

Women's Peace and Humanitarian Fund
ANNUAL PROGRESS REPORT 2020

Country	Submitted by PUNO(s) UN Women or NUNO(s)¹
Jordan	Name of Entity: UN Women Name of Representative: Ziad Sheikh
MPTF Project Number	Implementing Partners
000105992 (WPHF Regular Funding Cycle) 000123354 (COVID-19 ERW)	<ul style="list-style-type: none"> - Sisterhood is Global Institute - National Association for Family Empowerment as lead organization with Nashmiyat Al Badia and Basmat Associations as sub-grantees. - Al Bireh Charity Association as lead organization with Ain Al- Basha, Salt and Nagat Associations as sub-grantee. - Family and Childhood Protection Society as lead organization with CRHC, Try Centre, Sama al Bayadin, Jordan Forum for Business- Women as sub-grantees. - Arab Women Organization as lead organization with ANHRE and AHA as sub-grantees. - Towards a Better Tomorrow for Development and Empowerment Association as lead organization.
Reporting Period	
1 January 2020 – 31 December 2020	
Funding Call <i>Select all that apply</i>	
<input checked="" type="checkbox"/> Regular Funding Cycle <i>Specify Call (Round 1, 2, 3, etc.)</i> Round 2 <input type="checkbox"/> Spotlight WPHF Partnership <i>Specify Call (Round 1, 2, 3, etc.)</i> <input checked="" type="checkbox"/> COVID-19 Emergency Response Window	
WPHF Outcomes² to which report contributes for reporting period.	Project Locations
<input type="checkbox"/> Outcome 1: Enabling environment for implementation of WPS commitments <input type="checkbox"/> Outcome 2: Conflict prevention <input type="checkbox"/> Outcome 3: Humanitarian response <input type="checkbox"/> Outcome 4: Conflict resolution <input type="checkbox"/> Outcome 5: Protection <input checked="" type="checkbox"/> Outcome 6: Peacebuilding and recovery	<ul style="list-style-type: none"> - Amman governorate. - Ajloun governorate. - Jerash governorate. - Mafraq governorate. - Irbid governorate. - Zarqa governorate - Ma'an governorate - Balqa governorate.
Programme Start Date	Total Approved Budget (USD)
January 2020	USD 1,000,000 for WPHF Regular Funding Cycle (Round 2) USD 157,290 for COVID-19 ERW
Programme End Date	Amount Transferred (USD)
January 2023	USD 1,000,000 for WPHF Regular Funding Cycle (Round 2) USD 157,290 for COVID-19 ERW

¹ Non-UN Organization. Applicable to Rapid Response Window for Peace Processes

² As per WPHF results framework nested model, WPHF outcome areas are equivalent to the impact level for grantees

Executive Summary

Women's Peace and Humanitarian Fund (WPHF) funded projects, in partnership with the Association of Family and Childhood Protection Society of Irbid (FCPS), the National Association for Family Empowerment (NAFE), Sisterhood is Global Institute (SIGI), Al Bireh Charity Association (Al Bireh)- they collectively reached 285 women direct beneficiaries (including 252 refugees and 33 locals), and 2,474 indirect beneficiaries, through initiatives implemented in 2020.

WPHF interventions contributed to ensuring that women benefitted from Jordan's socio-economic recovery especially in the context of COVID-19 pandemic. With the support of UN Women in partnership with four national civil society organizations (CSOs) and 11 community-based organizations (CBOs), 285 women including refugees and vulnerable Jordanian women from different communities of seven governorates³ have increased awareness and advocacy skills to meaningfully participate in vulnerability-based and gender-responsive humanitarian and resilience planning and recovery.

2020 was a milestone year in the establishment of partnerships and trust with women-led grassroots groups and local communities in seven governorates in Jordan. COVID-19 response planning and programming, especially at community level, including raising awareness and combating Gender-Based Violence (GBV) and Domestic Violence (DV) are more gender-responsive and better address the gender specific needs of women and girls. More than 2,759 direct and indirect beneficiaries (2,075 women and 684 men) in the excluded areas of Amman, Ajloun, Jerash, Mafrqa, Irbid, Zarqa, Ma'an, Balqa are now consulted, and have increased their participation in local social and economic planning and programming through WPHF allocations to address the gender specific needs of most vulnerable groups and promote a gender-responsive COVID-19 recovery. 258 Syrian refugees and 33 vulnerable Jordanian women in targeted communities participated in community based socio-economic activities towards strengthening women's participation in the post-conflict situation and COVID-19 recovery, raising awareness on GBV, and promoting advocacy efforts at community level and creating a more enabling environment through local dialogues and campaigns, to promote women's socio-economic recovery in the context of the COVID-19 pandemic.

More than **2,759 vulnerable** women and men, both refugees and local Jordanians, now have increased awareness regarding women's economic and social rights and the protection of women's groups during crises such as the COVID-19 pandemic. The prevention of GBV and protection of survivors of GBV has increased after organizing awareness-raising sessions and implementing social media campaigns in seven governorates by NAFE, FCPS, SIGI, Al Bireh Charity Association, and 11 partner CBOs.

During 2020, **NAFE reached 163 direct** beneficiaries, both women and girls, through vulnerability assessments, information sessions and field visits in Zarqa and Ma'an governorates. 50 women received conflict-management sessions and COVID-19 information sessions. 133 women participated in community vulnerability assessments. As a result of such efforts, more vulnerable women now have increased awareness of project management and Women, Peace and Security (WPS) in the context of COVID-19.

SIGI and Al Bireh have supported social media literacy and capacity building efforts for women's groups and community representatives and drafted the community outreach campaigns on **Women's Socio-Economic Empowerment and COVID-19 Response**, to be fully implemented in 2021. **28 local women leaders** have now gained specialized knowledge on localization of UN SCR 1325 and social media advocacy around WPS pillars in Balqa with the support of the Al Bireh Charity Association.

The WPHF project supported drafting the evidence-based tool for prevention of GBV and child marriage. Specifically, FCPS completed a **case study report on 38 child brides** and girl survivors of GBV (12 girls in Mafrqa and 26 girls in Irbid) as a tool for preventing and mitigating against early marriages and GBV cases.

The WPHF has funded six grants in Jordan, including five grants under WPHF Global Outcome (6) through the second Call for Proposal and one grant through WPHF COVID-19 Emergency Response Window. The UN Women Country office is a Management Entity for WPHF grants. Out of six total projects, two new partnerships with AWO and Towards a Better Tomorrow for Development and Empowerment Association (Al Najat) were recently finalized and will begin implementation in 2021.

³ Including Amman, Ajloun, Jerash, Mafrqa, Irbid, Zarqa, Ma'an, Balqa governorates.

Executive Summary

Under the second Call for Proposal and WPHF COVID-19 Emergency Response Window following six main partners and 11 CBOs have been supported:

- Six grants in total are implemented by SIGI, AWO, FCPS, NAFE, Al Bireh Charity Association, Al Najat, and all are women's right-oriented or women-led organizations.
- 11 CBOs are engaged as co-partners with the above-mentioned lead organizations; including Nashmiyat Al Badia, Basmat, Ain Al Basha, Salt, Najat Associations, CRHC, Try Centre, Sama al Bayadin, Jordan Forum for Business- Women, ANHRE and Aha Associations.

1. Grantees Profile for Reporting Period

Funding CFP	Lead Organization Name	Type of Organization	Coverage/Level of Organization	Project Title	WPHF Outcome	Project Location (State, Province or Region)	Name of Implementing Partner(s), Type of Organisation, and Level	Project Start and End Date	Total Approved Budget (USD)
CFP Round 2	Sisterhood is Global Institute (SIGI)	CSO Both Women-led and Women's Rights	Sub-National	Economic Empowerment and Recovery Inclusion for Refugee and Jordanian women and girls	Outcome 6	Ajloun and Jerash governorates	N/A	20 Feb 2020-31 Jan 2022	USD 167,290
CFP Round 2	National Association for Family Empowerment (NAFE)	CSO Both Women-led and Women's Rights	Sub-National	Women Economic Growth Towards Sustainable Peace and Security	Outcome 6	Ma'an and Zarqa governorates	Nashmiyat Al Badia and Basmat Associations Both Women-led and Women's Rights	20 Feb 2020 – 31 August 2021	USD 200,000
CFP Round 2	Al Bireh Charity Association	CSO Women's Rights	Local	Towards Enhancing Refugee and Jordanian Women in Peace and Economic Empowerment.	Outcome 6	Balqa governorate	Ain Al Basha, Salt and Nagat Associations Women's Rights	20 Feb 2020-31 October 2021	USD 167,290
CFP Round 2	Family and Childhood Protection Society (FCPS)	CSO Women's Rights	Local	Renewing hope for child brides in Jordan:	Outcome 6	Irbid, Mafraq and Ma'an	CRHC, Try Centre, Sama al Bayadin, Jordan Forum for Business- Women Women's Rights	20 Feb 2020-31 July 2022	USD 200,000
CFP Round 2	Arab Women Organization (AWO)	CSO Both Women-led and Women's Rights	Sub-National	Marketing of Local Products for Socio-economic Recovery of Women	Outcome 6	Mafraq, Zarqa, Maan	ANHRE and Aha Women's Rights	12 January 2020-16 January 2023	USD 200,00
COVID-19 ERW	Towards a Better Tomorrow for Development and Empowerment Association	CSO Both Women-led and Women's Rights	Local	Together to Combat Sexual & Gender-Based Violence & Promote the Sexual & Reproductive Health of Refugee & Marginalized Women	Outcome 3	Amman and Mafraq	TBC	1 Feb 2021- 20 August 2022	USD 147,000

2. Beneficiaries and Reach (By Project)

Lead Organization Name: <i>Al-Bireh Charity Association</i>	Target Groups <i>Select all that apply</i>	Age Groups by Sex	Direct Beneficiaries		Indirect Beneficiaries	
			Total for Year	Cumulative	Total for Year	Cumulative
<i>Project: Towards enhancing Refugee and Jordanian Women in Peace Building and Economic Empowerment</i>	<input type="checkbox"/> IDPs <input checked="" type="checkbox"/> Refugees <input type="checkbox"/> People living with disabilities (PWD) <input type="checkbox"/> Survivors/victims of SGBV <input checked="" type="checkbox"/> Other (Specify): CBOs staff and volunteers, and local women leaders and community members, and local community members	Girls (0-17)	0	0	25	25
		Women (18+)	47	47	120	120
		Boys (0-17)	0	0	77	77
		Men (18+)	4	4	278	278
		Total	51	51	500	500
Lead Organization Name: <i>Family and Childhood Protection Society (FCPS)</i>						
<i>Project: Renewing hope for child brides in Jordan</i>	<input type="checkbox"/> IDPs <input checked="" type="checkbox"/> Refugees <input type="checkbox"/> People living with disabilities (PWD) <input checked="" type="checkbox"/> Survivors/victims of SGBV <input type="checkbox"/> Other (Specify):	Girls (0-17)	38	38	10	10
		Women (18+)			20	20
		Boys (0-17)	0	0	8	8
		Men (18+)	0	0	21	21
		Total	38	38	59	59
Lead Organization Name: <i>Sisterhood is Global Institute</i>						
<i>Project: Economic Empowerment and Recovery Inclusion for Refugee and Jordanian women and girls</i>	<input type="checkbox"/> IDPs <input checked="" type="checkbox"/> Refugees <input type="checkbox"/> People living with disabilities (PWD) <input checked="" type="checkbox"/> Survivors/victims of SGBV <input type="checkbox"/> Other (Specify):	Girls (0-17)	0	0	0	0
		Women (18+)	42	42	900	900
		Boys (0-17)	0	0	0	0
		Men (18+)	25	25	300	300
		Total	67	67	1200	1200
Lead Organization Name: <i>National Association for Family Empowerment</i>						
<i>Project: Women Economic Growth Towards Sustainable Peace and Security</i>	<input type="checkbox"/> IDPs <input checked="" type="checkbox"/> Refugees <input type="checkbox"/> People living with disabilities (PWD) <input type="checkbox"/> Survivors/victims of SGBV <input type="checkbox"/> Other (Specify):	Girls (0-17)	21	21	75	75
		Women (18+)	283	283	740	740
		Boys (0-17)	0	0	0	0
		Men (18+)	0	0	0	0
		Total	304	304	815	815

Note: 2 organizations have not started implementation during this reporting period and are therefore not listed (yet).

3. Context/New Developments

The COVID-19 pandemic has added a new layer of complexity to Jordan's multiple, overlapping economic, social and political challenges: stagnant economic growth exists alongside high unemployment rates –particularly among women and youth and poor quality of and unequal access to –social services. Rigorous government mitigation efforts including a several-week lockdown, have naturally exacerbated these challenges; in particular, the vulnerability of women has sharply increased with regards to women's financial, social and economic security and income opportunities, food security and the risk of domestic violence and online harassment. In parallel, Jordan experienced both a change of government and parliamentary elections in November. Due to the severe economic impacts of the COVID-19 crisis, the government has re-oriented its focus to response and recovery, and (temporarily) away from longer-term development commitments.

3. Context/New Developments

The persistent challenge of gender-based violence – especially domestic violence against women – has become more pressing since the onset of the pandemic. According to the Public Security Directorate Family Protection Department (FPD) data, for example, domestic violence reporting increased by 33 percent during the March-April quarantine, with a total of 1,534 cases reported during the period.⁴ A [rapid assessment of the impact of the COVID-19 crisis on vulnerable Syrian refugee and Jordanian women](#) conducted by UN Women Jordan in April 2020 found that Jordan's strict quarantine put women at heightened risk of household violence, food insecurity and economic insecurity, with the risk of physical and psychological violence increasing in tandem with household size.

A national committee on Domestic Violence has been formed by the Prime Ministry in July 2020. The formation of the committee followed from advocacy with the Inter-Ministerial Committee for Women's Empowerment (IMC) by representatives of the civil society platform supported by UN Women and Jordanian National Commission for Women (JNCW) highlighting the escalation in violence against women in the context of COVID-19 and emphasizing the importance of a comprehensive review of GBV and DV response mechanisms and procedures.

UN Women Jordan supports restructuring of the Public Security Directorate's Family Protection Department (FPD) in line with their policy decision, which came out in July 2020. FPD hired 200 new police officers, both women and men and aims to enhance their capacity in GBV response that is women-centered and based on multidisciplinary approach; and intends to expand the partnership with women's organizations especially those who are providing the GBV services on local level. This is one of the new developments and a possible opportunity for WPHF partner CSOs and CBOs to strengthen the partnership with FPD especially at community level in governorates in order to join the efforts and provide multi-disciplinary and women's centered GBV prevention and protection of victims.

UN Women and FPD drafted a work plan for 2021 to strengthen FPD's institutional capacity on gender mainstreaming. UN Women in close partnership with PSD started to conduct a GBV Gap Analysis study in order to identify the key obstacles in coordination and prevention aspects of the GBV response mechanism and to generate evidence for further capacity building and policy development on the national GBV referral mechanism and case management. The findings of the study will be widely shared with national partners, including WPHF partners, to feed their programmes, community campaigns and initiatives in target seven governorates.

Jordan's achievements in implementing WPS agenda have been acknowledged in the UN Secretary General's Annual Report on WPS, which identified Jordan as a model for the localization of the WPS agenda and highlighted the pooled fund mechanism as a positive example for financing WPS action plans.⁵ This recognition reflects also the extensive partnership established with women's organizations and providing increased access to funding through WPHF II round and COVID Emergency Response Window to the local and mostly underfunded women's organizations.

UN Women and its national partners continue to abide by the Government of Jordan's decision to suspend the physical implementation of large events and conferences due to COVID-19 and also have reduced the gatherings and meetings. In response, WPHF programming was adapted to be delivered mostly through online means. UN Women continues to work with national partners to mitigate all risks to successful programme implementation and follow up, with programme implementation mainly taking place through digital facilities. The programme fully utilized a digital approach. All upcoming large-scale events, conferences will be digital at least for six months in 2021.

4a. Results (Outcomes) Achieved (Narrative)

WPHF Impact Area 6:

Outcome 6 aims to ensure that the socioeconomic recovery of women is promoted in post-conflict situations.

⁴Domestic Violence Increases, *Al Ra'i* (25 August 2020).

⁵ See: [UN Secretary General's 2019 Annual Report on Women, Peace and Security](#)

WPHF interventions with UN Women support contributed to ensuring that women benefit from Jordan's socio-economic recovery especially in the context of the COVID-19 pandemic. With the support of UN Women, four CSOs and 11 partner CBOs, 285 women including refugees and vulnerable Jordanian women from different communities of seven governorates of Jordan now have an increased awareness of and have benefitted from advocacy efforts as a result of capacity building interventions. They are now able to more meaningfully participate in vulnerability-based humanitarian and resilience planning in order to guarantee that women's and girls' specific needs regarding social and economic protection are addressed during the COVID-19 recovery.

2020 was a milestone year in establishing the national partnership and trust with women-led grassroots groups and local communities in seven governorates in Jordan. COVID-19 response planning and programming especially at community level, including raising awareness and combating GBV in excluded communities are more gender-responsive and address the gender specific needs of women and girls, done with the support of activities implemented by WPHF partners FCPS, SIGI, NAFE and the Al Bireh Association. More than 2,759 beneficiaries (2,075 women and 684 men) in the communities of Amman, Ajloun, Jerash, Mafrqa, Irbid, Zarqa, Ma'an, Balqa are now consulted and engaged in local social and economic planning and programming through WPHF allocations to address the gender specific needs of the most vulnerable groups and promote gender-responsive COVID-19 recovery. 258 Syrian refugee women and 33 vulnerable Jordanian women in targeted communities participate in community based socio-economic activities towards strengthening women's participation in post-conflict situation and COVID-19 recovery, raising awareness on GBV, and promoting advocacy efforts at community level and creating an enabling environment through local dialogues, campaigns and outreach to protect women's rights.

National Association for Family Empowerment

- *Impact level (if relevant):* Results for the impact level, will be assessed, and reported in the next reporting period.
- *CSO Outcome(s):*

Outcome: Capacities of 2 National Association for Family Empowerment (NAFE) affiliated centers (women-led organizations) in the governorates of Ma'an and Zarqa are strengthened with regard to increasing women's participation in peace building and economic recovery and have become local gender-responsive institutions.

NAFE has developed a database of 233 socially and economically vulnerable women and their families to further engage them in socio-economic recovery activities in 2021. This was possible through a comprehensive vulnerability assessment through field visits to 113 vulnerable families (53 in Ma'an and 60 in Zarqa). Two women-led CBOs, Bassamat Ordinya in Zarqa and (Nashmiat) in the southern Badia in Ma'an were identified for their institutional capacity building based on the capacity assessment completed by NAFE. This assessment measured existing gaps in CBOs knowledge and skills in order to strengthen their capacities at the grassroots level and create a strong women's agency. Two CBOs have received the knowledge of project management and implementation, UNSCR 1325 and women's participation in economic empowerment, digital literacy and crisis management through NAFE supported capacity building workshops. 50 women from 10 different CBOs in Zarqa and Ma'an have an increased awareness of COVID-19 coping mechanisms, digital literacy, and crisis management which will help them to engage in further community interventions.

Al Bireh Charity Association

Outcome: Increased ability of CSOs and women to influence plans and/or policies in peacebuilding contexts.

Thirty-two representatives of three CBOs (Ain Al-Basha Charitable Society, Al Salt Islamic society and Al Najat Charitable Society), including 28 local women leaders and four men in Balqa are now able to support localization of the UNSCR 1325 on WPS through social media. They have increased knowledge through training sessions organized on gender dimensions of crisis response including prevention and response to GBV; landmark resolution UN SCR 1325 as a powerful

tool for advancing gender equality and women's rights. Improvement of knowledge was measured through pre and post questionnaires that measured their understanding of training issues. 28 women community leaders have started to advocate for the implementation of WPS agenda in their local communities through local social media campaign. The campaigns aimed to empower and raise awareness of local communities about the UNSCR1325 and women's economic and social rights, and the effect of the Covid-19 pandemic on women's economic and social rights.

The capacities of Al Bireh Association in Era and Yarka and three partner CBOs are strengthened in communications and visibility around women's economic and social rights, and women's political participation and decision making. 500 members from local communities in Yarka and Era, Southern Shouneh, Al-Salt, and Ain Al-Basha are now aware about the localization of 1325 agenda in their local communities.

Sisterhood is Global Institute

Outcome: The socio-economic recovery of women is promoted in post-conflict situations.

SIGI has drafted a comprehensive **National Digital Advocacy Plan on Women's Socio-Economic Empowerment and COVID-19 Response** including social media messages, and infographics. SIGI **launched the advocacy platform -Fatima Network for Combating Gender-Based Violence in Emergencies and Crises**, including economic violence. The new established network unites 50 CSOs, CBOs, practitioners and gender equality activists that can engage digitally in advocacy discussions and activism; and aims to support women and girl survivors of GBV. The name of the network is attributed to Mrs. Fatima Abu Akilak, who is the survivor of a domestic violence in Jerash⁶. Fatima did not receive a timely and effective response to her complaint after the first incident she suffered was reported, recurring physical violence at the hands of her husband resulted in long-term disability and the loss of her eyes.

SIGI supported a regional webinar on women's role in peacebuilding and conflict prevention and resolution process and women's economic empowerment to share experiences regarding lessons learned from Jordan, Lebanon, Palestine and Egypt. 50 field coordinators (25 females and 25 males) from Jerash and Ajloun communities have participated and drafted the assessment form to monitor the status of refugee and Jordanian women in local communities and assess their needs for economic empowerment and social protection to be implemented in 2021.

⁶ Her husband had her eyes gouged out during the violent incident that took place in 2020.

Family and Childhood Protection Society

Outcome: Case study of girls and women is promoted in post-conflict situations and with psychological support

FCPS completed a case study report on 38 child brides and girl survivors of GBV (12 girls in Mafrq and 26 girls in Irbid) as a tool for prevention of GBV and early marriage.

The case study findings revealed that the girls who were interviewed did not have any information about reproductive health issues as well as about the services available in Mafrq and Irbid governorates. They have never visited any health centers before, and they have not received an information either from school or through any other awareness programs. This tool will be used to conduct an in-depth case study methodology for every girl who is married under the age of 18, beneficiaries of the WPHF project. The tool was fully prepared in a participatory approach in close partnership with stakeholders from local institutions, clinics, health centres and hospitals. The tool is based on extensive consultations based on FGDs with child brides under the age of 20 and their mothers.



The Family and Child Protection Society (FCPS) conducted the case study report in Irbid and Mafrq governorates. Photo: FCPS

4b. Outputs and Activities Completed

National Association for Family Empowerment

Output 1.1: Capacities of 20 staff and volunteers in 2 affiliated centres are strengthened towards increasing women's participation in peace building and economic recovery, and in promoting UNSCR 1325.

With NAFE support, 50 women community representatives from 12 CBOs from Ma'an and Zarqa governorates, have strengthened their knowledge and skills in project management, crisis management in the context of COVID-19, safety and protection measures including psychosocial wellbeing and mental health, and digital literacy through 4 orientation workshops and meetings in two target governorates. The participants gained knowledge on project management and SWOT analysis during a crisis situation. NAFE signed MOUs with two women-led CBOs (Bassamat Ordinya in Zarqa and Nashmiat the Southern Badia in Ma'an) and conducted a capacity assessment before providing the planned tailored made training.

Output 1.4 and 1.5: Outreach and training of 300 women and girls.

NAFE prepared both outreach registration forms and vulnerability assessment and disseminated on community level. As a result, 233 vulnerable beneficiaries are now registered in NAFE database. The assessment results identified the most vulnerable beneficiaries from economic and social perspective to be included in the project next year.

Output 1.7: Gender-Based Violence prevention and peace building for women and girls are promoted through interactive theatre.

4b. Outputs and Activities Completed

NAFE conducted one interactive theatre performance for 21 women participants (19 Jordanians, 2 Syrians) in Zarqa and discussed the issues related to GBV, including types of violence, lack of awareness and gender stereotypes in relation to violence incidents, and COVID-19 implications on GBV. This interactive discussion has provided additional information on GBV prevention on community level and forms of violence to the participants

Output 1.10: Two women-led awareness campaigns on promoting women's inclusion in the recovery process are implemented, and UNSCR 1325 is promoted widely in local communities and among community members.

NAFE launched an online COVID-19 awareness raising campaign to provide the information on safety and protection measures during the pandemic on social media at least targeting 1000 beneficiaries in two governorates. The campaign will be continued in 2021 through social media channels and SMS messages.

Al Bireh Charity Association

Output 1.1: Increased capacities of local CBOs staff.

47 women staff members and representatives of CBOs in communities can now play an effective role in providing essential service for survivors of violence in Balqa. With the support of Al Bireh, the staff of CBOs have strengthened capacities in women's rights, prevention of GBV and COVID-19 response in their local communities through training sessions that were conducted virtually. Al Bireh selected three partner CBOs - Ain Al-Basha Charitable Society, Al-Salt Islamic Society, and Al Najat Charitable Society. These local partners are officially registered and working on women's empowerment on community level. Each CBO nominated five women volunteers to participate in the capacity building activities.

47 women staff members and representatives of CBOs have gained knowledge on project implementation, women's rights advocacy and women's participation in local decision making. They have gained the knowledge and skills to implement project activities, coordinate joint actions, and enhance women's participation in the economic sector and increase awareness about localization of women, peace and humanitarian agenda.

Output 1.2: Social media campaigns launched by CBOs on impacts of Covid-19 on women's social and economic rights and to protect the environment from covid-19 protective equipment.

12 members of Al Bireh Association and its three partner CBOs have increased knowledge on planning social media campaign efforts on promoting women's economic and social rights, especially during crises and how to manage a 16-day campaign at community level and are now better equipped to participate in this annual campaign.

Sisterhood is Global Institute

Outcome 1: The socio-economic recovery of women is promoted in post-conflict situations.

Output 1: Major advocacy campaign on women's participation in peace and prevention of conflict, and their situation during crises is implemented in partnership with six CSOs and CBOs, as well as online meetings targeting the Ajloun and Jerash governorates, where women's economic empowerment units have already been established with the intention to further promote the integration of women within the local economic sector.

Sisterhood is Global Institute (SIGI) started the preparation for a media campaign that will be launched nationally in 2021, with a special focus on the Ajloun and Jerash communities. A social media platform will be created to enhance women's participation in peace building and prevention of conflict. SIGI plans to organize online events (webinars, conferences), on women's role in peacebuilding and conflict prevention; and women's economic empowerment.

4b. Outputs and Activities Completed

Output 2: 300 vulnerable women and girls are outreached and selected to participate in the project (50 percent Syrians).

SIGI drafted an assessment tool for an outreach campaign targeting 300 women and girls from refugee and host communities. SIGI is collecting the list of local CBOs in Jerash and Ajloun communities through the field coordination team. The initial meetings were held through the Zoom platform with the field coordinators in the governorates of Jerash and Ajloun. A consultant was also contracted to complete the preparations and start implementing the assessment. This assessment will be used as a baseline to determine the topics for the upcoming vocational trainings.

Family and Childhood Protection Society

1.1 Girls who were married, and did not finish their schooling in Irbid, Mafraq & Maan are reenrolled in a formal or non-formal education programs.

Family and Childhood Protection Society (FCPS) conducted case studies, including 12 girl-beneficiaries in Mafraq and 26 girl-beneficiaries in Irbid. The case study provides an evidence for further advocacy efforts and initiatives with decision makers.

The collected data was reviewed and analysed to prepare the required project interventions. A case study tool, including indicators follow-up, monitoring and evaluation was drafted. This tool will be used to conduct in-depth case studies for every girl who is early married under the age of 18 and will be engaged in project implementation. FCPS has obtained research ethics approval from the University of Ottawa's Research Ethics Board. Consequently, the research team, in cooperation with local partners, conducted 3 FGDs with women living in Ma'an and Mafraq. FCPS conducted one FGD with child brides under the age of 20, one FGD with adolescent girl under the age of 20 who are at-risk of marriage, and one FGD with the mothers of child brides. The findings of the case study will be applied to design the specific socio-economic recovery plan and interventions to be implemented within the project.

The case study findings revealed that the girls who were interviewed did not have any information about reproductive health issues as well as about the services available in Mafraq governorate. They had never visited any female health centers before, and they did not have any reproductive information given to them either from school or through any other awareness programs. Some of the participants also indicated that domestic violence against girls and women is very common in their communities, particularly during the COVID-19 lockdown and curfew period. The participants stated that they were aware about the girls from their relatives and schools who got married under the age of 18, either with a consent, or because of their low academic achievement, or due to the poor economic situations of their families. These study findings feed to the final tool for assessment which will be applied throughout the project for identify the project beneficiaries.

5. A Specific Story

“

As a gynecologist, I continue supporting the community with specialized counselling via phone and social media. The number of consultations has increased due to the closure of health centres, services and clinics. I am proud to be able to provide women with medical consultations and support during this difficult time.”

— **Dr. Manal Tahtamoni, Member of the Sisterhood is Global Institute Administrative Board.**

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“

At this moment in time, it is important to ensure the continuity of protection services for women. I continue working remotely during the curfew to provide legal and social counseling, documenting, monitoring, and reporting cases of vulnerable women who require assistance and emergency support. Finding the best solution and supporting them all the way through.”

— **Dr. Huda Al Zoubi, Sisterhood is Global Institute, Project development and International Cooperation Officer.**

Partners in Action | #COVID19

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5. A Specific Story

“

I'm building partnerships with local institutions and associations in the governorates to build the capacities of youth and women in leadership positions. We work to raise their awareness on human rights and the accessibility of free legal, social and psychological services in order for them to support and empower vulnerable groups, especially women, girls, refugees, elderly people with disabilities within their local communities.”

— **Rana Abu Sundos, Sisterhood is Global Institute, Programme Manager.**

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“

At the beginning of the COVID-19 crisis, I was feeling scared and anxious. I connected with the psycho-social support services provided by NAFE, and they helped me overcome my fears and to focus my time on doing things I enjoy like reading and to stay connected with my family and friends virtually.”

— **Firyal Al-Jahran, 45, Jordan Valley.**

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6. Knowledge Products and Communications/Visibility

At the beginning of 2020, UN Women supported outreach efforts by the WPHF Secretariat in relation to the organization of the Global Women's Forum for Peace and Humanitarian Action which took place in Vienna in February 2020, to shed light on participants from Jordan as well as, in general, on the action of grassroots women peacebuilders and humanitarian responders in strengthening community resilience and respond to the immediate needs of vulnerable women and girls in Jordanian host communities impacted by the Syrian crisis.

Despite the unexpected outbreak of the pandemic, joint advocacy and outreach activities by WPHF partners have been sustained, impactful and relevant to the fast-evolving context and emerging priorities. This generated a total reach of 90,412 (32,141 on Facebook, 58,271 on Twitter) on UN Women Jordan social media platforms.

In light of the COVID-19 outbreak, UN Women worked with the WPHF implementing partners (Al-Bireh Charity Association, FCPS, SIGI, and NAFE) to quickly revisit and adapt communication priorities and outreach to amplify

6. Knowledge Products and Communications/Visibility

women's voices and shed light on the critical support provided by grassroots organizations in support of national response efforts. This included disseminating timely key messages on COVID-19 in line with the national campaign led by the Ministry of Health and WHO, government's preventive measures and lockdown restrictions, as well as available services at the community level for vulnerable women. Parallel to this, UN Women jointly developed with WPHF partners communication material aimed at raising awareness on the work of **women at the forefront of the response** and their critical support in strengthening community resilience during the pandemic.

Within this framework, UN Women, in partnership with the Jordanian National Commission for Women and civil society organizations, launched the **#PartnersinAction** social media campaign. As part of this joint effort, 14 testimonials were collected featuring WPHF partners who shared how they adapted their organization's work to continue serving their communities during the protracted lockdown period, while helping raising awareness on the protection services still available to vulnerable women and girls, such as legal, psychosocial and medical support. This resulted in an upward engagement on social media, with an organic reach of 20,087 users on Facebook and 41,687 impressions on Twitter.

With the lifting of movement restrictions, partners gradually resumed in person activities and services. As such, communication efforts shifted to narrating 'the new normal' and actions taken by WPHF partners in response to emerging needs in their communities. For instance, NAFE conducted introductory workshops for the community-based organizations operating in Zarqa, whose work has been affected by the pandemic. FCPS rolled out targeted needs assessments on sexual and reproductive health and gender-responsive services in Irbid, Mafrq and Ma'an to design the most effective interventions for the beneficiaries, while following the containment measures in place. Such activities were widely disseminated on both WPHF partners and UN Women's social media channels.

UN Women also continued to galvanize WPHF partners' action in commemoration of relevant international days and advocacy campaigns, culminating with **the 16 Days of Activism Against Gender-Based Violence** held under the national slogan "Together Against Violence". Reflective of the need to address the increased rate of domestic violence experienced in Jordan during the first months of the pandemic. For the first time this year, the campaign was fully endorsed under the leadership of the Inter-Ministerial Committee for Women's Empowerment, and witnessed the joint contribution under a common branding led by the Jordanian National Commission for Women of national and international partners.

By adopting the key messages of the national campaign, WPHF partners organized several activities during this joint commemoration. For instance, NAFE conducted an interactive theatre performance to raise awareness on violence against women and girls in the Governorate of Zarqa'a, and SIGI organized a virtual event where they announced the launch of the 'Fatima Network for Combating Gender-Based Violence in Emergencies and Crises' along with other women-led organizations.

In addition, on 23 December, SIGI held a virtual panel discussion to mark the on the 20th anniversary since the adoption of UNSCR 1325 on Women, Peace and Security. Attended by 58 participants, the event focused on women's role in peacebuilding and conflict prevention, looking at the lessons learned and best practices in the region.

Event	Social Media Coverage
Global Women's Forum for Peace and Humanitarian Action (Feb 2020)	Facebook: https://bit.ly/3d3B9s7 Twitter: https://bit.ly/3tLZRDx https://bit.ly/3pbtWsl

Partners in Action (Apr – June 2020)	<p>Facebook:</p> <p>https://bit.ly/3rDuOaU</p> <p>https://bit.ly/3jEONDn</p> <p>https://bit.ly/2NkcYuF</p> <p>https://bit.ly/2Z947iq</p> <p>https://bit.ly/3a840tl</p> <p>https://bit.ly/2NIB8oD</p> <p>https://bit.ly/3rJFswS</p> <p>https://bit.ly/3pbP01W</p> <p>https://bit.ly/3pdoCoB</p> <p>https://bit.ly/3tN4a1o</p> <p>https://bit.ly/3rGza18</p> <p>https://bit.ly/3tReqWy</p> <p>https://bit.ly/3rLnHO2</p> <p>Twitter:</p> <p>https://bit.ly/2OnQ5ah</p> <p>https://bit.ly/375m0Tr</p> <p>https://bit.ly/3aXJI55</p> <p>https://bit.ly/3aYUBUe</p> <p>https://bit.ly/3rOSMjT</p> <p>https://bit.ly/2Z3ZENX</p> <p>https://bit.ly/3pcvKBu</p> <p>https://bit.ly/3tP7PeT</p> <p>https://bit.ly/3tQJsgU</p> <p>https://bit.ly/3p97AYQ</p> <p>https://bit.ly/373ELXj</p> <p>https://bit.ly/3tOLDXm</p> <p>https://bit.ly/3a84W1c</p> <p>https://bit.ly/3aT5QO8</p>
NAFE introductory workshops	<p>Facebook: https://bit.ly/2Nk3vDD</p> <p>Twitter: https://bit.ly/2OtkEc</p>
FCPS Needs assessment	<p>Facebook: https://bit.ly/3rMgzR8</p> <p>Twitter: https://bit.ly/3731B1r</p>
NAFE interactive theater performance (Nov 2020)	<p>Facebook: https://bit.ly/3qan93O</p> <p>Twitter: https://bit.ly/376cJup</p>
SIGI virtual event on 16 Days of Activism Against Gender-Based Violence 2020 (Nov 2020)	<p>Facebook: https://bit.ly/2Z6uKo3</p>
SIGI virtual panel discussion on “The role of civil society organizations in implementing the agenda for women and peace and security.... Regional experiences 20 years after Security Council resolution 1325” (Dec 2020)	<p>Facebook: https://bit.ly/3a7DaBV</p> <p>Twitter: https://bit.ly/3aUaXNZ</p>

7. Capacity Building of CSOs

UN Women supported the technical capacity building of six selected Responsible Parties (RPs) under WPHF in Jordan. 15 participants (12 females and 3 males) from six CSOs participated and received the training on Result-Based Management (RBM), communications, advocacy and financial management, all supported by UN Women in February 2020. The grantees have increased knowledge on UN Women reporting rules and financial regulations and as reflected in the quality of grantees' revised work plans, budgets and drafted communications plans in line with UN Women standards. UN Women provided continuous online support through monthly meetings and online discussions to partners in order to strengthen their financial and management capacities and support effective project implementation. That consisted of organizing several virtual orientation sessions on UN Women financial & HR rules and regulations. One of the lessons learned from the last year of the programme implementation is that partners have financial capacity gaps and need regular on the job, practical capacity building training especially in finance and contract management.



UN Women supported the capacity building workshop for WPHF partners in February 2020, Amman. Photo: UN Women

UN Women provided continuous online support and meetings to provide guidance on financial management and liquidations of advances. UN Women also conducted two field monitoring visits in February before outbreak of the pandemic. After COVID-19 outbreak, UN Women continued 13 online monitoring meetings with all partners in 2020.

Four representatives (three women and one man) from WPHF partners (Jordan Forum for Business- Women (JFBPW), Arab Renaissance for Democracy and Development (ARDD), Family and Childhood Protection Society (FCPS) and the Al Anwar Charity Development Association) participated in the Global Women's Forum for Peace & Humanitarian Action in Vienna in February 2020. The Forum created a space for grassroots women peacebuilders and humanitarian responders to collectively examine the progress and challenges in implementation of WPS, build solidarity and strengthen cross-learning and collaboration for the achievement of women's rights, gender equality and an inclusive and sustainable peace. The Forum also resulted in concrete recommendations which were reflected in an outcome document.

8. Risks and Mitigation

Risk Area <i>Contextual, Programmatic, Institutional</i>	Risk Level 4=Very High 3=High 2=Medium 1=Low	Likelihood 5=Very High 4=Likely 3=Possible 2=Unlikely 1=Rare	Impact 5=Extreme 4=Major 3=Moderate 2=Minor 1=Insignificant	Mitigation <i>Mitigating measures undertaken during the reporting period (please include new risks, if any)</i>
Lack of governmental approval for project submissions.	Medium	Likely	Major	Approval is mandatory for project implementation - no project related activities and financial transactions can be conducted without government's approval. UN Women may propose alternative organizations for funding.

Movement restrictions due to the COVID-19 restrictions and curfews announced by the government	Medium	Likely	Major	The WPHF grantees switched into online methods of conducting capacity building workshops and trainings for their beneficiaries.
Lack of ICT skills for some of the WPHG sub-grantees	Medium	Likely	Moderate	A WPHF grantees have provided a technical training in digital literacy to their beneficiaries and partner CBOs to switch to online methods and use ICT tools. The partners learned how to adjust and reprogramme their activities to switch to online implementation of the projects.
The weak and not sustainable ICT infrastructure in marginalized areas.	Medium	Likely	Moderate	The partners are planning to further increase the technical capacities of CBOs with possible ICT and internet support, in addition to digital literacy training.

9. Delays and Adaptations/Revisions

Programmatic/Country Level

The official government approvals to partners from the Information System for Jordan Response Platform for the Syria Crisis (JORISS) were received albeit with a significant delay. The partners received approval after six months from the initial submission, and subsequently started the project implementation at the end of September-early October 2020.

The Inter-Ministerial Coordination Committee (IMCC) which oversees projects' review and approval granted the official approvals for four grantees out of five (SIGI, NAFE, FCPS, Al Bireh), who submitted the projects. IMCC has rejected a project proposal by the Al Anwar Charity Development Society, without any formal justification or clarification why the project proposal has not been approved. A JORISS approval is a mandatory for the project implementation, no project related activities and financial transactions can be conducted without government's approval. Based on the consultation with WPHF Secretariat in HQ, UN Women Jordan CO decided to terminate the PCA with Al Anwar Charity Society and propose another CBO for WPHF funding. UN Women shared a recommendation with WPHF NSC to replace Al Anwar Charity Development Society and approve funding for the Arab Women Organization. AWO is one of the eight shortlisted CSOs for WPHF second phase in Jordan. AWO has not yet started implementation of the project, but is expecting JORISS approval to be received in 2021.

All of the above-mentioned reasons caused a delay in starting the implementation of all WPHF projects in Jordan. The implementation of the projects started in last quarter of 2020, resulting in having limited time for project implementation and achieving outputs and outcomes in 2020.

10. Lessons Learned

Identify Challenge/Describe <i>Challenges can be programmatic or operational affecting the project implementation, or of an organization or community.</i>	What are the factors/reasons contributing to this challenge?	How was the challenge addressed? What was done differently, or what will be done to address the challenge?	Lesson Learned <i>As a result of the challenge what did you (and partners) learn from the situation that has helped to inform the project, or improve how the project is implemented or for future interventions?</i>
1. During this reporting period, the main challenge was getting the official government	The COVID-19 outbreak had a significant impact on approval procedures. A closure of the state	WPHF grantees kept close communication with JORISS and provided revised documents as they were	The partners adjusted their work plans and aligned results in line with the feedback received from authorities.

10. Lessons Learned			
approval for the project implementation from the Information System for Jordan Response Platform for the Syria Crisis (JORISS).	offices during the lockdown has caused the delay in approval process.	requested by authorities.	
2. Due to the delays in governmental approvals for WPHF projects, the implementation has started with delay . It took 6 months for the partners to obtain the approval after initial submission.	The projects were supposed to start in April 2020, but due to the pandemic and delays in project approval by JORISS, the implementation of activities started in September 2020.	During the period of March-September several preparatory activities were implemented by partners including strengthening the M&E plans, drafting communications plans, revising budgets, recruiting the project staff, participating in UN Women supported capacity building workshops.	The national partners showed resilience and have rapidly adjusted to the new context due to the pandemic. The revision of the work plans and M&E frameworks with budget was an important milestone to support the effective project implementation.
3. The communities in isolated governorates experienced the challenges such as: lack of internet connection, ICT infrastructure, and electricity cuts . This significantly affected the quality of virtual trainings and meetings, and overall training outcomes.	The weak and not sustainable ICT infrastructure in marginalized areas.	This challenge was addressed by rescheduling some activities until the physical meetings will be possible and by providing the additional digital literacy to the local community representatives.	The partners are planning to further increase the technical capacities of CBOs with possible ICT and internet support, in addition to digital literacy training.
4. The CBO representatives in governorates have lack of skills to engage in online training.	The face-to face trainings were suspended due to the COVID-19 pandemic. Some partners don't have skills to be able to engage in online trainings and meetings.	The technical support was provided, and CBOs were trained in digital literacy to switch to online methods and tools.	The partners learned how to adjust and reprogramme their activities to switch to online implementation of the projects.
5. JORISS rejected a project proposal submitted by Al Anwar Charity Development Society. As a result, UN Women terminated the Partnership Agreement due to the lack of governmental approval, which is an essential part to support the project implementation.	Al Anwar Charity Development Society submitted a project proposal for approval to JORISS on 4 March 2020. The Inter-Ministerial Coordination Committee (IMCC) has refused CBO's submission two times in June and in August 2020. IMCC has not provided any clarification about rejection.	Based on the consultation with WPHF Secretariat in HQ, UN Women Jordan CO terminated the PA with Al Anwar Charity Society and proposed another shortlisted CSO for WPHF funding. National Steering Committee approved funding for the Arab Women Organization instead of Al Anwar.	A JORISS approval is mandatory for the project implementation, no project related activities and financial transactions can be conducted without government's approval.
6. Limited financial management and	The CSOs have lack of experience in managing	UN Women provided a dedicated capacity building	UN Women will continue close monitoring of all partners. The

10. Lessons Learned			
contract management capacity among the CBOs, which may affect an accountability and quality of project implementation.	the projects funded by UN agencies or international partners.	workshop on financial management, has hold bilateral meetings with partners, and provided instructions about the financial rules.	monitoring field visit and online meeting reports will feed the capacity development plan for partners to strengthen their overall accountability, management and reporting skills.

11. Innovations and Best Practices
<p>Best Practices: <i>What best practices occurred during the reporting period? Highlight with a specific example (country, CSO, etc.)</i></p> <p>Innovations: UN Women will continue to provide the technical support and institutional capacity building of all six partners under WPHF in order to assist them to document the innovative practices, both programmatic and operational, and draft the knowledge products and case studies about the best practices on women, peace and security and humanitarian issues during 2021. The WPHF partners are mostly grassroots and community-based organizations, majority of them have not partnered with UN agencies before. Given the context, partners will require more time and learning to document and produce the knowledge management tools and products with support of UN Women.</p> <p>NAFE conducted one interactive theatre performance for 21 participants (19 Jordanians, 2 Syrians) in Zarqa and discussed the issues related to GBV, including types of violence, lack of awareness and gender stereotypes in relation to violence incidents, and COVID-19 implications on GBV. These theatre discussions are an innovative format that provides essential information to participants about prevention of GBV on community level in an interactive way.</p> <p>SIGI launched the advocacy network and platform -Fatima Network for Combating Gender-Based Violence in Emergencies and Crises, including economic violence. The new established network unites fifty CSOs, CBOs, practitioners and gender equality activists that can engage digitally in advocacy discussions and activism; and aims to support women and girl survivors of GBV.</p>

12. Auditing and Financial Management
N/A

13. Next Steps and Priority Actions
<p>UN Women will continue to provide technical support to the implementation of the WPHF projects in Jordan. Six partners will continue implementation of the projects in line with the approved work plans and budgets. UN Women will continue to strengthen the capacities of grantees and provide RBM, communications and financial management trainings and workshops. One of the lessons learned during the reporting period was that partners have financial capacity gaps. It is required to support and provide further capacity building training and technical support, especially on finance and contract management aspects.</p> <p>UN Women will conduct regular monitoring visits and online meetings with all six partners in 2021. The monitoring reports including online meeting reports will feed the capacity development plan for partners to strengthen their overall accountability, management and reporting skills.</p>

ANNEX A: Results Framework (Reporting Period 2020)

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
CSO/Organization Name: Family and Childhood Protection Society						
WPHF Impact Area 6: Improved socio-economic recovery and political participation of women and girls in peace building contexts.	1) Percentage of vulnerable girls and women with increased agency as a result of education and economic productive resources (by sex, age group, region and nationality).	1) 0	100% of participants in the WPHF project.	27% women and girls (Direct Beneficiaries) to date Phase1: the first level of enhancing women and girls' socio- economic life	Activities still ongoing	- Assessments - Observation - Individual and group Interviews
Outcomes The socio-economic recovery of girls and women is promoted in post-conflict situations.	1) Number of vulnerable women and girls, directly benefiting from the response (by sex, age group, region, and nationality). 2) Number of people indirectly benefiting from the response (by sex, age group, region, and nationality).	1) 0 2) 0 3) 0	140 women and girls	1) 38 women and girls directly benefitting from the response 2) 59 women and girls indirectly benefitting from the response 3) No progress to date	Activities still ongoing	- Midterm and final evaluations will be conducted in Aug 2021 and May 2022 to assess the continued relevance of the interventions and the progress made towards achieving the planned objectives. - Assessments

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	3) Types of interventions that have been developed and presented to support the economic and well-being of vulnerable girls and women.					<ul style="list-style-type: none"> - Document review - Database of beneficiaries enrolled in the project - list of interventions
<p>Outputs⁷</p> <p>Output 1.1 Girls who were married, and did not finish their schooling in Irbid, Mafraq & Maan are reenrolled in a formal or non-formal education programs.</p>	<p>1) Number of advocacy, awareness and outreach activities including online sessions (by region and type).</p> <p>2) Number of girls enrolled in the project interventions. (by age group, nationality, region). <i>Baseline: 0 Target:</i></p>	<p>1) 0</p> <p>2) 0</p>	<p>10 outreach activities</p> <p>140 girls.</p>	<p>1) 6 outreach activities and media campaigns were conducted to reach key stakeholders in Irbid, Mafraq, and Amman and to build bridge among local communities.</p> <p>2) 38 women in Irbid and 15 women in Mafraq</p>	<p>Activities are still ongoing</p>	<ul style="list-style-type: none"> - List of participants; - follow up reports - Project leaflets and communication materials; - Database of beneficiaries enrolled in the project - list of interventions

⁷ Outputs are the concrete deliverables or services provided. For example, an output could be women trained to monitor early warning signals. If there are multiple outcomes, ensure that there is a set of outputs for each outcome statement

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
Output 1.2: Girls participants and their families are linked with economic empowerment initiatives in Irbid, Mafrq & Ma'an.	1) Number of orientation sessions conducted on current initiatives involving livelihood and economic empowerment. 2) Percentage of girls participating and their families in economic orientation sessions are linked with economic and livelihood opportunities in the project areas.	1) 0 2) 0	8 sessions 50% of girls' participants	1) No progress to date 2) 27% of girls participating in sessions to date	Activities are still ongoing	<ul style="list-style-type: none"> - Project leaflets; - Workshops reports; - Evaluation forms; - Project meetings.
Output 2.1 NGOs and CBOs have increased advocacy efforts to improve their socioeconomic recovery for displaced and marginalized women and girls in response to the new situation under Covid 19.	1) Number of representatives from NGOs and CBOs in Jordan attended awareness campaigns on the socioeconomic challenges and opportunities for displaced and marginalized women and girls. 2) Percentage of CBOs participants in	1) 0 2) 0	1) 30 CBOs. 2) 70% of targeted CBOs.	1) 1 local NGO 2) 30% of CBOs participating in campaigns to date	Activities are still ongoing	<ul style="list-style-type: none"> - List of representative of NGOs and CBOs; - Meeting materials - Evaluation forms; - monitoring reports; - Project meetings. - A road map of women led organizations

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	awareness campaigns with increased knowledge and understanding on the roles of women led organizations in response to COVID 19.					
Output 3.1 Misconceptions of contraception among married girls under the age of 18, their husbands and his family are addressed	1) Number of sexual and reproductive health (SRH) awareness sessions provided to girls/women who were married under the age of 18. 2) Percentage of participants in project with increased knowledge of different family planning methods including emergency contraception.	1) 0 2) 0	1) 5 sessions 2) 50% of girls in the project are addressed.	<p>No progress to date</p> <p>The SRH needs assessment of girls and women in Mafraq and Maan (services, knowledge, beliefs and behaviors) will be the guideline for SRH awareness sessions.</p>	Activities are still ongoing	<ul style="list-style-type: none"> - Needs assessment - Assessment tools and guidelines evaluation forms; - monitoring reports; Project meetings.

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
CSO/Organization Name: Al-Bireh Association						
WPHF Impact Area improve socio-economic recovery and political participation of women and girls in peacebuilding contexts.	Number/percentage of women with increased agency as a result of economic productive processes	0	600	No progress to date	Activities are still ongoing	N/A
Outcomes Increased ability of CSOs and women to influence plans and/or policies in peacebuilding contexts	Indicator 1: number and types of plans and/or policies in peacebuilding contexts influenced by women or civil society organizations	0	3	No progress to date	Activities are still ongoing	N/A
	Indicator 2: Number of vulnerable women and girls, directly benefiting from the response (by sex, age group)	0	150	No progress to date	Activities are still ongoing	N/A
	Indicator 3: Number of people indirectly benefiting from the response (by sex)	0	3000 (50% women and 50% men)	500 people (300 women and 200 men) indirectly benefit from the response	Activities are still ongoing	N/A
Output 1.1 : Increased capacities of local CBOs staff	1) Number of CBO representatives trained on tensions resulted from gender-based violence	1) 0 2) 0	1) 20 2) 20	1) 20 CBOs representatives trained on tensions	N/A	Participants attendance sheets, CBOs documentation, and quarterly reports

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	<p>during Covid-19 lockdown (by sex)</p> <p>2) Number of CBO representatives trained on COVID-19 impacts and economic recovery topics (by sex)</p>			2) 20 CBO representatives (6 men and 14 women) trained on COVID-19 impacts to date		
Output 1.2 Social media campaigns launched by CBOs on impacts of Covid-19 on women's social and economic rights and to protect the environment from covid-19 protective equipment	<p>1) Types of interventions implemented by CSOs to enhance women's participation in political processes in peacebuilding contexts.</p> <p>3) Number of people directly benefiting from the response (data disaggregated by sex and age groups).</p>	0	2) 500	<p>1) No progress to date</p> <p>2) 500 people directly benefitting to date</p> <p>3) 12 women participating in political decision making to date</p>	N/A	Monitoring and evaluation report and quarterly report

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	1) Number of women participating in political and decision-making processes.	1) 0	1) 12			Attendance sheets, monitoring reports and quarterly report, photos,
Output 1.3 UNSC resolution 1325 is promoted via organization of 12 community awareness campaigns in refugee and host communities	2) Number of people directly benefiting from the response (data disaggregated by sex and age groups). 3) Number of people indirectly benefiting from the response. Baseline is 0 and target is 12 awareness campaigns x 50 each one = 600 is the target number. The activity will be implemented during 2020	2) 0 2) 0	2) 600 3) 3000	No progress to date	Activities are still ongoing	Tools for implementation of the awareness campaigns, list of direct people targeted by the campaigns disaggregated Press release and coverage in local media and through social media.



Output 1.4 Conduct of 4 outreach campaigns	Number of outreach campaigns to identify women and girls.	0	400	An information form to be completed by women and girls who are interested in joining the campaign in Balqaa governorate was developed.	Activities are still ongoing – No progress to date	List of women targeted through outreach campaigns, and list of women selected to benefit from the project disaggregated by age and nationality.
Output 1.5 Coordination meetings with private sector and employers, and meetings and links with municipalities and in Balqaa and the central region organized	Number of coordination meetings with private sector, employers and municipalities organized, and number of jobs available for women and girls in the central region	0	12	No progress to date The preparation is ongoing to conduct 6 meetings with private sector and employers in Balqa'a and central region to assess suitable jobs and employment opportunities for women and girls.	Not implemented yet	Meetings minutes Report documenting meetings and available jobs for women and girls in Balqaa and in central region
Output 1.6 Training for women on soft skills, employability and vocational skills, and on development of home-based businesses	1) Number/percentage of women with increased agency as a result of economic productive resources. 2) Number of women forcibly displaced who are supported for greater economic and political participation.	0	150	No progress to date The preparation is ongoing to draft a training manual on integration of women and girls in the economic sector.	Not Implemented yet	Attendance sheets, monitoring reports and quarterly report Photos

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
CSO/Organization Name: Sisterhood Is Global Institute						
WPHF Impact Area Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts.	<p>1) Number and types of plans and/or policies in peacebuilding contexts influenced by women or civil society organizations</p> <p>2) Number/percentage of women with increased agency as a result of economic productive resources (data disaggregated by age, disability, education and/or employment, governorate)</p> <p>3) Number of women participating in</p>	0	<p>1 per type</p> <p>50%</p> <p>TBD according to the latest development post elections</p>	No progress to date	Activities are still ongoing	<p>Official Gazette</p> <p>UPR (Universal Periodic Review)</p> <p>Civil society Shadow report on human and women's right</p> <p>CEDAW Report</p> <p>Post-project evaluation's results</p> <p>Reports and web site of the Department of Statistics</p> <p>Local official institutes' statistics (governmental and non-governmental)</p> <p>Global Gender Gap Report</p> <p>Official statement in national media and social media channels/platforms</p>

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	political and decision-making processes (data disaggregated by age, disability, education and/or employment, governorate)					
Outcome 1 : (WPHF Outcome 6) The socio-economic recovery of women is promoted in post-conflict situations.	1) Labor force participation rate for persons aged 15+ segregated by sex 2) Number of people directly benefiting from the response (by sex, age, disability, education and/or employment, governorate) 3) Number of people indirectly benefiting from the response	0	TBD after the project's research phase 1000 39,000 followers of the project's activities	No progress to date to date	Activities are still ongoing	Reports and web site of the Department of Statistics Local official institutes' statistics (governmental and non-governmental) Global Gender Gap Report Official statement in national media and social media channels/platforms Project technical progress report

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
<p>Outputs</p> <p>: Major advocacy campaign on women's participation in peace and prevention of conflict, and their situation during crisis times is implemented in partnership with 6 CSOs, and CBOs, as well as online meetings targeting Ajloun and Jerash governorates, where women's economic empowerment units have already been established with the intention to further promote the integration of women within the local economic sector.</p>	<p>1) No. of participants of the events of the advocacy campaign (12 online events, NToT, 6 webinars, 2 roundtables)</p> <p>2) No. of media outlets attending the press conference</p> <p>3) No. of advocacy tools produced</p> <p><i>* for the communication-related indicators, please see the communication plan</i></p>		<p>50 - ToT</p> <p>20 - roundtables</p> <p>8000 followers - webinars</p> <p>10</p> <p>4</p>	<p>1) online event with 54 direct participants and 686 indirect participants</p> <p>1 roundtable with 40 direct participants and 378 indirect participants</p> <p>2) No progress to date</p> <p>3) No progress to date</p>	<p>Activities are still ongoing</p>	<p>Lists of attendees of the events, disaggregated per gender, age, governorate, nationality, category (official authorities, women's rights' activist, project beneficiary, CBOs/CSOs' member)</p> <p>Reports of the activities carried out, including results of the pre and post evaluation surveys (in case of training)</p> <p>List of observations and recommendations of the participants</p> <p>Reports of the media and social media coverage of the entire campaign.</p> <p>Soft copies of:</p> <p>Training materials</p> <p>Brochures</p> <p>Posters</p> <p>Fact sheets and other relevant advocacy material designed</p>

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
Output 2: 300 vulnerable women and girls are outreached and selected to participate in the project (50% Syrians).	1) No. of outreached women and girls (Jordanians and Syrians) 2) No. of women and girls, whose data have been collected during the assessments (Jordanians and Syrians) 3) No. of women and girls selected as most suited for the project (Jordanians and Syrians)	0	300 (50% Syrians) 300 (50% Syrians) 40	No progress to date	Activities are still ongoing	A.2.1: 2 outreach campaigns in refugee and host communities by partner CSOs and CBOs to select 300 women and girls, half of them Syrians with a specific focus on Jerash and Ajloun. A.2.2: Conduct a vulnerability assessment of these candidates 300 women and girls (50% Syrians) with a specific focus on Jerash and Ajloun in order to identify their vulnerability, capacities and skills; and determine which women are most suited for the proposed project and interested in pursuing employment opportunities.
Output 3: A market research analyzing the private sector skills requirement and employment opportunities is conducted.	1) No. of companies contacted and interviewed 2) No. and type of skills and requirements' fitting the selected	0	4 10 (Type - TBD after the research) 10 (30% for	1) An electronic questionnaire was done with 400 women from local communities 2) No progress to date	Activities are still ongoing	Soft copies of the market research-related document of skills and requirements and of the marker analysis-related document of potential value chains, including lists of: -private sector and semi-governmental organizations; - skills and requirements;

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	women and girls' background 3) No. of job opportunities available for the selected women and girls (% Syrians and % Jordanians)		Syrians, 70% for Jordanians)	3) No progress to date.		-job opportunities

Output 4: Socio-economic vocational training for vulnerable women and girls is delivered, and training on laws and legislations for work.	1) No. of women and girls trained on vocational and life skills;		440	No progress to date		
	2) No. of women and girls trained on laws and legislations governing the work of Jordanian and Syrian refugees.		200			
	3) Level of training participants' capacity built on vocational and life skills (%)		80%			List of attendees.
	4) Level of training participants capacity built on laws and legislations (%)	0	80%		Activities are still ongoing	Pre and post-evaluation survey filled by beneficiaries
	5) No of women successfully matched to jobs.		10/40			SIGI/JO team/trainers' reports of the training sessions, including list of observations and recommendations of participants.
	6) No. of trained women self-reporting satisfaction of the work environment in which they have been placed.		8/10			SIGI/JO project's reports, including results of the pre and post-evaluation surveys filled by the beneficiaries
	7) No of women successfully matched to jobs who retained their employment 3 months after the end of any type of support received by the project.		5/10			

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
Output 5: 6 online discussion conferences targeting policy makers and stakeholders are organized to discuss discriminatory laws and legislations and recommendations on amendments shared with policy makers.	<p>1) No. of roundtables' participants</p> <p>2) No. of recommendations and observations of the discussions' participants</p>	0-52	<p>100</p> <p>20</p>	<p>1) 1 seminar was held to empower Syrian and Jordanian refugee women about the best practices on the implementation of UN SCR 1325 Women, Peace and Security; 52 direct Beneficiaries and 1,100 indirect Beneficiaries</p> <p>2) No progress to date</p>	Activities are still ongoing	<p>List of attendees (disaggregated per gender, age, job title, entity/organization, city)</p> <p>Reports of the conferences, including the list of recommendations, observations and remarks of participants and speakers.</p> <p>Reports of media and social media coverage of the event.</p>
Output 6: 6 policy papers are developed on laws and legislations that discriminate against women and girls' participation in economic, political and public life and recommendations for amendments are provided.	<p>1) No. of policy paper.</p> <p>No. of laws/regulations that are gender sensitive, equal, and respectful of women's rights (related to labor market, economic and employability rights for both Jordanians and Syrians) according to the international standards.</p> <p>No. of official authorities publicly reacting positively</p>	TBD after the project's research phase	<p>6</p> <p>2</p> <p>5</p>	<p>No progress to date</p> <p>The preparation is ongoing to develop 6 policy papers that analyze the discriminatory laws and legislations to share with policy makers and for advocacy actions</p>	Activities are still ongoing	<p>Soft copy of the policy papers.</p> <p>Reports of media and social media coverage of papers.</p> <p>List of Data collected during the desk/field review to develop the policy papers (about gender-sensitive laws and regulations)</p>

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
	to the content of the policy papers.					

Expected Results	Indicators	Baseline	Planned Target (when applicable)	Results/Progress (Against Each Indicator)	Reason for Variance against planned target (if any)	Source of Verification
CSO Organization Name: National Association for Family Empowerment						
Impact Statement: Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts	Number/percentage of women with increased agency as a result of economic productive resources.	0	300	No progress to date This would be assessed towards the end of project	Activities are still ongoing	N/A
Outcome 1: Capacities of 2 NAFE affiliated centers (women-led organizations) in the governorates of Ma'an and Zarqa are strengthened towards increasing women's participation in peace building and economic recovery, and have become local gender-responsive institutions.	2 NAFE affiliated centers have gained the required knowledge for promoting peace building, economic recovery and response to COVID-19.	0	20	No progress to date This would be assessed towards the end of project	Activities are still ongoing	N/A

Outcome: 300 Syrian and Jordanian women and girls in the governorates of Ma'an and Zarqa are included in the economic recovery process, their entrepreneurial and employability skills are enhanced, and their capacities to play broader role in peace building and prevention of conflict are enhanced through the promotion of UNSCR 1325.	Women and girls have gained the required skills and able to access employment and self-employment opportunities.	0	300 (same as in the impact)	No progress to date This would be assessed towards the end of project	Activities are still ongoing	N/A
Output 1.1: Capacities of 20 staff and volunteers in 2 affiliated centers are strengthened towards increasing women's participation in peace building and economic recovery, and in promoting UNSCR 1325.	number of women-led organizations and number of staff that are targeted and trained by the project and have started to provide women capacity training to increase their participation in the economic recovery process and the promotion of UNSCR 1325.	0	20	20 staff and volunteers in 2 affiliated centres were trained in the aim of strengthening and building their capacities towards increasing women's participation in peacebuilding and economic recovery and promoting UNSCR 1325. All output targets have been accomplished.	N/A	Participants lists
Output 1.2 Market assessment analyzing private sector requirements, and requirements for obtaining grants is conducted in order to identify potential employment opportunities and potential grants providers.	Report analyzing market assessment results in terms of employment opportunities, potential viable businesses,	0	0	NAFE has drafted a TOR for market assessment and will be advertised in the next reporting period.	Activities are still ongoing	Terms of reference developed

	employability skills, and potential MFIs and grants providers. Target: Market Assessment Baseline: 0 Year: 2020					
Output 1.3 Socio-economic recovery and political participation of women and girls are promoted in response to COVID-19, through organization of 2 online awareness campaigns and capacity building workshops that targeted community members including men and young people as well as 10 CBOs in Ma'an and Zarqa governorates.	1) Number of community members targeted by online campaigns disaggregated by gender and age. 2) Number of women-led organizations and number of staff that are targeted and trained by the project for promoting response to COVID-19.	1) 0	1000	1) In response of COVID-19, also NAFE have prepared and shared all required material for the online campaign along with the strategy to be reviewed and approved by UN Women. The online campaign will be implemented in the beginning of the next reporting period, once all material has been designed and approved. 2) NAFE have conducted 2 awareness workshops for 10 CBOs, 5 in each governorate. The workshop aimed at building the capacities of these CBOs on coping mechanisms 3) 30 staff that are targeted and trained by the project for promoting response to COVID-19	Activities are still ongoing	Participants lists
Output 1.4 and 1.5: Outreach and training of 300 women and girls	1) Number of women and girls trained on	1) 0 2) 0 3) 0	5) 300 6) 150 7) 150	During the reporting period, NAFE prepared both outreach registration forms and	Activities are still ongoing	Database of beneficiaries

	<p>financial literacy, life skills, employability skills, vocational skills and inclusion of women in peace building and prevention of conflict.</p> <p>2) Number of women and girls linked with private sector and potential employers for future employment opportunities</p> <p>3) Number of women and girls provided with toolkits to start small home-based businesses</p> <p>4) Number of women and girls linked with MFIs that could provide grants</p>	4) 0	8) 150	<p>vulnerability assessment which have been revised and approved and disseminated to field level. 233 beneficiaries are registered in NAFE database. NAFE team also conducted 113 vulnerability assessment so far, 53 in Ma'an and 60 in Zarqa.</p>		
Output 1.6 : Women participants are linked with MFIs and grants providers as well as with potential employers and private sector.	Number of women and girls linked with MFIs that could provide grants.	0	150	<p>No progress to date</p> <p>This output is to be achieved in the coming periods.</p>	Activities are still ongoing	N/A

Output 1.7: Gender-Based Violence prevention and peace building for women and girls are promoted through interactive theater	Number of interactive theater sessions on prevention of GBV	0	Target 12 sessions with 300 women	1 interactive theatre performance to address economic abuse and early marriage The performance was attended by 21 participants (19 JOR, 2 SYR).	Activities are still ongoing	Participants lists
Output 1.8 : Mentorship and peer support network are organized so that vulnerable women and girls can support and encourage each other and share experiences; as well as learn from other women who have similar backgrounds and who have succeeded in achieving economic and personal advancement	Number of mentorship and peer support sessions conducted for women and girls	0	20 sessions with 300 women	No progress to date This output is to be achieved in the coming period.	Activities are still ongoing	N/A
Output 1.9: Women and girls are trained on prevention of conflict and advancing peace building based on the principles of UNSCR 1325, and are capable to advocate for the inclusion of women in the recovery process	1) Number of CBOs and staff members trained on prevention of conflict, peace building and UNSCR 1325 to raise women and girls' awareness. 1) Number of workshops conducted	0	10 CBOs/30 staff members	No progress to date This output is to be achieved in the coming period.	Activities are still ongoing	N/A
Output 1.10 : 2 women-led awareness campaigns on promoting women's inclusion in the recovery process are implemented, and UNSCR 1325 is promoted widely in local communities and among community members	Number of community members targeted by women-led on-line campaigns to promote women socio-economic	0	500	No progress to date This output is to be achieved in the coming period.	Activities are still ongoing	N/A

	recovery and UNSCR 1325					
Output 1.11 : 2 Stakeholders workshops are organized to discuss challenges facing women entering labor market, fostering an enabling environment for women to be engaged in conflict prevention and civic peace activities	Number of stakeholder workshops conducted.	0	70	No progress to date This output is to achieved in the coming period.	Activities are still ongoing	N/A