

UNDG IRAQ TRUST FUND

ANNUAL PROGRAMME NARRATIVE PROGRESS REPORT

REPORTING PERIOD: 1 JANUARY – 31 DECEMBER 2010

Programme Title & Number	
• Programme Title: Technical Assistance to IHEC – Phase 2	
• Programme Number: G11-20	
• MDTF Office Atlas Number: 66973	

Country, Locality(s), Thematic Area(s)
Country: Iraq
Thematic Area:
Sector: Governance
Sub-sector: Electoral Support

Participating Organization(s)
UNDP

Implementing Partners
UNDPA-EAD (UNEAD) / UNAMI

Programme/Project Cost (US\$)	
MDTF Fund Contribution:	USD 7,285,164
Agency Contribution	N/A
Government Contribution	N/A
Other Contribution (donor)	N/A
TOTAL:	USD 7,285,164

Programme Duration (months)	
Overall Duration	36 months
Start Date	08 December 2008
End Date	08 December 2010
Revised End Date,	31 December 2011
Operational Closure Date	31 December 2011
Expected Financial Closure Date	31 December 2012

Programme Assessments/Mid-Term Evaluation	
Assessment Completed - if applicable <i>please attach</i>	
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No Date: _____
Mid-Evaluation Report – if applicable <i>please attach</i>	
<input type="checkbox"/> Yes	<input type="checkbox"/> No Date: _____

Submitted By	
<input type="radio"/>	Name: Katie Green
<input type="radio"/>	Title: Programme Advisor (Electoral)
<input type="radio"/>	Participating Organization (Lead): UNDP
<input type="radio"/>	Email address: katie.green@undp.org

NARRATIVE REPORT FORMAT

I. Purpose

The programme aims to provide the Independent High Electoral Commission of Iraq (IHEC) with essential and urgent technical assistance through securing the required international electoral experts and advisers to support the IHEC in its conduct of electoral events.

The UN was mandated under SCR 1770 to provide assistance and advice to the Iraqi electoral commission. The assistance is divided into two categories: long-term institutional development and immediate electoral

operational support. International electoral experts and advisors have been providing the required technical assistance to the IHEC since 2004, with phase 1 of the project to the end of 2008. Phase 2 provides the necessary funds to continue the provision of international electoral experts and advisors for 2009/2010 electoral events. This was extended until the end of 2011.

Sector Team Outcome: Strengthened Electoral Processes in Iraq

Integrated Programme Outcome: Strengthened electoral operations in Iraq, ensuring free and fair elections

Increased institutional capacity of the IHEC to independently carry out elections

UN Security Council Resolution (SCR) 1770 (extended by SCR 1830, 1883 and 1936) defines the mandate of UNAMI to provide assistance, support and advice to the Iraqi Government and the Iraqi electoral commission to maintain and develop the electoral system in Iraq. This programme directly supports UN assistance to the Iraqi electoral commission through provision of technical electoral expertise.

Sector Outcome Team Governance: The programme enhances the Governance Sector Team Outcome 1 *Strengthened Electoral Processes in Iraq*, by provision of technical expertise to enhance the technical performance of the IHEC in the conduct of elections, and promote free, fair and service oriented electoral processes in Iraq.

Iraq National Development Strategy (NDS 2007-2010): The programme contributes to the achievement of Pillar 4 of the Iraq NDS, *strengthening good governance and improving security*. The NDS specifically mentions that to achieve the goals of Pillar 4 it is required, among other things, to support the Iraqi electoral commission. This programme directly supports the electoral commission in the planning and implementation of electoral activities in a professional, independent, and transparent manner. The credibility of results and trust of stakeholders in electoral processes is key to consolidation of democratic processes in Iraq.

International Compact with Iraq (ICI): Although there is no specific benchmark for elections, the programme contributes to the realisations of the objectives of the ICI, in particular Section 3.1.2, *implementation of political/legislative timetable*, by supporting the implementation of electoral events, as requested by the Government of Iraq, and also Article 4.2 *Strengthen institutions to improve Governance*, by provision of ongoing support to the IHEC to fulfil its constitutional mandate effectively. Enhancing the transparent and efficient implementation of elections is relevant to Iraq's international obligations such as those arising from the United Nations international covenant on civil and political rights to which Iraq is a signatory country.

Millennium Development Goals (MDGs): The programme is not directly related to the achievement of the MDGs, although it does contribute to MDG 8 *Develop a global partnership for development*, which includes a commitment to good governance. The implementation of fair and transparent electoral processes is a key element in building a stable and accountable political system in Iraq. Additionally, enhanced participation of Iraqi voters in electoral processes and the exercise of their democratic rights contribute towards development of good governance in Iraq. The programme also contributes to the achievement of MDG 3 *Promote gender equality and empower women*, by promoting equitable access to electoral processes through guidance and advice of electoral advisors.

During 2010, the UN Country Team made a transition in the frameworks which it uses. Three key new documents were developed, which have a direct impact on this programme:

Development Assistance Framework for Iraq 2011-2013 (UNDAF):

The UNDAF was prepared by the UN Country Team in Iraq in consultation with the Government of Iraq (GoI) and other partners with the aim of improving the lives of the people of Iraq, and particularly the most vulnerable, in alignment with the national priorities and the MDGs. This programme contributes to the achievement of Outcome 1: *Improved governance, including the protection of human rights*. Under this, the UNDAF specifically states that ‘Institutionalization of international standards regarding gender, free and fair elections, and accountability of the government to the people will be at the core of the UNCT’s interventions’. Support to the IHEC in its purpose to conduct elections transparently, accountably and in line with professional standards within the context of the broader electoral environment directly promotes the Key Development Outcome 1.2 *The Iraqi state has more efficient, accountable and participatory governance at national and sub-national levels*.

Country Programme Document (CPD): The first Country Programme was endorsed by the GoI and approved by the Executive Board of UNDP on 03 September 2010. It is aligned with the National Development Plan and nested within the UNDAF. This project promotes priority Outcome 1 *GoI and civil society have strengthened participatory mechanisms in place for electoral processes, national dialogue and reconciliation*. Provision of technical expertise to the IHEC aiming to promote free and fair elections includes ongoing efforts to enhance inclusive electoral processes for all stakeholders.

Country Programme Action Plan (CPAP): The CPAP is a signed legal agreement between the GoI and UNDP based on the CPD, which defines the mutual cooperation and programme of work shared between the Government and UNDP for 2011-2014. This further elaborates the CPD outcomes and respective outputs of UNDP. International electoral experts recruited under this project will work towards the realization of relevant indicators relating to electoral processes.

II. Resources

Financial Resources:

- Provide information on other funding resources available to the project, if applicable.

There are no other funding resources available to this project.

- Provide details on any budget revisions approved by the appropriate decision-making body, if applicable.

In November 2009, an amendment was passed to the 2005 Election Law, which stipulated that the IHEC must make provision to facilitate voting for Iraqis living outside Iraq for the Council of Representatives election. Following a direct request from the IHEC in late December 2009, the UNAMI SRSG and Director of the UN Electoral Assistance Division (UNEAD) of the Department of Political Affairs at the UN HQ in New York accepted for the UN to take the leading advisory role in support to the IHEC for the Out-of-Country Voting (OCV) operation in 16 countries worldwide, in addition to the lead role for all in-country operations.

UNDP was urgently approached by UNAMI to enable the required technical support to the IHEC by the immediate contracting and deployment of international electoral advisors for the OCV operation within the short timeframe required by operations.

UNDP responded positively and immediately to this request. An additional USD 1,805,214 to the initial budget of USD 3,674,736 was requested and approved by the UNDG ITF Steering Committee on 21 March 2010. UNDP recruited and deployed a total of 22 electoral experts to OCV HQ in Erbil as well as all OCV country offices (Jordan, Egypt, Syria, Iran, Turkey, UAE, Lebanon, Sweden, Denmark, Germany, Austria, USA, Canada, Australia, UK, and Netherlands).

Human Resources:

- National/International Staff:

The following staff were in place to manage and implement the project:

No	Position Title	No	International/National	Duration
1	Elections Project Manager	1	International	12 months
2	Project Associate	1	National	12 months
3	Training Coordinator	1	National	1 month (May)

Staff in place or recruited under the programme as part of the UNAMI Office of Electoral Support are itemized in Section IV.

III. Implementation and Monitoring Arrangements

The project is implemented jointly by UNDP and UNEAD/UNAMI. UNEAD maintains an updated roster of technical electoral experts working around the world with UN missions under the supervision of UNEAD. As per the agreement signed between UNDP and UNEAD on 13 October 2004, UNEAD is responsible for identifying qualified UN electoral experts to support the IHEC in the conduct of electoral processes in Iraq. The responsibility of UNDP is to manage the programme and provide the required administrative support services in relation to the recruitment of the UN electoral experts according to UNDP internal rules and procedures.

UNEPAD/UNAMI identifies requirements for electoral experts as needs arise and where not covered by UNAMI core staff team, and requests UNDP to contract the suitable candidates for the duration needed. Upon arrival to Iraq, the recruited personnel join the UNAMI Office of Electoral Support, which leads the joint International Electoral Assistance Team (IEAT) as part of the electoral component of the Mission and under the same security and accommodation conditions. The UNAMI Chief Technical Advisor (CTA) supervises the assignment of the international electoral experts and monitors the outcome of their work.

Under the supervision of the CTA stationed in Baghdad, and in consultation with the IHEC Board of Commissioners and the respective units, each international electoral expert develops her/his technical assistance work plan after analysing the areas of intervention and the type of assistance needed to tackle them. S/he works with IHEC counterparts on a daily basis to provide the necessary advice and

consultation, and ensure the application of electoral best practices and that all prerequisites for free and fair elections are in place.

Although the IHEC does not have a direct management responsibility in this project, being the primary direct beneficiary, the IHEC is consulted continuously regarding the areas and types of assistance needed and the assessment of the results achieved. The IHEC, therefore, has an important role in steering the programme towards the achievement of its objectives. This consultation process between IHEC and the UN and the ongoing coordination between the two parties are essential for the achievement of objectives and to ensure IHEC involvement in programme.

The role of UNDP is to ensure appropriate recruitment, deployment and employment administration for the electoral experts, as well as overall management of programme funds.

- The procurement procedures utilized.

UNDP Iraq follows the Financial Regulation and Rules (FRR) and the Procurement Manual posted under the Programme and Operations Policies and Procedures (POPP) which provides the framework to carry out procurement processes. The following bullets serve as guiding principles within the procurement process at UNDP Iraq. These principles are (i) Best Value for Money; (ii) Fairness, Integrity, Transparency; and (iii) Effective International Competition.

UNDP defines procurement as the overall process of acquiring goods, civil works and services which includes all functions from the identification of needs, selection and solicitation of sources, preparation and award of contract, and all phases of contract administration through the end of a services' contract or the useful life of an asset. UNDP has two primary documents, the Financial Regulations and Rules and Procurement Manual, which specify solicitation procedures for supply of goods, services, or works, including appropriate methods for evaluating and selecting awardees and possible contracts. The Regulations and Rules and Procurement Manual also indicate which conditions justify waiving the competitive tendering process in favor of direct contracting.

Further, in order to ensure compliance with UNDP regulations, rules, policies and procedures, all procurement activities at UNDP-Iraq are subject to a review and approval process prior to an award of a procurement contract.

In the case of this programme, special measures are in place for the selection of electoral experts, in accordance with the MoU between UN EAD and UNDP signed in October 2004 and extended to the end of 2010. UNEAD represented by UNAMI Electoral Assistance Team is responsible for selection of candidates based on the existing UNEAD roster of electoral experts. Following the selection by UNEAD/UNAMI, UNDP-Iraq follows all agreed procurement rules and regulations in the recruitment, deployment and administration of contracts for electoral experts.

- The monitoring system.

The monitoring and review of the programme is in keeping with the regulations of UNDP, as well as the terms of the MoU between UNDP and the UNDG ITF. The following monitoring and evaluation tools are used for this programme, to ensure lessons learned are incorporated on an ongoing basis:

- The CTA is present at all times as a permanent position in Baghdad. The CTA supervises and monitors the work of the electoral experts. A policy of open discussions with the IHEC

commissioners and senior staff is in place, whereby the IHEC provides the CTA with feedback on requirements for technical assistance and on the performance of advisors.

- Regular meetings are conducted by the CTA with the electoral experts, and also with the IHEC, to assess the performance of the respective IHEC units. These meetings review progress in implementing plans and achieving results.
- Lessons learned workshops are conducted after the implementation of each electoral event to evaluate IHEC performance and the efficiency of the UN technical assistance efforts. The results are reported to the IHEC as well as forming part of the overall reporting to the ITF.
- Needs assessments are undertaken every two-three years. Additionally, rapid assessments (snapshots) are conducted periodically with a focus on specific IHEC departments or units, in cooperation with the relevant IEAT advisors and the IHEC.
- Assessments, evaluations or studies undertaken.

The IHEC undertook a comprehensive needs assessment at the end of 2009 in cooperation with the UN. This analysed the needs of all departments and sections of the IHEC at both national and governorate office level and identified areas requiring attention for the improved conduct of future electoral events. As well as forming the basis of project G11-23 *Institutional Development Support to the IHEC*, which identified institutional development priorities the coming three years, it also highlighted key areas requiring continued support by electoral technical experts.

Additionally, following announcement of results in June 2010 of the Council of Representatives election, the IHEC and UN undertook a comprehensive lessons learned review process. This consisted of completion of final reports by all IHEC units and by UN advisors, analysis of data from the election, and a series of workshops, debriefings and discussions to identify challenges and shortcoming of the electoral process and develop recommendations for future elections. This process was completed in December 2010 and identified priority areas for technical assistance in 2011 including procurement, IT and database development, operations, election security, training, public outreach and media, legal framework and complaints, logistics, operations and voter registration.

IV. Results .

- Programme progress in relation to planned outcomes and outputs.

During the first half of 2010, until certification of results by the Federal Supreme Court on 02 June, the IHEC was fully engaged in preparations for and conduct of the Council of Representatives election, including the subsequent counting and results tally processes. After the election, responding to decisions of the Electoral Judicial Panel to the appeals process, this included a full recount of ballots for Baghdad Governorate in May 2010, and tabulation for final certification of results.

During this period, the primary achievement of the programme was to ensure the required international election experts were in place to provide the necessary support and assistance to the IHEC and to UNAMI throughout this process. UN advisors recruited under this project provided technical advice to the IHEC in the planning and implementation of operations for the election in the fields of operations, procurement and logistics, database development and data management, public

outreach, procedures and training, as well as supporting development of recount processes in Baghdad and participating in the UN monitoring team for the recount.

In addition to this core support, following the passage of the amendment to the Election Law stipulating that the IHEC must make provision for voting for Iraqis living outside Iraq, the project also supported the immediate recruitment and deployment of consultants to support the Out-of-Country Voting (OCV) operation. A total of 22 consultants were recruited and deployed: 1 in the National Office in Baghdad, 4 in the OCV Headquarters in Erbil and 17 in the 16 different OCV Country Offices worldwide (two consultants in Iran and one in each of Jordan, Egypt, Syria, Turkey, UAE, Lebanon, Sweden, Denmark, Germany, Austria, USA, Canada, Australia, UK and the Netherlands). Areas of support to the OCV operation included operations, logistics and public outreach.

After certification of results, the focus of the project and the support of electoral advisors shifted to post-election activities, including providing guidance to the IHEC in debriefings on election operations, compiling reports on the election and preparing for and participating in a comprehensive series of lessons learned workshops for all sectors of the IHEC. These activities are all part of a process of analysis with an aim of looking forward to future electoral events.

As part of this, the project enabled UNDP technical advisors to the IHEC to participate in two senior level lessons learned reviews of the Council of Representatives election. These aimed to identify shortcomings and challenges in the recent electoral cycle and develop recommendations for future electoral events. All advisors completed final reports with their assessment of the election process and also participated in internal debriefings and IHEC lessons learned workshops as relevant.

Two short term international consultants were contracted during the reporting period to provide advice to the IHEC on development of voter registration strategies. This was key to the process of enabling the IHEC to consider relevant policy options and make informed decisions on establishing a sustainable voter registration process in Iraq in the longer term.

In addition, the IHEC and UN initiated planning for 2011 and defined key target focus areas for electoral support. In this regard, assessment was two-fold, and aimed to identify priority areas for development of the programme G11-23 *Institutional Development Support to the IHEC* as well as areas for continued technical assistance for election operations.

For this purpose, a consultant was recruited for one week to evaluate the IHEC Capacity Building Needs Assessment of 2009 and identified priority areas for support. UNDP also contracted two international consultants as Capacity Building Advisor and Coordination Advisor to work in close coordination with the IEAT and the IHEC to support the development and implementation of a technical assistance plan for the IHEC in 2011. This will include planning and the establishment of timelines for technical assistance activities in support of the IHEC, as well as working with the IEAT to ensure implementation of the plan. These consultants will be in place as of January 2011.

The above support all represent ongoing technical assistance to the IHEC by securing international electoral experts to provide the necessary technical advice and operational guidance to the IHEC for 2009/2010 electoral events. The UNDP specific contribution to this goal is the timely mobilization of technical expertise as part of the UNAMI-led IEAT.

All project activities were undertaken for all international staff members. All staff members have assisted in providing both operational technical support to preparation and implementation of electoral events, and in capacity development through providing ongoing mentoring to IHEC staff.

The following itemizes staff in place under the programme in 2010 as part of the UNAMI Office of Electoral Support, assisting and advising the IHEC in planning and implementing electoral activities:

No	Position Title	International/National	
1	Senior Operations Advisor	International	9 months (Jan-Sept)
2	Procurement and Logistics Advisor	International	12 months
3	Public Outreach Advisor	International	12 months
4	Capacity Building Officer / Training Advisor	International	10 months (Jan – Oct)
5	Associate Administrative Officer	International	12 months
6	Translators / interpreters (6)	National	12 months
7	Support Staff UNAMI Electoral Support Office Amman (6)	National	12 months

The following represents short term consultants recruited under the programme in 2010 to support specific operational requirements for 2010 electoral events:

No	Position Title	No.	Period	Duration	Purpose
1	Database Advisor	1	01 Jan – 28 Apr	4 months	To advise the IHEC on development of database software for the Council of Representatives election (CoR), including data entry of voter registration data and tabulation of results
2	Operations Advisor	1	01 Jan – 05 Mar	3 months	To facilitate coordination between the National Office and OCV Headquarters on operational issues for the CoR election.
3	OCV Advisor	22	Mid Jan – mid Mar	Average 8 weeks	To provide guidance and support to the OCV Headquarters and 16 Country Offices for the CoR Election
4	Electoral Advisor	1	24 Apr – 05 May	1 week	To evaluate the IHEC Capacity Building Needs Assessment of 2009
5	Electoral Consultant (Voter Registration)	2	17 – 30 Sept	2 weeks	To provide technical advice on voter registration to the IHEC Chief Electoral Officer and key senior/middle management representatives

- Report on the key outputs achieved in the reporting period including # and nature of the activities (inputs), % of completion and beneficiaries.

All activities were undertaken for all electoral experts in place or recruited during 2010, as outlined in the project document:

1. Identify and select international electoral experts to be recruited by UNDP.
2. Obtain security clearance for staff.
3. Ensure that all necessary staff security and protection measures arrangements are in place.
4. Secure the necessary office space and the logistical arrangements.
5. Ensure that each staff develops a work plan in line with the IHEC needs, and to implement the plan.
6. The CTA to monitor staff performance and plans implementation.
7. Issue 300 Series (ALD) and/or SSA contracts to staff members selected by UNEAD.
8. Arrange for staff travel (Home country – Amman – Home country)
9. Administer staff HR and administrative issues.

Output 1: Increased institutional capacity of IHEC to independently carry out elections			
Indicator Target	Start 2010	End 2010	% of planned
Target number of international advisers and experts is (14)		Total staff: 33 ALD 300: 6 SSA : 5 OCV SSA: 22	236% target international advisers in place, including OCV advisers
The required staff work plans are available (14)	Staff in place: 7 <i>ALD 300: 6</i> <i>SSA: 1</i>	Workplans available: 33	79% target achieved, if OCV advisers are not included ¹
The required evaluation reports are drafted. (14)		Evaluation reports drafted: 33	74% funds committed

¹ The need to recruit OCV advisers was an exceptional circumstance arising out of the provision in the amended Election Law to conduct Out-of-Country voting for Iraqis living outside Iraq.

Direct Beneficiaries	Number of Beneficiaries	% of planned (end 2010)
Men	1300	100 %
Women	400	100 %
Children	N/A	
IDPs	N/A	
Others	N/A	
Indirect beneficiaries	All Iraqi registered voters	
Employment generation (men/women)	n/a	

The primary beneficiaries were the IHEC and its personnel working in different departments in the national and governorate offices, who participate in planning and implementing electoral activities.

- The key partnerships and collaborations, and explain how such relationships impact on the achievement of results.

Key to implementation of the project is the strong partnership between UNEAD/UNAMI and UNDP, both experienced in the sector of technical electoral support in Iraq since 2004. The MoU between UNEAD and UNDP established the roles and responsibilities of the two partners, which is reflected in the project document and has been followed throughout implementation of the programme.

In addition, UNAMI's clear mandate for electoral support in Iraq and establishment of a close partnership with the IHEC has enabled the UN and the IHEC to conduct joint assessments of technical assistance needs and agree on appropriate solutions to address them. This close working relationship also enabled advisors recruited under the project, access to the IHEC counterparts on a daily basis, thereby maximizing impact of their technical advice and guidance.

- Other highlights and cross-cutting issues pertinent to the results being reported on.

Technical assistance provided by electoral advisors to the IHEC aims to promote the professionalism of technical election implementation, as well as the transparency, accountability and inclusiveness of election processes as a whole. Therefore, while the IHEC itself represents the primary beneficiary of technical assistance, enhanced electoral processes should also improve access for all stakeholders in Iraq, and promote participation of women, IDPs, youth and other groups which can be marginalized in political processes.

Additionally, the support of international electoral experts to the IHEC not only supplies targeted technical assistance as required, but also ongoing guidance and mentoring through day-to-day work. By its very nature, this enhances the capacity development of IHEC staff and positively impacts the institution as a whole.

V. Future Work Plan

- Summary of the projected activities and expenditures for the following reporting period (1 January-31 December 2011), using the lessons learned during the previous reporting period.

During 2011, the project will continue its objectives to provide the IHEC with the necessary technical assistance to support its preparations for forthcoming electoral events and to enable implementation of refinements and improvements to its electoral processes during periods as the electoral calendar allows.

The electoral calendar for Iraq is currently undefined. However, there are indications that political actors are keen to move forward on a number of different elections and/or referenda. These include Kurdistan Region governorate council elections and a possible referendum on the KRG Constitution, district and sub-district elections throughout Iraq, Article 23 governorate council in Kirkuk, referenda on the formation of regions and possibly even early governorate council elections outside the Kurdistan Region. These may all require voter registration update processes, or full voter registration exercises for disputed areas.

In the meantime, the IHEC will continue to put in place operational plans for these electoral events, and also look to initiate improvements to its existing processes. The establishment of permanent Voter Registration Centres at district level in 2011 will be a significant focus for IHEC work this year, as will its refinement of voter registration and tabulation systems. These are also areas where electoral technical support to the IHEC is ongoing.

The level and type of intervention required from the United Nations will be determined by the timeframe set for these events and whether single or multiple events will be taking place during any given time period.

Areas requiring technical assistance will be reviewed on an ongoing basis, according to the demands of the election timetable as determined by the relevant Iraqi or KRG Parliament, and according to the assessment of the CTA and the IHEC on priority areas for intervention.

For all international advisors, activities outlined in the project document are relevant. However, given the change in contracting modalities within UNDP, ALD contracts are no longer an option for contracting electoral experts. All international advisors will therefore be contracted as consultants on SSA contracts.

The following table outlines anticipated initial expectations for recruitment of international electoral experts under the project in 2011:

No	Position Title	Duration	Target Start
1	Capacity Building Advisor	7 months	January
2	Capacity Building Coordinator	8 months	January
3	Procurement Advisor	6 months	March

4	Field Security Advisor	6 months	March
5	Senior Political Entities Advisor	6 months	April
6	Complaints Advisor	3 months	April
7	Reporting Advisor	2 months	May
8	Voter Registration Advisor	2 months	February and November
9	Finance and Budget Advisor	3 months	May
10	Human Resources / Administration Advisor	6 months	June
11	Database Development Advisor	6 months	June
12	Operational Planning Advisor	1 month	December

Following review of staffing requirements, and the absence of any scheduled election at the start of 2011, it was decided to reduce staffing levels for translators/interpreters and support staff for the UNAMI Office of Electoral Support in Amman from twelve to nine. This may be reviewed later in 2011 if operational requirements demand additional support.

Current planned national staffing for the UNAMI Office of Electoral Support is outlined below:

No	Position Title	
1	UNDP Assistant Project Officer	12 months
2	Translators / interpreters (4)	12 months
3	Support Staff UNAMI Office of Electoral Support, Amman (5)	12 months

Estimated programme expenditure in 2011 is as follows:

BUDGET CATEGORY	ESTIMATED EXPENDITURE 2011 AMOUNT (US\$)
1. Supplies, commodities, equipment and transport	0
2. Personnel (staff, consultants and travel)	1,266,342
3. Training of counterparts	0
4. Contracts	0
5. Other direct costs	63,317

Total Programme Costs	1,329,659
Indirect Support Costs	83,104
TOTAL	1,412,763

- Major adjustments in strategies, targets or key outcomes and outputs planned.

There are no major adjustments to project objectives in 2011.

However, given the change in contracting modalities within UNDP, ALD contracts are no longer an option for contracting electoral experts. All international advisors will therefore be contracted as consultants on SSA contracts.

VI. INDICATOR BASED PERFORMANCE ASSESSMENT

	Performance Indicators	Indicator Baselines	Planned Indicator Targets	Achieved Indicator Targets	Reasons for Variance (if any)	Source of Verification	Comments (if any)
Outcome 1: Strengthened electoral operations in Iraq towards ensuring free and fair elections							
Output 1.1 Increased institutional capacity of the IHEC to independently carry out elections	1.1.1: Number of UN international experts recruited	6	14	33 (11 plus 22 OCV)		UNDP electoral advisors' contracts	11 staff for in-country electoral support; 22 for OCV
	1.1.2: Staff security and protection measures are in place	6	14	32		Security clearance obtained	One staff member home-based
	1.1.3: Availability of approved staff work plans	6	14	33		Available workplans	
	1.1.4: Activities completion rates based on staff work plans	6	14	33		Performance evaluation reports for electoral advisors	
	1.1.5: % UN international electoral experts operating in Baghdad	6 experts	6 experts (no % target)	9 Baghdad 4 Erbil 17 OCV countries 3 outside Iraq	OCV offices were based in Erbil and 16 Country Offices worldwide	UNDP attendance sheet records	90% based in IHEC offices in Baghdad, Erbil and OCV Country Offices
	1.1.6: Number of assessment reports	1	2	2		Capacity assessment reports	1 ITC assessment 1 IHEC/UN needs assessment
	1.1.7: % reduced IHEC capacity gaps identified	n/a	80%	95%		Capacity assessment reports	Estimated % on basis of assessment reports
	1.1.8: Availability of policies in support of parliamentary and national elections	n/a	Yes	Yes		IHEC regulations, procedures and Board decisions	

VII. Abbreviations and Acronyms

- List the main abbreviations and acronyms that are used in the report.

CoR	Council of Representatives
CTA	Chief Technical Advisor
CPAP	Country Programme Action Plan
CPD	Country Programme Document
GoI	Government of Iraq
ICI	International Compact with Iraq
IEAT	International Electoral Assistance Team
IHEC	Independent High Electoral Commission
ITF	Iraq Trust Fund
MDGs	Millennium Development Goal
NDS	National Development Strategy
OCV	Out-of-Country Voting
SCR	Security Council Resolution
UNAMI	United Nations Assistance Mission in Iraq
UNDAF	United Nations Development Assistance Framework
UNDG	United National Development Group
UNDP	United Nations Development Programme
UNEAD	United Nations Electoral Assistance Division