

## Section I: Identification and JP Status

### BiH Youth Employability and Retention Programme

#### Semester: 2-11

Country	Bosnia and Herzegovina
Thematic Window	Youth, Employment and Migration
MDGF Atlas Project	
Program title	BiH Youth Employability and Retention Programme
Report Number	
Reporting Period	2-11
Programme Duration	
Official Starting Date	
Participating UN Organizations	<ul style="list-style-type: none"><li>* Unallocated Funds</li><li>* IOM</li><li>* UNDP</li><li>* UNFPA</li><li>* UNICEF</li></ul>

### Implementing Partners

- \* Agencies for statistics in BiH
- \* Agency for identification documents registers and data exchange of BiH
- \* Agency for Pre-primary, primary and Secondary Education, pedagogical institutes, Primary, general and vocational secondary schools in Sarajevo
- \* BiH Agency for Labour and Employment
- \* Brcko District Public Employment Service
- \* Cantonal Public Employment Services
- \* Entity Ministries for refugees
- \* Entity Ministry for work
- \* Federal Employment Service
- \* Ministry of Civil Affairs BiH
- \* Ministry of Foreign Affairs BiH
- \* Ministry of Human Rights and Refugees BiH
- \* Ministry of Labour and Social Policies FBiH
- \* Ministry of Security BiH
- \* Municipalities of Sarajevo, Banja Luka, Bihac, Bijeljina, Trebinje, Gorazde, Mostar, Grude, Livno, Odzak, Prijedor, Doboje, Bijeljina, Vitez, Tuzla, Istocno Sarajevo and Brcko District
- \* Public Employment Service of Republika Srpska
- \* RS Ministry of Family
- \* RS Ministry of Labour and Veteran
- \* Youth and Sports

### Budget Summary

#### Total Approved Budget

UNICEF	\$1,506,327.00
UNDP	\$3,366,209.00
IOM	\$688,474.00
UNFPA	\$438,710.00
Unallocated Funds	\$280.00
<b>Total</b>	<b>\$6,000,000.00</b>

#### Total Amount of Transferred To Date

UNICEF	\$1,116,688.00
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UNDP	\$2,570,152.00
IOM	\$489,457.00
UNFPA	\$319,074.00
Unallocated Funds	\$0.00
<b>Total</b>	<b>\$4,495,371.00</b>

#### Total Budget Committed To Date

UNICEF	\$863,084.43
UNDP	\$3,123,693.00
IOM	\$434,829.00
UNFPA	\$219,973.00
Unallocated Funds	\$0.00
<b>Total</b>	<b>\$4,641,579.43</b>

#### Total Budget Disbursed To Date

UNICEF	\$863,084.43
UNDP	\$2,142,494.00
IOM	\$427,429.00
UNFPA	\$219,552.00
Unallocated Funds	\$0.00
<b>Total</b>	<b>\$3,652,559.43</b>

### Donors

As you can understand, one of the Goals of the MDG-F is to generate interest and attract funding from other donors. In order to be able to report on this goal in 2010, we would require you to advise us if there has been any complementary financing provided for each programme as per following example:

Please use the same format as in the previous section (budget summary) to report figures (example 50,000.11) for fifty thousand US dollars and eleven cents

Type	Donor	Total	For 2010	For 2011	For 2012
Parallel		\$0.00	\$0.00	\$0.00	\$0.00
Cost Share	UNV	\$300,000.00	\$30,000.00	\$240,000.00	\$30,000.00

Type	Donor	Total	For 2010	For 2011	For 2012
Counterpart	Municipalities	\$100,000.00	\$0.00	\$20,000.00	\$80,000.00

#### DEFINITIONS

1) PARALLEL FINANCING – refers to financing activities related to or complementary to the programme but whose funds are NOT channeled through UN agencies. Example: JAICA decides to finance 10 additional seminars to disseminate the objectives of the programme in additional communities.

2) COST SHARING – refers to financing that is channeled through one or more of the UN agencies executing a particular programme. Example: The Government of Italy gives UNESCO the equivalent of US \$ 200,000 to be spent on activities that expand the reach of planned activities and these funds are channeled through UNESCO.

3) COUNTERPART FUNDS - refers to funds provided by one or several government agencies (in kind or in cash) to expand the reach of the programme. These funds may or may not be channeled through a UN agency. Example: The Ministry of Water donates land to build a pilot 'village water treatment plant' The value of the contribution in kind or the amount of local currency contributed (if in cash) must be recalculated in US \$ and the resulting amount(s) is what is reported in the table above.

#### Beneficiaries

Beneficiary type	Targetted	Reached	Category of beneficiary	Type of service or goods delivered
Unemployed	5,000	4,639	Youth/Female	Capacity Building
Unemployed	3,000	2,314	Youth/Male	Capacity Building
Unemployed	1,500	1,325	Youth/Female	Life Skills Training
Unemployed	1,500	1,012	Youth/Male	Life Skills Training
High school students	180	180	Youth/Female	Awareness Campaigns on Risk of Irregular Migration
High school students	250	220	Youth/Male	Awareness Campaigns on Risk of Irregular Migration
Public employment service	16	16	Local Institutions	National and Local Employment Action Plans
Returnees	400	240	Youth/Male	Entrepreneurship Support
Returnees	400	219	Youth/Female	Entrepreneurship Support

## Section II: JP Progress

### 1 Narrative on progress, obstacles and contingency Measures

Please provide a brief overall assessment (1000 words) of the extent to which the joint programme components are progressing in relation to expected outcomes and outputs, as well as any measures taken for the sustainability of the joint programme during the reporting period. Please, provide examples if relevant. Try to describe facts avoiding interpretations or personal opinions

#### **Plases describe three main achievements that the joint programme has had in this reporting period (max 100 words)**

JP defined a set of 10 key competencies for lifelong learning and conducted an extensive research of "presence" of key competences in curricula, text-books and teaching practices in primary and secondary education.

16 centers for counselling, information and training of unemploed youth were opened in 16 municipalities, creating a systemic tool to increase youth employability.

final draft of the Methodology of migration statistics in BiH, final draft of the Strategy for migration monitoring in BiH as well as assessment of the IT needs in regards to creation of system of exchange and dissemination of data for migration in BiH, were developed.

#### **Progress in outcomes**

- Increased capacities of the education system and local communities to improve youth employability;

Everything was prepared to start increasing capacities of the education system and training of teachers and other related activities are ongoing.

- Enhance capacities of the Public Employment Services and civil society to develop and deliver integrated package of youth employability measures;

Capacities of public employment services and CSOs to deliver such packages were significantly increased given the fact that the baseline value was 0 and today there are 16 centers operating all over the country serving several thousands beneficiaries per year.

- Positive impact of youth migration maximized whilst impact of irregular migrations minimized

#### **Progress in outputs**

Programme Outcomes:

1Capacities of 50 primary and 50 secondary schools to deliver gender sensitive life skills-based education, professional orientation and career development programmes in consultation with private sector increased

ONGOING. RESEARCHES ARE FINISHED, THE TRAINING OF TEACHERS WILL START IN EARLY 2012

2Capacities of 100 local communities in 17 municipalities to develop early school leavers' database and mitigation plans enhanced to keep pupils in school and improve their employability, with specific focus on monitoring the involvement and participation of girls and other excluded children.

ONGOING VISITS TO MUNICIPALITIES, FOR NEXT REPORT WE WILL KNOW MORE PRECISELY

3 Gender responsive policy and operational guidelines related to facilitating school enrolment and retention, inclusion of disabled youth, Roma and girls from rural areas in education developed.

doNE

4 Youth Information Counseling and Training Centers (CISO) established, equipped, staffed and operational

doNE

5 500 young people, male and female provided with job counselling assistance, trainings and access to up to date labour market information

ALMOST COMPLETED BUT WILL KEEP DELIVERING AND INCREASE THE TARGET IF NEEDED

6 Work experience provided to youth, male and female, through different work experience schemes

ONGOING

7 Civil society and private sector engaged in development of Youth Work Experience Policy for introduction and formalization of youth work experience schemes.

ONGOING

8 Young unemployed women and women from vulnerable categories in particular received direct, one-on-one job counselling assistance (individual employment plans), training to improve employability, and direct, one-on-one job-search assistance

ONGOING IN CISO CENTERS

9 Enhanced awareness and understanding of the value of volunteerism and civic or community engagement among citizens and local government officials in general and in relation to the role and value of volunteering in enhancing employment prospects

ONGOING IN ALL MUNICIPALITIES

10 BiH Statistical Agencies equipped and trained to create migration statistics including youth migration statistics.

ONGOING

11 Overall migration statistics methodology in BiH developed to ensure quality of the migration data and compatibility with EUROSTAT standards

ALMOST FINISHED

12 The System of Exchange and dissemination of data for migration including youth, established; IT equipment to support Migration data collection, analyses and dissemination purchased

ONGOING, IT CONSULTANT IS FINISHING THE ASSESSMENT PHASE OF ITS WORK

13 Legal basis and national coordination mechanism for monitoring migration flows, including youth migration, established

ONGOING

14 Strengthened institutional capacities and systems to reduce irregular migration and introduce circular migration schemes

ONGOING, THE IMPACT WILL BE LIMITED GIVEN THE NUMBER OF DIFFERENT ACTORS TO BE ACTIVELY INVOLVED

15BiH youth provided with organised and legal opportunities for employment and internships/ apprenticeship in a selected country of destination and support to BiH returning youth on reintegrating into the BiH labour market

ONGOING FOR SELECTED YOUTH WITHIN THE JP, THEY ALREADY WENT TO SEVERAL COUNTRIES.

16Increased awareness amongst BiH youth, their families and the general public regarding the dangers of irregular migration and the benefits of regular migration. ONGOING,

TRAININGS ARE GREAT SUCCESS AND FOLLOWING THE FIRST STAGE WHERE BENEFICIARIES IN SCHOOLS ARE SCEPTICAL ABOUT THE VALUE AND IMPORTANCE OF MIGRATION TRAININGS, THEY ARE VERY SATISFIED AT THE END OF EACH SESSION.

#### **Measures taken for the sustainability of the joint programme**

MoU with the Federal Employment Service and Cantonal Employment Services, Employment Service of the Republika Srpska, and District Brcko are signed to help CISO centers sustainability and its mission as integral part of the PES system and the unit for support of unemployed youth.

Meetings were held with most important local authorities to get their support for YERP activities in different municipalities (including financial support).

A manual for CISO work has been drafted and approved by PESs.

Furthermore, in 2012 when governments will be in place, we will undertake steps in order to integrate YERP activities into the legal framework and State and/or Entity level framework to make sure that the budget and sustainability will be ensured once YERP is over.

Given the 1 year period without the main Govrenement, CISO sustainability measures do require the no cost extension period for YEM BiH in order to better integrate CISO centers into the system of public employment services.

Due to the liberalization of the European visa regime for BiH, all future stakeholders agreed that producing overall migration statistics, which includes youth migration statistics, is essential as a lasting product for BiH.

#### **Are there difficulties in the implementation?**

Coordination with Government

#### **What are the causes of these difficulties?**

External to the Joint Programme

*Coordination with Government and within Government:*

*YERP is covering the entire country, all cantons as well as all major cities.*

*Due to the complex political and administrative local set up there is a multitude of decision makers to involve for all relevant areas (education, labor, migration, and statistics).*

*Political tensions and late government constituion*

**Briefly describe the current difficulties the Joint Programme is facing**

**Briefly describe the current external difficulties that delay implementation**

Elections: 14 months after and still no government in place. The new decision making structure at state, entity and cantonal level will influence the decision making structure in local level. Complex and fragmented administrative structure in education with 14 ministries/ depts. for education leads to delays in decision-making and approval processes. The lack of a state level government also is preventing progress in the initiation of bilateral agreements on labour and migration.

Economic crisis and limited capacity of local partners: Public employment services have very limited resources in terms of finances, human resources and management. The situation is even more complicated because of the existence of a similar Youth employment project (YEP) implemented by other donors and by the existence of 2 other employment related projects that work with the same beneficiaries as YERP. Implementation of the project might be a bit delayed in Republika Srpska and all Cantons due to change of management structure-appointment of new directors.

New Slovenian legislation has slowed the implementation of a planned temporary and circular labour migration schemes as the Slovenian Embassy in BiH and the Slovenian employment services grapple with implications of the new laws: the specific issue is the type of contract that BiH youth would need to sign. If it is a standard labour contract, then the minimum wage would make the scheme too expensive for the project budget.

**Explain the actions that are or will be taken to eliminate or mitigate the difficulties**

Elections: Generally, in order to overcome the potential negative effects of general election all agencies need to:

- sign own strategic documents with governments;
- connect activities with old and new development documents of BiH;
- establish effective cooperation with assistant ministers at all levels. They are experts and our most important partners in daily communication.

Change in management structure in Public Employment Institute will be overcome with organized meeting with new director and presentation of project activities (starting in January 2012).

Lack of state level government: With regard to bilateral labour migration agreements, the last meeting of the working group that focuses on this segment of the program agreed to at least begin convening meetings of technical staff to coordinate labour-related emigration activities.

## **2 Inter-Agency Coordination and Delivering as One**

**Is the joint programme still in line with the UNDAF?**

Yes true  
No false

**If not, does the joint programme fit the national strategies?**

Yes  
No

**What types of coordination mechanisms**



Every month at least one common trip, field visit and project presentation is realised commonly.

- Virtual (online) Diaspora exhibit organized in coordination between IOM and UNV.
- Documentation and dissemination of MDG-F YERP / CISO – volunteer – employment stories by UNV.
- Three agencies (UNDP, UNV, IOM) have participated in providing training to CISO staff.
- Almost 500 rural returnees trained in key competencies and life skills (UNICEF) and then directed at seeking support of CISO centres in finding employment opportunities (UNDP)
- Different working group meetings where members of different agencies help each other

In terms of coordination and decision making mechanisms three main aspects are to be underlined:

- Needs based interagency working group meeting where representatives of different participating agencies meet to discuss and to be informed about the project.
- Weekly staff meeting, every Friday morning, where all YERP staff is together in order to present activities and to share information with colleagues from other agencies.
- Needs based individual meetings, on average on a monthly basis, where the NPMC meets with heads of participating UN agencies and shares information while taking into account their point of view.

**Please provide the values for each category of the indicator table below**

Indicators	Baseline	Current Value	Means of verification	Collection methods
Number of managerial practices (financial, procurement, etc) implemented jointly by the UN implementing agencies for MDG-F JPs	0	13	Common procurement of office material and furniture; Common premises (office space); TOR for CISO employees that include needs from different participating agencies.	Review of bids and bids analysis. Review of TOR document.
Number of joint analytical work (studies, diagnostic) undertaken jointly by UN implementing agencies for MDG-F JPs	0	1	Joint work in Tor preparation and in all other stages.	
Number of joint missions undertaken jointly by UN implementing agencies for MDG-F JPs	0	12	Field visits to PES in 10 municipalities;	Review of travel and meeting reports.

*Since all 3 components (education, employability, migration) are very interrelated the only way for YERP to reach goals and achieve results is with very strong and high quality cooperation between participating agencies.*

*During the inception phase whenever possible, several meetings were commonly attended by participating UN agencies.*

*In several cases, successful implementation by one of the participating UN agencies is the precondition for sound delivery for the other agencies as well (For ex. UNDP/UNV should establish CISOs in 16 municipalities, in order to enable IOM to realise youth migration related activities).*

### 3 Development Effectiveness: Paris Declaration and Accra Agenda for Action

**Are Government and other national implementation partners involved in the implementation of activities and the delivery of outputs?**

Not Involved false  
Slightly involved false  
Fairly involved false  
Fully involved true

**In what kind of decisions and activities is the government involved?**

Policy/decision making

**Who leads and/or chair the PMC?**

UNICEF HEAD OF MISSION

**Number of meetings with PMC chair**

8

**Is civil society involved in the implementation of activities and the delivery of outputs?**

Not involved false  
Slightly involved false  
Fairly involved false  
Fully involved true

**In what kind of decisions and activities is the civil society involved?**

Policy/decision making

Management: service provision

*Outreach*

**Are the citizens involved in the implementation of activities and the delivery of outputs?**

Not involved true  
Slightly involved false  
Fairly involved false  
Fully involved false

**In what kind of decisions and activities are the citizens involved?**

**Where is the joint programme management unit seated?**

UN Agency

### **Current situation**

In relation to ownership, with government at all level it is increasing so is their level of interaction and presence in different activities.

Governments so far have been be involved through the PMC and by attending the inception workshop and related meetings. This is the same for the civil society members. Ad hoc meetings, whenever needed, with governments and CSO members are also organized in order to better explain YERP and in order to better involve them.

Citizens as beneficiaries and stakeholders percieve this JP as the most useful and you can see it in their comments and visits of YERP Facebook page and on Facebook pages of all CISO centers (more than 7 000 000 visits !).

Many of the JP components have established working groups within which relevant government and non-governmental entities (civil society and the private sector) fully participate in developing and implementing program actions including the development of policy, strategies, and procedures. As JP implementation continues, monitoring of results will also be part of the working groups' mandate

## **4 Communication and Advocacy**

### **Has the JP articulated an advocacy & communication strategy that helps advance its policy objectives and development outcomes?**

Yes true  
No false

### **Please provide a brief explanation of the objectives, key elements and target audience of this strategy**

Following are the main Communications objectives of the MDG-F YERP:

- 1.Raise awareness about and support to the programme's goals and achievements in reaching the targeted MDGs
- 2.Raise awareness about the youth employment issues and its potential for local and overall economic development
- 3.Contribute to development/strengthening of partnerships/networks in the field of youth employment by promoting such partnerships/networks
- 4.Provide accurate information to the media providers to increase their understanding of key youth employment issues (with full respect to gender sensitivity)
- 5.Keep the UN agencies, the donor (Spanish Government), all levels of the Government counterparts and other programme partners well informed about progress and programme status; advocate for their support and active involvement
- 6.Increase the engagement of citizens and local communities in media message delivery, to stimulate easier entry of youth to the labor market and prevent the brain drain
- 7.Produce and distribute awareness materials (brochures, newsletters, human interest stories, TV and radio spots, leaflets, web promotion materials, etc.) to the targeted audience(s) using appropriate communication channels
- 8.Motivate stakeholders and interest groups to advocate for expansion of activities related to improvement of youth employability and prevention of the brain drain in other municipalities countrywide.

Primary target audience: Young persons who are to enter the labor market + Decision makers and key stakeholders at different administrative levels that correspond to the objectives of the programme implementation + General audience within the selected municipalities where the CISO centers are.

**What concrete gains are the advocacy and communication efforts outlined in the JP and/or national strategy contributing towards achieving?**

Increased awareness on MDG related issues amongst citizens and governments  
 Increased dialogue among citizens, civil society, local national government in relation to development policy and practice  
 Establishment and/or liaison with social networks to advance MDGs and related goals  
 Key moments/events of social mobilization that highlight issues  
 Media outreach and advocacy

**What is the number and type of partnerships that have been established amongst different sectors of society to promote the achievement of the MDGs and related goals?**

Faith-based organizations  
 Social networks/coalitions      YERP FB Group and CISO centers FB groups  
 Local citizen groups  
 Private sector      Involved in several round tables or business case competitions that were organized private sector is an increasingly important actor and JP interlocutor,  
 informal partnership  
 Academic institutions  
 Media groups and journalist      Informal partnership based on good relationship and media regularly cover our stories  
 Other

**What outreach activities do the programme implement to ensure that local citizens have adequate access to information on the programme and opportunities to actively participate?**

Use of local communication mediums such radio, theatre groups, newspapers  
 Open forum meetings  
 Capacity building/trainings  
 Others

*16 CISO Facebook pages are active with more than 7.000.000 hits, that provides up-to-date information about labor market requirements to unemployed youth. More than 12 hours of electronic media programme was dedicated to CISO activities and a number of newspaper articles published. Over 1,500 community members have been reached by a range of community outreach activities conducted by the 20 national UN Volunteer Youth Counselor-Advisors (working within the CISO Centres) promoting the services of the CISO centres, and role and value of volunteering in enhancing employment horizons. The reach of these activities includes at least 110 schools and 40 local NGOs across Bosnia and Herzegovina. Documentation and dissemination of MDG-F YERP / CISO – volunteer – employment stories by UNV through UNV.ba website and with local partners. In order to highlight the reality that many young people are desperate to leave the country, while also showing that young Diaspora want to return and are a great potential resource, the YERP organized a live, televised talk show. The CISOs were centrally featured as a resource for young people. The show – called Zabranjeni Forum (or the Forbidden Forum) received so many calls and emails that systems were blocked and the show was ad hoc extended for an additional hour*

## Section III: Millenium Development Goals

### Millenium Development Goals

Target 1.B: Achieve full and productive employment and decent work for all, including women and young people

JP Outcome	Beneficiaries	JP Indicator	Value
Increased capacities of the education system and local communities to improve youth employability.	1490	Life skills and key competencies integrated in education system; 2,000 primary and secondary school teachers and students and 1,000 young returnees trained in key competencies	0.0

Target 1.B: Achieve full and productive employment and decent work for all, including women and young people

JP Outcome	Beneficiaries	JP Indicator	Value
Enhanced capacities of the Public Employment Services and civil society to develop and deliver integrated package of youth employability measures	6000	(CISO service beneficiaries + first work experience scheme participants)	0.0

Target 2.A: Ensure that, by 2015, children everywhere, boys and girls alike, will be able to complete a full course of primary schooling

JP Outcome	Beneficiaries	JP Indicator	Value
Increased capacities of the education system and local communities to improve youth employability.	14	Extensive research on non-enrolment and drop-out issues in primary and secondary education conducted with 238 key respondents; 14 YERP municipalities adopted Action plans for early identification of drop outs.	6000.0

### Additional Narrative Comments

**Please provide any relevant information and contributions of the programme to de MDGs, whether at national or local level**

At National level, YEM BiH contribution to MDGs is visible and it is taking place at systemic level (introduction of CISO centers into PES system, useful studies and folow up work in the field of education that will enable the country to reach more beneficiaries and to contribute to MDGs, etc)

At local level, for example, several thousands of unemployed youth will have the opportunity to get the work experience and therefore to improve their economic situation and to reduce, for longer or shorter period, their poverty or to access the education system.

**Please provide other comments you would like to communicate to the MDG-F Secretariat**

Greatly perceived and received JP, beneficiaries are very satisfied and asking for more and at least for the no cost extension in different components.

There is a space to efficiently spend and implement additional financial resources should there be any remaining resources within the Fund.

Every component has innovative aspects, starting from education system activities through CISO centers establishment and migration statistics and strategy related work.

## Section IV: General Thematic Indicators

### 1 Promote and support national and local policies and programmes that increase youth employment opportunities and/or migration management

#### 1.1 Number of laws, policies or plans supported by the Joint Programme that relate to youth employment and/or migration management

Youth Employment      false  
 Migration                false  
 Both                        true

**Policies**  
 National                7  
 Local

**Laws**  
 National  
 Local

**Plans**  
 National  
 Local

#### 1.2 Please briefly provide some contextual information on the law, policy or plan and the country/municipality where it is going to be implemented

Related to youth main intention of the BiH is to facilitate participation in employment and access by all to resources, rights, goods and services; to prevent the risks of exclusion; to help the most vulnerable and to mobilize all relevant bodies. In order to do that it is necessary to intervene in education and make better link between education and labour markets. BiH has by and large adopted necessary laws but their implementation is not satisfactory. The project should support better implementation of the laws, employability and strengthening of M & E.

Two Entity-level Youth Work Experience Task Forces will be established in order to investigate and reach consensus on the policy options and develop Youth Work Experience Policy for introduction and formalization of youth work experience schemes. The Youth Work Experience Tasks Forces will also work on development and preparation for adoption of necessary regulatory framework that will be completed and sent to the Parliaments for adoption at the end of the Programme.

PES will start working on the changes of their rule books/internal system regulation and recognize CISO as part of PES system.

Lack of coordination between all relevant institutions dealing with migration flow monitoring, combined with no methodology on migration data collection and as insufficient professional capacities within Statistical institutions in BiH, focused our activities in producing overall migration statistics, which includes youth migration statistics. This intervention is in line with Statistical program for the 2009-2012 of the Agency for Statistics of BiH and will create a legal basis and national coordination mechanism for monitoring migration flows including youth migration, based on EUROSTAT regulation 862/2007.

The YERP has indirectly also contributed to the revision of BiH's Migration and Asylum Strategy (2012) by advocating for a wider array of stakeholders to be involved in it completion. For the first time, the Ministry of Security (the lead institution in the migration strategy development process) is including institutions and issues related to Diaspora and labour emigration and not focusing narrowly on border security and immigration.

### 1.3 Number of citizens and/or institutions that the law, policy or strategy directly affects

#### Citizens

Total  
Urban  
Rural

#### Youth

Total	8500
Urban	2500
Rural	6000

#### Migrants

Total	NA
Urban	
Rural	

#### National Public Institutions

Total	65
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#### Local Public Institutions



Total 117  
 Urban 40  
 Rural 77

**Private Sector Institutions**

Total  
 Urban  
 Rural

**1.4 Please indicate the area of influence of the law, policy or plan**

Strengthening national institutions  
 Policy coordination and coherence  
 Statistics and/or information management systems  
 Other, please specify

*Within its educational component YERP foresaw a number of policies and plans; their development is currently underway and their adoption can be expected throughout 2012: Action plans for development of early school leavers' databases in at least 10 YERP municipalities, Policy and operational guidelines for facilitating school enrolment and inclusion of vulnerable youth groups, and National Action plan for boosting employment of Roma.*

**Comments: Please specify how indicator 1.1 addresses the selected areas of influence**

In YERP component I, II and III, through several activities and initiatives local institutions are strengthening their capacity to fulfill their mission. (npr in the field of migration and statistics through working groups).

In the area of youth migration statistics better policy and coordination was reached aftr YERP activities as well as better information management system that will result as YERP investment and initiative in 2012.

**1.5 Government budget allocated to youth employment opportunities and/or migrant rights and opportunities before the implementation of the Joint Programme**

Youth Employment true  
 Migration false  
 Both false

National budget

*There are 14 government budgets on the state, entity and cantonal level and some of them allocate, from time to time, resources for youth employability. The same is with some municipalities.*

*It is very difficult to identify allocated government budget resources to youth employment opportunities because proper cumulative statistics on that issue does not exist*

*On local level, several municipalities will financially support YERP activities but contracts will be signed in 2011.*

*No current state level budget is available as the government has not been formed but the number indicates the entity(Sub state) budget for YEM BiH employment scheme participation and the budget for youth employment of several municipalities for cofinancing YEM BiH.*

Total Local Budget

*There are 14 government budgets on the state, entity and cantonal level and some of them allocate, from time to time, resources for youth employability. The same is with some municipalities.*

*It is very difficult to identify allocated government budget resources to youth employment opportunities because proper cumulative statistics on that issue does not exist*

*On local level, several municipalities will financially support YERP activities but contracts will be signed in 2011.*

*No current state level budget is available as the government has not been formed but the number indicates the entity(Sub state) budget for YEM BiH employment scheme participation and the budget for youth employment of several municipalities for cofinancing YEM BiH.*

**1.6 % variation in government budget allocated to programmes or policies on youth employment opportunities or migrants rights and opportunities from the beginning of the joint programme to present time**

Youth Employment

Migration

Both

**National Budget**

% Overall

% Triggered by Joint Programme

**Local Budget**

% Overall

% Triggered by Joint Programme

## 2 Strengthen capacity and improve skills for increased youth and/or migrant access to job markets

### 2.1 Type and number of interventions supported by the joint programme which are aiming to increase skills and/or information in order to improve access to employment opportunities

#### Direct beneficiaries

Youth	10000
Migrants	
Both	10000

#### Vocational training programmes

Total	15
Women	
Men	15
% of migrants	

#### Formal education programmes

Total	
Women	
Men	
% of migrants	

#### Apprenticeship programmes

Total	
Women	
Men	
% of migrants	

#### Employment resource & youth service centres

Total	4000
Women	2820
Men	1180
% of migrants	

**Labour market analysis**

Total 3200  
Women 2200  
Men 1000  
% of migrants

**Public-Private partnerships**

Total  
Women  
Men  
% of migrants

**Other, Specify**

Total  
*Ongoing trainings for 2000 unemployed youth in the field of IT skills and english language*  
Women  
*Ongoing trainings for 2000 unemployed youth in the field of IT skills and english language*  
Men  
*Ongoing trainings for 2000 unemployed youth in the field of IT skills and english language*  
% of migrants  
*Ongoing trainings for 2000 unemployed youth in the field of IT skills and english language*

**2.2 Total number of young people and/ or migrants trained with specific skills adapted to the job market**

Total No. young men 4950  
Total No. young women 8870  
Total No. of migrants  
No. men under 24 years old  
No. women under 24 years old  
No. women  
No. men over 24 years old  
No. women over 24 years old  
No. men

## 2.3 Number of jobs created for young people and/ or migrants supported by the Joint Programme

Total No. men 300  
 Total No. women 350  
 Total No. migrants  
 No. men under 24  
 No. women under 24  
 No. women  
 No. men over 24  
 No. women over 24  
 No. men

## 3 Strengthen national and local institutions' capacities to act in favour of youth employment and migration issues

### 3.1 Number of individuals and institutions with improved capacity to provide services to youth and/or migrants

For youth false  
 For migrants false  
 Both true

#### Number of institutions

National public institutions 55  
 Local public institutions 100  
 Private business 55  
 NGOs 23  
 Academic institutions 100  
 Other:

#### Private business employers

Men  
 Women



**Civil servants**

Men 17  
Women 46

**Teachers/ trainers**

Men 160  
Women 111

**Citizens**

Men  
Women

**Other, Specify**

Men  
Women

**b. Joint Programme YEM BiH M&E framework**

This template is the same as the one you will find in the JP documents. We have added 3 columns to provide spaces for baselines of the indicators as well as targets. All the values for indicators in this template are cumulative. This means the past values obtained accumulate (add up over time) as the joint programme gets implemented. We are expecting you to include not only the indicators but the value of these indicators. If you do not provide them, please explain the reason and how you are going to obtain this information for the next reporting period.

<b>Expected Results (Outcomes &amp; outputs)</b>	<b>Indicators</b>	<b>Baseline</b>	<b>Overall JP Expected target</b>	<b>Achievement of Target to date</b>	<b>Means of verification</b>	<b>Responsibilities</b>	<b>Risks &amp; assumptions</b>
1.1 Capacities of 50 primary and 50 secondary schools to deliver gender sensitive life skills-based education, professional orientation and career development programmes in consultation with private sector increased	<p><b>Indicator 1.1.a</b> Life skills and key competencies in BiH context defined by Agency for Pre-primary, Primary and Secondary Education</p> <p><b>Indicator 1.1. b</b> Research on life skills and key competencies conducted in 50 primary and 50 secondary schools in 17 municipalities</p>	<p><b>Baseline 1.1a</b> Law on primary and secondary education, BiH Strategic streamlines for education 2008-2013 (2008)</p> <p><b>Baseline 1.1.b</b> Report (1.1.a) on definition of life skills and key competencies (2011)</p>	<p><b>Target 1.1. a</b> Report on life skills and key competencies prepared and adopted by the Steering Committee of the Agency for Pre-primary, Primary and Secondary Education at its 26<sup>th</sup> assembly (2011)</p> <p><b>Target 1.1.b</b> Research and mapping of key competences and life skills in primary and secondary education conducted (2010): 157 curricula analysed, text-books analysed by 809 teachers, teaching practices analysed by 857 teachers and 2894 students; 3 validation workshops held for ministry officials, school</p>	<p><b>Indicator 1.1. a</b> <b>Completed mid-2011.</b></p> <p><b>Indicator 1.1.b</b> <b>Completed 2011.</b></p>	<p>Official confirmation of the Agency for Pre-primary, Primary and Secondary Education</p> <p>Agency Reports: Analysis of Text-books, Analysis of Curricula, Analysis of Teaching Practices; Minutes, conclusions and lists of participants</p>	<p><b>1.1a, 1.1b, 1.1c, 1.1d</b> UNICEF, Agency for Pre-primary, Primary and Secondary Education (Agency) Ministries of education, experts, 50 primary and 50 secondary schools</p>	<p>Education experts available at the BiH "education and academic market".</p> <p>Complex and fragmented administrative structure in education can delay activities requiring official top-down decisions and approvals.</p> <p>Existing</p>

	<p><b>Indicator 1.1.c</b> Module with elements of life based skills and key competencies developed</p>	<p><b>Baseline 1.1.c</b> Defined life skills and key competencies and findings of the mapping in 17 municipalities (1.1a and 1.1b, 2011)</p>	<p>management and teaching staff.</p> <p><b>Target 1.1.c</b> Module submitted for consideration of the Ministries of Education, Pedagogical institutes, school directors, teachers, pedagogues, and schools to the aim of integrating life skills and key competencies in education system (2011/2012)</p>	<p><b>Indicator 1.1.c Ongoing</b> Activities related to mapping of the life skills and key competencies in syllabi completed and preparation of inputs for module based on findings from mapping report started</p>	<p>at validation workshops.</p> <p>Guide for integrating key competencies and life skills into existing syllabi and teaching practices</p>		<p>curricula, teaching practices and text-books are not structured according to learning outcomes thus impeding integration of key competencies.</p> <p>Long-lasting financial procedures of government bodies may delay activities.</p>
	<p><b>Indicator 1.1.d</b> Training package developed and teachers and pedagogues in 50 primary schools (7, 8, and 9 grade) and 50 secondary schools trained in the approved module with expanded content on life skills and key competencies</p>	<p><b>Baseline 1.1.d</b> Module with elements of life based skills and key competencies (1.1c); Report (1.1.a) on definition of life skills and key competencies (2011)</p>	<p><b>Target 1.1.d</b> #of school teachers and pedagogues who passed “train the trainers” training on integrating life skills and competences in existing syllabi and teaching practices; (2012)</p>	<p><b>Indicator 1.1.d Not started</b> The activity will start after completion of activity 1.1.3 (indicator 1.1d)</p>	<p>Training material, Lists of trainees at ToT activities</p>		
	<p><b>Indicator 1.1e</b> Understanding of the</p>	<p><b>Baseline 1.1e</b> Report (1.1.a)</p>	<p><b>Target 1.1.e</b> At least 2,000 primary and</p>	<p><b>Indicator 1.1.e Ongoing</b></p>	<p>Program Cooperation</p>	<p><b>1.1.e</b> UNICEF,</p>	



	concept of life skills- and competence-based education and its practical application increased in 50 primary and 50 secondary schools through trainings for teachers and students and implementation of 140 small-scale projects	on definition of life skills and key competencies (2011); Lessons learnt and materials developed in first phase of project implementation (2010-2011)	secondary school teachers and students trained on the concept of competence-based approaches in education;  At least 1,000 primary and secondary school students actively involved in # of small scale projects. (2012)	The first project phase was implemented in 2010-2011 and the following targets reached: 1,000 secondary school students and teachers trained, 46 small-scale projects implemented in 46 secondary schools in 17 municipalities, out of which 29 funded by local communities; the 2 <sup>nd</sup> phase will be implemented in 2011-2012	Agreements with local NGOs, Reports from the first project phase implemented by NGO OIA; Training modules and packages	NGO Youth Information Agency (OIA), NGO Nesto vise	
1.2 Capacities of 100 local communities in 17 municipalities to develop early school leavers' database and mitigation plans enhanced to keep pupils in school and improve their employability, with specific focus on monitoring the involvement and participation of girls and other excluded children.	<b>Indicator 1.2.a</b> Research conducted on the evidence and reasons for: a) non enrolment into primary and general secondary schools in the communities included in the project, and b) evidence and reasons for dropouts in both primary and secondary schools (yes/no) Timeframe: Year 2010/ 11	<b>Baseline 1.2.a</b> No research on non-enrolment and dropouts conducted before in BiH.	<b>Target 1.2.a</b> Extensive research on non enrolment and drop-out issues in primary and secondary education conducted among: -91 principals and pedagogues from 46 primary schools, -87 principals and pedagogues from 45 secondary schools, -15 directors of Employment Bureaus, -16 representatives of social work centres 15 representatives of municipal depts., -14 Education officers from ministries of education	<b>Indicator 1.2.a Completed 2011</b>	Report on mapping of existing practice and recommendations <i>Results of Research on Reasons for Non-enrolment and Dropouts in BiH Primary and Secondary Schools</i>	<b>1.2.a</b> UNICEF, PARTNER Marketing Research Agency	Interest and responsiveness shown and demonstrated by the responsible governmental institutions for participation in development of the best practical model for keeping pupils in schools and increase in enrolment rate for all categories of children

	<p><b>Indicator 1.2.b</b> Model for early identification and monitoring of dropouts of young people/ adolescents who do not enrol or drop out of schools developed for each community in the project.</p>	<p><b>Baseline 1.2.b</b> Report (1.2.a) on mapping of existing practice and recommendations (2011)</p>	<p><b>Target 1.2.b</b> Definition and adoption of Action plans for development of databases in at least 10 YERP municipalities; At least 10 databases established in YERP communities (at least 10); # of database registries for pupils who drop out and do not enrol into secondary schools (2010/2011)</p>	<p><b>Indicator 1.2.b Ongoing</b> In the first phase of the project the following results were reached: 14 YERP municipalities have adopted Action plans for early identification of drop outs; Database software and manual have been developed and prepared for installation; In the next phase, municipality depts. will be equipped with computers and the database software will be installed.</p>	<p>Action plans developed and adopted by YERP municipalities, Databases on non enrolment and dropouts in YERP municipalities, Field visits, evaluation reports, meeting minutes</p>	<p><b>1.2.b</b> UNICEF, PARTNER Marketing Research Agency</p>	<p>population</p>
	<p><b>Indicator 1.2.c</b> Training of community stakeholders (municipal officials responsible for managing the database, school inspectors school directors, teachers, pedagogues, parent/pupil councils) on monitoring, detection and prevention of dropouts in both</p>	<p><b>Baseline 1.2.c</b> Report (1.2.a) on mapping of existing practice and recommendations (2011), Action plans and databases (1.2b)</p>	<p><b>Target 1.2.c</b> At least 10 YERP municipalities adopted and implemented Action plans; At least 10 public officials and 100 parents, schoolteachers trained (2011/2012)</p>	<p><b>Indicator 1.2.c Not started</b> All defined activities for achievement of output 1.2c are planned to start once databases are installed and operative (1.2b)</p>	<p>Training materials, lists of trainees, Field visits, evaluation reports, meeting minutes</p>	<p><b>1.2.c</b> UNICEF, PARTNER Marketing Research Agency</p>	

	<p>primary and secondary school and efficient usage of the databases (1.2b)</p> <p><b>Indicator 1.2.d</b> Two forums held to share best practice experiences relating to the mitigation plans and inclusion strategies for rural youth, girls, Roma children and children with disabilities</p>	<p><b>Baseline 1.2.d</b> All previous outputs and results (reports, actions, databases, findings, lessons learnt) reached within component 1</p>	<p><b>Target 1.2.d</b> # of media representatives and reports, #of forum participants of each profile (government, school, NGOs, etc); Conclusions and results of the two forums (2012)</p>	<p><b>Indicator 1.2.d Not started</b> Forums will be organized once databases have been set up (1.2b), action plans defined and majority of trainings held (1.2c) (2012)</p>	<p>Media reports on the forums, lists of participants, conclusions of the forums</p>	<p><b>1.2.d</b> UNICEF, PARTNER Marketing Research Agency, C1 Working group</p>	
<p>1.3 Gender responsive policy and operational guidelines related to facilitating school enrolment and retention, inclusion of disabled youth, Roma and girls from rural areas in education developed.</p>	<p><b>Indicator 1.3.a</b> Operational guidelines for gender sensitive education, school enrolment, facilitation and inclusion of disabled youth, Roma and girls from rural areas developed</p> <p><b>Indicator 1.3.b</b> New Action plan for</p>	<p><b>Baseline 1.3.a</b> none</p> <p><b>Baseline 1.3.b</b></p>	<p><b>Target 1.3.a</b> # of trainings in 17 YERP local communities; Developed operational guidelines, # of community stakeholders (primary, secondary schools, MoE, municipalities) which adopt the operational guidelines (2012)</p> <p><b>Target 1.3.b</b> The new proposed draft</p>	<p><b>Indicator 1.3.a Not started</b> All defined activities for achievement of output 1.3a are planned to be realized in 2012</p> <p><b>Indicator 1.3.b Started</b></p>	<p>Program Cooperation Agreement with a local NGO, Project reports, Attendance signatures of trainees, Field visits, evaluation reports, meeting minutes</p> <p>BiH Action Plan for</p>	<p><b>1.3.a</b> UNICEF, NGO dedicated to inclusive education</p> <p><b>Governmen t bodies</b></p>	<p>Local NGOs having mission in related policy options fields actively involved in preparation and conduction of advocacy activities in regard to formulated issues</p>

	<p>boosting employment of Roma developed and adopted at the state level</p> <p><b>Indicator 1.3.c</b> Life skills- and competence- based trainings delivered in rural returnee areas with a focus on entrepreneurial skills.</p> <p><b>Indicator 1.3.d</b></p>	<p>Previous BiH Action plan for Roma Employment (2008)</p> <p><b>Baseline 1.3.c</b> Report (1.1.a) on definition of life skills and key competencies (2011), Lessons learnt and materials developed in first phase of project implementation (2010-2011)</p> <p><b>Baseline</b></p>	<p>Action plan foresees a number of measures aimed at increasing employability of Roma youth.</p> <p><b>Target 1.3.c</b> 1,000 young returnees in 17 YERP communities received training on life skills and key competences with a focus on building entrepreneurial competences; Training evaluation scores over 4 (out of 5 max) (2011/2012)</p> <p><b>Target 1.3.d</b></p>	<p>Inter-institutional discussions have started, a draft Action plan has been prepared – its finalisation and adoption can be expected in the 2<sup>nd</sup> half of 2012.</p> <p><b>Indicator 1.3.c Ongoing</b> The first project phase was implemented in 2010-2011 and the following targets reached: 491 young returnees trained of which 47 were Roma youth (9,57%) in 17 YERP municipalities; 24 media reports on the project activities, Synergy established with CISO centres (C2), Trainees assessed the quality of trainings with an average grade of 4,78. The 2<sup>nd</sup> phase will be implemented in 2011-2012</p> <p><b>Indicator 1.3.d</b></p>	<p>Roma Employment</p> <p>Program Cooperation Agreement with a local NGO, Project reports, Attendance signatures of trainees, Field visits, evaluation reports, meeting minutes</p> <p>Report</p>	<p>headed by Ministry for Human Rights and Refugees BiH, and relevant international organisations and agencies</p> <p><b>1.3.c</b> UNICEF, NGO UNIJA (Union for Sustainable Return and Integrations in BiH)</p> <p>UNICEF,</p>	
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	Survey Voice of Youth (VoY) implemented with a focus on opinions and attitudes of disabled youth, Roma, girls and returnees especially with regard to education and employment perspectives	<b>1.3.d</b> UNICEF's long-standing experience in organizing and implementing VoY surveys	2,500 of young girls and boys (aged 15-30) in 17 YERP municipalities participating in VoY survey; % of vulnerable groups participating in the survey(2012)	<b>Ongoing</b> The survey is almost complete and the final report, containing research findings, is currently being prepared.	Voices of Youth	Research agency Prizma	
2.1. Youth Information Counseling and Training Centers (CISO) established, equipped, staffed and operational 1)	<b>Indicator 2.1.a:</b> Reconstruction works, furniture and equipment for 17 centers in 17 locations	<b>Baseline:</b> No existing youth CISO (2009)	<b>Target:</b> CISO space reconstruction realized, furniture & IT equipment provided (2010/11)  <u>COMPLETED</u>	Mapping of the JP locations, individual meetings and field visits related to presentation of the JP  Inception Workshop and additional working meeting held with relevant stakeholders to clarify certain issues and topics of the JP  Hired architect for the assessment and refurbishment/ reconstruction of the	Field visits, evaluation reports, meeting minutes  Inception Workshop and meeting minutes, MDG-F YERP Inception Report  ToR SSA contract	UNDP/UNV  PESs	Appropriate premises provide by Public Employment Services in 16 out of 17 locations.  PES of Zapadna Herzegovina Canton was not able to provide appropriate premises nor staff.

				<p>CISO office space</p> <p>16 locations (office spaces) for the establishment of CISO assessed by the architect</p> <p>Technical documentation for refurbishment/ reconstruction prepared for 16 locations</p> <p>Hired construction companies for reconstruction works for 16 CISOs</p> <p>Completed reconstruction in 16 locations</p>	<p>Pictures of the initial CISO premises in Final Reconstruction Report</p> <p>Bill of quantity and specification of reconstruction work</p> <p>Signed Institutional contracts with companies</p> <p>Final Reconstruction Report, Minutes of the technical handover, Measurement books, Worksite log book and Attests</p>	<p>UNDP/UNV</p> <p>PESs</p>	
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				<p>IT equipment specification prepared and sent to beneficiaries (PES) for clearance</p> <p>Performed procurement process and selected service provider for purchases and delivery of IT equipment for CISO offices</p> <p>Furniture specification prepared and sent to beneficiaries (PES) for clearance</p> <p>Performed procurement process and selected service provider for purchase and delivery of furniture for CISO offices</p> <p>Initiated process of nomination/ hiring of CISO employees, both</p>	<p>Tendering documents and beneficiaries approval</p> <p>Purchase Order</p> <p>Inventory list</p> <p>Transfer of Equipment document</p> <p>Tendering documents and beneficiaries approval</p> <p>Purchase Order</p> <p>Inventory list</p> <p>Transfer of Equipment document</p>	<p>UNDP/UNV</p> <p>PESs</p>	
	<p><b>Indicator 2.1.b:</b> Increased capacity of PES employees to</p>	<p><b>Baseline:</b> PES training needs</p>	<p><b>Target:</b> Up to 50 persons trained in a range of topics from CV</p>				

	<p>deliver specific training and counseling services to youth</p>	<p>analysis to be done by end of June 2010.</p>	<p>preparation, job counseling and job-seeking skills advice, PR and advocacy training, life skills and key competences and cooperation with business sector training (2010/2011);</p> <p><u>COMPLETED</u></p>	<p>by PES and YERP</p> <p>Draft of the ToR for Youth Employability Advisors finalized and cleared by UNV and PESs</p> <p>Selected, trained and Engaged 20 NUNVs (90% female, 10% male)</p> <p>Draft of the ToR for ToT for up to 40 CISO employees prepared and cleared by PESs</p> <p>Process of the selection of the trainer completed</p> <p>Organized and held three Modules of ToT trainings for all CISO employees (divided in two groups)</p> <p>Organized and held “CV, motivation letter writing and how to prepare for interviews“</p>	<p>Final version of ToR</p> <p>Interview meeting minutes</p> <p>Final version of ToR</p> <p>Desk Review Minutes</p> <p>Signed contracts between selected trainers and UNDP/UNV</p> <p>Training report and evaluation</p> <p>Final version of ToR</p>	<p>UNDP/UNV PESs</p>	
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				<p>training for 40 CISO employees and exchange of experience meeting</p> <p>Organized and held trainings <i>Life skills and key competencies</i> and <i>Cooperation with business sector</i> for 41 CISO employees</p> <p>Prepared and signed final versions of MoUs with all PESs</p>	<p>Note to File</p> <p>Contracts signed with trainers</p> <p>ToT Training Reports</p> <p>Lists of participants</p> <p>Final version of ToR</p> <p>Note to File</p> <p>Contracts signed with trainers</p> <p>ToT Training Reports</p> <p>Lists of participants</p> <p>Signed MoUs with 2 entity PES and PES of Brcko District</p>	<p>UNDP/UNV PESs</p>	
	<p><b>Indicator 2.1.c:</b> Sustainability of activities and commitment of PES assured.</p>	<p><b>Baseline:</b> No agreement of this type in existence (2009)</p>	<p><b>Target:</b> MoU signed with local Partners (2010); financial commitment secured by PES and municipalities (2011/2012); <u>COMPLETED</u></p> <p>changes in PES rulebooks (2011/2012) <u>ONGOING</u></p>				

2.2. 8 500 young people, male and female provided with job counselling assistance, trainings and access to up to date labour market information	<b>Indicator 2.2.a:</b> Establishment of labour market information system and enabling access to young people	<b>Baseline:</b> No systematic labour market information system in place (2009).	<p><b>Target:</b> Info-points established at PES (2011), IT information system developed through Facebook pages for each CISO (2011), <b>COMPLETED</b></p> <p><b>Target:</b> At least 8,500 youth have access to labour market information (2011/2012) <b>ONGOING</b></p>	<p>Process of drafting of the communication strategy initiated</p> <p>Prepared Communication strategy and presented at PMC meeting</p> <p>Up to date 16 CISOs provided different type of assistance to 5.996 beneficiaries (unemployed youth),</p> <p>5.571.990 hits on CISO Facebook pages</p> <p>3.694 school pupils received professional/carrier orientation assistance</p>	<p>Communication strategy document</p> <p>CISO Excel Data Base/Indicators or Forms</p> <p>CISO Facebook statistics</p> <p>CISO Excel Data Base/Indicators or Forms</p>	<p>UNDP</p> <p>PESs</p> <p>UNDP</p> <p>PESs</p>	N/A
	<b>Indicator 2.2.b:</b> One-to-one job counselling assistance provided to youth	<b>Baseline:</b> No job counselling assistance targeting youth provided at PES (2009).	<p><b>Target:</b> At least 4,000 unemployed youth will get direct counselling assistance (2011/2012); <b>ONGOING</b> at least 40% of each sex will receive assistance (2011/2012). <b>ONGOING</b></p> <p>Up to date 16 CISOs provided direct counseling assistance to 1.702 beneficiaries (young people)</p> <p>Up to date 3.335 participated at different type of trainings</p>	<p>CISO Excel Data Base/Indicators or Forms</p> <p>CISO Excel Data Base/Indicators or Forms</p>			

	<b>Indicator 2.2.c:</b> Employability skills and job-seeking training delivered to youth.	<b>Baseline:</b> No such training offered at PES (2009).	<b>Target:</b> Training modules developed for skills-in-demand training modules and at least 4,000 youth will receive training (2011/2012) <u>ONGOING</u>	Up to date 4.408 unemployed youth participated in different type of trainings	CISO Excel Data Base/Indicator Forms  Registration forms and summary lists (in CISO)		
2.3.1. Work experience provided to youth, male and female, through different work experience schemes	<b>Indicator 2.3.1:</b> Work experience provided to young people (male and female) by civil society and private sector actors by the end of programme through co-financing schemes with PES	<b>Baseline:</b> No work experience secured by PES through systematic labour market offer and demand matching (2009)	<b>Target:</b> At least 550 young unemployed persons obtained work experience (male and female – at least 40% of each sex) by end of 2012 through developed employment schemes as following: <ol style="list-style-type: none"> <li>1. Up to 400 young unemployed persons obtained work experience (male and female – at least 40% of each sex) through co-financing schema with PES</li> <li>2. Up to 400 young unemployed persons obtained work experience (male and female – at least 40% of each sex) after assistance provided by CISO</li> </ol>	Public calls for employment of youth published for PES FBIH and RS, BD  Evaluation of received requests performed and first employment started in September 2011  Provided direct counseling and support to CISO beneficiaries through trainings and developed individual employment plans that resulted with employment of 420	Public Call Form and Advertisement  Evaluation criteria and forms of received requests  Contracts with companies/institutions, progress reports	UNDP, UNV  PESs	Insufficient number of private sector companies interested to participate in work experience scheme

<p>2.3.2. Civil society and private sector engaged in development of Youth Work Experience Policy for introduction and formalization of youth work experience schemes.</p>	<p><b>Indicator 2.3.2a:</b> Youth Work Experience Task Force, involving a broad range of stakeholders including CSOs, private sector, public and governmental institutions, established and active</p> <p><b>Indicator 2.3.2b:</b> Youth Work Experience Policy developed and submitted for adoption to governments.</p>	<p><b>Baseline:</b> No systematic process for advocating for Youth employment policy (2009).</p> <p><b>Baseline:</b> No Youth Work Experience Policy developed to date (2009).</p>	<p>3. Up to 200 young unemployed persons obtained work experience through volunteering (male and female – at least 40% of each sex) through assistance by CISO</p> <p><u>ONGOING</u></p> <p><b>Target:</b> Two entity Task Forces established with broad membership of CSOs, private sector, public and governmental institutions, including educational institutions (2011); working meetings organized on a quarterly basis (2011/2012).</p> <p><b>Target:</b> Work experience schemes defined and agreed by 2012 (Internships, Apprenticeships, Volunteering, etc.); Develop Policy document (2012) Submission of the document to Parliaments for adoption</p>	<p>CISO beneficiaries</p> <p>Provided direct counseling and support to CISO beneficiaries through trainings and developed individual employment plans that resulted with 160 active volunteering engagements</p> <p>6 round tables in 6 regions of BiH organized with representatives of private sector, CSOs, governmental institutions and unemployed youth (with 125 participants)</p> <p>ToR for two national experts for youth employment drafted and approved</p>	<p>Round table minutes</p> <p>Final version of ToR</p> <p>Note to File</p>	<p>UNDP PESs</p>	
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			(mid 2012). <u>ONGOING</u>				
2.4. Young unemployed women and women from vulnerable categories in particular received direct, one-on-one job counselling assistance (individual employment plans), training to improve employability, and direct, one-on-one job-search assistance	<b>Indicator 2.4:</b> Gender mainstreaming of women secured through the project given the unfavourable position of women in the labour market	<b>Baseline:</b> No individual counselling targeted to women and women from vulnerable groups provided by PES (2009)	<b>Target:</b> At least 850 young women from different vulnerable categories received job counselling assistance/individual employment plans and completed training (2011/2012). <u>ONGOING</u>  <b>Target :</b> IT and languages courses provided for up to 1.780 beneficiaries out of which 60% of women <u>ONGOING</u>	Job counseling assistance/development of individual employment plans ongoing in 16 opened CISOs  Up to date 1.470 individual employment plans developed (at least 60% for women)  ToR for IT trainings and English language course prepared and companies for training delivery selected  IT trainings and English language courses for 482 CISO beneficiaries started in November 2011 (65% are women)	CISO Excel Data Base/Indicator Forms  CISO Excel Data Base/Indicator Forms  ToRs, RFPs, Purchase orders, List of beneficiaries,  Contracts with beneficiaries  Lists of training participants	UNDP  PESs	Inability to reach women from rural and remote areas       Insufficient number of unemployed youth interested in this type of assistance
2.6. Enhanced awareness and understanding of the value of volunteerism and civic or community	<b>Indicator 2.6:</b> Citizens, private sector actors and government official in local communities demonstrate understanding of the	<b>Baseline:</b> Low level of formal volunteering (4.5%) + lack of knowledge about non-	<b>Target:</b> At least 60 community outreach activities delivered (2012) – ~1 activity per target group, per community in 2011 + 2012, reaching at least 1,700 individuals	Community outreach activities with schools and local NGOs reached ~1,500 community members have been reached; 40+ presentations, 110	Periodic reports and stories from 17 national UNV Volunteers; media	UNV	Citizens, private sector actors and government officials are receptive to learning about

engagement among citizens and local government officials in general and in relation to the role and value of volunteering in enhancing employment prospects	value of volunteers and volunteering in relation to enhanced employment prospects	governmental sector and its role among general population (2009 NHDR Report BiH)		schools + 40 CSOs.  Joint UNV – CSO community volunteer - outreach project mobilized 100 local community members.	coverage of local activities		and formally recognizing volunteers and the skills and experience gained through volunteering
3.1. BiH Statistical Agencies equipped and trained to create migration statistics including youth migration statistics.	<b>Outcome Indicator 3.1.:</b> Improved capacity of relevant government institutions to collect and process migration data including youth and to institutionalize related employment opportunities and schemes	<b>Baseline indicator 3.1.:</b> Low existing capacities (2009), TNA (2010).	Regulation on youth migration data mapped and gender sensitive analysis of findings completed; 5-8 of statisticians trained in migration software usage (2011)	Coordinative activities for WG establishment completed, <b>(COMPLETED)</b> WG for development of migration statistics methodology functional (WGM). <b>(COMPLETED)</b> Training in migration software usage <b>(DELAYED)</b>	Meeting minutes with all relevant stakeholders Meeting minutes Oct 2010 ( First WGM meeting) and Nov. 2010 (Second WGM meeting)	UNFPA	Number of WG members for development of migration statistics methodology will vary depending on activities in 2011
3.1.1. Overall migration statistics methodology in BiH developed to ensure quality of the migration data and compatibility with EUROSTAT standards	<b>Indicator 3.1.1:</b> Migration statistics methodology in accordance to EUROSTAT Regulation 862/207 developed and adopted	<b>Baseline indicator 3.1.1.:</b> No methodology on migration statistics collection and data management (2009).	<b>Target 3.1.1:</b> Domestic laws and regulations reviewed (2010); Assessment of the comparability and compatibility of local and international/EUROSTAT standards (2010); 5-8 of BiH statistical agencies statisticians trained in migration methodology development(2010/2011); Migration Statistics Methodology finalized (2011)	Domestic laws and regulations reviewed , <b>(COMPLETED)</b> Assessment of the comparability of local and international/EUROSTAT standards completed <b>(COMPLETED)</b> 5-8 of BiH statistical agencies statisticians in phase of finalizing with training in migration	Meeting minutes, Third WGM meeting April 2011, Fourth WGM meeting August 2011, Fifth WGM meeting November 2011	UNFPA	3.1.1. The State Agency for statistics and Entity Institutions are willing, determined and cooperative in terms of producing common methodology for migration

			and operational 2012; Methodology adopted by the Government (2012) Study Tour (2011); WGM Meetings (2010/2011); Dissemination/ communication of the outcomes of the WGs and the methodology (2010/2011);	methodology development <b>(ONGOING)</b> Study tour <b>(COMPLETED)</b> WGM Meetings <b>( ONGOING)</b> Methodology for monitoring migration, including youth, developed <b>(ON GOING)</b> Dissemination/ communication of the outcomes of the WGs and the methodology <b>(ON GOING)</b>			statistics
3.1.2. The System of Exchange and dissemination of data for migration including youth, established; IT equipment to support Migration data collection, analyses and dissemination purchased	<b>Indicator 3.1.2:</b> IT/database and analytical capacities of project partners developed; BiH System of Exchange and dissemination of data for migration including youth on migration established and functional.	<b>Baseline indicator 3.1.2.:</b> No systematic migration data management system in place (2009)	<b>Target 3.1.2.:</b> 5-8 of statisticians trained in collecting, processing and interpreting data on migration including youth (2010/2011); Procedures on hardware and software selection initiated (2010/2011); 5-8 of statisticians trained in migration software usage (2011); Piloting of The System of Exchange and dissemination of data (2012); The System of Exchange and dissemination of data for migration including youth, operational and functional (2012);	The analysis of IT hardware and software needs of partners for creation of System of Exchange and dissemination of data for migration <b>(COMPLETED)</b> The System of Exchange and dissemination of data for migration including youth, functional <b>(NOT STARTED)</b> Piloting of The System of Exchange and dissemination of data for migration including youth <b>(NOT STARTED)</b>	Final version of ToR for IT  IT Assessment report	UNFPA	3.1.2. The State Agency for statistics and Entity Institutions are willing, determined and cooperative in terms of procurement of hardware and software for database development and maintenance.

<p>3.2.Legal basis and national coordination mechanism for monitoring migration flows, including youth migration, established</p>	<p><b>Indicator 3.2.1:</b> Coordination mechanism/Working group on migration including youth established and functional/operational, strategy and action plan for migration monitoring adopted</p>	<p><b>Baseline indicator 3.2.1.:</b> Lack of coordination on migration flows monitoring (2009).</p>	<p><b>Target3.2.1.:</b> Coordinative activities for WG establishment completed (2010); WG established and functional(2010); Consensus building discussions among stakeholders held and consensus concerning glossary reached (2010); domestic laws and regulations in regards to migration reviewed from statistical perspective (2010); The overview analysis (data collection, mapping, practices) completed (2010); Overall migration data recording and coordination mechanism including youth developed and established (2010/2011); Strategy for migration with action plan created (2011); Overall System of Exchange and dissemination of data for migration including youth approved by CoM (2012). Legal solutions (Strategy) for all changes required in methodology identified;WG regular meetings; Study Tour; Dissemination/communication of the outcomes of the WGs and the strategy</p>	<p>Coordinative activities for WG establishment completed; <b>(COMPLETED)</b> WG for development of strategy and action plan for monitoring migration in BiH including youth migration functional (WGS); <b>(COMPLETED)</b> Consensus building discussions among stakeholders held and consensus concerning glossary reached (2010); <b>(COMPLETED)</b> Domestic laws and regulations reviewed (2010); <b>(COMPLETED)</b> The overview analysis of mapping practices completed (2010). <b>(COMPLETED)</b> Legal solutions for all changes required in methodology identified <b>( ONGOING)</b> WG regular meetings <b>(ON GOING)</b> Study Tour <b>(COMPLETED)</b> Strategy for migration with action plan developed</p>	<p>Meeting minutes with all relevant stakeholders; Meeting minutes Oct 2010 (First WGS meeting) and Nov. 2010 (Second WGS meeting). Meeting minutes Third WGS meeting April 2011, Fourth WGS meeting September 2011, Fifth WGS meeting September 2011,</p>	<p>UNFPA</p>	<p>3.2.1.: All relevant stakeholders, members of the working group are willing, determined and cooperative in reaching consensus concerning glossary. Number of WG for development of strategy and action plan for monitoring migration in BiH including youth migration will vary depending on activities in 2011</p>
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				(ON GOING) Dissemination/ communication of the outcomes of the WGs and the strategy (ONGOING)			
<b>3.3.1</b> Strengthened institutional capacities and systems to reduce irregular migration and introduce circular migration schemes	<b>Indicator 3.3.1.1:</b> Roles, responsibilities, and needs of relevant actors in migration sector identified and agreed  <b>Indicator 3.3.1.2:</b> Up to 17 CISO, private sector employment services capacitated to provide information on the dangers of irregular migration, TCLM schemes, support to outbound and returning youth.  <b>Indicator 3.3.1.3:</b> Two additional state- level bilateral agreements initiated with the support of the Ministry of Civil Affairs and/or other relevant institutions	<b>Baseline3.3.1</b> .1 No overview of outward labour migration sector (2009)  <b>Baseline3.3.1</b> .2 Training delivered through AENAES project to policy staff (2009).  <b>Baseline3.3.1</b> .3 Three bi- lateral labour agreements in process: Slovenia Quatar Serbia; none focuses on youth	<b>Target 3.3.1.1:</b> Outward labour migration sector mapped (2010); migration organigram in BiH developed and approved by the WG (2010)  <b>Target 3.3.1.2:</b> Training to be delivered to up to 40 operational staff in coordination with UNDP(2010/2011)  Study tour for PES & govt. representatives to study circular migration best practices (2010)  <b>Target 3.3.1.3:</b> Discussions initiated with other destination countries & BiH institutions (2010/2011); bilateral discussions started (2011); first bilateral agreements drafted (2012)	<b>Activities 3.3.1.1</b> <u>Completed</u>  <b>Activities 3.3.1.2:</b> <u>Completed</u>  <u>Completed</u>  <b>Activities 3.3.1.3:</b> <u>Ongoing</u> The BiH Minister of Human Rights and Refugees initiated discussions with Sweden on migration agreement, currently on hold (government in technical mandate)	Sector map/ organigram  Participant attendance list & participant evaluations  Participant evaluations  Draft agreements	IOM  IOM  IOM/ relevant	Labor market and overall financial crisis in destination countries reduces demand for BiH labour  PES and other government professionals motivated to gain knowledge and experience in the field of migration  Local laws and institutional framework foresee role for PES or YERCs to participate in organizing temporary migration and providing information on irregular migration

		migration specifically (2010)		YERP continues to lobby Ministry of Foreign Affairs regarding initiating discussions with Italy		ministries	<p>Local laws and institutional framework can support circular migration schemes</p> <p>Ability and willingness of various levels of government to actively support and contribute to legal labour migration opportunities for youth</p> <p>Complex and long procedures and unclear responsibilities for initiating, preparing, negotiating and agreeing bi-lateral labour agreements</p>
<b>3.3.2</b> BiH youth provided with organised and legal opportunities for employment and internships/ apprenticeship in	<b>Indicator 3.3.2.1:</b> One temporary and circular migration scheme (TCLM) for up to 20 youth introduced	<b>Baseline 3.3.2.1:</b> One organized TCLM scheme focusing on students exists with Germany	<b>Target 3.3.2.1:</b> TCLM best practices researched and documented (2010);  negotiation visits performed to potential destination countries (2010-2011);	<b>Activities 3.3.2.1:</b>  <u>Completed</u>  <u>Completed</u>		IOM	Labor market and overall financial crisis in destination countries reduces demand for BiH labour

<p>a selected country of destination and support to BiH returning youth on reintegrating into the BiH labour market.</p>		<p>(2010); 2-3 organized schemes exist on the municipal level for seasonal work (Zenica, Tuzla, Mostar) (2010)</p>	<p>scheme introduced (2011)</p>	<p><b><u>Completed</u></b> Two young migrants returned from USA as part of TCLM with local NGO BHV and Work and Travel Program</p> <p><b><u>Ongoing: Slovenia</u></b> Agreement between IOM and Maribor Agriculture Institute: TCLM in agriculture &amp; agro-tourism sector</p> <p><b><u>Ongoing: Germany</u></b> IOM, GIZ &amp; cantonal employment services: TCLM young nurses to Germany. 9 nurses in Germany</p> <p><b><u>Ongoing: Italy</u></b> IOM, employment services of Zenica-Doboj Canton, and local NGO MSC: 10-14 young health care workers, black smiths</p> <p><b><u>Ongoing:</u></b> Additional request proposed by the WG To develop MOU between public &amp; private employment agencies in terms of publicizing migration opportunities</p>	<p>Customer satisfaction survey</p> <p>Monitoring visit to 9 participants/ employers in Germany</p> <p>Monitoring visit to participants/ employers in Italy</p> <p>Working group meeting minutes</p>	<p>Agency for Labour &amp; Employment BiH</p>	<p>YERCs and MSCs have the capacity to track individual youth migrants</p> <p>Local laws and institutions foresee role for PES or YERCs to participate in organizing temporary migration</p> <p>Local laws and institutional framework can support circular migration schemes</p> <p>Ability and willingness of various levels of government to actively support and contribute to legal labour migration opportunities for youth</p> <p>The definition of youth with an upper limit of 30, may</p>
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	<b>Indicator 3.3.2.2:</b> Up to 100 additional BiH returning youth provided with support and referral assistance on reintegrating into the BiH labour market	<b>Baseline 3.3.2.2:</b> Local development organizations established by the Swedish government to provide information and support for reintegration for those return from Sweden (2010)	<b>Target 3.3.3.2:</b> Diaspora consultant engaged (2010);  young Bosnian returnees/Diaspora connected to employment and internship opportunities through UNDP	<b>Activities 3.3.2.2</b> <b><u>Completed</u></b>  <b><u>Ongoing</u></b> New methodology being developed to reach young recent returnees who need assistance reintegrating	Report  CISO reports		hamper the establishment and implementation of temporary migration schemes
<b>3.4</b> Increased awareness amongst BiH youth, their families and the general public regarding the dangers of irregular migration and the benefits of regular migration.	<b>Indicator 3.4.1 :</b> Increased awareness amongst BiH youth and families regarding the dangers of irregular migration and on the benefits of regular migration	<b>Baseline3.4.1 :</b> No information exists regarding reasons for and experience during migration of BiH youth labour migrants (2009). Baseline to be secured through on-line survey of	<b>Target 3.4.1:</b> On-line survey of youth migration experiences & possibilities for return (2010/2011);  communications strategy defined based on survey results (2010/2011);  at least 3,000 potential and actual migrants provided with information on migration	<b>Activities 3.4.1:</b> <b><u>Completed</u></b>  <b><u>Completed</u></b> Leaflets on migration, trafficking, visa free regime published.  <b><u>Completed</u></b> Handbook for CISO on migration written &	Analysis and report of survey respondents       Participant signatures of attendance & participant evaluations	IOM	Limited M & E resources restrict the project's ability to collect sufficient valid data for all agencies' activities

		<p>youth migration experiences &amp; possibilities for return evidence based research (2010).</p>	<p>information campaign on irregular migration conducted (2011/2012);</p>	<p>published on-line and hard copy.</p> <p><b><u>Ongoing</u></b> Handbook on return &amp; reintegration published on-line and hard copy.</p> <p><b><u>Ongoing</u></b> Training to high school graduating classes on migration, visa free regime, and trafficking</p>			
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b. YEM BiH Joint Programme Results Framework with financial information

This table refers to the cumulative financial progress of the joint programme implementation at the end of the semester. The financial figures from the inception of the programme to date accumulated (including all cumulative yearly disbursements). It is meant to be an update of your Results Framework included in your original programme document. You should provide a table for each output.

**Definitions on financial categories**

- **Total amount planned for the JP:** Complete allocated budget for the entire duration of the JP.
- **Estimated total amount committed:** This category includes all amount committed and disbursed to date.
- **Estimated total amount disbursed:** this category includes only funds disbursed, that have been spent to date.
- **Estimated % delivery rate:** Funds disbursed over funds transferred to date.

**Table 1: Results Framework**

JP output: 1. Increased capacities of the education system and local communities to improve youth employability										
Programme Outputs	Activity	YEAR			UN AGENCY	RESPONSIBLE PARTY	Estimated Implementation Progress			
		Y1	Y2	Y3			NATIONAL/LOCAL	Total amount Planned for the JP	Estimated Total amount Committed	Estimated Total Amount Disbursed
1.1 Capacities of 50 primary and 50 secondary schools to deliver gender sensitive life skills-based education, professional orientation and career development programmes in consultation with private sector increased	1.1.1.a. Identification of life skills and key competencies for labour market with elements of career development for primary and secondary schools.  b. Research/mapping on the present curriculum and practices in the primary schools on life skills and key competencies for labour market	x	x		UNICEF	Agency for pre-school education, primary and secondary education (Agency) Ministry of education, NGOs, experts	249,246	200,435	200,435	80.41%

	1.1.2 Research/mapping on the present curriculum and practices in 20 general and 30 vocational secondary schools	x	x		UNICEF	Agency, Ministry of education, NGOs, experts	<b>87,526</b>	<b>48,699</b>	<b>48,699</b>	<b>55.63%</b>
	1.1.3 Modular Life Skills-based-syllabi developed	x	x	x	UNICEF	Agency, Ministry of education, NGOs, experts	171,842 -80,225 <b>91,617</b>	<b>29,336</b>	<b>29,336</b>	<b>32.02%</b>
	1.1.4 Training package developed and teachers and pedagogues trained		x	x	UNICEF	Agency, Ministry of education, NGOs, experts	104,539 -50,000 <b>54,539</b>	<b>0</b>	<b>0</b>	<b>0%</b>
	1.1.5 Empowering Young People – Life-skills- and competence-based education of students in 50 secondary and 50 primary schools.	x	x	x	UNICEF	Agency, Ministry of education, NGOs, experts	87,708 +130,225 <b>217,933</b>	<b>217,933</b>	<b>217,933</b>	<b>100%</b>
1.2 Capacities of 100 local communities in 17 municipalities to develop early school leavers' database and mitigation plans enhanced to keep pupils in school and improve their employability, with specific focus on monitoring the involvement and participation of girls and other excluded children	1.2.1 Research conducted on the evidence and reasons for: a) non-enrolment into primary and general secondary schools b) evidence and reasons for dropouts in both primary and secondary schools	x	x		UNICEF	Ministry of education, Municipalities, Schools, CSOs	<b>101,329</b>	<b>67,172</b>	<b>67,172</b>	<b>66.29%</b>
	1.2.2 Databases on children not attending school and on dropout/non-enrolment developed in YERP municipalities	x	x	x	UNICEF	Ministry of education, Municipalities, Employment agencies, Youth Employment Resource Centers CSOs	<b>59,428</b>	<b>17,418</b>	<b>17,418</b>	<b>29.30%</b>
	1.2.3 Community stakeholders educated on monitoring, detection and prevention of dropouts in both primary and secondary schools		x	x	UNICEF	Ministry of education, Municipalities, Schools, CSOs	<b>178,262</b>	<b>156,930</b>	<b>156,930</b>	<b>88.03 %</b>

	1.2.4 Two forums held to gather members of various communities included in the JB		x	x	UNICEF	Ministry of education, Municipalities, Schools, CSOs	18,661	0	0	0%
	1.2.5 Results of the forum publicized through the appropriate media channels		x	x	UNICEF	Ministry of education, other governmental institutions and agencies, consultants	161,570	29,216	29,216	18.08%
	1.2.6 Results and effects of inclusion of out-of-school children monitored, including the outcomes for individuals in the areas of services		x	x	UNICEF	Ministry of education, other governmental institutions and agencies, consultants	32,156	0	0	0%
1.3 Gender responsive policy and operational guidelines related to facilitating school enrolment and retention, inclusion of disabled youth, Roma and girls from rural areas in education developed	1.3.1 Modular life skills curriculum developed and presented to relevant stakeholders			x	UNICEF	Ministry of education, other governmental institutions and agencies, consultants, NGOs	178,733 -50,000 128,733	273	273	0,21%
	1.3.2 Community-based model(s) for enrolment and dropout developed, proposed, implemented and monitored			x	UNICEF	Ministry of education, other governmental institutions and agencies, consultants, Municipalities, Schools, NGOs	28,676	0	0	0%
	1.3.3 A forum with key stakeholders held to present the policy options to the decision makers Survey Voices of Youth (VoY) implemented with a focus on opinions and attitudes of disabled youth, Roma, girls and returnees especially with regard to education and employment perspectives			x	UNICEF	Ministry of education, other governmental institutions and agencies, consultants, NGOs	46,652 +50,000 96,652	95,674	95,674	98.98%
<b>SUBTOTAL</b>							<b>Total planned for JP 1.506,328</b>	<b>863,084</b>	<b>863,084</b>	<b>57.29%</b>
							<b>Total transferred to date 1.043,656</b>			<b>82,69%</b>



JP output: 2. Enhanced capacities of the Public Employment Services and civil society to develop and deliver integrated package of youth employability measures										
Programme Outputs	Activity	YEAR			UN AGENCY	RESPONSIBLE PARTY	Estimated Implementation Progress			
		Y1	Y2	Y3			NATIONAL/LOCAL	Total amount Planned for the JP	Estimated Total amount Committed	Estimated Total Amount Disbursed
2.1 Youth Employment Resource Centers established, equipped, staffed and operational	2.1.1 Establishment of Youth Employment Resource	x			UNDP, UNV	UNDP, PES, Livno municipality	1,090,303	1,164,644	976,544	92%
							239,000			
							14,566.64			
2.2 8500 young people, male and female provided with job counseling assistance, trainings and access to up to date labour market information	2.2.1. Selecting beneficiaries and delivering counselling services training package	x	x		UNDP	UNDP, PES-CISO	53,500	33,401	33,401	70%
	2.2.2 Establishing channels to disseminate information on labour market opportunities to young people		x	x	UNDP	UNDP, PES-CISO	246,100	141,446	141,446	60%
2.3 550 young people, women and man, obtained work experience, through different work experience schemes	2.3.1 Establishing Youth Work Experience Task Force and actively engaging civil society and private sector		x	x	UNDP, UNV	UNDP, UNV, PES-CISO	822,058	623,036	456,602	65%
	2.3.2 Providing 550 persons with work experience (male and female) through different schemes		x	x			632,368	753,167	209,547	45%
							110,530.90			
2.4 850 young unemployed women received direct, one-on-one job counseling assistance (individual employment plans), training to improve employability, and direct, one-on-one-job-search assistance	2.4.1 Providing job counseling services and developing individual employment plans		x	x	UNDP, UNV	UNDP, UNV, PES-CISO	45,474	10,050	10,050	35%
	2.4.2 Identifying partners and delivery of trainings		x	x	UNDP, UNV	UNDP, UNV, PES-CISO	321,000	499,699	109,754	54%

2.6 Enhanced awareness and understanding of the value of volunteerism and civic or community engagement among citizens and local officials in general and in relation to the role and value of volunteering in enhancing employment prospects	2.6.1 Delivery of community outreach activities in locations served by CISO centres				UNV	UNV	61,000	13,300	13,300	55%
Monitoring and Evaluation					UNRC / UNDP	UNRC / UNDP	155,406	41,000	41,000	30%
MDGF Communications					UNRC / UNDP	UNRC / UNDP		17,850	17,850	30%
GMS 7 % (administracija)					UNDP			226,100	133,000	
<b>COMPONENT II: Municipalities SCA : 125,097,54USD</b>							<b>125,097</b>			
<b>TOTAL:</b>							<b>3,510,803</b>	<b>3,523,693</b>	<b>2,142,494</b>	<b>85%</b>

JP output: 3. Positive impact of youth migration maximized whilst impact of irregular migrations minimized										
Programme Outputs	Activity	YEAR			UN AGENCY	RESPONSIBLE PARTY	Estimated Implementation Progress			
		Y1	Y2	Y3			Total amount Planned for the JP	Estimated Total amount Committed	Estimated Total Amount Disbursed	Estimated % Delivery rate of budget
						NATIONAL/LOCAL				

3.1. BiH Statistical Agencies equipped and trained to create migration statistics including youth migration statistics	3.1.1.Overall migration statistics methodology in BiH developed to ensure quality of the migration data and compatibility with EUROSTAT standards	x	x	x	UNFPA	BHAS, Agency for statistics of Bosnia and Herzegovina	41,838.00	26,892.39	26,892.39	84.14%
	3.1.2.The central BiH and entities' database for migration, including youth, established	x	x	x	UNFPA	BHAS, Agency for statistics of Bosnia and Herzegovina	297,593.00	131,729.80	132,150.40	61.26%
3.2. Legal basis and national coordination mechanism for monitoring migration flows, including youth migration, established.	3.2.1 Working Group on Migration including Youth developed and Strategy and Action Plan established.	x	x	x	UNFPA	Ministry of Human Rights and refugees BiH	99,279.00	60,929.31	60,929.31	84.54
3.3.1 Strengthened institutional capacities and systems to reduce irregular migration and introduce circular migration schemes	3.3.1 Undertake assessments with up to 17 CISOs to capacity build them to identify and support outward-bound youth and to act as a focal point for youth wishing to return to BiH for work.	X	X		IOM	CISOs, UNICEF, MSCs, private employment services, civil society organizations	253,006.00	247,844	247,444	98%

3.3.2 BiH youth provided with organised and legal opportunities for employment and internships/ apprenticeship in a selected country of destination and support to BiH returning youth on reintegrating into the BiH labour market.	Design and implement pilot circular/temporary migration schemes for BiH youth.	X	X	X	IOM	CISOs, MSCs, PES, MFA, MCA, MHRR, entity ministries of labour, private employment services, UNDP (for return incentives)	231,334	137,344	137,344	85%
3.4 Increased awareness amongst BiH youth, their families and the general public regarding the dangers of irregular migration and the benefits of regular migration.	3.4.1 Provide trainings for public and private employment services on assistance to potential and returning migrants, and migrants selected for organised schemes	X	X	X	IOM	UNICEF, schools, CISOs, MSCs, PES, private employment services, civil society organizations	173,351	45,128	38,128	41%
	3.4.2. Deliver information campaign to potential youth migrants through the CISOs and schools, and provide targeted outreach to migrants participating in organised circular schemes.			X			X	30,784	4,513	4,513
<b>SUBTOTAL</b>							<b>1,127,185</b>	654,801	646,980	<b>80 %</b>
<b>Monitoring and Evaluation</b>							<b>155, 406</b>		23,500	0
<b>MDGF Communication</b>							<b>12,572.50</b>		<b>28,886.00</b>	
<b>TOTAL</b>							<b>6,299,985</b>			<b>53%</b>