

# 18 Months Rolling Work Plan (Jan. 2011 - June 2012) Poverty Alleviation and Empowerment of Rural Women

UNDAF

**UNDAF Outcome:** 1. By 2012, opportunities for generation of income and employment increased in targeted poor areas

**Expected CT Outcome:** 1.4

**Expected CT Output:** 1.4.1

**Implementing partner:** Tarayana Foundation

NARRATIVE

1. The AWP aims to address the specific needs of employment and income generating activities of rural women in Samtse and Zhemgang.
2. In collaboration with implementing partners (IPs) and UNDP, the Gross National Happiness Commission coordinates the overall AWP implementation and progress review through quarterly, mid-year and annual review meetings. The IPs are responsible for ensuring the achievement of AWP results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and progress reports. UNDP is responsible for monitoring, timely release of funds, and technical support to implementation.
3. The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, spot checks and scheduled audits will be conducted after agreement with the GNH Commission and the IP based on the micro-assessment recommendations.

Programme Period: 2008-2012  
 Programme Title: Empowerment of Rural Women in Bhutan  
 Award Title: Poverty Alleviation and Empowerment of Rural Women  
 Duration: 18 Months (Jan 2011—June 2012)

Estimated budget (2011 only): Total US\$ 130,327 (FIC# 2338)

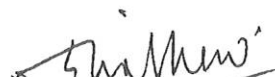
|                     |             |
|---------------------|-------------|
| ▶ UNDP RR:          | US\$ 32,500 |
| ▶ UNDP OR (AGFUND): | US\$ 55,327 |
| ▶ UNDP APRC:        | US\$ 5,000  |
| ▶ Unfunded:         | US\$ 37,500 |

Agreed by Implementing Partners:



Chime P Wangdi  
 Secretary General  
 Tarayana Foundation  
 Date: 14/2/2011

Agreed by the Royal Government of Bhutan:



Mr. Karma Tshiteem  
 Secretary  
 GNH Commission  
 Date: 18/2/2011

Agreed by UN agencies:



Ms. Claire Van der Vaeren  
 UN Resident Coordinator and  
 UNDP Resident Representative  
 Date: 15 Feb 2011

## 18 Months Rolling Work Plan (Jan 2011 - June 2012)

### Poverty Alleviation and Empowerment of Rural Women

| EXPECTED CP OUTPUTS<br>and indicators including 18 months' targets   | PLANNED ACTIVITIES<br>List all activities including M&E to be undertaken during the year towards stated CP outputs | TIMEFRAME  |    |    |    |      |    | RESPONSIBLE PARTY    |   | PLANNED BUDGET  |  |  |        |       |        |
|--|--|--|----|----|----|------|----|----------------------|---|-----------------|--|--|--------|-------|--------|
|  |  | 2011   |    |    |    | 2012 |    | Implementing Partner | UN                                      | Source of Funds | Budget Description                             | Amount (US\$)  |        |       |        |
|  |  | Q1   | Q2 | Q3 | Q4 | Q1   | Q2 |                      |   |                 |  | 2011   | 2012   | Total |        |
| <b>Capacity Development of Women</b>   |  |  |    |    |    |      |    |                      |   |                 |  |  |        |       |        |
| <p>1.4.1 Community based MSMEs and cooperatives, particularly those of women and youth, supported through improved access to micro-finance, business development services, marketing, group formation and post harvest management services.</p> <p><b>Indicator:</b> Number of prospective entrepreneurs trained in entrepreneurship and skills development (by gender, age)</p> <p><b>Targets:</b><br/>           1) Minimum 200 women of ages between 25 and 60 from Samtse (Dorokha geog) and Zhemgang (Bardoh and Goshing geogs) districts trained in income generation activities for the production of ceramics, vermiculture, medicinal plants and artisan crafts.<br/>           2) Gender study completed.<br/>           3) At least 80% or 192 women from the total of 240 households in target communities benefitted from improved agricultural practices and new crops.<br/>           4) Six tailoring units (3 in Samtse and 3 in Zhemgang) established.<br/>           5) Six self-help groups (3 in Samtse and 3 in Zhemgang) formed and 10 individuals supported with micro credit.<br/>           6) 6 day care centres fully functional.<br/>           7) At least 2 enterprises formed.</p> | 1  | Farm production through improved agricultural inputs enhanced  |    | X  | X  |      |    |                      | Tarayana Foundation                     | UNDP            | AGFUND (\$10,271)                              | Supplies (\$4,271)/Training (4,000)/Travel (2,000)   | 10,271 |       | 10,271 |
|  | 2  | Three motivated young women trained in the production of ceramics  |    |    | X  | X    |    |                      | Tarayana Foundation                     | UNDP            | UNDP RR (unfunded - to be reviewed during MYR) | Travel (1,500)/Supplies (3,000)/Training (3,000)   | 7,500  |       | 7,500  |
|  | 3  | Study and review of gender-based activities in Bhutan conducted to increase incomes of rural women, enhance skills of women farmers, support rural enterprise development and access to credit | X  | X  |    |      |    |                      | UNDP/NIM (support to National Assembly) | UNDP            | UNDP APRC                                      | Travel (4,000)/Workshop (1,000)  | 5,000  |       | 5,000  |
| <b>Income Generation</b>   |  |  |    |    |    |      |    |                      |   |                 |  |  |        |       |        |
|  | 1  | Training provided on vermiculture in three villages in Samtse  |    | X  |    |      |    |                      | Tarayana Foundation                     | UNDP            | AGFUND   | Travel (400)/Supplies (2,100)/Equipment and furniture (1,500)/contractual services (500)/ Training (2,100) | 6,600  |       | 6,600  |

## 18 Months Rolling Work Plan (Jan 2011 - June 2012)

### Poverty Alleviation and Empowerment of Rural Women

| EXPECTED CP OUTPUTS<br>and indicators including 18 months'<br>targets | PLANNED ACTIVITIES<br>List all activities including M&E to be<br>undertaken during the year towards stated<br>CP outputs                       | TIMEFRAME |    |    |    |      |    | RESPONSIBLE PARTY       |      |  | PLANNED BUDGET  |        |               |        |
|---|--|-----------|----|----|----|------|----|-------------------------|------|--|---|--------|---------------|--------|
|   |  | 2011      |    |    |    | 2012 |    | Implementing<br>Partner | UN   | Source of<br>Funds                         | Budget<br>Description   | 2011   | Amount (US\$) |        |
|   |  | Q1        | Q2 | Q3 | Q4 | Q1   | Q2 |                         |      |  |   |        | 2012          | Total  |
| 2   | One tailoring unit established in each of the six villages, including provision of establishment cost and stipend/rent for at least six months |           | X  | X  |    |      |    | Tarayana Foundation     | UNDP | AGFUND                                     | Rent and maintenance - premises (5,500)/Travel (400)/Equipment and furniture (7,000)/General operating expenses (2,070) | 14,970 |               | 14,970 |
| 3   | Farm tools and implements improved for the seed production of self help groups   |           | X  | X  |    |      |    | Tarayana Foundation     | UNDP | UNDP RR                                    | Supplies (5,000)/contractual services (1,000)/equipment and furniture (2,000)   | 8,000  |               | 8,000  |
| 4   | Medicinal plants cultivated in two villages in Zhemgang  | X         | X  | X  | X  |      |    | Tarayana Foundation     | UNDP | UNDP RR                                    | Supplies (800)/equipment and furniture (700)/Training (5,000)   | 6,500  |               | 6,500  |
| 5   | New crops, fruits and vegetable farming and home gardening established   |           |    | X  | X  |      |    | Tarayana Foundation     | UNDP | UNDP RR (unfunded - to be reviewed at MYR) | Supplies (2,500)/Training (1,500)/Equipment and furniture (1,000)   | 5,000  |               | 5,000  |
| 6   | Marketing of agro products supported and sale of artisan products facilitated  |           |    | X  | X  |      |    | Tarayana Foundation     | UNDP | UNDP RR (unfunded - to be reviewed at MYR) | Transportation (1,500)/Travel (500)/Misc (3,000)  | 5,000  |               | 5,000  |
| 7   | Handicrafts production upscaled  |           |    | X  | X  |      |    | Tarayana Foundation     | UNDP | UNDP RR (unfunded - to be reviewed at MYR) | Supplies (2,500)/Transportation (500)/Training (2,000)  | 5,000  |               | 5,000  |
| 8   | Mushroom cultivation in two villages (Digala and Langdurbi) established  | X         | X  |    |    |      |    | Tarayana Foundation     | UNDP | UNDP RR                                    | Travel (300) /Supplies (2,000)/Contractual services (400)/Equipment and furniture (300)                                 | 3,000  |               | 3,000  |

## 18 Months Rolling Work Plan (Jan 2011 - June 2012)

### Poverty Alleviation and Empowerment of Rural Women

| EXPECTED CP OUTPUTS<br>and indicators including 18 months' targets | PLANNED ACTIVITIES<br>List all activities including M&E to be undertaken during the year towards stated CP outputs                              | TIMEFRAME                   |    |    |    |      |    | RESPONSIBLE PARTY    |      |  |   | PLANNED BUDGET |         |        |         |
|--|---|-----------------------------|----|----|----|------|----|----------------------|------|--|---|----------------|---------|--------|---------|
|  |   | 2011                        |    |    |    | 2012 |    | Implementing Partner | UN   | Source of Funds  | Budget Description  | Amount (US\$)  |         |        |         |
|  |   | Q1                          | Q2 | Q3 | Q4 | Q1   | Q2 |                      |      |  |   | 2011           | 2012    | Total  |         |
|  | <b>Establishment of day care facility</b>   |                             |    |    |    |      |    |                      |      |  |   |                |         |        |         |
| 1  | One day care facility in each target village maintained   | X                           | X  | X  | X  |      |    | Tarayana Foundation  | UNDP | AGFUND (\$4,664)*<br>UNDP RR (total \$15,000 - \$5,000 unfunded to be reviewed at MYR)<br>[Note: *This amount was carried over from 2010 unspent balance.] | Equipment and furniture (4,664)/Supplies (5,000)/Overhead expenses (10,000) | 19,664         |         | 19,664 |         |
|  | <b>Micro-finance scheme &amp; micro-enterprise development</b>  |                             |    |    |    |      |    |                      |      |  |   |                |         |        |         |
| 1  | Access to micro credit promoted   |                             |    | X  | X  |      |    | Tarayana Foundation  | UNDP | AGFUND   | Grants  | 14,949         |         | 14,949 |         |
| 2  | Micro enterprise development through provision of training and machineries/tools for Tapioca flour production and marketing of orange supported |                             |    | X  | X  |      |    | Tarayana Foundation  | UNDP | UNDP RR (unfunded to be reviewed at MYR)   | Training (2,600)/ Equipment (6,400)/ Supplies (1,000)                       | 10,000         |         | 10,000 |         |
| <b>Sub-Total</b>   |   |                             |    |    |    |      |    |                      |      |  |   |                | 121,454 |        | 121,454 |
| Facilitation & Administration costs of AGFUND project              |   |                             |    |    |    |      |    |                      | UNDP | UNDP (OR-AGFUND)   | UNDP/NIM  |                | 3,873   |        | 3,873   |
|  |   | <b>Assurance Activities</b> |    |    |    |      |    |                      |      |  |   |                |         |        |         |
| 1  | Monitoring field visits and documentation   | X                           | X  | X  | X  | X    | X  | Tarayana Foundation  | UNDP | UNDP RR  | UNDP/NIM  | 5,000          |         | 5,000  |         |
| 2  | On-site review (twice a year) as per agreed micro assessment recommendations  |                             | X  |    | X  |      | X  | Tarayana Foundation  | UNDP | UNDP RR  | UNDP/NIM  |                |         |        |         |
| 3  | Quarterly, mid-year and annual review meetings  | X                           | X  | X  | X  | X    | X  | Tarayana Foundation  | UNDP | UNDP RR  | UNDP/NIM  |                |         |        |         |
| 4  | Special audit   |                             |    | X  |    |      |    | Tarayana Foundation  | UNDP | UNDP RR  | UNDP/NIM  |                |         |        |         |
| <b>Sub-Total</b>   |   |                             |    |    |    |      |    |                      |      |  |   |                | 5,000   |        | 5,000   |

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| EXPECTED CP OUTPUTS<br>and Indicators including 18 months'<br>targets | PLANNED ACTIVITIES<br>List all activities including M&E to be<br>undertaken during the year towards stated<br>CP outputs | TIMEFRAME |    |    |    |      |    | RESPONSIBLE PARTY       |    | PLANNED BUDGET     |                       |                |      |                |
|---|--|-----------|----|----|----|------|----|-------------------------|----|--------------------|-----------------------|----------------|------|----------------|
|   |  | 2011      |    |    |    | 2012 |    | Implementing<br>Partner | UN | Source of<br>Funds | Budget<br>Description | Amount (US\$)  |      |                |
|   |  | Q1        | Q2 | Q3 | Q4 | Q1   | Q2 |                         |    |                    |                       | 2011           | 2012 | Total          |
| UNDP RR Total   |  |           |    |    |    |      |    |                         |    |                    |                       | 32,500         |      | 32,500         |
| AGFUND Total (without supporting<br>costs)                            |  |           |    |    |    |      |    |                         |    |                    |                       | 51,454         |      | 51,454         |
| Supporting costs (7% F&A) -<br>AGFUND                                 |  |           |    |    |    |      |    |                         |    |                    |                       | 3,873          |      | 3,873          |
| AGFUND Total (with supporting<br>costs)                               |  |           |    |    |    |      |    |                         |    |                    |                       | 55,327         |      | 55,327         |
| UNDP APRC Total   |  |           |    |    |    |      |    |                         |    |                    |                       | 5,000          |      | 5,000          |
| Total without unfunded amount   |  |           |    |    |    |      |    |                         |    |                    |                       | 92,827         |      | 87,827         |
| Unfunded Total (UNDP RR)  |  |           |    |    |    |      |    |                         |    |                    |                       | 37,500         |      | 37,500         |
| <b>GRAND TOTAL</b>  |  |           |    |    |    |      |    |                         |    |                    |                       | <b>130,327</b> |      | <b>130,327</b> |