/04/2017 Project duration in months:² 21	
Does the project fall under one of the specific PBF priority windows below: <input checked="" type="checkbox"/> Gender promotion initiative <input type="checkbox"/> Youth promotion initiative <input type="checkbox"/> Transition from UN or regional peacekeeping or special political missions <input type="checkbox"/> Cross-border or regional project	
Total PBF approved project budget* (by recipient organization): : \$ 1,000,000.00 : \$: \$: \$ Total: 1,000.000 <i>*The overall approved budget and the release of the second and any subsequent tranche are conditional and subject to PBSO's approval and subject to availability of funds in the PBF account</i>	
How many tranches have been received so far: 3	

¹ Note: commencement date will be the date of first funds transfer.

² Maximum project duration for IRF projects is 18 months, for PRF projects – 36 months.

Report preparation:

Project report prepared by: José Aquino, Program Manager

Project report approved by: Sarah Halfman, Deputy Country Director

Did PBF Secretariat clear the report:

Any comments from PBF Secretariat on the report:

Has the project undertaken any evaluation exercises? Please specify and attach: Yes, there have been two evaluations. They are attached.

NOTES FOR COMPLETING THE REPORT:

- *Avoid acronyms and UN jargon, use general / common language.*
- *Be as concrete as possible. Avoid theoretical, vague or conceptual discourse.*
- *Ensure the analysis and project progress assessment is gender and age sensitive.*

PART 1: RESULTS PROGRESS

1.1 Overall project progress to date

Briefly explain the **status of the project** in terms of its implementation cycle, including whether all preliminary/preparatory activities have been completed (1500 character limit):

All activities planned in the logical framework of the project have been completed, achieving desired goals.

Considering the project's implementation cycle, please **rate this project's overall progress towards results to date:**

on track

In a few sentences, summarize **what is unique/ innovative/ interesting** about what this project is trying/ has tried to achieve or its approach (rather than listing activity progress) (1500 character limit).

The Project was innovative for the following reasons: a) for the first time in Alta Verapaz the development council system was well integrated and harmonized from tier I and II COCODES up through COMUDES, CODEDE, and COREDUR, with tangible actions at all levels, particularly those geared towards increasing women's participation in these spaces; b) the Project forged alliances at the national level with leading institutions in the area of women's empowerment, such as IUMUSAM and SEPREM, and at the departmental level with the Governor's Office, the Mesoamerican University, municipalities, and COREDUR; c) an online monitoring system was implemented to measure women's participation in the development council system across all 17 municipalities in Alta Verapaz; d) a savings and loan strategy was devised to allow women victims of violence to have access to a social fund that helps facilitate the logistics to report violence; e) two regional networks were established to address social and land conflict in Alta Verapaz and generate strategies which will be implemented by the Departmental Agrarian Commission (CAD); f) a peace and equity awareness campaign called "Women, decide for yourself and your community" was implemented in three languages (Spanish, Q'eqchi', and Poqomchi') via radio spots and live broadcasts with local actors (reaching 100% of the coverage areas); g) a variety of manuals and teaching materials were created, such as a manual on community savings groups.

In a few sentences summarize **major project peacebuilding progress/results** (with evidence), which PBSO can use in public communications to highlight the project (1500 character limit):

In terms of peace-building, the PODER Project addressed the gap in women's participation based on the commitments contained in the Peace Accords, the National Policy on the Promotion and Comprehensive Development of Women (PNPDIM) and the Law on Urban and Rural Development Council Systems. The Project helped contribute to sustainable peace-building by promoting indigenous women's leadership and by generating positive spaces for peaceful dialogue and for addressing social, land, and environmental conflict and violence, as well as insecurity affecting women and girls. 17 Municipal Women's Commissions and two regional networks for conflict resolution have generated and implemented actions and work plans to eradicate and prevent violence and address conflict.

It is evident that when there are greater opportunities for women's participation in social, political, and economic spheres, citizenship is also strengthened, public investment is more equal, civic spaces are more dynamic, and there is increased dialogue to address and transform conflicts and community problems. This generates the mechanisms needed to build peace in the department. Implementing teaching and training processes aimed at preventing violence against women and promoting their inclusion in the development council system also enables other factors linked to the structural causes of inequality, exclusion, and violence against women to be addressed.

In a few sentences, explain how the project has made **real human impact**, that is, how did it affect the lives of any people in the country – where possible, use direct quotes that PBSO can use in public communications to highlight the project (1500 character limit):

The Project achieved results that will lead to lasting changes and impacts in the medium and long term:

- Increased women's participation in urban and rural develop council systems, which translates into greater opportunities for women to make an impact in decision-making spaces and ensure that their priorities are included in municipal government investment agendas. Furthermore, said participation will now be measured by means of an online database.
- Reduced levels of exclusion and inequality for women, increased access for women to resources via savings and loan groups, and more spaces for listening to women's voices--not only in regards their experience of violence, but also as key actors in community development .
- A departmental policy on gender inclusion and equity adopted in the plenary of the Departmental Development Council, thereby creating political and legal mechanisms to increase women's participation in decision-making spaces.
- A total of 73 savings and loans groups established, comprised of 1,761 women who have saved \$163,403.42, and \$3,811.61 in emergency funds for cases of violence against women. During the course of the Project, 1,829 loans were granted for investing in income-generating entrepreneurial community activities. The women report that they decide together with their partners how to use the resources.
- One of the Project's biggest achievements was the coordination between the different levels development council system.

If the project progress assessment is **on-track**, please explain what the key **challenges** (if any) have been and which measures were taken to address them (1500 character limit).

N/A, the final evaluation has been finalized.

If the assessment is **off-track**, please list main reasons/ **challenges** and explain what impact this has had/will have on project duration or strategy and what **measures** have been taken/ will be taken to address the challenges/ rectify project progress (1500 character limit):

N/A

Please attach as a separate document(s) any materials highlighting or providing more evidence for project progress (for example: publications, photos, videos, monitoring reports, evaluation reports etc.). List below what has been attached to the report, including purpose and audience.
Annexes:

1. Departmental Public Policy

2. Savings Group Manual
3. Violence Prevention Manual
4. Promotional Materials
5. Baseline Study
6. Final Evaluation
7. Project Report
8. Information on SIGECODE
9. Municipal Commissions Training Manual
10. Women's Committees Manual
11. Municipal Women's Offices Strategic Plan
12. Women's Participation in the SICODE
13. Project Photos

1.2 Result progress by project outcome

The space in the template allows for up to four project outcomes. If your project has more approved outcomes, contact PBSO for template modification.

Outcome 1: 1) Decision-making in SISCODE addresses inequality and political exclusion through enhanced participation of indigenous women

Rate the current status of the outcome progress: on track with significant peacebuilding results

Progress summary: Describe main progress under this Outcome made during the reporting period (for June reports: January-June; for November reports: January-November; for final reports: full project duration), including major output progress (not all individual activities). If the project is starting to make/ has made a difference at the outcome level, provide specific evidence for the progress (quantitative and qualitative) and explain how it impacts the broader political and peacebuilding context. Where possible, provide specific examples of change the project has supported/ contributed to as well as, where available and relevant, quotes from partners or beneficiaries about the project and their experience. (3000 character limit)?

Outcome 1) a) a 20% increase was expected in the number of people believing there is social cohesion in the community; this indicator was 93.87% reached; b) the expected increase regarding women's participation in development councils was 91.75% reached; c) in 15 Municipalities, a total of 35 participants including DMMs, DMM assistants, and Municipal Council members were strengthened through diploma courses on Urban and Rural Development Councils System, Healing and Self-care, Violence Prevention and Masculinities, Public Policies, Negotiation and Conflict Transformation, and Local Governance in Women's Comprehensive Development. Furthermore, the Project provided technical assistance in drafting yearly operational plans and a strategic plan for the Departmental DMM Network; d) 62.7% of indigenous women feel that the DMM is addressing the causes limiting their participation, thereby reaching 100% of the expected change; e) 53.76% of indigenous women feel they have the necessary knowledge and resources to participate in SISCODE decision-making spaces, thereby reaching over 100% of this indicator; f) the Departmental Public Policy on Gender Equity and Women's Inclusion in Urban and Rural Development Councils System in Alta Verapaz was approved by the CODEDE, according to notification 09-2018, and was publically launched. Copies were distributed to key departmental stakeholders in order to ensure implementation; g) The 17 municipalities of Alta Verapaz, together with the Regional Development Council (COREDUR) and the Presidential Executive Secretariat (SCEP), developed the indicators for the creation of a database to measure the participation of women in the council systems,

violence against women, and projects prioritized by communities; h) 17 Municipal Women's Commissions, comprised of a total of 1,485 members (1,225 women and 260 men) completed a diploma course on gender equity, development council systems, violence prevention, filing complaints, public policies, and political advocacy; i) the Departmental Women's Commission (CODEMUJER), which is comprised of 38 institutions, was trained on the urban and rural development councils system, citizen participation indexes, municipal ranking, the national Katun Plan 2032, PNPDIM, statistics on violence against women, and gender equity. The Project also provided assistance and guidance in drafting their strategic plan.

Outcome 2: 2) Community peacebuilding is strengthened by networks of women leaders promoting dialogue to build social cohesion and gender equity.

Rate the current status of the outcome progress: on track with significant peacebuilding results

Progress summary: (see guiding questions under Outcome 1)

Outcome 2): a) with regard to acts of violence against women in Alta Verapaz, in 2017 an average of 243.75 monthly cases were reported and through August of 2018, an average of 219.37 monthly were reported, representing a 10% decrease; b) the indicator on “% of people who avoid certain areas because of insecurity” was 100% reached; c) two land sub-commissions/regional networks in the FTN and Polochic regions were reactivated and are currently building the capacity of 183 participants to address land conflicts and issues that violate women's rights and hinder their social and economic development; d) four Municipal Women's Networks were organized and strengthened through a diploma course from the Mesoamerican University on the topics of humanity in development, equal rights in local development, dialogue and peace within the family and community, local governance, women's leadership, and planning for political and social advocacy. These four networks are comprised of 255 representatives from 58 micro-regions in four municipalities and have provided accompaniment to 42 cases of violence against women, as well as supervision of savings and loan group; e) four municipal networks have strategic plans integrating violence prevention, economic empowerment, and political advocacy; f) a communications campaign was developed and 13 radio spots were broadcasted on three radio stations in Q'eqchi', Poqomchi, and Spanish. Additionally, 72 radio programs were recorded in alliance with various institutions working on gender issues and a number of awareness-raising materials were produced, including 6,000 posters, 2,504 vinyl signs on citizen participation, 234 vinyl signs on violence prevention, 2,175 cloth bags with messages, 500 pins, 500 pens, 2,000 stickers, 800 bulletins, 6,000 brochures, and 300 folders; g) 73 savings and loans groups were organized in 51 micro-regions with 1,761 women who have saved \$163,223.60, with a solidarity fund of \$3,548.79 to cover expenses related to cases of violence against women. The 73 groups granted a total of 1,829 loans to their members.

Outcome 3: N/A

Rate the current status of the outcome progress: Please select one

Progress summary: (see guiding questions under Outcome 1)

Outcome 4: N/A

Rate the current status of the outcome progress: Please select one

Progress summary: (see guiding questions under Outcome 1)

1.3 Cross-cutting issues

<p><u>National ownership:</u> How has the national government demonstrated ownership/ commitment to the project results and activities? Give specific examples. (1500 character limit)</p>	<p>The PODER Project based its interventions on the Presidential Secretariat for Women’s current strategic national priorities as included in the National Policy for the Promotion and Comprehensive Development of Women (PNPDIM) and the 2008-2023 Equal Opportunities Plan, Women’s Human Rights, Agrarian Policy, the National Plan for Comprehensive Rural Development, and Municipal Development Plans. This facilitated the establishment of Project relationships at various levels. The project ensured government ownership and continuation of activities (including with SEPREM, DEMI, Municipal Women's Directorates, and Municipal Planning Directorates) by applying participatory planning processes during different phases of the project. For example, there will be continuation of: a) the implementation of the Departmental Public Policy with gender equality and inclusion of women in all levels of the urban and rural development council system of Alta Verapaz; b) the implementation of the Management System of the Development Councils, SIGECODE, led by the Regional Development Council COREDUR; c) four municipal governments (Cobán, Fray Bartolomé de las Casas, Carchá and Senahú) will follow up on the networks of women who assist the savings and loan groups of these municipalities; d) two regional networks of Agrarian Conflict Assistance are continuing actions to address cases of agrarian conflict in Alta Verapaz.</p>
<p><u>Monitoring:</u> Is the project M&E plan on track? What monitoring methods and sources of evidence are being/ have been used? Please attach any monitoring-related reports for the reporting period. (1500 character limit)?</p>	<p>The Project prepared an M&E plan which facilitated the achievement of the results set out in the Project proposal. This plan takes into account the goals set out for all 21 months of Project implementation, the means of verification (Mercy Corps has a recordkeeping policy which uses Google Drive to safeguard information produced during the Project), how often data is entered (training reports), Excel data entry, and data analysis, particularly to determine the percentage of women’s participation in decision-making spaces. Studies were performed at the beginning and end of the Project to track achievements in terms of compliance with goals, relevance, efficiency, effectiveness, sustainability, and impact. The data collection methods used included home visits, interviews and focus groups with participants. The Project team met monthly to discuss progress and</p>

	constraints and to plan processes to better reach Project goals.
<p><u>Evaluation:</u> Provide an update on the preparations for the external evaluation for the project, especially if within last 6 months of implementation or final report. Confirm available budget for evaluation. (1500 character limit)</p>	<p>The Project’s external assessment took place during the August-October 2018 quarter and one pending activity was assessed in January 2019. The Project was scored as successful by different stakeholders interviewed, because it generated actions that represented positive changes in women’s lives, especially in the area of empowerment, self-worth, understanding of rights and responsibilities, full and active participation at community and municipal levels, awareness around using dialogue to resolve conflicts, and making one’s voice heard at different political levels. It also generated change in the area of economic empowerment through pilot projects in community savings, which incentivized women’s productivity and mechanisms to reduce violence. The Project also focused on fostering local autonomy and participation. In this regard, indigenous women were able to identify their development priorities and prepare different promotion strategies, which were in turn linked to the National Policy for the Promotion and Comprehensive Development of Women (PNPDIM), as a result of GoG’s commitment to pursue women’s development and inclusion in the 2018-2023 Departmental Public Policy on Gender and Women’s Inclusion in Urban and Rural Development Council Systems in Alta Verapaz, which was adopted in July 2018 by the CODEDEAV plenary. The PODER Project created mechanisms to coordinate indigenous women in strategic spaces at community, municipal, and departmental levels.</p>
<p><u>Catalytic effects (financial):</u> Did the project lead to any specific non-PBF funding commitments? If yes, from whom and how much? If not, have any specific attempts been made to attract additional financial contributions to the project and beyond? (1500 character limit)</p>	<p>The PODER Project helped Mercy Corps secure additional funding from the European Union for the Strengthening Territorial Governance Project, which runs from January 2018 to December 2019. This project is strengthening two regional networks, has hired personnel to provide periodical technical assistance to said networks, and is addressing conflict resolution in ten municipalities covered by the networks. Funding from both the UNPBF and the European Union has built capacities to comprehensively address conflicts in these two regions. Once the PODER Project finalized its interventions in October 2018, the Strengthening Territorial Governance Project stepped in to continue building these two networks through December 2019. The synergy created with these two funding sources will bolster the conflict resolution activities of these two networks, which cover ten of the most conflictive municipalities in Alta Verapaz.</p>
<p><u>Catalytic effects (non-financial):</u> Did the project create favourable conditions for additional peacebuilding activities by</p>	<p>The Project coordinated with government organizations in the Regional Development Council, Departmental Development Council, and Departmental Women’s</p>

<p>Government/ other donors? If yes, please specify. (1500 character limit)</p>	<p>Commission, thereby maximizing efforts and resources and ensuring sustainability. Synergies were created, particularly with the Presidential Secretariat for Women, the University of San Carlos' multidisciplinary professional oversight program, the Secretariat for Agrarian Affairs, USAC's Women's University Institute (IUMUSAC), the Mesoamerican University, the Ombudsman's Office for Indigenous Women, the Attorney General's Office, the Presidential Secretariat for Executive Coordination, CODISRA, the Ombudsman's Office, Medicos del Mundo, INCIDE Foundation, 17 Municipalities in Alta Verapaz, and the Departmental Governor's Office.</p> <p>The Project helped build sustainable peace and fostered indigenous women's leadership by working together to build positive spaces for peaceful dialogue in which to address social, agrarian, and environmental conflict, and insecurity and violence affecting all of society, but particularly women and children. Women's commissions/committees, municipal women's networks, and municipal women's commissions have prepared and implemented work plan actions to eradicate and prevent violence. These actions were strengthened by the adoption of the Departmental Public Policy on Gender Equity and Women's Inclusion in Urban and Rural Development Council Systems of Alta Verapaz.</p>
<p>Exit strategy/ sustainability: What steps have been taken to prepare for end of project and help ensure sustainability of the project results beyond PBF support for this project? (1500 character limit)</p>	<p>An exit plan was prepared three months before the end of the Project, taking into account strengthening actions and sustainability on various levels:</p> <ol style="list-style-type: none"> a. At the community level, 73 savings and loans groups were set up and will continue economically empowering women as a violence reduction strategy. Additionally, these groups are part of the four municipal networks in Fray Bartolome de las Casas, Senahu, Coban, and San Pedro Carcha. b. At the municipal level, the Departmental Network of Municipal Offices for Women's Affairs will facilitate exchanges of methodologies, procedures, and actions, thereby affording 17 municipalities opportunities to implement good practices and lessons learned with regard to comprehensive women's development. c. At the municipal and regional levels, the reactivation of two conflict resolution networks is a key element for building peace in these two areas with the greatest amount of conflict, especially in regard to access to land. d. Four municipal women's networks currently accompanying cases of violence against women and representing women issues at the municipal level will continue with their actions and spearhead the economic empowerment strategy with the 73 savings and loans

	<p>groups at the community level.</p> <p>e. 17 strengthened municipal commissions will continue submitting proposals generated by women in the communities to the COMUDE, and CODEMUJER will follow up on the public policy on inclusion and work with the DMM Municipal Network.</p>
<p>Risk taking: Describe how the project has responded to risks that threatened the achievement of results. Identify any new risks that have emerged since the last report. <i>(1500 character limit)</i></p>	<p>Since 2019 is an election year, some actions may experience delays, such as the implementation of the departmental gender policy. However, this process will be led by SEPREM through CODEMUJER, which may lessen the impact to some degree.</p> <p>Implementing the database requires the political will of municipal authorities. During 2019, political priorities will likely shift and this could have an impact on the process. In order to lessen this risk, a letter of understanding was signed with the Regional Development Council of Alta and Baja Verapaz to ensure continuity in the implementation process.</p>
<p>Gender equality: In the reporting period, which activities have taken place with a specific focus on addressing issues of gender equality or women's empowerment? <i>(1500 character limit)</i></p>	<p>Gender considerations have been included in the Project from its very inception, and this is reflected in the theory of change and proposed results, particularly since the Project emphasis is on increasing women's participation and reducing violence. One strategy implemented was to raise awareness with both men and women on the importance of women's inclusion in advocacy spaces. Male decision-makers, such as the Governor, Mayor, and tier I and II COCODE representatives actively participated in all spaces.</p> <p>At the beginning of the Project, women's participation in COCODEs was 18.11% in first tier councils, 8.96% in second tier councils, and 24.01% in the COMUDEs (an average of 17.03%). The final assessment showed that these figures had increased to 21.74% in first tier councils, 17.76% in second tier councils, and 29.12% in the COMUDEs (an average of 22.87%), representing 91.57% achievement of this indicator.</p> <p>Training processes aimed at Municipal Women's Commissions trained a total of 1,485 community leaders from the 17 intervention municipalities (1,225 women and 260 men). The Project's technical team was comprised of nine women and eight men. A total of 183 people (132 men and 51 women) participated in the two conflict resolution networks, 189 people (181 women and 8 men) participated in the four municipal women's networks, and 1,761 women participated in the savings and loans groups.</p>
<p>Other: Are there any other issues concerning project implementation that you want to share, including any capacity</p>	<p>The Project was implemented in accordance with the proposed time frame and approved no-cost extension. A letter of understanding was signed between Mercy Corps</p>

needs of the recipient organizations?
(1500 character limit)

and the President of the Regional Development Council (COREDUR) on January 21, 2019 to ensure the functioning of the women's participation tracking system in Alta Verapaz.

1.3 INDICATOR BASED PERFORMANCE ASSESSMENT: *Using the **Project Results Framework** as per the approved project document or any amendments- provide an update on the achievement of key indicators at both the outcome and output level in the table below (if your project has more indicators than provided in the table, select the most relevant ones with most relevant progress to highlight). Where it has not been possible to collect data on indicators, state this and provide any explanation. Provide gender and age disaggregated data. (300 characters max per entry)*

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Outcome 1 Decision-making in SISCODE addresses root causes of conflict through enhanced participation of indigenous women	Indicator 1.1 Percent of people who believe there is social cohesion in the community	n information gathering phase	20%	18.77% of the expected percentage of change, representing 93.7% achievement of the indicator.	We were unable to reach the indicator related to women's participation in SISCODE and both are related.	
	Indicator 1.2 Percent of leadership roles in SISCODE filled by women	18.11% in tier I, 8.96% in tier II 24.01% in COMUDE	60% increase	21.74% in tier I, (45% of the expected change); 17.76% (74% of the expected change); 29.12% in COMUDE (45% of the expected change); overall, this indicator was 91.57% achieved.	We were unable to fully achieve the indicator because: there is no standardized rotation for tier I and II COCODE representatives throughout the 17 Municipalities; Municipal and community authorities are relatively unaware of the importance	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 1.3					
Output 1.1 Women are equipped with the knowledge and resources to participate in SISCODE's decision-making spaces.	Indicator 1.1.1 Percent of indigenous women who believe they have the knowledge and resources to participate in SISCODE's decision-making spaces.	37.5% of the women have the knowledge and resources to participate	25% increase	A 28.67% increase was achieved, representing over 100% achievement of the indicator.		
	Indicator 1.1.2 Number of WMOs actively engaged in developing a departmental Gender policy.	1	1 Departmental Commission for Women participating	A Departmental Public Policy was adopted during the CODEDE ordinary assembly, according to official minutes 09-2018, dated July 27, 2018. This indicator was 100% achieved		
Output 1.2	Indicator 1.2.1	Four	80%	Database delivered	Agreement was signed with COREDUR	

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	RF Output Indicator 1.1.3 % of women's municipal offices that use a monitoring system to track participation of women in the COCODES and budget allocation for planned projects.	municipalities (Raxruha, La Tinta, Chise y Chahal) have databases, but they are not connected to a departmental system		and 17 municipalities trained in the use of the system.	for follow-up	
	Indicator 1.2.2 RF Output Indicator 1.1.4 Number of trained women participating in COMUDES	0 identified	250 women leaders	f) The Project trained 1,225 women and 260 men comprising Municipal Women's Commissions and with representation in COMUDE. This indicator was over 100% achieved		
Output 1.3	Indicator 1.3.1	1	1 women's	The Project trained		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
Number of supported womens commissions at departmental level.	1 Departmental Commission for Women	Departmental Commission of Women	commission at departmental level and 4 municipal networks trained	CODEMUJER on the council system, citizen participation index, municipal ranking, the Katun 2032 National Plan, PNPDIM, and statistics on violence against women; they now have a strategic plan		
	Indicator 1.3.2					
Output 1.4 Gender inequality is combatted and community peacebuilding is strengthened by networks	Indicator 1.4.1 Percent of people who avoid going to or through areas due to insecurity	75% of those interviewed identify risky areas to avoid if they do not wish to become victims of violence	10% decrease	During the final evaluation, 67.5% of those interviewed identified these areas. In other words, the perception of risk decreased, achieving 21.39%		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
of women leaders promoting dialogue to build social cohesion	Indicator 1.4.2 Number of reported incidents of violence per month	During 2017, 2,925 cases of violence against women were reported, or a monthly average of 243.75 cases		change, and over 100% of the target. Through August of this year, 1,755 cases were reported, a monthly average of 219.37 cases; the trend is a 10% decrease in the number of cases of violence against women.		
Outcome 2 Number of women networks advocating at the municipal level, to increase social inclusion; promote political	Indicator 2.1 Number of networks engaged in addressing agricultural, social and environmental conflicts through women's municipal networks and regional networks	0 networks formed	6 networks: 4 municipal networks and 2 regional networks	Four municipal networks established in the municipalities of Carcha, Coban, Fray, and Senahu. Two regional agrarian networks/sub commissions reactivated and functioning. 100%		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
dialogue and violence reduction	addressing conflict resolution issues.			achievement of the indicator		
	Indicator 2.2 Number of networks of women leaders addressing conflicts and issues that violate their rights and prevent their social and economic development.	0 municipal networks	4 municipal networks	Four strategic plans drafted and submitted to the Municipal Directorates for Women's Affairs in Carcha, Fray, Coban, and Senahu. 100% achievement.		
	Indicator 2.3 RF Output Indicator 2.1.3 Number of strategic plans developed	0 strategic plans	4 strategic plans	4 strategic plans prepared and presented to the Municipal Women's Directorates of Carchá, Fray, Cobán and Senahú, 100% compliance		
Output 2.1	Indicator 2.1.1 RF Output 2.1.4	0 publicity campaigns	1	1 publicity campaign being		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Communication campaign implemented (1) during 9 months in target areas.			implemented. 13 radio spots on three different radio stations with departmental coverage in Q'eqchi', Pocomchi', and Spanish. Additionally, 72 radio programs were recorded in alliance with institutions.		
	Indicator 2.1.2 RF Output Indicator 2.1.5 number of implemented economic empowerment pilot projects to reduce gender-based violence. (56 savings	0 savings and loan groups	56 savings and loan groups	73 savings and loans groups were established, comprised of 1,761 women who have saved a total of \$163,223.60 and who grant loans for women to invest in income generating		

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	groups, 1 group per micro region).			activities with an emergency fund of \$3,548.79 to assist women victims of violence.		
Output 2.2	Indicator 2.2.1					
	Indicator 2.2.2					
Output 2.3	Indicator 2.3.1					
	Indicator 2.3.2					
Output 2.4	Indicator 2.4.1					
	Indicator 2.4.2					
Outcome 3	Indicator 3.1					
	Indicator 3.2					
	Indicator 3.3					
Output 3.1	Indicator 3.1.1					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 3.1.2					
Output 3.2	Indicator 3.2.1					
	Indicator 3.2.2					
Output 3.3	Indicator 3.3.1					
	Indicator 3.3.2					
Output 3.4	Indicator 3.4.1					
	Indicator 3.4.2					
Outcome 4	Indicator 4.1					
	Indicator 4.2					
	Indicator 4.3					
Output 4.1	Indicator 4.1.1					
	Indicator 4.1.2					
Output 4.2	Indicator 4.2.1					

	Performance Indicators	Indicator Baseline	End of project Indicator Target	Current indicator progress	Reasons for Variance/ Delay (if any)	Adjustment of target (if any)
	Indicator 4.2.2					
Output 4.3	Indicator 4.3.1					
	Indicator 4.3.2					
Output 4.4	Indicator 4.4.1					
	Indicator 4.4.2					

PART 2: INDICATIVE PROJECT FINANCIAL PROGRESS

2.1 Comments on the overall state of financial expenditures

Please rate whether project financial expenditures are on track, delayed, or off track, vis-à-vis project plans and by recipient organization: *on track*

How many project budget tranches have been received to date and when do you expect to request the next tranche if applicable: Tranche 1: \$500K, received April 4, 2017. Tranche 2: \$400K, received May 25, 2018. Tranch 3: \$100K, received November 16, 2018. We do not expect any additional tranches.

What is the overall level of expenditure/ commitment against the total budget and against the tranche(s) received so far: \$997,110.23 has been spent of \$1,000,000 received, or 99.71%.

If expenditure is delayed or off track, please provide a brief explanation (500 characters limit): N/A

Please state what \$ amount was planned (in the project document) to be allocated to activities focussed on gender equality or women's empowerment and how much has been actually allocated to date: \$100,000,000 was planned to be allocated to activities focused on gender equality and women's empowerment, and \$997,110.23 has been spent on these activities to date (100% of expenditure).

Please fill out and attach the project document Excel budget Annex showing current project financial progress (expenditures/ commitments to date), using the original project budget table in Excel, even though the \$ amounts are indicative only.