

United Nations Development Group Iraq Trust Fund
Project #: B1-27
Date and Quarter Updated: April –June, 2nd quarter 2010

Participating UN Organisation: ILO & UNOPS Sector: Education

Government of Iraq – Responsible Line Ministry: Ministry Of Labour and Social Affairs

Title	Skills Development to Support Employment Generation in Iraq				
Geographic Location	National coverage (22 Vocational Training Centres (VTCs) and 22 Employment Service Centres (ESCs) in all Governorates)				
Project Cost	US\$4,963,256 (UNOPS \$3,280,655, ILO \$1,682,602)				
Duration	18 months				
Approval Date (SC)	28 Feb 2007	Starting Date	8 March 2007	Completion Date	8 Sept 2008 -UNOPS Part extended till 8 Sept 2010. ILO extended till 31 July 2010
Project Description	The project will support reconstruction and economic development in Iraq by supporting the establishment of a cost-effective employment-oriented skills training delivery system				

Development Goal and Immediate Objectives

The project will support reconstruction and economic development in Iraq through vocational training, employment policies and entrepreneurship within an integrated active labour market policy framework.

1. Enhance vocational training provision for priority jobs in demand in the labour market
2. Enhance employment policy making at the national level
3. Foster self-employment initiatives among Iraqis including young women and men.

Outputs, Key Activities and Procurement

Outputs	<p>Outputs Objective 1:</p> <ol style="list-style-type: none"> 1.1 Facilities of 10 Vocational Training Centres (VTCs) enhanced 1.2 Staff development programme designed and implemented for at least ten (10) core groups. 1.3 Framework for training cum-production activities identified, developed and operational. 1.4 A network of MOLSA vocational training providers established 1.5 New modular employment-oriented curricula and training material made available for immediate delivery of short term (up to one year) training programmes. 1.6 Short-term skills development annual courses organised and conducted within MoLSA VTCs for at least 1000 trainees (unemployed and vulnerable groups) in priority occupations. 1.7 Staff development programme designed and implemented for ESCs officers on vocational counselling and guidance 1.8 Private training providers assessed and outsourcing plan for private sector delivery of VT developed 1.9 Database of on-the-job training / apprenticeship opportunities within ESCs enhanced and networked <p>Outputs Objective 2:</p> <ol style="list-style-type: none"> 2.1 National policies for employment, vocational training and small business creation and development designed and introduced to the Inter-ministerial National Committee for Employment (NCE)
----------------	---

	<p>2.2 Staff development programme designed and implemented for the technical secretariat and main stakeholders of the NCE</p> <p>2.3 Framework for national competency standards and certification scheme introduced for short-term (up to one year) skills training, including continuous training and retraining.</p> <p>2.4 Training Needs and Labour Market Information System (TN&LMIS) developed and capacities enhanced for its update and maintenance</p> <p>Outputs Objective 3:</p> <p>3.1 Awareness raised among Iraqi men & women towards the creation of an enterprise culture in the Iraqi society</p> <p>3.2 Basic entrepreneurship skills enhanced within the unemployed and positive attitudes developed towards self-employment as a career option.</p> <p>3.3 Selected and willing registered unemployed receive enterprise start-up and basic business management training.</p> <p>3.4 Staff development training developed and implemented on entrepreneurship development and mentoring for ESCs staff</p> <p>3.5 Tool kits designed and provided to MoLSA as part of its enterprise-grants scheme or similar programmes</p>
Activities	
Procurement (major items)	NA

Funds Committed UNOPS	2,904,009	% of approved	88
Funds Disbursed UNOPS	2,824,296	% of approved	86
Funds Committed ILO	1,010,091	% of approved	60
Funds Disbursed ILO	926,228	% of approved	55
Forecast final date		Delay (months)	

Direct Beneficiaries	Number of Beneficiaries	% of planned (current status)
Men	4,773	
Women	2,685	
Children		
IDPs		
Others		
Indirect beneficiaries		
Employment generation (men/women)		

Objectives and Outputs	% of planned
Objective 1. Enhance vocational training provision for priority jobs in demand in the labour market	
Output 1.1 Facilities of (10) vocational training centres (V.T.C) enhanced	%100
Output 1.2 Staff development programme designed and implemented for at least ten (10) core groups of participants of the (VTCs).	%90
Output 1.3 Framework for training cum-production activities identified, developed and operational	% 65
Output 1.4 A network of MOLSA vocational training providers established	%75
Output 1.5 New modular employment-oriented curricula and training material made available for immediate delivery of short term (up to one year) training programmes.	%80
Output1.6 Short-term skills development annual courses organised and conducted within MOLSA VTCs for at least 1000 trainees (unemployed and vulnerable groups) in priority occupations	% 80

Output 1.7 Staff development programme designed and implemented for ESCs officers on vocational counseling and guidance	%70
Output 1.8 Private training providers assessed and outsourcing plan for private sector delivery of VT developed	%55
Output1.9 Database of on-the-job training /apprenticeship opportunities within the ESC's enhanced and networked.	%50
Objective 2. Enhance employment policy making at the national level	
Output 2.1 National policies for employment, vocational training and small business creation and development designed and introduced to the Inter-ministerial National Committee for Employment (NCE)	%85
Output 2.2 Staff development programme designed and implemented for the technical secretariat and main stakeholders of the NCE	%80
Output 2.3 Framework for national competency standards and certification scheme introduced for short-term (up to one year) skills training, including continuous training and retraining.	%80
Output 2.4 Training Needs and Labour Market Information System (TN&LMIS) developed and capacities enhanced for its update and maintenance	% 50
Objective 3. Foster self-employment initiatives among Iraqis including young women and men	
Output 3.1 Awareness raised among Iraqi men & women towards the creation of an enterprise culture in the Iraqi society	% 75
Output 3.2 Basic entrepreneurship skills enhanced within the unemployed and positive attitudes developed towards self-employment as a career option.	%80
Output 3.3 Selected and willing registered unemployed receive enterprise start – up and basic business management training.	%70
Output 3.4 Staff development training developed and implemented on entrepreneurship development and mentoring for ESCs staff	%85
Output 3.5 Tool kits designed & provided to MOLSA as part of its enterprise-grants scheme or similar programmes	%70

Qualitative achievements against objectives and results
<p><u>Objective one</u></p> <ul style="list-style-type: none"> • UNOPS database consultant joined April 1st establishing a VTC networking website linking VTCs in Iraq through a national VTC website to be managed by MOLSA in Baghdad. The design and establishment of the network is ongoing and is 75 % complete. • A CBT Meeting was conducted in Amman for 6 Participants from April 5th – 8th reviewing the 33 developed training regulations booklets against new training methods taking competency based methods into consideration. • A CBT Meeting was conducted in Baghdad for 14 participants from May 16th-20th to enable and train new Iraqi Curricula designers to design, develop and review the new training packages according to the competency based methods. • A CBT Manual Design Workshop was conducted in Baghdad for 21 participants on May 25th

discussing the design and production of unified CBT curricula.

- All thirty-three training regulation booklets were reviewed.
- A VTC manager meeting was conducted in Baghdad for 24 participants from May 10th-13th discussing the restructuring of VTC management in Iraq.
- ILO CBT consultant joined the project May 1st for a period of 3 months to review and finalize the 33 Competency Based Training (CBT) packages.

Objective two

- NEP national consultant, NEP international consultant, ILO employment experts, and SDE-CTA, have finalized the first NEP draft.
- The NEP II Meeting is scheduled to be conducted in Amman in mid-July.

Objective three

- 15 KAB (**K**now **A**bout **B**usiness) training courses were conducted by MOLSA (*Ministry of Labor and Social Affairs*), 74 KAB training courses were conducted by MOE (*Ministry of Education*) and 17 KAB training courses were conducted by MOHE-FTE. (*Ministry of Higher Education / Foundation of Technical Education*).
- 2,458 students and trainees, 28% of whom are women, have completed the KAB training in training institutions within MOLSA, MOE & MOHE/FTE.
- A KAB meeting was conducted in Amman for 20 participants from June 8th -12th to update the Iraqi KAB manual as per the new changes/updates to the international KAB manual. It also adapted changes to fit the Iraqi readers.
- The purchased stationary under the KAB and CBT programmes were handed over on May 5th.
- The purchased IT-equipment under the KAB and CBT programmes was handed over on June 15th.
- Request for quotation for the procurement of furniture and IT-equipment for the ToT Division in MOLSA were issued on June 16th with a closing date set for June 30th, 2010.

Others:

- A 1 day project evaluation of the SDR project was conducted by the ILO Independent Interim Evaluation on April 6th. 30 participants attended the evaluation which showed a successful implementation and impact of the project on the ground. It was however agreed that there would be a need to extend the project duration in order to successfully complete the project components. The evaluation was submitted to the ITF in this regard.
- SDE project ILO - extension submitted to UNAMI on 15 June 2010, ILO SDE requested extension till 31 July 2011

Main implementation constraints & challenges (2-3 sentences)

The delay from MOLSA in providing names (lists of participants) for the conducted workshops and meeting caused the re-scheduling of several events. This delay caused the inevitable shifting of other related project activities.