

18 Months Rolling Work Plan (Jan. 2011 - June 2012)

Labour Market Analysis and Employment Generation

UNDAF Outcome: 1. By 2012, opportunities for generation of income and employment increased in targeted poor areas. (MDGs 1, 8)

Expected CT Outcomes: 1.3. Capacity of the RGoB strengthened to formulate policy framework for Private Sector Development with focus on employment generation and pro-poor growth through the promotion of MSMEs.

1.4. New Micro, small and medium enterprises (MSMEs) and jobs created, with emphasis on women and youth.

Expected CT Output: 1.3.4 & 1.4.1

Implementing partner: Ministry of Labour & Human Resources & Youth Development Fund

- The AWP aims to enhance the capacity of the MoLHR & YDF to: a) guide national employment and human resource development policies, plans, and strategies through the strengthening of labour market analysis and publishing of the National Human Resource Development Policy; and b) reduce unemployment, especially among youth and women through skills training and increased opportunities for self-employment and small businesses
- In collaboration with implementing partner (IP) and UNDP, the Gross National Happiness Commission coordinates the overall AWP implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of AWP results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and progress reports. UNDP is responsible for monitoring, timely release of funds, and technical support to implementation.
- The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, spot checks and scheduled audits will be conducted after agreement with the GNH Commission and the IP based on the micro-assessment recommendations.

programme Period: 2008-2012

programme Title: Support to MoLHR for strengthening labour market analysis and employment generation especially among youth and women

ward Title: Labour Market Analysis and Employment Generation


uration: 18 Months (Jan 2011—June 2012)

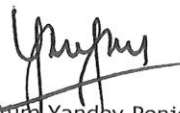
Estimated 18 months budget: US\$ 200,207.00

Allocated resources:


- UNDP RR: US\$ 200,207.00 (FIC: 2315)
- ▶ UNDP RR 2011— US\$ 157,828.00
 - ▶ UNDP RR 2012— US\$ 42,379.00

Agreed by Implementing Partners:


 Dasho (Dr.) Sonam Tenzin
 Secretary
 Ministry of Labour and Human Resources
 Date: 15/2/2011


 Aun Yandey Penjor
 Director
 Youth Development Fund
 Date:

Agreed by the Royal Government of Bhutan:


 Mr. Karma Tshiteem
 Secretary
 GNH Commission
 Date: 10/2/2011

Agreed by UN Agencies:


 Ms. Claire Van der Vaeren
 UN Resident Coordinator and UNDP Resident Representative
 Date: 15 Feb 2011

18 Months Rolling Work Plan for Jan 2010 - June 2011

EXPECTED CP OUTPUTS and indicators including '18 months' targets	PLANNED ACTIVITIES List all activities including M&E to be undertaken during the year towards stated CP outputs	TIMEFRAME						RESPONSIBLE PARTY			PLANNED BUDGET				
		2011				2012		Implementin g Partner	UN	Source of Funds	Budget Description	Amount (US\$)		Total	
		Q1	Q2	Q3	Q4	Q1	Q2					2011	2012		
A NHRD Policy printed and distributed															
1.3.4 Labour market analysis strengthened to guide national employment and human resource development policies. Indicator: National Human Resource Development (NHRD) policies reviewed and developed based on periodic labour market analysis Target: NHRD Policy printed and distributed.	1	Print and distribute National Human Resource Development Policy	X	X					PPD (with DHR), MOLHR	UNDP	UNDP (RR)	Printing (US \$ 2,361 carry over from 2010)	2,361.00		2,361.00
	Sub-total														
B Entrepreneurship and Business Advisory Programme for unemployed out of school youths conducted													2,361.00	-	2,361.00
1.4.1 Community based MSME and cooperatives, particularly those of women and youth supported through improved access to micro-finance, business development services, marketing, group formation and post harvest management services Indicator: Number of prospective entrepreneurs trained in entrepreneurship and skills development (by gender, age). Target: 1) 20 prospective unemployed youth trained in entrepreneurial skills development (10 males and 10 females) 2) 30 youth trained in tailoring (15 males, 15 females) 3) 200 youths (100 males & 100 females) trained on masonry, welding, construction formwork, barbed wire bending and electrical. Indicator: Number of new community based MSMEs and cooperatives registered. Target: At least 8 new micro enterprises established by men and women.	1	Conduct entrepreneurial skills development training including book keeping		X	X				PPD (with DoE), MOLHR	UNDP	UNDP (RR)	Training	6,400.00	5,000	11,400
	2	Provide material support to selected proposals under IGSP			X	X			PPD (with DoE), MOLHR	UNDP	UNDP (RR)	Equipment	42,600.00	15,000.00	57,600
	3	Conduct joint monitoring and assessment of business start-ups with Dzongkhag offices	X	X	X	X			PPD (with DoE), MOLHR	UNDP	UNDP (RR)	Travel	1,000.00		1,000
	Sub-total														
C Occupational skills development programme for unemployed school dropout youths , particularly female youths with a focus on sustainable and gainful employment provided													50,000.00	20,000.00	70,000.00
	1	Support specialized construction training	X	X	X	X			PPD (with CSTC, DHR), MoLHR	UNDP	UNDP (RR)	Training (US\$ 6,852 carry over from 2010)	50,000.00	10,000.00	60,000.00
	2	Provide training in tailoring	X	X	X				PPD (with DoE/DHR), MoLHR	UNDP	UNDP (RR)	Stipend/professional fees (US\$ 4,465 carry over from 2010)	9,465.00		9,465.00

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		2011				2012		Implementin g Partner	UN	Source of Funds	Budget Description	Amount (US\$)			
		Q1	Q2	Q3	Q4	Q1	Q2					2011	2012	Total	
1.4.1 Community based MSME and cooperatives, particularly those of women and youth supported through improved access to micro-finance, business development services, marketing, group formation and post harvest management services Indicator: Number of prospective entrepreneurs trained in entrepreneurship and skills development (by gender, age). Target: 1) 30 disadvantaged out of school girls complete one year certificate course on skills development training (weaving, embroidery and tailoring). 2) 15 youths were trained on carpentry skills including earthquake safe techniques.	3	Provide skills training in tailoring, weaving, embroidery and entrepreneurship for girls who have completed basic education	X	X	X	X	X	X	YDF	UNDP	UNDP (RR)	Training	14,800.00	8,267	23,067.00
	4	Recruit Consultant for product development	X	X					YDF	UNDP	UNDP (RR)	LTA	3,000.00	2,667	5,667.00
	5	Provide tools and materials for the training and organizing skill competition and exhibition	X	X	X	X	X	X	YDF	UNDP	UNDP (RR)	Equipment/m aterials	2,200.00	1,445.00	3,645.00
	6	Provide vocational training in carpentry skills, materials and tools to out of school youths from rural communities in Trashigang	X						YDF	UNDP	UNDP (RR)	Training/Equi pment (US\$ 2,617 carry over from 2010)	2,617.00		2,617.00
Sub-total													82,082.00	22,379.00	104,461.00
D		Integrated advocacy and awareness programme on vocational education and training, job opportunities, career prospects and other youth related issues in higher secondary schools conducted													
1.4.1 Community based MSME and cooperatives, particularly those of women and youth supported through improved access to micro-finance, business development services, marketing, group formation and post harvest management services. Indicator: Number of orientation programmes in schools and institutes on employment and career related issues. Target: At least 20 middle and higher secondary schools were oriented on VET, job opportunities & career prospects.	1	Conduct integrated advocacy and awareness programme related to VET, job opportunities, career prospects, incentives for girls and other youth related issues in middle and higher secondary schools	X	X	X	X		X	PPD (with DOE/DHR), MoLHR	UNDP	UNDP (RR)	Printing/travel (US\$ 7,814 carry over from 2010)	12,814.00		12,814.00
Sub-total													12,814.00	-	12,814.00

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		2011				2012		Implementin g Partner	UN	Source of Funds	Budget Description	Amount (US\$)							
		Q1	Q2	Q3	Q4	Q1	Q2					2011	2012	Total					
		Skills development in REAP villages conducted																	
Indicator: Number of prospective entrepreneurs trained in entrepreneurship and skills development (by gender, age). Target: 20 villagers were trained on carpentry and masonry skills including earthquake safe techniques.	1	Provide carpentry and masonry training in Sanu Dungtoe, Samtse	X	X						PPD (with DHR), MOLHR	UNDP	UNDP (RR)	Training (US\$ 5,571 carry over from 2010)	5,571.00				5,571.00	
Sub-total																			
		Assurance Activities																	
	1	Quarterly, mid-year and annual review meetings	X	X	X	X	X	X											5,571.00
	2	Joint field monitoring visits and advocacy visits	X	X	X	X	X	X											
	3	On-site reviews			X					PPD, MoLHR	UNDP/NIM	UNDP (RR)	Travel/miscell aneous	5,000.00					5,000.00
	4	On-site reviews		X		X				YDF									
	5	HACT Audit			X					PPD, MoLHR									
Sub-total																			
TOTAL																			
														5,000.00					5,000.00
														157,828.00					200,207.00
														YDF					22,617.00
														MoLHR					130,211.00
																			30,000.00
																			160,211.00