	Performance indicator	Baseline	End of project target	Current progress	Reasons for Variance/Delay (if any)	Adjustment of target (if any)
Outcome	Indicator 1.1	Annual income of the	20% increase in	The annual income		
1: Female	Percentage increase in	society in 2017 was	annual income	of the cooperative		
former	annual income of the	USD 1,595 (including		as of October 2019		
combatants and	cooperative	Bank interest,		was 13,658 USD.		
other conflict		Monthly membership		Percentage annual		
affected		fee, Membership		increment is 500%		
women		admission fee,		compare to the		
increase their		common hall rent,		previous year. (2018		
economic		Loan service charges,		=2,150 USD,		
contribution		loan penalties, micro		2019=13,658 USD)		
through		credit interest and		The total annual		
effectively		etc).		income is		
accessing new		Average household		significantly higher		
market		monthly income is Sri		in 2019 due to		
opportunities,		Lanka Rupees (LKR)		mainly recovery of		
resources and		31,661 and the		10-15 % of the grant		
information		Median HH Income is		provided by the		
that have		LKR 30,000		project for 425		
opened as a				farmers and		
result of the				entrepreneurs.		
more peaceful				Apart from that the		
environment				coop continues to		
				earn income from		
				renting ground nut		
				seeders, mini truck		
				and microfinance.		

	I	I	T	Γ	T
	Indicator 1.2	PTK society so far has	Minimum 5	The PTK	Most of the
	(PTK established a	no network with	cooperative	cooperative has	cooperative
	network with other	other cooperatives in	networks	established two	within the
	cooperatives in	the District.		networks to assure	northern
	Mullaitivu district to			economic	province carry
	enhance the economic			opportunities for its	out the same
	enterprise)			members. The	type of crop
	Level of the networks			established linkage	production. As
	establish by the			with the farmer	a result, there
	cooperative, for linking			organization made	is minimal
	with economic			space for	space for
	opportunities)			cooperative to gain	establishing
				income through	linkages for
				renting weeder and	economic
				seeder machinery.	opportunities
				The established	among for
				linkage with the	cooperatives.
				private company	
				Hayleys (PVT Ltd;	
				provided technical	
				and market access	
				for aloe vera	
				producers.	
Output 1.1: The	Indicator 1.1.1	No plan exists at this	Yes	The developed	The slow
women's	(The cooperative	moment		business strategy	progress
cooperative	develops a viable			for the cooperative	against
gains the	business strategy with			by November 2018	indicator is a
knowledge,	a networking plan, and			missed some key	result of the
skills, insights	SMART			elements. As a	project was not
and networks	milestones/objectives);			result, the project	satisfied with
required to				started revisiting	the quality of
better integrate	Availability of a viable			the business	the draft
in society to	business strategy for			strategy again in	business
position	coop			October 2019.	strategy
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themselves to				A few business	developed by	
access to new				models have been	the coop at the	
markets				initiated with the	end of	
				support of the	November	
				LEED+ project as	2018. It has	
				part of the business	been decided	
				strategy.	to revise it	
				The identified	again.	
				elements are free-		
				range poultry		
				rearing, model farm,		
				coir fibre		
				production, Aloe-		
				Vera farmers with		
				Hayles partnership		
				and agricultural		
				inputs sales centre.		
				The business		
				Strategy for the		
				coop will be		
				finalized and		
				available by the end		
				of Dec 2019.		
	Indicator 1.1.2	Above 90% of the	50 cooperative	Cooperative	There were	
	A minimum of 50	participants are not	members	members will not	prolonged	
	cooperative members	proficient in Sinhala	trained	follow B1 language	delays of	
	participate in Sinhala	language reading,		due to insufficient	delivering	
	and English classes and	speaking and writing.		time to obtain the	language	
	attain B1 language	(95% - not proficient		certificate. Instead,	activities due	
	level competency by	in reading Sinhala,		the project is	to delayed start	
	the end of the project.	92% not proficient in		organizing English	the project,	
	Number of cooperative	speaking Sinhala and		communication	weak	
	members attain B1	97% not proficient in		certification with	governance of	
		writing Sinhala.		the <i>Vidatha</i> training	the	

lan	guage level by the	Moreover, the	centre. Fifty (50)	cooperative	
pro	ject	beneficiaries are not	members will be	and a greater	
		conversant in English	able to obtain the	focus on	
		language as well. (Not	certificate by mid-	income	
		proficient in Reading,	December 2019.	generation	
		Speaking and Writing		activities. As a	
		as 75%, 84% and 78%		result language	
		respectively.		training was	
				postponed.	
				Later on, the	
				project realized	
				that obtaining	
				B1 certification	
				requires	
				substantive	
				time, which	
				proved not	
				feasible. As an	
				alternative, the	
				project	
				organized	
				English	
				communication	
				certification	
				course with the	
				support of	
				Vidatha	
				training centre	
				which would	
				allow the	
				participants to	
				obtain	
				certification.	

	Indicator 1.1.3 All collective members are competent in at least 1 new skills area relevant to the strategy plan by the end of project; Percentage of coop members gain skills relevant to business strategy plan of the coop.	0% of coop members gain skills relevant to business strategy plan of the coop.	40% of coop members gain skills relevant to business strategy plan of the coop	13.5% of coop members have gained relevant business skills. Aloe Vera, ginger growers, and small scale entrepreneurs have received relevant business skills to continue production, access to market and services. Once the business strategy is finalized,	Included Aloe Vera growing by farmers
	•			Once the business	
	La Parta 24	000/	No.	skills training	
Outcome 2: Female former combatants and other conflict affected women leverage their increased social status to be a leading voice in the region's informal private sector's	Indicator 2.1 By the end of the project period PTK has established or is actively involved in peacebuilding with a network of other female former combatant and conflict affected women cooperatives in the district/ region Level of involvement	90% mentioned that no any tension with other community members outside the project 14% of the beneficiaries have already engaged in business with members of different ethnic groups	Not applicable	The project was not able to carry out indepth assessment to understand the PTK active involvement in relation to indicator. As per the made observation by the project team following evidence is recorded:	

contribution to	of coop in			The Change Agents	
peacebuilding	peacebuilding			are well recognized	
peacesanang	initiatives			in divisional and	
	Inductives			district level in	
				terms of	
				peacebuilding	
				initiatives. They	
				handled 25 cases of	
				referring GBV	
				incidents to relevant	
				authorities as well	
				as other wider	
				issues affecting	
				women including	
				former ex-	
				combatants, female	
				headed house hold	
				and people with	
				disability in the	
				division.	
Output 2.1: The	Indicator 2.1.1	33% of the	Not applicable	The project	
women's		beneficiaries are		established the	
cooperative	By the end of the	facing		Change Agent	
gains the	project PTK are	hardships/challenges		Network that	
knowledge an	recognized	in terms of doing		consists of 35 active	
understanding,	local/regional	business being a		female volunteer	
skills and	champions/advocates	female		leaders with a view	
insights on	of a relevant peace			of providing space	
peacebuilding;	related issue (such as			for communities to	
together with	GBV or female former			engage in	
the access and	combatant rights)			addressing peace-	
opportunity to				related issues in	
share lessons				Mullaitivu district	

and experiences	and a northern
with other	province.
peacebuilding	
and women's	The change agent
empowerment	network presented
networks	a tailor-made PPP
throughout Sri	strategy, based on
Lanka in order	the national PPP,
to enhance	and action plan for
their own role	Mullative Divisional
in building	level authorities
sustainable	with a view of
peace	promoting durable
	peace in their
	locality. Awareness
	raising by the
	project of PPP for
	change agents.
	President of Change
	agent Network was
	awarded 'Justice of
	the Peace' by the
	Ministry of Justice
	and Prison Reform
	in 2018.
	The president of the
	Coop who perform
	as change agent was
	selected as a
	member of local
	government as well
	as a board member
	of Northern

				province Cooperative Bank. The project has high expectations regarding the ability of the president to leverage her influence as change agent due to her decision making power with the local government.	
Bright price of the price of th	y the end of the roject at least 50% of TK's members can rticulate an accurate nderstanding of, and oherent views on ocal, regional and ational peace related sues and rticulate and accurate nderstanding of, and oherent views on ocal, regional and ational peace related nderstanding of, and oherent views on ocal, regional and ational peace related sues and mechanisms	45% of the households mentioned that they are willing to attend skill development programmes with other ethnic groups	50%	The project was not able to assess the ability to articulate an accurate understanding of and coherent views on local, regional and national peacerelated issues of cooperative members at this stage of the project. The made progress against the indicator is as follow: 450 people were provided basic awareness on Peacebuilding Priority Plan (of them 50 are young	

	male and female) . 60 women leaders from them who volunteered to be change agents were provided advanced training on PPP. The change agent network is established with the active involvement of 35 women leaders. They show their understanding of broader peace- related issues and existing national, the regional mechanism through the different engagement with authorities and communities.
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