

National Implementing Partners: MOLISA, MOCST, GSO

UN Participating Agencies: UN Women, UNFPA, UNDP, ILO, UNICEF, UNESCO, UNIDO, IOM, FAO, WHO, UNODC.

Programme Code and NIP's ID: VNM 7G31A - VNM 7G31A - PGMV16, PGMV14, PGMV08

ANNUAL TARGETS	Key Activities/ Annual Targets	Time Frame (2011- March 2012)					Responsible Parties (name of NIP/CIPs, other National Partners including Sub-contractor, if any)			Programme Budget (US\$)			
		Q1	Q2	Q3	Q4	Q1-2012	Component Project/NIP	National Agencies	UN Agencies	UNFPA categories and Activities in Atlas	Total AWP 2011 - March 2012 (including unspent in 2010)		
											National Implementation	UN Implementation	Total
OUTCOME													
JP Outcome 1: Improved skills, knowledge and practices for the implementation, monitoring and evaluation and reporting of the Law on Gender Equality and the Law on Domestic Violence Prevention and Control													
Indicator: Availability of implementation strategy for GE Law													
Baseline: (+) No implementation strategy for GE law													
(+) Implementation decree of GE law under development													
(+) Implementation decree of DVPC law under development													
Output 1.1: Capacity assessed of the SMAs, line ministries, National Assembly, Communist Party, mass organizations including the Vietnam Women's Union and concerned agencies at the local level to implement, monitor, evaluate and report on the two Laws. Output 1.1 Indicators: - SMAs (MOLISA and MOCST) and key stakeholders have a realistic understanding and TOR for their role and capacity for the implementation, monitoring and reporting on the laws; - Assessment of strengths, weaknesses and needs of each stakeholder in implementing, monitoring and reporting on the two laws available. Annual Targets: - Capacity assessment report printed and distributed to key duty bearers.	Activity 1.1.1 - Capacity assessments for the SMAs of the two laws, CP, NA and other concerned agencies and line ministries to implement the GEL and the DVL.	X						MOLISA and MOCST, Communist Party, NA, line ministries and concerned local agencies	UN Women				
									UNFPA				
	Sum - Activity 1.1.1							MOLISA			ACTIVITY 04	2,877	-
Sub-total Output 1.1											2,877	-	2,877
Output 1.2 : Relevant plans of action developed for the SMAs (MOLISA & MOCST), line ministries, National Assembly, Communist Party at the central and local levels to implement, evaluate, monitor and report on the two Laws. Output 1.2 Indicators: - Number of relevant POAs/national target programmes; - Number of draft M&E Frameworks for the two laws - Multi-agency collaboration mechanism for DVL implementation available Annual Targets: - At least one Plan of Action on Gender Equality by a ministry developed. - M&E frameworks for GEL and DVL finalised and piloted. - Key duty bearers briefed about the Multi-agency collaboration guideline for implementation.	Activity 1.2.1 - Support MOLISA to implement National POA (Resolution No57/CP dated Dec 01,2009) by developing and finalising the national targeted Program on GE and the MOLISA's POA.	X	X					MOLISA , Communist Party, NA, line ministries and concerned local agencies	UN Women				
	Sum - Activity 1.2.1							MOLISA			ACTIVITY 04	-	5,072
	Activity 1.2.1 - Support relevant ministry (MoH) to develop its relevant POA to implement the National POA.	X						MOLISA, MOH,	UNFPA				
Sum - Activity 1.2.1							MOLISA			ACTIVITY 04	13,112	-	13,112

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	Activity 1.2.2 - Ministry of Culture, Sports and Tourism to develop multi-agency collaboration mechanisms for the prevention of DV.	X						MOCST	UNFPA	ACTIVITY 08			
	Sum - Activity 1.2.2						MOCST			ACTIVITY 08	1,840	-	1,840
	Activity 1.2.3 (a) - MOLISA, NA, line ministries and other duty bearers to develop and sustain M&E framework (MEF) in government system for measuring the implementation of the GEL.	X	X	X	X			MOLISA Collaborating agencies: GSO, NA, line ministries	UNDP				
	Sum - Activity 1.2.3 (a)						MOLISA			ACTIVITY 07	57,707	11,800	69,507
	Activity 1.2.3 (b) - MOCST, NA, line ministries and other duty bearers to develop and sustain M&E framework (MEF) in government system for measuring the implementation of the GEL.	X	X	X	X			MOCST - MOCST - Other national partners: PCSA (NA), line ministries and other related agencies	UNDP				
	Sum - Activity 1.2.3 (b)										25,000	3,603	28,603
	Sub-total Output 1.2										97,659	20,475	118,134
Output 1.3 Technical assistance provided to improve capacity of the SMAs, line ministries, NA, CP to implement, evaluate, monitor and report on the two laws.	Activity 1.3.1 (a) - Support line ministries to develop relevant POAs.	X	X	X				MOLISA	MOLISA, and relevant Ministries	UNFPA			
	Sum - Activity 1.3.1 (a)									ACTIVITY 07	30,000	-	30,000
Output 1.3 Indicators: - Number of training materials/guides developed on gender and domestic violence - Number of officials (women and men) trained on gender mainstreaming, gender equality and gender-based violence in various sectors - Number of legal instruments and educational documents reviewed with gender lens - Number of regular and guiding documents developed to guide the implementation of the two laws	Activity 1.3.1 (b) - MOCST and other line ministries, concerned agencies in selected provinces to integrate the relevant plans of action developed above into their annual work plans, and raise general awareness among ministerial staff and staff from localities about those plans.		X	X	X			MOCST and related agencies in selected province	UNFPA				
Annual Targets: -5 training materials/guides finalised to support the implementation of the two laws - 700 officials (at least 50 per cent women) trained on gender mainstreaming, gender equality and gender-based violence in respective sectors	Sum - Activity 1.3.1 (b)									ACTIVITY 08	648	-	648

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-At least 01 Plan of Action on Gender developed	Activity 1.3.2 (a) - Develop training materials on the GEL to make them available to MOLISA, line ministries, CP and other duty bearers for better implementation of the law.	X					MOLISA		UNFPA				
	Sum - Activity 1.3.2 (a)									ACTIVITY 07	1,290	-	1,290
	Activity 1.3.2 (b) - Development of training materials on the DVL to make them available to MOCST, line ministries, CP and other duty bearers for better implementation of the law.	X					MOCST		UNFPA				
	Sum - Activity 1.3.2 (b)									ACTIVITY 08	3,880	-	3,880
	Activity 1.3.3 (a) - Support training of staff of MOLISA, CP and branches on the GEL at central and provincial levels including key cities.		X	X			MOLISA	MOLISA, CP and others branches	UNFPA				
	Sum - Activity 1.3.3 (a)									ACTIVITY 04	45,040	-	45,040
	Activity 1.3.3 (b) - Support training of MOCST, CP and branches on the DVL in selected provinces.		X	X	X		MOCST	MOCST; Officials under line of Central Party Committee for Education and Popularization at provincial and grassroots levels ; Elected deputies at provincial levels	UNFPA				
	Sum - Activity 1.3.3 (b)									ACTIVITY 05	15,550	4,669	20,219
	Activity 1.3.4 - Support training for selected NA's Deputies and Members of Provincial People's Councils on the two Laws (utilization of training materials on two laws developed by MOLISA and MOCST in 2009).		X	X			MOLISA	National Assembly (Training Centre for Elected Officials)	UNFPA				
	Sum - Activity 1.3.4 (a)									ACTIVITY 04	14,930	-	14,930

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	Activity 1.3.4 - Develop training package and training of selected NA's Deputies and Members of Provincial People's Councils on the two Laws, and international treaties and standards relating to GE and children's rights to strengthen the capacity of Elected Officials for carrying out their law making and oversight functions.	X	X				MOLISA	NA Committee for Culture, Education, Youth and Children, Human Resource Institute/ HCM Academy	UNICEF				
	Sum - Activity 1.3.4 (b)									ACTIVITY 07	-	50	50
	Activity 1.3.5 - Training and capacity assistance to NA in developing skills of the Women Parliamentarian Group to oversight of the two laws		X				MOLISA	MOLISA, NA , MOCST	UN Women				
	Sum - Activity 1.3.5									ACTIVITY 07	14,460	-	14,460
	Activity 1.3.7 - TA to MOLISA to mainstream gender into labour and employment policies, national programmes, including translation, adaptation and adoption of gender mainstreaming and auditing tools as related to the GE law.	X	X	X	X		MOLISA	MOLISA	ILO				
	Sum - Activity 1.3.7									ACTIVITY 04	-	40,238	40,238
										ACTIVITY 07	38,480	-	38,480
	Activity 1.3.8 -TA to MOLISA to review the implementation of Government's commitments to international conventions on the right to equal opportunities and treatment on the labour market as well as to equal remuneration as related to the Law.	X	X				MOLISA	MOLISA	ILO				
	Sum - Activity 1.3.8									ACTIVITY 04	21,675	9,026	30,701

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	Activities 1.3.9 and 3.3.5: To develop appropriate policies for promoting GE at workplace for vulnerable women as informed by researchers conducted in Activity 3.3.5 (i) Decent work for domestic workers (ii) Gender analysis of job creation in agricultural sector .	X	X	X	X		MOLISA	MOLISA, MARD	ILO				
	Sum - Activity 1.3.9									ACTIVITY 07	51,425	80,047	131,472
	Activity 1.3.11 - MOJ and MPS to develop regulatory documents necessary for the implementation of the Law on Domestic Violence Prevention and Control.			X	X		MOCST	MOJ, MPS	UNODC				
	Sum - Activity 1.3.11										-	-	-
	Activity 1.3.12 - MOJ and MPS to develop training materials on DV and to pilot these trainings for law enforcement and justice sector officers.	X	X	X	X		MOCST	MOJ, MPS	UNODC				
	Sum - Activity 1.3.12										-	28,032	28,032
	Activity 1.3.13 - Capacity-building of MOIC on gender mainstreaming in communication at central and provincial levels.	X	X	X	X		MOLISA	MOIC	UNESCO				
	Sum - Activity 1.3.13									ACTIVITY 07	30,000	15,196	45,196
	Activity 1.3.14 - Capacity-building of MOET on gender mainstreaming in education at central and provincial levels.		X	X	X		MOLISA	MOET	UNESCO				
	Sum - Activity 1.3.14									ACTIVITY 07	-	3,900	3,900
	Activity 1.3.15 - National textbook review and analysis from gender perspective, including piloting teacher-training programmes to incorporate GE issues in line with the two laws.		X	X	X		MOLISA	MOET	UNESCO				
	Sum - Activity 1.3.15									ACTIVITY 07	20,863	1,839	22,702

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	Sub-total Output 1.3									-	288,241	182,997	471,238	
Outcome														
JP Outcome 2: Enhanced partnerships and coordination around gender equality within and outside of government														
Indicator: Authority of MOLISA and MOCST in coordination of gender architecture across Government, civil society and donors														
Baseline: Lack of comprehensive and coordinated gender mainstreaming function across government, civil society an donors														
Output 2.1 Networks on gender equality are strengthened and sustained through relevant government and outside of government systems, with effective linkages and information among stakeholder. Output 2.1 Indicators: - Percentage of network members (GAP, GEMCOMNET, DOVIPNET, NEW) who "strongly agree" and "agree" to the statement that their gender work is more successful due to the gender networks supported under JPGE - Number of key issues fed into national policy dialogues Annual Target: - 70 per cent of network members who agree that their gender work is more successful due to the gender network supported under JPGE - 2 key gender issues fed into national policy dialogues	Activity 2.1.1 - Develop and sustain semi-annual forums on GE to feed into policy dialogues and the CG meetings.		X		X		MOLISA	MOLISA, MOCST, GSO	UN Women					
	Sum - Activity 2.1.1									ACTIVITY 04	44,058	-	44,058	
	Activity 2.1.2 - Provide TA to selected NGOs of Gencomnet, NEW and DOVIPNET to expand their network and host consultation meetings on the two laws with SMAs, Government, civil society groups, NGOs and concerned agencies.	X	X	X	X		MOLISA	Select NGOs from Gencomnet, DOVIPNET and NEW	UN Women					
	Sum - Activity 2.1.2									ACTIVITY 04	-	16,500		16,500
	Activity 2.1.3 - NCFAW and MOLISA to strengthen the GAP.		X	X	X		MOLISA	NCFAW & MOLISA	UN Women					
Sum - Activity 2.1.3									ACTIVITY 04	4,705	1,120		5,825	
	Sub-total Output 2.1									-	48,763	17,620	66,383	
Output 2.2: Improved partnership between mass organizations and government agencies to promote women's economic empowerment. Output 2.2 Indicators: - Number of key recommendations by different stakeholders fed into government policy dialog through VCCI to promote women's economic empowerment. Annual Targets: - One workshop organized for government, mass organizations, VCCI and civil society to share experience on women's economic empowerment, and to discuss policy recommendations.	Activity 2.2.1 - Facilitate enhanced partnership between VCCI, government agencies, and other political and civil society actors to develop mechanisms for promoting women's entrepreneurship in line with the GEL.	X					MOLISA	VCCI, Collaborating agencies: VWU, MOLISA, concerned agencies	UNIDO					
	Sum - Activity 2.2.1									-	4,484		4,484	
	Activity 2.2.1 - Facilitate enhanced partnership between VCCI, government agencies, and other political and civil society actors to develop mechanisms for promoting women's entrepreneurship in line with the Law on Gender Equality.	X	X				MOLISA	VCCI, Collaborating agencies: VWU, MOLISA, VCA, VGCL	ILO					

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	Sum - Activity 2.2.1.										-	12,956	12,956
	Activity 2.2.2 -Support women's entrepreneurship and networking at the grass-roots level and their advocacy efforts aimed at mass organizations and government agencies working on economic empowerment policies for women.	X	X				MOLISA	VCCI, Collaborating agencies: VWU, MOLISA, concerned agencies	UNIDO				
	Sum - Activity 2.2.2										-	1,698	1,698
	Activity 2.2.2 -Support women's entrepreneurship and networking at the grass-roots level and their advocacy efforts aimed at mass organizations and government agencies working on economic empowerment policies for women.	X	X				MOLISA	VCCI, Collaborating agencies: VWU, MOLISA, VCA, VGCL	ILO				
	Sum - Activity 2.2.2										-	8,376	8,376
	Sub-total Output 2.2										-	27,514	27,514
	Activity 2.3.1 - Facilitate semi-annual press conferences.			X			MOLISA	MOLISA	UNFPA				
	Sum - Activity 2.3.1									ACTIVITY 04	4,361	1,000	5,361
Output 2.3 Communication network on gender equality developed for mass dissemination of two laws Output 2.3 Indicators: - Availability of communication network on gender equality. Annual Targets: - A communication network on gender equality developed and operational with operational and sustainability strategy in place.	Activity 2.3.2 - Facilitate the dissemination of the laws through mass media (special columns of key magazines, newspapers, national TV coverage, VOV, etc.						MOCST	MOCST & key mass media	UNFPA				
	Sum - Activity 2.3.2									ACTIVITY 08	-	-	-
	Activity 2.3.3 - Development of national network of media practitioners reporting on GE issues, including providing training on the content of the two laws, support for development of the Communication strategy on the GEL and developing information and communication materials on GE.	X	X	X	X		MOLISA	MOLISA, MOCST and mass media	UNFPA				
	Sum - Activity 2.3.3									ACTIVITY 07	15,030	12,064	27,094
	Sub-total Output 2.3										19,391	13,064	32,455

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Outcome													
JP Outcome 3: Strengthened evidence-based data and data systems for promoting gender equality													
Indicators: (+) Availability of data and info for monitoring the implementation of GE and DV law													
(+) Availability of data and info systems for policy development related to the two laws													
Baselines: (+) No system to monitor implementation of GE and DV laws													
(+) Insufficient data for policy development on GE and DV issues													
Output 3.1 Current gender equality and sex-disaggregated indicators are reviewed and new indicators identified through research	Activity 3.1.1 - GSO to calculate the Gender related Development Index (GDI), the gender empowerment measure (GEM), and the World Economic Forum's Gender Gap Index - a mix of qualitative and quantitative data to enable the preparation of periodic reports on the status of men and women in Vietnam and to provide accurate gender analysis as required.	X	X	X	X		GSO	GSO	UNDP				
Output 3.1 Indicators: - Availability of data on domestic violence and nationally generated gender gap index (GGI), gender development index (GDI) and gender empowerment measure (GEM)													
Annual Targets: - Calculation on GGI, GDI and GEM completed to feed into compilation of gender statistics													
	Sum - Activity 3.1.1									ACTIVITY 09	19,280	8,500	27,780
	Sub-total Output 3.1										19,280	8,500	27,780
Output 3.2: Gender equality and sex-disaggregated indicators are integrated into ongoing national data collection processes and reporting.	Activity 3.2.1 - Provide TA to engender the labor force survey.	X	X	X	X		GSO	GSO Collaborating agencies: MOLISA	ILO				
Output 3.2 Indicators: - Number of new key gender data available from national surveys.													
Annual Targets : - Gender data from national surveys to feed into the national gender statistics indicator system.													
	Sum - Activity 3.2.1									ACTIVITY 09	5,814	17,270	23,084
	Activity 3.2.2 - Provide TA to engender national censuses and surveys on rural issues.		X				GSO	GSO	FAO				
	Sum - Activity 3.2.2									-	-	12,400	12,400
	Activity 3.2.3 - Provide TA to engender the annual enterprise survey.	X			X		GSO	GSO Collaborating agencies: VCCI	ILO				
	Sum - Activity 3.2.3									ACTIVITY 09	4,357	10,032	14,389
	Activity 3.2.4 - Compile data related to children and gender equality as a foundation to develop national reports on international and national commitments through existing household survey.			X	X		GSO	GSO Collaborating agencies: MOLISA	UNICEF				
	Sum - Activity 3.2.4									ACTIVITY 06	35,817	-	35,817

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	Activity 3.2.5: Provide TA to engender the annual Population Change Survey (3% survey) and the VHLSS.		X	X	X	X	GSO	GSO Collaborating agencies: MOLISA	UNFPA					
										ACTIVITY 06	35,871	38,715	74,586	
	Sub-total Output 3.2										81,859	78,417	160,276	
Output 3.3: Data and information collected to promote national gender equality policy dialogues for marginalized groups. Output 3.3 Indicators: - Gender Equality data concerning marginalized women is collected and used for policy advocacy and recommendations. Annual Targets : - Currently available data stock-taken and reviewed and new data collected through 3 research on vulnerable groups disseminated for advocacy purposes.	Activity 3.3.1 - Provide TA for research and policy dialogues on ethnic minority women's access to legal services.	X	X	X	X		MOLISA	MOLISA & NCFAW Collaborating agencies: GSO	UNDP					
	Sum - Activity 3.3.1									ACTIVITY 07	-	9,200	9,200	
	Activity 3.3.2 - Assess incidence of trafficking in boys and girls to provide data to ensure adequate attention is paid to the trafficking of boys. It is used for advocacy for anti trafficking policies		X	X	X			GSO	Selected NGOs Collaborating agencies: GSO	IOM				
	Sum - Activity 3.3.2									ACTIVITY 09	599	5,237	5,836	
	Activity 3.3.3 - Research on remittances from migrant workers in gender perspective including a costing of remittances and pilot interventions to better inform duty-bearers charged with developing appropriate degrees and policies related to the two laws	X						GSO	Selected research institute Collaborating agencies: GSO	IOM				
	Sum - Activity 3.3.3									ACTIVITY 09	8,648	6,665	15,313	
	Activity 3.3.4 - Research on the situation of sex workers in Vietnam and policy gaps, with a view to bring gender discrimination to attention of policy-makers in supporting the implementation of the laws.	X	X					MOLISA	MOLISA Collaborating agencies: selected NGOs	IOM				
	Sum - Activity 3.3.4									ACTIVITY 07	36,621	15,796	52,417	
Activity 3.3.5 (b) - TA for MARD on research study on working conditions of vulnerable rural women living in communities experiencing land use reform in collaboration with ILO.		X	X	X			MOLISA	MARD, MOLISA	FAO					

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	Sum - Activity 3.3.5 (b)										-	28,037	28,037
	Sub-total Output 3.3										45,868	64,935	110,803
Output 3.4: Centralized clearinghouse of gender research reports and indicators by government, donors and political and civil society groups (VWU) established (through GSO). Output 3.4 Indicators: + A centralized system for gender research reports and data available Annual Targets : -National Gender Statistics Indicators completed	Activity 3.4.1 - GSO to store and disseminate gender related data and develop periodical publication on sex-disaggregated/gender related data.	X	X	X	X	X	GSO	GSO	UNDP				
	Sum - Activity 3.4.1									ACTIVITY 09	45,000	14,741	59,741
	Activity 3.4.2 - Establish a clearinghouse for cataloguing and providing access to sex-disaggregated data, research and reports on gender equality in Vietnam and develop a strategy for sustainability (NCAFAW).		X	X	X		MOLISA	MOLISA	UNDP				
	Sum - Activity 3.4.2									ACTIVITY 07	97,156	22,300	119,456
	Activity 3.4.3 - Build a database on the International Convention of Children's Rights, CEDAW and "a World appropriate for Children" using Viet info technology.			X	X		GSO	GSO Collaborating agencies: MOLISA	UNICEF				
	Sum - Activity 3.4.3									ACTIVITY 09	7,845	-	7,845
	Activity 3.4.4 - Compile, publish, and disseminate CD-ROM on VietInfo database and web-based version on children and gender equality to key partners at all levels.	X	X	X	X	X	GSO	GSO Collaborating agencies: MOLISA	UNICEF				
	Sum - Activity 3.4.4									ACTIVITY 09	22,300	-	22,300
	Sub-total Output 3.4										172,301	37,041	209,342
	Support for PMU										143,524	183,285	326,809
	Support Annual JP Progress Review Meetings and other JP activities to be organized by the PMU (Workshop to develop exit strategy, Final evaluation, Final workshop to review achievements and lessons learned)		X		X						9,884	3,339	13,223

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	Support salary for PMU									ACTIVITY 02	117,318	171,696	289,014
	Support salary for 3 full-time staff (01 Program Coordinator 01 and 01 Assistant cum interpreter, 01 Accountant) for management of the JP at PMU	X	X	X	X			3 NIPs	UNFPA				
	Salary for JP Gender specialist (P contract) and others	X	X	X	X			Aya	UNFPA				
	JP Monitoring by UN Agency (UNFPA) and by NIPs.		X	X	X				UNFPA		3,000	4,000	7,000
	Support expendable equipment, materials, rental of other equipment.	X	X	X	X				UNFPA	ACTIVITY 01	1,597	-	1,597
	Other Direct Costs	X	X	X	X			3 NIPs	UNFPA	ACTIVITY 10	11,725	4,250	15,975
	PROGRAMME COST										919,763	633,848	1,553,611
	INDIRECT SUPPORT COSTS (7%)										64,383	44,369	108,753
	TOTAL PLANNED BUDGET										984,146	678,218	1,662,364