

**United Nations Development Group Iraq Trust Fund**  
**Project #: B1-27**  
**Date and Quarter Updated: 1<sup>st</sup> January – 31<sup>st</sup> March 2010**

**Participating UN Organisation: ILO & UNOPS      Sector: Education**

**Government of Iraq – Responsible Line Ministry: Ministry Of Labour and Social Affairs**

<b>Title</b>	Skills Development to Support Employment Generation in Iraq				
<b>Geographic Location</b>	National coverage (22 Vocational Training Centres (VTCs) and 22 Employment Service Centres (ESCs) in all Governorates)				
<b>Project Cost</b>	US\$4,963,256				
<b>Duration</b>	18 months				
<b>Approval Date (SC)</b>	28 Feb 2007	<b>Starting Date</b>	8 March 2007	<b>Completion Date</b>	8 Sept 2008 -UNOPS Part extended till 8 Sept 2010. ILO extended till 31 July 2010
<b>Project Description</b>	The project will support reconstruction and economic development in Iraq by supporting the establishment of a cost-effective employment-oriented skills training delivery system				

**Development Goal and Immediate Objectives**

The project will support reconstruction and economic development in Iraq through vocational training, employment policies and entrepreneurship within an integrated active labour market policy framework.

1. Enhance vocational training provision for priority jobs in demand in the labour market
2. Enhance employment policy making at the national level
3. Foster self-employment initiatives among Iraqis including young women and men.

**Outputs, Key activities and Procurement**

<b>Outputs</b>	<p><b>Outputs Objective 1:</b></p> <ol style="list-style-type: none"> <li>1.1 Facilities of 10 Vocational Training Centres (VTCs) enhanced</li> <li>1.2 Staff development programme designed and implemented for at least ten (10) core groups.</li> <li>1.3 Framework for training cum-production activities identified, developed and operational.</li> <li>1.4 A network of MOLSA vocational training providers established</li> <li>1.5 New modular employment-oriented curricula and training material made available for immediate delivery of short term (up to one year) training programmes.</li> <li>1.6 Short-term skills development annual courses organised and conducted within MoLSA VTCs for at least 1000 trainees (unemployed and vulnerable groups) in priority occupations.</li> <li>1.7 Staff development programme designed and implemented for ESCs officers on vocational counselling and guidance</li> <li>1.8 Private training providers assessed and outsourcing plan for private sector delivery of VT developed</li> <li>1.9 Database of on-the-job training / apprenticeship opportunities within ESCs enhanced and networked</li> </ol> <p><b>Outputs Objective 2:</b></p> <ol style="list-style-type: none"> <li>2.1 National policies for employment, vocational training and small business creation and development designed and introduced to the Inter-ministerial National Committee for Employment (NCE)</li> </ol>
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	<p>2.2 Staff development programme designed and implemented for the technical secretariat and main stakeholders of the NCE</p> <p>2.3 Framework for national competency standards and certification scheme introduced for short-term (up to one year) skills training, including continuous training and retraining.</p> <p>2.4 Training Needs and Labour Market Information System (TN&amp;LMIS) developed and capacities enhanced for its update and maintenance</p> <p><b>Outputs Objective 3:</b></p> <p>3.1 Awareness raised among Iraqi men &amp; women towards the creation of an enterprise culture in the Iraqi society</p> <p>3.2 Basic entrepreneurship skills enhanced within the unemployed and positive attitudes developed towards self-employment as a career option.</p> <p>3.3 Selected and willing registered unemployed receive enterprise start-up and basic business management training.</p> <p>3.4 Staff development training developed and implemented on entrepreneurship development and mentoring for ESCs staff</p> <p>3.5 Tool kits designed and provided to MoLSA as part of its enterprise-grants scheme or similar programmes</p>
<b>Activities</b>	
<b>Procurement (major items)</b>	Purchase of Stationary for the amount of 32,379 USD and IT Equipments for the amount of 56,435.27 USD to be delivered to MOLSA for the implementation of the KAB&CBT Programmes.

<b>Funds Committed UNOPS</b>	2,759,746	<b>% of approved</b>	84
<b>Funds Disbursed UNOPS</b>	2,642,254	<b>% of approved</b>	80
<b>Funds Committed ILO</b>	961,263	<b>% of approved</b>	57
<b>Funds Disbursed ILO</b>	901,325	<b>% of approved</b>	54
<b>Forecast final date</b>		<b>Delay (months)</b>	

<b>Direct Beneficiaries</b>	<b>Number of Beneficiaries</b>	<b>% of planned (current status)</b>
Men	4,710	
Women	1,490	
Children		
IDPs		
Others		
Indirect beneficiaries		
Employment generation (men/women)		

<b>Objectives and Outputs</b>	<b>% of planned</b>
<b>Objective 1. Enhance vocational training provision for priority jobs in demand in the labour market</b>	<b>%75</b>
<b>Output 1.1</b> Facilities of (10) vocational training centres (V.T.C) enhanced	<b>%90</b>
<b>Output 1.2</b> Staff development programme designed and implemented for at least ten (10) core groups of participants of the (VTCs).	<b>%85</b>
<b>Output 1.3</b> Framework for training cum-production activities identified, developed and operational	<b>% 65</b>
<b>Output 1.4</b> A network of MOLSA vocational training providers established	<b>% 50</b>
<b>Output 1.5</b> New modular employment-oriented curricula and training material made available for immediate delivery of short term (up to one year) training programmes.	<b>%80</b>

<b>Output 1.6</b> Short-term skills development annual courses organised and conducted within MOLSA VTCs for at least 1000 trainees (unemployed and vulnerable groups) in priority occupations	<b>% 70</b>
<b>Output 1.7</b> Staff development programme designed and implemented for ESCs officers on vocational counseling and guidance	<b>%65</b>
<b>Output 1.8</b> Private training providers assessed and outsourcing plan for private sector delivery of VT developed	<b>% 45</b>
<b>Output 1.9</b> Database of on-the-job training /apprenticeship opportunities within the ESC's enhanced and networked.	<b>%45</b>
<b>Objective 2. Enhance employment policy making at the national level</b>	<b>%75</b>
<b>Output 2.1</b> National policies for employment, vocational training and small business creation and development designed and introduced to the Inter-ministerial National Committee for Employment (NCE)	<b>%80</b>
<b>Output 2.2</b> Staff development programme designed and implemented for the technical secretariat and main stakeholders of the NCE	<b>%80</b>
<b>Output 2.3</b> Framework for national competency standards and certification scheme introduced for short-term (up to one year) skills training, including continuous training and retraining.	<b>%75</b>
<b>Output 2.4</b> Training Needs and Labour Market Information System (TN&LMIS) developed and capacities enhanced for its update and maintenance	<b>% 50</b>
<b>Objective 3. Foster self-employment initiatives among Iraqis including young women and men</b>	<b>%65</b>
<b>Output 3.1</b> Awareness raised among Iraqi men & women towards the creation of an enterprise culture in the Iraqi society	<b>% 65</b>
<b>Output 3.2</b> Basic entrepreneurship skills enhanced within the unemployed and positive attitudes developed towards self-employment as a career option.	<b>%75</b>
<b>Output 3.3</b> Selected and willing registered unemployed receive enterprise start – up and basic business management training.	<b>%60</b>
<b>Output 3.4</b> Staff development training developed and implemented on entrepreneurship development and mentoring for ESCs staff	<b>%85</b>
<b>Output 3.5</b> Tool kits designed & provided to MOLSA as part of its enterprise-grants scheme or similar programmes	<b>%50</b>

## Qualitative achievements against objectives and results

### Objective one

- VTC Managers Meeting was conducted in Amman from 17<sup>th</sup> -21<sup>st</sup> of March. A team consisting of 8 VTC managers met with ILO expert Vladimir GassKov and conducted an evaluation study of the experience in training cum-production activities. The Meeting also focused on the means of restructuring and modernizing the VTC programme currently being implemented in Iraq.
- VTC networking system / Database Consultant VA was launched on January 10<sup>th</sup>. The selected candidate will start on April 1<sup>st</sup>.
- A team of 30 developers/designers and 10 Supervisors have completed the design of 33 Training Regulation Booklets against new Training methods taking into consideration the Competency Based methods.
- Media Course training for the Design & production of the new curricula was conducted in Baghdad for 10 participants and was completed on January 21, 2010.

### Objective two

- NEP meeting II was conducted in Beirut from February 10th -14th for 16 Participants
- NEP Papers were reviewed and the outline was finalized and agreed upon.
- NEP National Consultant, Benham Boutros, and NEP International Consultant, Ibrahim Saif, and ILO Employment Experts, Mary Kawar, and SDE-CTA, Ghassan Al-Saffar, are finalizing the first NEP draft to be completed 2nd Week of April.
- The NEP II Meeting is scheduled to be conducted by the end of April.

### Objective three

- Media Awareness Campaign (*Awareness raised among Iraqi men & women towards creation of an enterprise culture in the Iraqi Society*) TORs were finalized and sent to ILO-Beirut on Jan 26th to initiate the procurement process.
- 35 KAB (Know About Business) Trainings were conducted by MOLSA (*Ministry of Labor and Social Affairs*), 221 KAB Trainings were conducted by MOE (*Ministry of Education*) and 39 KAB Trainings were conducted by MOHE-FTE. (*Ministry of Higher Education / Foundation of Technical Education*).
- 6,200 students and trainees, 24% of whom are women, have completed the KAB training in training institutions within MOLSA, MOE & MOHE/FTE.
- An ITB was advertised for the purchase of stationary under the KAB and CBT Training. Bids were received and have been evaluated. Expected delivery of the items in the first week of April.
- , An ITB was advertised for the purchase of It-equipments under the KAB and CBT Training. Bids were received and have been evaluated. Expected delivery of the items is first week of April.

### Main implementation constraints & challenges (2-3 sentences)

The parliamentary elections conducted on March 7<sup>th</sup> 2010 interfered with the planning of events as movement was further restricted and the public debate focused on the elections.