



**Spotlight
Initiative**



EU-UN Spotlight Initiative to Eliminate Violence Against Women and Girls

SAFE & FAIR: Realizing women migrant workers' rights and opportunities in the ASEAN Region

III Project Steering Committee

4th October 2018

Contents of the presentation

UPDATE FROM THE INCEPTION PERIOD JULY-SEPT

- a. Key points emerging from the Myanmar and Malaysia national consultations;
- b. Update on the work-plans;
- c. Updates on the Programme oversight;
- d. Update on planned studies and regional meetings;
- e. Updates on partnerships;

UPDATES ON RECRUITMENT OF STAFF

UPDATES ON M&E

COMMUNICATIONS AND VISIBILITY

UPDATE FROM THE INCEPTION PERIOD JULY-SEPT

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Key points emerging from the Myanmar and Malaysia National Consultations

Date	Location
30-31 August	Nay Pi Taw, Myanmar
25-26 September	Kuala Lumpur, Malaysia

Myanmar & Malaysia consultations

- Revise the Overseas Employment Law to respond to women, including right to information; Revise the Employment Act, ensuring workers in women-dominant sectors have full rights protection
- Strengthen capacity of actors on interaction between gender, VAW and migration - increase understanding on impacts;
- Strengthen organisations and institutions to integrate prevention and response to VAW in migration;
- Build capacity on service environment;
- Build capacity on data collection and analysis for gender responsive and evidence based policy.
- Build labour inspectorate capacity to work in hard to reach places of employment. Include trade unions in inspection, including in monitoring domestic workers' conditions. Work together with CSOs to resolve issues.

Myanmar & Malaysia consultations

- Strengthen capacity of MRCs to address prevention and response to VAW and trafficking - guidance and referral mechanisms; Continue and enhance outreach strategies such as migrant community organizations, mobile outreach, and government cooperation with trade unions, CSOs and CBOs
- Strengthen complaint mechanisms that are able to respond to the full spectrum of complaints that women migrant workers may have;
- Standard Operating Procedure on response to VAW that occurs overseas (including rapid response protocol) focused on ensuring women access appropriate services as soon as they need them;
- Police, medical and other frontline providers require VAW sensitivity training and provision of same gender officers

Myanmar & Malaysia consultations

- Community-based interventions: build capacity of groups to understand and use materials; participatory methods to ensure that interventions use language/methods of delivery that increase engagement; developing language to communicate law and rights;
- Peer-to-Peer: survivor gathering; connecting networks with related groups;
- ICT: viber, facebook, wechat; address issue of language; capacity building of township organisations to create ICT content with participation of community; strengthen the available platforms
- Identify success stories to disseminate - identifying factors that made the story successful - from different sectors; show variety of work; variety of identities;
- Illustrate contributions women make; and how human rights are key to ensuring benefits for women and more broadly;
- Study on motivations of parties who breach recruitment laws



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Analysis of participants

Country	Government (%)	TUs/Employers (%)	CSOs/INGOs (%)
Myanmar	56	5	39
Malaysia	55	17	28



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Update on Work-plans

- ▶ Synthesis of priorities from Consultative Dialogues, other consultations and research;
- ▶ Identification of country and regional objectives over implementation;
- ▶ Development of detailed work-plans for years one and two;
- ▶ Workplans reviewed and endorsed in PAC- Indonesia, Laos , Thailand for year1





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Update on Programme Oversight

- ▶ **Project Steering Committee (PSC):**
 - ▶ PSC formed;
 - ▶ Three meetings held in 2018
- ▶ **Regional Project Advisory Committee (RPAC):**
 - ▶ TORs approved by PSC;
 - ▶ Meeting on 5th October 2018
- ▶ **National Project Advisory Committees (NPAC):**
 - ▶ TORs approved by PSC and Lao PDR, Thailand, Indonesia, Philippines PACs,
 - ▶ Meetings : 23rd October- Philippines. Cambodia- under discussions. Myanmar and Malaysia- Joint PAC



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Update on Mapping/Scoping

- ▶ Scoping studies on EVAW to inform gaps in evidence, legislation, policy and practice related to violence against migrant women.
- ▶ Mapping of existing migrant women's networks and women's networks more broadly - UN Women has undertaken a preliminary mapping of stakeholders which will be further developed by the scoping study research team.
- ▶ Study on Knowledge Attitudes and Perceptions Study- Starting soon.



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ICT Scoping

- ▶ Consultations with ICT and social media experts on timelines and budgets for ICT-based interventions underway - draft report available;
- ▶ Scoping study on WMWs access to ICT - Procurement being finalised.





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Regional Events October- November 2018

- Regional Planning Meeting for Promoting ASEAN Women Migrant Workers' Rights through Organizing - 11-12 October 2018
- Regional Meeting on Changing Attitudes and Behaviour Towards Women Migrant Workers in ASEAN - 27-28 November 2018
- Regional Team Meeting- 29-30 November 2018



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Other Inception updates

- ▶ **Strategic Approach to Coordination Across Objectives**
 - Identification of the key institutional coordination bodies (or gaps) for migration, trafficking and VAW at the national and regional level;
 - Development of a strategic approach to coordination between and among stakeholders and institutions across objectives - draft available;
 - Data collection and desk research will be conducted by the Scoping Study Team

- ▶ **Inception Report**
 - Phase 1/interim (first six countries) - submitted 31 July 2018;
 - Phase 2/final (entire programme) - submitted 1 October 2018.

UPDATES ON RECRUITMENT OF STAFF



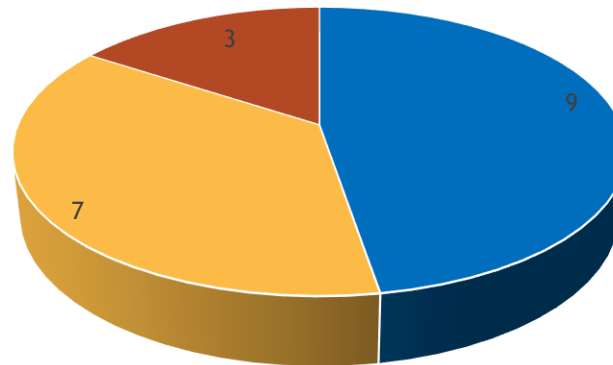
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Recruitment Status

	Numbers
ILO	
Joined	9
November 2018	7
December 2018	3
Total	19

ILO Recruitment Status



■ joined ■ to join by November ■ by December



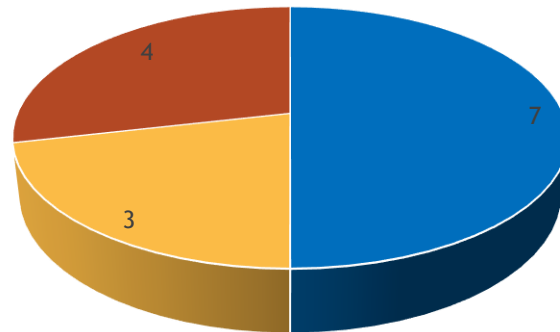
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Recruitment Status

	Numbers
UN Women	
Joined	7
November 2018	3
December 2018	4
Total	14

UN Women Recruitment Status



■ joined ■ to join by November ■ by December

UPDATES ON M&E



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M&E Baseline Activities

- ▶ **Policy & Legislation Baseline** report- draft available
- ▶ **Qualitative/Quantitative Baseline** - due Q2 2019:
 - ▶ Methodology agreed;
 - ▶ Objective 1 baseline household survey (RFP being re-issued);
 - ▶ Objective 2 EAW-related scoping study and baseline (TOR finalised with Monash University - Started 1 Oct).



Evaluability Assessment

- ▶ Team of Evaluators Contracted - start next week
- ▶ To review programme's M&E strategy in terms of:
 - ▶ Clarity of objectives/outcomes
 - ▶ Quality of indicators
 - ▶ Establishment of baselines and time-bound milestones
 - ▶ Assessments of risks and assumptions
 - ▶ Comprehensiveness of M&E system
 - ▶ Human rights and gender equality

M&E Plan

- ▶ **Monitoring Objectives:**
 - ▶ Participatory and Gender-Transformative Learning
 - ▶ Results-Based Management
 - ▶ Capacity Development

- ▶ **Evaluation Objectives:**
 - ▶ Participatory and Gender-Transformative Learning
 - ▶ Accountability
 - ▶ Knowledge Sharing



M&E Tools

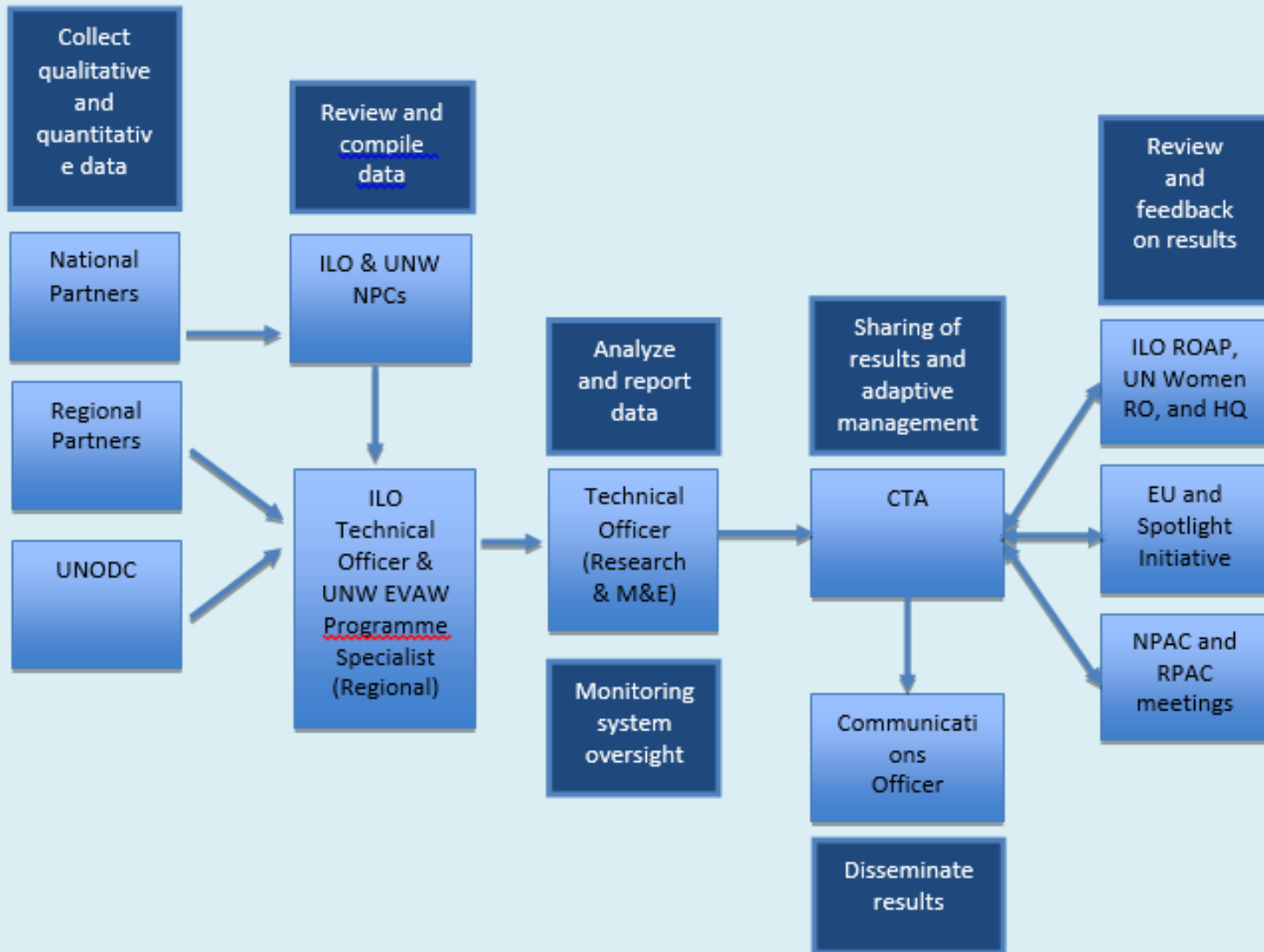
- ✓ Theory of Change
- ✓ Logical Framework
- ✓ Risk Analysis and Contingency Plan
- ✓ Sustainability Strategy
- ✓ Reporting Schedule
- ▶ Management Information System
- ▶ Monitoring Manual
- ▶ Research Strategy



5-year M&E Reporting Schedule

- ▶ Evaluability Assessment Report - end 2018
- ▶ Joint Programme Narrative Reports - Mar annually
- ▶ Baseline Reports - Q2 2019
- ▶ Policy and Legislation End-Line - Q3 2022
- ▶ End-line Survey and Scoping - Q3 2022
- ▶ Independent Evaluation Reports
 - ▶ Midterm - Q4 2020
 - ▶ Final - Q3 2022
- ▶ Flash Reports - Monthly
- ▶ Bi-weekly Updates - UNW 2x/mo

M&E Plan Workflow



COMMUNICATION AND VISIBILITY

The background features abstract geometric shapes in shades of blue and orange. On the right side, there are overlapping triangles and polygons in various tones of blue (from light to dark) and orange (from light to dark). A thin white line runs diagonally across the lower right portion of the image. The overall composition is clean and modern.



COMMS

Videos and infographics

Safe & Fair: Realizing women migrant workers' rights and opportunities in the ASEAN region.



(click [here](#) to watch the video)



SAFE & FAIR: REALIZING WOMEN MIGRANT WORKERS' RIGHTS AND OPPORTUNITIES IN THE ASEAN REGION



NEVEN MIMICA
European Union Commissioner for
International Cooperation and Development

"We would like to tackle the root causes of violence in each and every aspect from physical violence to economic and social violence against women and girls."

#SafeAndFair
#SpotlightEndViolence

Myths around migrant women can lead to stigma and discrimination, including by the very people responsible for protecting victims of crime and delivering justice.

#SafeAndFair
#SpotlightEndViolence



"Rape is something that only happens to 'low class' people, uneducated or migrants."

– a justice official



Women's lifetime experience of intimate partner violence ranges from 6 per cent to 44 per cent in the ASEAN region.

UN Women, 2018. Data on migration and violence against women in the ASEAN region. Data collected from 2014 to 2018.

Experiencing violence in her home or community can be a significant factor in a woman's decision to migrate.

#SafeAndFair
#SpotlightEndViolence



PHUMZILE MLAMBO-NGCUKA
UN Women Executive Director

"We need to end the exploitation, violence and abuse that so many migrant women face and enable them to flourish as champions and change-makers."

#SafeAndFair
#SpotlightEndViolence



GUY RYDER
ILO Director-General

"No group of workers should be left behind in the move to end violence and harassment. We must reach out to farm and factory workers, migrant and domestic workers, to all those hidden and kept behind locked doors."

#SafeAndFair
#SpotlightEndViolence

Migrant domestic workers are among the most vulnerable groups of workers; working in private households, often without clear terms of employment, frequently exposed to sexual harassment, and excluded from the scope of labour legislation.

#SafeAndFair
#SpotlightEndViolence



93 per cent of migrant domestic workers in the region are women



Safe & Fair, shining a spotlight on violence against women migrant workers



Safe&Fair- Media Coverage

- **European External Action Services (EU News)**
"Safe & Fair" working conditions: EU invests €25 million to counter exploitation, abuse, violence and trafficking of women migrant workers in Southeast Asia
- **The Nation Thailand**
International push begins for 'Safe and Fair' treatment of women migrant workers in ASEAN
- **The Independent**
EU, ILO, UN for ending violence against women migrant workers
- **Mekong Migration Network**
International push begins for 'Safe and Fair' treatment of women migrant workers in ASEAN
- **Just Style**
Efforts to end violence against migrant workers in Myanmar
- **The New Nation**
EU, ILO, UN Women for ending violence against women migrant workers



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Example of social media results

	Facebook (@unwomenasia)	Twitter (@unwomenasia)
Launching of the programme	Reach: 19,212 Likes: 105 Shares: 19 Post clicks: 320	-
Facebook (national consultations)	Reach: 40,404 Like: 517 Share: 98	22 posts
Twitter (national consultations)	Impressions: 53, 251 Total engagement: 732 Likes: 241 Retweets: 136 Media engagements: 154	28 Tweets



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Interim Communications Plan

- Ensure effective communication and visibility to the Safe and Fair project and the Spotlight Initiative;
- Increase visibility of inception activity outcomes;
- Ensure wide-ranging access to information on Safe & Fair strategies and priorities, including through advocacy products;
- Raise awareness of violence against women throughout migration and its impacts on women, communities, and societies across the region and beyond.



Thank You

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Safe and Fair: Realizing Women Migrant Worker's Rights
and Opportunities in the ASEAN region