





Working for Health Multi-Partner Trust Fund

Proposal Concept Note

Revised according to Steering Committee comments 09 March 2020

Project title	Working for Health MPTF Technical Secretariat		
Objectives	Providing strategic, programmatic, operational and logistic support to the		
	joint ILO, OECD, WHO Working for Health Multi-Partner Trust Fund and		
	Programme.		
Geographic area	Global		
Implementing	WHO		
entities			
Timeframe	• 12 months (May 2020 to April 2021)		
Lead Focal Point	 Paul Marsden, WHO <u>marsdenp@who.int</u> 		
	 Christiane Wiskow, ILO <u>wiskow@ilo.org</u> 		
	Nick Tomlinson, OECD <u>nick.tomlinson@oecd.org</u>		
Background	 The Technical Secretariat for the Working for Health programme and MPTF works across each of the three implementing organizations. It provides all the critical functions and support needed for the effective programming, resource mobilization, partnerships, implementation, quality assurance, performance monitoring, and communications of the Working for Health programme and MPTF. The key functions of the technical secretariat are defined in the Working for Health Terms of Reference and Operations Manual for the Multi-Partner Trust Fund, The Secretariat's role includes direct coordination with and support to the Working for Health Programme Steering Committee, the MPTF administrative agent – UNDP MPTF Office in New York – and the MPTF donors. At present, the Secretariat is provided jointly by ILO, OECD and WHO. Assuming sufficient funding is secured the Secretariat will consist of the following four (4) full-time core staff, providing support across all three implementing organisations, but will be housed at WHO: A Coordinator: Working for Health; a Programme Officer: to support country-level action; a Communications Officer; and a Partnerships and Resource Mobilization Officer (or Monitoring and Evaluation Officer). The Secretariat will also comprise one full-time staff member focal point from each of ILO and OECD. The resource mobilisation target for the Working for Health MPTF is 70 million USD to implement all deliverables in the five-year 		
	action plan.		
	In the interim, ILO, OECD and WHO have invested its own		
	resources to support the functions of the secretariat.		
Alignment with	Working for Health Terms of Reference		
existing	WHO 13 th General Programme of Work 2019 - 2023		
policies/strategies/	WHO Global Strategy on HRH: Workforce 2030		

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Development	High-Level Commission on Health Employment and Economic	
frameworks	Growth Recommendations and Immediate Actions	
	OECD 2018 Strategic Orientations of the Secretary-General	
	OECD Programme of Work and Budget 2019-20	
	ILO: Programme and Budget 2018-19, GLO 242 Promoting the	
	sectoral approach to decent work.	
	UN Resolution A/RES/72/279 Repositioning of the United Nations	
	development system in the context of the quadrennial	
	comprehensive policy review of operational activities for	
	development of the United Nations system	
Beneficiaries	Working for Health Steering Committee	
	 Working for Health participating organisations – ILO, OECD, WHO 	
	Member States and constituents	
Stakeholders	UNDP MPTF Office	
	Working for Health Steering Committee	
	MPTF Donor representative: NORAD	
	ILO, OECD, WHO	
Project Outputs	, ,	
1. MPTF &	Working for Health Results Matrix output(s):	
programme	• All	
coordination,	Activities:	
implementation	1.1 Provide strategic advice, logistic and operational support to the	
and monitoring	Steering Committee on programming, financial and	
& evaluation	implementation issues	
ensured	1.2 Facilitate the preparation, review, submission, quality assurance	
	and monitoring of concept notes and proposals for funding	
	through the Working for Health programme and the MPTF	
	1.3 Ensure overall coordination and monitoring of the MPTF between	
	implementing agencies, donors, the MPTF administrative agent	
	(the UNDP MPTF Office) and other external partners and agencies,	
	in line with the Working for Health MPTF Terms of Reference and	
	Operations Manual	
	1.4 Facilitate partnership and negotiations with potential partners	
	and donors, including the preparation of concept notes, funding	
	proposals and presentations	
	1.5 Provide direct regional and country coordination and technical	
	support across each of the implementing agencies for the	
	planning, implementation, monitoring and reporting of activities	
	under the programme	
	1.6 Produce scheduled consolidated narrative and financial reports on	
	programme implementation for the MPTF, as outlined in the	
	Operations Manual, as well as reporting requirements for other	
	donors (i.e. UNDESA China Grant).	
	Description:	
	The joint Secretariat coordinates the work of the programme	
	across all the three agencies daily.	
	it's core staff fully supports the functioning of the MPTF and its	
	steering committee, as defined in the MPTF TOR and operations	
	manual.	

	 The scope of work of the Secretariat includes the development, oversight/coordination of implementation and the monitoring of the Working for Health Work Plan, – in line with the Working for Health MPTF Terms of Reference and Operations Manual. The Secretariat responds to requests for MPTF support from member states and regional blocks, through the set communication and coordination channels of each of the implementing agencies (country, regional and global) It is the main point of contact with the UNDP MPTF Office and contributing donors 		
2. Sustainability and visibility of	Working for Health Results Matrix output(s): • All		
W4H	Activities:		
programme &	2.1 Develop and implement a resource mobilization strategy for the		
MPTF ensured	Working for Health programme and MPTF, aligned with the		
through	resource mobilization efforts of each of the implementing		
resource	agencies		
mobilization,	2.2 Develop an investment model and anticipated project pipeline for		
communications,	the Working for Health programme and MPTF, to cover the		
and partnership	duration of the 5-Year Action Plan		
coordination	2.3 Develop and implement a communications and knowledge management plan for the Working for Health programme and MPTF		
	2.4 Maintain and update the Working for Health website		
	Description:		
	 The Secretariat will develop and implement a Resource Mobilization Strategy for the programme – aligned with and complementary to the resource mobilization efforts of each of the three implementing agencies. The Secretariat coordinates the development and dissemination of key communications materials, products, and presentation – including participation and representation in key dissemination 		
Cross sutting	events.		
Cross-cutting	 All project deliverables and outputs are aligned with the recommendations of the High-level Commission on Health Employment and Economic Growth and the 5-Year Action Plan Gender is mainstreamed across every aspect of the programme 		
Monitoring and	Oversight, monitoring and reporting of projects and activities		
evaluation plan	against the Working for Health Results Matrix, aligned with the programme's Theory of Change		

Project budget (\$ USD)

Categories ¹	ILO	OECD	WHO	Total
Staff			211,000	211,000
Supplies, commodities, materials				0
Equipment, vehicles and furniture				0
Contractual services (incl. consultants, workshops, meetings, conferences)				0
Travel			40,000	40,000
Transfers and grants to counterparts				0
General operating and other costs				0
SUBTOTAL			251,000	251,000
Indirect Support Costs			17,570	17,570
TOTAL			268,570	268,570

Total need	Allocation: MPTF	Allocation: Others (specify)
\$268,570	\$268,570	\$0

Budget Narrative (by agency)

1. Staff

WHO: USD 211,000 for a 1.0 FTE P3 position. This post will provide support across all the
critical functions of the Secretariat in the interim. Considering the limited financial
resources at present, we will recruit one full-time P3 post to cover the different tasks and
functions that are needed for the Secretariat as the programme shifts towards direct
implementation. As additional funds become available and the program grows, we will
recruit the additional staff needed to support a functioning Secretariat, as per the MPTF
Terms of Reference.

The post will serve the joint Working for Health secretariat across each of the three implementing organizations. Key functions and tasks are coordinated by the joint secretariat. Prior to recruitment, a job description and an annual work plan will be developed and agreed across the three organizations, setting out targets for key tasks, including for resource mobilization. Key responsibilities include:

¹ For further details on the allocation of funds, please see the budget narrative on the following page.

- ✓ Supporting coordinating and the joint work of the programme and Secretariat across all the three agencies;
- ✓ Providing logistic and operational support to the Steering Committee on programming, financial and implementation issues
- ✓ Facilitating partnership and negotiations with potential partners and donors, including the preparation of concept notes, funding proposals and presentations
- ✓ Developing and implementing a resource mobilization strategy for the Working for Health programme and MPTF to achieve the resource mobilisation target, aligned with the resource mobilization efforts of each of the implementing agencies
- ✓ Supporting the development and implementation a communications and knowledge management plan for the Working for Health programme and MPTF
- ✓ Supporting the coordination, implementation and monitoring of the Working for Health Work Plan, in line with the Working for Health MPTF Terms of Reference and Operations Manual.
- ✓ Supporting the overall coordination and monitoring of the MPTF between implementing agencies, donors, the MPTF administrative agent (the UNDP MPTF Office) and other external partners and agencies, in line with the Working for Health MPTF Terms of Reference and Operations Manual
- ✓ Developing an investment model and anticipated project pipeline for the Working for Health programme and MPTF, to cover the duration of the 5-Year Action Plan
- ✓ Producing scheduled consolidated narrative and financial reports on programme implementation for the MPTF, as outlined in the Operations Manual, as well as reporting requirements for other donors (i.e. UNDESA China Grant).
- 2. Supplies, commodities, materials
 - N/A
- 3. Equipment, vehicles and furniture
 - N/A
- 4. Contractual services (incl. consultants, workshops, meetings, conferences)
 - WHO: USD 25,000 –consultant to develop case studies, reports, policy briefs, articles, website content; including printing
- 5. Travel
 - WHO: USD 40,000 Secretariat staff and Steering Committee members' travel, including ILO, OECD and WHO representatives, for participation and presentation in meetings, resource mobilization and key strategic events,
- 6. Transfers and grants to counterparts
 - N/A
- 7. General operating and other costs
 - N/A

B. Proposal Assessment checklist

Part A. Meeting Information	
Fait A. Meeting information	
Staguing Committee Martin - No.	Ducinat ² No. CCIOVV (placeholder No. to be presided by MADTE
Steering Committee Meeting No:	Project ² No: SSIOXX (placeholder, No. to be provided by MPTF Office)
3 rd Steering Committee Meeting	Office)
Date of Meeting:	Steering Committee members in attendance at meeting:
Monday, 9th March 2020	ILO: Alette van Leur, Director, Sectoral Policies Department
	OECD: Stefano Scarpetta, Director, Labour and Social Affairs
	WHO:
	- Jim Campbell, Director, Health Workforce Department
	UN MPTF Office: Olga Aleshina
	Norad: Ingvar Olsen, Policy Director
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Part B. Project Summary	
Date of Submission:	Participating Organization receiving funds:
24 February 2020	WHO.
,	
	Name and title
	WHO:
	Paul Marsden
	+41 22 791 4742
	marsdenp@who.int
Lead Focal Point of the Participating	Project Title:
Organization(s):	Warding for Unalth County int (2022 2024)
(Nama Talanhana Email)	Working for Health – Secretariat (2020 – 2021)
(Name, Telephone, Email)	Project Location(s):
ILO:	
Christiane Wiskow	Geneva, Switzerland; Global
+41 22 799 7869	
wiskow@ilo.org	

² The term "project" is used for projects, programmes and joint programmes.

OECD: Nick Tomlinson +33 1 85 55 4504 nick.tomlinson@oecd.org WHO: Paul Marsden +41 22 791 4742 marsdenp@who.int	Projected Project Duration: 1 yea	r (2020 - 2021)	
	,	,	
Proposed project, if approved, would result in:	Total Project Budget:		
New Project	, ,		
Continuation of previous funding	Amount of MPTF funds requested:		
Other (explain)	Percentage of indirect support costs from MPTF		
No-cost extension: (from – to)	contribution: WHO: 7 per cent		
	2019		
Projected Annual Disbursements:	268,570		
Projected Annual Commitments:			
Part C. Initial Review of Proposal	Comments		
(To be completed by the W4H Technical Secretari			
(a) Objectives, activities and outputs of the proposal contribute to			
the Working for Health programme targets and res			

(b) Integration of gender equality

(c) The project is achievable, sustainable and cost-efficient?

(d) The implementing Participating Organization(s) have the		
institutional capacity to support and implement the proposal;	Yes 🛛 No 🗌	
(e) The proposal engages joint working relationships across ILO-		
OECD-WHO at the various levels (global, regional, national);	Yes No	
(f) The proposal provides for the inclusion of relevant stakeholders;		
(i) The proposal provides for the inclusion of relevant stakeholders,	Yes No	
(g) The proposal is aligned with regional and/or national health and		
social workforce policies and strategies;	Yes 🔀 No 🗌	
	res 🖂 No 🗀	
(h) The proposal complements (and does not duplicate) other health	Yes No	
workforce programmes		
(i) The proposal includes a monitoring and evaluation plan	Yes No	
(j) The proposal has a clear description of budget requirements using		
the UNDG budget categories and explicit links with any other sources of direct support and financing of the proposal, from	Yes 🔀 No 🗌	
domestic and/or partner resources;		
(k) Implementation period of no more than two years, renewable;	Yes No	
subject to approval and available funding.		
(I) Implementation is expected to be completed before the		
operational end date of the MPTF in effect at the time of the	Yes No	
decision.		
Part D: Decision of the Steering Committee		
(to be completed by the Steering Committee)		
5. Decision of the Steering Committee		
Approved for a total budget of US\$ 268,570		
Approved with modification/condition		
Deferred/returned with comments for further consideration		
Rejected		

5. Decision of the Steering Com	get of US\$ 268,570 unition or condition		ORAD
Comments/justification:			
Chairperson of the Steering Com	mittee		
Stefano Scarpetta, OECD			
Name (printed) Signature	.16	/10/2020 Date	
V			
Part D. Participating United Na (To be completed by the partic			
	Name/title	Date	Signature
Focal point of participating United Nations organization	WHO	dela	
receiving funds	Paul Marsden	5/3/21	