



**LIBERIA PEACEBUILDING FUND  
PROJECT DOCUMENT COVER SHEET**

<b>Recipient UN Organisation: UNDP</b>	<b>Liberia PBF Priority Area: 2 (Critical Interventions to Promote peace and Resolve Conflict)</b>
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<b>Project Number: PP/R2/A2/06</b>	<b>Project Duration: 18 Months</b>
<b>Project Title: Volunteers for Peace Programme</b>	<b>Project Location: All 15 counties in Liberia</b>
<b>Project Description:</b> <p>The project aims to establish a cadre of 30 youth volunteers for peace trained to diffuse potential conflicts and bring about social cohesion in the communities in the 15 counties. The volunteers will also be equipped to act as change agents who will be able to provide training of trainers programme on peace building and social cohesion to other youth groups in the communities thereby leading to the development of a larger number of individuals capable of spreading the message of peace and perpetuate stability and security.</p>	<b>Total Project Cost:</b> <b>PBF: 450,000</b> <b>Government Input: In Kind</b> <b>UNDP: 200,000</b> <b>Total: 650,000</b>
	<b>Project Duration: 18 Months</b>
<b>Peace building Impact and key outcomes:</b> <b>Peace building impact</b> <ul style="list-style-type: none"> <li>• Potential conflicts at community levels diffused and numbers of reported incidents of youth conflicts in all 15 counties significantly reduced</li> <li>• Cascading impact of skills transfer through ToT programmes achieved</li> <li>• Mutual trust, social cohesion and community relations among youth improved</li> </ul> <b>Key outcomes</b> <ul style="list-style-type: none"> <li>• Youth in the communities are trained on how to diffuse potential conflicts themselves, and are able to build peace as a result of the enhancement of their capacity.</li> <li>• Integration of the Volunteer for Peace programme into the Ministry of Youth and Sports activities in the counties</li> </ul>	

**Outputs and Key Activities:**

**Outputs**

- Awareness campaigns on the Volunteer for Peace Programme in the counties conducted by the NYVS County Coordinators
- 30 Volunteers for Peace recruited through a transparent and decentralized procedure and in accordance with an established selection criteria
- One month induction training on Peace building and conflict resolution conducted for the 30 selected volunteers
- Volunteers deployed to counties of assignment (two in each county comprising of women and men).
- 10% of youth in the counties trained by the volunteers for peace on how they can diffuse potential conflicts
- Volunteer for Peace Programme integrated into the activities of the Ministry of Youth and Sports and Federation of Liberian Youth in the counties

**Key activities**

- Awareness campaigns in the communities, schools, clinics, NGOs, government ministries, and other organizations to sensitize the people especially the youth on the Volunteer for Peace Programme. Campaigns to be carried out by NYVS county Coordinator
- Media campaign (radio, newspapers, community notice boards, etc) to inform the public on the programme and eligibility criteria for the volunteers for peace recruitment purposes.
- Developing a curriculum and training manual on Peace Building and Conflict resolution including train the trainer module with emphasis on how to diffuse potential conflicts among youth at the community levels.
- One month induction training for the selected 30 Volunteers for Peace
- Assigning selected Volunteers to the counties for their assignment
- Training of youth by the volunteers for peace on potential conflicts diffusion strategies.
- Supervision and monitoring of the Volunteers for Peace activities
- Designing a strategy for the incorporation of the Volunteer for Peace Programme in the activities of the Ministry of Youth and Sports and the Federation of Liberian Youth

Technical Advisory Panel Review Date: \_\_\_\_\_

PBF Secretariat Review Date \_\_\_\_\_

Joint Steering Committee Approval Date: \_\_\_\_\_

	<i>Signature</i>	<i>Date</i>	<i>Name/Title</i>
On behalf of:	_____	_____	_____
Recipient Organization	<u>DSC</u>	<u>16/11/09</u>	<u>Dominic Sam (Country Director, UNDP Liberia)</u>
Co-Chair PBF SC	<u>Ambulai Johnson</u>	<u>22-01-09</u>	<u>Ambulai Johnson (Hon. Minister, MIA)</u>
Co-Chair PBF SC	<u>Jordan Ryan</u>	<u>22-01-09</u>	<u>Jordan Ryan (DSRSG/ RC)</u>



**ANNEX 2.1  
THE LOGICAL FRAMEWORK**

Results	Measurable indicators	Means of verification	Important assumptions
<b>PEACE BUILDING IMPACTS</b>			
Potential conflicts at community levels diffused and numbers of reported incidents of youth conflicts in all 15 counties significantly reduced	Decrease in the number of incidence of violence among youth living in the same community	Pre and post implementation surveys	That the youth in the communities will respond positively to the peace building and conflict mitigation training to be conducted by the Volunteers
Cascading impact of skills transfer through ToT programmes achieved	Improved communication, social interaction, and mutual trust	Interviews	That the youth who will receive training from the Volunteers will be willing to transfer the knowledge and skills they learnt to other people in the communities
Mutual trust, social cohesion and community relations among youth improved	Decrease in the incidence of domestic violence among youth	Focus group discussions with the communities	That the security situation in the country continues to remain stable
<b>OUTCOMES</b>			
Youth in the communities are trained on how to diffuse potential conflicts themselves, and are able to build peace as a result of the enhancement of their capacity.	<p>Youth as individual members of communities and/or social groups treat each other with mutual respect and tolerance</p> <p>Communication and language culture of youth as individuals in communities and/ or social groups are civil and full of respect for each other</p>	<p>Focus group discussions of the changes to the language and culture of communal tolerance and peaceful co-existence among youth</p> <p>Pre and post implementation surveys</p> <p>Focus groups discussions to compare youth's understanding and use of peace building techniques before and after the Volunteers for peace intervention</p> <p>Number of youth receiving training from the volunteers for peace with view to spreading the message of peace in the communities</p>	<p><b>(Outcome to Peace building Impact)</b></p> <ul style="list-style-type: none"> <li>Youth in the communities are able to live in peace and harmony with each other</li> <li>Culture of tolerance of each other and peaceful coexistence are adopted by the youth as the norm in communal social behaviours</li> <li>The Volunteers are able to conduct train the trainer programme on peace building and conflict resolution to sufficient number of youth who can spread the peace message quickly and widely</li> </ul>

Integration of the Volunteer for Peace programme into the Ministry of Youth and Sports activities in the counties.	A well articulated strategy for the incorporation of the Volunteer for Peace Programme into the activities of the Ministry of Youth and Sports and Federation of Liberian Youth formulated	Development of an exit strategy  Strategic document finalised and ready for implementation	Exit strategy agreed upon by all actors and implementation partners
<b>OUTPUTS</b>			
<b>Output 1: Awareness campaign on peace building and the Volunteers for Peace Programme</b>			
Awareness campaigns in the communities, schools, clinics, NGOs, government ministries, and other organizations to sensitize the people especially the youth on the Volunteer for Peace Programme. Campaigns to be carried out by NYVS county Coordinator	Awareness of the Volunteers for Peace programme in all 15 counties	Focus groups discussion on the youth's understanding of the volunteers for peace programme (in the communities in the 15 counties)  Youth in the communities are clear about the purpose of the Volunteer for Peace Programme, and the role of the volunteers and NYVS County Coordinators in the programme.	Support from the local authorities in the all the 15 counties to the Volunteer for Peace Programme.
<b>Output 2: Recruitments of Volunteers for Peace Participants</b>			
30 Volunteers for Peace recruited through a transparent and decentralized procedure and in accordance with an established selection criteria	Number of youth Volunteers for Peace recruited	List of the Volunteers for Peace who went through the recruitment process successfully and are enrolled on the programme.	Youth will show interest and will apply to the scheme  There will be sufficient number of youth who will satisfy the required selection criteria
<b>Output 3: Induction training for the Volunteers</b>			
One month induction training on Peace building and conflict resolution conducted for the 30 selected youth volunteers	Number of youth who participated in the training  Relevance of training to the Volunteers for Peace field work	Reports of the Volunteer for Peace induction training.  List of participants for the training	Participants are willing and motivated to join the course on their own accord
<b>Output 4: Deployment of Youth Volunteers for conflict diffusion and peace building in communities</b>			

*DAVID*

30 Youth Volunteers for Peace deployed to counties of assignment (two in each county comprising of women and men); and 10% of youth in the counties trained by the volunteers on how they can diffuse potential conflicts	Number of volunteers deployed to the counties and their respective areas of assignment; and number of youth in the communities trained by the volunteers.	Deployment report  Report of the supervision and monitoring of the activities of the volunteers in the counties.	Youth volunteers recruited and trained are enthusiastic and willing to be deployed in different counties
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**Output 5: Mainstreaming Volunteers for Peace Scheme into MYS activities for sustenance**

Volunteer for Peace Programme integrated into the activities of the Ministry of Youth and Sports and	A well articulated strategy for the incorporation of the Volunteer for Peace Programme into the activities of the Ministry of Youth and Sports and Federation of Liberian Youth formulated	Development of an exit strategy Strategic document finalised and ready for implementation	Exit strategy agreed upon by all actors and implementation partners
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**ACTIVITIES:**

<b>Tasks to be done to produce outputs</b>	<b>INPUTS:</b> <i>This is a summary of the project budget (sub-budgets and total as in Annex 2.4)</i>	<b>MEANS OF VERIFICATION</b>	<b>(Activity to output)</b> <i>Risks/ factors out of project control which, if present, could restrict progress from activities to achieving outputs</i>
1. Awareness campaigns in the communities, schools, clinics, NGOs, government ministries, and other organizations to sensitize the people especially the youth on the Volunteer for Peace Programme. Campaigns to be carried out by NYVS county Coordinator  2. Media campaign (radio, newspapers, community notice boards, etc) to inform the public on the programme and eligibility criteria for the volunteers for peace recruitment purposes.  3. Developing a curriculum and	<b>INPUTS:</b>  1. Personnel US\$244,596  2. Contracts US\$42,000  3. Training (this includes the one month induction training for the 30 Volunteers and the ToT they will do for the youth in the 15 counties for a period of 12 months) US\$208,550  4. Transport US\$29,100  5. Supplies and Commodities US\$26,182  6. Equipment US\$40,500  7. Travel US\$11,000	Financial reports	Funds not disbursed on time to allow timely procurement of goods and services related to all activities.  Massive increase in costs due to price fluctuation.

<p>training manual on Peace Building and Conflict resolution including train the trainer module with emphasis on how to diffuse potential conflicts among youth at the community levels.</p>	<p>8. Miscellaneous US\$18,632.75</p>		
<p>4. One month induction training for the selected 30 Volunteers for Peace</p>	<p>9. Agency Mgmt Support US\$29,439.25</p>		
<p>5. Assigning selected Volunteers to the counties for their assignment</p>	<p>Total US\$650,000</p>		
<p>6. Training of youth by the volunteers for peace on potential conflicts diffusion strategies.</p>			
<p>7. Supervision and monitoring of the Volunteers for Peace activities</p>			
<p>8. Designing a strategy for the incorporation of the Volunteer for Peace Programme in the activities of the Ministry of Youth and Sports and the Federation of Liberian Youth</p>			

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## 1. Background and problem statement

### Problem statement

Youth between the ages of 15 and 35 (definition of youth by Liberia Statutory standards) constitute more than 55% of the Liberia's population. Most of them have lived through years of turbulent conflict without access to education or basic services of any kind. Some have served as child soldiers, abducted unwillingly into the conflict while others have come to know the orphanages strewn across Liberia as their only home. For many the social fabric of living within a family and having social support is something they have never experienced. For *all*, both youth men and women, they have missed out on more than a decade of normal growth and development which would have enabled them meet an appropriate level of preparation to become productive citizens. The endurance by Liberian youth of this extreme hardship coupled with high unemployment rates and non-availability of professional psycho-social counselling for traumatised survivors are the perfect ingredients for a potential time bomb that sometimes result in deadly conflicts in the communities around the country (e.g. the recent Marghibi County land dispute that claimed 25 lives). Furthermore, youth have the potential to seriously erode the Herculean efforts underway by both the Government and its international and local partners towards building peace, security and stability in Liberia. This issue is critical and must be tackled with in an effective and strategic way from the peace building perspective.

Security, Peace and Development go hand in hand. Youth in Liberia have the potential if trained as *Volunteers for Peace* to mitigate conflict in a positive peace building manner, thereby laying the foundation for their effective participation in the reconstruction of Liberia. As President Ellen Johnson Sirleaf pledged to the Youth of Liberia in her inaugural address in January 2006 *"I would like to speak in particular to our Youth. You are out there. You can believe my word that our administration will respond to your needs. We will empower you to enable you to meaningfully participate in the reconstruction of your country and to build peace. And work with our partners to achieve this end"*.

### Background

The Volunteers for Peace project seeks to address community conflicts among youth by establishing a cadre of 30 youth volunteers trained to identify and diffuse potential conflicts and bring about social cohesion in the communities in the 15 counties. The volunteers will also provide training of trainers programme on peace building and social cohesion to youth in the communities to develop larger troops that will spread the message of peace. It is an offshoot of the recently established Liberia National Youth Volunteer Service Programme (NYVS).

In 2007 the Government of Liberia in collaboration with UNDP and UNV Bonn launched the Liberia National Youth Volunteer Service Programme to provide an opportunity for the youth to contribute to the reconstruction initiatives in the country. Following the launching, sixty-seven (67) university graduates, referred to as National Volunteers (NVs), were recruited, trained and assigned to 10 clinics and 24 elementary schools in Bong, Grand Gedeh, Lofa and Maryland Counties to support the health and education sectors. These volunteers have been instrumental in filling the manpower gap in schools and clinics. They have provided teaching services in the schools; adult literacy programs in the community; train-the-trainer programs for elementary school teachers; assisted in the provision of health services in the clinics; conducted health awareness campaigns on malaria, TB, HIV AIDS and other STDs; and carried out clean up campaigns in collaboration with the community members. The volunteers further engaged in: i) peace building initiatives through peace talks and by organizing outdoor activities to foster unity and tolerance; ii) agricultural activities through the establishment of the NYVS Peace Gardens; and iii) awareness campaigns to educate the community on major development issues such as the National Youth Policy Framework, MDGs and Gender.

The overall aim of the project is to diffuse potential conflicts among youth at community levels by training and deploying *Volunteers for Peace* skilled in conflict mitigation and peace building in all the 15 counties of Liberia. ***All National Youth Volunteers recruited in the second phase of the NYVS will be part of the Volunteer for Peace Scheme. They will receive additional and specific training in peace-building and conflict mitigation. Complementary to this a core of 30 Volunteers for Peace will be recruited directly from the counties solely to work on peace-building and potential conflict diffusion in the communities. This core Volunteers for Peace will therefore receive detailed specific training in peace-building and conflict mitigation along with their Volunteers' counterparts (under the NYVS normal stream) assigned to their communities on peace-building and conflict mitigation issues.***

The *Volunteers for Peace* will be recruited from all 15 counties through a transparent public competition process that is decentralized. The process will include awareness creation through announcements in the public media, local radios, print media, and messages through the District Development Committees, County Superintendent offices, UNMIL Civil Affairs office and Federation of Liberia Youth.

UNMIL and the Federation of Liberian Youth will be involved as key partners in the recruitment process. They will be required to provide support for public announcements and awareness creation throughout the selection process. The aim is to ensure that the recruitment process is credible, transparent and non discriminatory of any county. A selection panel comprising of representatives from Ministry of Youth and Sports, Federation of Liberia Youth, UNDP/UNV, UNMIL and DPI will be established to do the selection of the volunteers. A total of 30 volunteers (two from each county) will be selected for training. This will strictly take into account gender balance aiming at 50-50 male-female ratio.

Eligibility criteria

Volunteers for Peace will be limited to Liberia nationals only. Youth between the ages of 15-35 with a passion and commitment to promoting and building peace in the communities, will be selected from all 15 counties across the whole of Liberia. Specific criteria for selection will be developed by the selection panel. However at a minimum it is proposed that the criteria should include:

- Previous demonstration of voluntary work at the community level
- Proven leadership skills
- Strong communication and demonstrated outreach skills
- Basic understanding of peace building
- Ability to speak the local languages of the communities in the county of assignment
- Strong commitment to peace building and social cohesion
- Strong commitment to bringing about positive changes in the community
- Minimum educational qualification of 12th grade

Focus areas of induction training

UNDP will draw from their specialised roster of peace building experts in New York as well as from its partner institutions such as Bretton Woods and World Bank to design and provide training in the following areas:

- **Conflict analysis:** developing candidate's analytical capacity for determining the root causes of disagreements and conflicts in order to be able to craft practical solutions;
- **Conflict resolution:** developing capacity for mediating and finding suitable solutions for conflicts as they occur daily and routinely in communities, among peers etc
- **Conflict management:** developing capacity for identifying causes and effects of conflicts, actors and varied interests etc in order to manage the ensuing conflicts adequately
- Identification of **early warning conflict signals** and responding appropriately
- **Leadership:** developing candidate leadership capacity in ways that he/she is able to advocate and influence transformation of societal norms and systems, policies, and environments that are conducive to violence and help build sustainable communities
- **Awareness creation** about causes and effects of conflicts; good governance, accountability etc
- **Community relations, mediation and diplomacy**
- **Participatory community approach and decision making**

**Beneficiaries**

The following table provides the project beneficiaries and how they will benefit

Beneficiary	Category	How Beneficiary will benefit
Communities in the 15 counties	Main	Volunteers for Peace will intervene to diffuse potential conflicts among youth in the communities and poster peace and unity  They will also provide training of trainers programme on conflict mitigation and peace building to 10% of the youth in the counties. The capacity of the participants to the training will be built such that they too can train others in peace building and conflict mitigation strategies. Overtime this will bring about behavioural and attitudinal changes that will establish peace and amicable settlement of disputes as part of the culture of the communities in the country.
The Volunteers	Main	The 30 young men and women recruited and trained to work under the project as Volunteers for Peace will undergo a one month rigorous induction training to prepare them for their peace work in the 15 counties. This will certainly build their capacity in the conflict mitigation and peace building discipline. Moreover, the volunteer work they will be doing will provide them with the opportunity to develop their leadership and work experience. It is also expected that after serving for a year in the counties, their work would trigger a positive change in their behaviour in terms of the ways that they address



		conflicts in their lives and in their dealings with other people such that they become 'role models' for other young people.
The Government of Liberia	Main	With the successful implementation of the project the Government would have less community conflicts to grapple with as it pursues the reconstruction and development agenda of the country. Furthermore, Liberia will become more stable and more conducive to economic development.
Investors and donors	Other Stakeholders	Liberia will become more attractive to investors and donors who will be more confident to invest and operate in the country.

## 2. Project Rationale and expected results

**Project Rationale and Linkage with the PRS:** The project will address conflict sensitive issues at all levels of society-communities, household, peer and leadership levels. This will be done through guidance and mentoring of Youth Volunteers as 'peer role models' and ambassadors for peace in all 15 counties across the country. These youth peace ambassadors will help identify and avert potential violence, consolidate peace and promote stability required for investment in the local economy. Thus by acting as agents of change and helping to consolidate peace their efforts will catalyse peace sustenance and stability required for investment in their communities' local economy. This might further provide stimulus for catalysing local development and hopefully, opportunities for youth employment. This approach for peace building with the Youth is consistent with some of the key elements of youth empowerment redress contained in the Poverty Reduction Strategy (PRS).

The PRS in the context of peace building promotes *a vision of a society that is peaceful, respects and protects the rights of citizens and ensures that disputes and tensions which are normal to the Liberian society are handled in a way that prevents their escalation into organized violence.*

To achieve this vision the PRS identified six key issue areas that require focused attention throughout all components of its implementation to mitigate their potential to mobilize groups for violent action. These are: land conflicts; political polarization; mismanagement of natural resources; the relationship between the state and its citizens; and weak and dysfunctional justice systems and **the condition of youth especially with regard to empowerment as future leaders and agents of change.** The 'Volunteer for Peace' project will directly contribute to the achievement of that vision by equipping the youth volunteers with skills for 'early warning conflict identification signals' to help deal with potential conflicts which disrupts economic stability and exacerbates poverty especially in localized communal settings.

**Expected Results:** This programme will address a conflict factor particularly related to the youth. The main peace building impact will be felt in priority hot spots areas across all 15 counties. The main impacts of the project will include:

- **Short-Term.** The inauguration of *Volunteers for Peace* participants will give recognition of the critical role of the youth in peace building. This might send strong signals about the importance the GoL attaches to youth involvement in peace building initiatives in Liberia. This will help encourage the youth to recognise themselves as agents of change and peace ambassadors for Liberia-further empowering them to be proactive and take initiatives that help diffuse social tensions and incidental conflicts.
- **Medium-Term.** In the medium term, the youth *Volunteers for Peace* will be continuously empowered with peace building and leadership skills to be able to identify and diffuse potential conflicts which could otherwise escalate with fatal consequences in their communities. They will also be equipped to act as trainers of trainees thereby recruiting and leading other youth to become ambassadors of peace such as themselves in their communities. Thus by acting as advocates of peace in their communities they will help to build and perpetrate lasting peace.
- **Long-Term.** The *Volunteers for Peace* programme would have led to the development of a large number of youth advocates of peace (through the training of trainers component of the programme), who are competent in conflict identification, management and diffusion and showing exemplary leadership for change in their societies. These peace advocates over the long term through many generations will help to promote and perpetrate sustainable peace in Liberia.

## 3. Partnerships and Management Arrangement

The project will be managed by UNDP/UNV with the Ministry of Youth and Sports, Federation of Liberian Youth, and UNMIL as the principal implementing partners. The UNDP direct execution modality will be used such that all procurement and disbursement of funds will be done by UNDP and in accordance with the UNDP regulations. Further, the UNDP/NYVS project team will be responsible for the daily management of the project including the monitoring and supervision of the volunteers in the field.

The Ministry of Youth and Sports will host the volunteers in each county, and the volunteers will work closely with the Ministry's county coordinators. The coordinators will provide guidance to the volunteers as regards the implementation of the community peace building and conflict mitigation workshops. The Federation of Liberian Youth will assist the volunteers to mobilize the communities for the purpose of participation in the community workshops

UNMIL has already been supporting the NYVS programme especially with the deployment of youth volunteers to the counties via the UNMIL flights. A request will be made for UNMIL to provide similar support to the volunteers for peace who will need to be deployed to all counties. Furthermore, UNMIL will provide support with announcements, and advertisements in all counties for the purpose of the volunteer for peace recruitment.

#### **4. Monitoring & Evaluation**

The work of the *Volunteers for Peace* in all the 15 counties will be monitored by the existing six NYVS county programme coordinators at no cost to this project. The coordinators will prepare a monthly report of activities and submit to a full time Project Manager at UNDP offices in Monrovia who will finalise a comprehensive report including financial report of narrative nature for submission to the Peace Building Fund coordinating unit.

Midterm and final evaluation of the project will be conducted in accordance with UNDP rules and regulations and will be budgeted for accordingly. Where appropriate the project will also lend itself to external auditing and monitoring from designated agency from the PBF secretariat to ensure proper accountability and evaluation of all key deliverables in accordance with agreed outputs. This will ensure programme effectiveness and proper evaluation of impacts desired by the PBF secretariat. .

#### **5. Sustainability of the project**

To ensure the sustainability of the project, the exit strategy will incorporate the volunteers for peace programme into the activities of the existing institutions, i.e. the Ministry of Youth and Sports as well as the Federation of Liberian Youth both of which are not dependent on this project for their sustainability in future years.

Moreover the Training of Trainers element in this project will strategically ensure that long after the *Volunteers for Peace* complete their work under this project, the skills would have been successfully transferred to the youth in the counties across Liberia who will continue on their work for succeeding years to come.

In addition, implementation strategies, main challenges and successes will be properly documented to provide lessons for the future in terms of project replication and continuity in succeeding years. A training manual on all relevant modules on Conflict management and diffusion taught on the project will be developed to be used by Ministry of Youth and Sports as well as the Federation of Liberian Youth who will be required to ensure the continuity of this project.

#### **6. Project Implementation with timeline**

*See Annex 2.5*

#### **7. Project/Budget (see Annex 2.4)**

#### **8. Detailed work plan (see Annex 2.5)**



## ANNEX 2.4

## THE PROJECT BUDGET

CATEGORY		Number	Time period (months)	Unit cost (USD)	Total USD
<b>1. Personnel</b>					
Volunteer for Peace Project Manager (ALD)	person	1	12		200,000 (UNDP Contribution)
Project Assistant (Adm/Fin)	person	1	18		29,736
Driver	person	1	18		14,860
<b>2. Contracts</b>					
Insurance for volunteers		30	12	200	6,000
Developing training manuals	lumpsum	1	1		10,000
Workshop facilitators	lumpsum		1		10,000
Mid-term and final evaluation	lumpsum		0.5		10,000
Media and information	lumpsum		18		6,000
<b>3. Training</b>					
Training for 30 Volunteers for Peace and payments for their service during assignment	lumpsum	30	12	2,676.66	80,300
Local youth community workshops on peace building and conflict diffusion strategies to be conducted in the counties by the volunteers for Peace		57	12	2,250	128,250
<b>4. Transport</b>					
Volunteers deployment to 15 counties		30	0.5	340	10,200
Volunteers local transportation		30	12	630	18,900
<b>5. Supplies and commodities</b>					
Copy books		3750	12	0.75	2,812
Sheets		60	12	24	1,440
Pens		3750	12	0.3	1,125
Markers		90	12	7	630
Posters		75	12	15	1,125
T-shirts (general)		3000	12	5	15,000
T-shirts (graduation)		150	12	17	2,550
Caps (graduation)		150	12	10	1,500

6. Equipment							
Project Vehicle							
7. Travel			1				40,500
Mid-term review and final evaluation							
Supervision and monitoring of volunteers (Fuel and DSA)					lumpsum		5,000
8. Miscellaneous					lumpsum		6,000
Pre and post project implementation surveys					lumpsum		10,000
Others					lumpsum		8,632.75
Sub-total							420,560.75
9. Agency Management Support** (7%)			1	1	1	0	29,439.25
<b>TOTAL</b>							<b>650,000</b>

ANNEX 2.5

Detailed Work Plan for 18 Months 2008-2009

Outcome/Output	Activities	Inputs	Budget	Delivery Date
1. Awareness campaigns on the Volunteer for Peace Programme in the counties conducted by the NYVS County Coordinators	Awareness campaigns in the communities, schools, clinics, NGOs, government ministries, and other organizations to sensitize the people on the Volunteer for Peace Programme. Campaigns to be carried out by NYVS county Coordinator  Media campaign (radio, newspapers, community notice boards, etc) to inform the public on the programme and eligibility criteria for the volunteers for peace recruitment purposes	1. Personnel US\$244,596  2. Contracts US\$42,000  3. Training (this includes the one month induction training for the 30 Volunteers and the ToT they will do for the youth in the 15 counties for a period of 12 months) US\$208,550		Feb 2009
2. 30 Volunteers for Peace recruited through a transparent and decentralized procedure and in accordance with an established selection criteria	Panel composition, application, short listing, interviewing and selection of participants	4. Transport US\$29,100  5. Supplies and Commodities US\$26,182		Mar 2009
3. One month induction training on Peace building and conflict resolution conducted for the 30 selected volunteers	Developing a curriculum and training manual on Peace Building and Conflict resolution including train the trainer module with emphasis on how to diffuse potential conflicts at the community levels  One month induction training for the selected 30 Volunteers for Peace	6. Equipment US\$40,500  7. Travel US\$11,000  8. Miscellaneous US\$18,632.75  9. Agency Mgmt Support US\$29,439.25		Apr 2009
4. Volunteers deployed to counties of assignment (two in each county comprising of women and men); and 10% of youth in the counties trained by the volunteers for peace on how they can diffuse potential conflicts	Assigning selected Volunteers to the counties for their assignment  Training of youth in the communities by the volunteers for peace on conflict potential conflicts diffusion strategies  Supervision and monitoring of the Volunteers for Peace activities	Total US\$650,000		May 2009-April 2010
5. Volunteer for	Designing a strategy for the			May-July 2010

Peace Programme integrated into the activities of the Ministry of Youth and Sports and Federation of Liberian Youth in the counties	incorporation of the Volunteer for Peace Programme in the activities of the Ministry of Youth and Sports and the Federation of Liberian Youth			
	<b>Grand Total</b>	<b>650,000</b>		

Dates	6 Month Benchmarks	Indicators of Progress
First 6 Months	<p>Launching of programme, media campaign and awareness raising</p> <p>Selection of participants and induction training</p> <p>Deployment of Volunteers in all 15 counties</p>	<p>Media campaign reports, adverts in the dailies</p> <p>List of selected volunteers</p> <p>List of volunteers against their respective counties of assignment; dates volunteers reported to their place of assignment</p>
Second 6 Months	<p>Volunteers working in peace building and conflict diffusion in their respective assigned communities</p> <p>Volunteers supported to identify and training others as part of a Training of Trainers Scheme</p>	<p>No. of conflicts in communities decreasing; no. of incidental conflicts among youth and peers decreasing</p> <p>Community social cohesion improved and strengthened</p> <p>No. of additional youth peace ambassadors increasing through training of trainers scheme</p>
Third 6 months	<p>Continuous training of trainers scheme to have a multiplier effect across all 15 counties</p> <p>A comprehensive strategy for mainstreaming the Volunteers for Peace Scheme is developed and ready to roll out with the Ministry of Youth and Sports</p>	<p>No. of additional youth peace ambassadors increasing through training of trainers scheme</p> <p>Strategy developed and rolled out</p>

**ANNEX 2.6**

**Liberia Peacebuilding Fund  
Project Summary**

<b>Recipient UN Organization:</b>	UNDP	<b>PBF Priority Area:</b>	Area 2: Critical Interventions to Promote peace and Resolve Conflict		
<b>Implementing Partner(s):</b>	<b>Ministry of Youth and Sports</b> <b>Name: Hon. Sam Hare, Deputy Minister for Youth Development</b> <b>Address: SKD Sports Complex, Paynesville</b> <b>Telephone: 06 510 058</b> <b>E-mail: serashare@yahoo.com</b>				
<b>Project Number:</b>	PBF: Ref. #. PP/R2/A2/06				
<b>Project Title:</b>	<b>National Youth Volunteers for Peace Project</b>				
<b>Total Approved Project Budget:</b>	\$450,000				
<b>Location:</b>	All 15 counties				
<b>JSC Approval Date:</b>					
<b>Project Duration:</b>	18 Months	<b>Starting Date:</b>	February 2009	<b>Completion Date:</b>	July 2010
<b>Project Description:</b>	The project aims to establish a cadre of 30 youth volunteers for peace trained to diffuse potential conflicts and bring about social cohesion in the communities in the 15 counties. The volunteers will also be equipped to act as change agents who will be able to provide training of trainers programme on peace building and social cohesion to other youth groups and members of the communities thereby leading to the development of a larger number of individuals in communities who are able to the message of peace perpetuating stability and security.				
<b>Peacebuilding Impact:</b>	The main impacts are: <ul style="list-style-type: none"> <li>• Potential conflicts at community levels diffused and numbers of reported incidents of youth conflicts in all 15 counties significantly reduced</li> <li>• Cascading impact of skills transfer through ToT programmes achieved</li> <li>• Mutual trust, social cohesion and community relations among youth improved</li> </ul>				
<b>Outcome(s):</b>	Key outcomes are: <ul style="list-style-type: none"> <li>• Youth in the communities are trained on how to diffuse potential conflicts themselves, and are able to build peace as a result of the enhancement of their capacity.</li> <li>• Integration of the Volunteer for Peace programme into the Ministry of Youth and Sports activities in the counties</li> </ul>				
<b>Outputs and Key Activities:</b>	Outputs <ul style="list-style-type: none"> <li>• Awareness campaigns on the Volunteer for Peace Programme in the counties conducted by the NYVS County Coordinators</li> <li>• 30 Volunteers for Peace recruited through a transparent and decentralized procedure and in accordance with an established selection criteria</li> <li>• One month induction training on Peace building and conflict resolution conducted for the</li> </ul>				

	<p>30 selected volunteers</p> <ul style="list-style-type: none"> <li>• Volunteers deployed to counties of assignment (two in each county comprising of women and men).</li> <li>• 10% of youth in the counties trained by the volunteers for peace on how they can diffuse potential conflicts</li> <li>• Volunteer for Peace Programme integrated into the activities of the Ministry of Youth and Sports and Federation of Liberian Youth in the counties</li> </ul> <p>Key activities</p> <ul style="list-style-type: none"> <li>• Awareness campaigns in the communities, schools, clinics, NGOs, government ministries, and other organizations to sensitize the people especially the youth on the Volunteer for Peace Programme. Campaigns to be carried out by NYVS county Coordinator</li> <li>• Media campaign (radio, newspapers, community notice boards, etc) to inform the public on the programme and eligibility criteria for the volunteers for peace recruitment purposes.</li> <li>• Developing a curriculum and training manual on Peace Building and Conflict resolution including train the trainer module with emphasis on how to diffuse potential conflicts among youth at the community levels.</li> <li>• One month induction training for the selected 30 Volunteers for Peace</li> <li>• Assigning selected Volunteers to the counties for their assignment</li> <li>• Training of youth by the volunteers for peace on potential conflicts diffusion strategies.</li> <li>• Supervision and monitoring of the Volunteers for Peace activities</li> <li>• Designing a strategy for the incorporation of the Volunteer for Peace Programme in the activities of the Ministry of Youth and Sports and the Federation of Liberian Youth</li> </ul>
<b>Indicator and Benchmarks:</b>	<ul style="list-style-type: none"> <li>• Media campaign reports, adverts in the dailies</li> <li>• List of selected volunteers</li> <li>• List of volunteers against their respective counties of assignment; dates volunteers reported to their place of assignment</li> <li>• No. of conflicts in communities decreasing; no. of incidental conflicts among youth and peers decreasing</li> <li>• Community social cohesion improved and strengthened</li> <li>• No. of additional youth peace ambassadors increasing through training of trainers scheme</li> <li>• Mainstreaming Volunteers for Peace Scheme Strategy developed and rolled out with the Ministry of Youth and Sports</li> </ul>
<b>Procurement:</b>	Service contracts, transport, pens, folders, travel etc



**ANNEX 3**  
**Submission Form**  
**To**  
**Joint Steering Committee**

<b>Part A. Meeting Information</b>	
<i>To be completed by the PBF Secretariat</i>	
SC Meeting No:	5 <sup>th</sup> JSC
Item No:	IV
Date of Meeting:	29 September 2008

<b>Part B: Project Summary</b>					
<i>To be completed by the Recipient UN Organization</i>					
From: Dominic Sam, Country Director, UNDP Liberia	Date of Submission prior to TAP review: 17/09/08 Date of Submission after final updates: 16/01/09				
Contact: 0699 5555 <a href="mailto:Dominic.sam@undp.org">Dominic.sam@undp.org</a>					
Proposed Project, if approved, would result in:	Proposed Project resulted from:				
<input checked="" type="checkbox"/> New Project / Joint Project <input type="checkbox"/> Continuation of previous funding <input type="checkbox"/> Other (explain)	<input type="checkbox"/> National Authorities initiative within Liberia PBF Terms of Reference <input checked="" type="checkbox"/> UN Agency initiative within Liberia PBF Terms of Reference <input type="checkbox"/> Other (explain):				
Recipient UN Organization: UNDP					
Implementing Partner(s): Ministry of Youth and Sports					
Theme/Cluster/Priority Area:					
Project <sup>1</sup> Title: <i>National Youth Volunteers for Peace Project</i>					
Total Project Budget: Area 2: Critical Interventions to Promote peace and Resolve Conflict					
Amount requested: \$450,000					
Amount and percentage of indirect costs requested: Agency cost 7%					
Projected Annual Disbursements:	<table border="1"> <tr> <td>2009</td> <td>2010</td> </tr> <tr> <td>\$300,000</td> <td>\$150,000</td> </tr> </table>	2009	2010	\$300,000	\$150,000
2009	2010				
\$300,000	\$150,000				
Projected Annual Commitments:	<table border="1"> <tr> <td>2009</td> <td>2010</td> </tr> <tr> <td>\$300,000</td> <td>\$150,000</td> </tr> </table>	2009	2010	\$300,000	\$150,000
2009	2010				
\$300,000	\$150,000				

<sup>1</sup> The term "Projectme" is used for projects, Projectmes and joint Projectmes.

**Narrative summary of Project**  
*Not to exceed 500 words*

**1. Background**

The *Volunteers for Peace project* refocuses and builds up on the successes of the Liberia National Youth Volunteer Service launched on September 20, 2007 and supported by UNDP/UNV in collaboration with the Ministry of Youth and Sports. Taking that experience to new level, the *Volunteers for Peace project* will seek to advocate the spirit of volunteerism in the communities through a peace building lens. It is expected that volunteers under the project will be able to demonstrate strategic leadership skills in conflict mitigation in the communities in all 15 counties across the country acting as peace builders and diffusing potential conflicts among youth. The overall aim of the project is to diffuse potential conflicts at community levels by training and deploying Volunteers for Peace skilled in conflict mitigation and peace building in all the 15 counties of Liberia. All National Youth Volunteers recruited in the second phase of the NYVS will be part of the Volunteer for Peace Scheme. They will receive additional and specific training in peace-building and conflict mitigation. Complementary to this a core of 30 Volunteers for Peace will be recruited directly from the counties solely to work on peace-building and potential conflict diffusion in the communities. This core Volunteers for Peace will therefore receive detail specific training in peace-building and conflict mitigation along with their Volunteers' counterparts.

**2. Purpose of Proposed Project**

The project aims to establish a cadre of 30 youth volunteers for peace trained to diffuse potential conflicts and bring about social cohesion in the communities in the 15 counties. The volunteers will also be equipped to act as change agents who will be able to provide training of trainers programme on peace building and social cohesion to other youth groups and members of the communities thereby leading to the development of a larger number of individuals in communities who are able to the message of peace perpetuating stability and security.

**Part C: Technical Review**

*(To be completed by the PBF Secretariat on behalf of the Technical Advisory Panel)*

**Composition of Technical Advisory Panel:**

*Provide names, titles and organizational affiliation of Panel members*

Wilfred Gray-Johnson, UNMIL (Peacebuilding, national processes)  
Ishmael Dodoo, UNDP (Project design/PB Knowledge)  
Malin Herwig, RCO (project design / PB knowledge)  
Muriel Nelson, NCDDRR (PB knowledge)  
Cardinal Uwishaka, UNIFEM (gender)  
Musse Id, UNMIL RRR (technical knowledge)  
George Smith, UNMIL RRR (technical knowledge)

**Secretariat:** Jonathan Andrews

**Technical Advisory Panel Review Date:**

*Provide date(s) of review*  
**19 September 2008**

**3. Evaluation of Proposal by the Technical Advisory Panel**

*Provide concise summary evaluation of proposal against:*

The Project Proposal addressed concerns and comments made both by the TAP and the JSC in its meeting on 9 August 2008. See below some of the key issues addressed:

- Proposal highlights what is already going on with the currently funded and operational youth volunteer programme.
- The proposal has made a clear link to root causes of violent conflicts in Liberia that could be mitigated as a result of this intervention. More explicit on how the proposal links to peacebuilding and on how volunteers would be trained in peacebuilding.
- Largely addresses previous UNICEF concern regarding selection criteria and critical areas of peacebuilding skills training (pg 8).
- The proposal is also clear on targeted trainees and explains who these youth volunteers are and what is expected of them (pg 8).
- The proposal is clear on exit strategy and mainstreaming of the youth volunteers for peace programme within the Ministry of Youth and Sports (pg 6)
- Change: The project identifies changes that will occur both at institutional and individual levels.

*i) General principles and selection criteria*

(a)	Is the Project explicitly based on Liberia PBF Priority Plan?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(b)	Does the project build capacity within national institutions?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(c)	Does the project promote and ensure national and local ownership?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(d)	Does the organization have the appropriate system to deliver expected results (also looking at earlier performance and project delivery)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(e)	Does the project avoid duplication of and significant overlap with the activities of other actors?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(f)	Does the project use strategic entry points that respond to immediate needs and yet facilitate longer-term improvements?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(g)	Does the project build on existing resources, capacities, strengths and experience?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(h)	Can the Project be completed within 18 months?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

*ii) Relevance to peacebuilding criteria*

(a)	Are peacebuilding and reconciliation aspects adequately addressed by the proposal?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(b)	Are related gender dimensions taken into account and adequately addressed by the proposal?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(c)	Are the theory of change and strategy for the project appropriate for, and relevant to the particular conflict situation?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

*iii) Project design criteria*

(a)	Are the activities appropriate, practical, and consistent with the expected results?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(b)	Are risks taken into account and is this analysis reflected in the structure and design of the logframe?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(c)	Has the role of partners been identified and is their level of involvement and participation in the project satisfactory?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(d)	Does the proposal include realistic provisions for monitoring and are the indicators at impact, result and output level adequate?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

*iv) Impact and Sustainability*

(a)	Is the project likely to have a tangible/measurable impact on its target groups, especially in terms of building peace and reconciliation?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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(b)	Is the project likely to have multiplier effects, including scope for replication and/or extension?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(c)	Does the proposal have mechanisms to ensure that it is sustained beyond the end date?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(d)	Does the proposal have mechanisms to be fully integrated and mainstreamed into new subjects and projects?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<input type="checkbox"/> Overall Technical Advisory Panel review of project submission [Recommendations]		Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**Part D: Administrative Review**

*To be completed by the Liberia PBF Secretariat*

**4. Review by PBF Secretariat**

Date of review:  
17 January 2009

*[Signature] For the Secretariat*

**Check on Project Proposal Format Contents**

- |   |   |
|---|---|
| <input type="checkbox"/> Cover sheet (first page)                         | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Logical Framework                                | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Project Justification                            | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Project Management Arrangements                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Risks and Assumptions                            | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Budget   | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Progress Report (for supplementary funding only) | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| <input type="checkbox"/> Support Cost                                     | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |

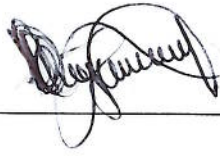
*Provide concise summary assessment against:*

- 18 Months Implementation  
*Elaborate*
- Agency indirect support cost  
*Elaborate*
- General evaluation criteria  
*Elaborate*

**Part E General criteria for prioritising Projects/projects**

(a)	Must be in line with Liberia PBF Priority Plan	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(b)	Recipient Organisation is unable to meet high or urgent priority needs with existing level of funding.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(c)	Addresses high priority activities that have significant impact, and by nature must address cross-cutting imperatives and considerations.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
(d)	Supports activities that are likely to improve the overall peacebuilding situation at national and local levels.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**5. Recommendation of the PBF Secretariat**  
*Elaborate*  
**Recommended for MTTF Funding**



**Part F: Decision of Steering Committee**

*(To be completed by the Steering Committee)*

**5. Decision of the Liberia PBF Joint Steering Committee**

- Approved for a total amount of \$450,000.00
- Approved with conditions/condition
- Deferred/return with comments for further consideration
- Rejected

**Comments/Justification:**

Ambelal Johnson  
Minister of Foreign Affairs  
Co-Chair, PBF Joint Steering Committee



Jordan Ryan  
Deputy Special Representative of  
the Secretary-General (R&G)  
Co-Chair, PBF Joint Steering Committee



Signature  
Date

**Part G: Administrative Agent Review**

*To be completed by the Administrative Agent*

**7. Action taken by the Administrative Agent: MDTF Office, UNDP**

- Project consistent with provisions of the Liberia PBF Memorandum of Understanding and Standard Administrative Arrangements with donors.

**Bisrat Akilu,**  
Executive Coordinator, MDTF Office, UNDP

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**