Fund MPTF_00209: UN COVID-19 MPTF Title* EMPOWERING WOMEN THROUGH SAFE, RESILIENT, GENDER RESPONSIVE FOOD MARKETS AND SYSTEMS IN RESPONSE TO COVID 19 IN ZIMBABWE

Anticipated Start Date*	30-Oct-20
Duration (In months)*	18
Anticipated End Date*	30-Apr-22
Brief Overview*	In Africa, over 1.2 million people have been infected by the coronavirus in 44 countries, with 28,287 deaths as of 25 August 2020. Zimbabwe has not been spared by the pandemic with 6,388 recorded cases, 5,046 recoveries and 195 deaths as of 28th August 2020.

COVID-19 has had a strong its impact on health systems, formal and informal economies and supplies of essential goods and services. Seps taken to control COVID-19 such as restricted movement and quarantine have had immediate impacts on the lives of all Zimbabweans, to a greater extent on women and girls, the elderly, people living with various communicable and noncommunicable diseases persons with disability and other marginalized groups. Zimbabwe has the second largest informal economy in the world and COVID-19 restrictions have brought the economy to a virtual standstill. The restrictions have removed the limited livelihood opportunities of the population which had found their refuge in the informal economy. The Zimbabwean context includes vulnerabilities such as poverty, over congestion and over population in some communities, porous borders, grossly overcrowded and under equipped health facilities (in terms of drugs, supplies and human resources). High levels of HIV/AIDS and low crop productivity also undermine food security. As a result, Zimbabwe is experiencing one of its worst acute food insecurity crises, with significantly high humanitarian food assistance needs. The COVID19 pandemic has made the myriad of challenges faced by the country worse and more visible, aggravating pre-existing vulnerabilities in the process.

In Zimbabwe, markets are central to the lives and livelihoods of many women and marginalized groups, where urban sellers are engaged in selling 6-7 days a week, and where rural producer – sellers trade at markets each week. However, vendors have a low ability to adapt to changes in market conditions and to cope with any external shocks and vulnerabilities. COVID-19 has depleted coping mechanisms, eroded their resilience, and left this group extremely vulnerable. The 2019 LFCLS estimated that around 976 thousand of the working population aged 15 years and above were in the informal sector of whom 40 percent were in urban areas and 26 percent were in the rural areas. Women aged 15 years and above currently constitute 43% of the population in the informal sector, whereas men constitute 56% Zimbabwe (2019 LFCLS). The devastating impact of the COVID restrictions on the informal economy, and markets in particular, has brought national attention to the need to invest in safe markets: in terms of prevention markets from becoming disease hotspots, ensuring food safety standards and promoting the safety and security of women and girls as the main actors in this economy. The lessons of COVID-19 response and recovery will be a blueprint for the next pandemic or outbreak response. Both Ebola and COVID-19 highlight the importance of enforcing food safety and sanitation measures in markets. This proposal, therefore, seeks to harness this attention and use COVID as an opportunity to build forward better in collaboration with national partners (at central and local level) as well as development partners who have shown a keen interest.

Gender equality and social norms are critical to the COVID19 recovery process which has had differential impacts on women, men, boys and girls. Available evidence points to the fact that women and girls will bear a disproportionate burden of the resultant impacts of the disease, in terms of economic, social and health risks. A combination of disrupted markets, lack of international trade, limited travel, and mobility restrictions have impacted people's ability to grow, buy, sell, or prepare the food they need to stay healthy and sustain their families. The World Food Programme (2020) estimates that approximately 8.6 million Zimbabweans are likely to face starvation by the end of 2020. The situation is dire, and the picture for women and girls is worse. Women already bear the brunt of managing food and nutrition at the household level, and they have the primary responsibility of accessing scares resources such as food and water for the wellbeing of the family. According to FAO (2018), approximately 80% of women live in the communal areas where they constitute 61% of the farmers and provide 70% of the labour. Thus, the work of women farmers is essential for food security. Most women are unpaid family workers. Rural women work 16 to 18 hours a day, spending at least 49% of their time on agricultural activities and about 25% on domestic activities. While both men and women participate in most agricultural tasks, men predominate in land preparation, ploughing and pest control, while women are primarily engaged in watering, planting, fertilizing, weeding, harvesting, and marketing. Women carry out most of the firewood gathering and almost all the water fetching, food processing and preparation, cooking and domestic work. Women are a key and yet often invisible part of food supply systems

Following the Government of Zimbabwe's decision to place the nation on a lockdown on March 30th 2020, as a means of preventing the spread of the outbreak, business activity has been restricted, except those in essential services and very few other businesses and markets. Agriculture and food supply systems were only listed as an essential service seven days into the lockdown after recognizing the disruption in the food supply chain which would have a detrimental impact on the vulnerable communities, especially in urban areas, as well as the agro-producers in the rural areas and the various supply chain actors. The move was meant to prevent economic and social disruption and ensure the right to food for the poor whilst mitigating a possible overload on social assistance. The Coronavirus has presented unprecedented challenges to small and medium enterprises, as smallholder farmers. The smallest businesses including the market vendors, most of whom are women and other marginalized groups such as persons with disabilities were ill-equipped to handle a crisis of this scale and had limited or no social protection systems such as employment or health insurance due to the informality of the supply chain. The situation has been particularly worse for women and marginalized groups with lower literacy levels who may not have the skills or capacity to obtain safe and viable income generating opportunities and who rely on markets for their sustenance.

Most women in the informal sector earn their living through informal markets that have been closed and street vending is strictly prohibited, jeopardizing the livelihoods of informal traders. (absence of disaggregated on participation in in formal markets) Food markets in Zimbabwe do not work in a manner that is profitable to the farmers and vendors, who rely entirely on this income, as lots of produce goes to waste. Women vendors continue to face a myriad of challenges such as a lack of fixed prices of their products; oversupply of products such as tomatoes which then drives down the price as most small scale farmers farm by season; lack of storage capacity; lack of diversification and limited markets which leads to a congested supply system. These challenges are the result of various structural issues. Markets are not compliant with public health requirements and gender related needs making it difficult for women to continue with business as usual during the crisis. The lack of an enabling environment to support women's viable businesses as well as their participation in decision making also limits engagement of women and girls in economic activities. Disruption of food supply systems and congested markets also need to be addressed to ensure decentralization and functional marketing systems that serve consumers in high density areas, rapidly urbanizing towns and growth points. There is also limited institutional capacity to address food supply system constraints. The situation has also been compounded by the absence of strong local level policy frameworks as well as limited engagement with key market players, at the macro level whose businesses rely on the participation of women in micro economic activities. Access to and use of formal financial services such as loans, savings, and insurance is nearly non-existent among vendors and because shocks usually leave them bankrupt, more financially excluded and with no hope to raise start-up capital. The need to ensure women are financially included is recognised in the National Financial Inclusion Strategy (2016).

Globally, digital solutions are emerging as a key pillar in the global fight against COVID-19 yet in Zimbabwe the progress towards harnessing this potential has been slow: Apart from increase in the level of use of ICTs for online meetings by government and corporates and grocery shopping for middle- and high-income market segments /households there is no evidence of wide scale improved application of ICTs in fighting Covid-19 in E-commerce and market re-organisation by poor households, SMEs and informal sector players in Zimbabwe. Despite the overwhelming evidence that business solutions have transformed and happened in the digital platform, there is no corresponding evidence of increased use of ICTs by poor women in both urban and rural settings. The cost of internet, availability of mobile data and infrastructure as well as innovations that suit women food supply chain actors have remained a difficulty for many. There is need for an online system that harnesses technology to link the food markets with the informal sector vendors who are currently on lock down and cannot easily move to purchase goods. The system will bridge the digital divide between the informal sector and the formal economy through data collection and sharing for linking vendors with suppliers, transporters, warehouses and other partners in the food supply value chain. While, there is need to establish an online system for women and youth in supply chain, there is also need to take into account women with disabilities, survivors of gender based violence and the elderly and an audit of the skills and capacities they have to participate in an economy that is now largely digitized due to COVID-19.

Zimbabwe has a relatively well-developed ICT infrastructure supported by a robust ICT Policy. In March 2020 mobile network penetration in Zimbabwe stood at 90.6% of the population with mobile money platforms for cash transfers being widely adopted. The level of mobile penetration in Zimbabwe serves as an opportunity and a tool for the informal sector in Zimbabwe to leverage technology to actively participate in the food supply chain. Although containment measures are expected to slow the spread of infections and see some extreme lockdown measures gradually lifted, preventing new infections and limiting in-person interaction are likely to remain key policy priorities and a new normal in food markets for some time to come. Facilitating the digital economy should therefore be a major pillar of government strategies to rebuild markets.

In addition to the infrastructural challenges that are posed by the COVID-19 pandemic, the safety and security of women and girls in markets and other public spaces continues to be a challenge. Zimbabwe's market vendors are, by and large, women, youth and marginalized groups like persons with disabilities. Many of them are extremely poor, depend on the selling of their vegetables for daily subsistence, and have experienced multiple forms of violence in public and private spaces, including sexual violence. In scoping studies conducted by UN Women in the development of the Safe Markets project, it was revealed that women experienced sexual harassment and other forms of sexual violence and extortion on a regular basis. Too often women vendors were displaced from the market premises and forced to sit by busy roadside or open sewage or trash sites to sell their fruits and vegetables, increasing their risk of suffering violence. The studies also indicated inadequate storage facilities and toilets, raising security and health concerns. The reality of genderbased violence in public spaces infringes upon the rights and freedoms of women and girls as equal citizens to participate in public spaces especially the economy. In private domains, such as homes, violence against women and girls is now widely recognized as a human rights violation. The under-recognition of SGBV in public spaces is reinforced by the lack of a holistic, multi-sectoral approach and it is exacerbated by limited cooperation among different stakeholders', local authorities, community leadership, CSOs, the private sector, media, and communities (women, men and youth) in the design and implementation of safe public spaces programmes. It has become more imperative that local authorities strengthen their systems and adopt innovative strategies of mitigating the impact of such a pandemic or any shocks. This will ensure that planning processes of the local authorities are gender responsive from the onset to ensure that women i.e. the most vulnerable groups are included throughout the recovery cycle.

The outbreak has necessitated the need to scale up and broaden the conceptualization of safe markets to include safety from SGBV and disease outbreaks. The design of safe market infrastructure will therefore comply with COVID-19 and occupational safety and health (OSH) management systems to ensure prevention and mitigation of COVID-19 and other infectious diseases. This will go a long way towards ensuring that women do not lose their income during public health emergencies and continue to operate in public spaces that are free from violence.

The Safe Markets project therefore seeks to promote gender equality and the social and economic empowerment of women, youth and other marginalized groups, while also enhancing their safety and security. This can be done through:

- Safe markets: Infrastructure that is sensitive to community and women's needs, complies with occupational health and safety regulations (OSH), and is accompanied by mechanisms and structures to prevent and address gender-based violence and harassment
- Financial security: improved economic security of women marketers
- Influence and decision making: Increased voice and agency of women in community and marketoriented leadership structures
- Institutional Capacity: Enabling and gender responsive policy framework and capacitated institutions responsible for administration, regulating and monitoring food supply systems in place.
- Inclusive E-solutions for safe markets

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Contacts	Contact Type	Name	e-mail	Position	Additiona Telephon Skype	5
	Project Manager	Tenu Avafia	tenu.avafi a@one.un .org			
Universal Markers	Gender Equality Marker	Risk	OECD-DAC Food crop producti on Food			
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Fund Specific Markers	Fund Windows	Fund Windows	ment			

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		Response
		and
		Recovery
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	Other Sources	\$495,000
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				Total Estimated % Budget allocated per
Target	Description	Indicator 1	Indicator	target
Main Goals				
Goal 1. End poverty in	n all its forms everywhere			
TARGET_1	1.1 By 2030, eradicate extreme poverty for all people everywhere, currently measured as	Indicator 1.1.1: Proportion of the		48% (US480 000
.1	people living on less than \$1.25 a day	population living below the		
		international poverty line by sex,		
		age, employment status and		
		geographic location (urban/rural)		
Goal 5. Achieve gende	er equality and empower all women and girls			
-	5.5 Ensure women's full and effective participation and equal opportunities for leadership	Indicator 5.5.2 Proportion of		24% (US240 000)
.5	at all levels of decision-making in political, economic and public life	women in managerial positions		
TARGET_5	5.b Enhance the use of enabling technology, in particular information and communications	Indicator 5.b.1: Proportion of		12% (US120 000)
.b	technology, to promote the empowerment of women	individuals who own a mobile		
		telephone, by sex		
Goal 8. Promote susta	ained, inclusive and sustainable economic growth, full and productive employment and			
TARGET_8	8 8.3 Promote development-oriented policies that support productive activities, decent job			16% (US160 000)
.3	creation, entrepreneurship, creativity and innovation, and encourage the formalization and	Indicator 8.3.1: Proportion of		
	growth of micro-, small- and medium-sized enterprises, including through access to	informal employment in total		
	financial services	employment, by sector and sex		

		Ris	k Management			
Event	Category	Level	Likelihood	Impact	Mitigating Measures	Risk Owner
epidemiological situation might					monitor the developments and	
prompt spike in local Covid-19					will ensure that all existing or	Implementing
transmission resulting in increased					new health safety guidelines are	RUNOs and
social restrictions. This may affect the	Social and				adhered to in project	implementing
affect the scope of work, priority	Environmental	High Medium	Moderate	Intermediate	implementation. The project will	partners
High economic volatility - price hikes					The project will work in close	
and currency fluctuation might result					liaison with the national	
in unforeseen delays in procurement					counterparts and other partner	RUNOs and
and installation of market					organizations to ensure timely	national
infrastructure and other similar	Financial	High Medium	Likely	Intermediate	actions and provide guidance and	counterparts
Regulatory changes affecting market					The project team will monitor	
operations: the project mostly targets					regulatory and policy	
informal female market actors,					environment to adjust the	
therefore, changes in current					programming accordingly to	
nationally-instilled curfew hours, or	Regulatory	Very High	Likely	Intermediate	ensure alignment, as well as	

		Outcomes
Outcomes	Output	Description
Outcome 1		Improved livelihoods of women marketers & vulnerable groups through safe, gender responsive market infrastructure and systems
	Output 1.1	Infrastructure and systems that are sensitive to women's needs, complies with occupational health and safety regulations, and accompanied by mechanisms and structures to prevent and address gender-based violence and harassment are established.
	Output 1.2	Improved economic base and financial security for women marketers.
	Output 1.3	Inclusive E-solutions for safe markets established to promote more effective food market access by consumers
Outcome 2		Enabling a gender responsive policy framework and institutions responsible for administration, regulation and monitoring of food supply systems
	Output 2.1	Strengthen the capacity of institutions development and reform for equitable policies, regulations and by laws related to the food suppic chain management system that comply with OSH standards, and address gender differential impacts
	output 2.2	Increased voice and agency of women markets in community and market-oriented leadership structures.

		community and mark	et-oriented leadership structures.			
			Mana	ge Indicators	1	-
Indicator Title Outcome Indicator 1a	Description Number of resilient food and	Baseline Value Baseline year: 2020	Value: 0	Max Value Year: 2022	Outcomes 1.1: Improved livelihoods of women	Outputs
Outcome indicator 1a	Number of resilient food and vegetable markets and systems that are safe, responsive to women's needs and fully functional during the Covid-19 outbreak and beyond		value: u	Year: 2022 Value: 4	1.1: Improved Invelinoods of Women marketers & vulnerable groups through safe, gender responsive market infrastructure and systems	
Output indicator 1.1a:	Number of markets adhering to public and occupational health and safety requirements (including COVID-19) and standards for gender sensitive infrastructure and including green energy solutions	Year: 2020 market	Value: 1 Epworth Overspill safe	Year: 2022 Value: 4 (1 mass market and 3 satelite food and vegetable markets)	-	Output 1: Safe markets – infrastructure and systems that are sensitive to women's needs, complies with occupational health and safety regulations, and accompanied by mechanisms and structures to prevent and address gender-based violence and harassment.
Output Indicator 1.1b	Number of gender responsive mechanisms established to prevent and address GBV and harassment in public spaces	Year: 2020	Value: 1 (Family support centre)	Year: 2022 Value: 8 gender responsive mechanisms (2mechanisms per market)		
Output indicator 1.1c:	Number of women working in established safe makets (including women living with HIV, young women, sex workers, women living with disabilities, GBV survivors, those exposed to child marriages and single mothers)	Year: 2020	Value: TBD (baseline)	Year: 2022 Value: 400 women (48 women per satelite market plus 256 women from the mass market : 60 women will be women living with HIV, young women aged 18-39, women living with disabilities, GBV survivors, those exposed to child marriages and single mothers)		
Output indicator 1.2a	Number of women supported to access financial credit facilities (including women living with HIV, young women, sex workers, women living with disabilities, GBV survivors, those exposed to child marriages and single mothers)	Year: 2020	Value: 0	Year: 2022 Value: 280 women (70% of women working in the established infrastructure)-including D21Women living with H/V, young women aged 18-39, women living with disabilities, GBV survivors, those exposed to child marriages and single mothers)		Financial security - Improved economic base and financial security for women marketers.
Output indicator 1.2b	Number of women with increased capacity in business management including e-commerce	Year: 2020	Value: 0	Year: 2022 Value: 1 800 women (400 women working in the markets, 300 more women per satelite market and 500 more women from mass market-including Women living	-	
Output Indicator 1.2c	Percentage increase in growth of women businesses	Year: 2020	Value: 0	Year: 2022 Value: 5% increase in revenue and profit margins		
Output indicator 1.3a	A platform that ensure regular supply of quality produce to women marketers and facilitate electronic sales to a broad range of consumers established	Year: 2020	Value: 0	Year: 2022 Value: 1 Platform/ orderings system for vendors and suppliers		Output 1.3: Inclusive E-solutions for safe markets established to promote more effective food market access by consumers
Output indicator 1.3b	Number of women trained on utilisation of the E-platform (disagregated by sex/age/category of women i.e. Women living with	Year: 2020	Value: 0	Year: 2022 Value: 1800 women (Targeting trained women trained under output 2)- 450 of these will be		
Output indicator 1.3c	Proportion of women reporting increased market sales through use of multiple marketing avenues	Year: 2020	Value: 0	Year: 2022 Value: 810 women (45% of the trained women)		

Outcome Indicator 2a	policies and strategies effectively implemented to facilitate last mile food supply management system in compliance with OSH standards, and address gender differential needs.	Year: 2020 Year: 2020	Value: 0 Value: 0	Year: 2022 Value: 3 (1 policy reviewed and/ implemented, 1 guiding framework and 1 strategy)	Outcome 2: Enabling a gender responsive policy framework and institutions responsible for administration, regulation and monitoring of food supply systems	
Output indicator 2.1a	Existence of gender responsive policy and guiding framework for safe markets in place	Year: 2020	value: 0	Year: 2022 Value: 1 policy and 1 guiding framework		Output 2.1: Capacity of local institutions to review, develop and implement regulations and by laws that ensure OSH compliance and gender sensitive food market
Output Indicator 2.1b	Number of institutions supported to develop and/or review policies, regulations, legal frameworks, by- laws with a gender lens.	Year: 2020	Value: TBD	Year: 2022 Value: 10 (local authorities, city council, min of agric, min of women affairs, min of local gvt, vendors associations, workers associations, law enforcement agents- etc		places is strengthened
Output indicator 2.2a	Number of action plans implemented by women trained in transformative leadership to increase their influence in decision makine structures within markets	Year: 2020	Value: 0	Year: 2022 Value: 4 (1 action plan per market)		Output 2.2: Mechanisms for women's voice and agency to participate in market leadership structures are strengthened
Output indicator 2.2b	Number of women's engagements with key decision makers	Year: 2020	Value: O	Year: 2022 Value: 24 (6 engagement per market X 4 markets for 18 months- 6 quarters)		
Output indicator 2.2c	Improved women's participation in market leadership structures	Year: 2020	Value: TBD	Year: 2022 Value: 20 women- 10 of these will include women living with HIV, young women, women living with disabilities, GBV survivors, those exposed to child marriages and single mathers (to be determined through a survey)		

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Budget Lines	Fiscal Year	Description	Agency 1	Agency 2	Agency 3	Agency 4	Total	Total
			UN Women	UNDP	ILO	(Name)	USD	USD
1. Staff and other personnel			91,444	18,000	0		109,444	109,444
2. Supplies, Commodities, Materials			7,500	112,200	0		119,700	119,700
3. Equipment, Vehicles, and Furniture, incl. Depreciatic	n		C		0		0	0
4. Contractual services			74,911	51,521	0		126,432	126,432
5. Travel			5,000	5,100	0		10,100	10,100
6. Transfers and Grants to Counterparts			180,000	90,196	100,000		370,196	370,196
7. General Operating and other Direct Costs			30,000	0	27,500		57,500	57,500
Sub Total Programme Costs			388,855	277,017	127,500		793,372	793,372
8. Indirect Support Costs * 7%			27,220	19,391	8,925		55,536	55,536
Total			416,075	296,408	136,425		848,908	848,908

Checks	
Total	
USD	
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119,700)
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370,196	,
57,500)
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55,536	i
848,908	

APPLICANTS WILL BE ASKED TO UPLOAD THIS EXCEL SHEET AS WELL AS ANY OTHER ADDITIONAL DOCUMENTS THEY NEED TO.