

JOINT PROGRAMMING ON GENDER EQUALITY WORK PLAN (2012)

Goal: Enhanced gender equality in access to services and opportunities											
Outcome 1: Strengthened government capacity for gender responsive planning; budgeting and programme management to directly benefit women and girls											
Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.1.1.1 Provide technical assistance to MGLSD - one (1) international institutional development and other long and short term experts as appropriate.	*Gender Adviser to MGLSD.	*Gender Capacity development plan for MGLSD in place.	x				UN Women	MGLSD	92,825	250,000	342,825
	*Liaise with MGLSD and recruit technical experts for assessments, trainings, research and institutional development as recommended by the Participatory Gender Audit.	*Short term experts timely recruited and fully operational in MGLSD. *Number of assessment reports produced. *Number and type of training materials developed. *Number of research undertaken on gender and women's empowerment related issues.		x	x	x	UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.1.1.2. Implement an institutional and staff capacity building plan based on the gender audit, the role of the MGLSD in gender mainstreaming, and internal assessment (currently identified skills for staff development include gender responsive planning and budgeting, monitoring and evaluation, policy analysis, leadership and negotiation skills) and expertise in the following focus areas: gender and macro -economics, climate change, agriculture, education, health, water and sanitation and justice.	<p>*Undertake an institutional assessment of MGLSD to develop an appropriate structure, staffing norms for the Directorates and Departments and establish budgetary requirement in line with the Ministry's mandate and scope of work.</p> <p>*Use recommendations of the assessment to elaborate and implement a roadmap to influence the reform process.</p>	<p>• TORs developed and consultant/ consultancy firm recruited.</p> <p>*A proposed institutional framework and road map for MGLSD with relevant analysis, data and budget justification.</p> <p>*Presentation and validation of framework.</p> <p>*Presentation of framework and budget to Public Service Commission.</p>		x			UN Women	MGLSD	0	50,000	50,000
	<p>*Strengthen the capacity of technical staff including the Planning Unit with gender expertise through tailored training.</p>	<p>• Technical staff, including staff in the Planning Unit trained.</p> <p>*Planning Unit undertakes gender analysis of MGLSD budgets.</p>		x			UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.1.1.3 Assess and support MGLSD's logistical needs for effectively coordinating the national gender machinery.	*Procure logistics.	• Logistics procured;	x	x	x	x	UN Women	MGLSD	20,674	100,000	120,674
	*Monthly coordination meetings with implementing partners.	• Monthly meetings conducted	x	x	x	x	UN Women	MGLSD		As above	
	*Quarterly coordination meetings with the districts.	• Quarterly meetings conducted	x	x	x	x	UN Women	MGLSD		As above	
	*Annual meetings for policy makers in the sectors.	• Annual meeting held			x		UN Women	MGLSD		As above	
	*Procure equipment for Districts.	• Equipment procured and distributed as per Assessment conducted.		x	x		UN Women	MGLSD		As above	
1.1.1.4 Enhance government capability to address issues of gender equality and women's empowerment. Focus on building capability and promoting accountability structures and responsiveness on GEWE commitments.	*Develop TORs for a consultant and contract consultant; Conduct a mapping exercise of policy framework.	*A mapping of policy frameworks, institutional capacities for GM, extent of implementation of gender frameworks & commitments etc. available for priority sectors.	x	x	x		UN Women	MGLSD		150,000	150,000
	*Validation meeting.	*Consensus on recommendations to be implemented, road map for implementation and key indicators for implementation.				x	UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Support Uganda Police Force to develop a gender Action Plan to address gender issues in the UPF, especially for prevention of sexual exploitation, abuse and recruitment and promotion and capacity to handle SGBV.	*Action plan developed.		x	x	x	UN Women	MGLSD	20,000		20,000
	*Conduct participatory gender audits of remaining Government institutions (From 2010 Work Plan) – UBOS, MoLG, MoES and MoPS.	*PGA consultants recruited. *Workshops, reviews and interviews conducted.	x	x	x		UNDP	GoU	94,764	10,000	104,764
1.1.1.5 Assess technical needs of Gender Focal Persons (GFP) and develop a capacity building plan.	*Implement activities in the capacity building plan.	*GFPs trained in accordance with the plan.		x	x	x	UN Women	MGLSD	10,000	0	100,000
	*Mentoring sector gender focal persons during the budget framework paper formulation.	• Two sectors supported to mainstream gender in their BFPs.		x	x	x	UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Development of Gender Mainstreaming Curriculum.	*Curriculum developed .		x	x		UN Women	MGLSD		As above	
1.1.1.6 Provide training and logistics for district gender focal points logistics and other key actors.	*Orientation of district political and administrative leadership on the programme	• One orientation meeting held per district.	x	x	x		UN Women	MGLSD	0	100,000	
	*Training for GFPs and Technical planning committees (TPCs) in gender analysis and planning, and gender responsive M&E.	*30 GPFs trained in the districts.		x	x		UN Women	MGLSD		As above	
	*Procure equipment for 10 districts.	*10 desktop computers, 10 Ups 10 Printers, Anti-virus.		x	x		UN Women	MGLSD		As above	
	*Mentoring Technical planning committees to carryout gender responsive planning and budgeting.	*Mentoring exercise conducted and reports written.		x	x	x	UN Women	MGLSD		As above	
	*Support Local Governments to put in place institutional mechanisms for gender mainstreaming.	*LGs supported and mechanisms in place.		x	x	x	UN Women	MGLSD		As above	
	*Train LCV executives on gender and rights; national, regional and international GEWE instruments.	*Training conducted and report in place.		x	x	x	UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Publish, print, and disseminate report on capacity needs assessment of women councillors.	*Report published printed and disseminated.		x	x	x	UN Women	MGLSD		As 1.1.1.6 above	
1.1.1.7 Design a gender oriented research agenda and commission research to inform policy and programming.	<p>*Design research agenda.</p> <p>*Develop and publish TORs.</p> <p>*Recruit consultants for research in 2 areas: Gender responsiveness of economic empowerment programmes & policies (e.g. NUSAF, NAADS)</p>	<p>• Consultative meeting with the sectors held.</p> <p>*Research agenda developed.</p> <p>*Clear recommendations for enhancing women's economic empowerment through access to available GoU resources.</p>		x			UN Women	MGLSD	50,000	60,000	110,000
	*Progress of Affirmative Action in Uganda in the areas of governance - women's participation in elective office and status of women in public service.	*Recommendations on increasing women's representation in elective office through non affirmative action means. 2 researches commissioned.		x	x		UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Publish and disseminate two reports.	• Research published by UBOS.			x	x	UN Women	MGLSD		As above	
		*Proposal based on analysis for enhancing women's status in the civil service.			x						
1.1.1.8 Designing a web resource centre and data base for gender and women	*Design a web-based resource centre.	• One meeting with the sectors held.		x			UN Women	MGLSD	1,897	60,000	61,897
	*Recruit an E--Resource Centre Manager and statistician.	• TORs for IT expert developed and consultant procured.		x			UN Women	MGLSD		As above	
	*Train 4 MGLSD staff to maintain the e-library.	• 4 people from MGLSD trained.			x		UN Women	MGLSD		As above	
	*Capacity building of one ministry staff.	*One officer trained.			x		UN Women	MGLSD		As above	
	*Procure Resource centre IT equipment.	*10 desktop computers 1 Laptop, 2 database servers, 10 chairs, 2 printers, 1 scanner.		x			UN Women	MGLSD		As above	
	*Produce and publish 2 bi-annual Uganda woman magazine.	*2 bi-annual magazines produced and disseminated.		x	x	x	UN Women	MGLSD		As above	
	*Provide training for NUSAF and NAADS institutions on gender.	*Framework developed for gender responsive implementation of NUSAF and NAADS and indicators adopted for tracking progress on the same.		x	x		UN Women	MGLSD		As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.1.1.9 Establish a framework for coordination and accountability in the ministry	*Elaborate and validate the coordination and accountability framework with different stakeholders.	*Existence of a coordination and accountability framework.		x			UN Women	MGLSD		150,000	150,000
	*Launch officially the gender coordination and accountability framework.	*The gender coordination and accountability framework is endorsed by the country's officials, CSO and donors.			x		UN Women	MGLSD		As above	
	*Set up the mechanisms to ensure effective implementation of the gender coordination and accountability framework.	*Mechanisms and guidelines are in place and implemented.		x	x	x	UN Women	MGLSD		As above	
	*Conduct dissemination meeting with UWOPA and 2 Parliamentary Committees (Legal and Gender Labour and Social Development)	• Draft outcome report; • Feedback dissemination meeting held.		x			UN Women	MGLSD		As above	
	*Orientation of women MPs on gender equality policies, laws, regulations and international commitments.	*137 women MPs trained/oriented.		x			UN Women	MGLSD		see above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.1.1.10 Adopt a multi-sectoral framework to capture progress made by the country on the international commitments on promoting gender equality and women's empowerment (CEDAW, Maputo Protocol, NAP for SCR 1325,1820 and the Goma Declaration, etc)	*Support national delegation to attend the 57th CSW meeting; Should be keep it since the activity has already taken place.	<ul style="list-style-type: none"> • Prepare country statement; • Preparatory session; 2 issues papers prepared and presented. 	x	x	x	x	UN Women	MGLSD	32,900	50,000	82,900
	*Technical Assistance to MGLSD in reporting, monitoring and implementing CEDAW recommendations with other partners (JLOS, CSO's) focus area - law reform and policy framework on discrimination.	*TA provided to the ministry.		x			OHCHR	MGLSD			As above
	*Support MGLSD in co-ordinating interim report to CEDAW in relation to law reform and progress on the recommendation.	*Ministry supported.			x	x	OHCHR	MGLSD			As above
1.1.1.11 Create strategic alliances with Office of the Prime Minister, Ministry of Finance Planning and Economic Development, National Planning Authority, Ministry of Public Service, Ministry of Local Government and Parliament to effect compliance in gender mainstreaming.	*Developing GM compliance performance measures.	• Compliance performance measures in place.			x		UN Women	MGLSD	20,000	20,000	40,000

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Develop guidelines to operationalize the measures.	* Guidelines developed.				x	UN Women	MGLSD		As above	
	*Meetings to disseminate the gender mainstreaming guidelines and training in application of the guidelines.	*Meetings held. *Debriefs concluded. *Final Report on status of GM in said sectors available.				x				As above	
1.1.1.12 Support implementation of sectors' PGA report recommendations	*Synthesise recommendations of PGA reports for different sectors.	*Synthesised report in place.		x			UNDP	MGLSD/ MoLG			
	*Work with sectors on the adoption of a work plan to implement gender audit recommendations.	*Work plan in place.		x	x	x	UNDP	MGLSD			
	*Compile a summary of all PGAs conducted for MDAs.			x	x		UN Women	MGLSD	0		
	*Develop guidelines to operationalize the measures.	*Guidelines developed.				x	UN Women	MGLSD		As above	
	*Meetings to disseminate the gender mainstreaming guidelines and training in application of the guidelines.	*Meetings held.				x				As above	

Output 1.1: MGLSD has enhanced capacity to provide strategic leadership and coordination for gender mainstreaming across government (cont'd)											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.1.1.13 (1.1.111) Building capacity of Equal Opportunities Commission (EOC)	*Orientation meeting for EOC staff and commissioners on gender and rights; domestic laws, regional and international instruments.	• Orientation conducted.	x				UN Women	MGLSD	20,000	10,000	30,000
	*Support EOC to strengthen its complaints system (training to roll out tribunals to regions.	* EOC supported.		x	x		UN Women	MGLSD			As above
	*Support EOC to put in place a user friendly complaints procedure.	*Complaints Procedure in place.		x	x		UN Women	MGLSD	20,000		20,000
1.1.1.14 (1.1.1.12). Organise bi – annual gender forums.	*Initiate a high level policy dialogue around gender related issues.	*2 forums held and Reports written.		x		x	UN Women	MGLSD		As above	
	*Initiate dialogue with the donor community around the creation of a Basket Fund on Gender Equality.	*Negotiations to set up a Basket Fund on gender equality.		x	x		UN Women	MGLSD		As above	
	*Orientation of women MPs on gender equality policies, laws, regulations and international commitments.	*137 women MPs trained/oriented.		x			UN Women	MGLSD		As above	
1.1.1.15 Dialogue meetings/sessions with UWOPA, selected parliamentary committees and participation in international and regional meetings and conferences				x	x	x			20,000	20,000	20,000

Output 1.2: Priority issues to promote GEWE identified and addressed in sectoral plans, budgets, and programme implementation in seven (7) sectors *cont'd*

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.2.1.1 Recruit international consultants on gender and macro economics for required technical advice throughout the 4 years and high level national experts as appropriate, to support MFPED.	*Establish institutional mechanisms for building the capacity of government in Gender and Economic Policy Management.	*International UNV recruited.	x				UN Women			0	0
	*Recruit consultants to introduce and implement the UNDP developed Gender and Economic Policy Management Initiative (GEPMI).	*International consultant continues to support MFPED throughout 2012.			x		UN Women	MFPED/ MGLSD	154,390	50,000	204,390
	*Consultant to conduct sensitisation of PSs of the 7 sectors & key sector officials on GEPMI.			x			UN Women	MoFPED/ MGLSD			
	*Consultant to undertake assessment and consultations to identify institution to house GEPMI.					x		MFPED/ MGLSD			

Output 1.2: Priority issues to promote GEWE identified and addressed in sectoral plans, budgets, and programme implementation in seven (7) sectors

(cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.2.1.2. Support the establishment of GRB team in MFPED	*Facilitate the institutionalisation of GEPMI within a training institution in Uganda.	*Institution facilitated to host the GEPMI programme.				x	UN Women	MFPED/ MGLSD		5,000	5,000
	*Lead trainer & trainers (3) for 3 week course on GEPMI for identified sectors.				x			MFPED/ MGLSD		As Above	
	*Lead trainer & trainers for TOT to develop pool of GEPMI experts for Uganda.	*Training of Trainers workshop (24 Trainees).			x			MFPED/ MGLSD		As Above	
	*TA to support implementation of the tool developed to ensure compliance of gender integration in sector budgets.			x	x			MFPED		As Above	
1.2.1.3 Conduct annual gender assessments of prioritized sector budget framework papers (BFPs)	*Conduct desk reviews of BFPs for 6 Priority sectors (1.2.3.1)	*Gender assessments for 6 priority sectors done.	x				UN Women	MFPED		As Above	
	*Conduct training.	*Priority sectors desk officers trained.	x	x	x		UN Women	MFPED		As Above	

Output 1.3: Local Government institutions have strengthened capacity in gender responsive planning and budgeting in 10 districts

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.2.1.4 Support harmonisation of GRB curriculum.	*Design a standard curriculum and integrate a module on the gender approach of the OBDT tool therein.	*Harmonized curriculum for GRB in place.	x	x			UN Women	MFPED	0	0	0
	*Institutionalize the curriculum. Conduct institutional dialogues to agree on process of institutionalization.	*Harmonized curriculum for GRB in place.	x	x			UN Women	MFPED			
1.2.1.5 Support UMI to implement GRB training for government officers (Directors, HoDs, Principal Officers, Senior Officers, CAOs and Planners)	*Liaise with UMI to design a relevant training offer based on the harmonized GRB curriculum.	*UMI starts training on GRB based on the Harmonized curriculum.		x	x		UN Women	UMI MFPED	75,000	75,000	150,000
1.2.1.6. Parliamentary Committees and UWOPA trained in monitoring budgets for gender responsiveness in partnership with MGLSD	*Develop training programme.	*Training programme in place. Numbers trained.	x	x	x		UN Women	MFPED	0	30,000	30,000
	*Mobilize parliamentary committee members.	*Parliamentary committees mobilized.	x	x	x		UN Women	MFPED			
1.2.1.7 Strengthen capacities of Community Development Officers (CDOs) in 10 target districts on implementation of GRB	*Liaise with UMI, MFPED and MoLG to design the training offer based on existing experience.	*Training of CDOs designed based on existing experience and structures.		x	x	x	UN Women	MGLSD	100,000	100,000	

Output 1.3: Local Government institutions have strengthened capacity in gender responsive planning and budgeting in 10 districts

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Conduct the trainings.	*Relevant CDOs in the priority districts trained.			x	x	UN Women	MGLSD		As above	
1.2.1.8 Recruit one (1) international UNV for 3 years and 1 senior national expert for 4 years for NPA and support internal capacity building on gender.	*Monitor performance and ensure continuity.	*Experts continue quality support to NPA.	x	x	x	x	UN Women	NPA	50,000	121,804	171,804
1.2.1.9 Support NPA to engage sectors (7) to develop indicators to monitor their commitment of GEWE	*Review annual sectoral plans in 7 priority sectors for gender mainstreaming.			x	x		UN Women	NPA	-9,000	10,000	1,000
	*Gender analysis of sectoral plans.	*Gender analysis of sectoral plans conducted and used to inform the development of indicators for the sector.	x				UN Women	NPA	-19,000	10,000	-9,000

Output 1.3: Local Government institutions have strengthened capacity in gender responsive planning and budgeting in 10 districts

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.2.1.10 Design and implement a gender responsive M&E tool.	*Assess the level of gender compliance of national monitoring and planning framework indicators .	*Report written.		x			UN Women	MGLSD		20,000	
	*Support integration of gender responsive indicators in the framework.	*Gender Responsive indicators integrated.		x	x		UN Women	MGLSD			
1.2.1.11 Support Women's Task Force on the PRDP to address capacity challenges of its partners to engage with the National Frameworks for Agriculture & Livelihood - NUSAF, PRDP and District Development Plans. (From 2010 Work Plan)	*Assess progress report; negotiate a no-cost extension for completion of activities by April 2012. Monitor implementation.	*Trainings completed.	x	x			UN Women	Isis-WICCE	33,916		
	*Support monitoring of gender responsive indicators in line with OPM and NPA monitoring plans.	*Report written.			x		UN Women	MGLSD			
1.2.1.12 Support the Uganda Law Reform Commission, First Parliamentary Counsel and other related institutions to mainstream gender standards and rights in legislation and regulations.	*Capacity building of ULRC, FPC and MoJCA on integrating gender analysis and HR into legislative drafting and the development of practical tools and resources to implement this.	*Tools and resources developed and used.	x				OHCHR	JLOS	35,000	10,000	45,000

Output 1.2											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Public information campaign regarding the gender equality and human rights implications of legislation.	*4 newspaper supplements published.	x				OHCHR	JLOS			
	*University/Community-based panel discussions and dialogues facilitated by ULRC/FPC on one key piece of social legislation in 2012, incorporating gender analysis and gender expert panellists.		x				OHCHR	JLOS			
Output 1.3: Local Government institutions have strengthened capacity in gender responsive planning and budgeting in 10 districts											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.3.1.1 Train and mentor Local Government Assessment Teams (national and district) in gender planning, budgeting and auditing.	*MoLG set up the Assessment Teams for 2012 both at national and district level, Identify training venue and facilitators, Conduct the training and prepare training reports.	*2012 LG Annual Performance Assessment teams in place and training reports.			x	x	UNCDF	MoLG	38,000	50,000	88,000
	*Pre-test the revised LG Annual Gender performance Indicators nationwide and have them adopted.	*Revised LG Annual Gender Performance Indicators adopted by the Directorate of LG Inspection, MoLG .	x	x	x	x	UNCDF	MOLG		22,000	22,000

Output 1.3: Local Government institutions have strengthened capacity in gender responsive planning and budgeting in 10 districts											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Guidelines for gender assessments of sectors developed. *Conduct NPA & OPM specific GEPMI training on gender responsive monitoring and reporting.	*NPA has knowledge and tools to undertake monitoring of sector & LG compliance of gender commitments in NDP.				x	UN Women	MFPED	0	10,000	10,000
1.3.1.2 Support the School of Gender and Women Studies Makerere University to design and deliver a Diploma on Gender and Development Economic Development.	*Support the pioneer students to Graduate in January 2012.	*List of Graduates and certificates awarded.	x				UN Women UNCDF	MGLSD/ MoLG	0	5,000	5,000
1.3.1.3. Support DGWS (MUK) to design and deliver a Diploma on Gender and Development practice.	. *Support the selection process of the second intake of students and provide scholarships.	*List of students and Scholarships provided.	x	x	x	x	UNCDF	MGLSD / MoLG	0	50,000	-148,750
	. *Provide technical backstopping and monitor progress on the course	*Reports	x	x	x	x	UNCDF	MGLSD / MoLG		5,000	-5,000
	*Disseminate findings of the Annual review report and implement the recommendations.	*Action Plan			x		UNCDF	MGLSD			0

Output 1.4: National statistical systems collect, analyse and disseminate reliable and up-to-date gender disaggregated data (GDD)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.4.1.1 Recruit one (1) international gender statistician for ad hoc inputs and 1 senior gender statistician for 2 years.	*Experts recruited support UBOS to deliver the JP results.	*Quality support on gender statistics provided to UBOS.	x	x	x	x	UN Women	UBOS	192,202	121,804	314,006
1.4.1.2. Strengthen the capacity of the national statistical system (including statistical units of sectoral ministries) in generation of GDD and gender analysis, including on VAW.	*Procure a consultant to review existing gender statistics, documents, assess capacity needs for gender statistics production of the 7 MDAs and prepare a capacity building programme for the sectors.	*Assessment of capacity for gender analysis and gender statistics production in the 7 MDAs.	x	x	x	x	UNFPA	UBOS	8,436		8,436
	*Strengthen the capacity of the national statistical system (including statistical units of sectoral ministries) in generation of GDD and gender analysis including on VAW.	*Purchase of assorted equipment, furniture, ICT purchased.	x	x	x	x	UNFPA	UBOS	39,696.90	50,000	89,696.90
	*Procure a consultant to orient the UBOS internal committee on gender statistics and the focal persons on statistics and on gender in the 7 MDAs and launch the programme.	*30 staff trained – 2 pax from the 8 UBOS directorates and 2 pax from each of the 7 MDAs – the focal persons on gender and statistics.	x	x	x	x	UNFPA	UBOS			
	*Organise and coordinate a participatory gender audit for UBOS facilitated by an external consultant and a national team.	*30 staff trained, 2 pax from the 8 Directorates and 2 pax from each of the 7 MDAs – the focal persons on gender and statistics.	x	x	x	x	UNFPA	UBOS	48,681		49,681

Output 1.4: National statistical systems collect, analyse and disseminate reliable and up-to-date gender disaggregated data (GDD) (cont'd)											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
1.4.1.3. Develop capacity in collection, analysis and publication of data on time use to inform national accounting systems, and planning and budgetary processes	*Procure a consultant to review existing data and reports on time use from the UNHS and prepare a concept paper for carrying out time use survey as part of the 2012/2013 UNHS.	*A concept paper on time use survey prepared by March 2012.	x	x	x	x	UNFPA	UBOS		100,000	100,000
1.4.1.4. Retrieve, analyse, repackage and disseminate population and housing census, UDHS National Household Survey and Service Delivery Survey.	*Procure a consultant to facilitate an in-depth gender analysis of existing datasets (UNHS, UDHS, Panel survey) and prepare relevant sector gender analytical reports which will inform generation of future gender statistics.	*8 Sector gender reports produced by March 2012	x	x	x	x	UNFPA	UBOS	95,802.48	100,000	195,802.48
	*Conduct DHS Quality Control covering field work, data analysis and report writing.	*DHS report has adequate gender disaggregated data.	x	x	x	x	UNFPA	UBOS	24,236		24,236
1.4.1.5 Build capacity to generate gender disaggregated data (GDD).	*Monitoring and support supervision for MDAs and 10 target local governments.	*Timely submission of quality reports.	x	x	x	x	UNFPA	UBOS	13,307	20,000	313,,307

Outcome 2: Improved access to legal, health and psychosocial services of SGBV survivors

Output 2.1: Availability of improved legal, health and psychosocial services for SGBV survivors

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
2.1.1.1 Support the development and functionality of five integrated SGBV prevention and response services in Gulu, Lira, Mbarara, Masaka and Moroto.	*Hold consultation and validation meeting of the safety centre model; complete needs assessment; validate safety centre model for Uganda.	*Uganda model and steps for setting it up agreed on	x				UNFPA	UNFPA		400,000	
	*Capacity assessment of proposed model and feedback meeting, monitoring and coordination costs.	*Hold feedback meeting, develop capacity assessment finding action plan, , hold national and district level consultations, procure equipment, train staff, develop SOPs		x			UNFPA	UNFPA		As above	
	*Start-up activities for staff and community groups.	*Setting up structures, hiring staff, developing guidelines and capacity building plan		x	x		UNFPA	UWONET / MUFUMI		As above	
		*Setting up structures, hiring staff, developing guidelines and capacity building plan		x	x		UNFPA	UWONET /ACTION AID		As above	

Output 2.1: Availability of improved legal, health and psychosocial services for SGBV survivors (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
2.1.1.2. Support the provision of equipment, reagents and training of medical staff for the five new forensic laboratories in Gulu, Lira, Masaka, Mbarara, and Moroto.	*Equipping of health facilities, Rainbow Centres and forensic labs in 5 districts: Support the provision of equipment, reagents and training of medical staff for the five (5) new forensic laboratories.	*Procurement of actual DNA testing machines for regional hospitals in Gulu, Kaabong, Kitgum, Kween, Lira, Masaka, Mbarara, Moroto, Nebbi, Pallisa • Establish where the DNA equipment/ machines can be purchase • Get the invoices • Procure. Transport to the beneficiary sites. • Train lab assistants to conduct the tests.	x	x	x	x	WHO	MoH	226,000	250,000	476,000
2.1.1.3 Provide legal aid services to GBV survivors to enable them access justice (social & legal services including shelter, assistance with transport, counselling, referrals etc.)	*Align the legal aid services to the needs that the Safety Centres will not meet.	*Legal aid provided is consistent with and complementary to the safety centres integrated model.	x				UN Women	NRC (2010/2011); FIDA/ War Child Canada (2012)	60,000	100,000	160,000
	*Complete contracts with partners.	*Partners start implementation		x			UN Women	see above		As above	
	*Monitor implementation.	*Progress assessed as per PMF		x	x	x	UN Women	see above		As above	

Output 2.1: Availability of improved legal, health and psychosocial services for SGBV survivors (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
2.1.1.4 Support social mobilisation for reproductive rights through Village Health Teams.	*Community mobilisation dialogue and on SGBV and HIV/AIDS/TOT for training VHTS in Karamoja.	*14 VHT trainers on HCRP	x		x	x	UNFPA	CDFU	30,522.34	100,000	130,522.34
2.1.1.5 Community mobilisation and sensitisation for demand and use of reproductive health services including GBV services.	*Training and mobilization of different religious leaders, target groups including developing, printing and orientation on printed IEC materials and handbooks.	*30,000 women mobilized countrywide against GBV. *80% of different religious leaders /target groups equipped with knowledge in safe motherhood, GBV/prevention and community mobilization 15,000 friendly Copies of IEC materials produced and disseminated	x	x	x	x	UNFPA	CoU, SDA, Orthodox, Born Agains, Miracle Centre, UMSC, Catholic Secretariat	1,806.59	140,000	237,603.07
2.1.1.6 Technical assistance to develop an advocacy agenda to demand accountability and equitable access to services.	*Procure consultant and undertake consultative forum.						UNFPA	UNFPA	6,135.97		6,135.97

Output 2.1: Availability of improved legal, health and psychosocial services for SGBV survivors (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
2.1.1.7 Capacity building of health workers on GBV case management using the newly developed manuals in 10 districts (including the 5 districts where the integrated SGBV prevention and response services will be located.	*Capacity building of 2 health workers, p on GBV case management using the newly developed manuals in the 10 target districts including the 5 districts where the integrated services are offered.	*Support training in South Africa and MUK for forensic nurses • Select possible health workers for training • Liaise with the SA training institutions • Arrange for the twinning process between Makerere and SA. *Support the actual capacity building sessions	x	x	x	x	WHO	MoH	200,000	250,000	450,000
2.1.1.8. Strengthen SGBV survivor and witness protection and participation including women and children.	*ULRC host Witness Protection Bill validation workshops with judiciary and practitioners.	*Recommendations incorporated in the Bill increase HR compliance and gender analysis.	x				OHCHR	JLOS	23,000	50,000	73,000
	*Capacity analysis of existing services and structures for witness protection within JLOS, needs assessment and action plan for establishing a permanent, independent structure for witness protection in Uganda.	*Action plan developed		x			OHCHR	JLOS		As above	
	*Awareness raising with MPs on the draft Witness Protection Bill.	*MP's increasingly aware of HR and gender implications of witness protection			x	x	OHCHR	JLOS		As above	

Output 2.1: Availability of improved legal, health and psychosocial services for SGBV survivors (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Advocacy with Task Force and Chief Justice for the incorporation of the JLOS witness protection guidelines as a practice direction.	*Incorporation of witness protection guidelines as a practice direction.			x	x	OHCHR	JLOS			
	*Consultation of aspects of the guidelines and the bill with victim's organizations, particularly implications for community based witness management and psychosocial support.	*CSO's views incorporated in witness protection practices and policies.				x	OHCHR	JLOS			
	*Implementation of selected recommendations of the JLOS capacity analysis and action plan.					x	OHCHR	JLOS			
2.1.1.9 In service training (joint training) of relevant JLOS staff handling GBV cases (magistrates, health officials, UPF - CFP Units, Local council court officials, probation and social welfare officers etc.) including in systematically documenting/reporting on GBV cases.	*JLOS justice coordinators providing formal as well as on-the-job training. Strengthening of data collection systems through trainings and monitoring as well as implementation of guidelines and practices of national level data collection systems.	*Coordinators recruited and embedded in the DCCs. Training workshops held. Documentation/reporting increased.	x	x	x		UNICEF	JLOS	75,000	75,000	150,000

Output 2.1: Availability of improved legal, health and psychosocial services for SGBV survivors (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
2.1.1.10 Fast tracking of GBV cases through support for Family Courts.		*JLOS institutions agree on work plan and division of labour.	x				UN Women	JLOS	100,000	100,000	200,000
		*Strategy for fast tracking cases developed and owned by JLOS institutions.		x			UN Women	JLOS		As above	
	*Design and Implement training on SGBV institutionalised; enhance capacity of magistrates and LCCs on gender responsive adjudication.	*Increase institutions' capacity in the adjudication of SGBV case.		x	x		UN Women	JLOS		As above	
	*Strengthen supervisory role of Magistrates in building capacity of LC Courts in five districts.	*Magistrates increasingly perform supervision. LC Courts responsive to GBV cases.			x	x	UN Women	JLOS		As above	
	*Monitor implementation & ensure alignment with other initiatives.	*Progress assessed as per PMF.		x	x	x	UN Women	MGLSD		As above	
3.1.1.1. Construction of UPF Family and Child Protection Units in Lira and Kitgum (From 2010 Work Plan)	*Complete MoU; complete construction.	*Units built	x				UN Habitat	UPF	76,921	0	76,921
3.1.1.2. Direct Technical Assistance and Coordination of OHCHR activities with JLOS and other Partners under Outcome 2. (New activity for 2012/2013)	*Complete recruitment of a UNV.	*TA available and delivering technical assistance and supporting the overall coordination of Outcome 2	X	x	x	x	OHCHR	JLOS	0	-71,804	-71,804

Outcome 3: Increased school participation, completion and achievement rates of girls in primary education

Output 3.1 Enhanced school policies and practices promote gender fair-education

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
3.1.1.1 Community mobilization around girls' education issues in enrolment, retention, completion, literacy and numeracy achievement, safe schools, etc.	*Conduct a review of the strategy for girls education. Strategy for Girls Education will be reviewed by the MoES for gender responsiveness.	*Revised strategy for girls' education.	x	x	x	x	UNICEF	MoES		150,000	150,000
	*Support MoES to conduct joint monitoring and evaluation of Gender activities.	*Number of monitoring visits conducted.		x	x	x	UNICEF	MoES		As above	
3.1.1.2. Conduct research on persistent challenges of pregnancy in schools at Primary & Post Primary Education to find ways to address it.	*Dissemination of the research report - Research report on the re-entry of Pregnant girls in schools will be further disseminated by the MoES at district level and experiences of pregnant girls will be documented.	*Experiences of pregnant girls documented		x	x	x	UNICEF	MoES FAWE	3,805	0	3,805
	*Finalise the concept paper - Support MoES to finalise the concept paper on the re-entry of pregnant girls and child mothers to Primary and Secondary schools.	*Concept paper approved by MoES.		x	x	x	UNICEF	MoES			0

Output 3.1 Enhanced school policies and practices promote gender fair-education											
Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
3.1.1.3. Roll out the Girls Education movement (GEM) clubs in 10 districts and strengthen GEM's capacity to monitor and support school clubs in the existing districts.	*Facilitate discussion among network/alliance members. Build the capacity of GEM clubs.	*Number of trained GEM chapters supporting GEM clubs in schools.	x	x	x	x	UNICEF	GEM	63,278	200,000	263,278
	*The MoES menstrual hygiene reader will be finalized, printed & disseminated at national and regional levels. Finalisation of the menstrual reader for printing.	*Menstrual hygiene reader printed.		x	x	x		MoES		Budget for this item is included under 3.1.5 below	
3.1.1.4. Provide technical and financial support for the development of gender-responsive water and sanitation facilities. (Latrine construction work will be undertaken in the district of Nebbi and will include provision of hand washing facilities and accompanying hygiene promotion activities)	*Construction of latrines, hand washing facilities and training in hygiene promotion activities.	*Number of separate latrines for boys and girls constructed in schools & training in hygiene promotion activities.		x	x	x	UNICEF	Nebbi District	2,376	102,373	104,749

Outcome 4: Civil society has increased capacity to advocate and demand accountability from government for delivery on gender responsive laws, policies and strategies

Output 4.1: Civil society has increased capacity for gender responsive monitoring through gender budgets audits/analysis

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
4.1.1.1 Support five (5) national NGOs to undertake GRB training at UMI (The trainers will then train at community level)	*Identify 5 national NGOs and provide scholarships for the training at UMI.	*List of NGOs trained and scholarships provided.		x			UNCDF	MoLG	0	20,000	20,000
4.1.1.2 Training of women's groups, CBOs from target districts to participate in planning and monitoring of budget processes.	*Develop ToR for the national CSO partner to conduct the training for CBOs and women groups.	*Number of CBOs and Women Groups trained and the training report, Planning and Budget monitoring reports(UNCDF - Training Reports, Budget monitoring reports)	x	x	x	x	UNCDF	CSO	70,000	75,000	145,000
	*Organize a Budget Review retreat for CSO.	*Number of CSO members attending the review meeting.	x				UN WOMEN	FOWODE		As above	
	*Print and disseminate the GRB Audit to stakeholders.	*Number of GRB audits Published .		x			UN WOMEN	FOWODE		As above	
	*Participate in two radio and TV talks shows.	*Number of radio and TV talk shows organized.			x		UN WOMEN	FOWODE		As above	
4.1.1.3 Develop policy briefs (4.1.4.)	*Organize 2 meetings to identify critical GRB issues in Education and Agriculture sector plans and budgets.	*Number of CSO members attending the meeting.			x	x	UN WOMEN	FOWODE	0	5,000	5,000

Output 4.1: Civil society has increased capacity for gender responsive monitoring through gender budgets audits/analysis (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
4.1.1.4. Conduct 2 strategic meetings with government ministries and departments.	*Publish and disseminate 1,000 GRB issue briefs.	*Number of policy briefs printed.			x	x	UN WOMEN	FOWODE	0	5,000	5,000
4.1.1.5 Participation in international and regional forums - GRB study tour.	Identification of a host.	*Number of hosts accepting to host FOWODE.				x	UN WOMEN	FOWODE	0	10,000	10,000
	*South to south exchange visit organized.	*Number of CSO members attending the study tour.				x	UN WOMEN	FOWODE		As above	
	*CSO GRB Capacity Building strategy					x	UN WOMEN	FOWODE		As above	
4.1.1.6. Conduct training on media on gender balanced reporting (4.8)	*Conduct media study to assess the capacity and potential to report in a GR manner.						ILO				
	*Key stakeholders workshop to discuss preliminary findings.			x			ILO			10,000	10,000

Output 4.1: Civil society has increased capacity for gender responsive monitoring through gender budgets audits/analysis (cont'd)

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Dissemination of final report						ILO			As above	As above
	*Targeted dissemination in the regions						ILO	Vision Group		As above	As above
	*Develop a training manual	*Manual in place		x			ILO	Consultant		As above	As above
	*Conduct training for senior editors (TOT) of Vision Group	*Training reports in place.			x	x	ILO	Consultant		As above	As above

Output 4.2: CSO has capacity to lobby and advocate on GEWE

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
4.2.1.1 Support to UWONET for effective networking and coordination of CSOs under the Joint Programme on Gender (including activities 9, 22 and 23 from the 2010 work plan)	*Organise meetings with CSO coalitions to review position papers.	*3 Validation meetings held with CSO coalitions on the 3 pending bill.	x				UN Women	UWONET	0	40,000	40,000
	*Sensitisation and engagement meeting with women parliamentarians & UWOPA on the CSO position papers/Liaise with UWOPA for mobilisation of parliamentarians Hold engagement meetings.	*One sensitisation meeting held with women parliamentarians.	x				UN Women	UWONET/ CSO coalitions on the mentioned Bills including FIDA Uganda & other		14,120	14,120
	*Engagement meeting with the Legal & Parliamentary Affairs Committee.	Same as above.	x							2,840	2,840
	*Engagement meeting with the Attorney General.	Same as above.	x							1,260	1,260
	*Engagement meetings at District level.	Same as above	x							6,672	6,672
	*Media campaigns to advocate for passage of the bills into law.	*Develop media clips/messages.	x							2,180	2,180

Output 4.2: CSO has capacity to lobby and advocate on GEWE

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Support institutional capacity strengthening of women's organisations in 4 districts including Kampala.	*Review existing CSO information capacity assessment report.	x							3,600	
	*Review the capacity and information CSO Gaps Assessment conducted by UWONET in 2007 .(From 2010 Work Plan)									2,800	
	*Develop training materials to address the current capacity and information gaps and promote coalition building.	*Develop capacity enhancement materials in line with the review.	x							4,320	
	*Develop IEC materials and simplified handbook on relevant laws, policies and government programmes for GEWE at national and district level.		x							16,800	
	*Facilitate an Annual Networking Week.		x							-	-
	*Document and profile women's organizations working on women's rights and gender equality.		x							5,120	
	*Exchange visit to Liberia.		x							10,854	

Output 4.2: CSO has capacity to lobby and advocate on GEWE

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Quarterly review and strategising meetings for the gender laws' coalition at national level.									4,020	
	*Printing and dissemination of 3 policy briefs and 3 IECs out of the position papers.									30,000	
	*Facilitate formation of coalitions on gender laws at district level to steer advocacy									21,240	
	*Facilitate district coalitions to do advocacy around the bills.									12,000	
	*National validation of the capacity assessment of UWONET membership and other women organisations									2,240	
	*Training of UWONET membership and selected women CSOs on policy advocacy, movement building and other identified needs.			x	x	x				3,560	
	*Bi-annual CSO Gender forum.			x	x	x				2,800	

Output 4.2: CSO has capacity to lobby and advocate on GEWE

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Bi-annual CSO GEWE Newsletter.			x	x	x				3,200	
	*Validation and dissemination of CSO position papers in the other 7 JPGE districts.			x	x	x				18,088	
	*Support network and coalition building among women's organisations (national and districts). Development and implementation of a strategy and framework for coordinating, monitoring and Reporting on CSOs Implementation of the JP on Gender.		x							1,600	
	*Participation in Joint Programming monitoring missions.		x							3,104	
	*Publication of CSO activities under the JP on Gender.	*Develop a report of achievements, challenges, lessons, best practices.	x							2,934	
	*Quarterly coordination meetings for CSOs under the JPGE.			x	x	x				1,300	

Outcome 5: UN partners deliver effective, strategic and efficient support for gender-responsive governance

Output 5.1: Un agency capacities on gender mainstreaming enhanced

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
5.1.1.1 Conduct participatory gender audit of UN agencies.	*Conduct PGAs of UNICEF, UNDP, UNHCR, FAO, and OHCHR.			x	x		UNDP		94,764	0	-105,236
5.1.1.2. Based on the results of gender audits undertake joint capacity development for UN staff who will ensure support for gender mainstreaming in development assistance with government and CSOs.	*Set up a UN Team Advisory to the Joint Steering Committee of the Joint Programmes on Gender Equality, Gender-Based Violence and FGM (as per JSC recommendation).										
	*Work with the RCO and the coordinators of the JPs on GBV and FGM to prepare the Joint Steering Committee meetings.			x		x					
5.1.1.3. Organize peer learning groups within UN.											
5.1.1.4. Knowledge product development.											

Output 5.1: UN Agency capacities on gender mainstreaming enhanced

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
5.1.1.1 Support coordination mechanisms.	*Recruitment of one (1) international programme coordinator and one (1) national programme specialist for 5 years based at UN WOMEN to support the coordination and implementation of the joint programme, and additional ad hoc expertise.	*Staff available	x	x	x	x	UN WOMEN	All	182,000	250,000	432,000
	*Logistics for JP office.	*Office equipped	x	x	x	x	UN WOMEN	Leads by outcome	106,000	75,000	181,000
				x		x	UN WOMEN	UNCT, GoU, CSOs			
5.1.1.2. Joint annual review and planning, regular meetings and joint field monitoring of results.	*Hold Gender Reference Group meetings quarterly.	*Minutes	x	x	x	x	UN WOMEN		43,898	30,000	73,898
	*Hold thematic coordination meetings by outcome bi-monthly.	*Minutes	x	x	x	x	UN WOMEN			As above	
	*Hold two Joint Steering Committee meetings.	*Minutes		x		x	UN WOMEN			As above	

Output 5.1: Un agency capacities on gender mainstreaming enhanced

Activities	Tasks	Task (Process) Indicators	Q1	Q2	Q3	Q4	UN Agency	National Partner(s)	Uncommitted 2010/2011	Budget 2012 (\$)	Total Budget available in 2012
	*Work with the RCO and the coordinators of the JPs on GBV and FGM to prepare the Joint Steering Committee meetings.	*Minutes		x		x	UN WOMEN			As above	
	*Organize and undertake 2 joint monitoring missions.	*Missions' reports		x	x		UN WOMEN			As above	
5.1.1.3. Joint annual review and planning, regular meetings and joint field monitoring of results.	*Draft and validate the TORs for the MTR.	*TORs accepted by all partners		x			UN WOMEN		0	100,000	100,000
	*Recruit MTR team.			x			UN WOMEN			As above	
	*Undertake MTR and validate MTR report.				x		UN WOMEN			As above	
5.1.1.4. Collectively devise and implement efficiency savings in joint programme implementation on gender that will reduce transaction and reporting costs between UN participating agencies and government and CSO partners	*Coordinate and complete the reporting processes throughout 2012.	*Progress and annual reports submitted timely	x	x	x	x	UN WOMEN	All			