

General Information

Fund	MPTF_00209: UN COVID-19 MPTF						
Title	SUPPORT TO JOBS, THE RESILIENCE OF THE SMALL ENTERPRISES AND INFORMAL WORKERS DURING AND BEYOND THE COVID19 IN CAMEROON						
MPTFO Project Id							
Start Date							
End Date							
Contacts	Contact Type	Name	e-mail	Position	Additional e-mail	Telephone	Skype
	Project Manager	Pascaline Barankeba	pascaline.barankeba@un.org				
	Focal Point	Ali Madai Boukar	madai@ilo.org	Staff		+257 680909304	
	Focal Point	Siti Oussein	oussein@unfpa.org	RC a.i		+23790754722	
	Project Manager	Naab Matthias	matthias.naab@un.org				
	Focal Point	François MURANGIRA	murangira@ilo.org				
	Focal Point	Salah Khaled	s.khaled@unesco.org	Representative			
	Focal Point	Claude Ngoms	claudengoms@un.org	Programme Management Officer, Regional Representation for Africa			
	Focal Point	Dezzi Bardeschi Chiara	c.dezzi-bardeschi@unesco.org	Head of Coordination and Partnership, Senior Expert Culture UNESCO Multisectoral Regional Office for Central Africa			
	Focal Point	Soulaymanou Youssoufa	youssooufa@unfpa.org	Data Analyst, UNFPA Cameroon			
	Focal Point	Pia Hanhijarvi	pia.hanhijaervi@un.org	International Urban Planner			

Description	The joint project aims to reduce the vulnerability of women and young people through supporting the creation and protection of jobs, small businesses and cooperatives for a better recovery from the COVID-19 pandemic in Cameroon. Women and youth are most at risk of corona virus infection due to the types of economic activities that occupy them on a daily basis. The aim is to help them reinforce their socio-economic resilience, boost life skills and competencies and to access and seize decent job viable opportunities in sectors that provide them with income by also enabling them to combat the spread of the pandemic.			
Universal Markers	Gender Equality Marker	Risk	OECD-DAC	
	<ul style="list-style-type: none"> GEM2 - GEWE is a significant objective of the Key Activity's overall intent 	<ul style="list-style-type: none"> Medium Risk 		
Fund Specific Markers	Fund Windows	Fund Windows		
		<ul style="list-style-type: none"> Window 2: Reduce Social Impact and Promote Economic Response 		
	Human Rights Based Approach to COVID19 Response	HRBA integrated		
		<ul style="list-style-type: none"> Yes 		
	Primary Socio-Economic Pillars	Pillars		
		<ul style="list-style-type: none"> Pillar 3: Economic Response and Recovery 		
	Concept Note Type	Type		
		<ul style="list-style-type: none"> Funding 		
Geographical Scope	Geographical Scope	Name of the Region	Region(s)	Country(ies)
	<ul style="list-style-type: none"> Sub-national 	<ul style="list-style-type: none"> CAMEROON'S MUNICIPALITIES 	<ul style="list-style-type: none"> Africa 	<ul style="list-style-type: none"> Cameroon
Participating Organizations and their Implementing Partners	Participating Organizations	NGOs	New Entities	Implementing Partners
	<ul style="list-style-type: none"> ILO UNESCO UNFPA UNHABITAT 		Other	<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDEDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>
Programme and Project Cost	Budget	Agency	Amount	Comments
	Budget Requested		\$849,999	
	Total		\$849,999	

Keywords		
Programme Duration	Anticipated Start Date	Jan 01, 2021
	Duration (In months)	12
	Anticipated End Date	Jan 01, 2022
Comments	<p>Comments from secretariat:</p> <ul style="list-style-type: none"> • Throughout the Programme Document could benefit from greater clarity as to what exactly will be done (e.g. "newly conditions will be created for women to benefit from new jobs, etc.) • The Risk Matrix contains many risks, but all have ILO as risk owner: this should be adjusted to spread the responsibility across Recipient UN Organizations • The Results Framework needs some work to disaggregate and understand totals: e.g. '250 women, 150 young'; is that 400 overall or 250 including 150 young. • In the narrative you include artists as beneficiaries (with little logical link to the rest since the activities are mostly BDS for small (agro-) businesses) but not in the Results Framework; please review and you may wish to drop this completely • You list 'implementation of the project' as your 4th objective: we suggest you remove it. 	

Narratives

Title	Text
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CN_I. What is the specific need/problem the intervention seeks to address? Summarize the problem. Apply a gender lens to the analysis and description of the problem. Be explicit on who has established the need (plans, national authorities, civil society, UN own analysis, or citizens).

1.1. Situation analysis

Before the COVID-19 crisis, economic growth in 2020 in Central Africa was projected at 3.4% after a decreasing of 2.3% in 2019. The COVID-19 pandemic is instead already significantly impacting on the pace of productive activities, manufacturing business, international trade within Africa and between the continent and the rest of the world, leading to an imbalance between the supply and demand in the goods and services market and the labour market. In Cameroon, the spread of COVID-19, which hit 18,000 cases in August 2020, has also critically exacerbated structural socio-economic vulnerabilities and crisis impacts on the most vulnerable groups, in particular women and youth, along the three major crises - namely the Far North region, seriously affected by the Boko Haram crisis in and around the Lake Chad Basin, the East Region, affected by the arrival of Central Africa Republic refugees, and the Northwest and Southwest (NW/SW) regions, weakened by the so-called 'Anglophone crisis' enduring since 2016. Such disruption affects all core aspects of societal fabrics and economic life and has immediate effects on gender inequality in terms of livelihood, as well as access to health, social protection, lifeskills and economic opportunities, especially for those who remain heads of households, often with little access to education. The effects of the pandemic are also already visible in terms of steady growing of violence in households and communities, gender-based violence (GBV) and early pregnancy, further reducing the ability of these women to cope with the socio-economic consequences of the pandemic. The lack of proper information on the pandemic and stigmatization against young vulnerable women (i.e. refugees, women with disabilities, impairments, HIV, IDPs) further limit their access to social protection and health services for women and girls, due to socio-cultural enduring norms. Youth also represents more than 60% of the population (OIF 2018), with 77,5% within 0-34 year-old, 34,8% of which within 15-34 years old. Young people is already particularly affected by the lack of perspectives, generating resentment towards traditional authorities and institutions. This is more acute among young girls who are already traditionally assigned to household chores with the sole perspective of marriage.

Since March 2020, the Government has strengthened mechanisms to combat the spread of the pandemic with 13 preventive measures which were supplemented in April by 7 additional measures: these interventions have not come without effects on the normal functioning of the economy and the labour market, mainly due to the containment and border closure measures imposed by the government. Before the upsurge of the COVID 19, the projected real GDP growth was expected to increase from 4.4% in 2019 to 4.4% in 2020, based on forecasts of energy production and transport infrastructure, and the rise in oil prices worldwide. However, these growth prospects were not realized in the first half of 2020. On the contrary, they have been disrupted by the decline in world commodity prices, the deterioration of the security situation in the Northwest and South-west regions, and more recently by the outbreak of COVID-19. The country now expects negative economic growth of -2% for the year 2020. Thus, although Cameroon's economy is one of the most resilient of the Central Africa region, it is vulnerable due to its weak growth base and exposure to changes in a world commodity prices, to which the effects of the COVID-19 pandemic have been added. This economic recession will greatly affect the informal sector, which accounts for more than 90% of jobs in a country where the salary rate is just 20%, according to the recent data from the National institute of statistics of Cameroon (INS). This wage rate is lower among women (11.2%), in rural areas (9.4%), especially in the informal non-agricultural sector (1.8%).

The 45% of the informal economic units are already having difficulty in financing from tontines and other associations. Also, 90% of small businesses and informal production units (40% of which are headed by women) reported having experienced negative impacts of the COVID-19 pandemic on their performance parameters. Overall, 82.6% of business holders reported a decline in production. In terms of incidence, almost half of companies negatively affected by the pandemic recorded a decline of more than 50% in their production. Sales fell for almost 95.5% of companies. With regard to employment, overall, 58.2% of firms have reduced employee numbers. This phenomenon is relatively more observed at the level of SMEs in the modern sector with almost 62.2% of companies concerned. However, 50% of the SMEs in the informal sector were also affected. In addition, the following sectors recorded a loss of more than 50% of employment: education, accommodation (hotel) and catering, forestry, construction, trade and services.

In the context of the pandemic, many women workers in trade activities (food sales, sale of miscellaneous items, restaurateurs, hairdressers, small agricultural producers and in family gardens, etc.) have been affected by a critical drop in demand, resulting in losses of working hours and in some cases work stoppages detrimental to the maintenance of their purchasing power and standard of living (ILO Assessment, 2020). It should be noted that for 15% of companies, the capacity to continue their activities cannot last more than three months if the pandemic is to continue throughout the year. This proportion is higher in small informal production units comprising the majority of women (INS, 2020).

Thus, as a result of the transmission of the effects of the health crisis on the informal and labour market, women small-entrepreneurs and managers of informal production units have been most affected by the decline in their activities, in their level of sales, as well as turnover with negative effects on their incomes and jobs in the informal urban and rural sector.

In total, the main findings on the effects of the pandemic on the labour market and informal economy workers have led the Government to seek a collaboration from the United Nations system to support the socio-economic response plan to deal with the negative consequences of the pandemic. A joint Socio-Economic Response Plan (SERP) for the United Nations system was developed and shared with the national side to contribute to national efforts to combat this health crisis.

1.2. The specific problems to be solved by the project, their causes and manifestations

Based on the priorities set out in the Socioeconomic response plan (SERP), the joint interventions proposed by the United Nations system in Cameroon aim to mitigate the economic and social vulnerability of women and young people through technical, financial and financial support to combat job losses, reduce partial or total shutdowns of micro and small enterprises activities, to curb the observed decline in labour incomes, to empower them to be more innovative and resilient, as well as to boost life skills and competences of vulnerable women and youth against livelihood deterioration due to COVID-19. These measures will address the negative effects of the pandemic on the most vulnerable actors in the informal sector. These negative effects are linked to the mechanisms of transmission of the health crisis to the national economy, which are characterized by a strong presence of informal production units and predominantly female-led jobs in Cameroon. The crisis affects rural areas, especially urban and peri-urban municipalities, characterized by densely populated and in already precarious living standard conditions, in particular in terms of infrastructures and access to health and social services.

The major problem, which thus represents the amplified dysfunction of the labour market with the health crisis, is manifested in the loss of performance of economic units (micro, small and medium-sized enterprises), particularly the production units of the informal sector and the rise in unemployment and underemployment linked to working hours with a negative impact on the lives of workers, especially women who are the main actors of the informal economy in the country. This situation is explained by factors related to the Context of Cameroon, the main ones being: (i) the low diversification of the economy and the preponderance of the primary sector and informal urban services that are weakly creating new decent jobs, especially for women and young people; (ii) the low employability of the workforce (more than 20% of 15-24 year olds are unemployed, neither training nor education, in particular for women) amplified by the rapid growth of the working-age population, the lack of technical and vocational education (TVET) and market-responsive opportunities, as well as the lack of placement in the labour market (low operation: employment support services), (iii) the high vulnerability of jobs and self-employment, especially at the level of women who are most represented in low-paid self-employment and also in unpaid labor at the family business level; (iv) the weak inter-professional social dialogue to promote workers' rights, especially in situations of crisis and reduced business performance; (v) a drastic reduction in demand of goods and services provided by the small businesses and informal sector units in the context of the pandemic; (vi) the limitation of imports of detailed items and the low support for the creation of local products, respectful of the environment and the green economy, (vii) the high monetary poverty rate still close to 40%, with an economy struggling to use effectively the available skilled workforce. This situation justifies a strong propensity of young people and unemployed women to seek refuge in the informal sector by default to develop their own survival strategies.

The general deterioration of the socio-economic environment based on these disruptions in businesses and the labour market is to be further amplified in regions weakened by the ongoing humanitarian crises (Lake Chad Basin crisis / Far North; the socio-economic crisis in NW/SW; and the refugee CAR crisis in the East).

The major problem identified is most felt at the level of the most vulnerable population and, in particular, among women and young people, including persons with disabilities, IDPs and refugees, who are often employed in those sectors which result most affected by the pandemic, such as commercial activities in markets, catering services, hairdressing, creative and artistic sectors, small-scale production of agricultural products. Artists are also a very vulnerable group of the informal sector, with very fragile livelihoods and limited access to social protection due to the not yet present Status of Artists. The unemployment rate is relatively higher among youth who are also limited by the lack of opportunities to find decent jobs. Also, young people newly recruited as trainees or apprentices who are rather first-time job seekers, are de facto, negatively affected by the socio-economic impact of COVID-19, with a narrow range of job opportunities in the labour market.

The hierarchical social status does not promote the development of women and girls, even in situations where they contribute to the family budget in the same way as men. Also, the vulnerability of women who have just experienced a decline in their working income has the effect of further weakening their position in their households. The COVID-19 pandemic has also exacerbated intergenerational tensions and GBV in households and communities, as well as inequalities in accessing to learning opportunities and vocational and technical training. These women, who find themselves in even more difficult contexts, will be less able to follow up in school because they are often obliged to find alternative strategies to compensate the loss of income as a result of this health crisis. They also often have very little access to appropriate care and information about the pandemic and preventive measures. In Cameroon, COVID-19, some women working in the health field have suffered from stigmatization by their own families who considered them as vectors of the disease, because of their contact with people infected with coronavirus. To combat stigma and discrimination, accurate information on COVID-19 through appropriate channels (phones, emails and SMS) and community radio programmes will be supported as part of the project.

Therefore, the negative socio-economic impact of the pandemic on women and young workers in the informal sector and on business leaders is generally more important than the situation of men. In this regard, the joint interventions targeted in the project are intended to support these vulnerable groups by taking into account the gender dimension and the participation of women and young people in post-COVID socio-economic recovery. Consideration of environmental sustainability will be ensured through the implementation of activities that will occupy the beneficiaries in terms of, among other things, the management of health and urban sanitation through the maintenance of social infrastructure incorporating the promotion of a green economy. The interventions will be implemented in the critical selected municipalities of Cameroon.

P_1. Immediate
Socio-
Economic
Response to
COVID19 and
its impact

As explained in Cameroon's Socioeconomic Response Plan (SERP), the predominance of the informal economy and underemployment, as well as the persistence of precarious employment and urban unemployment, are factors that have had the negative effects of coronavirus on employment levels, and hence household income, particularly women-headed households. While self-employment is generally insensitive to economic downturns and acts as a socio-economic regulator, the current restrictions on the movement of people and goods are likely to hinder this type of coping mechanism. The informal sector, which employs nearly 90% of the labour force, including 92% of young people aged 15-34, and more than 90% of working women, is negatively affected by COVID-19, leading to a serious deterioration in the quality and quantity of jobs at the national level.

The impact of the COVID-19 pandemic on employment has led to lower incomes for workers, as a result of the slowdown in economic activity with lower working hours and reduced working wages, according to the National Statistics Institute.

According to preliminary results of the Covid19 Socio-Economic Effects Survey in Cameroon, 90.5% of informal production (UPIs) surveyed believe they are negatively impacted by Covid-19, mainly due to the decline in domestic demand. This negative impact was reflected in a decrease in their production (according to 79.4% of them), their turnover (95%) and a reduction in the number of employees (52.1%).

Considering the current logic of decentralizing prevention and response to this pandemic, in view of the now community-based mode of contamination, local governance places communities at the centre of their responses (planning, design, and implementation). It is therefore a question of making municipalities play a major role, as local institutions, by giving priority provision of local services. In this situation, the extension of public employment services will make it easier for vulnerable and young people to access the labour market in decentralised local authorities.

In terms of gender, a joint study between UN Women and BUCREP shows that the restrictive measures prescribed by the Government have exacerbated existing gender inequalities among the population. In fact, economically, 63% of women have experienced a decline or loss of their income and even their employment. The burden of unpaid domestic work increased to 68% of women. In terms of household cohesion, domestic violence has increased by 36%. This violence is mainly psychological (17%) verbal (33%) (22%). Women were also more economically affected than men, as the majority in the informal sector, in small-scale businesses, the cessation of activities linked to COVID-19 and the distrust of the populations, the respect of the measures to bring to a complete cessation of activity among several women thus exposing them to more vulnerability and violence within households.

Moreover, the pandemic has significantly weakened the professional, social and economic status of artists and cultural professionals already precarious due to the artist's general low status.

CN_II. Results expected to be achieved and a clear explanation of tangible results or changes that will be achieved through this collaborative programme. Describe the results expected to be achieved and how it contributes to the Covid-19 response and the SDGs. Describe programme approaches, methods, and theory of change, and explain why they are the appropriate response to the problem. Please highlight a) how the solution(s) is data driven (especially on population being targeted) b) if and how it employs any innovative approaches; c) if and how it applies a human rights-based approach and how is it based on the principle of "recover better together" d) if and how the theory of change reflects the Gender Equality Marker score selected in this solution

The overall objective of this project is to contribute to the Socioeconomic Response plan (SERP) by supporting the most vulnerable women, young people and informal workers, specifically through 4 objectives (O) :

- **O1.** Promote the creation of rapid and sustainable jobs based on High labour intensive activities (HLIA), supporting the of vulnerable people, cooperatives, MSMEs and employment services
- **O2.** Strengthen the technical and professional skills to promote the self-employment and the socio-professional integration of vulnerable women and young people affected by the pandemic
- **O3.** Strengthen life skills and human protection for greater empowerment of the most vulnerable and stigmatized women youth in peri-urban and crisis context
- **O4.** Manage and monitor project implementation

Given that women and young people are already the most marginalized in terms of access to jobs and economic opportunities, also given that the pandemic has mainly affected them, the proposed interventions will improve their living conditions, support them to access to new jobs or to maintain existing jobs and small businesses during and after the crisis. So, the HLIA will be in the short term to provide immediate income to the most vulnerable, and in the long term, by creating cooperatives and small businesses using particularly this approach. Also, the project will enable to strengthen the technical and professional skills to the self-employment and the socio-professional integration of the most vulnerable women and young people. To this end, women, young, cooperatives, enterprises, will benefit to technical skills, means, grant in order to support the sustainability of activities beyond the pandemic. Moreover, the skills of the vulnerable targets will be strengthened in everyday life (life skills) relevant and informed choices about their sexual and reproductive health, bioethics, the right to access to proper health treatment including HIV and the fight against GBV in the context of Covid-19.

The project is under the joint supervision of the ILO, UNESCO, UNFPA and UNHABITAT, the Resident Coordinator Office, in collaboration with ministries in charge of employment, women and family, youth, Scientific Research, Environment and Communication. The implementation will support vulnerable targets, reducing their monetary poverty, improving their access to entrepreneurship, and their resilience to the pandemic (SDG1, 3, 4, 5, 8, 11, 13, 15, 16).

The scale-up of the pilot project will expand opportunities for partnership and resource mobilization (SDG17). This will be done through a joint monitoring-evaluation mechanism and a gender-based analysis differentiating roles played by women and men. Women are mainly found in the activities most at risk of the pandemic (health care or maintenance staff, saleswomen in markets). So, the following principles will be applied: (i) women and the most vulnerable people will be identified taking into account the vulnerability map and gender to identify the specific needs of each; (ii) Tools and methods for building skills in structuring, cooperative organization, MSMEs development and the formalization; (iii) innovative methods and practices to enhance workplace hygiene and safety to prevent disease; (iv) new conditions will be created to enable the most vulnerable women and young people to find new jobs, income from their activities, in most viable cooperatives and small businesses, during and after the pandemic. Employment institutions will be supported in improving the quality of their services for vulnerable women and young people consistently with response plans specific to the various departmental entities collaborating in the implementation of the project, ensuring, particularly based on the socioeconomic assessments of the pandemic in Cameroon (SERP).

The targets of the project are identified among the most affected women and young people by the health crisis and who are likely to be easily affected by the decline in the volume of work, in consumer demand, in incomes and also by the cessation of economic activities. Adopting a gender lens the specific needs of women, girls and workers will be differentiated. So, the project will involve decentralized authorities selecting them from the criteria of vulnerability, also in relation to the commission of the united municipalities of Cameroon (CVUC). This targeting will be based on specific methodologies that combine geographic dimensions, security challenges, and socio-economic vulnerability, respecting the LNOB principle.

Inclusive Dialogue at the level of associations (focus on women and youth) of the informal economy, community leaders, social partners, will be promoted. Moreover, women's skills will be improved in the areas of associative life, implementing business models, deploying the HLIA activities that combat the spread of the pandemic and generate quick income. The project will include the credit approach to empower women and take fully into account the health safety of vulnerable women, and young people mobilized at the pilot sites, equipping them with the required skills and knowledge in the promotion of health, hygiene and safety in the workplace, inviting compliance with preventive and physical distance measures. It will provide adapted kits for supporting MSMEs, cooperatives, continuity of services. The promotion of occupational health, will limit the risk of exposure to disease while supporting the maintenance of activities and jobs. Also, these cooperatives will be supported to facilitate the transition to the formal sector, based on some trainings of members, in business management, financing research, dialogue with employers, organizations, and social protection. In particular, the project will involve the National Network of Women working with universities across the country. Finally, the public employment services will be strengthened in their function of innovation, digitalization, career guidance and labour placement to promote jobs for the vulnerable women and young people, in this crisis context.

The 4 pillars are declined in 7 Results (R) :

- R1.1:** Rapid Paid jobs, cooperatives, and small businesses are created/promoted in selected municipalities for vulnerable women and young people based on High Labour Intensive Activities (HLIA)
- R1.2:** Conditions/facilities (tools, skills, grants) are created for the development of sustainable enterprises/cooperatives focusing on the promotion of the high intensive Labour activities (HLIA), to support vulnerable young people and women, beyond the pandemic
- R1.3:** Tools and means to facilitate access to employment and business services (information, intermediation, and placement) for vulnerable job seekers are developed and applied in pilot municipalities

R 2.1: Targeted tools and approaches to skills development for self-employment and job integration are being applied for that of vulnerable women and young people in pilot sites

R 3.1: Women's and youth's capacities are promoted in life skills for greater empowerment during and after COVID19

R 3.2: The capacities of decentralized institutions/actors to promote women are strengthened in terms of supporting employment social promotion and protection against violence and stigma during the pandemic

R 4.1: The project is implemented

Objectives/Results/Activities	B
	\$
O1: Promote the creation of rapid and sustainable decent jobs based on High labour Intensive Activities (HLIA), supporting the organization and structuring of vulnerable people, cooperatives, MSMEs and employment services facing the pandemic	\$
R1.1/Activities	
Identification, targeting of municipalities, youth and women direct/indirect victims of the pandemic in collaboration with decentralized authorities	
Rapid Situation analysis of the types of occupations most affected by the pandemic and the jobs and socio-economic integration opportunities of vulnerable women and young people for retraining at the targeted municipalities level (integrating the socio-cultural dimensions of the sites)	
Organization/structuring of women and young people identified in municipalities, cooperatives or micro and small local enterprises in the various income-generating occupations including High labour intensive activities that could slow the spread of COVID19 (e.g. hygiene, sanitation, urban sanitation, etc.)	
Acquisition and Providing women and young people on equipment/technical materials (gloves, boots, helmets, wheelbarrows, shovels, etc.) for carrying out labor intensive activities, to cope with livelihood deterioration due to COVID-19, and to reinforce socio-economic resilience and adaptation to the context of the health crisis	
Implementation of targeted and supervised labor intensive activities (awareness, sanitation, hygiene and health, disinfection, sweeping of public spaces, garbage and waste management, distribution of masks, support services for sick people, and other based on job possibilities)	
Implementation of a plan to support the continuity of the activities of the co-operatives and MSMEs most affected by the crisis and led by women and young people in the context of COVID19 at the pilot site level (design, provision of kits on Occupational Security and Health, application)	
R1.2/Activities	
Training of local women's and MSME associations led by women and young people on technics to promote sustainable jobs in post-COVID19 (floods early warning, environmental sustainable approach in jobs, drainage improvement and flood control, maintenance and repair of paved secondary roads, construction and laying of paving stones, cleaning of pipes, crafts, reforestation etc.) and the establishment of a dialogue platform promoting their rights	
Support the preparation of business plans to the selected local women's and MSME associations led by women and young people focused on the High intensive Labour productive activities,	
Competition and Provision of grants to the most relevant business plan elaborated by local women-led MSMEs to support the sustainability of their activities beyond the pandemic	
R1.3/Activities	
Provision of targeting and profiling technics of women and youth by category of vulnerability to the benefit of public employment services at the level of selected municipalities	
Developing a baseline database on vulnerable youth and women by profiles and skills at pilot sites	
Training of employment services in digitalization and monitoring methods assessing the impact of support measures for young people and women benefiting from the project	
Experimenting with the pilot deployment of job terminals at 3 of the project's pilot sites to identify vulnerable young people and women looking for jobs, in collaboration with municipalities and the dismemberments of the National Employment Fund	
Strengthening the skills of mayors and municipal personnel in developing and rolling out community engagement, risk communication and recovery plans through online training workshops and the use of frontier technology	

Integrating municipal recovery plan established using frontier technologies (internet, tablets, open GIS software) and linking humanitarian, development and peace data to better track COVID-19 trend and responses by public and private actors	
O2: Strengthening the technical and professional skills of self-employment and the professional integration of vulnerable women and young people most affected by the pandemic	\$
R2.1/Activities	
Establishing a framework for collaboration and platforms dialogue between women's professional associations, civil society and small industrial and business units selected for internships and apprenticeships in the workplace for the benefit of young people and women	
Selection of the most vulnerable women and None Employed, Educated and Trained (NEET) young people for self-employment training and apprenticeships in jobs promising sectors in pilot sites	
Support the finalization of the artist's statute and relevant regulatory framework in support to creative SMEs and artists (copyright, etc.) and framing of cultural & creative cooperatives	
Reinforcement of TVET curricula & centers	
Reinforcement of digital learning platforms and TVET training for women & Youth, based on tailored programmes	
Organization of post-training internships in small industrial and trade units for the benefit of young people and women at pilot sites (for low and intermediate qualification)	
Preparing apprenticeship kits to support access to jobs in industrial and commercial units for vulnerable youth and women targeted at project sites	
O3: Strengthen life skills and human protection for greater empowerment of the most vulnerable and stigmatized women and youth in crisis contexts	\$
R3.1/Activities	
Training of young leaders for the promotion of USRAs and agents of community change on animation techniques of digital platforms for the fight against the Covid-19 pandemic	
Lifeskills training/awareness for vulnerable youth and women (association life, sexual and reproductive health, bioethics and Ethics of Science and Technology, health rights and the fight against GBV in the context of COVID19)	
Training and sensitization campaigns to health workers and employment service workers in bioethics and ethics in order to fight discrimination against young vulnerable women (i.e. refugees, women with disabilities, impairments, HIV, IDPs)	
Community awareness on the fight against the spread of disease, stigma, GBV (posters, kits on measures of social distance in public spaces and sanitation measures)	
Strengthening capacities of Public Service Media and National broadcasters	
Strengthening of CSO networks to accessing information and respond to disinformation including monitoring of hate speech and harmful online content in relation to COVID-19 + MIL Social media Campaign	
Production and dissemination of free of use content on Covid-19 for radio stations	
Assisting creative industries to support investments in co-productions micro-credit and financial inclusion scheme	
Making and popularizing programs/messages to raise awareness on community radio stations about (health, hygiene and safety in the workplace, GBV, stigma, etc.)	
R3.2/Activities	
Designing/Preparing lifeskill training and awareness kits/modules for young people and women	
Lifeskill training/awareness for vulnerable youth and women	
Develop and disseminate, within youth associations, tools and guidelines related to socio-economic reintegration, financial education, business management and cooperatives	
O4: To manage and monitor the implementation of the project	\$
R4.1/Activities	
M&E and visibility	

Steering committee meetings and follow-up project implementation with the RCO

Project implementation, follow-up and evaluation reports

CN_III.
Catalytic impact and nexus Describe how the intervention is catalytic by mobilizing or augmenting other financial or non-financial resources including from IFIs, foundations, the private sector. Describe how the proposed intervention supports medium to long-term recovery for example by enabling other actors to engage, generates an enabling environment for longer-term development.

The joint project will establish cooperatives and small businesses that engage women, young people and girls in community work and will support measures to combat the spread of the COVID-19 pandemic; these activities will also be complemented in areas of intervention to support the economy and green jobs by providing opportunities for women and vulnerable people through pilot sites to improve their income and living conditions, as well as those of their households. These pilot initiatives will all be implemented with employers' organizations and private sector, investing in a dynamic dialogue and a consultation framework throughout the project to ensure their interest in funding the extension of pilot actions on a larger scale. Cameroon's green jobs and green business promotion programme was developed in 2018. This program is in its institutional start-up phase involving the development of documents, the establishment of its steering committee and the preparation of a strategy for partnership and resource mobilization. Several initiatives of the joint project are part of the start-up of the green jobs promotion programme, which has received the approval of private sector companies in Cameroon. In addition, the Government is in the process of formulating a programme to support jobs and businesses most vulnerable to the health crisis, with the support of the UN System in the framework of the socio-economic response plan. An advocacy framework for the operationalization of this programme, which will include opportunities for the development and scale of the joint project, will be created and presented to IFIs for funding to ensure the continuity of this project in a post-COVID-19 context. The collaboration with selected municipalities and national institutions on a basis to mainstream activities under ongoing projects local level in order to align it with the principle of decentralization of COVID management and recovery. Secondly, it will be the framework for joint planning and integration of lessons learned under the municipalities COVID 19 economic recovery plan.

Moreover, the participation of young people during this health emergency and their involvement in an effective manner in risk approaches to risk communication and community engagement efforts is an essential element for strengthening social support and respect for human rights of young people, especially socially vulnerable young people who may be most affected by the socio-economic impact of COVID-19.

Ultimately, the 12-month joint project will take into account a pilot phase that will create rapid and decent jobs for the most youth and women following the COVID-19 pandemic. The programme will also integrate the analysis of opportunities for the creation of new, more sustainable jobs and sustainable small businesses led by women, in a post-COVID19 context. The principle of the project's interventions towards creating the conditions for women's and young people's economic resilience will therefore be materialized through the formulation of projects to scale-up pilot initiatives in targeted municipalities, the preparation of a strategy that will ensure the project sustainability beyond 12 months, by strengthening advocacy and fundraising activities to extend the outputs of the joint project to other new beneficiaries who will be women and young people from other regions and municipalities in Cameroon. In addition, the Government of Cameroon, with the support of United Nations System agencies and bi- and multi-lateral partners, has developed the new National Development Strategy 2021-2025, where the employment policy is one of the priorities. A clear aim is to support the scaling-up of job-creating projects for the most vulnerable targets including women and young people. This project is one of the catalytic initiatives of this approach and its scaling as part of a more comprehensive programme will receive high level attention at the level of the Government and its partners.

The synergies of the interventions proposed within the framework of this joint project, between local structures (local, regional and national authorities, civil society) and UN agencies (ILO, UNESCO, UNFPA and UN-Habitat) on the one hand; the coordination and provision of aid and essential services on the other hand, not only improves the efficiency, relevance and effectiveness of the intervention, but also promotes a more sustainable recovery of communities affected by the COVID-19 crisis through a partnership framework that makes it possible to establish links between emergency and development actions.

CN_IV. Who will deliver this solution List what Recipient UN Organizations (no less than 2 per concept note) and partners will implement this project and describe their capacities to do so. Include expertise, staff deployed, as well as oversight mechanisms that determine the monitoring and evaluation (M&E) arrangements and responsibilities. Use hyperlinks to relevant sites and the current portfolios of RUNOs so the text is short and to the point.

The following agencies of the United Nations system in Cameroon will be involved in the implementation of the joint project

- The International Labour Organization (ILO)
- The United Nations Education, Sciences, and Culture, Organization (UNESCO)
- The United Nations Population Funds (UNFPA)
- The United Nations Habitat Programme (UN-HABITAT)

In addition to the UN System agencies, the national partners that will be involved are:

- The Ministry of Employment and Vocational Training (MINEFOP)
- The Ministry of SMEs (MINPMEESA)
- The Ministry of Women and Family Promotion(MINPROFF)
- Ministry of Housing and Urban Development (MINH DU)
- The Ministry of Public Health (MoH)
- The Ministry of Youth and Civic Education (MINJEC)
- The Ministry of Scientific Research (MINRESI)
- The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDEDED)
- The Ministry of Arts and Culture (MINAC)
- Ministry of Communication (MINCOM)
- Ministry of Territorial Administration (MINAT)
- The municipalities
- FEICOM
- Employers' organizations
- Workers' organizations
- Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)
- Media, community radios

The ILO is the first specialized agency in the United Nations system and is the only one that operates on a tri-partite principle assigning the same votes to governments, and to organizations of social partners. It promotes the decent work agenda through decent and productive jobs, skills and employability development, social protection, international labour standards and social and labour administration. The ILO also supports the promotion of health and safety in the workplace for the benefit of workers and their families, especially the most vulnerable workers in the informal economy. The ILO has tools, approaches and methods that are made available to governments, institutions, labour and employment actors, enabling them to seize the best opportunities to create decent and productive jobs by ensuring respect for social justice based on the promotion of the right to work. It supports states to develop their employment services and labour market information and analysis systems, with a particular focus on crisis situations. It also develops employment support programmes for recovery and socio-economic resilience (Job for peace and resilience).

UNESCO operates in the fields of Culture, Science, Education, Social and Human Sciences as well as Communication and free expressions. In line with its mandate and Education Strategy 2018-2021, it assists member states in order to achieve the SDG by 2030 and develops programs to support education, apprenticeships, technical and vocational training, as well as arts and culture, and to maximize their contributions to national economies, also with its bearing in innovation and sciences through digital technologies, including artificial intelligence and renewable energies.

UN-Habitat is helping countries to implement the urban dimensions of the sustainable development agenda to make cities and urban settlements inclusive, safe, resilient and sustainable. It focuses on four key areas of change: reducing spatial inequality and promoting urban-rural communities; Improving the shared prosperity of cities and regions; enhanced climate action and a better urban environment, as well as effective prevention and response to urban crises. To promote transformative change in cities and human settlements, UN-Habitat provides cutting-edge knowledge, policy advice, technical standards, practices and standards and a platform for policy discussions, innovation and collaborative action so that it can help achieve your vision of a better quality of life for the urbanized world.

The ministerial departments in charge of employment, vocational training, the development of SMEs and cooperatives, urban and community development, promote public policies under each of their prerogatives. They provide administrative supervision over thematic or sectoral components of the joint project and will ensure the institutional coordination of actions and the internalization of the project's results.

Thus, the parties involved in the implementation of this project proposal are specifically responsible for the following actions

-ILO/UN-Habitat - Working with the Government at the central, regional and local levels, but also with some civil society organizations and the Commons as part of decentralization to identify places for development of urban sanitation and health activities, using intensive techniques, to create rapid jobs for vulnerable women who will be identified. In this context, UN Habitat's work will consist in analyzing the conditions for success and the merits of the selection of sites selected for the implementation of labour-intensive activities in the selected pilot municipalities. This choice will be made with the ministry in charge of community development and will proceed with the design and deployment of the pilot initiative after selecting the most vulnerable categories of women based on consultations with stakeholders such as the Ministry of Employment and the National Employment Fund.

- **ILO/UNESCO/UNFPA** will work together to profile women and skills types tailored to each category of vulnerable women in identifying capacity-building measures and training in business creation, jobs, and specific knowledge management to cope with the spread of COVID-19. UNESCO will also ensure the adequacy and anchoring of the national technical training plan, as well as account aspects related to the environmental impact of production, and strengthening local production and integration/capability on the potential of information and communication technologies (ICTs).

- **UNFPA-UNESCO** will work together in activities related to the promotion of information, education, communication and a to combat gender-based violence (VBG), the stigmatization of vulnerable girls mothers or girls engaged in prostitution as a palliative/desperate way to cope with the economic shock induced by the health crisis. Through UNESCO, this social promotion to protect vulnerable young women will be able to rely on community radio stations and other communication channels adapted to the contexts of the pilot sites and beneficiaries of the project's actions, as well as proper information guidelines to fight against Speech and disinformation. UNESCO will finally provide a health and bioethical rights component to promote gender consideration access to care.

- **UNESCO/UN-Habitat/UNFPA /ILO** - will work together with national and municipal authorities to mobilize the necessary resources to comply with barrier measures in order to protect beneficiaries at pilot sites, particularly at the specific anchor points of the project in the selected municipalities.

The effective implementation of the project's actions will be facilitated by the specific experiences and expertise of the agencies concerned. It will be supported by existing initiatives at the level of these agencies, namely:

- **ILO:** Initiative under way to support employment services for digitalization and efficiency of operations in the context of CO rehabilitation support project, the management of social infrastructure in the municipalities to combat COVID19, and also several initiatives to support national institutions (employment, work, health, social protection, social partners) to ensure the continuity of affairs in the context of COVID19. The ILO has developed expertise in Cameroon to make investment programmes and public services sensitive to massive job creation under the High labour-intensive approach (HLIA), mobilizing vulnerable women and young people. The ILO has also developed some technical tools to promote the creation and the development of cooperatives and enterprises including in the context of fragilities.

- **UNESCO:** Ongoing survey of young people on employability, aspirations, vocational training-employment adequacy; analysis of digital transformation and poverty; Strengthening digital platforms to improve access to formal and non-formal education for young people as a means of educational response to COVID-19; initiatives to consult with artists and creators on the resilience of their activities during COVID-19 and the need for support to the artistic field under the informality; Support initiatives to enshrine and strengthen the status in Cameroon which would enable artists to benefit from a proper social protection regime; community-based project as an instrument of advocacy and communication/awareness in the context of the pandemic. Capitalizing on the achievements of the "Communication and Information" program, and in particular the national program for strengthening and creating community radios (36 community radios until 2021) is reinforcing media and community radios role in facing this crisis, in particular aspects related to access to health information and preventive measures and hygiene rules to follow and the fight against disinformation and false aspects related to the safety of journalists and gender equality in the media.

- **UNFPA :** conducting a sensitization campaign on the contribution of midwives in the prevention and care of COVID-19. Continued advocacy and follow-up on SRH targets (pregnant women and GBV survivors). Initiatives to strengthen community mobilization to break the transmission and ensure the continuity of adolescent sexual reproductive health services (ASRH), continues to monitor COVID-19 positive pregnant women; mainstreaming COVID-19 response in the GBV referral pathway in South West and North West regions where UNFPA participates in humanitarian response. UNFPA developed an orientation guide on mainstreaming COVID-19 in the GBV sub-cluster and working group

The evaluation and follow-up of the project will be carried out jointly by all implementation agencies and led by the Office of the Resident Coordinator. Over the course of 12 months, the monitoring and evaluation team will be responsible for preparing five quarterly reports and a final report.

I. Response to the Fund Secretariat Feedback on 8 December (previous comments have been addressed):

1. Throughout the Programme Document could benefit from greater clarity as to what exactly will be done (e.g. "r conditions will be created for women to benefit from new jobs, etc.)

Responses to comment: Done

Additional paragraphs have been added in different parts of the narrative to reinforce ideas of what exactly will be done in t including the newly conditions created for women to benefit from new jobs:

Additional paragraphs

Part 1: CN_I. What is the specific need/problem the intervention seeks to address.....

A joint Socio-Economic Response Plan (SERP) for the United Nations system was developed and shared with the national sid contribute to national efforts to combat this health crisis. The Response Plan has particularly focused on strategic orientation operational action plan in order to support jobs, small and medium size enterprises and informal economy actors, mainly the vulnerable women and young people, affected by the socioeconomic impacts of the health crisis.

Part 2: CN_II. Results expected to be achieved and a clear explanation of tangible results or changes.....

Given that women, young people especially under the age of 25, are the most vulnerable actors in the informal economy, as facing more shortages in term of technical, professional and life skills, they have been most affected by health risks, job and losses as a result of COVID19 , while being the most stigmatized in communities with a high socio-cultural burden. Moreover employment and entrepreneurship promotion services and institutions, which are supposed to provide technical support to facing some issues in term of provision of innovative and digital tools to fill these gaps found from vulnerable women and y people, particularly in the crisis context.

Thus, in order to better equipe and empower vulnerable women and young people by making them more able to cope with negative effects of the health crisis, the project aims to contribute both to their rapid recovery during the pandemic, and the COVID19 resilience, through relevant actions aimed at achieving the following Outcomes:

- § Promoting the creation of quick (based on high Labour Intensive activities-HLIA) and sustainable jobs based on more enh effective labour market institutions (Public job services, Cooperatives, SMSEs) (in order to enhance the functions of digitalization/extension of the job services, intermediation, orientation and empowerment, to the benefit of women and you
- § Strengthening technical and professional skills to promote self-employment and socio-professional integration of vulneral and youth affected by the pandemic
- § Strengthening life skills and human protection for greater empowerment of the most vulnerable and stigmatized women a in the periurban and crisis context

..... In fact, women are mainly in the activities most at risk of the pandemic (health or maintenance workers, market vendors, i the following principles will be applied: (i) women and the most vulnerable people will be identified taking into account the r vulnerability and gender map to identify the specific needs of each individual; (ii) Tools and methods for strengthening skills structuring, cooperative organisation, SME development and formalization; (iii) innovative methods and practices to improve occupational health and safety to prevent disease; **(iv) improved access to digital skills and training on self employment jobs platform and economic empowerment will be provided to enable the most vulnerable women and young people from new jobs opportunities, income from their activities, in most viable cooperatives and small businesses, during a the pandemic;** (v) public employment services will be supported to improve the quality of their services for vulnerable wom young people; (vi) consistency with the specific response plans to the various departmental entities working together on the implementation of the project will be ensured, particularly on the basis of socio-economic assessments of the pandemic in C (SERP).

Part 3 CN_III. Catalytic impact and nexus Describe how the intervention is catalytic.....

The collaboration with selected municipalities and national institutions will be the basis to mainstream activities under ongoi local level in order to align it with the principle of decentralization of COVID 19 management and recovery. Secondly, it will b framework for join planning and integration of lessons learned under the municipalities COVID 19 economic recovery plan. **A a more comprehensive programme for the extension of the digital job services provided by the National Employment be developped and disseminated in order to extent the pilot project based on 3 municipalities, to a large scale in at le municipalities of Cameroon.**

2.The Risk Matrix contains many risks, but all have ILO as risk owner: this should be adjusted to spread the responsib across Recipient UN Organizations

Response/Done (but we cannot delete the Risk in the system and choose more than one agency):

Risk Management						
Event	Category	Level	Likelihood	Impact	Mitigating Measures	Risk Owner

Involvement of national institutions to streamline policy framework/Willingness of beneficiaries (young people and women, decentralised institutions and municipalities)	Political	Low	Moderate	Extreme	Consultations with the local responsables and communities prior to the beginning of the project	ILO/UNESCO/UNFPA/UI
Internet and electricity disruptions	Operational	High Medium	Moderate	Intermediate	Back up system to maintain the continuity of the services (internet, communication)	UNESCO/ILO
Intersectorial deterioration of COVID-19 Pandemic and socio-political situation in conflict-prone areas	Security and political	High Medium	Low Likelihood	Intermediate	strong involvement of local populations	UNFPA/UNHABITAT/UN

1. **The Results Framework needs some work to disaggregate and understand totals: e.g. '250 women, 150 young'; 400 overall or 250 including 150 young**

Response/Done in the RBM: the specified Indicators

Indicator Title	Description	Baseline Value	Max Value
Outcome indicator 1	Number of vulnerable women/young, benefiting from socioeconomic recovery based on quick sustainable jobs and small grant	0	300 (150 women young people)
Output indicator 1.1	Number of rapid and sustained decent jobs created by High intensive Labour Approach in pilot communes	0	150 (100 women young people)
Output indicator 2.1	Number of women/young NEET empowered	0	100 (50 women young people)
	Number of TVET programmes and centers enhanced	0	15
Outcome indicator 3	Number of women and young, particularly those stigmatized and in vulnerable situation, benefiting from lifeskills and human protection	24697 (14 818 adolescents girls and 9 879 boys)	30 000 (75% adolescent girls boys)
Output indicator 3.1	Number of women and youth's benefiting from life skills for greater empowerment during and after COVID-19	96862 (77 490 adolescents girls and 19 372 boys)	110 000 (75% adolescents girls boys)

In the narrative you include artists as beneficiaries (with little logical link to the rest since the activities are mostly BL small (agro-) businesses) but not in the Results Framework; please review and you may wish to drop this completely

Response: Done, the text does not mention the artists

New text: UNESCO: Ongoing survey of young people on employability, aspirations, vocational training-employment adequacy; analysis on social transformation and poverty; Strengthening digital platforms to improve access to formal and non-formal education for young people as a means of educational response to COVID-19; community-based project as an instrument of advocacy communication/awareness in the context of the pandemic. Capitalizing on the achievements of its "Communication and Info program, and in particular the national program for strengthening and creating community radios (36 community radios until reinforcing media and community radios role in facing this crisis, in particular aspects related to access to health information preventive measures and hygiene rules to follow and the fight against disinformation and fake news, aspects related to the role of journalists and gender equality in the media.

You list 'implementation of the project' as your 4th objective: we suggest you remove it.

Done: 'implementation of the project' objective is not considered as objective/outcome even in RBM

In total, **the 3 outcomes of the project are in 5 Outputs:**

Outcomes:

1. Promote the creation of quick and sustainable jobs based on labour-intensive activities and enhanced intermediation, coaching and empowerment services for women, youth, cooperatives, MSMEs
2. Strengthening the technical and professional skills of self-employment and the professional integration of vulnerable young people most affected by the pandemic
3. Strengthening life skills and human protection for greater empowerment of the most vulnerable and stigmatized women youth in crisis

Outputs

- 1.1: The technical and financial capacities of women, vulnerable young people, micro-small informal enterprises are enhanced improved access to the tools for labour-intensive jobs in pilot municipalities during and after COVID-19
- 1.2: Tools and means to facilitate access to innovative sustainable employment services (information, intermediation and placement) for vulnerable job seekers including women are being developed and applied in pilot municipalities
- 2.1: Targeted tools and approaches to skills development for self-employment and professional integration are being applied for vulnerable women and youth at pilot sites
- 3.1: Women and youth's abilities are promoted in life skills for greater empowerment during and after COVID-19
- 3.2: The capacity of decentralized institutions/actors to promote women is strengthened in terms of support for empowerment promotion and protection from violence and stigma during the pandemic

II. P-V: Target population

- i) Women who are most socio-economically vulnerable and at high risk of exposure to the pandemic ; ii) young women and men working in the informal sector in precarious conditions and having suffered the negative effects of COVID-19 ; iii) micro and small businesses and unstructured cooperatives with skills gap in organisation, financing and markets ; iv) central and communal employment promotion institutions with limited capacity to provide coaching, intermediation, placement and entrepreneurship services for vulnerable women and young people job seekers

SDG Targets

Target	Description
Main Goals	
Goal 5. Achieve gender equality and empower all women and girls	
TARGET_5.5	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life
Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	
TARGET_8.5	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
Secondary Goals	
Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	
TARGET_4.4	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship
Goal 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build ef...	
TARGET_16.10	16.10 Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements
Goal 17. Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	
TARGET_17.16	17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries

SDG Indicators

Indicator Code	Description
No data available.	

Contribution to SDGs

Participating Organization	% TARGET_5.5	% TARGET_8.5	% TARGET_4.4	% TARGET_16.10	% TARGET_17.16	% Total
ILO	40	30	20	5	5	100
UNESCO	40	25	25	5	5	100
UNFPA	45	30	10	5	10	100
UNHABITAT	35	15	25	10	15	100
Total contribution by target	160	100	80	25	35	
Project contribution to SDG by target	40	25	20	6.25	8.75	100

List of documents

Document	Document Type	Document Source	Document Abstract	Modified By	Modif On
RAPID IMPACT ASSESSMENT OF COVID19 CAMEROON.pdf	Other Docs	Concept		pascaline.barankeba@one.un.org	Aug 25 2020
RAPPORT ETUDE ANALYSE DES IMPACTS COVID19 SUR LES SERVICES ET PROGRAMMES DE L'EMPLOI AU CAMEROUN_Rapport final juillet 2020.pdf	Other Docs	Concept		pascaline.barankeba@one.un.org	Aug 25 2020
Rapport_enquete_COVID-19_VERSION_20_MAI_2020_Rev_du_05_juin_French.pdf	Other Docs	Concept		pascaline.barankeba@one.un.org	Aug 25 2020
Reviewer_3_Cameroon_MPTF_00209_00157.xlsx	Other Docs	Concept Narrative		kristoffer.tarp@undp.org	Sep 08 2020
Reviewer_1_Cameroon_Support to jobs.xlsx	Other Docs	Concept Narrative		ngoc.nguyen@un.org	Sep 09 2020
CAMEROON PROJECT MPTF COVID 19 _00209_00157.pdf	Pro-Doc	Project		pascaline.barankeba@one.un.org	Dec 11 2020

Project Results

Outcome	Output	Description
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Outcome	Output	Description
<p>Promote the creation of quick and sustainable jobs based on labour-intensive activities and enhanced intermediation, counselling and empowerment services for women, youth, cooperatives, MSMEs</p>		
	<p>1.1: The technical and financial capacities of women, vulnerable young people, cooperatives, are enhanced in order to enhance the creation of quick and decent jobs, in pilot municipalities</p>	

Outcome	Output				Description
	Activities				
	Title	Description	Lead Participating Organization	Participating Organization	Other Organizations
	Design and implementation of a social dialogue platform between the vulnerable women associations/MSME and the employer's organization to empower the vulnerable workers/cooperatives led by women: access to markets/funding/entrepreneurship tools, ...				<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion(MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities</p> <p>FEICOM</p> <p>Employers' organizations</p> <p>Workers' organizations</p> <p>Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>

Outcome	Output				Description
	<p>Training (in selected municipalities among the most affected by the pandemic) of vulnerable women and youth in cooperative management, High Labour Intensive Activities that could slow the spread of COVID19 (e.g. hygiene, sanitation, urban sanitation, etc.</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Procurement and provision of equipment and technical materials to women and youth and carry out labour-intensive activities, to cope with the deterioration of livelihoods due to COVID-19, and to strengthen socio-economic resilience to the health crisis</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output	Description
	<p>Implementation of a plan to support the continuity of activities of the cooperatives and SMEs most affected by the crisis and led by women and young people under COVID19 at the pilot sites (design, provision of occupational safety and health kits,...)</p>	<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion (MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output	Description			
	<p>Provision of micro grant to the most relevant business plans developed by local women-led SMEs to support the sustainability of their activities beyond the pandemic, particularly in green economy</p>	<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion (MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>			
	<p>1.2: Tools and micro grant to facilitate the promotion of innovative sustainable enterprises and employment services (information, intermediation and placement) for vulnerable women, small business holders and young job seekers, are being developed and ap</p>				

Outcome	Output				Description
	Activities				
	Title	Description	Lead Participating Organization	Participating Organization	Other Organizations
	<p>Training on digitalized jobs services/targeting and profiling techniques of women and youth by category of vulnerability to the benefit of public employment services at the level of selected municipalities</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Procurement of equipment for employment terminals (terminals, computer, back up system, annual internet subscription) to the benefit of the vulnerable pilot municipalities</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Experimenting with the pilot deployment of job terminals at 3 of the project's pilot sites, to identify vulnerable young people and women looking for jobs, in collaboration with municipalities and the dismemberments of the National Employment Fund</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion (MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output	Description
	<p>Strengthen the skills of mayors and municipal staff in the development and deployment of community engagement, communication and risk recovery plans through online training workshops and the use of up-to-date technologies</p>	<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Integrate the municipal recovery plan in place, using up-to-date technologies (internet, tablets, open GIS software) and link humanitarian, development and peace data to better track COVID-19 trends and responses by public and private actors</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion (MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>
<p>Outcome 2: Strengthening the technical and professional skills of self-employment and the professional integration of vulnerable women and young people most affected by the pandemic</p>					
	<p>2.1: Targeted tools and approaches to skills development for self-employment and professional integration are being applied for vulnerable women and youth at pilot sites</p>				

Outcome	Output				Description
	Activities				
	Title	Description	Lead Participating Organization	Participating Organization	Other Organizations
	<p>Establish a framework for collaboration, dialogue and peer-to-peer tutoring on platforms between women's and young people professional associations, civil society and small industrial and business units selected for internships and apprenticeships</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Support relevant regulatory framework in support of vulnerable creative SMEs and artists (copyright, social protection, etc.) and the supervision of cultural and creative cooperatives</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output			Description
	<p>Strengthening TVET programmes and centres through the set-up of digital learning platforms, customizing and digitalisation of trainings, TOT, geared to selected vulnerable women (particularly unemployed, educated and trained women) and young people</p>			<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	Set-up post-training internships in small industrial and commercial units for the benefit of young people and women at pilot sites (for a low and intermediate qualification)				<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion(MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities FEICOM</p> <p>Employers' organizations</p> <p>Workers' organizations</p> <p>Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>

Outcome	Output				Description
	Conception & dissemination learning kits to support access to employment in industrial and commercial units for vulnerable youth and women targeting project sites				<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion(MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities FEICOM</p> <p>Employers' organizations</p> <p>Workers' organizations</p> <p>Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>
Outcome 3: Strengthening life skills and human protection for greater empowerment of the most vulnerable and stigmatized women and youth in crisis					
	3.1: Women and youth's abilities are promoted in life skills for greater empowerment during and after COVID-19				

Outcome	Output				Description
	Activities				
	Title	Description	Lead Participating Organization	Participating Organization	Other Organizations
	<p>Training of young leaders to promote USRA and community change agents on the animation techniques of digital platforms for the fight against the covid-19 pandemic</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Implementation of community awareness and trainings in life skills for vulnerable youth and women (association life, sexual and reproductive health, bioethics and ethics of science and technology, health rights and the fight against GBV in COVID19 context</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Training and awareness campaigns with health and employment-support workers in bioethics and ethics employment services to combat discrimination against vulnerable young women (refugees, women with disabilities, disabled, HIV, displaced persons)</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINH DU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	Strengthening the capacity of public service media and national broadcasters				<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion(MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities</p> <p>FEICOM</p> <p>Employers' organizations</p> <p>Workers' organizations</p> <p>Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>

Outcome	Output				Description
	<p>Strengthening CSO networks to access information and respond to misinformation, including monitoring hate speech and harmful online content compared to COVID-19 - MIL Social Media Campaign</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	<p>Production and distribution of free-to-use content on COVID-19 as well as of other relevant programme/messages (health, occupational health, health and safety, GBV, stigma, etc.) for radio stations</p>				<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output				Description
	Helping creative industries support investments in co-production microcredits and a financial inclusion program				<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion(MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities</p> <p>FEICOM</p> <p>Employers' organizations</p> <p>Workers' organizations</p> <p>Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>
	3.2: The capacity of decentralized institutions/actors to promote women is strengthened in terms of support for empowerment, social promotion and protection from violence and stigma during the pandemic				

Outcome	Output				Description
	Activities				
	Title	Description	Lead Participating Organization	Participating Organization	Other Organizations
	Design/prepare training and awareness kits/modules for youth and women				<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion(MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities</p> <p>FEICOM</p> <p>Employers' organizations</p> <p>Workers' organizations</p> <p>Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>

Outcome	Output			Description
	<p>Preparation and delivery of trainings modules and awareness kits/initiatives for the lives of vulnerable young people and women are implemented targeting decentralised institutions</p>			<p>The Ministry of Employment and Vocational Training (MINEFOP) The Ministry of SMEs (MINPMEESA) The Ministry of Women and Family Promotion(MINPROFF) Ministry of Housing and Urban Development (MINHDU) The Ministry of Public Health (MoH) The Ministry of Youth and Civic Education (MINJEC) The Ministry of Scientific Research (MINRESI) The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED) The Ministry of Arts and Culture (MINAC) Ministry of Communication (MINCOM) Ministry of Territorial Administration (MINAT) The municipalities FEICOM Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ) Media, community radios</p>

Outcome	Output	Description
	Develop and disseminate tools and guidelines for socio-economic reintegration, financial education, business management and cooperatives within youth associations	<p>The Ministry of Employment and Vocational Training (MINEFOP)</p> <p>The Ministry of SMEs (MINPMEESA)</p> <p>The Ministry of Women and Family Promotion (MINPROFF)</p> <p>Ministry of Housing and Urban Development (MINHDU)</p> <p>The Ministry of Public Health (MoH)</p> <p>The Ministry of Youth and Civic Education (MINJEC)</p> <p>The Ministry of Scientific Research (MINRESI)</p> <p>The Ministry of Environment, Nature Protection and Sustainable Development (MINEPDDED)</p> <p>The Ministry of Arts and Culture (MINAC)</p> <p>Ministry of Communication (MINCOM)</p> <p>Ministry of Territorial Administration (MINAT)</p> <p>The municipalities FEICOM</p> <p>Employers' organizations Workers' organizations Civil society organizations (CSOs), Women Associations (National Chapter of the Organization for Women in Science for the Developing World), youth associations and networks (PAYNCoP, LOYOC, Youth National Council, Youth Connekt Cameroon, StrawAcademy, Accord Parfait, AfricAvenir-G54, DMJ)</p> <p>Media, community radios</p>

Signature Indicators

Indicator Title	Component Title	Description	Category	Cycle	Scope	Value Type	Baseline Value	Baseline Year	Target Value	Target Year	Linked Outcome / Output
No signature indicators available.											

Imported Fund Outcome / Output Indicators

Indicator Title	Component Title	Description	Category	Cycle	Scope	Value Type	Baseline Value	Baseline Year	Target Value	Target Year	Linked Outcome / Output
No fund indicators available.											

Project Indicators

Indicator Title	Component Title	Description	Category	Cycle	Scope	Value Type	Baseline Value	Baseline Year	Target Value	Target Year
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Indicator Title	Component Title	Description	Category	Cycle	Scope	Value Type	Baseline Value	Baseline Year	Target Value	Target Year
Number of vulnerable women/young, benefiting from socioeconomic recovery based on quick sustainable jobs and small grant		Outcome indicator 1	Beneficiaries	Yearly	Others	Number	0	2020	300 (150 women, 150 young people)	2020
	Number of rapid and sustained decent jobs created by High intensive Labour Approach in pilot communes	Output indicator 1.1.1	Beneficiaries	Yearly	Others	Number	0	2020	150 (100 women, 50 young people)	2020
	Number of beneficiaries of training on safety, health and hygiene at workplace;	Output indicator 1.1.2	Beneficiaries	Yearly	Others	Number	0	2020	150 : 100 (informal young and female workers); 50 (women workers)	2020
Number of vulnerable women/young, benefiting from socioeconomic recovery based on quick sustainable jobs and small grant		Outcome indicator 1	Beneficiaries	Yearly	Others	Number	0	2020	300 (150 women, 150 young people)	2020
	Number of start ups and MSMEs led by women, particularly the most vulnerable, financed through micro grants.	Output indicator 1.2.1	Beneficiaries	Yearly	Others	Number	0	2020	15 small business women particularly those operating in the green economy promotion	2020

Indicator Title	Component Title	Description	Category	Cycle	Scope	Value Type	Baseline Value	Baseline Year	Target Value	Target Year
	Number of pilot communes enhanced by the modern and digital employment services for vulnerable women and young job seekers	Output indicator 1.2.2	Beneficiaries	Yearly	Others	Number	0	2020	3	20
Number of women, particularly those in vulnerable situation, benefiting from technical and professional skills of self employment		Outcome indicator 2	Beneficiaries	Yearly	Others	Number	0	2020	150	20
	Number of women/young NEET empowered	Output indicator 2.1.1	Beneficiaries	Yearly	Others	Number	0	2020	100 (50 women, 50 young people)	20
	Number of TVET programmes and centers enhanced	Output indicator 2.1.2	Beneficiaries	Yearly	Others	Number	0	2020	15	20
Number of women and young, particularly those stigmatized and in vulnerable situation, benefiting from lifeskills and human protection		Outcome indicator 3	Beneficiaries	Yearly	Others	Number	24697 (14 818 adolescents girls and 9 879 boys)	2020	30 000 (75% adolescent girls, 25% boys)	20

Indicator Title	Component Title	Description	Category	Cycle	Scope	Value Type	Baseline Value	Baseline Year	Target Value	Target Year
	Number of women and youth's benefiting from life skills for greater empowerment during and after COVID-19	Output indicator 3.1	Beneficiaries	Yearly	Others	Number	96862 (77 490 adolescents girls and 19 372 boys)	2020	110 000 (75% adolescents girls, 25% boys)	20
Number of women and young, particularly those		Outcome indicator 3	Beneficiaries	Yearly	Others	Number	24697 (14 818 adolescents girls and 9 879 boys)	2020	30 000 (75% adolescent girls, 25% boys)	20
	Number of decentralized institutions/actors trained and become able to promote women conditions	Output indicator 3.2	Beneficiaries	Yearly	Others	Number	0 institutions/0 actor	2020	3 institutions/20 actors	20

Risks

Event	Category	Level	Likelihood	Impact	Mitigating Measures	Risk Owner
Involvement of national institutions to streamline policy framework	• Political	Low	Possible	Extreme	Consultations with the local responsables prior to the beginning of the project	madai@ilo.org
Internet and electricity disruptions	• Operational	High	Possible	Moderate	Back up system to maintain the continuity of the services (internet, communication)	c.dezzi-bardeschi@unesco.org
Involvement of the municipalities	• Social and Environmental	High	Unlikely	Moderate	Design and implementation of a plan of communication at the beginning of the project	madai@ilo.org
Intersectorial deterioration of COVID-19 Pandemic and socio-political situation in conflict-prone areas	• Political	High	Unlikely	Moderate	Strong involvement of local populations	youssofa@unfpa.org
Willingness of beneficiaries (young people and women, decentralised institutions and municipalities)	• Social and Environmental	Low	Unlikely	Moderate	Consultations with the local responsables prior to the beginning of the project	madai@ilo.org

Capacity of TVET centers and programmes to adapt to labor market changes and needs	• Social and Environmental	Medium	Unlikely	Extreme	Constant monitoring of the national labour market; adoption of a methodology of simulation based on existing data; data collection and analysis carried out in the regions of where TVET centers will be established.	madai@ilo.org
Willingness of stakeholders, namely industrial and business units that will be hosting internship	• Social and Environmental	Low	Unlikely	Moderate	Strong involvement of stakeholders through all the phases of the project, namely to highlight the added value of the initiative	madai@ilo.org
Socio-cultural predjudgments of health and employment support workers	• Social and Environmental	Medium	Unlikely	Moderate	Awareness raising and sensitization throughout the whole duration of the project	madai@ilo.org
Availability of resources of financial institutions for setting-up microcredit and financial inclusion programs	• Social and Environmental	Low	Unlikely	Moderate	Outreach and involved of Cameroon-based financial institutions specialised in microcredit	madai@ilo.org
Availability of a well established network of CSOs and Radio stations	• Social and Environmental	Medium	Unlikely	Moderate	Strong and long standing relation with selected local CSOs and radio stations	madai@ilo.org
Difficulty in ensuring all relevant partners agree on approaches and way forward for implementation	• Operational	Low	Unlikely	Moderate	"Formal agreements with local and regional partners will address this issue and set implementation modalities for each of the proposed activities. - Continuous exchange with all relevant partners on technical and management issues to ensure shared vision of programme objectives and approaches."	madai@ilo.org
Certain particularly vulnerable niches of the populations, namely refugees, IDPs, people with disabilities, not catered for or neglected in the interventions	• Social and Environmental	Low	Unlikely	Extreme	Monitoring and evaluation mechanisms established to ensure vulnerable populations are catered for.	madai@ilo.org

Duplication or overlap with existing programs or initiatives	• Operational	Medium	Unlikely	Moderate	Synergy and coordination will be ensured with other ongoing initiatives and programmes. A technical advisory working committee will be set at the launching of the project implementation, to gather main actors on the topic in Cameroon with a view to ensure that project activities are in synergies with other in-country initiatives led by other actors	madai@ilo.org
Lack of visibility and sustainability of the programme	• Operational	Medium	Unlikely	Moderate	The focus on capacity building of actors at the local and regional level, the reinforcement of policy framework and the facilitation of reinforce the sustainability of the impact of the project. - The project will be intertwined in parallel to partnerships and projects implemented under the framework of the socioeconomic response plan. - Activities will be disseminated through all agencies and relevant partners' communication channels	madai@ilo.org

Budget by UNSDG Categories

Budget Lines	Description	ILO (7%)	UNHABITAT (7%)	UNESCO (7%)	UNFPA (7%)	Total
1. Staff and other personnel		36,959	36,961	37,101	36,249	147,270
2. Supplies, Commodities, Materials		0	0	0	0	0
3. Equipment, Vehicles, and Furniture, incl. Depreciation		60,524	34,132	85,095	38,217	217,968
4. Contractual services		38,146	41,521	42,548	63,864	186,079
5. Travel		8,477	8,532	6,808	8,493	32,310
6. Transfers and Grants to Counterparts		72,542	0	68,045	29,724	170,311
7. General Operating and other Direct Costs		9,620	9,585	8,510	12,739	40,454
Sub Total Project Costs		226,268	130,731	248,107	189,286	794,392
8. Indirect Support Costs		15,839	9,151	17,367	13,250	55,607
Total		242,107	139,882	265,474	202,536	849,999