

United Nations Development Group Iraq Trust Fund
Project #: B1-27
Date and Quarter Updated: July –September, 3rd quarter 2010

Participating UN Organisation: ILO & UNOPS	Sector: Education
Government of Iraq – Responsible Line Ministry: Ministry Of Labour and Social Affairs	

Title	Skills Development to Support Employment Generation in Iraq				
Geographic Location	National coverage (22 Vocational Training Centres (VTCs) and 22 Employment Service Centres (ESCs) in all Governorates)				
Project Cost	US\$4,963,256 (UNOPS \$3,280,655, ILO \$1,682,602)				
Duration	18 months				
Approval Date (SC)	27 Feb 2007	Starting Date	8 Mar 2007	Completion Date	8 Sept 2008 (ILO Part extended till 31st July 2011, UNOPS Part extended till 31 December 2010)
Project Description	The project will support reconstruction and economic development in Iraq by supporting the establishment of a cost-effective employment-oriented skills training delivery system				

Development Goal and Immediate Objectives
<p>The project will support reconstruction and economic development in Iraq through vocational training, employment policies and entrepreneurship within an integrated active labour market policy framework.</p> <ol style="list-style-type: none"> 1. Enhance vocational training provision for priority jobs in demand in the labour market 2. Enhance employment policy making at the national level 3. Foster self-employment initiatives among Iraqis including young women and men.

Outputs, Key Activities and Procurement	
Outputs	<p>Outputs Objective 1:</p> <ol style="list-style-type: none"> 1.1 Facilities of 10 Vocational Training Centres (VTCs) enhanced 1.2 Staff development programme designed and implemented for at least ten (10) core groups. 1.3 Framework for training cum-production activities identified, developed and operational. 1.4 A network of MOLSA vocational training providers established 1.5 New modular employment-oriented curricula and training material made available for immediate delivery of short term (up to one year) training programmes. 1.6 Short-term skills development annual courses organised and conducted within MoLSA VTCs for at least 1000 trainees (unemployed and vulnerable groups) in priority occupations. 1.7 Staff development programme designed and implemented for ESCs officers on vocational counselling and guidance 1.8 Private training providers assessed and outsourcing plan for private sector delivery of VT developed 1.9 Database of on-the-job training / apprenticeship opportunities within ESCs enhanced and networked <p>Outputs Objective 2:</p> <ol style="list-style-type: none"> 2.1 National policies for employment, vocational training and small business creation and development designed and introduced to the Inter-ministerial National Committee for Employment (NCE) 2.2 Staff development programme designed and implemented for the technical secretariat and main stakeholders of the NCE 2.3 Framework for national competency standards and certification scheme introduced for short-term (up to one year) skills training, including continuous training and retraining. 2.4 Training Needs and Labour Market Information System (TN&LMIS) developed and

	capacities enhanced for its update and maintenance Outputs Objective 3: 3.1 Awareness raised among Iraqi men & women towards the creation of an enterprise culture in the Iraqi society 3.2 Basic entrepreneurship skills enhanced within the unemployed and positive attitudes developed towards self-employment as a career option. 3.3 Selected and willing registered unemployed receive enterprise start-up and basic business management training. 3.4 Staff development training developed and implemented on entrepreneurship development and mentoring for ESCs staff 3.5 Tool kits designed and provided to MoLSA as part of its enterprise-grants scheme or similar programmes
Activities	
Procurement	NA

Funds Committed UNOPS	2,993,274	% of approved	91
Funds Disbursed UNOPS	2,942,776	% of approved	89
Funds Committed ILO	1,072,578	% of approved	64
Funds Disbursed ILO	950,664	% of approved	56
Forecast final date	ILO : 31st July 2011, UNOPS :31 December 2010	Delay (months)	34

Direct Beneficiaries	Number of Beneficiaries	% of planned (current status)
Men	187	
Women	103	
Children		
IDPs		
Others		
Indirect beneficiaries		
Employment generation (men/women)		

Objectives and Outputs	% of planned
Objective 1. Enhance vocational training provision for priority jobs in demand in the labour market	
Output 1.1 Facilities of (10) vocational training centres (VTC) enhanced	%100
Output 1.2 Staff development programme designed and implemented for at least ten (10) core groups of participants of the (VTCs).	%90
Output 1.3 Framework for training cum-production activities identified, developed and operational	% 70
Output 1.4 A network of MOLSA vocational training providers established	%75
Output 1.5 New modular employment-oriented curricula and training material made available for immediate delivery of short term (up to one year) training programmes.	%80
Output1.6 Short-term skills development annual courses organised and conducted within MOLSA VTCs for at least 1000 trainees (unemployed and vulnerable groups) in priority occupations	% 80
Output 1.7 Staff development programme designed and implemented for ESCs officers on vocational counseling and guidance	%70
Output 1.8 Private training providers assessed and outsourcing plan for private sector delivery of VT developed	%65
Output1.9 Database of on-the-job training /apprenticeship opportunities within the ESC's enhanced and networked.	%50
Objective 2. Enhance employment policy making at the national level	
Output 2.1 National policies for employment, vocational training and small business creation and development designed and introduced to the Inter-ministerial National	%95

Committee for Employment (NCE)	
Output 2.2 Staff development programme designed and implemented for the technical secretariat and main stakeholders of the NCE	%90
Output 2.3 Framework for national competency standards and certification scheme introduced for short-term (up to one year) skills training, including continuous training and retraining.	%90
Output 2.4 Training Needs and Labour Market Information System (TN&LMIS) developed and capacities enhanced for its update and maintenance	% 50
Objective 3. Foster self-employment initiatives among Iraqis including young women and men	
Output 3.1 Awareness raised among Iraqi men & women towards the creation of an enterprise culture in the Iraqi society	% 80
Output 3.2 Basic entrepreneurship skills enhanced within the unemployed and positive attitudes developed towards self-employment as a career option.	%80
Output 3.3 Selected and willing registered unemployed receive enterprise start –up and basic business management training.	%75
Output 3.4 Staff development training developed and implemented on entrepreneurship development and mentoring for ESCs staff	%85
Output 3.5 Tool kits designed & provided to MOLSA as part of its enterprise-grants scheme or similar programmes	%70

Qualitative achievements against objectives and results

Objective one

- Completed the design and the uploading of the Iraq National VTC Network, which will link all Iraqi VTCs, which are to be managed by MOLSA in Baghdad, providing users/Trainers with all the necessary information on the VTC / Training Courses. (The site is bilingual).

Website: www.iraqvtc.com.

The project aims to connect VTC's all over Iraq with an automated system using the web as its medium. The system provides information as per the following:

For Visitors (Trainees)

- *Current and upcoming training sessions, dates, content, and location.*
- *Search utility to filter trainings courses and Vocational Training Centers.*
- *Documents needed to apply for the training.*
- *General and private condition for the training.*
- *News Publications on the VTCs and MOLSA.*
- *FAQ and Contact us section.*

For VTC's and MOLSA (Trainers)

- *Adding and editing monitoring records about trainees and training information.*
- *Adding and editing Center information.*
- *Extracting reports about the VTCs such as number of current trainings, number of graduates, failed students, and female and male counts with the ability to filter reports.*

- A VTC Networking Training was conducted in Amman for 7 participants from July 12th – 15th to train Iraqi IT specialists / Web developers on how to operate / maintain / manage the network. As an outcome, a VTC networking workplan was finalized and the Network / Website is expected to be officially launched in January 2011.

- ILO CBT consultant completed reviewing the 33 Competency Based Training (CBT) packages. The reviewed Packages were sent to the Iraqi CBT National Committee to review the comments.

Objective two

- SDE-CTA (Ghassan Al-Saffar) reviewed with Dr.Wafa Al-Mahdawi / *Professor in Al-Mustanseriya University / NEP Team* the policy on July 20th.
- SDE-CTA (Ghassan Al-Saffar) reviewed with Dr.Adnan Mustaffa / *NEP Team* the policy on July 25th.
- First Draft reviewed by the NEP Committee on August 6th and 7th. Participants were:
Dr.Adnan Mustaffa , Dr.Kareem Hamzeh , Zaki Al-Jader – NEP Team

Ibrahim Saif - NEP International Consultant

Mary Kawar - ILO Employment Experts

Ghassan Al-Saffar – SDE CTA
- First NEP (National Employment Policy) draft completed and sent to MOLSA
- On Sunday 19th of September, the NEP Draft was approved by the National Committee for Employment, headed by the Minister of Labor with representatives from 14 ministries & Workers & Employers representatives
- The NEP to be sent to the council of ministers for endorsement and to be publicly launched in November at a conference in Baghdad.
This is considered one of the most important National Iraqi documents besides the NDP (National Development Plan) and the PRS (Poverty Reduction Strategy).

Objective three

- 15 KAB (**K**now **A**bout **B**usiness) training courses were conducted by MOLSA For the MOE (*Ministry of Education*) and MOHE-FTE (*Ministry of Higher Education / Foundation of Technical Education*) no activities were recorded due to the summer holidays in Iraq.
- 290 students and trainees, 35% of whom are women, have completed the KAB training in training institutions within MOLSA.
- Purchase Order for the supply of furniture for the ToT Division in MOLSA was signed on September 26th.
- Evaluation of the received IT-equipments for the ToT Division in MOLSA is on going

Others:

- SDE project ILO part extension was approved on July 25th, 2010 until **the 31st of July, 2011.**
- SDE project UNOPS part extension extended until **the 31st of December, 2010.**

Main implementation constraints & challenges (2-3 sentences)

Due to Summer Holidays Iraq, training activities under the MOE and MOHE were put on hold.