



Monitoring and Evaluation Plan

Liberia Multi- Partner Trust Fund Project: Sustaining Peace and Reconciliation through Strengthening Land Governance and Dispute Resolution Mechanisms

Purpose: The M&E plan is required to support oversight functions of the Steering Committee (policy board) of the Liberia Multi-Partner Trust Fund, Fund recipient agencies and PBSO with the timely collection and analysis of data for internal performance assessments and the substantive reporting on results. The M&E plan - elaborated at the level of the LMPTF and for each PBF supported project - determines HOW indicators will be tracked for the measuring of results, and by WHEN and WHOM monitoring activities should be accomplished. Both M&E and Annual Work plans must be fully consistent with the approved project results framework.

Outcomes / Outputs	Indicator per Outcome / Output	Means of verification / method of data collection	Key Actions to be undertaken	Frequency of data collection / analysis and timeline	Responsibilities for: - data collection / analysis - reporting - performance assessment
Outcome 1. Authorities at national and local levels manage land allocation, registration and licensing processes in a more effective, transparent and inclusive manner reducing conflict	1.a. % of members of the communities (disaggregated by sex, age) coexist and express satisfaction on land allocation, registration and leasing processes Baseline: TBD (Baseline study) Target: at least 60% Milestones: 1 by the end of 2021 (bi-annually)	Data Source: LLA/PBO and baseline study report, perception survey Data Collection: LLA/PBO, Baseline data, yearly	Conduct baseline assessments Quarterly monitoring visits End of project assessment	Quarterly	LLA/PBO/International consultant (UN Women)
	1.b. Existence of an operational gender responsive monitoring system on land disputes Baseline: No	Data Source: LLA/PBO/NBC Data Collection: Quarterly	Observation	Quarterly	PBO/ UN Women

	Target: Yes, A gender responsive monitoring system on land disputes in place Milestones: LLA's, NBC's and PBO's staff trained on monitoring and assessment conducted				
	1.c. % of community members (disaggregated by sex, and age) that feel that women's rights to land are better respected Baseline: TBD (Baseline study) Target: TBD Milestones: TBD (bi-annually)	Data Source: baseline study report and perception study report Data Collection: LLA/PBO, Baseline data, yearly	Carry out a perception survey Quarterly field monitoring visits End of project assessment	Quarterly	UN Women/ LLA
	1.d. % of community members (disaggregated by sex, age) that have changed attitude towards concessions and participation in violent demonstrations Baseline: TBD (Baseline study) Target: At least 50% (50% women and 50% men) Milestones: (Quarterly or bi-annually): Quarterly	Data Source: baseline study report and perception study report Progress reports, Annual reports Data Collection: LLA/PBO, Baseline data, yearly	Carry out a perception survey Quarterly field monitoring visits End of project assessment	Quarterly	UN Women/ LLA
Output 1.1. Customary governance authorities and communities in targeted counties are aware of the LRA, existing land disputes resolution mechanisms, concession agreements, and their role as well an improved understanding of women's and youth rights to land	Indicator 1.1.a Number of community members (disaggregated by sex, age) with enhanced knowledge on LRA and existing land disputes mechanism, and women and youth rights to land Target: At least 500 Milestones: At least 250 by the end of 2021 1.1.b. % of community members (disaggregated by sex, age) that have improved understanding of existing concession agreements Baseline: 0	Data Source: Reports from implementing partners Data Collection: Implementing partner, quarterly basis Data Source: Reports from implementing partners	Review reports of implementing partners Quarterly field monitoring/verification visits	Quarterly	UN Women / LLA and Implementing partner

	<p>Target: At least 500 (250 women and 250 men)</p> <p>Milestones: Perception survey conducted by the end of 2020</p>	Data Collection: Implementing partner, quarterly basis			
<p>Output 1.2. County land offices and county land boards in targeted counties have the capacity, procedures and systems in place to formalize customary land in a way that reflects rights and needs of all community members</p>	<p>1.2.a. Number of civil servants from LLA with enhanced knowledge on gender and land rights</p> <p>Baseline: 0</p> <p>Target: At least, 50 (25 women and 25 men)</p> <p>Milestones: At least, 50 (25 women and 25 men) by December 2021</p>	<p>Data Source: Report from consultant</p> <p>Data Collection: Pre and post-tests (Consultant/UN Women)</p> <p>Data sets from quarterly monitoring visits</p>	<p>Carry out trainings</p> <p>Conduct pre & post tests</p>	Quarterly	UN Women
	<p>1.2.b. Existence of gender responsive procedures for formalization of customary land</p> <p>Baseline: No, there are no gender responsive procedures for formalization.</p> <p>Target: Yes</p> <p>Milestones: Yes, by the end of 2021</p>	<p>Data Source: Reports from Consultant</p> <p>Quarterly reports</p> <p>Data Collection: In a quarterly basis (UNDP/</p>	<p>Review Report from consultant</p> <p>Reports from implementing partners</p>	<p>Quarterly basis</p> <p>Quarterly</p>	UNDP

	1.2.C. Number of governance structures (CLO, CLB) established and functional Baseline: No, there is no governance structure Target: 3 Milestones: Yes, by the end of 2021	Data Source: Reports from Consultant Quarterly reports Data Collection: In a quarterly basis (UNDP)	Review IP's reports	Quarterly	
	1.2.d. Number of customary land boundaries identified by communities Baseline: TBD (Baseline study) Target: At least 10 Milestones: 1 by the end of 2021 (bi-annually)	Data Source: Reports from Consultant Data Collection: In a quarterly basis (UNDP)			
Output 1.3: CLDMCs are established in targeted counties and have the capacity to initiate the formalization and recognition of their land rights	1.3.a. Number of CLDMCs operational and effective in implementing their functions Baseline: 0 Target: 5 Milestones: 10 by end of 2021	Data Source: Implementing Partner Report; field reports Data Collection: (UNDP & IP on a Quarterly basis)	Conduct trainings Review training reports	Quarterly	UNDP/IP
	1.3.b. Number of members (Women and men) from the CLDMC with enhanced knowledge on formalization of customary land Baseline: 0 Target: 100 women and 100 men Milestones: 50 women and 50 men by 2021	Data Source: Report from implementing partner Data Collection: Quarterly		Quarterly	UNDP/IP

Output 1.4. Early warning and response mechanism is engendered and integrates land disputes related data	1.4.a. Land related incidents are systematically monitored by the PBO/LLA in coordination with MSPs, CLDMCs Baseline: No (the system exists but data is not collected in a regular basis) Target: yes Milestones: Yes (by the end of 2021)	Data Source: LLA/PBO Quarterly reports Data Collection: Quarterly	Monitoring reports Review IPs quarterly reports	Quarterly	UNDP/LLA/PBO
	1.4.b. Existence of land disputes related data in the EWRM Baseline: No Target: Yes Milestones: Yes, by the end of 2021	Data Source: Report from PBF Data Collection: Quarterly PBO	Gender assessment	Quarterly	UN Women/UNDP/PBO/LLA
Output 1.5. Institutional capacity of LLA/EPA/NBC/SPRC is strengthened to effectively prevent conflicts driven by the depletion of livelihood opportunities and environmental hazards	1.5.1.a. Number of LLA/NBC/EPA staff members trained on FPIC principles, prevention of the different environmental hazard, and rights of local communities disaggregated by sex and age Baseline: TBD (baseline survey) Target: 80 Milestones: (Quarterly or bi-annually): bi-annually	Data Source: Project report Data Collection: (method/who/when): Project data/WFP	Conduct trainings Review training reports	Quarterly	WFP
	1.5.1.b. Percentage of existing water sources in concession areas rejuvenated/cleaned through community platforms leadership Baseline: TBD (baseline survey) Target: 20 Milestones: (Quarterly or bi-annually): bi-annually	Data Source: Report Data Collection: (method/who/when) WFP	Testing of water resources	Quarterly	WFP

	1.5.1.a. Number of LLA/NBC/EPA staff members trained on FPIC principles, prevention of the different environmental hazards, and rights of local communities disaggregated by sex and age Baseline: TBD (baseline survey) Target: 80 Milestones: (Quarterly or bi-annually): bi-annually	Data Source: training Reports Data Collection: (method/who/when) WFP	Conduct trainings	Quarterly	WFP
	1.5.1.c. Number of NBC/LLA/EPA staff members trained on counteracting livelihood depletion in targeted concessions areas disaggregated by sex and age. Baseline: 0 Target: 50 Milestones: (Quarterly or bi-annually): bi-annually	Data Source: Project report Training reports Data Collection: (method/who/when): Project data/WFP	Conduct trainings	Quarterly	WFP
	1.5.1.d Number of EIA and ESIA for private companies finalized in targeted counties Baseline: TBD (Baseline Survey) Target: 5 Milestones (Quarterly or bi-annually): bi-annually	Data Source: ESIA/EA Reports Data Collection: WFP	Conduct ESIA	Quarterly	WFP/Partners/EPA
Outcome 2. Existing semi-formal and informal land dispute resolution mechanisms are strengthened, more sustainable and able to reduce conflict in a more effective and gender responsive manner	2.a. Number of land disputes resolved in targeted counties by semi-formal mechanisms (CLDMCs, SPRC, MSP, etc.) Baseline: TBD Target: TBD Milestones: (Quarterly or bi-annually)	Data Source: LLA/PBO Data Collection: Baseline study and quarterly LLA and PBO administrative data	Analysis of data and reports from implementing partners Conduct baseline study	Quarterly ,Annually	LLA/ PBO/UNDP/UN Women/WFP

	<p>2.b. % of community members (disaggregated by sex) that feel that their land disputes are being resolved more effectively and transparently</p> <p>Baseline: TBD (baseline study) Target: TBD (baseline study) Milestones: (Quarterly or bi-annually)</p> <p>2.c. Number of semi-formal mechanisms in targeted counties that are financially sustainable (MSP, CLDMCs, peace huts)</p> <p>Baseline: 0 (Baseline study) Target: TBD Milestones: TBD (bi-annually)</p> <p>2.d % of women and men whose land disputes have been successfully resolved</p> <p>Baseline: TBD Target: TBD Milestones: (Quarterly or bi-annually)</p>	<p>Data Source: baseline study report and perception study report Data Collection: LLA/PBO, UN Women</p> <p>Data Source: baseline study report and administrative data from PBO and LLA Data Collection: LLA/PBO, Baseline data, yearly</p> <p>Data Source: baseline study report and perception study report Partner reports Data Collection: LLA/PBO, Baseline data, yearly</p>	<p>Conduct perception study</p> <p>Quarterly monitoring visits</p> <p>End of project perception survey</p> <p>End of project assessment</p> <p>Data collected from Partners</p> <p>Quarterly monitoring visits</p>	<p>2020 and 2020</p> <p>Quarterly</p> <p>Quarterly</p>	<p>UN Women/UNDP/WFP/LLA/PBO</p>
<p>Output 2.1. Existing Semi-formal land dispute resolution bodies (CPC, CLDMC, SPRC, peace huts, multi-stakeholders' platform) have strengthened capacity to</p>	<p>2.1.a. Number of members from existing semi-formal land dispute resolution bodies with strengthened skills and knowledge on Gender mainstreaming and gender responsive conflict prevention, and mediation</p>	<p>Data Source: Reports from Implementing partners</p> <p>Data Collection: implementing</p>	<p>Analysis of pre and post tests from implementing partners</p> <p>Monitoring visits</p>	<p>Quarterly</p>	<p>UNDP/UN Women/PBO/LLA/ SPRC</p>

resolve disputes in a sustainable gender and youth responsive manner	<p>Baseline: 0 Target: 200 (100 Women and 100 men) Milestones: 100</p> <p>2.1.b. Number of semi-formal mechanisms in targeted counties with capacity to resolve land dispute cases in a gender sensitive manner</p> <p>Baseline 0 Target: At least 6 (MSPs, CLDMCs, peace huts) Milestones: TBD</p> <p>2.1.c Number of successful actions in follow up to agreements made at MSPs between concessionaries and communities in the targeted counties ;</p> <p>Baseline: 0 Target: At least 15 Milestones: (Quarterly or bi-annually)</p>	<p>partners on a quarterly basis</p> <p>Data Source: Reports from Implementing partners, pre and post tests</p> <p>Data Collection: implementing partners on a quarterly basis</p> <p>Data Source: Reports from Implementing partners and SPRC</p> <p>Data Collection: implementing partners on a quarterly basis and SPRC</p>		Bi-Annually	
<p>Output 2.2. Communities including Women and youth in targeted counties have the capacity and skills to participate in formal and informal land dispute mechanisms</p>	<p>2.2.a. Percentage of women and youth in targeted districts that participate in the CLDMCs and MSPs</p> <p>Baseline: 0 Target: At least 25% by the end of the project Milestones: At least 10% by the end of 2021</p>	<p>Data Source: Reports from Implementing partners</p> <p>Data Collection: implementing partners in a quarterly basis</p>	Review reports from IPs	Quarterly	UN Women/IPs

			Conduct field from monitoring visits		
	2.2.b. Number of rural women and youth with enhanced knowledge and skills to influence in MSPs, and CLDMC's decisions Baseline: 0 Target: 200 Milestones: At least 100	Data Source: Reports from Implementing partners Data Collection: implementing partners in a quarterly basis			
Output 2.3. Coordination between Government agencies in charge of implement the LRA and LGA, development partners and CSOs is strengthened.	2.3.a. Number of meetings organized to improve coordinated implementation of the LRA/LGA Baseline: 0 Target: 12 (quarterly basis) Milestones: (Quarterly or bi-annually)	Data Source: Report from coordination meetings; Data Collection: (Quarterly/ UNDP and IP)	Organize coordination meetings	Quarterly or bi-annually	UNDP/IP/LLA
	2.3.b. Number of successful agreed actions/plans arising from coordination between donors, Government and CSOs Baseline: 0 Target: At least 1 Milestones: (Quarterly or bi-annually)	Data Source: Meeting reports/minutes from LLA & PBO Data Collection: (Quarterly UNDP and IP)	Review coordination meeting minutes	Quarterly or bi-annually	UNDP/LLA
Output 2.4. Enhanced Multi Stakeholders Platforms capacity to find agreeable solutions, propose alternative livelihoods and address the effects of environmental hazards	2.4.1.a. Number of community members (disaggregated by age and sex) with alternative livelihood and environmental hazards management (e.g. rice productivity; charcoal production). Baseline: 100 (50 men and 50 women) Target: At least 200 (100 women and 100 men) Milestones: (Quarterly or bi-annually): bi-annually	Data Source: IP Reports Data Collection: (method/ who/when): Pre and posttests/WFP	Provide alternative livelihood Review pre & Post tests	Quarterly or bi-annually	WFP/IPs

	2.4.1.b. Percentage of target population (disaggregated by sex) expressing satisfaction on identifying and addressing livelihoods and environmental hazards' concerns through MSPs and CLDMCs as relevant Baseline: 0 Target: At least 80% Milestones: (Quarterly or bi-annually): Bi-annually	Data Source: Report from IPs Data Collection: (method/who/when): Project data/WFP	Surveys Review pre & Post tests	Quarterly or bi-annually	WFP/IPs
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Budget M&E Plan

Type of data collection method	Costs in US\$
(1) Surveys and studies:	USD 96,605.00
Sub-total:	
(2) Monitoring and internal performance assessments:	USD 12,000.00
Sub-total:	
(3) Independent evaluations:	USD 60,000.00
Sub-total:	
TOTAL:	US\$ 168,605.00

Prepared by: UN Women, UNDP and WFP