

Sierra Leone MDTF

Fund Signature Page

(Note: this page is attached to the programme¹ document)

Participating UN Organisation(s): UNIDO	Priority Area: JV: Youth Development and Employment. AFC: Chapter seven – Human Development.
Programme Manager, Participating UN Organization: UNIDO Name: Stephen Bainous Kargbo Address: UNIDO Freetown Telephone: +232.76.912.509 E-mail: s.kargbo@unido.org	Implementing Partner(s): Ministry of Trade and Industry, Ministry of Youth Employment and Sports, Growth Centre Management Committee. Name: Mr. Charles Mereweather-Thompson Address: Ministry of Trade and Industry (UNIDO focal point) Telephone: N/A E-mail: N/A
Project Number: Joint Vision Programme Nineteen	Programme Duration: Twelve Months Estimated Start-Up Date: December 2011
Project Title: Promoting Youth Employment through Enterprise Growth Centres	Programme Location: Newton, Moyamba, and Kambia
Project Description: Entrepreneurship/employment opportunities for 1,000 youths and women through training, building enterprise infrastructure and supporting business operation and marketing	Total Project Cost: USD 744,353 [SL- MDTF]: USD 744,353 Government Input: 0 Other: GRAND TOTAL
Development Goal and Key Outcomes: Provide entrepreneurship/employment opportunities for 1000 youths (and women) by strengthening backward and forward linkages along the value chain of selected farm and/or non-farm products; thereby contribute to the development of a pro-youth local economy.	
Deliverables: Enterprises growth centres supported in carrying out standardised on-the-job training and apprenticeships in different skills areas (bricklaying, plumbing, mechanics, agro-business/agro-processing, electrical works, etc) for 1,000 youths Create agro-enterprises and related jobs that provide income and attract the resettlement and reintegration of youths in rural areas. This will include support to new and/or existing Micro, Small and Medium Enterprises (MSMEs) to prepare bankable business plans, kick off business operations and build their capacity as required.	

¹ The term “programme” is used for projects, programmes and joint programmes.

Signature

Date

Name/Title

UNIDO

SBKafO 18/11/2011

Stephen B. Kargbo
Head of UNIDO Operations

DEPAC Co-Chair

Samura 24/11/11
S. Kamara Nov 29, '11

Honorable Dr. Samura Kamara
Minister of Finance and
Economic Development

DEPAC Co-Chair

Mr. Vijay Pillai
Country Manager
World Bank

DEPAC Co-Chair

Michael von der Schulenburg 24/11/11

Mr. Michael von der Schulenburg
Executive Representative
of the Secretary General
of the United Nations

Project Document

Executive Summary

Low agricultural productivity, huge post-harvest loses and limited value addition along the production-marketing chain are listed in the Agenda for change (Sierra Leone's second generation PRSP) as some of the major problems of rural communities/farmers. There is therefore need to promote appropriate tools and equipment, which can be used to carry out agricultural operations more efficiently and introduce profitable agro processing and marketing activities.

One such focus is on the rehabilitation/establishment of rural growth or agro-enterprise centres which aim to provide grassroots support for the rapid development of micro, small and medium scale enterprises (MSMEs) and industries. The UNIDO growth centres will serve as appropriate technology development, demand-led training, agro-processing, packaging and marketing; thereby linking rural industries to larger markets, reducing post harvest loses and promoting value addition.

With an estimated 60% of youth being unemployed, under-employed or working in the informal economy, the growth centres will provide skills training as well as entrepreneurial support to young people in agro- processing and help address the need for transformation of agricultural produce into value added products both for consumption and marketing.

This project will provide employment opportunities for 1,000 youth and women through training, building SME Growth Centre infrastructure and supporting their business operation and marketing over a period of twelve months (December 2011 – November 2012). The project is essentially an up-scaling of a similar project successfully implemented with funding from Delivery as One 2010 allocation to UNIDO. The implementation of this project will be coordinated and synchronised with complementary project activities undertaken by other UN agencies (UNDP, ILO, UNFPA, UNAIDS, FAO and UNWomen) in the same thematic and/or geographical areas.

Situation Analysis

The growth centres previously established under the supervision of the Ministry of Trade & Industry are designed to function as institutions for promoting appropriate technology development, demand led-training, and production activity linking rural industry to larger markets, reducing post harvest loss in domestic farm produce and promoting value addition.

Supporting the development of enterprise growth centres at grass root level will promote the growth of micro and small industries' which will foster needed skills formation, income generation and employment for youths.

Four growth centres with relevant training and production activities currently exist at different district locations of Bo, Pujehun, Kpandebu and Binkolo. The Government of Sierra Leone has endorsed the Growth Centre approach and has requested support for its expansion to every district in the country.

Institutional targeting and selection of Beneficiaries

By the end of the project, the communities of Newton, Moyamba and Kambia are expected to have enterprise growth centres equipped with appropriate technology facilities to provide and support demand led skill training activities, food and commodity production, thus linking processor to market. In this regard an opportunity is created for capacity skill development, creation of entrepreneurship support and employment for about 1000 youth (and women) as target beneficiaries as follows:

Estimated beneficiary case loads

- Youths as trainees in the construction of enterprise growth centre infrastructure (Target: 400)

- Youths as community instructors/technicians employed in various construction skills areas (Target: 50)
- Youths as trainees trained in various technical skills and apprenticeship (Target: 250)
- Youths as entrepreneurs responding to viable distribution, marketing and trading of centre's finished products as well as setting up own manufacturing and retail businesses (Target: 300)

Strategies including lessons learned and the proposed programme

The implementation of the project will focus on the establishment of one of the centre at a location for start and proceed with the other, following successful phased implementation. In like manner, further activities support will only be extended to other existing growth centre

UNIDO will be the lead implementing agent for the project and will coordinate partnership with the Ministry of Trade and Industry as counterpart as well as the district councils of respective locations concerned (Moyamba, Kambia, and Newton).

Past positive experience of maintaining close coordination, with implementing partners, involvement of community stakeholders, use of national expertise as well as international will be used as an important lesson for the implementation of the project to achieve success.

Results framework

Joint vision framework and bench mark

Link all skills training directly to labour market demand to enhance youth employment and empowerment and upscale industrial growth and enterprise sustainability

Out come

Enterprise growth centres established with associated facility of sustainable energy to support productive activities and promote industrial growth. Youths Trained in basic construction skills and other demand led technical and entrepreneurial skills. Youth benefit from arising opportunity of employment of skilled technicians for construction work. Youths benefit from created scheme opportunity to become entrepreneurs by means of trading products and setting own business involving self manufacturing of products and trading. Youths gaining employment with private sector firm as a result of training received.

Deliverables (Output)

Enterprises growth centres supported in carrying out standardised on-the-job training and apprenticeships in different skills areas (bricklaying, plumbing, mechanics, agro-business/agro-processing, electrical works, etc) for 1,000 youths

Create agro-enterprises and related jobs that provide income and attract the resettlement and reintegration of youths in rural areas. This will include support to new and/or existing Micro, Small and Medium Enterprises (MSMEs) to prepare bankable business plans, kick off business operations and build their capacity as required

Core activities

Conduct of Training in basic construction skills and procurement of consumable and non consumable building construction materials; recruitment of skilled technicians for construction training by means of which centre structures will emerge as tangible 'by-product'; provision/procurement of appropriate technology equipment/materials for various demand centre skill development trainings (wood work, metal works, agro food processing, etc), as well as study tours and training to facilitate preparation of business plans

Management and coordination arrangements

UNIDO will be responsible for the procurement and delivery of required commodities to the designated project site. It will work with various suitable suppliers, recruited site managers and skilled technicians for speedy completion of construction and also support accomplishment of all other required deliverables as specified in the project.

With the counterpart of Ministry of Trade and Industry, the District council and key community stakeholders, UNIDO will coordinate all activities of the project.

Fund management arrangements

UNIDO has signed the necessary MoU with the AA at the MDTFO to receive funds channelled through the SL-MDTF

Monitoring, evaluation and reporting

Project implementation, monitoring and reporting will be done by UNIDO on a continuous basis. The required impact assessment of this project, as part the joint vision programme 19 will be done at least one calendar year after the end of project and

Legal Context or Basis of Relationship

Signatory to the joint Vision as the UN's contribution to the Government of Sierra Leone's Agenda for change

Work plans and budget 2011/2012

Activity	1	2	3	4	5	6	7	8	9	10	11	12	13
Recruitment of staff and trainers													
Screening of trainees													
Design and approval of technical drawings													
Training in construction related and Enterprise Development skills													
Procurement and delivery of materials and equipment													
Trial processing, marketing and training													
Study Tours and counterpart training													
Monitoring visits													
Joint review meetings and documentation													
Certification and Commissioning													
End of Project Reporting													

UNDG standard Budget

Line #	Line description	Definition of figure to be reflected in US\$
1	Supplies , commodities, equipments and transport	445,000
2	Personnel (staff, Consultants, travels and training)	160,000
3	Training of counterpart	47,000
4	Contracts	
5	Other direct costs	43,657
	Subtotal Project Costs	695,657
6	Indirect costs (7% Agency)	48,696
7	TOTAL	744, 353