

Elsie Initiative Fund
First Programming Round

Project title	Assessments of barriers to the participation of women in Armed Forces and Police in Mexico during UN peace operations.		
Project description:¹	Increase country-specific knowledge of barriers for the deployment of Mexican uniformed women in the UN peace operations, with the aim of generating, improving and/or strengthening internal policies and institutional processes that promote gender equality and contribute to creating better conditions in Mexico's security authorities for the meaningful participation of uniformed women in such operations.		
Project location²:	Mexico		
Preliminary start date:	March 2021	End date:	February 2022
Project duration:	12 months		
Number of beneficiaries:	60,313		
Direct beneficiary organizations:	Ministry of National Defense (SEDENA) Ministry of the Navy (SEMAR) Ministry of Security and Citizen Protection (SSPC)		
Total cost of project in USD:	USD \$ 318.735,72 for the three barrier assessments.		
Disaggregation by participating UN organization (PUNO)/other partners:	Name:	US dollars:	
	UN Women Mexico (as resource coordinator)	\$60.251,72	
	RESDAL (implementation of localization of questionnaires and surveys, surveys and interviews).	\$189.184	
	UDLAP (Data processing)	\$20.000	
	UDLAP (Analysis of data and elaboration of reports)	\$49.300	
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¹ One brief phrase/paragraph describing the context and goal of the project

²Country/region

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Additional governmental/non-governmental implementing partners:	1.- Latin American Security and Defense Network (RESDAL) 2.- America's University Puebla (UDLAP). 3.- UN Women Office Mexico, who will be in charge of coordinating resources for the three barrier assessments.	
Elsie Initiative Fund (EIF) Results Framework - Terms of Reference (page 13)	This project will contribute to the following outcome: Outcome 1: the expanded country-specific knowledge of barriers to the meaningful deployment of uniformed women peacekeepers to United Nations missions of the Elsie Initiative Fund's Results Matrix; and will contribute directly to the following indicators: Indicators: 1.1. The number of T/PCCs having conducted a systematic assessment of barriers to the deployment of uniformed women peacekeepers in their specific national context, and 1.2. Number of publicly available reports about barriers to increasing the meaningful participation of uniformed women in UN peace operations.	
Accountability, transparency and reporting of the Participating United Nations Organizations	Participating United Nations Organizations will assume full programmatic and financial accountability for the funds disbursed to them by the Administrative Agent. Such funds will be administered by each PUNO in accordance with its own regulations, rules, directives, and procedures. Each PUNO shall establish a separate ledger account for the receipt and administration of the funds disbursed to it by the Administrative Agent from the Fund's account. This separate ledger account shall be administered by each PUNO in accordance with its own regulations, rules, directives, and procedures, including those relating to interest. The separate ledger account shall be subject exclusively to the internal and external auditing procedures laid down in the financial regulations, rules, directives, and procedures applicable to the PUNO.	
Recipient Organization(s) Signature	Name of Representative: Name of Agency: Belén Sanz Luque Date: 23/Feb/2021 <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; width: 100px; height: 80px; background-color: black;"></div> <div style="border: 1px solid black; width: 150px; height: 100px; background-color: black;"></div> </div>	

1. EXECUTIVE SUMMARY

As part of the commitments expressed to the United Nations during the “UN Peacekeeping Ministerial Conference” (New York, 29 March 2019), the Government of Mexico has implemented actions to promote increased meaningful participation of uniformed women in peace operations and ensure they are duly trained in accordance with the United Nations standards.

The Government of Mexico, in accordance with its Peace Operations Participation Plan, adopted 2019, is preparing to commence the second phase of this plan, which includes the preparation of an engineering company (180M/60F=T240) and the registration of this pledge on the UN Peacekeeping Capability Readiness System (PCRS) in the following months.

The Mexican Joint Training Centre for Peace Operations (CECOPAM) has incorporated the Women, Peace and Security agenda into its pre-deployment training programmes and, since 2019, has been delivering the essential United Nations pre-deployment course with a gender perspective.

In addition, CECOPAM has trained more than 414 military and police staff from 2018 to date, including 100 uniformed women, representing close 40 percent of the trained personnel.

- a) SEDENA: 270M/67F=337T;
- b) SEMAR: 34M/28F=62T; and
- c) Police: 10M/5F=15T.

Likewise, CECOPAM has plans to become a regional Peacekeeping Centre of Excellence.

In addition to the aforementioned, Mexico has an important policy and institutional framework aimed at ensuring gender equality and accelerating women's empowerment—including in the security sector—and women's participation in peacekeeping and peacebuilding efforts.

On the other hand, the following barriers limiting the participation of Mexican uniformed women in UN Peace Operations have been identified:

- Lack of knowledge within the Mexican Armed Forces and the police regarding the role and participation of women in UN Peace Operations, as well as the benefits and contributions they provide in peacekeeping and peacebuilding.

- On some occasions, uniformed women do not meet the profile required by the United Nations for field positions, particularly when it comes to language skills —English and French— as well as the required degrees of study (e.g., graduate level) for high-level positions.

In this regard, this proposal seeks to carry out a more detailed assessment of these barriers, allowing to extensively identify other obstacles and difficulties faced by Mexican uniformed women while participating in peace operations. These assessments will generate inputs for strengthening institutional decision-making and providing valuable information for the generation, improvement and/or reinforcement of internal policies and institutional processes that promote gender equality and the meaningful participation of women in peace and security efforts. The three assessments will also help to increase compliance with the objectives and actions set out in Mexico's strategy for participating in peace operations, as outlined and agreed by the Working Group on Peace Operations, and with Mexico's first national action plan to follow up on Security Council resolution 1325 (2000) on "Women, Peace and Security" (NAP-1325).

Therefore, the BA will be implemented in accordance with the Geneva Centre for Security Sector Governance (DCAF) MOWIP BA Methodology Guide that DCAF released last year, which is required in the terms of reference of the Elsie Initiative Fund namely:

- An institutional questionnaire with the objective of learning on legislation, plans, regulations, and internal policies.
- A survey addressed to 380 members of the Ministry of National Defense (SEDENA, which is composed of the Mexican Army and Air Force) and 380 members of the Ministry of the Navy (SEMAR), as well as 380 members of the Ministry of Security and Citizen Protection (SSPC).
- 45 Interviews with key officials of the SEDENA, SEMAR, and SSPC.
- Analysis of data and presentation of final reports.

The following partners will also be involved in the BA:

- The Latin American Security and Defense Network (RESDAL), which will implement the MOWIP methodology.
- The Observatory for Gender Equality in the Ministry of Defense, the Human Rights Promotion and Protection Unit of the Ministry of the Navy and the Directorate-General of Policy and Police Development of the Ministry of Security and Citizen Protection.
- The America's University Puebla (Universidad de las Americas, UDLAP), which will process the data, prepare the analysis of the data collected in the interviews and survey and present the final report.

The execution of the aforementioned assessments will require the adaptation of the MOWIP methodology to the Mexican case by RESDAL and UDLAP in the initial phase. Likewise, it is expected to take twelve months —five months to apply the qualitative methods and the remaining seven months to analyze the results and draft a final report.

The barriers assessments will also make it possible to generate a country profile, a methodological section, key findings and statistics, as well as the identification of factors in the national and local contexts. Another output will be an analysis of barriers preventing the deployment of

uniformed women, as well as the presentation of recommendations that contribute to the design or improvement of the policies and initiatives of the Mexican Government agencies involved in staff participation, and the strengthening of collaborations and strategic alliances in United Nations Peace Operations.

A cost of USD \$ 318.735,72 is estimated for the three barrier assessments.

2. ANALYSIS OF THE SITUATION

The Government of Mexico is fully convinced that gender equality and the fulfillment of women and girls' human rights are an indispensable condition for the creation of prosperous, peaceful and sustainable societies.

In this regard, the Mexican Government has a Presidential Cabinet with the largest number of women at its head. In addition, for the first time in history, Mexico has gender parity in its Congress, and a constitutional reform was passed guaranteeing gender parity in all public positions in the three branches of the State, as well as in the three orders of Government. It is only a matter of time before we see this principle reflected in the same way in judiciary and autonomous bodies. The challenge now is for parity to be endorsed and reflected in the lives of women and girls in the country.

In January 2020, a Feminist Foreign Policy was formally adopted by the Mexican Government aiming to guide government actions to reduce and eliminate gender differences, gaps and inequalities in order to build a more just and prosperous society.

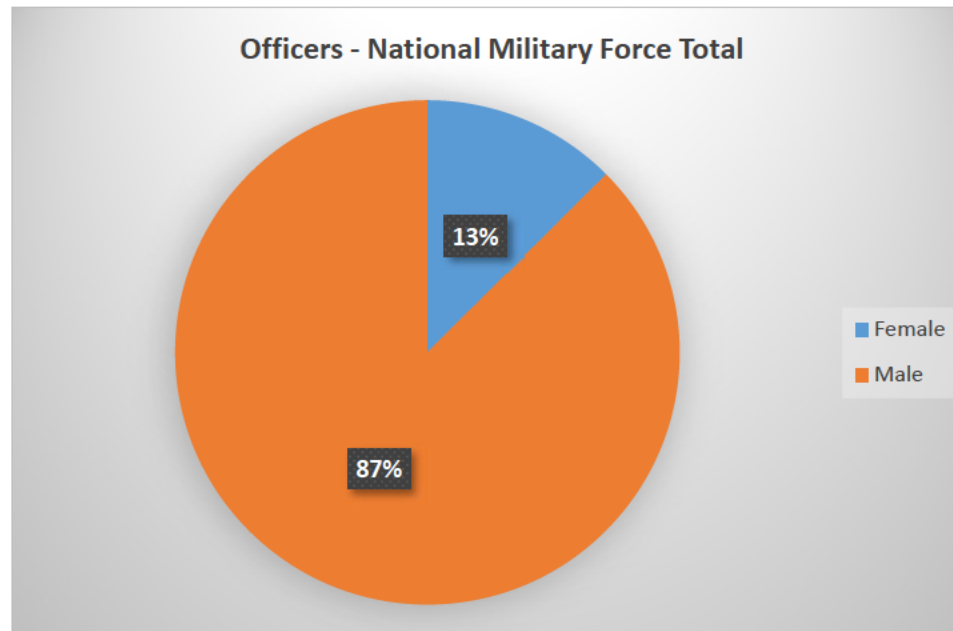
This Feminist Foreign policy seeks to mainstream a human rights and gender approach into all areas of Mexican Foreign Policy; to make visible the contribution of women to Foreign Policy and to concrete actions that have an impact on the gender foreign agenda, such as the Women, Peace and Security agenda and to prioritize actions that have a high impact both on the global and national levels.

Likewise, during its current non-permanent membership in the Security Council in 2021-2022, Mexico will actively promote gender equality and the follow up of the Women Peace and Security agenda throughout the work of the Security Council. In this regard, Mexico co-chairs the Independent Expert Group on Women, Peace and Security together with Ireland.

The current percentage of uniformed women in national armed forces and police services (regular and reserve) by institution is the following:

- ✓ The Ministry of National Defense (Mexican Army and Air Force) includes **24,713** women, representing 11.5 per cent of its total troops.
- ✓ The Ministry of the Navy includes **13,655** women, which represents 20.38% of its total troops.
- ✓ The Ministry of Security and Citizen Protection has **21,945** women in its areas participating in the assessment (Prevention and Social Reintegration, Federal Protection Service, National Guard and National Anti-Kidnapping Coordination), representing 21 per cent of its total troops.

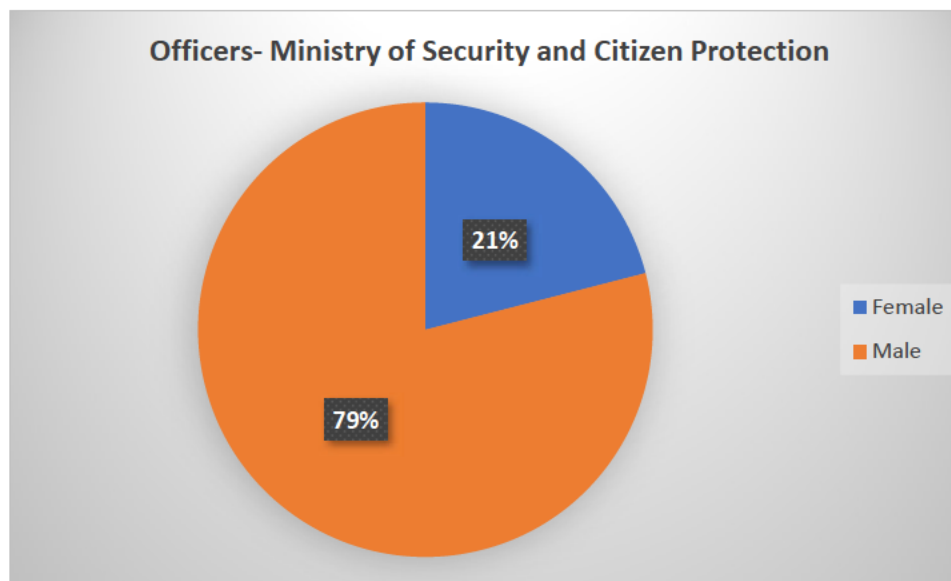
In this regard, 13% of the total of Mexican Armed Forces (Ministry of National Defense and the Ministry of the Navy) are women and 87% are men.



	Female	Male
Total Armed forces	38,368	267,514

In the case of the Ministry of Security and Citizen Protection, 21 % are women respect to the total of the personnel.

	Female	Male
Total Ministry of Security of Citizen Protection	21,945	84,159



Find attached a document (Annex 1) with a detailed percentage of women by ranks and category from the three institutions.

Since Mexico resumed its participation in UN Peace Operations in 2015, **twenty-one uniformed women were deployed to perform observation and staff officers' functions in the following six operations:**

- United Nations Mission in Colombia (UNMC);
- United Nations Verification Mission in Colombia (UNVMC);
- United Nations Mission for the Referendum in Western Sahara (MINURSO);
- United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA);
- United Nations Military Observer Group in India and Pakistan (UNMOGIP) and
- United Nations Multidimensional Integrated Stabilization Mission in Central African Republic.

Seven of them are currently participating in peace operations: three in UNVMC, two in MINURSO, one in UNMOGIP and one in MINUSCA.

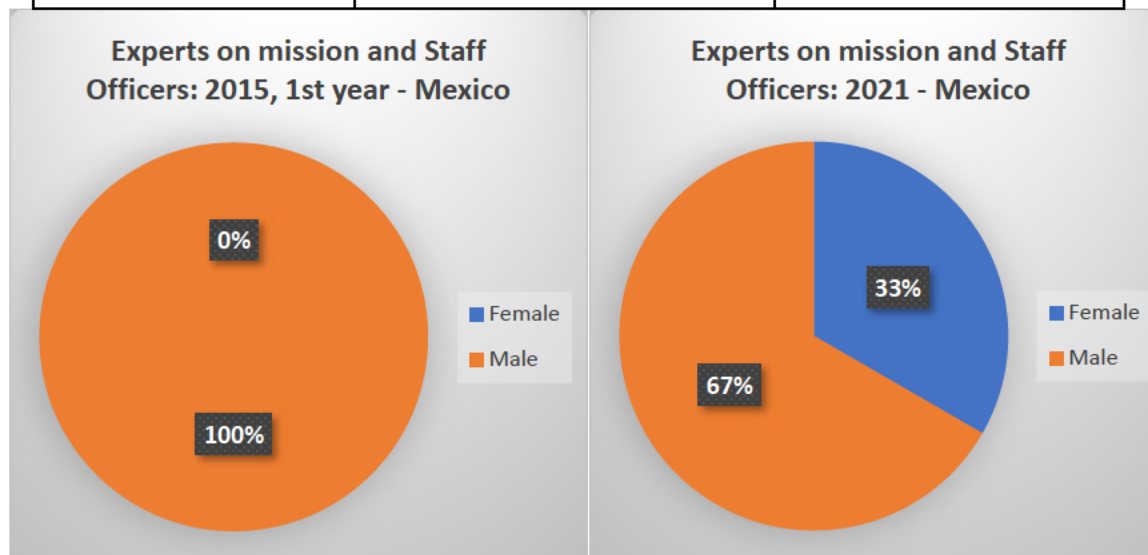
Uniformed women deployed on United Nations Peacekeeping Operations by year.

Mexican Arm Forces	2016	2018	2019	2020	2021

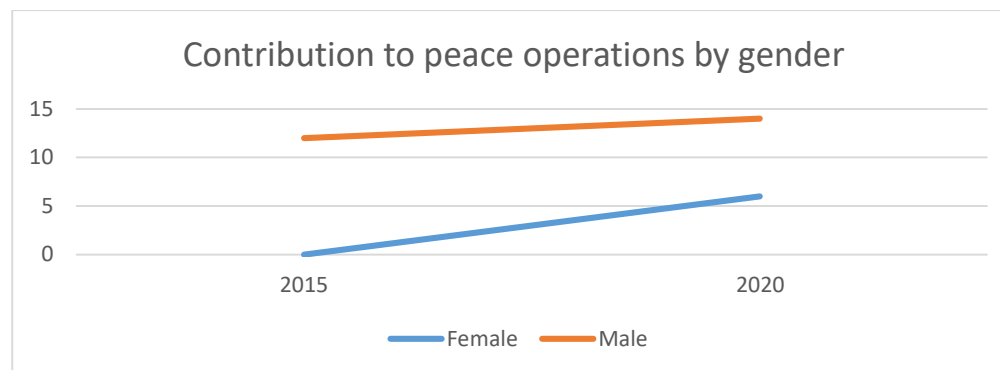
Ministry of National Defense	3	4	4	2	1
Ministry of the Navy	1	0	2	4	2*
Total:	4	4	6	6	3

*Until February of 2021. Pending of the UN selection process.

Contribution of Mexico - Experts on mission and Staff Officers		
	Female	Male
2015	0	12
2021 (Until January)	7	14



In the following graphic, it can observe how Mexico has been incrementing the deployment of uniformed women.



As a result, more than 30 percent of the personnel currently deployed by Mexico in UN peace operations are women (one out of three officers deployed in a mission are women) , and to date the standard of at least 15 percent of uniformed women required by the UN from contributing countries has been met.

The Government of Mexico, in accordance with their Peace Operations Participation Plan, adopted 2019, is preparing to commence the second phase of this plan, which includes the preparation of an engineering company (180M/60F=T240) and the registration of this pledge on the UN Peacekeeping Capability Readiness System (PCRS) in the following months.

Prospective of deployment of Mexican uniformed women in UN Peace Operations:

Mexican Arm Forces	2021	2022	2023
Ministry of National Defense (expert on Mission and Staff Officer)	4	5	6
Ministry of the Navy (expert on Mission and Staff Officer)	4	4	4
Engineering company	60 women		

In this context, there is a need to recognize and integrate in the future **the component of women police** in peace operations capitalizing on their central role as mediators, protectors of civilians, human rights supporters, and their broader collaboration with civil society.

In addition, CECOPAM has trained more than 414 military and police staff from 2018 to date, including 100 uniformed women, representing close 40 percent of the trained personnel.

SEDENA: 270M/67F=337T;
SEMAR: 34M/28F=62T; and
Police: 10M/5F=15T.

Likewise, CECOPAM has plans to become a regional Peacekeeping Centre of Excellence.

Additionally, CECOPAM has incorporated the Women, Peace and Security agenda into its pre-deployment training programmes and, since 2019, as part of its annual programmatic work plans, the Center has been delivering “the Essential United Nations pre-deployment course with a gender perspective. Likewise, CECOPAM is planning to incorporate the “the UN pre-deployment Course for United Nations Female Officers” in the future as part of its training programmes.

These and other training actions could benefit from the results of the barrier assessment.

While the efforts previously undertaken have shown significant progress, there are still opportunities for improvement, and the Mexican Government has therefore restated to the United Nations its commitment to continue to expand the training and substantive participation of uniformed women in such operations in the future.

Concerning the police component of peace operations, its important role in conflict prevention and in contributing to peacebuilding efforts is acknowledged. In this context, the participation of women police officers is essential to achieving these goals, particularly in roles supporting the promotion of the rule of law, gender awareness, and the protection of communities.

For this reason, the Government of Mexico has decided to continue participating in peace operations by deploying police staff—including women from the Ministry of Security and Citizen Protection who have been trained in such operations. In this regard, initiatives and training programmes have organized to help train police personnel of the Ministry of Security and Citizen Protection on issues included in the Women, Peace and Security agenda, and to particularly benefit the uniformed women of that institution with a view to encouraging their participation in peace operations.

However, the following barriers limiting the achievement of the above-mentioned objective have been identified:

- Lack of knowledge within the Mexican Armed Forces and the police regarding the role and participation of women in UN Peace Operations, as well as the benefits and contributions they provide in peacekeeping and peacebuilding activities.
- On some occasions, women do not meet the profile required by the UN for positions in operations, particularly when it comes to language skills—English and French—as well as the required degrees of study (e.g., graduate level) for high-level positions.

In this respect, this project seeks to carry out more detailed assessments of barriers, allowing to extensively identify other obstacles and difficulties faced by Mexican uniformed women while participating in peace operations. Such assessments will serve as an input for strengthening institutional decision-making and providing valuable information for the generation, improvement and/or reinforcement of internal policies and institutional processes that promote gender equality and the meaningful participation of women in conflict prevention and peacekeeping and peacebuilding.

In this context, these barrier assessments will also help to create constructive conditions:

- i) To Increase compliance with the objectives set out in Mexico's strategy for participating in peace operations and the objectives of the Mexico's first national action plan to follow up on Security Council resolution 1325 (2000) on "Women, Peace and Security" published on January 11, 2021, which can be consulted at the following link: <https://www.gob.mx/sre/prensa/gobierno-de-mexico-presenta-su-primer-plan-nacional-de-accion-para-el-seguimiento-de-la-resolucion-1325-del-consejo-de-seguridad-de-la-onu-sobre-mujeres-paz-y-seguridad?idiom=es>
- ii) To submit a new proposal to the Elsie Initiative Fund in the future in order to implement larger-scale projects or programmes aimed at expanding the participation of Mexican uniformed women in peace operations.
- iii) To underpin the active role of Mexico in the Security Council in 2021-2022 to move forward in the implementation of the Women, Peace and Security agenda.

3. IMPLEMENTATION STRATEGIES

The assessment consists of applying the following three quantitative and qualitative methods established the MOWIP methodology:

- Questionnaire: based on legislation, plans, regulations, and internal policies
- Interviews with 45 officials and key stakeholders, particularly from the Ministries of National Defense, the Navy, and Security and Citizen Protection (15 from SEDENA, 15 from SEMAR and 15 from SSPC).
- Survey: applied to 380 people from the Ministry of National Defense (SEDENA, which is composed of the Mexican Army and Air Force), 380 from the Ministry of the Navy (SEMAR), and 380 people from the Ministry of Security and Citizen Protection (SSPC) whom belong to the areas of Prevention and Social Reintegration, the Federal Protection Service, the National Guard, as well as the National Anti-kidnapping Coordination. Ideally, 50 percent men and 50 percent women from the above-mentioned national institutions; 50 percent senior staff and 50 percent junior staff; or 50 percent persons who have participated in peace operations and 50 percent of those who have not.

The survey questions, the answers to which will be treated confidentially, will be based on the following ten barriers identified by MOWIP methodology: numbers available, selection for deployment, deployment criteria, family constraints, infrastructure in peace operations, negative experiences, career progression, leadership bias, gender roles, and social exclusion.

- Likewise, once the data have been obtained, an analysis and a validation workshop will be carried out, and subsequently the final report will be drafted.
- In accordance with the Terms of Reference of the Elsie Initiative Fund, Mexican security authorities are agree to allow elements of the Barriers Assessment results to be used to compile an anonymized overview report, through the delivery of two reports:

1.- The *Confidential detailed report*, which will be provided to SEDENA, SEMAR and SSPC by the UDLAP as institution contracted to complete the study; and

2.- The *Public report* with all sensitive and classified information removed.

Finally, a cost of USD \$ 318.735,72 is estimated for the three assessments.

4. PROJECT RESULTS FRAMEWORK

- **Reference data: provide as much as available**
- Current number and percentage of women in national armed forces or police services (regular and reserve), including all ranks/levels:
 - ✓ The Ministry of National Defense (Mexican Army and Air Force) includes **24,713** women, representing 11.5 per cent of its total troops.
 - ✓ The Ministry of the Navy includes **13,655** women, which represents 20.38% of its total troops.
 - ✓ The Ministry of Public Security and Citizen Protection has **21,945** women in its areas participating in the assessment (Prevention and Social Reintegration, Federal Protection Service, National Guard and National Anti-Kidnapping Coordination), representing 21 per cent of its total troops.
- Deployment planning and commitments for the next two years with respect to the Mexican Armed Forces and police:

This barrier assessment is a key element in fulfilling the commitments made by the Government of Mexico at the "United Nations Peacekeeping Ministerial Conference" (New York, 29 March 2019) to increase the training and participation of uniformed women in these operations. In that regard, we are planning to carry out projects that would allow us to train more than 300 women in five

years in pre-deployment courses, with the aim of encouraging an increased appointment of trained women to peace operations and thereby an increased number of Mexican uniformed women deployed.

○ **Outcomes:**

It will enable understanding and assessing the challenges that prevent greater participation of Mexican uniformed women in peace operations.

- Through MOWIP BA, it will be possible to identify the barriers that hinder the increased participation of uniformed women in peace operations.
- It will provide a baseline from which to measure progress in participation of uniformed women in peace operations.
- It will allow participation in the EIF in future programming rounds to submit future flexible project for the empowerment of Mexican women in United Nations peace operations.
- With the information obtained, better strategic, operational, and tactical planning will also be achieved with the aim of increasing the meaningful participation of uniformed women in peace operations.

○ **Indicators:**

- Increased number of women deployed in Peace Operations, with a number of uniformed women exceeding 15 per cent to be gradually increased.
 - **Benchmark:** Percentage of women trained at CECOPAM.
Goal: Out of the total number of CECOPAM troops trained throughout the year, 40 per cent should be uniformed women.
 - **Benchmark:** Percentage of uniformed women participating in Peace Operations.
Goal: Out of the total number of Mexican troops participating in Peace Operations during the year, 40 per cent should be uniformed women.

5. PROJECT MANAGEMENT AND COORDINATION MECHANISMS

The following organizations and/or partners will participate in the BAs:

- Latin American Security and Defense Network (RESDAL), taking into account its practical experience as an implementing partner of MOWIP methodology.
- America's University (Universidad de las Américas, UDLAP), considering its wide technical experience in developing surveys.

- The Observatory for Gender Equality in the Ministry of Defense, the Human Rights Promotion and Protection Unit of the Ministry of the Navy and the Directorate-General of Policy and Police Development of the Ministry of Security and Citizen Protection.
- UN Women Office Mexico, who will be in charge of coordinating resources for the barrier assessments.

6. RISK MANAGEMENT, MONITORING, AND ASSESSMENT OF REPORTING REQUIREMENTS

In general, risks are considered to be low.

These risks are associated with the restrictions that will remain in the event of a new health emergency, such as a possible upsurge in COVID19 infections during the winter season, which could extend to some territories. This is also relevant if SEDENA and SEMAR troops have to focus on the deployment of the Marine and DN-III Plans to support the population, and if SSPC personnel has to address issues of relevance to guarantee peace and public security.

With respect to the principle of "No harm done", confidentiality will be guaranteed in the use and handling of information throughout the barrier assessment process in accordance with current and applicable regulations.

Find attached a document (Annex 2) with a detailed Risk Matrix.

○ Monitoring and evaluation

In view of the importance of monitoring and follow-up to the BAs, the Government of Mexico established an implementation Committee composed of officials from the Ministries of Foreign Affairs, National Defense, the Navy and Public Security and Citizen Protection, as well as the National Institute for Women, supported by RESDAL and the UN Women Office to provide technical and fund management support for implementation. The Implementation Committee was established in 2019 by the Working Group for the Mexico's participation in Peace Operations. Since then, this Implementation Committee has worked for several months during last year to develop and follow up on the proposal of BA.

For the implementation of the assessment of barriers, an collaboration agreement will be established between RESDAL, the UDLAP as implementing partners and UN Women Mexico, which will be signed once the response from the Elsie Initiative Fund on the approval of the project is received.

Likewise, UN Women Mexico will appoint a "project manager" to monitor and coordinate the project, according to the MOWIP considerations regarding the coordination of the project closely with the focal person within the Implementation Committee to oversee the contextualization of the MOWIP methodology and implementation of the different data collection tools (FFF, survey and key decision-maker interviews). This

“project manager” or “focal person” will be attached to the Mexican Ministry of Foreign Affairs, as coordinator of the Implementation Committee, to also follow up on the implementation of the Monitoring and Evaluation framework.

Find attached a document (Annex 3) with a detailed Monitoring and Evaluation Framework.

7.- OUTPUT STRATEGY AND SUSTAINABILITY OF THE PROJECT

The following activities will be developed as part of the output strategy:

1. Delivery of an executive summary and full document with recommendations addressed to the senior management of SEDENA, SEMAR, SSPC, SRE, and INMUJERES.
2. Organization of a space for dialogue, reflection, and/or presentation of results among the staff of the above-mentioned agencies and entities with a view to raise their awareness of the issue.
3. The results of the assessment shall be used to promote initiatives, strategies, policies, processes, and procedures within the Armed Forces and the Secretariat of Security and Citizen Protection to expand the training and meaningful participation of women in uniform in peace operations.
4. The assessment results will also be used as a guide to promote actions for gender equality within the security forces.

8. WORK PLAN, DETAILED BUDGET, ACCOUNTING POLICY, AND PROCEDURAL REQUIREMENTS

1. Work plan:

Activity	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Partner
Localization of Questionnaires and surveys													SRE, SEDENA SEMAR, SSPC INMUJERES UN Women RESDAL UDLAP
Interviews													RESDAL

Surveys													RESDAL
Data Processing													UDLAP
Analysis													UDLAP
Validation workshops (3)													RESDAL UDLAP
Drafting and presentation of the final reports													UDLAP
Elaboration of reports to Elsie Initiative Fund and dissemination of reports.													UDLAP SRE


Find attached a document (Annex 4) with a detailed draft budget.

9. LESSONS AND OBSERVATIONS

The barrier assessments seeks to achieve the following goals:

- 1) Draft a report including a country profile, a methodological section, identification of factors in the national and local contexts, key findings and statistics, analysis of barriers to the deployment of uniformed women, and recommendations for action.
- 2) Improve the conditions for a meaningful and gendered contribution of Mexico to UN peace operations.
- 3) Contribute to institutional decision-making and provide valuable information to generate, improve and/or strengthen internal policies and institutional processes to promote gender equality and women's meaningful participation in UN peace operations.

- 4) Promote conditions to develop additional policies and plans to increase the meaningful participation of women from the Mexican armed and police forces in UN peace operations.
- 5) Strengthen the training activities that Mexican institutions carry out regarding gender equality and the Women, Peace and Security agenda.
- 6) Give visibility to the results achieved by the project during the Mexico's non-permanent membership in the Security Council during 2021-2022.
- 7) Increase the attention by Mexican security institutions and stakeholders on the themes and challenges of the participation of women in peace operations, including UN peace operations and women, peace and security agenda.
- 8) Provide conditions so that the Mexican Government can submit a new proposal to the Elsie Initiative Fund in order to implement larger-scale projects or programmes aimed at expanding the participation of Mexican uniformed women in peace operations.

Project Title: Project Period: T/PPC:	Mexico Submission to the Elsie Initiative Fund - MOWIP Barrier Assessment									
	March 2021 - Feb 2022									
	Mexico - MOWIP - SEDENA, SEMAR, SSPC									
Activity	Item	UNDG Category	Unit	Qty	# of units	Unit Price USD	Total Price USD	Activity Subtotal in USD	Observations	
Activity 1: Adaptation and Preparation	Accommodation	6. Transfers and Grants to Counterparts	Day	60	1	USD 90.00	USD 5,400.00	\$45,700.00		
	Per diem	6. Transfers and Grants to Counterparts	Day	60	1	USD 50.00	USD 3,000.00			
	Meetings with stakeholders. Fees	6. Transfers and Grants to Counterparts	Day	50	1	USD 120.00	USD 6,000.00			
	internal travel (Puebla) transportation	6. Transfers and Grants to Counterparts	Roundtrip	2	1	USD 100.00	USD 200.00			
	International travel	6. Transfers and Grants to Counterparts	Roundtrip	2	1	USD 1,450.00	USD 2,900.00			
	Survey adaptation /localization	6. Transfers and Grants to Counterparts	Day	48	1	USD 120.00	USD 5,760.00			
	Survey adaptation	6. Transfers and Grants to Counterparts	Day	15	1	USD 120.00	USD 1,800.00			
	System setup	6. Transfers and Grants to Counterparts	fee	1	1	USD 8,000.00	USD 8,000.00			
	Training workshops for Official from security institutions (coordinated by UN Women with the Ministry of Foreign Affairs and National Institute of Women)	5. Travel	Workshops	6	1	USD 1,500.00	USD 9,000.00			
	FFF Adaptation	6. Transfers and Grants to Counterparts	Day	12	1	USD 120.00	USD 1,440.00			
	FFF Adaptation	6. Transfers and Grants to Counterparts	Fee	1	1	USD 1,000.00	USD 1,000.00			
	Transport	6. Transfers and Grants to Counterparts	Day	30	1	USD 40.00	USD 1,200.00			
Activity 2 Enumerator Training	Conference room rental	6. Transfers and Grants to Counterparts	Room per day	3	1	USD 200.00	USD 600.00	\$19,200.00		
	Catering for training	6. Transfers and Grants to Counterparts	Meals	33	1	USD 15.00	USD 495.00			
	International transport	6. Transfers and Grants to Counterparts	Roundtrip	2	1	USD 1,250.00	USD 2,500.00			
	Accommodation	6. Transfers and Grants to Counterparts	Nights	32	1	USD 90.00	USD 2,880.00			
	Per diem enumerators	6. Transfers and Grants to Counterparts	Day	27	1	USD 25.00	USD 675.00			
	training. Fee	6. Transfers and Grants to Counterparts	Day	30	1	USD 120.00	USD 3,600.00			
	Sample elaboration fee	6. Transfers and Grants to Counterparts	Day	14	1	USD 120.00	USD 1,680.00			
	Per diem team	6. Transfers and Grants to Counterparts	Day	32	1	USD 50.00	USD 1,600.00			
	Printing and materials	6. Transfers and Grants to Counterparts	Copies	1500	1	USD 0.20	USD 300.00			
	Back up phones and batteries	6. Transfers and Grants to Counterparts	Phone	5	1	USD 210.00	USD 1,050.00			
	Transport	6. Transfers and Grants to Counterparts	Day	12	1	USD 40.00	USD 480.00			
	Materials	6. Transfers and Grants to Counterparts	Set	9	1	USD 20.00	USD 180.00			
	System setup: uploading data	6. Transfers and Grants to Counterparts	Fee	1	1	USD 1,000.00	USD 1,000.00			
	Testing	6. Transfers and Grants to Counterparts	Day	18	1	USD 120.00	USD 2,160.00			
Activity 3: Survey implementation Military Police forces	International transport	6. Transfers and Grants to Counterparts	Roundtrip	6	1	USD 1,250.00	USD 7,500.00			
	in-country transportation	6. Transfers and Grants to Counterparts	Day	60	1	USD 110.00	USD 6,600.00			
	Accommodation in capital city	6. Transfers and Grants to Counterparts	Nights	110	1	USD 90.00	USD 9,900.00			
	Accommodation (interior)	6. Transfers and Grants to Counterparts	Nights	246	1	USD 70.00	USD 17,220.00			
	Per diem enumerators	6. Transfers and Grants to Counterparts	Day	342	1	USD 30.00	USD 10,260.00			
	Per diem team	6. Transfers and Grants to Counterparts	Day	180	1	USD 50.00	USD 9,000.00			
	Enumerators - fee	6. Transfers and Grants to Counterparts	Day	342	1	USD 60.00	USD 20,520.00			
	Field coord nation fee	6. Transfers and Grants to Counterparts	Day	195	1	USD 120.00	USD 23,400.00			
	supervision	6. Transfers and Grants to Counterparts	Fee	1	1	USD 1,000.00	USD 1,000.00			

UNDG Categories	Total		% Budget
1. Staff and other personnel cost	\$	19,853.00	6.23
2. Supplies, Commodities, Materials	\$	-	\$ -
3. Equipment, Vehicles and Furniture	\$	-	\$ -
4. Contractual Services	\$	-	\$ -
5. Travel	\$	9,000.00	\$ 2.82
6. Transfers and Grants to Counterparts	\$	258,484.00	\$ 81.10
7. General Operating and other Direct Costs	\$	10,547.00	\$ 3.31
8. Indirect Support Cost	\$	20,851.88	\$ 6.54
	\$	318,735.88	100.00

Equipment required to conduct a MOWIP

Please use this tab to list all the equipment your team will need to have / purchase to implement the data collection. Adds rows as relevant and copy into the budget tab.

Equipment	Number of units	Need to purchase?
Communication device (for coordination with assessment team)	No required	
Dictaphone (or other recording device)	No required	
Tablet or phone (with internet access) for survey		5 Yes
Online survey platform licence (iSurvey or Qualtrics)		3 Yes
Statistical software		1 Yes