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| **Annex B: IRF Results Framework** |
| **Country Name:** Liberia |
| **Project Effective Dates:** 1 April, 2017 to 30 September 2018  |
| **PBF Focus Area:** (2.3) Conflict prevention/management |
| **IRF Theory of Change:**  if women are empowered to engage in mediation and policy dialogue method they will have necessary skills and confidence to engage and participate in processes of conflict mitigation and peacebuilding at their communities, on issues related to natural resources  |
| **Outcome 1:** Communal Conflicts including disputes as a result on natural resource management are reduced thus removing obstacles to sustainable Community Recovery within the 23 communities. |
| **Outcomes** | **Outputs** | **Indicators** | **Means of Verification** | **Year 1** | **Year 2** | **Milestones** |
| Outcome 1: |   | Outcome Indicator 1 a | Mid Term Internal Assessment Report/Evaluation Reports |  | **X** | **X** | **X** | **X** | **X** | Milestone: 5% reduction in # of conflicts in the 23 communities by the 4th Quarter of Project  |
| Communal Conflicts including disputes as a result on natural resource management are reduced thus removing obstacles to sustainable National Recovery within the 23 communities. |   | Prevalence of conflicts around natural resources management and land use in the 23 communities |
|   | Baseline: NRM and land use constituted 69.5% of recognized conflicts drivers |
|   | Target: 10% reduction in NRM and land use conflicts |
|   | Outcome Indicator 1 b | perception survey to be conducted by this project  |  | **X** | **X** | **X** | **X** | **X** | Milestone: 5% improvement in the perception of communities about concessions and government agencies by the 4th quarter of Project in the 23 communities  |
|   | Community perception of concession companies and responsible government agencies |
|   | Baseline: 64.1% held negative perception |
|   | Target: 10% reduction in negative perception |
|   | Outcome Indicator 1 c | Evaluation Reports |  | **X** | **X** | **X** | **X** | **X** | Milestone: 50% of all concession companies have an open line of communication with the 23 communities by the 4th quarter of Project (to be confirmed after conducting baseline FGDs) |
|   | Level of communications between the target communities and concessions /government regulatory agencies |
|   | Baseline: 49.8% of community members acknowledged company holding regular talks with citizens |
|   | Target: 90% of community members acknowledge holding regular talks with concession companies in their areas |
|   | Outcome Indicator 1 d | Evaluation Reports | **X** | **X** | **X** | **X** | **X** | **X** | Milestone: 5% increase in level of inclusion of women in the various engagements and decision making processes around NRM by the 4th quarter of Project in the targeted 23 communities (to be confirmed after conducting baseline FGDs) |
|   | Level of inclusion of women in the engagement and decision making processes around Natural resource management and land use |
|   | Baseline: 2.9% of community members reported that women’s group work on land rights; natural resource management is not reported among women’s group activities  |
|   | Target: 10% more community members report women’s group involvement in various engagements and decision making processes around NRM and land use |
| Output 1.1:  | Output Indicator 1.1.1 | Documentation of trainings and Reporting; workshop evaluation; documents on women holding events to use their skills on conflict management | **X** | **X** | **X** | **X** |  |  | Milestone: - 13 women groups in total by the end of 3rd quarter of project |
| Perception of the communities improved vis-à-vis women’s ability to solve conflict related to natural resource management and land in the 23 selected communities. | 1.1.1 a % of respondents who report that women are confident in resolving conflicts on NRM and land use1.1.1 b % of conflicts involving NRM and land use that women’s group solve  |
| Baselines1.1.1 a.68.3% reported that women are confident in their ability to solve conflicts around NRM and land use1.1.1 b. NRM constituted 15.1% of cases solved by women’s group; and land use constituted 73% of said cases |
| Target: 1.1.1 a.80% report that women are confident in their ability to solve conflicts in NRM and land use 1.1.1b 25% of cases handled by women’s group involved NRM; and 80% of cases involved land use |
| Output Indicator 1.1.2 | Documentation of trainings and Reporting; workshop evaluation; before-and-after survey | **X** | **X** | **X** | **X** |  |  | Milestone: - 30% increase in understanding of NRM, policies, etc. amongst the women groups in the 23 communities in total by the end of 3rd quarter of project |
| 1.1.2. % of women who are aware of laws and policies on community land rights1.1.2.b. # of women’s group undertaking awareness raising activities on community land rights |
| Baseline: 1.1.2. a. 16.4% of women reported awareness of law the policies on community land rights. 1.1.2.b. Zero(0) women’s group undertake awareness raising on community land rights |
| Target: 1.1.2.a. 25% of women report awareness of laws and policies on community land rights1.1.2.b.13 women’s group undertake awareness raising on community land rights |
| Output Indicator 1.1.3 | Reporting from peer groups and local authorities as well as evidence of documentation of conflict prevention and resolution incidences handled by women groups in the communities.Evaluation |  | **X** | **X** | **X** | **X** | **X** | Milestone: - 13 women groups in total participate by the end of 4th quarter |
| % of community members who report women’s groups engagement in resolution of conflicts around NRM and land use in the targeted communities  |
| Baseline: 24.6% reported that women’s groups engagement in solving conflicts on NRM and land use in target communities |
| Target: 50% report that women’s groups engagement in NRM and land use conflict resolution in the target communities  |
| Output Indicator 1.1.4 | Documentation of training evaluation and reporting plus External evaluation Reports; before-and-after surveys  |  | **X** | **X** | **X** | **X** | **X** | Milestone - 30% of women feel confident in their own abilities by the end of 4th quarter |
| 1.1.4 % of women who feel confident in their own abilities to engage in conflict prevention and resolution within and around their communities |
| Baseline: 1.1.4 54.8% of women reported confidence in their own abilities to solve any conflicts in their communities. |
| Target: 1.1.4 70% report that women feel confident in their own abilities own abilities to solve any conflicts in their communities |
| Output 1.2:  | Output Indicator 1.2.1 | Documentation of formation and structures of groups formed |  | **X** | **X** | **X** | **X** |  | Milestone: - 13 Concession Community Women Development Structures are formed by the end of 3rd quarter of project |
| Established Concession Community Women Development Structures are linked to stakeholders and engage in dialogues to negotiate issues around natural resource management including land use in the 23 target communities. | # of women-led Concession Community Women Development Structures formed  |
| Baseline: Zero (0) women-led Concession Community Women Development Structures formed |
| Target: 20 Concession Community Women Development Structures  |
| Output Indicator 1.2.2 | Documentation of linkages and dialogues ensued upon by women groups |  | **X** | **X** | **X** | **X** |  | Milestone - 3 County and community level dialogues organized in total by the end of 4th quarter of project |
| % of respondents who report that dialogues have been organized between women groups and community leaders, concessions and other stakeholders to discuss management of natural resources including land. |
| Baseline: 60% reported that women’s groups have held public discussion about the NRM and land use  |
| Target: 75% report that women’s group hold public discussion |
| Output Indicator 1.2.3% of men who think women can play crucial roles in ensuring fair in Natural Resources management and land use Baseline: 90% of men report community openness and willingness to support women’s group to take part in issues around concession companies and land use  | Final Evaluation report |  | **X** | **X** | **X** | **X** | **X** | Milestone: 5% improvement in attitude and openness to women group's participation in issues around transparent and fair management of NR and land use  |
| Target: 5% improvement in men’s attitude and openness to women group's participation on the issue of natural resource management and land use  |
| Output Indicator 1.2.41.2.4.a. % of women who think concession companies consult with them enough regarding fair management of NRM and land use 1.2.4.b. % women who report that the concession companies engage them in delivery of services  | Final Evaluation report |  | **X** | **X** | **X** | **X** | **X** | Milestone: 2% improvement collaborative cooperation between the women groups and the concession companies in the targeted communities by the end of the 4th quarter of project (to be confirmed after conducting baseline FGDs) |
| Baseline: 1.2.4.a. 22.6% of women reported knowing where to find information about the work of the concession companies in their areas 1.2.4b. 0% of women report that the concession companies engage women’s group in delivery of services |
| Target: 1.2.4. a. 10% more women know where to find information about the concession company working in their area 1.2.4.b. Increase to 10% the level of collaboration between women’s groups and the concession companies in delivery of services |
| Output 1.3:  | Output Indicator 1.3.1 | Documentation of available support services provided to women for effective engagements |  | **X** | **X** | **X** | **X** | **X** | Milestone: 10 community Support services available in all targeted communities hosting women structures by the end of the 4th quarter |
| Support and advisory services as well as Conflict Mediation Services are provided for the Concession Community Development Structures as well as the Concessions. | 1.3.1.a. % of respondents who report that women’s groups are provided support and advisory services for engagements around NRM and land use in targeted communities  |
| Baseline: 1.3.1.a. 13.3% of respondents report that women’s groups are provided support and advisory services  |
| Target: 1.3.1.a. 25% respondents report that women’s groups are provided support and advisory services  |
| Output Indicator 1.3.2 | Documentation of # of engagements with the Trade unions and Labor Union by women groups |  | **X** | **X** | **X** | **X** | **X** | Milestone: 10 community support services available in all targeted communities for labor unions or trade unions in the target communities by the end of the 4th quarter |
| 1.3.2.a. % of respondents who report availability of Concession Community Women Development Structures (CCWDS) to support company labor unions or trade unions for collaborative development of standardized and equitable working conditions  |
| Baseline: Zero percent (0%) report availability of CCWDS to support company labor unions and trade unions |
| Target: 10% of respondents report existence of CCWDS support system for concession company labour unions and trade unions |
| Output 1.4:  | Output Indicator 1.4.1 | Documentation of # of Advocacy Campaigns embarked upon by women groups; perception survey  |  |  |  | **X** | **X** | **X** | Milestone: 10 women structures plan and implement an advocacy campaigns for improved NRM and Land usage in the 23 concession communities by the end of the 4th quarter |
| Women groups carry out effective advocacy, sensitization and awareness raising at community level and their Voices are heard on issues around Natural Resources in the 23 target communities | 1.4.1.a. % of community members who report that women groups have undertaken advocacy, sensitization and awareness raising efforts 1.4.1b. % of community members who report women’s group are working on issues around NRM and land use in their communities |
| Baseline: 1.4.1.a. 81.3% reported that women groups carrying out advocacy, sensitization and awareness raising efforts 1.4.1.b. 5.1% reported that women’s group are working on issues around NRM and land use in their communities |
| Target: 1.4.1.a. 90% report that women’s group carry out advocacy and sensitization1.4.1.b. 10% of community members report that women’s group work on issues around NRM and land use |
| Output Indicator 1.4.2 | Evaluation  |  |  |  | **X** | **X** | **X** | Milestone: 5% increase in members of the communities who think women groups have been effective on issues of NRM and land use in the 23 target communities |
| % of community members who think women groups have been effective on issues of NRM and land use in the 23 target communities  |
| Baseline: 24.6 % of reported that women’s group have solved conflicts on concession companies and land issues |
| Target: 10% increase in community members of who think women’s groups have been effective on issues of NRM and land use  |
| Output Indicator 1.4.3 | Available Data on happenings/facts on feedbacks from women and all stakeholders  |  |  |  | **X** | **X** | **X** | Milestone: 5% increase in the degree of availability of data on happenings/facts and feedbacks from women and all stakeholders by the end of the 4th quarter (to be confirmed after conducting baseline FGDs) |
| Degree of availability of data on happenings/facts and feedbacks from women and all stakeholders. |
| Baseline: 31.3% of community members reported knowing where to gather information about the concession company in their area |
| Target: 10% increase in the degree of availability of data on happenings/facts and feedbacks from women and all stakeholders  |