	IOM (International Organiza	ation for Migration)						
Organization Project Title	Livelihood Support to the m	• /	v displaced r	oreone and	host com	aunities in urban B	aidoa Bay	Pagion
CHF Code	CHF-DMA-0489-558		y displaced p	Jersons and	i nost comm		aiuua, bay	Region.
Primary Cluster	Food Security		Secondary	Cluster				
CHF Allocation	Standard Allocation 1 (Mare	ch 2014)	Project Dura				12	2 months
Project Budget	350,000.00	(12014)	T TOJECT DUI				12	montris
CAP Details	CAP Code	SOM-14/ER/64355	CAP Budge	t :	2,647,639.0	0		
	CAP Project Ranking	A - HIGH	CAP Gende			<u> </u>		
Project Beneficiaries		A-HIGH		Men	W	omen	Total	
	Beneficiary Summary			199		211	4	410
				Boys		Girls	Total	
				37		413		790
						413		
				1	Total		1,2	200
	Total beneficiaries inclu	-						
	Internally Displaced Peopl			46		504		965
	People in Host Communiti	es		11	5	120	2	235
mplementing Partners	Partner					Budget		
	Rural Education and Agric	ulture Development O	ganization			78,878.00		
	(READO)							
						78,878.00		
Organization focal point contact details	Name: Daihei Mochizuki	Title: Project Manager						
ontext: Give a specific description of the humanitarian situation in the arget region based on newest data vailable (indicate source) Maximum of 1500 characters) . Needs assessment . Describe he capacities in place, then dentify the gaps (previous and	are based in Baidoa (UNHO livelihoods and food securit waging a military offensive majority of IDPs are expect services especially related Bay region has been affect period and live in IDP settle agro-pastoralists with limite that IDPs in Baidoa lack ba	t activities for their live vulnerable household: ent/migration to Baido sssment Dec 2013). Ac CR, 2014). The majorit y as they often relay o against Al-Shabab whi ed to go back, the new to livelihoods, food, he ed by prolonged conflic ements with little access d access to land and li sic education due to th	ihood. FSNA s will be at a l a town. 82% of ording to UN v of IDPs hou in casual labo ch has led to ly arrived vul alth, shelter a t which has a s to livelihood vestock whic e prolonged	U 2014 indi higher risk (of the IDPs NHCR estim iseholds are ur for incom an influx of nerable pop and WASH. affected all s ds; however h make thei instability. D	cates that if IPC Phase were displa ates there a a women he ne, while me approximat pulation in B social servic approx. 24 r livelihood ue to their t nitarian ass	f there is below av 3). Droughts, genn ced by droughts, i are about 40,000 l added, facing partiti en have more dive tely 4,000 people l taidoa is adding a ces. A majority of t % arrived only rec extremely difficult traditional livelihoo	erage Gu ra eral violence 44% have m DPs in Bay ular challer rse income rom Bakool strain to alre ne IDPs have ently. The m d type of ag ets their bas	ainfall, access to food and a and conflicts in Somalia a moved to Baidoa during y region, whereby 40% of th anges in terms of access to a sources. AMISOM is curre ready scarce existing basic ave been displaced for a lon majority of the IDPs in Baid IOM's rapid assessment in griculture and small livestor usic needs. Although women
your target group(s) in detail. State how the needs assessment was conducted (who consulted whom, how and when?). List any baseline	headed households make u labour. Baidoa IDPs spend vulnerable IDPs in Baidoa, market demands to increas these activities. The vocation	up the majority of IDP p approximately 70% of there is an urgent nee- their household inco	opulation in their househousehousehousehousehousehousehouse	Baidoa, they old income o Iternative live ease reliance	on food. Arc velihood su e on assista	ed access to incor bund 60% of IDPs ch as vocational tr ance. It is crucially	rely on casu aining inclue important te	sual labour. In order to supp uding life skills based on the to ensure access of women
your target group(s) in detail. State how the needs assessment was conducted (who consulted whom, how and when?). List any baseline data 3. Activities . List and describe the activities that your organization is currently implementing to address these needs	headed households make u labour. Baidoa IDPs spend vulnerable IDPs in Baidoa, market demands to increas these activities. The vocatio durable solutions. In Baidoa town, IOM is curr rehabilitation, community h 20 community driven quick activities to improve the live South Central Somalia, IOM strengthening livelihood ass (Doolow and Luuq). IOM al	up the majority of IDP p approximately 70% of there is an urgent nee- e their household inco onal skills will not only i rently implementing voc ealth hygiene and natu impact projects in IDP lilhood of migrants anc <i>M</i> is assisting areas wh sets. They are impleme so has food security ac	opulation in their househu d to provide a me and decre norcease their rational traini ral and locall settlements in mobile popu ere IDPs and inted in Bay i	Baidoa, the old income i ilternative lin aase reliance income lev ngs for 100 y sourced p utilizing the llations in al I refugees a (Baidoa), Mi	on food. Arc velihood suc e on assist rel in the shi beneficiarie roduct deve skills they le Il regions of Il regions of iddle Shabe hereby com	ed access to incor ound 60% of IDPs ch as vocational tr nace. It is crucially ort-term but they v es from rural villag elopment. The train earnt during the tra Somalia through o return or to transit ille (Jowhar), Lowe munities are involv	rely on casu aining includ important tr iill also cont ees in infrastr iees will for ining In add cash for wor ichrough imp er Juba (Dho yed in the se	sual labour. In order to supp uding life skills based on the to ensure access of women trribute to their transition to tructure development and rm a group and are implem ddition, IOM is implementing rok and skills training project proving basic social service
your target group(s) in detail. State now the needs assessment was conducted (who consulted whom, now and when?). List any baseline data 3. Activities . List and describe the activities that your organization is currently implementing to address hese needs LOGICAL FRAMEWORK	headed households make u labour. Baidoa IDPs spend vulnerable IDPs in Baidoa, market demands to increas these activities. The vocatio durable solutions. In Baidoa town, IOM is curr rehabilitation, community he 20 community driven quick activities to improve the live South Central Somalia, ION strengthening livelihood ass (Doolow and Luuq). IOM al which are intended to enab level. To provide sustainable livel	up the majority of IDP p approximately 70% of there is an urgent neere the their household inco- onal skills will not only in rently implementing vore ealth hygiene and natu impact projects in IDP elihood of migrants and A is assisting areas wh sets. They are implement so has food security ac le female and male he ihoods assistance to 1	opulation in their househu d to provide a me and decre- ncrease their ral and locall settlements in mobile popu- ere IDPs and tivities in Ga aded househ	Baidoa, the old income is alternative lin aase reliance income lev ngs for 100 y sourced p utilizing the ilations in al refugees a (Baidoa), M rbaharey wi olds to get s	on food. Arc velihood su e on assista rel in the sh beneficiarie roduct deve skills they le Il regions of re likely to r iddle Shabe hereby com some incom	ed access to incor sund 60% of IDPs ch as vocational tr ance. It is crucially ort-term but they v es from rural villag elopment. The train earnt during the tra Somalia through return or to transit elle (Jowhar), Lower munities are invol- te from labour white	rely on casu important tr important tr ill also cont es in infrastr ees will forn ining In add cash for wor hhrough imp er Juba (Dhe red in the s sh they use	sual labour. In order to supp uding life skills based on the to ensure access of women thribute to their transition tow tructure development and rm a group and are implem ddition, IOM is implementing ork and skills training project proving basic social service pobley), Kismayo and Gedo selection of cash for work pr
Activities. List and describe the activities that your organization is currently implementing to address hese needs OGICAL FRAMEWORK Dbjective 1	headed households make u labour. Baidoa IDPs spend vulnerable IDPs in Baidoa, market demands to increas these activities. The vocatio durable solutions. In Baidoa town, IOM is curr rehabilitation, community h 20 community driven quick activities to improve the live South Central Somalia, ION strengthening livelihood ass (Doolow and Luuq). IOM al which are intended to enab level. To provide sustainable livel 377 boys, 413 girls) through	up the majority of IDP p approximately 70% of there is an urgent neer e their household inco- onal skills will not only is rently implementing vor ealth hygiene and natu impact projects in IDP silhood of migrants anc. A is assisting areas wh sets. They are implement so has food security ac le female and male he ihoods assistance to 1 h provision of alternative	opulation in their househu d to provide a me and decre- ncrease their eational traini ral and locall settlements u mobile popu- ere IDPs and inted in Bay u tivities in Ga aded househ 200 of the m e vocational	Baidoa, the old income of alternative lin asse reliance income lev ungs for 100 y sourced p utilizing the lations in al refugees a (Baidoa), M rbaharey wh olds to get s ost vulneral skills.	on food. Arc velihood su e on assista rel in the sh beneficiarie roduct deve skills they le Il regions of re likely to r iddle Shabe hereby com some incom	ed access to incor sund 60% of IDPs ch as vocational tr ance. It is crucially ort-term but they v es from rural villag elopment. The train earnt during the tra Somalia through return or to transit elle (Jowhar), Lower munities are invol- te from labour white	rely on casu important tr important tr ill also cont es in infrastr ees will forn ining In add cash for wor hhrough imp er Juba (Dhe red in the s sh they use	sual labour. In order to supp uding life skills based on the to ensure access of women trribute to their transition tow tructure development and rm a group and are implem ddition, IOM is implementing prok and skills training projec proving basic social service hobley), Kismayo and Gedo selection of cash for work pr e to increase their food secu
new). Explain the specific needs of your target group(s) in detail. State how the needs assessment was conducted (who consulted whom, how and when?). List any baseline data 3. Activities. List and describe the activities that your organization is currently implementing to address these needs LOGICAL FRAMEWORK Objective 1 Outcome 1 Activity 1.1	headed households make u labour. Baidoa IDPs spend vulnerable IDPs in Baidoa, market demands to increas these activities. The vocatio durable solutions. In Baidoa town, IOM is curr rehabilitation, community hi- 20 community driven quick activities to improve the live South Central Somalia, IOM strengthening livelihood ass (Doolow and Luuq). IOM al which are intended to enab level. To provide sustainable livel 377 boys, 413 girls) through 200 households from IDP a	up the majority of IDP p approximately 70% of there is an urgent neer e their household inco- onal skills will not only in rently implementing voc ealth hygiene and natu impact projects in IDP elihood of migrants and <i>λ</i> is assisting areas wh sets. They are implement so has food security ac le female and male he inhoods assistance to 1 h provision of alternation and host communities h	opulation in I their househu a to provide a the provide a the provide a training and decre ncrease their ational training and locall settlements mobile popu ere IDPs and inted in Bay (tivities in Ga aded househu 200 of the m e vocational ave been sel	Baidoa, the old income of ilternative lin asse reliance income lev ngs for 100 y sourced p utilizing the ilations in al refugees a Baidoa), M rbaharey wi olds to get s ost vulneral skills.	on food. Arc velihood su e on assista rel in the shi beneficiarie roduct deve skills they la I regions of re likely to r iddle Shabe hereby com some incom ble IDPs an registered.	ed access to incor sund 60% of IDPs ch as vocational tr ance. It is crucially ort-term but they v as from rural villag elopment. The train earnt during the tra Somalia through of return or to transit elle (Jowhar), Low munities are invol- ite from labour while d members of the	rely on cast ining inclution important training inclution as in infrastru- as in infrastru- as for wor- through imp red in the se- th they use host commu-	sual labour. In order to supp uding life skills based on the to ensure access of women trribute to their transition tow tructure development and rm a group and are implem ddition, IOM is implementing prok and skills training projec proving basic social service hobley), Kismayo and Gedo selection of cash for work pr e to increase their food secu

Activity 1.2	the household, nu people. In case of	mber of di inability o he proces	isabled or chron f vulnerable wor	eficiaries in coordination with local authorities and cally ill members, elders, single female headed nen, disabled, chronically ill or elders to participa soure the equal participation of men and women	household ate, a male	and inco member	me level of the ho	to prioritiz usehold o	the nee can partici	diest pate.		
Activity 1.3												
Indicators for outcome 1		Cluster	Indi	cator description					-	Target		
	Indicator 1.1	Food Se	curity Num	ber of individuals trained					2	200		
	Indicator 1.2	Food Se	curity Perc	entage of households selected that are from the	most vuln	5	30					
	Indicator 1.3											
Outcome 2	200 beneficiaries	(100 men ;	and 100 women) have developed life and vocational skills.								
Activity 2.1	masonry, carpentr of women headed offered will also be develop skills and	y, commun househole based or setting up training s	nity health work ds who make up n a market asses businesses tha schedule in coor	sic numeracy and literacy and time table for the er, tie-dye, traditional weaving. The curriculum w o more than half of IDP population and ensure th ssment taking into account the gaps and needs t are needed at the location, contributing to a hig dination with selected beneficiaries. All curriculu	ill take into at protection of the mark gher succe	conside on conce ket, there ss rate. I	ration the rns of wo fore enab OM and F	specific r men are i ling wome READO w	needs and ncluded. T en and me ill jointly a	i interes The skill en to gree or		
Activity 2.2	Considering that h other chores. Class be designed in a v	alf of the less locations vay that ac e courses	beneficiaries are s and timings wi ddresses challer s whereas IOM s	e and assess the progress of beneficiaries by co e women, the trainings will be held when it is eas Il also consider protection concerns to reduce th nges of illiteracy, etc. which more often affect wo taff on the ground will routinely monitor to ensure	ier for ther e risk of ge men than i	n to parti ender bas nen. RE/	cipate, giv sed violer ADO will i	ven their h ice. In ade monitor th	nousehold dition, trai le daily att	and nings w endanc		
Activity 2.3	and approved by t which objectively r	he local ai neasure b	uthority to those peneficiaries' cap	ss technical knowledge and skills gained by the who passed the examination. IOM and the partu pacity. Challenges in terms of literacy, which mor- han written nature.	ner will joir	tly prepa	re the pra	ctical exa	amination	format		
Indicators for outcome 2		Clust	ter	Indicator description					Та	rget		
	Indicator 2.1	Food	Security	Number of vulnerable people supported throu	gh safety r	nets			20	0		
	Indicator 2.2	Food	Food Security Number of trainees tested and awarded with				h certificates					
	Indicator 2.3											
Outcome 3	200 beneficiaries l communities.	have form	ed 40 business	groups and received start-up kits to start busines	sses and ir	nplement	quick im	pact proje	ects in the	ir		
Activity 3.1	start-up plans. Co	nsidering t ory for bus	the gender sens siness start-up v	oups of 5 according to their learnt skills. These g itivity in Somalia, women and men will form their vhile IOM will closely monitor the process to ens adequate advice.	own grou	ps. READ	OO will lea	ad the gro	up format	ion		
Activity 3.2	whether to provide	e tools or g eneficiarie	grants depending are reflected i	based on their business plans to the 40 formed g g on the plans submitted by the groups. Female n the business plans, given their different constr apital.	beneficiari	es and st	aff will be	involved	to ensure	the		
Activity 3.3	location will be sel	ected fron	n places where	ere is market demand for their particular learnt t there is a gap of skills/businesses and close to b lected and women's additional roles as mothers	eneficiarie	s' resider	nce (i.e. Il					
Indicators for outcome 3		С	luster	Indicator description					Targ	et		
	Indicator 3.1	F	ood Security	Number of individuals trained					200			
	Indicator 3.2	F	ood Security	Number of formed business support g	roups.				40			
	Indicator 3.3											
WORK PLAN												
Implementation: Describe for each activity how you plan to implement it and who is carrying out what	community (includ The curriculum will on market assess will ensure that co encouraged to par monitoring by IOM roles set on their c their learnt skill se	ing women I prepared ments that nstraints c ticipate in I field offic cultural cus t and strat	n, men, girls, bo d by READO in o t take into accou- of women and m the selection co er in Baidoa bas stoms. Once the tegically placed	by READO with technical supervision of IOM fie ys) will equally participate in selecting the most consultation with IOM technical experts and takin int the market needs and gaps, and cluster recor- en in terms of timing will be taken into account, or minitee and throughout the project activities. The ed on the developed timetable and women will a training is complete, the beneficiaries will be div in locations where there skills has a market dem he progress to ensure specific needs to women	vulnerable og into con mmendatio while also ne training: pe given a vided into g and. The g	beneficia sideration ons. The o consideri s will be o flexible ti gender-di group forr	aries in th o the mari curriculun ng protec conducted metable saggrega nation wil	e commun ket needs n an sche tion need by REAI with regar ted group I be led by	nity for the in Baidoa duling of o s. Womer DO with ro ds to their os of 5 bas y READO	e project a, based classes n will be outine gender sed on but the		
Project workplan for activities defined in the Logical framework	Activity Descrip	tion			Month 1-2	Month 3-4	Month 5-6	Month 7-8	Month 9-10	Month 11-12		
	groups to ensure the consult of the	hat differen Iltation, con	nt needs of women mmunities will sele	ons with representatives from all socio-economic n, men, girls and boys are taken into account. act the most vulnerable IDPs and host community g, giving a specific focus on the selection of female-	X							

Activity 1.2 Select and register 200 most vulnerable beneficiaries in coordination with local authorities and local leadership. Selection criteria will consider size of the household, number of disabled or chronically ill members, elders, single female headed household and income level to prioritize the neediest people. In case of inability of vulnerable women, disabled, chronically ill or elders to participate, a male member of the household can participate. READO will lead the process but IOM will ensure the equal participation of men and women in the activities by providing technical guidance whenever necessary.	X	x				
Activity 2.1 Development of a suitable curriculum for basic numeracy and literacy and time table for the theory and practical vocational classes including masonry, carpentry, community health worker, tie-dye, traditional weaving. The curriculum will take into consideration the specific needs and interests of women headed households who make up more than half of IDP population and ensure that protection concerns of women are included. The skills offered will also be based on a market assessment taking into account the gaps and needs of the market, therefore enabling women and men to develop skills and setting up businesses that are needed at the location, contributing to a higher success rate. IOM and READO will jointly agree on the curriculum and training schedule in coordination with selected beneficiaries. All curriculum and trainings will be developed using real-life problems and how to solve them.	х					>
Activity 2.2 Conduct trainings according to the time table and assess the progress of beneficiaries by conducting small technical tests at the end of each module. Considering that half of the beneficiaries are women, the trainings will be held when it is easier for them to participate, given their household and other chores. Class locations and timings will also consider protection concerns to reduce the risk of gender based violence. In addition, trainings will be designed in a way that addresses challenges of illiteracy, etc. which more often affect women than men. READO will monitor the daily attendance and progress of the courses whereas IOM staff on the ground will routinely monitor to ensure the agreed modules are being followed and provide technical recommendations.		x	x	x		>
Activity 2.3 Conduct end of training examination to assess technical knowledge and skills gained by the beneficiaries, and to award completion certificate issued and approved by the local authority to those who passed the examination. IOM and the partner will jointly prepare the practical examination format which objectively measure beneficiaries' capacity. Challenges in terms of literacy, which more often affect women, will be taken into account by ensuring that tests are of a practical rather than written nature.		х	х	x)
Activity 3.1 Select and group beneficiaries in support groups of 5 according to their learnt skills. These groups totaling 40 will be assisted with their business start-up plans. Considering the gender sensitivity in Somalia, women and men will form their own groups. READO will lead the group formation process and advisory for business start-up while IOM will closely monitor the process to ensure the grouping will not create conflicts among the beneficiaries and beneficiary groups receive adequate advice.				x		;
Activity 3.2 Distribution of the startup kits tools or grant based on their business plans to the 40 formed groups. IOM and the implementing partner will decide whether to provide tools or grants depending on the plans submitted by the groups. Female beneficiaries and staff will be involved to ensure the needs of female beneficiaries are reflected in the business plans, given their different constraints in terms of time, etc This is to ensure that their skill sets and plans match with necessary capital.					x	
Activity 3.3 Support to select business location where there is market demand for their particular learnt skills and beneficiary communities can benefit from. The location will be selected from places where there is a gap of skills/businesses and close to beneficiaries' residence (i.e. IDP settlements), also ensuring that protection needs are being reflected and women's additional roles as mothers are taken into account.)

M & E DETAILS

			Month (s) when planned M & E will be done											
Activity Description	M & E Tools to use	Means of verification	1	2	3	4	5	6	7	8	9	10	11	1
	 3rd party monitoring Contact details Field visits Focus group interview Individual interview Survey 	Field visit, community consultation reports, list of vulnerability criteria.												
Activity 1.1 Undertake community consultations with representatives from all socio- economic groups to ensure that different needs of women, men, girls and boys are taken into account. Through the consultation, communities will select the most vulnerable IDPs and host community members who will benefit from the skills training, giving a specific focus on the selection of female-headed households. READO will conduct the consultations in coordination with local authorities, and IOM experts (Livelihood) and field officers will conduct technical monitoring to ensure that all beneficiaries are trained in skills that are relevant to the market needs. Activity 1.2 Select and register 200 most vulnerable beneficiaries in coordination with	- 3rd party monitoring - Contact details - Field visits - Remote Call Monitoring - Verification	Regular field visits, regular monitoring reports from the implementing partner, list of beneficiaries, physical verification of work completed		x										
Cost authorities and local leadership. Selection criteria will consider size of the household, number of disabled or chronically ill members, elders, single female headed household and income level to prioritize the neediest people. In case of inability of vulnerable women, disabled, chronically ill or elders to participate, a male member of the household can participate. READO will lead the process but IOM will ensure the equal participation of men and women in the activities by providing technical guidance whenever necessary.	 3rd party monitoring Field visits Focus group interview Individual interview 	Developed curriculum and training schedule, field visit, list of interventions selected, selection methods												
Activity 2.1 Development of a suitable curriculum for basic numeracy and literacy and time table for the theory and practical vocational classes including masonry, carpentry, community health worker, tie-dye, traditional weaving. The curriculum will take into consideration the specific needs and interests of women headed households who make up more than half of IDP population and ensure that protection concerns of women are included. The skills offered will also be based on a market assessment taking into account the gaps and needs of the market, therefore enabling women and men to develop skills and setting up businesses that are needed at the location, contributing to a higher success rate. IOM and READO will jointly agree on the curriculum and training schedule in coordination with selected beneficiaries. All curriculum and trainings will be developed using real-life problems and how to solve them.	 3rd party monitoring Contact details Data collection Distribution monitoring Field visits Focus group interview Individual interview 	Regular field visits, regular monitoring reports from the implementing partner, list of beneficiaries, physical verification of work completed,		x	X									

monitor to ensure the agreed modules	are being followed and provide tech	hnical	- Post Distribution Monitoring	attendance sheet									
recommendations.			- Remote Call Monitoring - Verification										
Activity 2.3 Conduct end of training e skills gained by the beneficiaries, and the approved by the local authority to those partner will jointly prepare the practical beneficiaries' capacity. Challenges in will be taken into account by ensuring in nature.	to award completion certificate issue e who passed the examination. IOM I examination format which objective erms of literacy, which more often al	ed and I and the ely measure iffect women,	 3rd party monitoring Contact details Data collection Distribution monitoring Field visits Focus group interview Individual interview Post Distribution Monitoring Remote Call Monitoring Verification 	Regular field visits, regular monitoring reports from the implementing partner, list of beneficiaries, physical verification of work completed, record and result of small tests		x	< >	×	x				
Activity 3.1 Select and group benefic learnt skills. These groups totaling 40 v Considering the gender sensitivity in S groups. READO will lead the group for start-up while IOM will closely monitor conflicts among the beneficiaries and b	will be assisted with their business s comalia, women and men will form the mation process and advisory for bus the process to ensure the grouping	 3rd party monitoring Field visits Focus group interview Individual interview 	Record of business plans, report of group formation process from the implementing partner, field assessment report from IOM field officer				x	х					
Activity 3.2 Distribution of the startup to the 40 formed groups. IOM and the provide tools or grants depending on th beneficiaries and staff will be involved reflected in the business plans, given t This is to ensure that their skill sets an	implementing partner will decide wh he plans submitted by the groups. F to ensure the needs of female bene heir different constraints in terms of	 3rd party monitoring Contact details Data collection Distribution monitoring Field visits Focus group interview Individual interview Post Distribution Monitoring Remote Call Monitoring Verification 	Distribution record from the implementing partner,						x	x			
Activity 3.3 Support to select busines their particular learnt skills and benefic will be selected from places where the beneficiaries' residence (i.e. IDP settle being reflected and women's additional	iary communities can benefit from. re is a gap of skills/businesses and ments), also ensuring that protection	The location close to on needs are	- 3rd party monitoring - Field visits - Focus group interview - Individual interview	Record of business locations from implementing partner								x	x
OTHER INFORMATION	;												
Coordination with other	Organization												
production with other Organization Activity													

pordination with other rganizations in project area	Organization	Activity						
Organizations in project area	1. Local authorities	IOM will include local authorities in the planning and design of the vocational training activities and invite them to be a part of the community consultations on the selection of the activities. IOM will keep the local authorities updated on implementation and include beneficiaries and local authorities in monitoring activities						
	2. Local and international NGOs and organizations	IOM will continuously coordinate and cooperate with local and international NGOs and international and UN organizations to avoid duplication of work. IOM will provide updated information to the cluster.						
	3. Other CHF implementers at the location: COOPI	СООРІ						
	4. ACTED	ACTED and Oxfam GB will also be implementing CHF funded projects in Baidoa. While IOM is targeting a specific target group (IDPs) as opposed to agro-pastoralists targeted by these other organisations						
	5. Oxfam GB	IOM will regularly coordinate with these actors to ensure complementarity of activities and maximization of the impact of CHF funding.						
Gender theme support	Yes							
Outline how the project supports the gender theme	chores during the day, the voc to participate. IOM will also tai voice during the community or account protection concerns or regards to businesses selecte	ation of men and women in the project activities. As women usually tend to look after the children and do household cational training will offer flexible hours so as to cater for the women. Vulnerable women will be particularly encouraged ke women's different roles into account when designing the curriculum. IOM will make sure that women are given a onsultations and that activities selected take into account the different needs of men and women. IOM will also take into f beneficiaries, in particular with regards to location and timing of classes, location of start-up businesses and with ed, given the cultural context of Somalia. Even though access restrictions still exist in Baidoa, the city is relatively rganizations due to the presence of Ethiopian and AMISOM troops. IOM also has a good relationship will local o the beneficiary groups.						
Select (tick) activities that supports the gender theme	and boys are taken into ac benefit from the skills train	community consultations with representatives from all socio-economic groups to ensure that different needs of women, men, girls count. Through the consultation, communities will select the most vulnerable IDPs and host community members who will ing, giving a specific focus on the selection of female-headed households. READO will conduct the consultations in coordination IOM experts (Livelihood) and field officers will conduct technical monitoring to ensure that all beneficiaries are trained in skills rket needs.						
	consider size of the house neediest people. In case of	register 200 most vulnerable beneficiaries in coordination with local authorities and local leadership. Selection criteria will hold, number of disabled or chronically ill members, elders, single female headed household and income level to prioritize the of inability of vulnerable women, disabled, chronically ill or elders to participate, a male member of the household can participate. ess but IOM will ensure the equal participation of men and women in the activities by providing technical guidance whenever						
	masonry, carpentry, comm women headed household will also be based on a ma setting up businesses that	nt of a suitable curriculum for basic numeracy and literacy and time table for the theory and practical vocational classes including nunity health worker, tie-dye, traditional weaving. The curriculum will take into consideration the specific needs and interests of s who make up more than half of IDP population and ensure that protection concerns of women are included. The skills offered arket assessment taking into account the gaps and needs of the market, therefore enabling women and men to develop skills and are needed at the location, contributing to a higher success rate. IOM and READO will jointly agree on the curriculum and ination with selected beneficiaries. All curriculum and trainings will be developed using real-life problems and how to solve them.						
	module. Considering that I other chores. Class location designed in a way that add	inings according to the time table and assess the progress of beneficiaries by conducting small technical tests at the end of each half of the beneficiaries are women, the trainings will be held when it is easier for them to participate, given their household and ons and timings will also consider protection concerns to reduce the risk of gender based violence. In addition, trainings will be dresses challenges of illiteracy, etc. which more often affect women than men. READO will monitor the daily attendance and hereas IOM staff on the ground will routinely monitor to ensure the agreed modules are being followed and provide technical						

			recommendations.								
		[Activity 2.3: Conduct end of training certificate issued and approved by the examination format which objectively n account by ensuring that tests are of a	local authority neasure bene	to those w iciaries' cap	no passed th acity. Challe	e examinatio	n. IOM and the par	rtner will jointly pre	epare the practi	cal
		[Activity 3.1: Select and group benefit business start-up plans. Considering th process and advisory for business star beneficiaries and beneficiary groups re	ne gender sen t-up while ION	sitivity in So I will closely	malia, wome	en and men w	ill form their own g	roups. READO w	ill lead the grou	p formation
		[Activity 3.2: Distribution of the startu decide whether to provide tools or gran needs of female beneficiaries are refle and plans match with necessary capita	nts depending	on the plan	s submitted	by the groups	. Female beneficia	aries and staff will	be involved to e	ensure the
		l	Activity 3.3: Support to select busine from. The location will be selected from ensuring that protection needs are being	n places where	e there is a	gap of skills/	businesses a	nd close to benefic	ciaries' residence (
UDGET											
A:1 Staff and	1.1 Intern	ational Stat	ff								
Personnel Costs	Code	Budget Line	e Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
	1.1.1	Project Ma	anager (7)	1	1200	12	Months	14,400.00	0.00	14,400.00	
	1.1.2	Project Su	pport Cost (1% of international support staf) 1	830	12	Months	9,960.00	0.00	9,960.00	
	1.1.3	Project Su	pport cost (1% of national support staff)	1	900	12	Months	10,800.00	0.00	10,800.00	
	1.1.4										
	1.1.5										
-	1.1.6										
	1.1.7										
	1.1.8										
	1.1.9										
	1.1.10										
	1.1.10		Subtotal					35,160.00	0.00	35,160.00	10.
	Budget N		udget lines include overall management	and supervi	sion and s	upport staff	costs, includ				
	Budget N project de	velopment a		and supervi	sion and s	upport staff	costs, includ				
	Budget N	Staff	udget lines include overall management	and supervi	sion and s		costs, includ				
	Budget N project de 1.2 Local Code	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	istration,
	Budget N project de 1.2 Local Code	Staff Budget Line	udget lines include overall management and monitoring and evaluation.		Unit	Duration	1	ling project mana	ager, project finar	nce and admir	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8 1.2.9	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description	Units	Unit Cost	Duration	TimeUnit	ling project mana	ager, project finar Organization	nce and admir CHF	iistration, % of CHF
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8	Staff Budget Line	udget lines include overall management and monitoring and evaluation. e Description Officer (Baidoa-G7 100%)	Units	Unit Cost	Duration	TimeUnit	Amount(USD) 27,600.00	organization 0.00	CHF 27,600.00	% of CHF Total
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8 1.2.9 1.2.10	Velopment a Staff Budget Line Livelihood	udget lines include overall management and monitoring and evaluation. e Description Officer (Baidoa-G7 100%)	Units	Unit Cost 2300	Duration 12	TimeUnit Months	Amount(USD) 27,600.00 27,600.00 27,600.00	organization 0.00	27,600.00	% of CHF Total
	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8 1.2.9 1.2.10	Velopment a Staff Budget Line Livelihood	udget lines include overall management and monitoring and evaluation. e Description Officer (Baidoa-G7 100%) Sub Total udget line for the livelihoods officer to be	Units	Unit Cost 2300	Duration 12	TimeUnit Months	Amount(USD) 27,600.00 27,600.00 27,600.00 27,600.00 mentation on the	organization 0.00 0.00 0.00 0.00 ground, on a Ut	27,600.00 27,600.00	% of CHF Total
B:2 Supplies, Commodities, Materials	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8 1.2.9 1.2.10 Budget N Code	Velopment a Staff Budget Lind Livelihood	udget lines include overall management and monitoring and evaluation. e Description Officer (Baidoa-G7 100%) Sub Total udget line for the livelihoods officer to be e Description	Units	Unit Cost 2300	Duration 12	TimeUnit Months	Amount(USD) 27,600.00 27,600.00 27,600.00 27,600.00 27,600.00 mentation on the Amount(USD)	Iger, project finar Organization 0.00 0.00 0.00 ground, on a Ut Organization	CHF 27,600.00 27,600.00 27,600.00 N salary scale CHF	% of CHF Total
Commodities,	Budget N project de 1.2 Local Code 1.2.1 1.2.2 1.2.3 1.2.4 1.2.5 1.2.6 1.2.7 1.2.8 1.2.9 1.2.10	Velopment a Staff Budget Lind Livelihood Livelihood Budget Lind Budget Lind Curricula d	udget lines include overall management and monitoring and evaluation. e Description Officer (Baidoa-G7 100%) Sub Total udget line for the livelihoods officer to be	Units	Unit Cost 2300	Duration 12	TimeUnit Months	Amount(USD) 27,600.00 27,600.00 27,600.00 27,600.00 mentation on the	organization 0.00 0.00 0.00 0.00 ground, on a Ut	27,600.00 27,600.00	% of CHF Total 8 8. G7 level. % of CHF

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	1									
	2.1.4	Training materials and outreach	1	3375	6	Months	20,250.00	0.00	20,250.00	
	2.1.5	Business start up grants	150	365.625	1	Lump sum	54,843.75	0.00	54,843.75	
	2.1.6	Business start-up kits (tools, equipment)	50	365.625	1	Lump sum	18,281.25	0.00	18,281.25	
	2.1.7	VTC rental and utilities	1	1000	9	Months	9,000.00	0.00	9,000.00	
	2.1.8	VTC supplies	1	400	9	Months	3,600.00	0.00	3,600.00	
	2.1.9	VTC communications costs Transport costs and travel allowances for participants	1	150 1600	9		1,350.00 9,600.00	0.00	9,600.00	
		and trainers Sub Total					175,943.00	0.00	175,943.00	5
	Budget N	arrative:								
C:3 Equipment	Code	Budget Line Description	Units	s Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
	3.1.1									
	3.1.2									
	3.1.3									
	3.1.4									
	3.1.5									
	3.1.6			_						
	3.1.7									
	3.1.8									
	3.1.9									
	3.1.10									
	3.1.10	Sub Total					0.00	0.00	0.00	
	Budget N							0.00	0.00	
D:4	Code	Budget Line Description	Units	s Unit	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF
Contractual Services				Cost						Total
	4.1.1									
	4.1.2									
	4.1.3									
	4.1.4									
	4.1.5									
	4.1.6									
	4.1.7									
	4.1.8									
	4.1.9			_						
	4.1.10									
		Sub Total					0.00	0.00	0.00	
	Budget N	arrative:			<u> </u>					
E:5 Travel	Code	Budget Line Description	Units	Unit Cost	Duration	TimeUnit	Amount(USD)	Organization	CHF	% of CHF Total
			1	1200	12	Months	14,400.00	0.00	14,400.00	
	5.1.1	M&E travel costs	1	.200						
	5.1.1	M&E travel costs								
		M&E travel costs								
	_ 5.1.2	M&E travel costs								
	_ 5.1.2 _ 5.1.3	M&E travel costs								

		1				1	1	1	1					
	5.1.7													
	5.1.8													
	5.1.9												_	
													_	
	5.1.10		C	-h T-4-1						14 400 6	0 00	0 14 400 0	<u> </u>	
			3	ub Total						14,400.0	0 0.0	0 14,400.00	9 4.	
	Budget N	1				1	1	1	1					
F:6 Transfers and Grants to	Code	Budget Line	Descri	ption		Units	Unit Cost	Duratior	TimeUni	t Amount(USI	 Organizatio 	n CHI	% of CHF Total	
Counterparts	6.1.1	Implementii	ng par	tner admin costs and	transfer charges	1	5240	12	Months	62,880.0	0.0	62,880.0)	
	6.1.2													
	6.1.3												_	
	6.1.4													
	6.1.5													
	6.1.6													
	6.1.7													
	6.1.8													
	6.1.9												_	
	6.6.10													
	Sub Total 62,880.00 0.00 62,880.00 19.2 Budget Narrative: Budget Line 6.1.1. covers the administrative (staff and office costs) for the implementing partner READO and transfer charges to the implementing 19.2													
	Budget N partner	arrative: Bud	dget L	ine 6.1.1. covers t	ne administrative	e (staff and	office cos	ts) for the i	mplement	ing partner READ	O and transfer	charges to the i	mplementing	
G:7 General Operating	Code	Budget Line	t Line Description				Unit Cost	Duration	TimeUnit	Amount(USE	0) Organizatio	n CHF	F % of CHF Total	
and Other Direct Costs	7.1.1	Building Off	ice Pre	mises Rent		1	150	12	Months	1,800.0	0 0.0	0 1,800.00)	
	7.1.2	Utilities				1	50	12	Months	600.0	0 0.0	0 600.00)	
	7.1.3	Phone				1	100	12	Months	1,200.0	0 0.0	0 1,200.00)	
	7.1.4	Internet				1	35	12	Months	420.0	0 0.0	0 420.00)	
	7.1.5	Office furnit	ture an	d equipment		1	500	1	Lump su	m 500.0	0 0.0	0 500.00)	
	7.1.6	IT supplies	- printi	ng paper		1	30	12	Months	360.0	0 0.0	0 360.00)	
	7.1.7	IT supplies	- toner			1	20	12	Months	240.0	0 0.0	0 240.00)	
	7.1.8	Office suppl	lies and	d materials		1	100	12	Months	1,200.0	0 0.0	0 1,200.00)	
	7.1.9	Security MC	OSS and	d MORS compliance		1	250	12	Months	3,000.0	0 0.0	0 3,000.00)	
	7.1.10	Other costs	includ	ing bank charges		1	150	12	Months	1,800.0	0 0.0	0 1,800.00)	
			S	ub Total						11,120.0	0 0.0	0 11,120.00) 3.	
	supplies c Security S	osts for office	es in N d Mini	ne 7.1.3. covers of lairobi, Mogadishu mum Residential S nth)	and staff in Bai	doa Budge	et line 7.1.6	6. covers a	percentag	e of IOM security	costs to comply	with Minimum	Office	
				TOTAL						327,103.00	0.00	327,103.00		
H.8 Indirect Programme	Code	Budget Line	Descri	ption						Amount(USD)	Organization	CHF	% of CHF Total	
Support Costs	8.1.1	Indirect Pro	gramm	ne Support Costs						22,897.00	0.00	22,897.00	6.999	
	GRAND TOTAL									350,000.00	0.00	350,000.00	100.	
Other sources	of funds													
	Descript	ion		Amount	%									
	Descript													
	Organiza	ation		0.00	0.00									
					0.00									
	Organiza				0.00									

			b) (.00						
		TOTAL		350,000	.00						
LOCATIO	ONS										
Region	District	Location	Standard Clus	ster Activities	Activity		Beneficiary Description	Number	Latitude	Longitude	P.Code
Bay	Baidoa	Baidoa	Capacity buildi based participa	ng, Community ation		vocational trainings and life-skill trainings on of start-up kits	IDPs and host communities	1200	3.11718	43.6469	NA-3802- X04-001
TOTAL								1,200			
DOCUM	ENTS										
Docume	ent Descri	iption									
1. IOM J	RC COM	MENTS									