

Requesting Organization : Mine Detection Center

Allocation Type: 1st Standard Allocation

Primary Cluster	Sub Cluster	Percentage
PROTECTION	Mine Action	100.00
		100

Project Title: Urgent Assistance Gaps and Reduce ERW Casualties Among Conflict Displaced /Civilians in North, North East and East Regions of Afghanistan

Allocation Type Category : Field activities

OPS Details

Project Code :		Fund Project Code :	AFG-17/3481/1SA/APC/NGO/5020
Cluster :		Project Budget in US\$:	£27 990 9£
Ciustei .		Project Budget in US\$:	527,889.85
Planned project duration :	6 months	Priority:	
Planned Start Date :	01/05/2017	Planned End Date :	31/10/2017
Actual Start Date:	01/05/2017	Actual End Date:	31/10/2017

Project Summary:

This project application is prepared in response to OCHA request for grant application to conduct humanitarian mine action (explosives ordinance disposal (EOD), Mine Risk Education (MRE), spot-clearance and survey of hazardous areas) in, Balkh, Faryab, Jowzjan, Samangan, Suri Pul, Badakhshan, Takhar, Kundoz, Baghlan, Nangarhar, Laghman, Kunar and Noristan provinces to assist recent war affected communities in urgent need.

MDC used the information and data which was provided by OCHA, UNOPS and the result of MDC's initial assessment. Based on the above mentioned data and assessments, MDC found that the civilian in the above mentioned sites including (women, girls, men, and boys) face continuously to the risk of ERW when returning to their own communities. The lack of knowledge about the ERW causes continuous loss of live, obstacles and disruption to access to education, health and other socio-economic activities. So, to provide safe land for the civilian, MDC proposes to deploy 8 (MRE/EOD/Survey/ Spot-Clearance) cross trained teams, 16 MRE teams and 1 mobile project office for 6 months. These teams will conduct the MRE, survey and marking, ERW clearance/disposal of hazards where the civilians are at risk. This will make sure that the impacted communities are educated on mine/ERW risks, the hazardous areas are surveyed and marked, and all known ERWs are disposed. As a result the number of mine/ERW victims will be reduced significantly and the socio-economic activities will be started.

Each (MRE/EOD/Survey/Spot-Clearance) team is consist of 5 person. 1 team leader/Paramedic with function of command/control, leading and medical first aid provision to related team. Two MRE trainers (couple) for conducting mine/ERW risk education in targeted communities, EOD/survey operator for spot clearance and survey and 1 guard for keeping care of base camp of the team.

Based on our calculation and last 27 years experiences the mentioned resources will enable us to achieve the project's goals and objectives efficiently and effectively. All the above mentioned resources will be deployed in compliance to AMAS, IMAS and application of the MDC approved SOPs.

MDC will conduct regular supervision, monitoring and quality control, of the project's activities. The project teams will be supported efficiently and effectively in the field. The project will be managed effectively and efficiently at micro and macro levels. And the project progress will be reported to the donor on time based on requirement.

Direct beneficiaries :

Men	Women	Boys	Girls	Total
53,077	55,604	70,769	73,296	252,746

Other Beneficiaries:

Beneficiary name	Men	Women	Boys	Girls	Total
Host Communities	24,982	26,171	33,309	34,498	118,960
Internally Displaced People	28,095	29,433	37,460	38,798	133,786
Indirect Beneficiaries :					

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In addition to direct beneficiaries surrounding communities inhabitants (432,000) to the affected areas, aid workers, mobile local people, nomads, infrastructure workers will be benefited indirectly after the implementation of this project. As the direct training conducted to the direct beneficiaries or villagers, they will train and pass the messages to their family members, friends, classmates, students, villagers, or Mula Emam of Masjeds to the prayers and during their speech and preach or in any other events including male, female, youth and children. However, our trainers are from different communities of Afghanistan they also share the messages to others.

This information is based on MDC assignment.

Catchment Population:

Link with allocation strategy:

This project is designed in the line with the OCHA's first allocation 2017. It supports to achieve the envelope three, cluster protection "Address urgent assistance gaps & reduce ERW casualties among conflict displaced and civilians". Therefore, this project will focus mainly on reduction of ERW casualties in the project sites, which will included the mine risk education and survey of the hazardous areas, and spot clearance of the hazardous areas.

ERW (mine and UXO) is identified as a major problem in the above mentioned project sites; it has affected and endangered the normal life of civilians, IDPs and returnees of the communities.

Sub-Grants to Implementing Partners:

Partner Name	Partner Type	Budget in US\$

Other funding secured for the same project (to date):

Other Funding Source	Other Funding Amount

Organization focal point:

Name	Title	Email	Phone
ABDUL WAHEED LEWAL	Senior Projects & Finance Manager	mdcafghann@gmail.com	0780065472

BACKGROUND

1. Humanitarian context analysis

The security situation across Balkh, Faryab, Jowzjan, Samangan, Suri Pul, Badakhshan, Takhar, Kundoz, Baghlan, Nangarhar, Laghman, Kunar and Noristan provinces of Afghanistan has continued to worsen in 2016 and 2017, with the total figure of focused communities reaching almost 252,746 people.

The above mentioned long lasting conflicts have left the population with lots of ERW, internal displacement, returnees, socio-economic and security problems. These populations are most vulnerable to multiple life threatening and socio-economic problems. All the above life threatening condition requires urgent action.

As result of increased conflict different types of arms and ammunitions were used in the first half and end of 2016, there has been a significant increase in the mentioned locations and huge area (villages and agriculture land) was contaminated.

Existence of ERW and lack of mine action or life-saving activities has caused the population to face the danger of mine and ERW. According to UNAMA, alongside ground engagements, improvised explosive devices (IEDs) and explosive remnants of war (ERW) continue to be leading causes of civilian, IDPs and returnees casualties – the latter disproportionately impacting children, who comprised 85% of the casualties caused by ERW in the first half of the year. UNAMA documented 510 civilian casualties (160 deaths and 350 injured), a 67 per cent increase from the same period in 2015. With the continued trend towards large-scale and prolonged armed clashes within populated areas including district administrative centers, involving the increased use of artillery, mortars and aerial bombardments, the risk of further ERW contamination in civilian, IDPs and returnees inhabited areas remains substantial, as do the associated risks to the physical safety of returning displaced populations and civilians, especially children who end up killed or disabled while playing with such objects.

Of particular concern, are more than 252,746 civilians, IDPs and returnees in Balkh, Faryab, Jowzjan, Samangan, Suri Pul, Badakhshan, Takhar, Kundoz, Baghlan, Nangarhar, Laghman, Kunar and Noristan provinces. Given the continued spread and intensification of the conflict in these areas. CHF funding which would enable MDC to implement the outreach community-based mine risk education, mobile survey and demarcation of ERW, as well as conduct spot-ERW clearance.

2. Needs assessment

Based on the information collected by our assessment teams and the data received from UNMAS we found that, the recent conflicts in the mentioned provinces has caused multiple problems to the residents, returnees and IDPs of the conflicted areas; blockages of the access roads, shelled, bombed, mined and continued displacements are problems that the communities facing. All of the mentioned problems preventing residents of the affected communities to have access to their agriculture lands and to cultivate them in order to produce food staff. Also they cannot use the canals and streams for the irrigation of their agriculture land. Furthermore, the existence of ERW is the biggest barriers for IDPs to return to their villages Mines/ERW affected them. The boys and girls are exposed to the danger of Mine/ERW when they go to school, Masjeds, universities, water sources, firewood collecting areas, health centers, play grounds, animal herding which is very common in rural communities and many other social needs so, according to UNAMA, alongside ground engagements, improvised explosive devices (IEDs) and explosive remnants of war (ERW) continue to be leading causes of civilian casualties - the later disproportionately impacting children, who comprised 85% of the casualties caused by ERW in the first half of the year. The men are exposed to min/ERW risks when they return back to their homes or go out for farming and other socio-economic activities, the mine/ERW contamination has caused 16% causalities among the men in the above mentioned project sites. The women mainly support their men in forming and construction of their houses in the project sites so, they are also exposed to the risk of mine/ERW. Therefore, in order to reduce the mine/ERW impact on the above mentioned different genders; its required to conduct spot-ERW clearance (EOD), survey in order to specify the total area for next planning of clearance and decontamination. Also, the data of such areas should be provided for reporting and information in order to prevent accidents among population. The project planned teams are needed to conduct mine risk education (MRE) sessions to the population of the targeted areas which are segregated as bellow:

Takhar Badakhshan Suri Pul Samangan Jawzjan Faryab Balkh HC IDP Ret 3181 2163 0 726 4720 0 2894 2740 0 5560 1788 0 0 3190 0 0 17715 0 5810 9663 0

Noristan Kunar Laghman Nangarhar Baghlan Kundoz HC IDP Ret 3952 0 0 8162 0 86 6274 0 178 65363 0 21888 14002 21221 0 3036 48434 0

Therefore, MDC planned 8 MRE cross trained teams and 16 MRE teams in order to survey and clear the spots. Also, at the same time they should conduct village to village mine risk education (MRE session) to the members of the mentioned communities, IDPs and returnees. Therefore, a mine/ERW action is one of the most important needs.

3. Description Of Beneficiaries

The total immediate direct beneficiary of this project is approximately 252,746 people. But, as we know that Mine/ERW existence is possible in other locations of the community and surrounding area of the conflict and fighting, so the beneficiary may increase and indirectly more people will benefit from the project, as indirect messages which mentioned under the topic of indirect beneficiaries.

Also, MDC will consider more vulnerable groups as first priority like children who moves a lot; going to schools, courses, collecting firewood, playing, walking and etc. The teams will try to convey the messages and train different groups and genders with good and motivational methods, in order to make it effective.

The civilians of the communities, IDPs and returnees affected by ERW who are around 252,746 people (57 % female and 43 % male).

4. Grant Request Justification

MDC has worked to eliminate mine/ERW and has huge experiences in the mentioned areas and other province of the country. MDC has implemented many mine clearance, EOD, MRE, and Survey projects nationally and internationally. In brief MDC has cleared almost 55% of the mined areas and support the survey operations of 350 sqkm of hazardous areas in Afghanistan. And has completed big national demining projects such as ring roads, copper mine project, power line and many other national and international projects.

In addition to government, donors, and international reputation, MDC has excellent record of transparency and neutrality which gives MDC a respected position. It means MDC is able to work in all areas, doesn't matter who controls the area.

It's worth to mention that MDC has sufficient working experiences in the planned project sites; it has cleared 5,881,044 sqm hazardous areas in Balkh, 3,921,306 sqm hazardous areas in Faryab, 242,847 sqm hazardous areas in Jawzjan, 2,617,777 sqm hazardous areas in Samangan, 240,966 sqm hazardous areas in Suri Pul, 205,069 sqm hazardous areas in Badakhshan, 8,223,801 sqm hazardous areas in Takhar, 4,220,551 sqm hazardous areas Kundoz, 9,195,670 sqm hazardous areas in Baghlan, 34,493,421 sqm Nangarhar, 3,136,651 sqm hazardous areas Laghman, 598,043 sqm hazardous areas in Kunar and no operation in Noristan province. Also, MDC supported the survey operations of over 350 sqkm of hazardous areas and conducted the Mine Risk Education (MRE) for more than 1,000,000 populations in the above mentioned locations of Afghanistan.

Currently MDC has operations in some of the above mentioned provinces (Baghlan, Kundoz, Takhar and Badakhshan). Therefore, MDC is the best organization to implement the proposed project because it has very qualified and experienced staff and excellent technical and social background in the planned locations. Also MDC has all of the required equipment for the operations and does not need to procure any technical item under this project which will make the project implementation very effective.

5. Complementarity

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Implementation of this project will be as part of the continuation of the MDC's projects in the areas where previously has operated and will continue as reliable mine action organization in mine/ERW operations in the planned sites.

As we mentioned above MDC has implemented many projects in mentioned planned areas and still the mine and ERW problems exists in those areas, implementation of these new projects in the planned areas will prevent accidents and reduce casualties, and huge newly affected areas will be released and to some extent prevents the increase in number of new mine/ERW areas in national data base (IMSMA).

LOGICAL FRAMEWORK

Overall project objective

To contribute towards CHF First Allocation Strategy 2017 (Envelope three: Response to neglected needs exacerbated in a deteriorating humanitarian and protection environment). But, specifically MDC will focus on the following points under this project:

- Mine/ERW casualties reduction in the project sites, and release of clear land.
- IDPs will be able to return to their villages.
- Returnees and IDPs will resume their normal life and aid worker will resume activities in a safe environment.
 The number of displaced women, girls, boys and men at risk of ERW casualty and death will be reduced, during displacement and return.

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PROTECTION		
Cluster objectives	Strategic Response Plan (SRP) objectives	Percentage of activities
Objective 3: Support the creation of a protection-conducive environment to prevent and mitigate protection risks, as well as facilitate an effective response to protection violations	SO1: Immediate humanitarian needs of shock affected populations are met - including conflict and natural disaster affected and IDPs, refugees and returning Afghans from armed conflict	100

Contribution to Cluster/Sector Objectives: Objective 3: Create a protection-conducive environment to prevent and mitigate protection risks, as well as facilitate an effective response to protection violations, affecting 252,746 (51,604 men - 60,472 women – 66,099 boys and 74,571 girls).

Outcome 1

Reduced number of mine/ERW casualties in the project sites,

- Released land after clearance and response,
- IDPs returned to their village,
- Resumptions of normal live and aid worker activities
- The number of displaced women, girls, boys and men at risk of ERW casualty and death is reduced, during displacement and upon return'.

Output 1.1

Description

198,258 (41634 men , 43617 women , 55512 Boys and 57495 Girls) Host community ,IDPs and returnees will benefit from Mine risk education and mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance which provides by 8 crossed trained teams and 16 MRE teams.

Assumptions & Risks

There are several key assumptions as:

- · Security situation will be improved in the project sites.
- Community and authority support remains stable in the project sites.
- Government in our project sites will remain in control, thus ensuring a relatively smooth infrastructure that will support rather than disrupt our activities.
- We also assume that there will be no major change in policies when some changes coming in provincial administrations, thereby ensuring that all the activities listed in this proposal will be carried out smoothly and according to the plan.
- We also assume that the areas will be comparatively free of insurgencies, security threats, and violence during the project period. Stability and security in the areas will ensure that there are no delays in carrying out project activities such as, pause of activity or some other disruptions.

Indicators

			End	ies	End cycle		
Code	Cluster	Indicator	Men	Women	Boys	Girls	Target
Indicator 1.1.1	PROTECTION	SA1-Envelope Three: Number of prioritised mine/ERW impacted individuals provided with Mine Risk Education	41,63 4	43,617	55,5 12	57,4 95	198,258
Means of Verif	ication :						
Indicator 1.1.2	PROTECTION	SA1-Envelope Three: Number of prioritised mine/ERW impacted individuals provided with Mine Risk Education	22,08 5	22,672	28,8 00	29,0 00	102,557
Means of Verif	ication :						
Indicator 1.1.3	PROTECTION	SA1-Envelope Three: Number of individuals in prioritised mine/ERW impacted communities visited by EOD teams conducting surveyance, demarcation, and spot-clearance	19,54 9	20,945	26,7 12	28,4 95	95,701
Means of Verif	ication :						
Indicator 1.1.4	PROTECTION	SA1-Envelope Three: Number of individuals in prioritised mine/ERW impacted communities visited by EOD teams conducting surveyance, demarcation, and spot-clearance	41,63 4	43,617	55,5 12	57,4 95	198,258
Means of Verif	ication :						
Indicator 1.1.5	PROTECTION	SA1-Envelope Three: Number of prioritised mine/ERW impacted individuals provided with Mine Risk Education	53,07 7	55,604	70,7 69	73,2 96	252,746
Means of Verif	ication :						
Indicator 1.1.6	PROTECTION	SA1-Envelope Three: Number of individuals in prioritised mine/ERW impacted communities visited by EOD teams conducting surveyance, demarcation, and spot-clearance	0	0	0	0	C

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Means of Verification: Number of focused and surveyed communities:

- 128 communities planned for cross trained teams.
- 159 communities planned for mine/ERW risk education teams.
- In addition 25 districts planned as well.
- It means that totally 287 communities and 25 districts are planned for this projects.

Activities

Activity 1.1.1

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Conducting Mine Risk Education sessions in the project targeted communities

8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.

Activity 1.1.2

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities.

8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.

Activity 1.1.3

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Conducting Spot-ERW clearance in conflict impacted communities.

8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

Activity 1.1.4

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

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Monitoring and Evaluation

MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports.

- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about de-mining/MRE activities.

Output 1.2

Description

54,488 (11442 men, 11987 women,15257 boys and 15802 girls) host communities, IDPs and returnees will benefit from mine/ERW Education which provides by 16 stand alone MRE teams.

Assumptions & Risks

There are several key assumptions as:

- Security situation will be improved in the project sites.
- Community and authority support remains stable in the project sites.
- Government in our project sites will remain in control, thus ensuring a relatively smooth infrastructure that will support rather than disrupt our activities.
- We also assume that there will be no major change in policies when some changes coming in provincial administrations, thereby ensuring that all the activities listed in this proposal will be carried out smoothly and according to the plan.
- We also assume that the areas will be comparatively free of insurgencies, security threats, and violence during the project period. Stability and security in the areas will ensure that there are no delays in carrying out project activities such as, pause of activity or some other disruptions.

Indicators

			End	End cycle			
Code	Cluster	Indicator	Men	Women	Boys	Girls	Target
Indicator 1.2.1	PROTECTION	SA1-Envelope Three: Number of prioritised mine/ERW impacted individuals provided with Mine Risk Education	11,44 2	11,987	15,2 57	15,8 02	54,488

Means of Verification:

Activities

Activity 1.2.1

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Conducting Mine Risk Education sessions to 54488 conflict affected population

Output 1.3

Description

Record and report the projects' progress.

Assumptions & Risks

Security

Indicators

			End	End cycle			
Code	Cluster	Indicator	Men	Women	Boys	Girls	Target
Indicator 1.3.1	PROTECTION	SA1-Envelope Three: Number of individuals in prioritised mine/ERW impacted communities visited by EOD teams conducting surveyance, demarcation, and spot-clearance	53,07 7	55,604	70,7 69	73,2 96	252,746

Means of Verification: Project's weekly, monthly, quarterly and final reports

-Project quality management reports

Activities

Activity 1.3.1

Standard Activity: Mine risk education and mobile, prioritised and responsive surveillance and demarcation of ERW in conflict impacted communities and spot-ERW clearance;

Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Additional Targets: Technically conduct of activities and sequence:

- · Liaison with community.
- Specific planning for a community.Gathering people for MRE sessions.
- Teaching the classes and sharing of safety messages.
- Asking trainees about ERWs existence in the village.
- If there was some ERWs, EOD will start their operations.
- Filling of survey/ feedback forms with the help of trainees.

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M&R

Monitoring & Reporting plan

Operations Management

- a) The core operations activities of the project at macro level such as operational planning, implementing, leading, provision of OPS SOPs and technical standards, and supervision of the operations' activities are done by MDC HQ senior operations Manager, project officer, and monitoring officer, directed by MDC director.
- b) The project's officer will directly be responsible for the project's day to day field operations management over sighted by MDC HQ OPS department's senior operations manager. These includes the management of all of the site operations plans (the team leaders are also directly involved in the preparation of the site operation plans), base camp preparations, technical support to teams, teams' mission/mission leaves arrangements and any other related tasks.
- c) At the team level the leader of the teams, are responsible for the daily mine/ERW clearance operations' management, they are to manage the use of right tools in right places, human resources, lead and control the teams members during the operations, record and report the activities of the teams and any other related thing. The team leaders report to the project officer.
- Supervision

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports.

- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Workplan													
Activitydescription	Year	1	2	3	4	5	6	7	8	9	10	11	12
Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.	2017					X	X	X	X	X	Х		
Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.	2017					X	X	X	X	X	Х		
Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.	2017					X	X	X	X	X	X		

Activity 1.1.4: Monitoring and Evaluation	2017		Х	Х	Х	X	Х	X	
MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.									
Recruitment									
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Supervision and Quality Management									
The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.									
The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.									
- Quality Management									
MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports.									
- Corrective and Preventive Actions Process									
 Identification of the problem through supervision and quality management missions; Clearly definition of the problem; Assign the extent and impact of the problem; Perform a thorough analysis of the problem; Creating a list of required actions; Execution of the plan; Verification and assessment of the effectiveness. 									
Activity 1.1.5: Feedback Mechanism:	2017	+	X	X	Х	Х	Х	Х	-
MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about de-mining/MRE activities.	2017						^		
Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population	2017	+	X	X	X	X	X	X	

Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.	2017					X	X	X	X	X	X		
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OTHER INFO

Accountability to Affected Populations

First of all it's worth mentioning that security in the area, opposition operations, Government support and community supports, on time fund delivery, weather condition are the cross cutting issues that somehow director will have impact (positive and negative) on the implementation of the project.

MDC considers community liaison and coordination with different stakeholders (Afghan government, communities (state and local authorities), UNMAS, DMAC, the donors, etc.) as important factors for the implementation of the project's different phases. During the initial assessment, the man and women, girls and boys are interviewed and the information is gathered from them. During the mobilization/preparation phases, MDC keeps continuous contacts with the community leaders to strengthen the relation with them, MDC project officer and team leaders will spent time with the community members (male and female focal points) to explain the history of MDC, the aim of MDC work, the project's donor, the time frame for mine action, discuss the security issues, confirm the locations of the team's base camps, discuss the priority of the hazardous areas, collect information about the targeted hazardous areas, share the clearance and MRE plan with them and address any concern or questions the communities may have about MDC or planned works. As well as all of the project's activities will fully be coordinated with the local authorities, OCHA as well as UNMAS and DMAC through direct meetings, emails and other means of official correspondences so, the above mentioned liaison and coordination mechanism avoids the duplication of efforts and makes sure the effective and efficient implementation of the project.

The impacted communities (man, woman, girls and boys) will be involved in the monitoring and evaluation processes, they will be asked time to time to visit the operations sites along with the MDC monitoring and supervision personnel. They will be clearly briefed on MDC working procedures, clearance operations, the safety rules, the project plan and etc. If there was any written compliant or feedback from related community members or other stakeholder regarding MDC activities, it will be reported by monitoring/QMI teams to project officer and will consider in next operation or MRE sessions. Also, MDC will consider verbal compliant and feedbacks of illiterate community members and will note it for further corrective and preventive action.

The impacted communities are updated on weekly basis on the project progress and cleared spots are officially handed over to them. The teams will have direct communication with them on daily basis during the MRE sessions as well. MDC plan sessions for targeted communities in proper and safe places, MRE female instructor will conduct sessions for girls and women and her couple will train the boys and men. In addition to that MDC considers all safety procedure during EOD and spot clearance, for instance; teams will safe to move the objects or ERWs and maintain enough distance for disposal or making trenches and safe walls during explosions, coordinates such actions with close villages and consider other safety rules strictly.

Implementation Plan

MDC will not sub-grant any component of this project to other organization. All of the project's component will be implemented by MDC.

As all mine action activities is regulated by Government of Afghanistan DMAC and UNMAS therefore, MDC continues its coordination activities with DMAC, OCHA and UNMAS in regard with the proposed project's activities. MDC's operations department and project officer coordinates the operations activities of the project with the Afghan government's Department of Mine Action Coordination DMAC, OCHA and UNMAS or related AMAC, local authorities and the impacted communities on a daily, weekly, monthly and quarterly basis. This coordination includes consolidation of the survey results, reconciling databases, planning future tasking and prioritization and reporting the operations progress. The coordination of the project is done through planned meeting, exchange emails and radio contact. All of the coordination activities are documented and properly recorded at MDC.

It's worth mentioning here that, MDC takes in to account the Government of Afghanistan's (GoA), UNMAS's and OCHA's policies, rules, laws and regulations during the implementation of any aspect of the project. The clearance operation is planned so that maximum efforts have been done to announce the targeted communities free from the impact of mine and ERW. In addition to that MDC will have the capacity to respond to hotline calls in the project site.

Coordination with other Organizations in project area

2a-The project is designed to contribute significantly to gender equality

Gender Marker Of The Project

Coordination with other Organizations in project area	
Name of the organization	Areas/activities of collaboration and rationale
UNMAS	- Coordination of the project's activities
Local authorities	Coordination of the project's activities
Impacted communities	Liaise the project activities with them - Coordination of the project's activities, - Their involvement in the planning process of MRE, and other activities - Update them of project progress, - Handover the cleared spots to them
OCHA – HFU, OCHA regional offices, Protection Cluster, UNHCR and Implementing partners in the region	Coordination and report of the project's activities.
Environment Marker Of The Project	
N/A: Not applicable, only used for a small number of services	

Justify Chosen Gender Marker Code

Project's principal purpose is to advance gender equality. The gender analysis in the needs assessment justifies this project in which all activities and all outcomes advance gender equality. Targeted actions are projects responding to the disadvantage, discrimination or special needs of women, girls, boys or men. All targeted actions are based on gender and age analysis.

During the implementation of this project MDC will conduct the followings:

- By conducting the mine risk education courses, ensuring that men, women and children in the project's targeted communities are aware of the risks from mines and ERW and are encouraged to behave in a way which reduces the risk to people, property and the environment
- To Implement a comparative analysis between the views of men and women with regards minefields/ battlefields clearance priority setting.
- Ensure that women, men, girls and boys have equal access to mine action activities and their benefits.
- Interview and asking questions from targeted community's member (men, women, girls and boys) about problems and challenges in regard to Mines/ERW in their community and solve them on the spot.
- In order to reach the women and girls, a couple (brother-sister, or husband-wife) MRE trainers will be hired in the structure of each project's teams.

Protection Mainstreaming

A total number of 8 cross trained and 16 MRE teams having the capacity of EOD, Survey, Spot-clearance and MRE will be deployed under this project which will cover all of the indicated priority locations. As mentioned before that the teams will be deployed in consultation with the communities and the communities will fully be involved in the planning process of the project. It means that responding to the priorities of the beneficiaries makes sure their safety and dignity.

During the consultation with the community members the project management and team members will explain about the program, its aims and code of conduct of the staff.

The found ERW will be reported to the communities and local authorities, and will be destroyed safely. Proper measures will be taken in to account to avoid any physical or psychological harm or destruction to the communities. Movement of the teams and locations of base camp will be consulted with the communities. In order to avoid environmental contaminations, all of the base camps' wastes either will be disposed properly or taken in consultation of the communities to the designated places.

The project planned teams will be able to cover 24 locations at one time; they will conduct the initial survey of the sites and prioritize the high, medium and low impact areas. And they will conduct their operations accordingly. In this way the project's team will make sure that the entire prioritized task are taken in to consideration and providing impartial and equal services to the impacted communities. In addition to that the project's team leader will keep daily contact the community focal points and will respond to their urgent need whenever gaining new priorities from the focal points.

The project's teams members will make sure that the impacted community are fully educated on mine/ERW risks so that to enable them to protect themselves from the danger of ERW. As well as MDC will hire couple (female, male) MRE trainers from the communities who will remain as capacity in the project sites and helps the communities in this regard.

The Project management and team members will make sure that the disabled and elderly members of the community have equal access to the MRE and are consulted during the MRE sessions.

Complaint mechanism will be in place spatially for illiterate people and women.

Country Specific Information

Safety and Security

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Based on our initial assessment from the planned project sites, the security situation is not stable in most parts of the project sites. So, MDC will make sure through strong and continuous community liaison that the teams operate within the planned communities without facing any problems. As well as MDC will hire some of the project's personnel from the impacted communities, this will also help to make sure the security of the personnel. In addition to that MDC will hire the required rental vehicle of the project from the impacted communities, this will involve the communities in the project and will help to conduct the operations without facing any major security problem. For risk mitigation the following plan is prepared and will be applied during the project implementation.

Risk Mitigation Plan

Hijacking of Vehicle(s):

- Vehicles to travel in pairs if possible
- Use alternate routes when traveling
- · Plan all road missions
- Maintain radio communications at all times with the project office and Headquarter.
- Drivers shall be advised not to stop unless individuals are armed
- · Lock doors at all times and keep valuable equipment covered and out of site

Kidnapping of Personnel:

- All personnel to be aware of their surroundings.
- Avoid unnecessary movement.
- Maintain close ties to the community and establish intelligence on threats.

Theft of Explosives:

- Ensure explosives are well secured at all times
- · Only keep a minimum amount of explosives at any time at sites, in vehicles and at the project office
- · Guard explosives at the project office
- Don't advertise that there are explosives present in vehicles or accommodation and office

Armed Robbery of Office:

- Maintain close ties to the community and establish intelligence on threats
- · Employ guards for office
- Keep entrances closed and secure at all times
- · Limit entrance to office to essential personnel only
- Ensure all attractive items are secure

Armed attack on teams by AGE at work site:

- Maintain close ties to the community and establish intelligence on threats
- Attempt to remain neutral at all times in the public eyes
- Maintain vigilance at worksites and attempt to identify AGE activity early
- Reduce the amount of explosive and attractive items that might encourage attention from AGE

ISAF, ANA, ANP Intervention at the Work site:

- Explain the risk to ISAF, ANA, ANP forces in the regions and ask for their cooperation to avoid troops visiting worksites
- Provide locations of teams on a regular basis
- Change work locations if ISAF, ANA, ANP are conducting military operations within the vicinity of the worksites Security Situation get worse in the project site (insurgency increase and don not allow the operations) Stop the operations, report to all related bodies;
- · Contact the local security forces;
- Discuss with the local shoras, and elders if can resume the operations;
- Relocate the teams to alternative tasks after the approval of OCHA if the above mentioned efforts did not work.

Weather is good in all seasons of the year in the mentioned provinces

• No need to relocated the teams to alternative locations.

Access

As mentioned before, MDC has sufficient experiences of working in different parts of Afghanistan. And have trained technical personnel from almost all of the provinces of Afghanistan. So, when it comes to this project, MDC will structure the projects' teams mainly from its technical employees who are from the targeted communities. The planned teams will be equipped and deployed to the sites. All of the project's equipment and personnel will be transported from Kabul to the project sites by local transportations. The teams will have their mentioned before that the teams will use the rental vehicles for the daily transportation of the teams to the operations sites and back to their base camps. This will make sure the safe access of the teams to the field.

BUDGET

Code	Budget Line Description	D/S	Quantity	cost	Duration Recurran ce		Total Cost
Staff and	Other Personnel Costs						
1.1	Project Officer	D	1	650.0 0	6	100.00	3,900.00

	The project office will be managed by the following structure: 1 inspector 2 Assistant admin/finance, Logistics officer, 1Demininguards = 13 members in Project Office. This line: The project of the project office. The unit cost of this position is established free technical position who will be hired from MDC experienced personal transfer of the project of the pro	g / MRI fficer wi om MD	E Instructor II directly b	, 1 data e respoi	processor, nsible for the	1 Commun e day to da	ity Liaison and 3 y management of
1.2	Site OPS Officer	D	1	500.0 0	6	100.00	3,000.00
	The Site OPS Officer is responsible for all project teams day to tasks completion reports. The unit cost of this position is estable technical position who will be hired from MDC experienced personal technical position.	ished fr					
1.3	QA / QC inspector	D	3	450.0 0	6	100.00	8,100.00
	The project Quality assurance / control inspector is a technical responsible for monitoring evaluation and quality management salary scale OF-5 Base.						
1.4	Site AFL Assistant/Log Officer	D	2	350.0 0	6	100.00	4,200.00
	The Site Admin/Finance and Log Officer will be stationed in the logistical support to project's team. The unit cost of this position						
1.5	Demining /MRE Instructor	D	1	400.0 0	6	100.00	2,400.00
	The Demining/MRE Instructor will be responsible for conducting The unit cost of this position is established from MDC salary so			ng of tra	ainers, surve	eyors , dem	ining operators.
1.6	Data Processor	D	1	450.0 0	6	100.00	2,700.00
	1 Data processor will be responsible for processing all team da is established from MDC salary scale HS-1 Base.	ily,weel	kly,mothly a	ind quai	rtely reports.	The unit co	ost of this position
1.7	Team Leader/Paramedic	D	8	440.0 0	6	100.00	21,120.00
	Each of the cross trained mine action teams will have the follow operator and 1 security guard = 5 member in each team; so, the structure; this line, 8 teams (T) are planned for the project, 8T x salary scale (HS-1 II). The TL will be hired from MDC core state are adjusted to step II. The MDC salary scale is approved by D Afghanistan, a copy of MDC salary scale is attached here for you and leading the team on daily basis.	e quant : 1 TL=8 ff who v MAC ar	ity of BL 1.8 3. The unit o vill be expe nd used by	3 is esta cost of t rienced all natio	blished from his line is es and highly s nal mine ac	n the above tablished f skilled pers tion organiz	e mentioned rom the MDC onnel so, they zations in
1.8	Deminer/Operator	D	24	300.0	6	100.00	43,200.00
	8 Team x 3 De-miner/Operator (2 MRE trainers ,1 EOD/Survey salary scale SK-1 Base. This MDC personnel who will play diffe implementation. These de-miners are operating under the lead	erent ro	les(MRE, E	OD, Su			
1.9	MRE Trainer (Male)	D	16	300.0	6	100.00	28,800.00
	16 males MRE trainers are responsible to conduct MRE session	ns for n	nales in the	project	targeted co	mmunities	
1.10	MRE Trainer (Female)	D	16	300.0	6	100.00	28,800.00
	16 females MRE trainers are responsible to conduct MRE sess	ions for	females in	the pro	ject targeted	l communit	ies
1.11	Paramedic	D	0	0.00	0	100.00	0.00
1.12	Driver	D	1	225.0	6	100.00	1,350.00
	1 Project Office x 1 Driver = 1. The unit cost of this line is estab	lished f	rom MDC s	alary so	ale SK-1 I.		
1.13	Community Liaison	D	1	180.0 0	6	100.00	1,080.00
	The Community Liaison is responsible for liaisining with community established from MDC salary scale NS-1 Base.	inity eld	lers and co	mmunity	/shoras.The	unit cost o	f this position is
1.14	Security Gauds	D	11	180.0 0	6	100.00	11,880.00
	3 guards are responsible for the security provision to the project responsible to provide security for each of the teams' base carred at 11. The unit cost of this line is adjusted based on the MDC sa	ips esp	ecially wher	n the tea			
1.15	Hazard Allowance Category I	D		32.50	6	100.00	6,240.00

	Section Total						19,240.00
	The line is budgeted 8 project's teams; the unit cost of this line is	is estin	nated 30/tea	am, base	ed on MDC's	other tear	ms actual costs.
2.5	Field Supplies (Paints, Lime, Marks)	D		30.00	6	100.00	1,440.00
	"The line is budgeted for 6 project's teams; the unit cost of this actual costs. This will include mainly the first aid medicines and followings: 1- Stretcher for medical evacuation from the field to the adminis 2- First aid box = U\$\$.10, 3- First aid medicine = U\$\$.30. 4- Total unit cost = U\$\$.60 "	medic	al equipmer	nt for the	e teams, the		
2.4	Medical Supplies (Medicine & Equipment)	D	8	60.00	1	100.00	480.00
	"The line is budgeted for all project's personnel =130; the unit of the required materials of each project under its own budget. The personnel of this project and cannot be used for other project to followings: 1- 1 Pair Uniform (pants+ T shirt) = U\$\$.30 2- 1 Pair of Shoes = U\$\$.20 3- 1 Pairs of Overcoat = U\$\$.25 4- 1 Pairs of Socks, underwear, belt = U\$\$.5 5- Total unit cost = U\$\$.80 "	is item	cannot be s	hared b	ecause its re	equired on	ly for the project
2.3	Uniforms	D	86	80.00	1	100.00	6,880.00
	The line is budgeted 28 project's teams + 1 project office; the un on MDC's other teams actual costs.	nit cost	of this line	is estim	ated 20/tear	n and proje	ect office, based
2.2	Stabilizer/batteries (Minor Equipment)	D	29	20.00	6	100.00	3,480.00
	The stationary is budgeted for 28 teams+1 Project Office =29; the brochures, pens that will be distributed by MRE trainers during			se this a	amount for po	ostures, pr	inted notebooks ,
2.1	Stationary	D	29	40.00	6	100.00	6,960.00
Supplies	, Commodities, Materials						200,001100
	category III, and based on the MDC contract with insurance cor						
1.21	Life Insurance Category III, 1 Driver + 1 Community Liaisin +11 Security Gaurds =11, based	D d on M	13	9.00	6	100.00	702.00
	1 Project Officer +1 Site OPS Officer + 3 QA / QC inspector + 1 /MRE Instructor + 16 MRE Trainer (Male) + 16 MRE Trainer (I ensured under category II, and based on the MDC contract with	emale insura) = 41; base ance compa	ed on M ny the n	DC's HR SO nonthly cost	Ps, these of this line	positions are is US\$.25/month.
1.20	Life Insurance Category II,	D	41	25.00	6	100.00	6,150.00
	8 TL + 24 de-miner operator = 32; based on MDC's HR SOPs, based on MDC contract with insurance company, the monthly of					sured unde	r category I, and
1.19	Life Insurance Category I,	D	32	39.00	6	100.00	7,488.00
	Based on MDC's HR SOPs, all mine action personnel are entitle US\$.10 X 7 months=5160	ed US\$	\$.10/month	medical	allowance s	o, 86 proje	ect personnel x
1.18	Medical Allowance (USD 10 / person/month)	D	86	10.00	6	100.00	5,160.00
	Based on MDC's HR SOPs, all mine action personnel are entitle pension. 86 project personnel an average of US.29/month. The of the basic salaries of all 130 project person.						
1.17	Pension NGO contribution (10% of salary)	D	86	29.00	6	100.00	14,964.00
	Based on MDC's HR SOPs, the remaining project personnel rai allowance, they will spent an average of 24 days/month in the fi x 41 person x 6 month = 4797 USD						
1.16	Hazard Allowance Category II	D	41	19.50	6	100.00	4,797.00
	8 TL + 24 de-miner operator = 32; based MDC's HR SOPs, the allowance, every team member will spent an average of 24 day USD per month 33 x 32 x 6= 6240						

5.1	Duty travel	D	29	40.00	6	100.00	6,960.00
	The line is budgeted 8 project's teams; the unit co	ost of this line is estin	nated 40/tea	am, based o	n MDC's	other team	s actual costs.
5.2	Evacuation & Medical Treatment of Staff	D	1	1,000	1	100.00	1,000.00
	"1 case of evacuation & medical treatment of pro the project's personnel, his/her air transportation 1-Estimated Air evacuation cost of two project pe	cost, and medication	. This line w	vill cover the	costs as	follows:	•
5.3	Vehicle Running cost (Fuel) and maintenance	D	1	250.0 0	6	100.00	1,500.00
	1 MDC vehicle is planned under this project that on MDC estimation from its other projects.	will provide transport	ation to the	project offic	e. The ui	nit cost is es	tablished base
5.4	Vehicle Leasing	D	34	800.0	6	100.00	163,200.00
	Based on mine action standards it is mandatory t clearance in project targeted site . 15 vehicle (7 a crossed trained teams, 16 vehicle for 16 stand al assurance members of the project 8 crossed train unstable security situation so, it will be safer to m	ambulance and 8 veh one MRE teams are i ned teams = 34 total	icles for trar required and vehicle requ	nsportation (d 3 vehicles ıired =34 . A	of person for the s As the tea	nnel and equ upervision a ams are ope	nipment) for 8 and quality
5.5	Per diem Field staff	D	86	104.0	6	100.00	53,664.00
	Based on MDC's HR SOPs, all project's personne These personnel will spend an average of 24 day				when th	ney are in th	e field mission.
	Section Total						226,324.00
Gener	al Operating and Other Direct Costs						
	al Operating and Other Direct Costs Facility Rent	D	29	100.0	6	100.00	17,400.00
Genera	· ·	se) for each of the te of Kunduz province a steams + 1 Project of	ams and the nd teams' c fice = 29. T	0 e project offi amps will be he unit cost	ice in the e establis of this lir	project office shed in rente ne is based	ce, the project ed facilities as on average
7.1	Facility Rent This line includes the rental cost of faculties (hou office is established in a rented facility in Center close as possible to their operations sites. So, 28 facility costs in the project sites. Its budgeted a bit	se) for each of the te of Kunduz province a steams + 1 Project of	ams and the nd teams' ca fice = 29. To vious budge	0 e project offi amps will be he unit cost	ice in the e establis of this lir	project office shed in rente ne is based	ce, the project ed facilities as on average
7.1	Facility Rent This line includes the rental cost of faculties (hou office is established in a rented facility in Center close as possible to their operations sites. So, 28 facility costs in the project sites. Its budgeted a bi information from the project sites.	se) for each of the tea of Kunduz province a B teams + 1 Project of it higher than the pre-	ams and the nd teams' c ffice = 29. To vious budge	0 e project offi amps will be the unit cost t because it	ice in the e establis of this lir ts update	project office thed in rente ne is based of based on 100.00	se; the project ad facilities as on average the new 6,960.00
7.1	Facility Rent This line includes the rental cost of faculties (hou office is established in a rented facility in Center close as possible to their operations sites. So, 28 facility costs in the project sites. Its budgeted a bi information from the project sites. Utilities The line is budgeted 28 project's teams + 1 projections.	se) for each of the tea of Kunduz province a B teams + 1 Project of it higher than the pre-	ams and the nd teams' c. fice = 29. T. vious budge 29 t of this line	0 e project offi amps will be the unit cost t because it	ice in the e establis of this lir ts update	project office thed in rente ne is based of based on 100.00	se; the project ad facilities as on average the new 6,960.00
	Facility Rent This line includes the rental cost of faculties (hou office is established in a rented facility in Center close as possible to their operations sites. So, 28 facility costs in the project sites. Its budgeted a bi information from the project sites. Utilities The line is budgeted 28 project's teams + 1 proje on MDC's other teams actual costs.	se) for each of the tea of Kunduz province a 3 teams + 1 Project of it higher than the pre- D ct office; the unit cost	ams and the nd teams' confice = 29. To vious budge	0 e project offi amps will be the unit cost the because it 40.00 is estimated	ice in the e establis of this lir is update 6 d 40/tean	project officitied in rente is based on 100.00 and project 100.00	ce; the project ad facilities as on average the new 6,960.00 at office, based
7.1	Facility Rent This line includes the rental cost of faculties (hou office is established in a rented facility in Center close as possible to their operations sites. So, 28 facility costs in the project sites. Its budgeted a binformation from the project sites. Utilities The line is budgeted 28 project's teams + 1 project on MDC's other teams actual costs. Minor repair & Maintenance (Premises) The line is budgeted 28 project's teams + 1 projection is budgeted 28 project's t	se) for each of the tea of Kunduz province a 3 teams + 1 Project of it higher than the pre- D ct office; the unit cost	ams and the nd teams' confice = 29. To vious budge 29 to of this line 29 to of this line	0 e project offi amps will be the unit cost the because it 40.00 is estimated	ice in the e establis of this lir is update 6 d 40/tean	project officitied in rente is based on 100.00 and project 100.00	ce; the project ad facilities as on average the new 6,960.00 at office, based
7.1	Facility Rent This line includes the rental cost of faculties (hou office is established in a rented facility in Center of close as possible to their operations sites. So, 28 facility costs in the project sites. Its budgeted a bis information from the project sites. Utilities The line is budgeted 28 project's teams + 1 proje on MDC's other teams actual costs. Minor repair & Maintenance (Premises) The line is budgeted 28 project's teams + 1 proje on MDC's other teams actual costs.	se) for each of the tea of Kunduz province a it teams + 1 Project of it higher than the prev D ct office; the unit cost ct office; the unit cost	ams and the nd teams' coffice = 29. To vious budge 29 to of this line 29 to of this line 29	o project offi amps will be the unit cost of the because it 40.00 is estimated is estimated 30.00	ice in the e establis of this lir is update 6 d 40/team 6 d 10/team	project officiency project officiency project officiency project of the project o	ce; the project and facilities as on average the new 6,960.00 at office, based 1,740.00 at office based 5,220.00

Section Total							
							41,760.0
SubTotal						873.0	493,355.0
Direct							493,355.0
Support							
PSC Cost							
PSC Cost Percent							7.0
PSC Amount							34,534.8
Total Cost							527,889.8
Project Locations							
Location	Estimated percentage of budget for each location	Estim	ated num for ea	ber of I ch Ioca		iaries	Activity Name
		Men	Women	Boys	Girls	Total	
Nangarhar -> Jalalabad		695	728	927	960	3,510	Activity 1.1.1 : Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2 : Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3 : Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4 : Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-

progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

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Supervision and Quality Management

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5 : Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities.

							Activity 1.3.1 : Record, analyze and report the project progress , financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly , quarterly final reports.
Nangarhar -> Behsud	2	1,752	1,836	2,337	2,420	8,345	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
							Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.
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The supervision of the teams will be conducted

8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.

Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

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- Quality Management

MDC makes sure that the planned resources

Nangarhar -> Khogyani 1 415 435 553 573 1,976 Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for Northeast, 2 cross trained for Northeast, 2 cross trained for ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities, this is the second activity in sequence. Activity 1.1.4: Monitoring Spot-ERW clearance in conflict impacted communities, this is the second activity in sequence. Activity 1.1.4: Monitoring and evaluation of Northeast, 2 cross trained for North, Northeast and East (4 cross trained for North, Spot ERW clearance in conflict impacted communities, this is the second activity in sequence.								under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5 : Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.3.1 : Record, analyze and report the project progress , financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly , quarterly final reports.
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Nangarhar -> Chaparhar	,939 2,031	2,586	2,677	9,233	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for Fast) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be tracked through checking

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Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and

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						OCHA regional offices monthly , quarterly final reports.
Nangarhar -> Rodat	1,367	1,432	1,823	2,077	6,699	, , ,
						Page No : 26 of 155

		420	420	400	100	E-70	leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations. The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff. - Quality Management MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Activity 1.1.5 : Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their
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							Page No : 27 of 155

Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

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- Corrective and Preventive Actions Process

Nangarhar -> Sherzad 1 59 62 78 81 280 Activity 1.1.1 : Conducting	olem through hanagement missions; problem; hpact of the problem; lysis of the problem; d actions; ment of the Mechanism: backs during hing and at the end of has as well. Both literate asking randomly some boints about de- g Mine Risk Education at affected population halyze and report the al and quality he UNMAS/DMAC and bonthly, quarterly final
sessions in the project all 8 cross trained teams for East (4 cross trained tof 1 northeast, 2 cross trained targeted population about transfer safety messages this is the first activity in search and the safety of the safety and monitor of the safety and monitor of these monitoring will be management and on the safety and monitor of these monitoring will be management and not the safety and monitor of these monitoring will be management and not make the safety and monitor of these monitoring will be management and the safety and monitor of the safety and the safety and monitor of the safety and the s	rgeted communities North, Northeast and North, 2 cross trained for d for East) will train t mine/ERWs risks and to the communities and sequence. g mobile, prioritized and ind demarcation of ERW munities. North, Northeast and North, 2 cross trained for d for East) will do survey argeted communities, in sequence. g Spot-ERW clearance munities. North, Northeast and North, 2 cross trained for d for East) will identify in sequence. g Spot-ERW clearance munities. North, Northeast and North, 2 cross trained for d for East) will identify inch is the third activity. and Evaluation and evaluation and evaluation and evaluation and evaluation and the field and reports perations senior asis to the project's t, MDC monitoring and act totally 150 internal visits of teams in the vill conduct the ir teams on weekly the requirement for mid- continuously monitors all perations through direct y, quarterly and mid- ng reports. The results the shared with MDC top the preventive actions will my problem regarding anned target, it will be PS and the donor to find through checking the troject as well as the

MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

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Supervision and Quality Management

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- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5 : Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities.

						Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Nangarhar -> Pachieragam	583	611	778	806	2,778	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
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						Supervision and Quality Management
						The supervision of the teams will be conducted by the teams' leaders at team level on daily
	 1					Page No : 34 of 155

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Supervision and Quality Management

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Nangarhar -> Achin	2	426	446	568	588	2,028	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of

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Nangarhar -> Shinwar

1 1,776 2,007 2,368 2,452 8,603 Activity 1.1.1 : Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train

OCHA regional offices monthly, quarterly final

targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.

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8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.

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Nangarhar -> Muhmand Dara	1	313	328	417	432	1,490	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

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Nangarhar -> Lalpur	1	712	746	949	983	3,390	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any

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Nangarhar -> Nazyan	1	468	491	624	647	2,230	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
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							The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.
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							- Corrective and Preventive Actions Process
							- Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness.
							Activity 1.1.5 : Feedback Mechanism:
							MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities.
							Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Nangarhar -> Durbaba	1	30	31	40	41	142	Activity 1.1.4 : Monitoring and Evaluation
							MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal
							Page No : 45 of 155

monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

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Laghman -> Mehtarlam	1 1,10	2 1,155	1,469 1	,522 5,24	8 Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, Northeast and East (4 cross trained for Fast) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, Northeast and East (4 cross trained for Fast) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be shared with DMAC, UNOPS and the donor to fin

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- Verification and assessment of the effectiveness.

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Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1 : Record, analyze and report the project progress , financial and quality

						management reports to the UNMAS/DMAC and OCHA regional offices monthly , quarterly final reports.
Laghman -> Alishang	87	91	116	120	414	OCHA regional offices monthly , quarterly final
						Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ
						technical staff conduct regularly the monitoring Page No : 49 of 155

Laghman -> Qarghayi	12	13	17	17	59	and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations. The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff. - Quality Management MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5 : Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activ
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Laghman -> Alingar	84	88	111	115	398	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for Fast) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. S cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through directivity, and monitoring reports. The results of these monitoring will be shared with MDC t

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8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.

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Activity 1.1.4: Monitoring and Evaluation

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
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- Assign the extent and impact of the problem;
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Baghlan -> Doshi	3	996	1,044	1,328	1,376	4,744	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision o

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							Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Baghlan -> Khenjan	3	613	642	817	847	2,919	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders have the responsibilities of the overall team's leading, superv
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Baghlan -> Andarab	1	85 90	114 1	18 407	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of

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Baghlan -> Khwajahejran	32	40	42	144	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation Page No: 65 of 155

of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

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Baghlan -> Pul-e-Hesar	1	107	112	143	148	510	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project of

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Baghlan -> Dehsalah	1	413	432	550	570	1,965	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results

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Baghlan -> Khost Wa Fereng	20	21	27	28	96	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project of
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Supervision and Quality Management

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							- Corrective and Preventive Actions Process
							- Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports
Kunar -> Watapur	1	192	202	256	266	916	reports. Activity 1.1.4 : Monitoring and Evaluation
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Kunar -> Dara-e-Pech	1	476	498	634	657	2,265	Activity 1.1.1 : Conducting Mine Risk Education sessions in the project targeted communities as cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2 : Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3 : Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, Northeast and East (4 cross trained for Fast) will identify and destroy the ERW, which is the third activity. Activity 1.1.4 : Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activities will be tracked through checking the project activities will be tracked through checking the project activities will be tracked through checking the project activitie

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Kunar -> Chawkay	1	269	282	359	372	1,282	Activity 1.1.1 : Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and Page No: 77 of 155

this is the first activity in sequence.

Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities.

8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.

Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

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Kunar -> Dangam	3	2 33	42	44	151	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct totally 150 internal monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these mo

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							Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Kunar -> Barkunar	1	141	148	188	195	672	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
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							Supervision and Quality Management
							The supervision of the teams will be conducted
							Page No : 83 of 155

Kunar -> Nari	1	87	91	116	120	414	by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations. The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff. - Quality Management MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Perform a thorough analysis of the problem; - Perform a a thorough analysis of the problem; - Perform a thorough
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- Quality Management

- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
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							Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Nuristan -> Nurgeram	1	226	237	302	312	1,077	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project o

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Nuristan -> Kamdesh	2	604 633	805	834	2,876	Activity 1.1.4 : Monitoring and Evaluation
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Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population

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						Activity 1.3.1: Record, analyze and report the project progress , financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly , quarterly final reports.
Badakhshan -> Argo	8	9	11	12	40	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conduct

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Badakhshan -> Baharak	1	991	1,038	1,137	1,369	4,535	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior
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Badakhshan -> Darwaz-e-Balla	26	27 3	35 123	MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; an addition to that the project office and HQ technical staff conduct regularl

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Badakhshan -> Kofab	5	5	6	6	22	reports. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and

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Badakhshan -> Khwahan	33	35	45 46	159	Activity 1.1.4: Monitoring and Evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct

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Badakhshan -> Shaki	76	79	101	105	361	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's
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Takhar -> Taloqan	1 218	228 291 304	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors a of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to fin proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separat annex, but in some provinces where the security is not so good, MRE instructors will be hired fron the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office

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Supervision and Quality Management

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						and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1 : Conducting Mine Risk Education
Takhar -> Farkhar	1	1	1	1	4	sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports. Activity 1.1.4: Monitoring and Evaluation
						MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midcherm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on
						Page No : 102 of 155

Takhar -> Rostaq 10 11 13 14 48 Activity 1.1.4 : Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project and such achievement of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment							under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
	Takhar -> Rostaq	10	11	13	14	48	MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

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Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1 : Record, analyze and report the project progress , financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly , quarterly final reports.

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Takhar -> Khwajabahawuddin	1	428	449	571	592	2,040	Activity 1.1.1 : Conducting Mine Risk Education sessions in the project targeted communities
							Sessions in the project targeted confindintes 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
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							Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.
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Takhar -> Eshkashem	26 27	34	36	123	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
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Kunduz -> Kunduz	12 10	0,63 0 11,136	14,17	14,68	Activity 1.1.1 : Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2 : Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3 : Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4 : Monitoring and evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be tracked through checking the progress reports of the project as well as the quality management and monitoring r

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Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports.

- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5: Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities.

Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and

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						OCHA regional offices monthly , quarterly final reports.
Kunduz -> Emamsaheb	23	24	31	32	110	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily
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							manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Kunduz -> Khanabad	1	155	163	207	215	. 40	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports.
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					Supervision and Quality Management
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					Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1 : Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Nahr-e- Shahi	9	12	12	42	Activity 1.1.4 : Monitoring and Evaluation
					MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal
					Page No : 115 of 155

monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
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- Assign the extent and impact of the problem;

			 Perform a thorough analysis of the problem; Creating a list of required actions; Execution of the plan; Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Shortepa	115 147	152 524	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of

							The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff. - Quality Management MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities.
Balkh -> Dawlatabad	1	507	532	676	701	2,416	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and

East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

Activity 1.1.4: Monitoring and Evaluation

MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

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- Quality Management

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					sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Charkent	35 37	47	48	167	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

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Balkh -> Marmul	51	53	68	70	242	Activity 1.1.4: Monitoring and Evaluation
						MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the
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Recruitment

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
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the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly beasis to the operations senior manager and on weekly basis to the project's officer. During bright project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missons and visits of teams in the field. The project officer will conduct the monitoring misson of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors of the productivity of its operations through direction will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the polamet farget, it will be shared with DMAC, UNCPS and the donor to fin proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separa annex, but in one provinces where the security is not so good, MRE instructors will be hired froit he community for whom MRE training of trainers training will be conducted for three days in order to monitoring leaders at team fived in order to monitorities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily					- Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5 : Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1 : Record, analyze and report the project progress , financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly , quarterly final reports.
	Balkh -> Sharak-e-Hayratan	1 334	350 446	462 1,592	MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities. Supervision and Quality Management The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regular

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Balkh -> Charbulak	1	507	532	676	701	2,416	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Sorth, Northeast and East (4 cross trained for North, 2 cross trained for North, 2 cross trained for

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Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

Activity 1.1.4: Monitoring and Evaluation

MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and mid-term activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management

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							manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Chemtal	1	507	531	676	700	2,414	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained for North, 2 cross trained for Northeast, 2 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5: Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of

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							sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Sholgareh	2	665	696	886	918	3,165	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midoruse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision and

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							IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Perform a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Keshendeh	1	507	532	676	701	2,416	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
							Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.
							Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.
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			ı				Page No : 129 of 155

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officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

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Supervision and Quality Management

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;

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				- Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Balkh -> Zari	3	3 4	4 14	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of

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							The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff. - Quality Management MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices
Samangan -> Aybak	1	155	163	207	215	740	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find

proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

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Supervision and Quality Management

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5: Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about de-

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						mining/MRE activities.
						Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1 : Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Samangan -> Feroznakhchir	1	306 321	409	423	1,459	Activity 1.1.4 : Monitoring and Evaluation
						MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.
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						Page No : 134 of 155

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							the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Samangan -> Dara-e- Suf-e- Payin	1	312	327	416	431	1,486	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence.
							Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.
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							Page No : 135 of 155

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;

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							- Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Samangan -> Dara-e Suf-e-Bala	1	196	206	261	271	934	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Samangan -> Khuram Wa Sarbagh	1	263	276	351	363	1,253	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find

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proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports.

- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5: Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about de-

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						mining/MRE activities.
						Activity 1.2.1 : Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1 : Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Samangan -> Ruy-e-Duab	310	325	413	428	1,476	Activity 1.1.4 : Monitoring and Evaluation
						MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.
						Recruitment
						MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.
						Supervision and Quality Management
						The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.
						The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.
						- Quality Management
						MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during
						Page No : 139 of 155

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					the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Verification of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Sar-e-Pul -> Sar-e-Pul	1	126 132	169 17	5 602	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for mid-course correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project

according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

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- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5: Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities.

Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Sar-e-Pul -> Sayad 1 104 109 139 144 496 Activity 1.1.4 : Monitoring and Evaluation

MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

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Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

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- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the

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Sar-e-Pul -> Sozmaqala	1	192	201	256	265	914	required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Creating a list of required actions; - Execution of the plan; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports. Activity 1.1.1: Conducting Mine Risk Education
		102		200	200		sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Sar-e-Pul -> Gosfandi	1	270	283	360	373	1,286	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for Fast) will identify and destroy the ERW, which is the third activity. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Sar-e-Pul -> Balkhab		29	31	39	41	140	Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks. Recruitment MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

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The supervision of the teams will be conducted by the teams' leaders at team level on daily

8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence.

Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity.

Activity 1.1.4: Monitoring and Evaluation

MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring reports. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any problem regarding the achievement of the planned target, it will be shared with DMAC, UNOPS and the donor to find proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

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The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources

							under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports. - Corrective and Preventive Actions Process - Identification of the problem through supervision and quality management missions; - Clearly definition of the problem; - Assign the extent and impact of the problem; - Perform a thorough analysis of the problem; - Perform a thorough analysis of the problem; - Verification and assessment of the effectiveness. Activity 1.1.5: Feedback Mechanism: MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about demining/MRE activities. Activity 1.2.1: Conducting Mine Risk Education sessions to 54488 conflict affected population Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Jawzjan -> Qushtepa	1	134	140	179	185	638	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Jawzjan -> Khanaqa	1	134	140	179	185	638	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Jawzjan -> Aqcha	1	134	140	179	185	638	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for Fast) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Jawzjan -> Mardyan		134	140	179	185	638	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Jawzjan -> Darzab	1	134	140	179	185	638	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for Fast) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Faryab -> Khwajasabzposh		744	779	992	1,027	3,542	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Faryab -> Shirintagab	2	744	779	992	1,027	3,542	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Faryab -> Dawlatabad	2	744	779	992	1,027	3,542	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.
Faryab -> Qaramqol	2	744	779	992	1,027	3,542	Activity 1.1.1: Conducting Mine Risk Education sessions in the project targeted communities 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will train targeted population about mine/ERWs risks and transfer safety messages to the communities and this is the first activity in sequence. Activity 1.1.2: Conducting mobile, prioritized and responsive surveillance and demarcation of ERW in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will do survey and demarcation of the targeted communities, this is the second activity in sequence. Activity 1.1.3: Conducting Spot-ERW clearance in conflict impacted communities. 8 cross trained teams for North, Northeast and East (4 cross trained for North, 2 cross trained for Northeast, 2 cross trained for East) will identify and destroy the ERW, which is the third activity. Activity 1.1.4: Monitoring and Evaluation MDC has a monitoring and evaluation cell under the operations department at MDC HQ who will regularly conduct the monitoring and evaluation of the project's activities in the field and reports on monthly basis to the operations senior manager and on weekly basis to the project's officer. During this project, MDC monitoring and evaluation cell will conduct totally 150 internal monitoring missions and visits of teams in the field. The project officer will conduct the monitoring missions and visits of teams in the field. The project officer will conduct the monitoring mission of their teams on weekly basis. In order to avoid the requirement for midcourse correction, MDC continuously monitors all of the productivity of its operations through direct visits, checking of monthly, quarterly and midterm activity and monitoring prover. The results of these monitoring will be shared with MDC top management and on time preventive actions will be taken. If MDC faces any p

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proper solution. The performance of the project activities will be tracked through checking the progress reports of the project as well as the quality management and monitoring reports. MDC expects that correction and adjustment of the design and plans will be facilitated on the basis of the above-mentioned monitoring and evaluation feedbacks.

Recruitment

MDC will deploy existing stand by trained MRE instructors and support staff for this project according to plan which is making as an separate annex, but in some provinces where the security is not so good, MRE instructors will be hired from the community, for whom MRE training of trainers training will be conducted for three days in order to motivate local communities to assist our project and they know better the language, culture and situation of their own communities.

Supervision and Quality Management

The supervision of the teams will be conducted by the teams' leaders at team level on daily basis; in addition to that the project office and HQ technical staff conduct regularly the monitoring and supervision of the project teams. The team leaders have the responsibilities of the overall team's leading, supervision and control. So, in this way every working lane of the teams are supervised and controlled continuously during the operations.

The project officer will conduct the supervision and monitoring mission of their teams on weekly basis. And at head quarter level each team is supervised and monitored every other month by MDC's operations department's monitoring and supervision staff.

- Quality Management

MDC makes sure that the planned resources under this project operate in accordance to the IMAS, AMAS and MDC approved SOPs during the project period. MDC hires 3 qualified quality inspectors from its core capacity under this project who will be stationed in the project office to conduct regularly the internal QA inspections of the teams. The quality assurance inspection of each team is conducted by the project quality inspectors at least twice a month. The activities of the above mentioned personnel are over sighted by MDC HQ quality management manager. Furthermore, the project activities will externally be inspected by DMAC, OCHA and UNMAS. All of these inspections are documented and recorded properly and the required corrective preventive actions will be taken on each of the non-conformity reports.

- Corrective and Preventive Actions Process
- Identification of the problem through supervision and quality management missions;
- Clearly definition of the problem;
- Assign the extent and impact of the problem;
- Perform a thorough analysis of the problem;
- Creating a list of required actions;
- Execution of the plan;
- Verification and assessment of the effectiveness.

Activity 1.1.5: Feedback Mechanism:

MDC teams collects feedbacks during classroom/sessions planning and at the end of sessions in a specific forms as well. Both literate and illiterate trainees are asking randomly some questions and their viewpoints about de-

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Activity 1.3.1. Record, analyze and report the project progress, financial and quality management reports to the UNMASOMAC and COHA regional clinics monthly, quarterly final reports (or the UNMASOMAC and COHA regional clinics monthly, quarterly final reports (or the UNMASOMAC and COHA) 1.1.1. Conducting films this Education and CoHA (const trained for Michael and East (4 cross trained for North, 2 cross trained for North-east, 2 cross trained for Satisfy will train the construction of the Company								mining/MRE activities.
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Activity 1.3.1: Record, analyze and report the project progress, financial and quality management reports to the UNMAS/DMAC and OCHA regional offices monthly, quarterly final reports.

Documents

Category Name	Document Description
Project Supporting Documents	APC CHF Support letter_mdc.docx
Project Supporting Documents	Compliance Letter.pdf
Project Supporting Documents	DMAC UNMACA Accreditation Letter.pdf
Project Supporting Documents	MDC Regestration with MoE Afghanistan.jpg

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Project Supporting Documents	Meeting report South.pdf
Project Supporting Documents	Assessment Report East .pdf
Project Supporting Documents	Assessment Report Roy Doab.pdf
Project Supporting Documents	Meeting report North East.pdf
Project Supporting Documents	Revised Salary Scale-MAPA NGOs-V2017.pdf
Project Supporting Documents	Call Centre - Contact List Template 1SA 2017.xlsx
Project Supporting Documents	CHF-Afghanistan - Communications and Visibility Guidelines.02.2017.pdf
Project Supporting Documents	Remote Call Campaigns - Guidance Note for Partners.pdf
Grant Agreement	5020_Agreement_signed.pdf

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