

# Women's Peace and Humanitarian Fund ANNUAL PROGRESS REPORT TEMPLATE



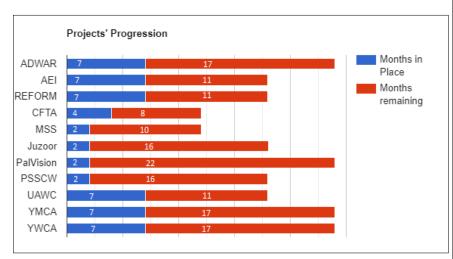
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| Country   | Submitted by PUNO(s) UN Women or NUNO(s) <sup>1</sup>   |
|---|---|
| Palestine   | Name of Entity: UN Women Palestine Country Office   |
|   | Name of Representative: Maryse Guimond  |
| MPTF Project Number   | Implementing Partners   |
| 00120333, 00122551  | List all the CSOs supported by the WPHF for every project (if joint project, please list lead CSO as well as all CSOs   |
| Reporting Period  | receiving a grant through the lead CSO).  |
| 12 May 2020 – 31 December 2020  | Arab Educational Institute (AEI)  |
| Funding Call Select all that apply  | Arab Educational Institute (AEI) Roles for Social Change Association (ADWAR) The Palestinian Association for Empowerment and Local Development (REFORM) Culture and Free Thought Association (CFTA) |
| ☐ Country Call for Proposal   | Mother's School Society (MSS)   |
| WPHF Regular Cycle, Round 1   | Union of Agricultural Work Committees (UAWC)  |
| ☐ Spotlight WPHF Partnership  | Young Men's Christian Association (YMCA) East Jerusalem   |
| □ COVID-19 Emergency Response Window  | Young Women's Christian Association (YWCA) of   |
| $\square$ Rapid Response Window for Peace Processes   | Palestine   |
|   | Juzoor for Health and Social Development (Juzoor)   |
|   | Palestinian Vision (PalVision)  |
| WPHF Outcomes to which report contributes for   | Psycho-Social Counseling Center for Women (PSCCW)  Project Locations  |
| reporting period  | List the provinces/regions where projects are being   |
| Select all that apply   | implemented   |
| ☐ Outcome 1: Enabling environment for   | West Bank, especially Hebron Governorate (H2 and  |
| implementation of WPS commitments   | surrounding Area C)   |
| <ul><li>☑ Outcome 2: Conflict prevention</li><li>☑ Outcome 3: Humanitarian response</li></ul> | Gaza Strip (Middle and South governorates)  |
| ☐ Outcome 4: Conflict resolution  |   |
| ☐ Outcome 5: Protection   |   |
| □ Outcome 6: Peacebuilding and recovery   |   |
| Programme Start Date  | Total Approved Budget (USD)   |
| -   | Approved budget since the beginning of the programme  |
|   |   |
| 12 May 2020   | USD 1,810,171 (regular funding cycle) USD 401,689 (COVID-19 ERW)  |
| 12 IVIDY 2020   | 035 401,005 (COVID-15 LIVV)   |
|   | In total USD 2,211,860  |
| Programme End Date  | Amount Transferred (USD)  |
| 31 October 2022   | Tranche (amount) which was transferred to the PUNO or NUNO during the reporting period  |
|   | USD 2,211,860   |

 $<sup>^{\</sup>rm 1}$  Non-UN Organization. Applicable to Rapid Response Window for Peace Processes

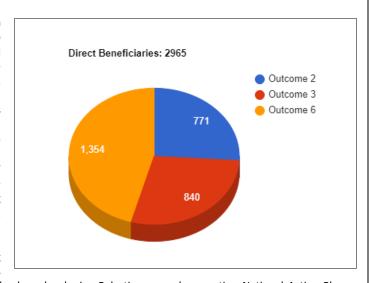
## **Executive Summary**

The United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) launched the implementation of the programme "The Women's Peace and Humanitarian Fund (WPHF) in Palestine" (PID00119417 and PID00122990) on 12 May 2020. The programme aims at promoting Palestinian women's participation in decisionmaking processes and responses related to conflict prevention (Outcome 2); promoting the socio-economic recovery and political participation of Palestinian women and girls (Outcome 6), and ensuring that humanitarian/crisis response planning. frameworks and programming are informed by gender analysis and needs assessments (Outcome 3).



Thanks to the generous support of the WPHF donors, the guidance of the Fund Secretariat and the National Steering Committee (NSC), and the robust partnership with 11 civil society partners and 23 sub-partners, which include women's networks, grassroots women-led organizations and community-based organizations in the West Bank and the Gaza Strip, a total of 2,965 people (2,193 women, 39 girls, 697 men and 36 boys) has directly benefited from the interventions and a total of 285,000² people has indirectly benefited from the interventions throughout the reporting period; including: a total of 771 (759 women, 12 men) as direct beneficiaries under the conflict prevention component (Outcome 2) and a total of 67,346 as indirect beneficiaries; a total of 1,354 (775 women, 536 men, 19 girls, and 24 boys) as direct beneficiaries under the peacebuilding and recovery component (Outcome 6) and a total of 213,379 as indirect beneficiaries; and a total of 840 (659 women, 149 men, 20 girls, and 12 boys) as direct beneficiaries under the humanitarian and crisis response (Outcome 3) and a total of 4,275 as indirect beneficiaries.

During the reporting period, and under the conflict prevention component (Outcome 2), women in Hebron are empowered to participate in decision-making processes and responses related to conflict prevention. A total of 303 women initiated a dialogue within the communities of Massafer Yata, Hebron Old City (H2), Massafer Bani Naeem, and Almofakrah on women's needs and priorities through the reactivated ADWAR supported Women's Protection Committees. The committees are being supported through the project to advocate for an increased and effective engagement of women in recovery and protection efforts in these marginalized localities. Furthermore, a total of 209 (197 women and 12 men) early warners and mediators were identified and are working to establish a conflict early warning and response system that is run by women living in the 11 participating communities in the Governorate of Hebron, through a joint initiative of Arab Educational Institute (AEI) and REFORM. The first of its kind in Palestine, the early warning system is considered by the Ministry of Women's Affairs



(member of the WPHF National Steering Committee and the lead on developing Palestine second-generation National Action Plan on Women, Peace and Security (2020-2024)), as an important pilot upon which a national early warning system will be modelled covering other localities. Finally, and in respond to the COVID-19 pandemic, a total of **259** households were supported with food parcels and hygiene kits.

During the reporting period, and **under the peacebuilding and recovery component (Outcome 6)**, marginalized women, women with disabilities and women affected by COVID-19 had access to socioeconomic support. Women and girls, mainly living in Hebron, H2 and area C within Hebron, actively initiated and participated in income generation activities, including grants for women-owned small businesses and support to establish or revitalize women-led businesses. The income opportunities are coupled with tailored skill-building trainings and awareness raising activities especially on women, peace and security (WPS), leadership, conflict resolution and humanitarian action. Economic support is going hand in hand with supporting women's political participation and their participation in decision making especially through community groups and local committees in community-based organizations. A total of **25** women from the targeted communities were identified and enrolled in trainings and awareness raising sessions designed to create the interest and space for women to participate in decision making processes at a local community level, through the work of Union of Agricultural Work Committee (UAWC). Furthermore, these women represent five women cooperatives which will benefit from economic interventions in the upcoming period.



A total of **52** women had access to group psychosocial sessions through the intervention of the Young Men's Christian Association (YMCA). Additionally, and in response to the COVID-19 pandemic, a total of **406** women-headed households and a total of **496** households were supported with food parcels and hygiene kits. A total **30** young women graduates were selected to benefit economically, to advocate and politically participate within their communities through the work of JUZOOR. Furthermore, a total of **17** women, 8 of them who are heads of their households, participated in comprehensive training on business ideation and management through the work of Palestinian Vision.

Finally, and under the humanitarian and crisis response component (Outcome 3), women now have access to integrated multisectoral and gender sensitive responses designed to protect women most affected by COVID-19 and build their resilience in the West Bank and the Gaza Strip, Multisectoral GBV services were provided to women and men in the Gaza Strip through GBV case management, psychosocial support, and outreach activities. Trainings and financial schemes/grants were offered to women small business owners who suffered financial loss due to COVID-19. Through the Culture for Free Thought Association (CFTA) in Gaza, a total 443 (339 women, 74 men, 20 girls, and 10 boys), including seven women with disabilities, had access to multisectoral services including sexual and reproductive health services and GBV case management in a safe a dignified manner; 45 women received referrals following the GBV sub-cluster referral pathways and standard operation procedures (SOPs); 16 women business owners affected by the COVID-19 pandemic were nominated and started receiving financial support. The ideas of the selected projects varied between sewing, hairdressing, food processing, manufacturing cleaning products, and farming. Additionally, 22 (17 women and five men) CBO workers have received refresher training courses on survivor-centred and gender responsive GBV services as well as on advocacy skills; 70 men and two boys, including one man with a disability, were winners in a competition organized in radio, which focused on topics such as gender-based violence, gender roles, women's rights, and positive masculinity. In the West Bank, and under the Mother's School Society, six women who own businesses were economically empowered through the grants provided by the project, which guaranteed the sustainability of their projects; 136 women are now in a better psychological condition and are able to deal with everyday stressors that emerged due to COVID-19; and 100 women participated in needs assessment sessions in the seven targeted governorates aiming at identifying evidence for advocacy and lobbying works.

<sup>&</sup>lt;sup>2</sup> Calculated based on an average family size of five and also including social media outreach, where possible, as per the WPHF guidelines.



| Funding<br>CFP    | Lead<br>Organizatio<br>n Name                           | Type of<br>Organization                     | Coverage/<br>Level of<br>Organization | Project Title   | Outcome                              | Project<br>Location<br>(State,<br>Province or<br>Region)                                   | Name of Implementing Partner(s), Type of Organisation, and Level   | Project Start<br>and End Date           | Total<br>Approved<br>Budget<br>(USD) |
|-------------------|---|---|---------------------------------------|---|--------------------------------------|--|--|---|--------------------------------------|
| CFP<br>Round<br>1 | Roles for<br>Social<br>Change<br>Association<br>(ADWAR) | Both Women-<br>led and<br>Women's<br>Rights | National                              | Strengthening the Role of Women Protection Committee As Advocates of Peace and Security in Marginalized Communities in Hebron through Response to the Humanitarian Needs and Prevent Conflict | Outcome 2:<br>Conflict<br>prevention | Hebron Governorate, Palestine (Masafer Yatta, Masafer Bani Nai'm, AlMofakara, Old City H2) | N/A: Directly implemented via<br>Women's Protection Committees led by<br>ADWAR   | 15 May 2020<br>– 4 May 2022             | 200,000                              |
| CFP<br>Round<br>1 | Arab<br>Educational<br>Institute<br>(AEI)               | Women-led                                   | National                              | Palestinian women operating early warning and mediation systems to prevent conflicts in Hebron H2   | Outcome 2:<br>Conflict<br>prevention | Hebron,<br>Palestine   | WAA, Both Women-led and Women's Rights and Community-based (local)  Al-Mahawer Society, Both Women-led and Women's Rights and Community-based (local)  YCDS, Women's Rights and Community-based (local)  Family Development -Society, Both Women-led and Women's Rights and Community-based (local)  Aman Counselling Center, Both Women-led and Women's Rights and Community-based (local)  Sharek Center, Women's Rights and Community-based (local) | 12 May 2020<br>- 15<br>November<br>2021 | 149,998                              |



| Funding<br>CFP    | Lead<br>Organizatio<br>n Name  | Type of<br>Organization                     | Coverage/<br>Level of<br>Organization | Project Title   | Outcome                                | Project<br>Location<br>(State,<br>Province or<br>Region) | Name of Implementing Partner(s), Type of Organisation, and Level   | Project Start<br>and End Date               | Total<br>Approved<br>Budget<br>(USD) |
|-------------------|--|---|---------------------------------------|---|--|--|--|---|--------------------------------------|
| CFP<br>Round<br>1 | The Palestinian Association for Empowerm ent and Local Developme nt (REFORM) | Other                                       | National                              | Women in Conflict<br>Prevention in Hebron –<br>Palestine  | Outcome 2:<br>Conflict<br>prevention   | Hebron,<br>Palestine                                     | The Rural Women's Development<br>Society, Both Women-led and Women's<br>Rights and Community-based (local)   | 13 May 2020<br>- 15<br>November<br>2021     | 150,000                              |
| COVID-<br>19 ERW  | Culture and<br>Free<br>Thought<br>Association<br>(CFTA)                      | Both Women-<br>led and<br>Women's<br>Rights | Sub-national                          | Together We Reach: Provision of gender- responsive responses to the COVID19 crisis in the Gaza Strip  | Outcome 3:<br>Humanitarian<br>response | Gaza Strip<br>(Middle and<br>South<br>governorates)      | CFTA is working closely with several CBOs through the existing Wessal Network, Women's Health Center and services providers. The Wessal Network includes 43 CBOs in Gaza.  | 18 August<br>2020 – 17 July<br>2021         | 198,000                              |
| COVID-<br>19 ERW  | Mother's<br>School<br>Society<br>(MSS)                                       | Both Women-<br>led and<br>Women's<br>Rights | National                              | Dose of Hope: The<br>Emergency Recovery of<br>Women Workers affected by<br>the coronavirus pandemic in<br>the West Bank, especially<br>Area C | Outcome 3:<br>Humanitarian<br>response | West Bank,<br>especially<br>Areas C                      | Tubas Charitable Society, Both Womenled and Women's Rights and Community-based (local)  Al-Qamar Charitable Society, Both Women-led and Women's Rights and Community-based (local)  Bethlehem Star Charitable Society, Both Women-led and Women's Rights and Community-based (local) | 1 October<br>2020 – 30<br>September<br>2021 | 177,410                              |



| Funding<br>CFP    | Lead<br>Organizatio<br>n Name                             | Type of<br>Organization | Coverage/<br>Level of<br>Organization | Project Title  | Outcome                                     | Project<br>Location<br>(State,<br>Province or<br>Region) | Name of Implementing Partner(s), Type of Organisation, and Level  | Project Start<br>and End Date           | Total<br>Approved<br>Budget<br>(USD) |
|-------------------|---|-------------------------|---------------------------------------|--|---|--|---|---|--------------------------------------|
| CFP<br>Round<br>1 | Union of<br>Agricultural<br>Work<br>Committee<br>s (UAWC) | Women's<br>Rights       | National                              | Women Without Borders Initiative: to break down the barriers of Hebron women and empower them politically, socially and economically | Outcome 6:<br>Peacebuilding<br>and recovery | Hebron,<br>Palestine                                     | Beit Ummar, Both Women-led and Women's Rights and Community-based (local)  Halhul, Both Women-led and Women's Rights and Community-based (local)  Khirbet Salama Women's Forum, Both Women-led and Women's Rights and Community-based (local)  Palestinian Food and Heritage House, Other and Community-based (local)  Rabud Women Group, Both Women-led and Women's Rights and Community-based (local) | 18 May 2020<br>- 15<br>November<br>2021 | 194,392                              |
| CFP<br>Round<br>1 | YMCA East<br>Jerusalem                                    | Youth-<br>led/focused   | National                              | Contributing towards Actualizing the Right to Equitable Employment for Women with Disabilities in Hebron                             | Outcome 6:<br>Peacebuilding<br>and recovery | Hebron,<br>Palestine                                     |   | 15 May 2020<br>- 4 May 2022             | 199,806                              |
| CFP<br>Round<br>1 | YWCA of<br>Palestine                                      | Youth-<br>led/focused   | National                              | MANARAT - Increased economic resilience and participation of young women in Hebron Governorate through strengthened local women CBOs | Outcome 6:<br>Peacebuilding<br>and recovery | Hebron,<br>Palestine                                     |   | 14 May 2020<br>– 4 May 2022             | 199,198                              |



| Funding<br>CFP    | Lead<br>Organizatio<br>n Name                                     | Type of<br>Organization                     | Coverage/<br>Level of<br>Organization | Project Title  | Outcome                                     | Project<br>Location<br>(State,<br>Province or<br>Region) | Name of Implementing Partner(s), Type of Organisation, and Level  | Project Start<br>and End Date           | Total<br>Approved<br>Budget<br>(USD) |
|-------------------|---|---|---------------------------------------|--|---|--|---|---|--------------------------------------|
| CFP<br>Round<br>1 | Juzoor for<br>Health and<br>Social<br>Developme<br>nt (Juzoor)    | Other                                       | National                              | Towards empowering women for the job market and potential political participation              | Outcome 6:<br>Peacebuilding<br>and recovery | West bank,<br>Hebron<br>Governorate                      | Palestinian Food Industries Union, Other and National Al Haram Women's Association, Both Women-led and Women's Rights and Community-based (local)   | 21 October<br>2020 – 21<br>April 2022   | 200,000                              |
| CFP<br>Round<br>1 | Palestinian<br>Vision<br>(PalVision)                              | Youth-<br>led/focused                       | National                              | Economic Empowerment of<br>Hebronite Women living in<br>Area C and H2 in Hebron<br>Governorate | Outcome 6:<br>Peacebuilding<br>and recovery | Hebron (Areas<br>H2 and C)                               | Station J, Youth-led/focused and Sub-<br>National/Regional  Youth Development Resource Center in<br>Hebron (YDRC), Youth-led/focused and<br>Sub-National/Regional   | 28 October<br>2020 – 31<br>October 2022 | 199,920                              |
| CFP<br>Round<br>1 | Psycho-<br>Social<br>Counseling<br>Center for<br>Women<br>(PSCCW) | Both Women-<br>led and<br>Women's<br>Rights | National                              | Youth Women Leadership<br>(شابة نسوية قيادات مشروع)  | Outcome 6:<br>Peacebuilding<br>and recovery | Hebron   | Al-Aroub Women's Center, Both Women-led and Women's Rights and Community-based (local)  Al-Karmel Women's Center, Both Women-led and Women's Rights and Community-based (local)  The Women's Association in Yatta, Both Women-led and Women's Rights and Community-based (local)  Sharek Community Center in Al-H2, Other and Community-based (local) | 28 October<br>2020 – 30<br>April 2022   | 197,715                              |

## 2. Beneficiaries and Reach (By Project)

Provide the total number of beneficiaries reached during the reporting period and cumulatively from previous reporting periods for each project/organization. Use one table per grantee project by copying the table underneath.

| Target Groups   | Age Groups   | Direct Beneficiaries   |   | Indirect Beneficiaries   |   |
|---|--|--|---|--|---|
| Select all that apply   | by Sex   | Total for  | Cumulative  | Total for  | Cumulative  |
|   |  | Year   |   | Year   |   |
| □ IDPs  | Girls (0-17)   |  |   |  |   |
| ☐ Refugees ☐ People living with disabilities (PWD) ☑ Survivors/victims of SGBV ☑ Other (Specify): Women in Marginalized areas of the Hebron | Women (18+)  | 562  | 562   |  |   |
|   | Boys (0-17)  |  |   |  |   |
|   | Men (18+)  |  |   |  |   |
|   | Total  | 562  | 562   | 2,810  | 2,810   |
|   | Select all that apply  □ IDPs □ Refugees □ People living with disabilities (PWD) ☑ Survivors/victims of SGBV ☑ Other (Specify): Women in | Select all that apply  □ IDPs □ Refugees □ People living with disabilities (PWD) □ Survivors/victims of SGBV □ Other (Specify): Women in Marginalized areas of the Hebron  □ Marginalized areas of the Hebron  □ Select all that apply □ Women (18+) □ Boys (0-17) □ Men (18+) □ Total | Select all that apply  by Sex  Total for Year  Girls (0-17)  Women (18+) 562  Boys (0-17)  Survivors/victims of SGBV  Other (Specify): Women in Marginalized areas of the Hebron  by Sex  Total for Year  Women (18+) 562  Boys (0-17)  Men (18+)  Total  562 | Select all that apply  by Sex  Total for Year  Cumulative  Year  Cumulative  Year  Cumulative  Year  Cumulative  Year  Cumulative  Year  Cumulative  Year  Women (18+) 562 562  Boys (0-17)  Survivors/victims of SGBV  Other (Specify): Women in  Marginalized areas of the Hebron  Marginalized 562  Sex  Total for  Year  Cumulative  Year  Total 562  Sex  Total for  Year  Total 562  Sex  Sex  Sex  Total for  Year  Total 562  Sex  Sex  Sex  Sex  Sex  Sex  Sex  Se | Select all that apply  by Sex  Total for Year  Cumulative Total for Year  Girls (0-17)  Women (18+) 562  Boys (0-17)  Survivors/victims of SGBV  Other (Specify): Women in Marginalized areas of the Hebron  by Sex  Total for Year  Cumulative Total for Year  Women (18+) 562  Boys (0-17)  Men (18+)  Total  562  562  2,810 |

|                  | Target Groups   | Age Groups   | Direct Be         | neficiaries | Indirect Beneficiaries |            |
|------------------|---|--------------|-------------------|-------------|------------------------|------------|
|                  | Select all that apply   | by Sex       | Total for<br>Year | Cumulative  | Total for<br>Year      | Cumulative |
| Arab Educational | □ IDPs  | Girls (0-17) |                   |             |                        |            |
| Institute        | <ul> <li>□ Refugees</li> <li>□ People living with disabilities (PWD)</li> <li>□ Survivors/victims of SGBV</li> <li>☑ Other (Specify): Women and people affected by conflicts</li> </ul> | Women (18+)  | 153               | 153         |                        |            |
|                  |   | Boys (0-17)  |                   |             |                        |            |
|                  |   | Men (18+)    | 2                 | 2           |                        |            |
|                  |   | Total        | 155               | 155         | 4,790                  | 4,790      |

|                        | Target Groups   | Age Groups          | Direct Be         | neficiaries    | Indirect Be       | eneficiaries |
|------------------------|---|---------------------|-------------------|----------------|-------------------|--------------|
|                        | Select all that apply   | by Sex              | Total for<br>Year | Cumulative     | Total for<br>Year | Cumulative   |
|                        | ☐ IDPs ☐ Refugees   | Girls (0-17)        |                   |                |                   |              |
|                        |   | Women (18+)         | 44                | 44             |                   |              |
|                        | ☐ People living with disabilities (PWD)   | Boys (0-17)         |                   |                |                   |              |
|                        | ☐ Survivors/victims of SGBV ☐ Other (Specify): Women and people affected by conflicts | Men (18+)           | 10                | 10             |                   |              |
|                        |   | Total               | 54                | 54             | 59,746*           | 59,746*      |
| *Calculated as follows | $\pm$ : 216 (54*4 – 5 being the average famil   | y size in Palestine | e) + 59,530 (so   | cial media out | reach)            |              |

|                   | Target Groups   | Age Groups   | Direct Be | neficiaries | Indirect Be | eneficiaries |
|-------------------|---|--------------|-----------|-------------|-------------|--------------|
|                   | Select all that apply                                     | by Sex       | Total for | Cumulative  | Total for   | Cumulative   |
|                   |   |              | Year      |             | Year        |              |
| Union of          | ☐ IDPs ☐ Refugees ☐ People living with disabilities (PWD) | Girls (0-17) |           |             |             |              |
| Agricultural Work |   | Women (18+)  | 431       | 431         |             |              |
| Committees        |   | Boys (0-17)  |           |             |             |              |
|                   | ☐ Survivors/victims of SGBV                               | Men (18+)    | 496       | 496         |             |              |
|                   | ☑ Other (Specify): marginalized women                     | Total        | 927       | 927         | 3,744       | 3,744        |
|                   |   |              |           |             |             |              |
|                   |   |              |           |             |             |              |

|           | Target Groups  | Age Groups   | Direct Be | neficiaries | Indirect Beneficiaries |            |
|-----------|--|--------------|-----------|-------------|------------------------|------------|
|           | Select all that apply  | by Sex       | Total for | Cumulative  | Total for              | Cumulative |
|           |  |              | Year      |             | Year                   |            |
| YMCA East | □ IDPs   | Girls (0-17) | 19        | 19          |                        |            |
| Jerusalem | ☑ Refugees   | Women (18+)  | 151       | 151         |                        |            |
|           | People living with disabilities (PWD)  | Boys (0-17)  | 24        | 24          |                        |            |
|           | ☐ Survivors/victims of SGBV  | Men (18+)    | 40        | 40          |                        |            |
|           | <ul><li>☑ Other (Specify): Families of PWD and CBO representatives</li></ul> | Total        | 234*      | 234*        | 122,456**              | 122,456**  |

<sup>\*</sup>The total number of direct beneficiaries for YMCA represents unique beneficiaries and not counted twice under multiple outputs For example: a woman with disability head of CBO is counted once as a direct beneficiary, but twice under outputs. \*\*Calculated as follows: 936 (234\*4 – 5 being the average family size in Palestine) + 121,520 (social media outreach).

|                                 | Target Groups   | Age Groups         | Direct Be       | neficiaries    | Indirect Be    | eneficiaries |
|---------------------------------|---|--------------------|-----------------|----------------|----------------|--------------|
|                                 | Select all that apply   | by Sex             | Total for       | Cumulative     | Total for      | Cumulative   |
|                                 |   |                    | Year            |                | Year           |              |
| YWCA of Palestine               | CA of Palestine  □ IDPs □ Refugees □ People living with disabilities (PWD) □ Survivors/victims of SGBV □ Other (Specify): | Girls (0-17)       |                 |                |                |              |
|                                 |   | Women (18+)        | 146             | 146            |                |              |
|                                 |   | Boys (0-17)        |                 |                |                |              |
|                                 |   | Men (18+)          |                 |                |                |              |
|                                 |   | Total              | 146             | 146            | 87,179*-       | 87,179*      |
| *Calculated as follow outreach) | s: 760 through the COVID -19 Pandemic   | Initiatives averag | e family size i | n Palestine) + | 86,419 (social | media        |

|                              | Target Groups  | Age Groups   | Direct Bei | neficiaries | Indirect Beneficiaries |            |
|------------------------------|--|--------------|------------|-------------|------------------------|------------|
|                              | Select all that apply  | by Sex       | Total for  | Cumulative  | Total for              | Cumulative |
|                              |  |              | Year       |             | Year                   |            |
| Juzoor for Health and Social | ☐ IDPs<br>☐ Refugees   | Girls (0-17) |            |             |                        |            |
|                              |  | Women (18+)  | 30         | 30          |                        |            |
| Development                  | People living with disabilities (PWD)                          | Boys (0-17)  |            |             |                        |            |
|                              | ☐ Survivors/victims of SGBV ☐ Other (Specify): young graduates | Men (18+)    |            |             |                        |            |
|                              |  | Total        | 30         | 30          | 0                      | 0          |

|   | Target Groups   | Age Groups   | Direct Be | Direct Beneficiaries |           | eneficiaries |
|---|---|--------------|-----------|----------------------|-----------|--------------|
|   | Select all that apply                                     | by Sex       | Total for | Cumulative           | Total for | Cumulative   |
|   |   |              | Year      |                      | Year      |              |
| Palestinian Vision                            | ☐ IDPs ☐ Refugees ☐ People living with disabilities (PWD) | Girls (0-17) |           |                      |           |              |
|   |   | Women (18+)  | 17        | 17                   |           |              |
|   |   | Boys (0-17)  |           |                      |           |              |
| ☐ Survivors/victims of SGBV☐ Other (Specify): | Men (18+)   |              |           |                      |           |              |
|   | ☐ Other (Specify):  | Total        | 17        | 17                   | 0         | 0            |

|                       | Target Groups                            | Age Groups           | Direct Be     | neficiaries     | Indirect Be    | eneficiaries |
|-----------------------|--|----------------------|---------------|-----------------|----------------|--------------|
|                       | Select all that apply                    | by Sex               | Total for     | Cumulative      | Total for      | Cumulative   |
|                       |  |                      | Year          |                 | Year           |              |
| Psycho-Social         | ☐ IDPs ☐ Refugees                        | Girls (0-17)         |               |                 |                |              |
| Counseling Center     |  | Women (18+)          |               |                 |                |              |
| for Women             | People living with disabilities (PWD)    | Boys (0-17)          |               |                 |                |              |
|                       | ☐ Survivors/victims of SGBV              | Men (18+)            |               |                 |                |              |
| ☐ Other (Specify):    | ☐ Other (Specify):                       | Total                | 0*            | 0               | 0              | 0            |
| *There are no benefic | ciaries to report on because the project | was still in its pre | paratory phas | e during this r | eporting perio | od.          |



|                     | Target Groups  | Age Groups   | Direct Beneficiaries* |            | Indirect Beneficiaries* |            |
|---------------------|--|--------------|-----------------------|------------|-------------------------|------------|
|                     | Select all that apply  | by Sex       | Total for             | Cumulative | Total for               | Cumulative |
|                     |  |              | Year                  |            | Year                    |            |
| Culture and Free    | ⊠ IDPs   | Girls (0-17) | 20                    | 20         |                         |            |
| Thought Association | ⊠ Refugees   | Women (18+)  | 417                   | 417        |                         |            |
|                     | <ul><li>☑ People living with disabilities (PWD)</li><li>☑ Survivors/victims of SGBV</li><li>☐ Other (Specify):</li></ul> | Boys (0-17)  | 12                    | 12         |                         |            |
|                     |  | Men (18+)    | 149                   | 149        |                         |            |
|                     |  | Total        | 598                   | 598        | 3,075                   | 3,075      |

|                 | Target Groups   | Age Groups   | Direct Be | neficiaries | Indirect Be | eneficiaries |
|-----------------|---|--------------|-----------|-------------|-------------|--------------|
|                 | Select all that apply   | by Sex       | Total for | Cumulative  | Total for   | Cumulative   |
|                 |   |              | Year      |             | Year        |              |
| Mother's School | □ IDPs  | Girls (0-17) |           |             |             |              |
| Society         | ☐ People living with disabilities (PWD) ☐ Survivors/victims of SGBV ☐ Other (Specify): ☐ Women whose small ☐ businesses have been harmed by COVID- 19 and female wage workers who lost ☐ their jobs or got financially affected due | Women (18+)  | 242       | 242         |             |              |
|                 |   | Boys (0-17)  |           |             |             |              |
|                 |   | Men (18+)    |           |             |             |              |
|                 |   | Total        | 242       | 242         | 1,200       | 1,200        |
|                 |   |              |           |             |             |              |
|                 |   |              |           |             |             |              |
|                 | to COVID-19   |              |           |             |             |              |

#### 3. Context/New Developments

Over the course of the last year, the situation in Palestine was marked by multiple, overlapping crises. The COVID-19 pandemic, the resulting economic crisis, and a rapid deterioration in Israeli-Palestinian relations had all risked to further destabilize the humanitarian situation in Palestine. In the second half of 2020, Palestine saw volatile political developments, including proposals to annex parts of the West Bank and the Palestinian Authority (PA) halting nearly all bilateral contacts with Israeli authorities<sup>3</sup>.

On the humanitarian front, **the Gaza Strip** remains in a protracted humanitarian crisis due to an Israeli blockade, successive rounds of conflict, and the ongoing internal Palestinian divide. A deteriorating humanitarian situation, hyper-unemployment, food insecurity, electricity blackouts, sanitation disasters,<sup>4</sup> and massive casualties against participants held along the perimeter fence ("Great March of Return and the Breaking of the Siege" (GMR))<sup>5</sup> has increased poverty and overwhelmed social services.<sup>6</sup> Of a total population of 2.1 million people, 1.5 million or 71 per cent are estimated to be in need.<sup>7</sup> Only ten per cent of households have "direct access to safe drinking water".<sup>8</sup> A total of 53 per cent of Palestinians in Gaza are living below the poverty line, more than three times the number in the West Bank.<sup>9</sup> <sup>10</sup> These pressures have been linked to increased incidence of gender-based violence (GBV), school drop-out and early marriage, while shelters and other service providers struggle to meet the needs with increasingly limited resources.<sup>11</sup>

In **the West Bank**, 14 per cent of residents are living in poverty, including six per cent who are living in "deep poverty". <sup>1213</sup> The burden of poverty falls hardest on vulnerable groups including: women-headed households, youth and children, people with disabilities, refugees, Bedouin, displaced persons, those in Area C, H2, East Jerusalem and the Seam Zone. <sup>14</sup> The situation has been exacerbated by intensified settlement activity (including in East Jerusalem, H2 of Hebron, and Area C), increased demolitions of Palestinian-owned structures, settler violence, restrictive planning regimes, raids by security forces, and obstacles to the delivery of materials needed

<sup>&</sup>lt;sup>3</sup> OCHA oPt. "Humanitarian Bulletin June - July 2020". Online from: <a href="https://www.ochaopt.org/content/overview-june-july-2020">https://www.ochaopt.org/content/overview-june-july-2020</a>.

<sup>&</sup>lt;sup>4</sup> UN Women, "Gender Alert 2019", 2019.

<sup>&</sup>lt;sup>5</sup> Nader Said-Fogahaa, "An Assessment of the Gendered Impact of the Great March of Return (GMR)" UN Women. 2020.

<sup>&</sup>lt;sup>6</sup> UNICEF, "State of Palestine". 2020. Online from: https://www.unicef.org/appeals/state of palestine.html.

 $<sup>^{\</sup>rm 7}$  UNOCHA oPt. "2020 Humanitarian Needs Overview". 2019.

<sup>&</sup>lt;sup>8</sup> UNICEF, State of Palestine: Humanitarian Situation Report, No. 2. April – June 2020.

<sup>&</sup>lt;sup>9</sup> Dr. Nader Said-Foqahaa, Mariam Barghouti, Samer Said, and Braden Thue. Oxfam Research Reports, Responsiveness of the Palestinian National Cash Transfer Programme to Shifting Vulnerabilities in The Gaza Strip. 2020.

<sup>&</sup>lt;sup>10</sup> UNOCHA oPt. "2020 Humanitarian Needs Overview". 2019.

<sup>&</sup>lt;sup>11</sup> UNFPA/GBV Sub-Cluster Palestine. "Gender-based violence in Gaza Strip: Situation Analysis". 2018.

<sup>&</sup>lt;sup>12</sup> The Palestinian Central Bureau of Statistics (PCBS) defines "deep poverty" as a household having only enough income to cover "shelters, clothes, and food". By contrast, poverty is considered to include enough resources to cover these items, in addition to "health care, education, transportation, personal care, and housekeeping supplies". In 2017, the poverty line was set at 2,470 NIS (US\$671) and deep poverty at 1,974 NIS (US\$536).

<sup>&</sup>lt;sup>13</sup> UNOCHA oPt. "2020 Humanitarian Needs Overview". 2019.

<sup>&</sup>lt;sup>14</sup> UNCT – oPt. Leave No One Behind: A Perspective on Vulnerability and Structural Disadvantage in Palestine. Online from: <a href="https://eeas.europa.eu/sites/eeas/files/common country analysis.pdf">https://eeas.europa.eu/sites/eeas/files/common country analysis.pdf</a>.



### 3. Context/New Developments

for humanitarian projects. <sup>15</sup> As of 31 December, 851 structures had been either demolished and confiscated, displacing 1,009 people (240 women, 244 girls, 245 men and 280 boys) in 2020. <sup>16</sup>

COVID-19 was first confirmed in the West Bank on 5 March 2020 and in the Gaza Strip on 21 March 2020.<sup>17</sup> As of 31 December 2020, there were 133,405 detected cases in Palestine.<sup>18</sup> The virus and its consequences have dramatically impacted the Palestinian economy, which the World Bank estimates had contracted by at least 2.5 per cent in 2020. The Palestinian Central Bureau of Statistics (PCBS) quantifies losses at roughly US\$2.5 billion, which would represent a 14 per cent decline in the GDP. Job losses were estimated to largely affect the groups with higher-than-average unemployment rates: women (41 percent compared to 21 percent among men) and youth (40 percent), two groups who often experience the longest wait times for a job and then are the first ones to be fired within the labor marketplace.<sup>19</sup> In a flash survey conducted by UN Women (and based on responses from 301 respondents of women entrepreneurs in the West bank and Gaza), it was found that 95 per cent of Palestinian women owners of micro, small and medium enterprises reported negative impact due to the COVID-19 pandemic.<sup>20</sup>

The COVID-19 pandemic had also increased protection concerns. Domestic violence against women and children has increased during the emergency as a result of "increased psychological and economic pressures". <sup>21</sup> In fact, COVID-19 has left many victims of family violence trapped at home with a violent perpetrator at a time of severely curtailed contact with those outside the household. <sup>22</sup> COVID-related measures have curtailed access to, and availability of, support services for people at risk, and survivors of GBV. Significant gaps in response have resulted from the suspension of face-to-face interactions, the paralysis of the judicial system and the reduced access to primary health care centres and shelters. Women with disabilities, who survived GBV, have been particularly affected by these gaps. Most civil-society organizations across Palestine, including WPHF partners, had to cope with new working methods, with staff getting sick (which, at the beginning of the pandemic, also carried a heavy social stigma) and with reaching beneficiaries. The latter point proved particularly challenging as beneficiaries did not always have access to the required IT equipment, and some actions were perceived as less impactful if done online (e.g. training, psychosocial support).

On 15 January 2021, president Mahmoud Abbas had announced through a presidential decree that the **2021 Palestinian general election**<sup>23</sup> will take place including legislative elections being held on 22 May 2021, presidential elections on 31 July and the Palestinian National Council elections on 31 August 2021. The elections will be the first elections since 2006. Hamas welcomed the announcement. Council elections to Hanna Nasser, chairman of the Palestinian Central Elections Commission, about two million Palestinians in Jerusalem, the West Bank, and Gaza Strip are eligible to vote. The UN and the EU welcomed the development, as well as the decision to increase the minimum number of women representatives from 20 to 26 per cent. New elections will be an almost unique window of opportunity for Palestinian women to increase their voices and representation across the various political bodies. After the resignation of Dr. Hanna Ashrawi, a known Palestinian feminist leader, legislator, activist, and scholar, there are no women left among the members of the PLO executive committee. The Palestinian civil society, including WPHF partners, welcomed the announcement to hold the elections. One of their main demands is the increased participation of women and youth in the upcoming election period and in elected bodies. The viability and outcome of the elections is dependent on external factors, including safe and dignified access to all polling stations (especially in the occupied East Jerusalem). Also, the deep divisions of the Palestinian political factions might bring with them some civil unrest, depending on the results of the elections, and if the results are accepted and honoured by the political leaders.

https://arabstates.unwomen.org/en/digital-library/publications/2020/04/impact-of-covid-19-on-womenled-msmes-in-palestine.

<sup>15</sup> Ibid.

<sup>&</sup>lt;sup>16</sup> UNOCHA. "Data on demolition and displacement in the West Bank". 2020. Online from: https://www.ochaopt.org/data/demolition.

<sup>&</sup>lt;sup>17</sup> Kvinna till Kvinna. "Covid 19 Response and Recovery Women Rights Organizations in Palestine and Israel." 2020.

<sup>18</sup> Summary of COVID-19 Status in Palestine, Palestinian Ministry of Health, http://site.moh.ps/index/covid19/LanguageVersion/0/Language/ar (last accessed: 21 February 2020)

<sup>&</sup>lt;sup>19</sup> IBRD, "West Bank Emergency Social Protection Covid-19 Response Project", 2020.

<sup>&</sup>lt;sup>20</sup> UN Women. Impact of COVID-19 on women-led micro, small and medium enterprises in Palestine. 2020. Online from:

<sup>&</sup>lt;sup>21</sup> Palestinian Counseling Center, "A Rapid Assessment of the Needs of 14 Marginalized Areas in the West Bank during the COVID-19 Pandemic". 2020.

<sup>&</sup>lt;sup>22</sup> Campbell, A.M. "An Increasing Risk of Family Violence during the Covid-19 Pandemic: Strengthening Community Collaborations to Save Lives". Forensic Science International: Reports. 2020.

<sup>&</sup>lt;sup>23</sup> Though outside the reporting duration, it is an important contextual development that PALCO decided to include.

<sup>&</sup>lt;sup>24</sup> <u>"President Abbas enacts decree-law on holding general elections"</u>. WAFA. 15 January 2021. Retrieved 15 January 2021.

<sup>&</sup>lt;sup>25</sup> "<u>Hamas welcomes Abbas decree announcinq Palestinian elections"</u>. Reuters. 15 January 2021. Retrieved 15 January 2021.

<sup>&</sup>lt;sup>26</sup> "CEC chairman: Two million Palestinians in the West Bank, Gaza and East Jerusalem are eligible to vote". WAFA. 16 January 2021. Retrieved 16 January 2021.

<sup>&</sup>lt;sup>27</sup> "UN Spokesperson: Elections will be a crucial step towards Palestinian unity". PNN. 17 January 2021.

<sup>&</sup>lt;sup>28</sup> "UN ready to support Palestinian elections, new envoy tells Security Council". UN News 26 January 2021.



### 3. Context/New Developments

In October 2020, the State of Palestine, under the lead of the Ministry of Women's Affairs, launched its second National Action Plan (NAP) on the implementation of the Security Council Resolution 1325 on Women, Peace and Security. The NAP builds on four pillars a) Protection and Prevention, b) Accountability, c) Participation, and d) Relief and Recovery. It focuses on increasing women's participation in decision-making processes, including their representation in dialogue and negotiation committees, as well as national institutions and international and peace-making bodies. It also stresses the importance of appropriate and quality services to respond to women and girls victims of violence, including legal, social and health services, and the establishment of protection mechanisms to prevent and protect from the acts of violence and aggression targeting Palestinian women and girls. Since the NAP informs policy priorities and programmatic interventions at a national and international level in Palestine for the next four years, it will provide a framework for the partners under WPHF as well.

### 4a. Results (Outcomes) Achieved (Narrative)

#### WPHF Impact Area 2: Conflict Prevention

WPHF Impact Statement: Increased meaningful participation and decision-making of women in conflict prevention processes and response (shared by all partners)

Progress against WPHF Impact Statement indicators will be measured during the latter stages of the project.

#### **ADWAR**

Outcome 1. Empowering women's protection committees and activating their real participation through equipping them with knowledge and skills in stopping and preventing conflict, accountability mechanisms, dialogue and peaceful participation, and national and international conventions.

The Women's Protection Committees in the participating localities were reactivated during the reporting period through the support of ADWAR. The Women's Protection Committee in Masafir Bani Na'im, Masafir Yatta, Almofakrah and the Old City of Hebron aim at strengthening the voices of the most vulnerable women on the participating committees through advocacy and lobbying with local and national decision makers. In total, 143 women from the participating communities are actively participating in the Committees work, including capacity building interventions and needs assessment of women in the participating communities. Through the project, the women's knowledge on women, peace and security, civil peace and conflict prevention mechanism was enhanced.

Furthermore, the Committees initiated local dialogues on the needs of women in the participating communities and amplified the voices of the most marginalized women in these communities. A total of 160 women from the participating communities were provided with the opportunity to present and discuss their needs and priorities. The dialogues resulted in a preliminary needs assessment and a draft Position Paper outlining gender specific needs in humanitarian response. The Position Paper will be the base for advocacy and lobbying efforts by the Protection Committee to inform humanitarian actors working in the participating communities.

Outcome 2. Planning effectively and respond to humanitarian crises ensuring that the specific needs of women and girls in conflict and post-conflict situations are met.

In response to the COVID-19 Pandemic, a total of 259 households within the participating communities were able to meet their direct and immediate needs through the direct support provided through the project. The COVID-19 Pandemic and the resulting lockdown imposed by the government and the lack of a systematic social protection mechanism had left many families with no source of income or other means to meet their needs. Therefore, ADWAR responded to the crisis through the provision of food parcels and hygiene kits to 259 households benefiting a total of 1,544 people (500 women, 300men, 515 girls, and 229 boys). The collection of information over most affected households as well as the coordination of the delivery was facilitated by the Women's Protection Committees.

AEI



#### Outcome 1: Women's meaningful participation in decision-making processes and responses related to conflict prevention at national and local level has improved.

In partnership with REFORM, work is ongoing for the development of an early warning and response system, specifically in the targeted Governorate of Hebron. The early warning and response system is designed to increase women's participation in decisionmaking processes and promote the roles of both women and men in building safe and secure communities. The first of its kind in Palestine, the early warning system is considered by the Ministry of Women's Affairs (member of the WPHF National Steering Committee and the lead on developing Palestine second-generation National Action Plan on women, peace and security (2020-2024)),

as an important pilot upon which a national early warning system will be modelled covering other localities. Through the support of five women CBOs based in Hebron, 155 (153 women and two men) early warner and mediators have been identified and have started training on early warning systems. Once the training is finalized, women will be ready to assume more active roles in feeding and managing the early warning system to identify and prevent conflicts. 40 cases of conflict incidents have already been collected by the early warners during training and are in the process of being documented. These cases will be referred to mediators once collecting evidence is finalized.



### REFORM

### Outcome 1: Women's meaningful participation in decision-making processes and responses related to conflict prevention at national and local level has improved

In partnership with AEI, an early warning and response system to increase women's participation in conflict prevention in Hebron is

REFORM

being developed. During the project's implementation period, 54 people (44 women and 10 men) were identified as early warner for their communities. The group of warners was trained on communication, observation and documentation skills, gender analysis and basic legal knowledge in conflict situations. Hence, they also became more familiar with early warning and response system's concepts, stages, types and causes, in addition to tools of conflict analysis, methods of collecting information and analyzing data. The indicators of violence in the Hebron Governorate were identified in a participatory way by the early warners in preparation for establishing the early warning system in their communities. A policy paper setting up the indicators for the early warning system was produced – two main sources of conflict will be the main target of the early warning system, i.e. domestic violence and intra-communal violence. Meetings were held with the Hebron Governorate police officers, representatives of the Ministry of Interior and of local organizations to collect evidence regarding the percentage, types and number of reported and unreported incidents.

## WPHF Impact Area 3: Humanitarian and Crisis Response

WPHF Impact Statement: Enhanced inclusive and gender responsive humanitarian/crisis planning, frameworks, and programming

Progress against WPHF Impact Statement indicators will be measured during the latter stages of the project.

#### **CFTA**

## Outcome 1: Women and Women NGOs contribute to and benefit from gender-responsive responses including sensitization, awareness and economic empowerment that builds the resilience of people within the COVID-19 outbreak

During the reporting period, a total 443 (339 women, 74 men, 20 girls, and 10 boys), including seven women with disabilities, improved their well-being through multi-sectoral services including sexual and reproductive health and case management; 45 women received referral intervention during the reporting period in a safe and dignified manner; 16 women business owners affected by the COVID-19 pandemic were nominated and started receiving financial support. The

ideas of the selected projects varied between sewing, hairdressing, food processing, manufacturing cleaning products and farming. Additionally, 22 (17 women and five men) CBOs workers have received refreshing courses on survivor-centred and confidential and gender responsive services to women as well as on advocacy skills; 70 men and two boys, including one man with a disability, were winners in a competition organized in radio, which focused on topics such as gender-based violence, gender roles, women's rights, and positive masculinity.

#### Mother's School Society (MSS)

Outcome 1: Contributing to the support and empowerment of women most affected by the Corona crisis in the West Bank, including Area C, whether wage workers in the informal sectors who lost their jobs, those who own small businesses, or those who have become members of the poorest groups and need urgent aid

During the reporting period, a total of **136** women improved their psychosocial well-being and became able to deal with everyday stress that emerged due to COVID-19, and **100** women participated in a need's assessment sessions in the seven targeted governorates aiming to get the beneficiaries acquainted with MSS and the Dose of Hope project. Moreover, a total of **six** women owned small businesses are stable due to the financial grants provided through the project. These businesses were at risk of closing due to loss of businesses and sales resulting from the lockdown imposed because of the COVID-19.

#### WPHF Impact Area 6: Peacebuilding & Recovery

WPHF Impact Statement: Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts (shared by all partners)

Progress against WPHF Impact Statement indicators will be measured during the latter stages of the project.

#### Juzoor

## Outcome 1: promotion of the socio- economic recovery and political participation of women and girls

While the project is still in its very early stage, a total of **30** young women graduates were selected to benefit economically and to advocate and politically participate within their communities. The 30 young women (aged 21-30) with educational and technical background in applied health, will have access to targeted trainings on sexual and reproductive health and rights, gender-based violence and gender equality, basic hygiene and infection prevention, food processing, marketing and presentation of food products, basic leadership skills, communication skills, advocacy and lobbying.



#### **PalVision**

## Outcome 1: The outcome of the project is to empower 100 women (20-35) from Area C and H2 to play an active role in boosting their economic situation through establishing and developing micro-business projects and initiatives in Hebron Governorate

During the reporting period, a total of **17** women, eight of them who are heads of their household, were identified to benefit from the planned economic intervention. The women participated in a comprehensive training on business ideation and training. The small businesses ideas ranged from photography studios to dairy products and event management. The women will be supported through the project to initiate new micro-businesses and will have their skills enhanced through entrepreneurship and business development coaching and financial support in the form of grants and access to microcredit facilities. A total of 100 women will be reached through the project in the Hebron Governorate, especially in Area C and H2, by promoting non-agricultural informal employment.

#### **PSCCW**

#### Outcome 1: Promotion of the socio-economic recovery and political participation of women and girls

The project is still in its very early stages (started mid-November 2020) with no results to report. During the reporting period, inception phase was mapped out, and the project sites were visited. The aim of the project is to strengthen the resilience of women in the Hebron Governorate, especially in Area C and H2. This will be done through building their capacities and reducing poverty rates among women who head households, by building the capacities of women members of grassroots women's organizations, forming women's protection committees and training them in the targeted areas.



#### UAWC

#### Outcome 1: Promotion of the socio-economic recovery and political participation of women and girls

During the reporting period, 25 women were identified and selected to participate in the project interventions from the four participating local communities in Hebron Governorate, including Beit Ummar, Halhul, Raboud, and Kherbit Salameh. The women took initial steps towards advocating for women's rights in their communities through participating in public events (including one interview on TV and three radio interviews) to share their opinions on women's rights in their communities, thus enhancing the level of their public and political participation compared to before. It is expected that some of the beneficiaries will participate in the upcoming Palestinian elections.

In response to the COVID-19 Pandemic, a total of 902 households within 17 communities (Hebron City, Beit Ummar, Bani Nai'm, Yatta, Al-shyoukh, Halhul, Dura, Beit Alroush, Addahriyah, Al Arroub, Idna, Sair, Beit Kahil) were able to meet their direct and immediate needs through the direct support provided through the project. UAWC responded to the crisis through the provision of food parcels and hygiene kits to 902 families (406 women headed households and 496 men headed households).

#### YMCA East Jerusalem

## <u>Outcome 1: Enhance Women CBOs' organizational Competences and promote awareness of right holders to mainstream social and economic rights and needs of WWDs in local policies, programmes and interventions</u>

During the reporting period, 13 community-based organizations (CBOs) have been selected, and their knowledge and competencies on the rights and needs of persons with disabilities (PWDs) including women with disabilities (WWDs) have been assessed. The CBOs awareness has been raised on international and local conventions and resolutions on gender and disability, including CEDAW, UNSC Resolution 1325, and the UN Convention of the Rights of Persons with Disabilities (CRPD) and the Palestinian Convention of the Rights of Persons with Disabilities.

## Outcome 2: Address psychological support service (PSS) needs of Vulnerable Women and Facilitate their Accessibility to Enhance their Resilience

The resilience and psychosocial well-being of 64 People and Women with Disabilities (P/WWDs), especially during the pandemic were enhanced though group psychosocial counselling sessions. The resilience of 15 WWDs was further enhanced, and their employability opportunities enhanced via vocational assessment sessions.

#### Outcome 3: Address PWDs needs during COVID- 19 Emergency Situation and enhance their living situations

In response to the COVID-19 pandemic, 30 beneficiaries had their medical needs addressed by the project. A needs assessment for P/WWDs who stopped receiving services during the COVID-19 lockdowns (were originally receiving services at disability centres that stopped working during COVID-19) has been conducted. Awareness-raising materials on the rights of P/WWDs were produced and the coordination with the emergency committees was sought. An advocacy campaign was delivered through three video spots to mobilize services and needs of P/WWDs and to put pressure on duty-bearers to take actions to support the needs of P/WWDs.

#### **YWCA of Palestine**

#### Outcome 1: Promotion of the socio-economic recovery and political participation of women and girls

During the reporting period, a total of 99 women (out of 200 women) began the management and social business training aiming at improving their employability and income generation skills. Additionally, eight Steering committees in eight targeted villages (Tarqumia, Beit Ula, Kharas, Surif, Bani Nai'm, Al Shyoukh, Sa'ir and Al Aroub Refugee Camp) were formed comprising representatives from local councils, CBOs and young women activists in the mentioned committees. The committees will form the vehicle by which women advocate and lobby for women's leadership and participation in the decision- making processes. A total of 47 women representatives from the 8 participating CBOs are members of these committees.

Finally, and in response to the COVID-19, 10 young women aged between 18 and 28 led initiatives in seven of the eight participating communities. The initiatives (including the rehabilitation of two public gardens, the restoration of a kitchen serving women at a young women's association, and the rehabilitation of a sewing factory) aimed at responding to the socio-economic needs of the communities within the context of COVID-19 in the targeted villages. Thanks to these emergency response and initiatives, the quality of life in these villages was improved and the leadership and teamwork skills of the participating 10 young volunteers were enhanced.



### 4b. Outputs and Activities Completed

#### **WPHF Impact Area 2: Conflict Prevention**

#### **ADWAR**

# Output 1.1: 100 members of women protection committee (WPC) have improved their knowledge and skills in developing mechanisms, dialogue and peaceful participation, UNSC Resolution 1325 and linking mechanisms to prevent conflicts as well as national and international reporting and response systems

During the reporting period, a total of 143 women improved their knowledge and skills on women, peace and security, civil peace and conflict prevention mechanisms. The 143 women are members of the women protection committees in the participating communities. The Women Protection Committees, established before the inception of the project, are a well-known point of reference in Hebron for women, who thanks to them can obtain shelter, assistance and support in a safe and dignified manner. A Capacity-Building training programme (four training courses; 30 hour for each course) was conducted in four areas in Hebron, targeting the 143 members of women protection committee.

## Output 1.2: 160 women have identified gender-sensitive needs of women in their communities and developed an action plan outlining gender-responsive actions and mechanisms.

During the reporting period, the Women's Protection Committee reached out to a total of 160 women from the participating committees through 8 needs-assessment meetings. During the meetings, which is part of the local dialogue initiated by the Committees, the needs and daily challenges of the women in the participating communities were identified based on questionnaires and group exercises. A resulting Position Paper was drafted outlining gender-responsive mechanisms and effective planning tool that will be the basis for advocacy and lobbying with humanitarian actors at the national and local level.

## Output 2.2. 400 women and girls had access to humanitarian services and enhanced resilience.

The Women Protection Committees reached to a total of 259 families in the participating communities with basic humanitarian assistance, i.e. food parcels and sanitizers bags. The main target group for this intervention was women who live in Area C, who already suffered from difficult socio-economic conditions (for example by being the only breadwinners in their families) and whose conditions was even worsened by COVID-19. In total, 1,544 people were reached (500 women, 515 Girls, 300 Men and 229 Boys).

#### ARAB EDUCATIONAL INSTITUTE

#### Output 1.1: Women in marginalized Hebron areas have increased capacity to participate in conflict prevention efforts

55 early warners enhanced their knowledge and skills on communication, monitoring and documentation of cases of violence, gender analysis, basic legal concepts, cybercrimes, and human rights. The warners represent eight participating CBOs in the participating communities and received trainings through a total of six sessions.

Additionally, a total of 100 mediators (20 per CSO) enhanced their knowledge and skills on conflict sensitivity; mediation; leadership; communication; the role of gender in peace processes; basic legal aspects; community advocacy and local peace building skills, and dialogues.

The group of warners and mediators will develop and implement the planned early warning system and have formulated an ethical code of conduct to set the basis of their future work.

## Output 1.2: Women CSOs have increased capacity to develop and apply early warning system/mechanisms, effective community responses to conflicts, and are connected to national and international reporting and response systems.

During the reporting period, and in partnership with REFORM, five women CBOs identified by AEI, initiated the work on developing the early warning system. The first of its kind in Palestine, the early warning system is considered by the Ministry of Women's Affairs (member of the WPHF National Steering Committee and the lead on developing Palestine second-generation National Action Plan on women, peace and security (2020-2024)), as an important pilot upon which a national early warning system will be modelled covering other localities. As part of the system, 10 facilitators (two from each CSO) (selected from the group of mediators and mediators) were trained through four sessions. Two sessions were held about dealing with psycho-social traumas, and another two on the use of a board game developed specifically for the project as part of the training. The group of warners and mediators identified 40 conflict cases as possible case studies.

Additionally, AEI initiated the work on building the website as part of the early warning system and organized four meetings with partners in the local community for the building of the website and several posts were published on the Hebron's governorate's

Facebook page about those meetings and visits. Support from major NGOs and government institutions in the Hebron governorate was sought through a series of meetings.

#### REFORM

## Output 1.1: Parties to the conflict and communities have more favourable attitudes towards women's participation in conflict prevention efforts, including violent extremism.

During the implementation period, a total of 285 (250 women and 35 men) increased their awareness on a range of issues including the feminist movement in Palestine; equality and justice; The Personal Status Law and its relation to women's economic and social rights; The media's role in enhancing women's participation in public life; ensuring women's social protection, promoting local peacebuilding; the impact of cybercrimes on women and social stability and cohesion; domestic violence; Palestinian women's participation in elections; the political factions' role in promoting women's participation in public life; mechanisms to protect Early Warners; and the impact of the disruption of the Palestinian Legislative Council on the socio-political participation of women. The participants from the participating

communities were reached out through eleven public awareness-raising meetings organized between August and December 2020, in order to raise public awareness and to change the attitude of the local communities towards women's participation in decision-making. Furthermore, public awareness over women's participation in conflict prevention efforts was raised through a series of communications initiatives including the display of five billboards in the main streets of Hebron, radio spots, a play organized with the project's beneficiaries and an advocacy campaign organized for the 16 Days of Activism against GBV and the broadcasting of six radio episodes on Raya FM and on Facebook between 22 July, 2020 and 02 December, 2020 with a total reach of 6800 people.

Finally, a total of 38 local community members changed attitudes and views towards women's participation in conflict prevention through the participation in the Social Transformation training delivered by REFORM. The participants were reached out through eight training sessions delivered through Zoom.



Gathering in Hebron for a play organized by REFORM during the 16-day of activism against in GBV ©2020/REFORM

## Output 1.2: Women in marginalized communities of Hebron have increased technical capacities to participate in conflict prevention efforts.

A total of 54 group of mediators and early warners increased their knowledge and skills on a range of topics including early warning system, enhancing self-affirmation, psycho-social support, preventing hacking and online blackmail. The group of warners and mediators will develop and implement the planned early warning system and have formulated an ethical code of conduct to set the basis of their future work.

#### WPHF Impact Area 3: Humanitarian and Crisis Response

#### **CFTA**

### Output 1.1: 10 CBOs have received small grants to provide COVID 19 responses to their communities.

During the reporting period, ten CBOs were identified and selected to receive small grants (US\$3,500) to participate in the socio-economic response to the COVID-19 pandemic. CFTA selected the ten CBOs from a pool of 40 partner CBOs located in different areas of the Gaza Strip. The response initiatives will be initiated in 2021.

## Output 1.2: 20 CBOs workers have received interactive refreshing courses through Learn while doing approach in provision of high quality confidential and gender responsive services to women.

During the reporting period, a total of 22 CBO workers (17 women and five men) developed their knowledge and built their skills in a range of issues, including GBV case management and referral, gender responsive GBV services during the pandemic, and advocacy. The CBO representatives participated in a 25-hour online training course. The training was designed to allow the CBOs to provide quality GBV services to women survivors and victims of violence. Following the training, the CBOs will choose one specific topic that they consider important and work on organizing an advocacy campaign around it, starting on 8 March 2021.



#### Output 1.3: 10 women led businesses that are at risk of collapse got a top up support.

16 women led business were selected (instead of the planned 10) to receive support through the project. The 16 businesses were selected from a total of 23 applications received from women owners of existing businesses. After careful considerations and due to the harsh impact of COVID-19 on women-led businesses in Gaza, CFTA decided to target 16 women-led businesses with grants instead of 10. This resulted in slightly reducing the amount of support dedicated for each business. The amount of the grants provided ranged between US\$600 to US\$1,500 and businesses focused for example on hairdressing, sewing and embroidery, food processing, and agriculture.

## Output 1.4: 1150 women and girls including those with disabilities have access to sexual and reproductive health services in addition to GBV protection and safe shelters through clear SOP referral pathways.

During the reporting period, a total of 443 people (332 women - 74 men - 20 girls - 10 boys - 7 WWDs) had access to sexual and reproductive health services and/or GBV protection and safe shelters as follows:

- 25 women received case management and referral intervention by the case manager;
- 16 women received psychosocial support and related services;
- 37 women benefitted from prenatal care services;
- 45 women had clinical breast examinations aiming at early breast cancer detection; exams included ultrasound and mammogram, and external examinations to specialized centres as follows: 10 cases were referred to have biopsy samples (5 micro-needle samples, 5 CT samples), 7 cases were externally referred for the wax block (hormone receptor) analysis
- 25 women received family planning services;
- 24 women obtained gynaecology clinic services;
- 38 women received preconception care;
- 34 women have received laboratory testing inside Women's Health Centre (managed by CFTA);
- 80 women received medications and vitamins;
- 19 women benefited from the services of the pre-pregnancy sports department
- **29** women benefited from the services of the postpartum sports department;
- **100** people participated in awareness raising sessions on GBV and UNSCR 1325.

Services were provided in line with the GBV sub-cluster standard operating procedures (SOPs) for referral and case management.

## Output 1.5: 300 men including 60 boys are sensitized towards prevention and response to GBV, through awareness campaigns on social norms, gender roles and combatting domestic violence (HeForShe approach).

115 men and boys were engaged in campaign activities on social norms, gender roles and combating domestic violence, including through a radio programme called *He is for it*, which consisted of four episodes, aired during the 16 Days of Activism Against Gender-Based Violence. The programme included topics on gender-based violence, gender roles, women's rights, and positive masculinity. It was broadcasted on the radio and through a live broadcast on the CFTA' web page, where questions and answers about the topics were discussed in order to raise awareness among youth and boys about gender-based violence. Three women took the lead in implementing outreach activities aimed at supporting women.

#### Mother's School Society (MSS)

## Output 1.1: (50) Small businesses owned and managed by women, especially those operating in Areas (C), became capable to overcome the threats associated with the Corona pandemic.

After receiving applications from women-led businesses affected by the COVID-19 pandemic through a network of CBOs, and after a thorough examination and evaluation as well as visiting the businesses in five cities and villages, six women led businesses received financial support to ensure their continuity. The six businesses produce storable products, including white cheese, yogurt cheese, herbs, and makdous.

## Output 1.2: (416) women working in day labour and other professions who lost their jobs during the COVID-19 pandemic, as well as former workers in settlements and women in Area (C) in the West Bank received aid within the framework of the project.

The primary needs of 100 women affected by the pandemic were assessed and specified. Selection criteria for (50) businesses were developed to select women-led businesses that have the capacity to produce products that respond to the assessed needs of women. Some of the businesses that matched the criteria will be producing food and hygiene-based products such as olive oil, white cheese, labneh (yogurt cheese with oil), herbs, beans, honey, makdous (stuffed pickled eggplant with oil), tomato sauce, sanitizers, and olive oil soap. Through this intervention, a total of 416 women and their families will receive women made products from these 50 businesses, to support their livelihood.

## Output 1.3: Improved capacity for (400) targeted women and (18) grassroots women organizations to deal with recovery forms of gender-based violence, especially the those due to the Corona pandemic in the West Bank regions, including Areas (C).

During the reporting period, a total of 136 women had access to group psychosocial counselling sessions. The women were identified as survivors and victims of psychological violence and have suffered from violence resulting from the lockdown during the COVID-19 pandemic. In total, three group sessions were implemented using virtual means. 108 women were also introduced to the "Speak Up" application, which is an online application for reporting violations and violence in the workplace.

#### WPHF Impact Area 6: Peacebuilding & Recovery

#### **UAWC**

## Output 1.1: 25 women from the villages of Hebron are fully aware of their rights and their societal / leadership role in achieving change.

25 women, nominated through the identified CBOs, are fully aware of the rights and reality of Palestinian women, the role of women in civic participation and community-level leadership. The women participated in a 20-hour, four days training session on: women rights and current situation in Palestine; the role of women in societal changes - leadership skills. The training served also to reflect in a participatory manner on the project's goal of producing three income generating activities.



## ©2020/UAWC

### Output 1.2: 25 women from Hebron villages have the desire and space to participate in politics and express their opinions on crucial issues.

25 women created and promoted a Facebook group to discuss political topics in Palestine was created and promoted, with 121 women active as of December 2020. The percentage of active women in the group and the group's concrete achievements will be measured again by the end of the project.

# Output 1.4: 25 women from Hebron are able to go out and express their achievements and opinions in the local media.

Two women had the chance to speak about their

stories, challenges and achievements, focusing on the urban women's context during two interviews (one on Palestine Sound radio, one on Maan TV) that were held during the reporting period, specifically on the "National Day of Palestinian Women" (October 26).

## Output 1.7: Three income-generating economic projects that benefit 60 marginalized women in Hebron villages that have strengthened women's participation in the workforce and provided a non-agricultural job market for them.

The selection process of the 60 marginalized women has been completed and their skills and vocational capacities assessed, and the following three sectors have been identified: (i) food processing, (ii) handmade products, (iii) sweets and desserts. The preparation of a business plan for the inauguration of three stores that are income-generating and sustainable in the long run is underway.

### Output 1.8: 475 families led by women and unemployed workers have a food source to support them during the pandemic outbreak.

A total of 602 families in 13 communities in the Hebron Governorate (Hebron City, Beit Ummar, Bani Nai'm, Yatta, Al-shyoukh, Halhul, Dura, Beit Alroush, Addahriyah, Al Arroub, Idna, Sair, Beit Kahil) received food packages that contained essential items for three weeks. 300 families in five locations in Hebron (Hebron City, Taffug, Al Reheyyah, Al Fawwar, Beit Kahil) received hygiene kits that contained gloves, gel, masks, and other basic tools. This kit is expected to cover the family needs of quarantine essentials for at least one month.

## YMCA EAST JERUSALEM

## Output 1.1: 10 Grass-root CBOs and 30 Right-Holder women community members in marginalized communities are reached out and their governance and competences needs are assessed.

13 community leaders (9 women, four men) of grassroots CBOs had their knowledge and competences in disability and inclusion assessed and addressed through training. An initial documentation of the economic and social needs of people and women with disabilities (P/WWDs) has been assessed. 72 people (68 women, four men) are directly benefitting from this exercise, including 19 members of the women CBOs, 25 women with disabilities and 28 of their family members.

The economic and social needs of P/WWDs were analysed through the engagement in focus groups of 25 WWDs, 28 WWDs family members and 13 Women CBOs representatives.



## Output 1.2: 30 WWDs and 10 CBOs' Awareness on international and national disability and gender instruments, disability inclusion and advocacy is promoted.

Awareness-raising workshops were conducted with **19** CBOs representatives (18 women, one man) from **11** CBOs, who have become acquainted with national and international convention on gender and disability. Training for CBOs and for the WWDs are expected to continue.

#### Output 2.1: PSS needs of 90 women are addressed and accessibility to employment of 50 women is facilitated.

During the reporting period, a total of 64 persons with disabilities (54 women and 12 men) participated in seven psychosocial group counselling sessions. Moreover, in preparation for engaging WWDs in the labour market and to help them select the vocational fields which better fit their competencies and preferences, 15 WWDs participated in a vocational assessment.

#### Output 3.1: The coping needs for 50 PWDS have been addressed to survive the emergency situation.

74 Persons with Disabilities (55 women, 19 men) needs have been assessed and 30 of them (15 women, 15 men) received medical consumables (including diapers and painkillers e.g. Naproxen 275, Ferripel, Zinnat, as they are not covered by most medical insurances) to help them survive the emergency after the services they used to receive from responsible associations were stopped during COVID-19 lockdown. Also, to raise the awareness of the community to ensure the protection of WWDs and put pressure on duty-bearers to take action and support WWDs during the COVID-19 emergency, an awareness manual has been developed and educational information disseminated through EJ-YMCA social media platforms.

#### YWCA OF PALESTINE

## Output 1.1: Eight women CBOs have enhanced their capacity (in Good Governance and Business Management) to engage and promote women's socio-economic recovery.

During the reporting period, a total of 47 women developed their knowledge on good governance, organizational management, fundraising and networking through 20 hours of training on these topics. The 47 women represents eight CBOs from the participating communities.

#### Output 1.2: 200 young women have improved employability/income generation skills.

A total of 99 young women (between 18 and 32, with the majority under 29) developed their knowledge on good governance, organizational management, fundraising and networking. The women were selected from the participating communities and joined the CBOs representatives in a 3-day training course implemented through the project. The trainings were held during November and December 2020 and focused on developing the soft skills for the young women including business soft skills such as time management, presentation skills, and marketing. The training comes in preparation for the upcoming business coaching courses.

## Output 1.3: 80 young women have enhanced their participation in their communities through volunteering and contributing in COVID19 pandemic emergency response.

96 young women from the selected 99 young women under this output (10 from Kharas, 14 from Sa'ir, 11 from Beit Ula, 13 from Al Shyoukh, 10 from Surif, 16 from Tarqumia, 12 from Bani Na'im and 10 from Al Aroub) participated in the design and planning stages of the COVID- 19 initiatives together with the other stakeholders in the community. Young women in each community participated in at least five meetings with representatives from the municipality and the partner women CBOs. The interventions were designed to respond to the different social, health and economic needs that emerged following the spread of COVID-19 pandemic which affected the most marginalized groups particularly women and girls. The interventions were designed to serve the community at the long run and to ensure community members participation in emergency preparedness and response.

Young women representatives were assigned as coordinators of respective steering committees per each of the initiative and were supported by the YWCA team to follow up on the implementation of COVID 19 initiatives. The coordinators of the young women groups met regularly with the YWCA team to receive guidance on how to activate their groups at the community level and to develop their leadership and soft skills that will help in implementing the project's activities smoothly.

#### Juzoor

## Output 1.1: 30 young women benefit economically and are empowered to advocate and politically participate within their communities contributing to peaceful and gender equal society.

During the reporting period, a total of 30 young women (aged 21-30) with background in applied health (community health worker, nutritionists, and other health fields) were selected to participate in the project interventions. Training material for the capacity development intervention was developed (handouts, pre- and post-evaluation, PowerPoints and training exercises) for the selected topics, including sexual and reproductive health and rights (SRHR), gender-based violence (GBV) and gender inequality, UNSCR 1325 and



women's civic participation, hygiene and infection prevention and control, food processing, marketing and presentation as well soft skills training in communication, leadership, advocacy and lobbying.

#### **PalVision**

### Output 1.1: 100 women (20 -35) possess knowledge and skills to develop business ideas that address the needs and demands of the communities in Hebron Governorate.

During the reporting period, a group of 17 women (eight of which are women heads of households) were selected to participate in comprehensive training on business ideation and management. The aim of the training was to explore the potential ideas among rural Palestinian women to create and start micro-business projects/initiatives in their communities. The businesses ideas developed during the training ranged from studios for photography to dairy products and event management. In the next phase, the trained women will have an opportunity to participate in a competition to present their business ideas and to receive grants to support their micro-businesses.

#### **PSCCW**

The project is still in its very early stages (started mid-November 2020) with no results to report. During the reporting period, PSCCW initiated the preparatory phase of the project: recruiting the project staff, discussing the project activities and developing a work plan for the whole project duration, and visiting the participating women CBOs in Hebron H2, Yatta, Al Karmel and Al Aroub refugee camps to discuss future cooperation. Also, PSCCW signed MoUs with the partners to identify clear roles and responsibilities. Project activities will begin in January 2021 and progress reported in the next reporting period.

## 5. A Specific Story (1/2 page maximum)

#### The relief came at the right time - provided by Mother's School Society

Sabah supports her family of five through her small project in the town of Ya'bad, south of Jenin. She is a widow and the head of her household who is responsible for providing for her children. She is adamant to be self-sufficient and not to have her children in need of other people. In her social context, she is known as a professional "kulaj" 29 maker, in addition to her work in the production and sale of local food products. She works from a modest room next to her home, which she turned into her primitive factory. From this small room she made a life for herself and her children and was able to enrol her children in school and provide them with life requirements without needing anyone. She believes that she has fulfilled her mission in life through these humble tools.

Sabah's economic situation has been severely weakened by the repercussions of the COVID-19, as the repeated closures and measures to prevent movement and prevent the entry of Arabs from Israel into the Jenin governorate, which is still continuing, led to a major recession in the economy, affecting various sectors including small and medium enterprises. Sabah notes that sales declined significantly in the first months of the Pandemic, before slightly improving after the easing of the restriction measures, but it still Sabah next to her refrigerator. More cannot compare to sales prior to the pandemic. "It is difficult and stressful for us, women, especially if we bear other burdens besides managing our businesses and marketing our production, such as the management of a family and a home."



pictures can be found in the WPHF communication folder for Palestine.

During the Pandemic period, Sabah suffered from a major problem, which was the spoilage of some of her food production due to the closures. In the past, she used to work on pre-orders, producing kulaj, and some food and sweets, in addition to yogurt cheese and olive derivatives. She sold them directly, distributed them to commercial stores or sent them directly to the customer, only having to keep them for short periods of time. "But with movement restrictions and closures during the period of the Pandemic, I was surprised that some of my products are being damaged because of the recession or the sudden cancellation of orders" she says, and because she is one of the women who barely meets her basic needs, she cannot afford the price of a refrigerator in one go.

The "Dose of Hope" project 30 came to the rescue of Sabah. After analysis, it was found that in order for Sabah to bear the repercussions of the Pandemic on her business, her most important need is to procure a refrigerator to store the products and protect them from damage. Indeed, the project provided a refrigerator for Sabah, which she considered to be a solution to a major issue that was facing her

<sup>&</sup>lt;sup>29</sup> Well-known oriental sweets.

<sup>&</sup>lt;sup>30</sup> Implemented by MSS with support from WPHF.

### 5. A Specific Story (1/2 page maximum)

project. While this may seem to be a simple matter, buying the refrigerator is an intervention that means a lot to a woman like Sabah, and she is really thankful to the "Dose of Hope" project. She is now waiting for the second phase of the project, which is going to be the purchase of some of her products in order to distribute them in the food parcels set for needy families.

#### A young leader in the making - provided by YWCA

Rahaf is a 21-year-old young woman, originally from Tulkarem (north of the West Bank). She has been married to a man from Bani Naim, a small village in Hebron governorate, for three years, and she is also a mother to a one-year-old boy.

The story of Rahaf is full of social and cultural challenges. Rahaf is a young university student who had to move from Tulkarem (a small city) to a small village near Hebron for the sake of marriage. She fought for her beliefs and choice of partner with her family, and she won. In her new community, she found herself, however, facing a negative social change where gender norms and social behaviours were much more traditional and less supportive of women's rights and mobilization. She felt the need to advocate for change in the village community where women have more participation in decision-making at the local level.

Rahaf was an active girl during her childhood, a volunteer in every school activity and part of every writing competition at Tulkarem governorate level. She had her strong personality and self-confidence. Rahaf joined MANARAT<sup>31</sup> project in late August by joining the voluntary project group in Bani Naim. She brought a positive attitude and passion for learning, gaining new experiences and building new skills.

She was part of the designing, planning and implementation process of the COVID-19 response initiative in her village. She discovered the energy and passion in herself, and the leadership she has deep in her personality. Later on, the young women voluntary group in Bani Naim became the core participants in the project. The original elected representative of the young women group in Bani Naim, who also acts as the representative of the young women in the project's Steering Committee, decided to quit following an employment opportunity. At this stage, Rahaf decided to nominate herself for the position. It was a difficult decision, since she did not know most of the group members before. The main reasons for her decision to stand were her passion, newly strengthened self-confidence, and an attitude to replace the challenges she experienced with opportunities. Rahaf was positively shocked when she was elected by the young women participants, although there were two other candidates originally from the village, and later on she joined the group of all 8 villages' representatives, where leadership capacity building workshops are conducted by the project team.

She is now a very respected leader and active member of the group, facilitating the group meetings, leading the group's community initiatives and locally organized activities, coordinating MANARAT project activities in her village and an active supporter and volunteer in the partner CBO in Bani Naim. Thanks to her improved self-confidence, Rahaf applied for a voluntary opportunity through the UN Volunteers programme, as she hopes to continue bringing her passion to new levels. Rahaf is aiming to build her capacity and empower herself through MANARAT project, which was her way to start a new life where dreams have no limits.



Rahaf participating to an event on violence against women in Hebron.

<sup>&</sup>lt;sup>31</sup> Implemented by YWCA with support from WPHF

## 6. Knowledge Products and Communications/Visibility

#### **ADWAR**

#### News articles of the press release

Nisaa' FM: https://www.youtube.com/watch?v=o1iLxbml51s&list=PL1rAKBawD7i48hZNEY4KsZ5nPEKbPjOea&index=1&t=2s

Al-Watan Voice: https://www.alwatanvoice.com/arabic/news/2020/05/21/1338984.html

Masader News: http://masader.ps/ar/node/86394

Ma'an News: https://www.maannews.net/news/2014144.html Hebron FM: http://904fm.ps/news\_detail.php?id=16890

#### Project visibility, including roll up and other documents

https://drive.google.com/drive/folders/1VAI3-L04vgSJgbZjV2E1ISAk7BSDvfp3

### **Project Publications**

https://drive.google.com/drive/folders/1gIBSm5y4JnKhOoJqr8mMegAEnaNUi2iw

#### AEI

A board game was developed by AEI to support the training and work of early warners, in order to learn about conflict prevention.

#### REFORM

#### News articles about the project launch

Al Quds Net News Network

**Dunia Al-Wattan News Agency** 

Women's Media Center

Asdaa News Agency

Kul Yom News Agency

Wattan News Agency

Raya News Network

Sada News Agency

#### Radio interview about the project launch

Ajyal Radio Network

#### News articles on social transformation

Wattan News Agency

Al Quds News NetworkSahafan Asdaa News Agency

#### Links to radio episodes

Radio Episode #1Radio Episode #2

Radio Episode #3Radio Episode #4 Radio Episode #5Radio Episode #6

All the videos for the 16 Days Campaign were published on REFORM's Facebook page

#### UNION OF AGRICULTURAL WORK COMMITTEES

### Interviews

Raya-TV

Palestine Sound Radio

### YMCA East Jerusalem

Three videos were released on YMCA's Facebook page

#### **YWCA of Palestine**

Video introducing the project

(Video on the project's response to COVID-19 to be published in February 2021)

#### **PalVision**

Poster on Station J's Facebook Page

#### CFTA

Orientation meetinghttps://www.facebook.com/595338467150197/posts/4060143887336287/

Training on producing short films via mobile <a href="https://www.facebook.com/media/set/?vanity=CFTA.91&set=a.4060363040647705">https://www.facebook.com/media/set/?vanity=CFTA.91&set=a.4060363040647705</a>
Orientation meeting

https://www.facebook.com/595338467150197/posts/4060143887336287/

#### Training on producing short films via mobile

https://www.facebook.com/media/set/?vanity=CFTA.91&set=a.4060363040647705 https://www.facebook.com/595338467150197/posts/4062999107050765/

#### **Posters**

https://www.facebook.com/595338467150197/posts/4079367232080619/

#### Launching activities

https://www.facebook.com/CFTA.91/posts/4080777495272926 https://www.facebook.com/CFTA.91/videos/994729747701799/

#### Interviews with women leaders and supporting messages

https://www.facebook.com/595338467150197/posts/4077594868924522/https://www.facebook.com/595338467150197/posts/4091233207560688/https://www.facebook.com/595338467150197/posts/407849002232442/https://www.facebook.com/595338467150197/posts/4078080732209269/https://www.facebook.com/595338467150197/posts/4086096378074371/https://www.facebook.com/595338467150197/posts/4088400101177332/https://www.facebook.com/595338467150197/posts/4088825091134833/https://www.facebook.com/595338467150197/posts/4080573515293324/https://www.facebook.com/595338467150197/posts/4080573515293324/https://www.facebook.com/595338467150197/posts/4090826507601358/

https://www.facebook.com/595338467150197/posts/4083101268373882/

#### Live activities

https://www.facebook.com/595338467150197/posts/4080864748597534/

#### Radio programme

https://www.facebook.com/595338467150197/posts/4082335528450456/

## The song

https://www.facebook.com/595338467150197/posts/4082383605112315/ https://www.facebook.com/595338467150197/posts/4082567968427212/

#### Messages

https://www.facebook.com/595338467150197/posts/4082846301732712/https://www.facebook.com/595338467150197/posts/4088181001199242/https://www.facebook.com/595338467150197/posts/4088181001199242/https://www.facebook.com/595338467150197/posts/4083221255028550/https://www.facebook.com/595338467150197/posts/4086056874744988/

### **Participations**

https://www.facebook.com/595338467150197/posts/4083209608363048/https://www.facebook.com/595338467150197/posts/4083385035012172/https://www.facebook.com/595338467150197/posts/4086056874744988/https://www.facebook.com/595338467150197/posts/4089011281116214/https://www.facebook.com/595338467150197/posts/4083273598356649/

#### Radio programme

https://www.facebook.com/595338467150197/posts/4090887650928577/

#### Peer to peer film

https://www.facebook.com/CFTA.91/posts/4099355826748426

#### **Hearing session**

https://www.facebook.com/watch/live/?v=469117230757314&ref=watch\_permalink

#### Art competition for children

https://www.facebook.com/CFTA.91/posts/4103356816348327

#### The orange mobile convoy

https://www.facebook.com/CFTA.91/posts/4105735749443767

https://www.facebook.com/CFTA.91/posts/4108367702513905

https://www.facebook.com/CFTA.91/posts/4108778792472796

https://www.facebook.com/CFTA.91/posts/4110650575618951

https://www.facebook.com/CFTA.91/posts/4110727322277943

https://www.facebook.com/CFTA.91/posts/4110739238943418

https://www.facebook.com/CFTA.91/posts/4111428278874514

https://www.facebook.com/CFTA.91/posts/4113648808652461

https://www.facebook.com/CFTA.91/posts/4113708438646498

https://www.facebook.com/CFTA.91/posts/4114075425276466

https://www.facebook.com/CFTA.91/posts/4119542194729789

#### **He4she Competition**

https://www.facebook.com/CFTA.91/posts/4119657608051581

https://www.facebook.com/CFTA.91/posts/4121339981216677

https://www.facebook.com/watch/live/?v=1300624333663625&ref=watch\_permalink

https://www.facebook.com/watch/live/?v=176242680874914&ref=watch\_permalink

### Photo and video online gallery

https://www.facebook.com/CFTA.91/posts/4126624467354895

## MSS

#### Social media updates

https://www.facebook.com/MoScSociety/posts/3433443393366262

https://www.facebook.com/GROWWestBank/posts/3639775906115772

https://www.facebook.com/MoScSociety/posts/3645932342117365

https://www.facebook.com/MoScSociety/posts/3653707414673191

https://www.facebook.com/permalink.php?story\_fbid=139574674563890&id=112302303957794

https://www.facebook.com/NedaaAlhmaya4/posts/117281863512702

https://www.facebook.com/permalink.php?story\_fbid=149998000148312&id=100304481784331

https://www.facebook.com/permalink.php?story\_fbid=1336687573390175&id=263946133997663

https://www.facebook.com/GROWWestBank/posts/3754826241277404

https://fb.watch/2MyWeF3er9/

## 7. Capacity Building of CSOs<sup>32</sup>

UN Women Palestine Country Office convened two meetings with all the contracted WPHF implementing partners in Palestine. The first meeting was held on 24 June and included six of the (so far) contracted partners: UAWC, AEI, ADWAR, REFORM, YMCA and YWCA. The second meeting was held on 7 December and included all the 11 partners currently receiving funding: UAWC, AEI, ADWAR, REFORM, YMCA, YWCA, Juzoor, PalVision, PSCCW, CFTA and MSS. Through the meetings, the partners were able to coordinate their

<sup>32</sup> Capacity building sessions can be undertaken by the Management Entity or by some of the CSOs themselves for other CSOs or groups.

## 7. Capacity Building of CSOs<sup>32</sup>

efforts, especially efforts which were more humanitarian in nature, during the COVID-19 pandemic. These meetings were applauded by the participants and the plan was made to hold a breakfast meeting (online or face-to-face) in 2021 to exchange updates and continue networking.

As part of capacity building efforts, UN Women supported partners in creating comprehensive and detailed monitoring and evaluation plans, also called databases. These M&E plans are meant to support the reporting of the projects funded by WPHF. They are also seen useful in other projects implemented by the partners. The M&E plans were developed with the support of UN Women's M&E Consultant through bilateral meetings with the partners.

UN Women had also invited all WPHF partners in Palestine to strategic online/virtual WPS events held in 2020 including the Open Day/high level dialogue on WPS, the high-level conference on the 2<sup>nd</sup> generation NAP launch, and the side event at the human rights council on the gendered impact of occupation on women's lives. The WPHF partners attended some of the events.

| 8. Risks and Mitigation   |  |  |   |   |
|---|--|--|---|---|
| <b>Risk Area</b><br>Contextual, Programmatic,<br>Institutional  | Risk Level<br>4=Very High<br>3=High<br>2=Medium<br>1=Low | Likelihood 5=Very High 4=Likely 3=Possible 2=Unlikely 1=Rare | Impact 5=Extreme 4=Major 3=Moderate 2=Minor 1=Insignificant | Mitigation Mitigating measures undertaken during the reporting period (please include new risks, if any)  |
| COVID-19 restrictions can impede<br>direct contact between project staff<br>and beneficiaries                   | 3  | 5  | 3   | Meetings via Zoom were encouraged, the movement of project staff members was as limited as possible (done only when absolutely necessary), the observance of local directives was required.   |
| COVID-19 pandemic and the infection of staff members or beneficiaries   | 4  | 5  | 4   | Supporting the partners in implementing activities online or implementing the same activity (e.g. a training session) several times with fewer participants, respecting all precautionary measures (health guidelines regarding social distancing, wearing masks, and disinfecting of places)             |
| Impacts of the Israeli occupation and<br>settlement activity in Hebron can<br>harm the projects' implementation | 3  | 3  | 3   | UN Women would inform partners with information received from UNDSS on possible conflicts.  |
| The medium-long horizontal time-<br>frame may have an impact on efforts<br>and commitment by partners           | 3  | 3  | 3   | UN Women follows-up with partners regularly, once every five-six months a joint meeting is held with all partners on project implementation   |
| Due to overlapping area of interventions, beneficiaries may be targeted twice by different projects             | 1  | 3  | 2   | UN Women encouraged partners to communicate informally and exchange information, especially related to COVID-19 interventions. The partners are targeting women in different localities within Hebron and the possibility is small. However, they have exchanged information on localities and targeting. |
| Drop out of beneficiaries in projects requiring long term commitment (e.g. economic empowerment projects)       | 3  | 3  | 3   | Explaining to the participants in advance what participation requires, supporting the participants throughout the project   |

#### 9. Delays and Adaptations/Revisions

The first six projects for the WPHF Regular Funding Cycle were approved in March 2020 – this was simultaneous with the first restrictions on COVID-19 being implemented. Therefore, in agreement with the WPHF Secretariat and the National Steering Committee, the partners were given an opportunity to revise the scope of their projects and freely decide whether to include COVID-19 response direct interventions. Four out of the six partners decided to include a COVID-19 element in their projects. This included direct delivery of emergency toolkits (ADWAR and UAWC), a focus on addressing the needs of the main target groups, for example people with disabilities, in light of the pandemic (YMCA) and interventions aimed at promoting societal and urban support during the pandemic (YWCA). While this resulted in an initial delay to the projects, it also allowed partners to deliver meaningful and timely support, as all COVID-19 interventions seemed to have achieved their intended results.



| 10. Lessons Learned   |  |  |  |
|---|--|--|--|
| Identify Challenge/Describe Challenges can be programmatic or operational affecting the project implementation, or of an organization or community.   | What are the factors/reasons contributing to this challenge?   | How was the challenge<br>addressed? What was done<br>differently, or what will be<br>done to address the<br>challenge?   | Lesson Learned As a result of the challenge what did you (and partners) learn from the situation that has helped to inform the project, or improve how the project is implemented or for future interventions?   |
| Close coordination and communication with and among all the 11 partners, especially with restrictions imposed by COVID-19.  | The COVID-19 outbreak was the greatest challenge faced during the implementation period. In particular, the uncertainty in the initial stages of the outbreak and the subsequent lockdowns have had a significant impact on the timeline of the programme.   | UN Women CO kept in touch with partners on a regular basis. Collective and bilateral meetings were organized to ensure that technical support is provided, and space is available for the partners to exchange updates and recommendations among themselves.   | We highly recommend having meetings together with all implementing partners, in addition to bilateral ones. The meetings fostered cooperation and networking and provided a safe space to share ideas, but also concerns and challenges, which in many cases were similar from partner to partner.   |
| At the beginning of the pandemic, the partners struggled with shifting to virtual meetings or trainings which became the new norm for actors in Palestine especially at the peak of the crisis. | Despite growing prevalence, virtual meetings are still seen by many actors in Palestine as temporary solutions until people can meet in person again. However, virtual meetings or trainings have proved to be a possible and suitable solution under the lockdown.  | UN Women team had encouraged the partners to consider all precautionary measures while implementing the activities (use of virtual means, social distancing, facial masks, and disinfection of facilities). One of the partners (REFORM) was also sharing regular data on the pandemic with all other partners.  | Though challenging and less favoured by partners, with virtual meetings, the amount of scheduling and logistical preparations is significantly reduced. The cost is reduced, and the timing is planned more tightly/properly. In the case of Palestine and its geographical fragmentation, virtual interactions have helped better connect the partners from various localities (West bank and Gaza) |
| New UN Women partners and/or smaller organizations struggled to cope with the reporting requirements and UN Women/WPHF standards of practice.   | The number of manuals shared by either UN Women or the WPHF Secretariat were plenty (including finance, reporting, M&E and communications). Some information and procedures, in particular related to M&E, were also changed after the start of the project, notably updates to the RF due to refinement in the WPHF results framework. The lack of material in Arabic was at times challenging too. | UN Women offered as much support as possible to all partners on all aspects of project implementation. The project team including the M&E field consultant offered the partners regular needed guidance. Deadlines were set as much in advance as possible to give the opportunity to partners to dedicate as much time as possible on a given task, but this was not always enough to avoid delays. | During the initial stages of the project, it is important to remain engaged with partners who struggle to cope with all the requirements in a positive and cooperative manner. Dedicated training on procedures would be recommended.  |

## 11. Innovations and Best Practices

#### **Best Practices:**

In order to facilitate the monitoring and evaluation of the projects by all partners – including those with less extensive human resources – UN Women sought the support of a national consultant on M&E, who could also be able to assess the impact of the project on beneficiaries. The M&E consultant worked with partners to finalize a database on M&E that will be the point of reference for the duration of the project. While this exercise may have been initially time-consuming, it will facilitate both UN Women and the partners' reporting and will help analyse the impact of the project's interventions. This includes encouraging partners to keep track of number of beneficiaries disaggregated by SAAD (sex-and-age disaggregated data) as well as to keep track of activities in order to reach outputs and outcomes, reporting systematically against a pre-defined set of information.

#### 11. Innovations and Best Practices

UN Women organized two meetings that both included all the (so far contracted) partners. These meetings were highly regarded by the partners and fostered cooperation and networking among organizations which were not previously familiar with each other.

#### Innovation:

AEI produced a board game to help beneficiaries understand the key ideas behind the training, being an innovative trend to deliver training. The game is similar in structure to the 'Game of the Goose', but it requires active participation and cooperation from the participants. At the beginning of the game, a player chooses a 'conflict card' (e.g. domestic violence, conflicts with law and order). At each roll of the dice, players draw a new card with 'instructions', 'threats' or 'challenges' scenario. The goal of the game is solving the assigned conflict. If players are engaged, it would encourage cooperation and improve the negotiations and mediation skills of participants. We will make sure to take note of the satisfaction of the trainees with the method and, possibly, suggest its use in other contexts.

MSS encouraged women to use the "Speak Up" application, which aims at monitoring and documenting violations and violence at the work place. While the application was developed through previous projects, its innovative approach was seen as important and MSS decided to continue its use. After women report a violation they have experienced through the application, they will then be referred to the organization and receive support relevant in their matter, e.g. psychosocial support or legal services. The application works on basis of full confidentiality and women have always the right to decide whether they want to continue taking the matter or case further, for example through legal means.

## 12. Auditing and Financial Management

Mention if any grantees were audited during the reporting period and provide a brief summary of results. Attach the audit report as an Annex (for internal use only).

N/A

## 13. Next Steps and Priority Actions

In Palestine, the projects started in two phases, in the spring and in the summer/fall. This was because the National Steering Committee wanted some of the shortlisted projects and partners to improve their proposals before final approval. Hence, the projects are in different stages of implementation and will require different type of support in 2021.

In the first quarter of 2021, an assessment of all partner's project implementation status will be carried out. Any requests for noncost extension of the projects expiring in 2021 will be immediately flagged to the WPHF Secretariat.

Capacity-building and training for partners will be organized by UN Women Country Office, most likely taking place online. To enhance the partners' knowledge of issues related to Protection against Sexual Exploitation and Abuse (PSEA), UN Women, together with the PSEA network of the occupied Palestinian territories, will organize a training on PSEA for all 11 partners of WPHF in Palestine. Also, a training session on quality monitoring and evaluation will be organized.

In 2021, a breakfast meeting (face-to-face or online, depending on the COVID-19 situation), will take place with all 11 partners. The meeting was proposed by the partners and will support the networking and cooperation of the CSOs.

Synergies between the newly launched National Action Plan on the implementation of the UN Security Council Resolution 1325 on Women, Peace and Security and existing WPHF projects will be encouraged – in particular for what concerns the early warning systems in Hebron (under the NAP prevention pillar) and women's leadership of recovery efforts (under the NAP relief and recovery pillar). Furthermore, efforts to integrate beneficiaries of the WPHF projects in the elections planned for May and July 2021 will be pursued.

Our country office will publish two stories related to the WPHF by the second quarter of the year.



## **ANNEX A: Results Framework**

| Expected Results   | Indicators  | Baseline | Planned<br>Target   | Results/Progress (Against<br>Each Indicator  | Reason for Variance<br>against planned<br>target (if any)    | Source of Verification   |
|--|---|----------|---|--|--|--|
| CSO/Organization Name: ADWAR   |   |          |   |  |  |  |
| Impact: Increased meaningful participation and decision-making of women in conflict prevention processes and response  | Women's participation in decision-making processes and responses related to conflict prevention (WPHF Outcome 2).   | 0        | N/A   | No progress to date  | Measured in the next reporting period                        |  |
| Outcome 1: Empowering women's protection committees and activating their real participation through equipping them with  | Indicator 1a: Number of people directly benefiting from the response (by sex, age group, or other variables)  | N/A      | N/A   | 562 women  | N/A  | Document<br>Review/Participant Lists   |
| knowledge and skills in stopping and preventing conflict, accountability mechanisms, dialogue and peaceful participation, and national and   | Indicator 1b: Number of people indirectly benefiting from the response  | N/A      | N/A   | 2,810  | N/A  | Document<br>Review/Estimation  |
| international conventions.   | Indicator 1c. Level of participation and empowerment for targeted Women Protection Committee.   | N/A      | N/A   | No progress to date  | Measured in next reporting period                            | Observation  |
| Output 1.1: 100 members of women protection committee WPC have improved their knowledge and skills in developing mechanisms, dialogue and peaceful participation, UNSC Resolution 1325 and linking prevention mechanisms Conflicts as well as national and international reporting and response systems. | Indicator 1:  The knowledge and skills level for WBC members improved in in "Psychosocial support, the effects of gender relations on the coronavirus, as it affects women differently, and Activating the leadership, community, and political role in responding to the needs of disadvantaged women and girls in order to reduce the Coronavirus effect. | 0        | 100 members of women protection committee WPC participated and commitment in the capacity building program. | 143 benefited from the capacity building this means that 43 women extra than what was planned in the project.  100% achieved  Capacity Building training program, 120 hours, consisting of 4 training courses; 30 hour for each course. Was conducted in four areas in Hebron, targeting more than 100 members of women protection committee WPC, more than 25 from each | ADWAR could use its large network of grassroots organization | Trainees list, photos, pre-<br>training and post-training<br>questionnaire, Daily and<br>Final written evaluation. |



| Expected Results   | Indicators   | Baseline | Planned<br>Target         | Results/Progress (Against<br>Each Indicator  | Reason for Variance<br>against planned<br>target (if any) | Source of Verification  |
|--|--|----------|---------------------------|--|---|---|
|  |  |          |                           | community. So, the total training days are 24 days as 6 training days for each group, the program supported in improving the knowledge and skills for targeted members in WPC in developing mechanisms, dialogue and peaceful participation and linking prevention mechanisms Conflicts, as so as national and international reporting and response systems. |   |   |
|  | Indicator 2: The women and girls had access to their basic needs from food parcels and sanitizers tools bags as well as enhanced their resilience and survival on the ground | 0        | <b>1544</b> Beneficiaries | 1844 Beneficiaries  100% achieved  |   | List of recipients with signatures of humanitarian aid, photos. |
| Output 1.2. 160 women have been allowed to express their needs based on gender perspective, planned paper for human response, which include the outlining the timing and mechanisms of action.   | Indicator 1.2.a Women expressed their needs based on gender perspective and prioritized, identified the planning paper needs of work.  | 0        | 160                       | 160  |   | Document Review Observation                                     |
| Output 1.3. 160 participants 100 members of WPC and also 60 influence and local leaders men have been recruited to share with women the preparation of the effective planning paper and respond to humanitarian crises, to ensure that the specific needs of women and girls in conflict and post-conflict situations are met to their needs | Indicator 1.3.a 60 influence and local leaders men have shared with women the preparation of the effective planning paper and respond to humanitarian crises.                | 0        | 160                       | No progress to date  | Measured in next reporting period                         | Documents Review FGDs/ Interviews                               |



| Expected Results   | Indicators  | Baseline | Planned<br>Target | Results/Progress (Against<br>Each Indicator                                   | Reason for Variance against planned target (if any)                                       | Source of Verification                |
|--|---|----------|-------------------|---|---|---------------------------------------|
| Output 1.4 Women Protection Committee have prepared and submitted the effective Planning paper to humanitarian response, which is support the Women's Peace and Humanitarian Action interventions.   | Response plans to humanitarian crises are in place  | No       | Yes               | No progress to date   | Activities have not started and will begin in 2021  | Response plans developed and approved |
| Outcome 2: Planning effectively and respond to humanitarian crises, to ensure that the specific needs of women and   | Indicator 2a: Number of people directly benefiting from the response (by sex, age group, or other variables)  | N/A      | N/A               | No progress to date   | Activities have not started and will begin in 2021  | Document<br>Review/Participant Lists  |
| girls in conflict and post-conflict<br>situations are met, develop<br>programs based on gender analysis  | Indicator 2b: Number of people indirectly benefiting from the response  | N/A      | N/A               | No progress to date   | Activities have not started and will begin in 2021  | Document<br>Review/Estimation         |
| and assess needs to effectively participate in planning and humanitarian programming for conflict resolution by addressing social and cultural barriers to Representation and participation of women in formal and informal peace negotiations.  | Indicator 2c:  Protection for the less fortunate women and girls have been strengthened, through accountability mechanism to ensure decision makers respond to women human rights.  | No       | Yes               | No progress to date   | Activities in progress  | Reports submitted                     |
| Output 2.1: 240 participants (100 members of WPC & 100 disadvantages women and 40 local leaders men). communicated with national policymakers, political actors and local and international advocacy forums, and have been accountable them about their role in making key interventions and decision-making to increase women's access to social and economic recovery initiatives. | Indicator 2.1.a The WPC members, less fortunate women and influence men have been communicated with national policymakers, political actors and accountable them about their role in making key interventions to increase women's access to social and economic recovery initiatives. | 0        | 240               | No Progress to date   | Activities not started yet  | Documents review                      |
| Output 2.2:<br>400 women and girls had access to<br>services and fulfilled their basics<br>from education, health, houses,<br>social and economic conditions, as   | Indicator 2.2.a The women and girls had access to services and fulfilled their human needs from "education, Health, houses, social and economic conditions,   | N/A      | 400               | 259 families – 1544 people<br>(1015 women/girls and 529<br>men/boys) in total | With the budget available, it was preferred to give consistent aid to fewer beneficiaries | Documents review, observation         |



| Expected Results                      | Indicators                             | Baseline | Planned<br>Target | Results/Progress (Against<br>Each Indicator | Reason for Variance against planned       | Source of Verification |
|---------------------------------------|--|----------|-------------------|---|---|------------------------|
| well as enhanced their resilience and | as will as enhanced their              |          |                   |   | target (if any)<br>than to thin it out to |                        |
| survival on the ground.               | resilience and survival on the ground. |          |                   |   | reach more                                |                        |

| Expected Results  | Indicators  | Baseline | Planned<br>Target | Results/Progress (Against<br>Each Indicator  | Reason for<br>Variance against<br>planned target (if<br>any) | Source of Verification   |
|---|---|----------|-------------------|--|--|--|
| CSO/Organization Name: Arab Edu   | cational Institute  |          |                   |  |  |  |
| Impact 2 Increased meaningful participation and decision-   | Number/Percentage of women participating in decision-making in conflict prevention processes and response   | · N/A    | N/A               | No progress to date  | Measured in next   | Document Review/<br>Participant Lists  |
| making of women in conflict prevention processes and response   | Number and types of conflict prevention mechanisms that are gender sensitive  |          | N/A               | No progress to date  | reporting period   | Document Review/<br>Estimation   |
| Outcomes Women's meaningful participation in conflict prevention                                      | Indicator 1 Number of cases of conflicts referred to local women mediators  | 0        | 50                | 40 cases have been identified as case studies – they will progressively be referred to women mediators | Not yet finished   | Documents review   |
| Output 1: Women in marginalized<br>Hebron areas have increased<br>capacity to participate in conflict | Indicator a. Number of Palestinian women who participate and lead in effective early warning and response interventions in Hebron H2 in order to solve, manage, deescalate or pre-empt conflicts which impact upon community cohesion | 0        | 140               | 55 early warners and 100 mediators (153 women and 2 men) mobilized                                     | Activities were delayed                                      | Reporting by 5 CSOs, contact persons, facilitators and trainers, as well as reports by early warning teams to project staff and national/international documentation centres and women resource NGOs |
| prevention efforts.   | Indicator b. Number of cases of latent or beginning conflicts positively dealt with (pre-emption, de-escalation, management) by local women mediators in Hebron H2.   | 0        | 35                | No progress to date  | Activities not started yet                                   | Reports by mediating<br>teams as transmitted to<br>project staff and<br>national/international<br>documentation centres and<br>women resource NGOs   |



| Expected Results   | Indicators   | Baseline | Planned<br>Target | Results/Progress (Against<br>Each Indicator  | Reason for<br>Variance against<br>planned target (if<br>any) | Source of Verification   |
|--|--|----------|-------------------|--|--|--|
| Output 2: Women CSOs have increased capacity to develop and apply early warning system/mechanisms, effective community responses to conflicts, and are connected to national and international reporting and response systems. | Indicator a. Number of project-<br>supported women CSOs in Hebron<br>H2 applying strong conflict early<br>warning and prevention<br>systems/mechanisms and are<br>connected to national and<br>international reporting and<br>response systems | 0        | 5                 | In progress - the 5 CSOs<br>have been selected –<br>activities are currently being<br>implemented. | Activities were<br>delayed                                   | Observations by staff  Minutes and reports of the CSO/applicants consortium.  Evaluation in focus group meeting. |
| Output 3: Parties to the conflict and communities have more favourable attitudes toward women's participation in conflict prevention efforts, including reduction of violent extremism.  | Number of community<br>dialogues/awareness raising<br>campaigns organized by the project-<br>supported women's CSOs in H2<br>Hebron  | 0        | 10                | No progress to date  | Activities not started yet                                   | Observations by staff, in staff reports for project committee  Evaluation in focus group meeting                 |

| Expected Results   | Indicators  | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator                | Reason for Variance<br>against planned target<br>(if any)                              | Source of Verification                                 |  |
|--|---|----------|----------------|--|--|--|--|
| CSO/Organization Name: REFORM  |   |          |                |  |  |  |  |
| Impact Increased meaningful participation and decision-making of women in conflict prevention processes and response | Number/Percentage of women participating in decision-making in conflict prevention processes and response | N/A      | N/A            | 44 women/10 men  |  | Sample Survey Document<br>Review                       |  |
|  | Number and types of conflict prevention mechanisms that are gender sensitive                              | N/A      | N/A            | No progress to date  | To be implemented in Q1-Q2 2021  | Document Review,<br>Interviews or Observation          |  |
| Outcome 1: Women's meaningful participation in conflict prevention   | Indicator a: Number of cases of conflicts referred to local women mediators.                              | 0        | 50             | 44 women and 10 men early warners and mediators identified | Early warners and<br>mediators just recently<br>identified and will<br>begin receiving | Documents<br>Review (website and local<br>authorities) |  |



| Expected Results   | Indicators   | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator  | Reason for Variance<br>against planned target<br>(if any)  | Source of Verification  |
|--|--|----------|----------------|--|--|---|
|  |  |          |                |  | referrals in next reporting period   |   |
|  | Indicator b:<br>Number of conflicts that<br>have been prevented by<br>local women.   | 0        | N/A            | In progress  |  | Monitoring reports,<br>documents review<br>(website and local<br>authorities)   |
|  | Indicator c: Number of people directly benefiting from the response (by sex, age group, or other variables                           | 0        | N/A            | 54 (44 women 10 men)   |  | Document<br>Review/Participant Lists  |
|  | Indicator d: Number of people indirectly benefiting from the response (by sex, age group, or other variables)                        | 0        | N/A            | 59,746   |  | Document Review/<br>Estimation  |
| Output 1.1: Parties to the conflict and communities have more favourable attitudes towards women's participation in conflict prevention efforts, including violent extremism | Indicator 1.1.a: Number of community dialogues / awareness raising campaigns organized by WPHF supported women's organizations/clubs | 0        | 11             | Eleven awareness-raising sessions were implemented, 5 billboards were displayed in the main streets of the Hebron Governorate and 1 media campaign was conducted as part of the 16 Days of Activism against Gender-Based Violence. One media campaign remaining.  Achieved value: 17 (11 public/awareness-raising meetings + 5 billboards + 1 media campaign, 16 Days of Activism against Gender-Based Violence. | 117.5%- the first training conducted with the CBOs at Kharas had a positive effect on the rep0resentatives of the targeted CBOs. They passed the experience to other CBOs at the rest of the targeted areas. This encouraged a more enrolment in the training, which was managed probably and will have a positive influence until the end of the project. | Awareness-raising sessions:  1. Attendance Sheets 2. Pictures 3. News Articles Billboards: 1. Pictures of them hung up in the streets of Hebron. Media Campaign: 1. Videos 2. Copies of the promotional tools 3. Lists of the social media portals 4. Lists of media channels that shared media campaign 5. Feedback from viewers |
|  | Indicator 1.1.b:   | 0        | 2,000          | Six radio episodes were broadcasted on the   | Success of the radio episodes broadcasted  | Radio episodes:   |



| Expected Results | Indicators   | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator  | Reason for Variance<br>against planned target<br>(if any) | Source of Verification  |
|------------------|--|----------|----------------|--|---|---|
|                  | Number of community members with increased awareness of the Early Warning and Response System.                         |          |                | "Citizenship Issues Under a Microscope" program in order to raise awareness on the Early Warning and Response System (EWRS), the increased violence against women during the COVID-19 outbreak, the reality of Palestinian women's participation in public life and the challenges they encounter regarding civil peace. |   | 1. Aired on Raya FM and Facebook Live under the "Citizenship Issues Under a Microscope" program 2. Lists of the social media portals 3. Feedback from listeners |
|                  | Indicator 1.1.c: Number of community members trained in Social/Conflict transformation methodologies.                  | 0        | 40             | Achieved Value: 6,849  Achieved Value: 38  The social transformation training was implemented via the electronic application, ZOOM, for 8 days with the participation of 38 of the project's beneficiaries from areas in the Hebron Governorate.   | Activities in progress                                    | 1. Attendance sheets 2. Photos and videos 3. Press releases 4. Training report  |
|                  | Indicator 1.1.d Number of advocacy campaigns conducted to promote inclusion of women in conflict prevention mechanisms | 0        | 3              | Six radio episodes were broadcasted.  (5) Billboards were designed and hung up across the Hebron Governorate.  Painting/posters in the streets. (1 media campaign, 16 Days of Activism against Gender-Based Violence)  |   | Documents Review  |
|                  | Indicator 1.1.e: Number of community members that report changed attitudes and views                                   | 0        | 40             | Achieved value: 30 The activity is in progress – the achieved value is the result of training sessions on early  | Activities in progress                                    | Training Report     M&E Report  |



| Expected Results   | Indicators  | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator  | Reason for Variance<br>against planned target<br>(if any)      | Source of Verification                                 |
|--|---|----------|----------------|--|--|--|
|  | towards women   |          |                | warning systems and in-person  |  |  |
| Output 1.2: Women in marginalized communities of Hebron have increased technical capacities to participate in conflict prevention efforts. | Indicator 1.2.a: Number of Palestinian community members trained to monitor and report early warning signals.   | 0        | 40             | public/awareness sessions.  Achieved Value: 54  The training sessions on early response systems was completely implemented for 27 hours, with the participation of 41 of the project's beneficiaries.  Two training sessions in enhancing self-affirmation skills were implemented via the electronic application, ZOOM, for each group, twice a day, with the participation of 35 of the project's beneficiaries.  Two training sessions on psycho-social support were implemented via the electronic application, ZOOM, for each group, with the participation of 34 of the project's beneficiaries. | Online sessions allowed for a more comprehensive participation | Documents Review                                       |
|  | Indicator 1.2.b: Number of reported community conflicts being positively dealt with in targeted communities throughout Hebron by mediators, CSOs and women's clubs. | 0        | 10             | No progress to date – 40 case studies were selected in cooperation with AEI  | Activities not planned during the reporting period             | Case studies/reports     WhatsApp group and website    |
|  | Indicator 1.2.c:<br>Existence of women-led<br>early warning system in<br>Hebron   | 0        | 1              | In progress  | Activities not planned during the reporting period             | Reports/results of the mediation events     M&E report |



| Expected Results   | Indicators   | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance<br>against planned target<br>(if any)  | Source of Verification  |
|--|--|----------|----------------|---|--|---|
| Output 1.3: Women's conflict prevention mechanisms are connected to national and international reporting and response systems. | Indicator 1.3.a: Number of women trained on their rights (national and international laws, resolutions. Indicator 1.3.b: Number of reports shared by the early responders to authorities to respond to | 0        | 10             | No progress to date  No progress to date    | Activities not planned for the reporting period  Activities not planned for the reporting period | 1. Project documents (including photos, videos, attendance sheets) 2. Press releases  1. Certificates of completion |
|  | conflict/potential conflict<br>situations Indicator 1.3.c: Number of official linkages<br>between EWS and<br>national/international<br>response systems.   | 0        | 3              | No progress to date                         | Activities not planned for the reporting period  | Meeting minutes     2. M&E report   |

| Expected Results   | Indicators   | Baseline | Planned Target | Results/Progress (Against Each<br>Indicator  | Reason for<br>Variance against<br>planned target (if<br>any)   | Source of<br>Verification                 |  |  |
|--|--|----------|----------------|--|--|---|--|--|
| The Culture and Free Thought Association (CFTA)  |  |          |                |  |  |   |  |  |
| WPHF Impact Area 3  Enhanced inclusive and gender responsive humanitarian/crisis planning, frameworks, and programming  ICSOs and vulnerable women in Gaza have access to essential services within and post COVID 19 crises | Impact indicator  # of women and CSOs benefited from the overall project interventions and reported positive change                            | N/A      | N/A            | Activities are in progress –So far, 443 people (339 women, 74 men, 20 girls and 10 boys) benefited from the project. 10% of targeted women reported that their physical status and self-esteem were empowered through the project multisectoral services and interventions.  Positive change will be measured in a comprehensive manner by the end of the project. | Not yet/ by the end of the project                             | FGDs<br>MIS reports<br>Success stories    |  |  |
| Outcome 1: Women and Women NGOs contribute to and benefit from a gender-responsive responses including sensitization,  | 1000 women aged 19+ including 150 with disabilities, 150 including 15 girls with disabilities aged of 12-17, 50 boys aged 12 to 17 including 5 | 1,075    | 1,500          | The progress and clarification are mentioned below per each output.  | The overall progress regarding the outcome and the impact will | Management<br>Information System<br>(MIS) |  |  |



| Expected Results   | Indicators  | Baseline | Planned Target | Results/Progress (Against Each<br>Indicator   | Reason for<br>Variance against<br>planned target (if<br>any)   | Source of<br>Verification   |
|--|---|----------|----------------|---|--|---|
| awareness and economic<br>empowerment that builds the<br>resilience of people within the<br>COVID 19 outbreak  | boys with disabilities and 300 men<br>aged 19+ including 17 men with<br>disabilities are directly reached by<br>the end of the project.                                 |          |                |   | measured by the end of the project based on the # & % of achievement of each output,   | Registry documents Reports Baseline and ending                    |
|  | A minimum of 3500 women aged 19+, 800 men aged 19+, 500 boys, 750 girls aged 12 to 17 including 10% with disabilities are indirectly reached by the end of the project. | 3,000    | 3,500          |   |  | line value of data collection and comparison                      |
|  | 10 different women led/women organizations are directly targeted by the project through capacity building to effectively respond to the crisis                          | 0        | 10             |   |  |   |
| Output 1.1 <sup>33</sup> 10 CBOs have received small grants to provide COVID 19 responses to their communities   | Output indicator(s) 10 women's associations collaborating in COVID19 pandemic response, recovery and planning.  | 0        | 10             | No progress to date   | Activities not planned during the reporting period   | Financial and narrative reports FGDs Feedback reports MIS reports |
| Output 1.2.  20 CBOs workers have received interactive refreshing courses through Learn while doing approach in provision of high quality confidential and gender responsive services to women | 20 staff (90% women) are enabled and know how to provide high quality services  | 0        | 20%            | The activity is in progress – The training was conducted and the workers enhanced their knowledge and skills to provide high quality services. The online training lasted for 25 hours, 5 hours per day, and it targeted 22 CBO workers (17 women and 5 men). | Activities not planned during the reporting period. In spite of the fact that activities have started, but planned to be finalized during reporting period | Pre and post tests FGDs List of participants                      |
| Output 1.3  10 women led businesses that are at risk of collapse got a top up support  | 10 women-headed households who are provided with financial support for economy empowerment initiatives  | 0        | 10             | The activity is in progress – It was noted that some projects did not require full support of the proposed grant which is \$ 1500 per project. A recommendation   | The # of women were increased as not all the selected project needs the 1500 \$ allocated.   | Success stories<br>FGDs   |

<sup>&</sup>lt;sup>33</sup> Outputs are concrete deliverables. For example, an output could be the number of women trained to monitor early warning signals.



| Expected Results  | Indicators   | Baseline | Planned Target | Results/Progress (Against Each<br>Indicator  | Reason for<br>Variance against<br>planned target (if<br>any) | Source of<br>Verification                       |
|---|--|----------|----------------|--|--|---|
|   |  |          |                | was made to the donor to increase the number of projects that need top-up to 16 women, with varying support according to needs, from \$ 600 to \$ 1500, and that was approved. |  | Financial reports MIS reports                   |
| Output 1.4  1150 women and girls including those with disabilities have access to sexual and reproductive health services in addition to GBV protection and safe shelters through clear SOP referral pathways | 1150 women aged 19+ adolescent girls (20% with disabilities have received full package of health services related to GBV, SRH, referrals and psychosocial support services   | 750      | 1,150          | The activity is in progress –443 received the planned intervention as mention in the progress above  | Activities in progress                                       | MIS report FGDs Feedback reports                |
|   | # of referrals conducted among the different actors and through the SOP  | N/A      | N/A            | The activity is in progress –45 women received referral intervention during the reporting period in a safe and dignified manner  | Activities in progress                                       | Case studies  Phone survey  Online surveys/poll |
|   | % of beneficiaries who are reporting improvement of their health and social wellbeing  | 20%      | 30%            | The activity is in progress – On track and will be measured by the end of the project  | Activities in progress                                       | Offilitie surveys/poil                          |
| Output 1.5  300 men including 60 boys are sensitized towards prevention and response to GBV, through  | A minimum of 300 men and adolescent boys including men and boys with disabilities have accessed information and campaigns on social media (FB, Websites, radio, twitter etc) | 100      | 300            | The activity is in progress –115 were engaged in the campaign activities with different activities enhancing their attuites and knowledge                                      | Activities in progress                                       | FGDs MIS reports Success stories Case studies   |
| awareness campaigns on social<br>norms, gender roles and<br>combatting domestic violence<br>(HeforShe approach)   | # of men and boys who are leading<br>community-based initiatives that are<br>aiming at supporting women and<br>girls rights  | N/A      | N/A            | The activity is in progress –5 men effectively participated in the outreach activities aiming at supporting women  | Activities in progress                                       | Phone survey Online surveys/poll                |

| Expected Results                                    | Indicators | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against<br>Each Indicator) | Reason for Variance<br>against planned target<br>(if any) | Source of Verification |  |  |
|---|------------|----------|--|--|---|------------------------|--|--|
| CSO/Organization Name: Mothers School Society (MSS) |            |          |  |  |   |                        |  |  |



| Expected Results  | Indicators  | Baseline | Planned Target (when applicable)  | Results/Progress (Against<br>Each Indicator)  | Reason for Variance<br>against planned target<br>(if any) | Source of Verification   |
|---|---|----------|---|---|---|--|
| WPHF Impact Area 3 Enhanced inclusive and gender responsive humanitarian/crisis planning, frameworks, and programming   | Types of mechanisms established to improve gender responsive humanitarian and crisis planning, frameworks and programming | N/A      | N/A   | No progress to date   | Will be measured for next reporting phase                 |  |
| Outcomes: Contributing to the support and empowerment of women most affected by the Corona crisis in the West Bank, including Area C, whether wage workers in the informal sectors who lost their jobs, those who own small businesses, or those who have become members of the poorest groups and need urgent aid. | Number of women directly benefiting from the response (by sex, age group, or other variables)                             | 0        | 50 women who own businesses 416 women provided with food parcels 18 CBOs (9 organizations of community protection units NGOs and additional 9 CBOs)                                 | The activity is in progress –Six women who own businesses were economically empowered through the grants provided by the project, which guaranteed the sustainability of their projects.  13 CBOs became able to deal with crises and are able to understand their beneficiaries and respond to their needs.  136 Women are now in a better psychological conditions and are able to deal with everyday stress and that emerged due to COVID-19 |   | Beneficiaries Questionnaires that have been filled by the women as a needs assessment document. As well as 50 business women signing financial support Paper and 416 women headed of their households signing a paper confirming the receipt of food parcels/baskets |
|   | Number of people indirectly benefiting from the response  | 0        | 50 women<br>business owners<br>+ 200 women<br>who will receive<br>psycho-social<br>counselling<br>sessions<br>multiplied with 5<br>(the average size<br>of a Palestinian<br>family) | The activity is in progress – 30 people are now experiencing a better and more secure life at the economical and psychological levels The social and psychological states of 530 people got improved.   |   | Attendance sheet of women attending the psycho-social counselling sessions in addition to a pre and post evaluation document. As well as the psychosocial specialist reports   |



| Expected Results   | Indicators  | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against<br>Each Indicator)  | Reason for Variance<br>against planned target<br>(if any)   | Source of Verification   |
|--|---|----------|--|---|---|--|
|  | Women-led/women's organizations are directly targeted by the project through capacity building to effectively respond to the crisis   | 0        | 18                                     | The activity is in progress – The capacities of 11 organizations were built and they've become much more able to cope with crises.  |   | Attendance Sheets of<br>the trainings and<br>Memoranda of<br>Understanding (MoUs)<br>that are signed with the<br>partnering CBOs   |
| Outputs: Output 1.1 (50) Small businesses owned and managed by women, especially those operating in Areas (C), became capable to overcome the threats associated with the Corona pandemic.                 | Number of women receiving support for economic empowerment initiatives (who were selected through beneficiaries' forms as a type of needs examination and a selection form for women benefiting from the support) | 0        | 50                                     | The activity is in progress – Financial support based on the outcomes of an evaluation and field visits to the projects was provided for 6 business to help strengthen them and ensure their continuity. The six business produce storable products, including white cheese, yogurt cheese, herbs, and makdous. | al support based on toomes of an evaluation ld visits to the projects ovided for 6 business to rengthen them and their continuity. business produce te products, including theese, yogurt cheese, | Reviewing, shortlisting and refining the beneficiary's forms of 50 women who already own existing businesses. Reports of field visits by the project coordinator, reports by the economic expert |
|  | Number of women whose capacity has been built in project management and marketing.  | 0        | 50                                     | No progress to date   |   | Document Review/<br>Participant Lists  |
| Output 1.2: (416) of women working in day labour and other professions who lost their jobs in the Corona   | 416 working women who have been affected by the Corona pandemic in their jobs and have received aid   | 0        | 416                                    | The activity is in progress –The primary needs of 100 women affected by the pandemic were assessed and specified. On track to be achieved.  |   | List of beneficiaries /<br>photo report / Signed<br>confirming papers of<br>receipt  |
| pandemic, as well as former workers in settlements and women in Area (C) in the West Bank received aid within the framework of the project.  | Number of women who<br>benefited from<br>psychological support, based<br>on the level of gender-based<br>violence linked to the<br>Corona pandemic  | 0        | 200                                    | The activity is in progress – 136 women are now in a better psychological conditions and are able to deal with everyday stress and that emerged due to COVID- 19  |   | Attendance sheet ,<br>reports by the psycho-<br>social expert, photos,<br>pre and post evaluation<br>papers  |
| Output 1.3: Improved capacity for (400) targeted women and (18) grassroots women organizations to deal with recovery forms of genderbased violence, especially the those due to the Corona pandemic in the | 1.3 Number of local CBOs that were supported within the project and provided with capacity-building to respond effectively to the   | 0        | 9                                      | The activity is in progress –Six training sessions on crises management were conducted by the crisis management expert assigned within the project.   |   | Document Review/<br>Participant Lists  |



| Expected Results                       | Indicators  | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against<br>Each Indicator)  | Reason for Variance<br>against planned target<br>(if any) | Source of Verification   |
|--|---|----------|--|---|---|--|
| West Bank regions, including Areas (C) | crisis (Crisis Management Training)   |          |  |   |   |  |
|  | 1.3 b Number of women that the Community Protection Units dealt with during the project (through the "Speak Up" application, which aims at monitoring and documenting violations of the labour rights of women) | 0        | 200                                    | The activity is in progress – 108 women are now aware of the app in different locations in the West bank. |   | Number and documents of the violations reports received through the application. + Reports by community protection units (CPU) members |

| Expected Results  | Indicators  | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each<br>Indicator) | Reason for Variance against planned target (if any)          | Source of Verification                |
|---|---|----------|--|--|--|---------------------------------------|
| CSO/Organization Name: Union of   | Agricultural Work Committees  | (UAWC)   |  |  |  |                                       |
| WPHF Impact Area: Outcome 6 Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts | Number/percentage of women with increased agency as a result of economic productive resources                       | 0        | N/A                                    | N/A  | Progress will be measured during later stages of the project | Sample Survey<br>Document Review      |
|   | Number of women participating in political and decision-making processes  | 0        | N/A                                    | N/A  | Progress will be measured during later stages of the project | Interviews or<br>Observation          |
| Outcome 1: Promotion of the socio-economic recovery and political participation of women and girls                                    | Indicator 1 Level of participation of women participation in decision making and political participation in Hebron. | 0        | 70%                                    | In progress                                  | Levels will be measured at the end of activities             | Beneficiaries survey                  |
|   | Indicator 2 Percentage of women who report improvement of business management as a result of the project.           | 0        | 70%                                    | In progress                                  | Percentage will be measured at a later stage                 | Beneficiaries survey/<br>FG sessions  |
|   | Indicator 3 Number of people directly benefiting from the response (by sex,   | 9        | N/A                                    | 927 (431 Women 496 Men)                      |  | Document Review/<br>Participant Lists |



| Expected Results  | Indicators   | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each Indicator)   | Reason for Variance against planned target (if any) | Source of Verification                      |
|---|--|----------|--|---|---|---|
|   | age group, or other variables)   |          |  |   |   |   |
|   | Indicator 4  Number of people indirectly benefiting from the response (by sex, age group, or other variables)  | 0        | N/A                                    | 744   |   | Document Review/<br>Estimation              |
| Outputs 1.1 25 women from the villages of Hebron are fully aware of their rights and their societal / leadership role in achieving change.  | Indicator 1.1. Number of women who received intensive training in community leadership, decision-making, women's rights  | 0        | 25                                     | 25 women (100%)   |   | Documents Review /<br>FG discussions        |
| Output 1.2 25 women from<br>Hebron villages acquire the<br>desire and space to participate in<br>politics and express their<br>opinions on crucial issues   | The percentage of women's interaction on the online platform, the percentage of their participation, and the expression of their views on the issues raised on the platform (Facebook group) | 0        | 80% of<br>targeted<br>women            | In progress – Facebook group created and promoted by 25 women,  | % to be measured in next reporting period           | Documents Review                            |
| Outputs 1.3 An interactive platform that includes in its membership no less than 50 women from the local, regional, and international community who discuss societal, feminist, political and economic issues in innovative ways. | The number of women from the local, regional and international community participating in this platform  | 0        | 50                                     | Activities not yet started  |   | Documents Review                            |
| Output 1.4 25 women from<br>Hebron are able to go out and<br>express their achievements and<br>opinions in the local media  | Number of women who held press and television interviews to express their views and achievements on the platform in the local radio and broadcast media                                      | 0        | 25                                     | Activities in progress – contacts made with relevant press and tv stations – two interviews were held |   | Individual interviews<br>held and published |



| Expected Results  | Indicators  | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each<br>Indicator)   | Reason for Variance against planned target (if any)               | Source of Verification                                   |
|---|---|----------|--|--|---|--|
| Output 1.5 60 women from the villages of Hebron became aware of concepts related to economic and social development and mechanisms for managing and   | Number of women who received intensive training on the concept of economic and social development, and the development, leadership and follow-up of economic development projects | 0        | 60                                     | No progress to date  | Activities not yet started  | Documents Review<br>Individual Interviews                |
| Output 1.6 25 women from Hebron have become leaders in their communities and responsible for achieving social and economic development  | Number of women participating in the advertisement / evaluation / development of relative economic projects   | 0        | 25                                     | No progress to date  | Activities not yet started  | Documents Review Individual interviews                   |
| Outputs 1.7 Three income-<br>generating economic projects<br>that benefit 60 marginalized<br>women in Hebron villages that<br>have strengthened women's<br>participation in the workforce<br>and provided a non-agricultural<br>job market for them | Number of unemployed women who benefited from three income-generating economic projects   | 0        | 60                                     | In progress – preparation and selection of beneficiaries is done, practical work to be started |   | Documents review Individual Interviews Field Visits      |
| Output 1.8 475 families led by women and unemployed workers have a food source to support them during the COVID-19 outbreak   | Number of families benefiting from the food parcel distribution activity.   | 0        | 475                                    | 602  | Budget allowed to reach out<br>more beneficiaries than<br>planned | Documents Review<br>Field Visits<br>Interviews<br>Photos |
|   | Number of families benefiting from the activity of distributing sterilization and cleaning materials.   | 0        | 220                                    | 300  | Budget allowed to reach out<br>more beneficiaries than<br>planned | Documents Review<br>Field Visits<br>Interviews<br>Photos |

| Expected Results                           | Indicators                      | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance<br>against planned target<br>(if any) | Source of Verification |  |  |
|--|---------------------------------|----------|----------------|---|---|------------------------|--|--|
| CSO/Organization Name: YMCA East Jerusalem |                                 |          |                |   |   |                        |  |  |
| Impact 6                                   | Number/percentage of women with | N/A      | N/A            | No progress to date                         |   | Sample Survey or       |  |  |
| Improved socio-economic                    | increased agency as a result of |          |                |   |   | Document Review        |  |  |
| recovery and political                     | economic productive resources   |          |                |   |   |                        |  |  |



| Expected Results  | Indicators   | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance<br>against planned target<br>(if any) | Source of Verification  |
|---|--|----------|----------------|---|---|---|
| participation of women and girls in peacebuilding contexts  | Number of women participating in political and decision-making processes   | N/A      | N/A            |   |   | Document Review,<br>Interviews or<br>Observation  |
| Outcome 1 Enhance Women CBOs' organizational Competences and promote awareness of right   | Indicator b: Number of people directly benefiting from the response (by sex, age group, or other variables)  | N/A      | N/A            | 19 (17 female, 2 males)                     |   |   |
| holders to mainstream social and economic rights and needs of WWDs in local policies, programs and interventions.   | Indicator c: Number of people indirectly benefiting from the response (by sex, age group, or other variables)  | N/A      | N/A            | 97  |   |   |
| Outputs1.1 10 Grass-root CBOs and 30 Right-Holder women community members in marginalized communities are reached out and their governance and competences needs are assessed | Indicator 1.1.a: 10 Women CBOs are reached out and their knowledge and competencies in disability and inclusion are assessed.  | 0        | 10 Women CBOs  | - 13 Women CBOs                             | More CBOs are reached in the targeted project areas       | CBOs list<br>Data documented on<br>YMCA's database  |
|   | Indicator 1.2.a: % of participants from Women CBOs have their awareness on local and international disability and gender conventions and resolutions promoted.         | 0        | 85%            | To be reported when the training is done    | N/A   | - Pre/Post scales (analysis of data captured on the pre and post scales to measure impact). |
| Outputs 1.2 30 WWDs and 10 CBOs' Awareness on international and national disability and gender instruments, disability inclusion and advocacy is promoted                     | Indicator 1.2.b: women CBOs have been engaged in awareness training sessions on disability and gender contained in local and international conventions and resolutions | 0        | 10 Women CBOs  | 11 Women CBOs (19 participants)             | N/A   | Attendance sheet     YMCA Training     Database   |
|   | Indicator 1.2.c: 30 WWDs and other 30 /PWDs have enhanced level of awareness   | 0        | 60             | 0   | Activity Delayed  | - Attendance sheet<br>- YMCA Training<br>Database   |
|   | Indicator 1.2.d: % of participants report enhanced knowledge on national and international gender  | 0        | 85%            | 0   | Activity Delayed  | - Pre/Post scales<br>(analysis of data<br>captured on the pre                               |



| Expected Results  | Indicators  | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator   | Reason for Variance<br>against planned target<br>(if any) | Source of Verification  |
|---|---|----------|----------------|---|---|---|
|   | and disability conventions and resolutions and advocacy.  |          |                |   |   | and post scales to measure impact).   |
| Output 1.3 Output 1.3 Technical and organizational Capabilities   | Indicator 1.3.a: # of targeted trainees showed commitment in attending the entire training days.              | 0        | 60             | N/A   | Not planned during the reporting period                   | YMCA Training Database Attendance sheet Photos  |
| and Competencies of 20 CBOs'<br>staff and 40 WWDs, in advocacy<br>and disability inclusion are<br>upgraded  | Indicator 1.3.b: % of targeted trainees reported that they would apply acquired knowledge in their action.    | 0        | 85%            | N/A   | Not planned during the reporting period                   | - Pre/Post scales (analysis of data captured on the pre and post scales to measure impact).           |
| Output 1.4 10 representatives of CBOs and 20 community right holders and advocates are actively engaged in conducting a participatory study on accessibility of WWDs to social, economic and political rights in Hebron | Indicator 1.4a: 1 study on accessibility of WWDs is conducted and published.                                  | 0        | 1              | Not planned during the reporting period       | N/A   | <ul> <li>Study Tools</li> <li>Focus Groups'<br/>minutes.</li> <li>Interviews'<br/>minutes.</li> </ul> |
| Output 1.5 10 Women CBOs and 30 WWDs Influencing decision-making pertinent to socioeconomic rights.   | Indicator 1.5.a: # of advocacy campaigns delivered  | 0        | 3              | Not planned during the reporting period       | N/A   | - YMCA database Reports Media material produced Photos.   |
| Outcome 2 Address PSS needs of<br>Vulnerable Women and Facilitate<br>their Accessibility to Enhance<br>their Enhance Resilience   | Indicator b: Number of people directly benefiting from the response (by sex, age group, or other variables)   | 0        | 100            | 66 (Group sessions and vocational assessment) | Activities in progress                                    | YMCA database   |
|   | Indicator c: Number of people indirectly benefiting from the response (by sex, age group, or other variables) | 0        | 500            | 337   | Activities in progress                                    | YMCA database   |



| Expected Results   | Indicators  | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator                                       | Reason for Variance<br>against planned target<br>(if any) | Source of Verification  |
|--|---|----------|----------------|---|---|---|
|  | Indicator 2.1.a: # of WWDs engaged in the labour market   | 0        | 30             | Not planned during the reporting period   | N/A   | YMCA database   |
| Output 2.1 PSS needs of 90 women are addressed and accessibility to employment of 50                   | Indicator 2.1.b: % of WWDs report enhanced accessibility  | 0        | 80%            | Not planned during the reporting period   | N/A   | Pre/Post scales (analysis of data captured on the pre and post scales to measure impact). |
| women is facilitated   | Indicator 2.1.c: % of targeted women report having their PSS needs met and have enhanced resilience                 | 0        | 85%            | 52 women engaged (64 in<br>total) - 82.1% reported the<br>training was successful | Intervention is still ongoing                             | Pre/Post scales (analysis of data captured on the pre and post scales to measure impact). |
|  | Indicator a: Number and types of support/goods provided to PWDs during COVID-19                                     | 0        | 30             | 30<br>Type: medical consumables   |   | YMCA Databases  |
| Outcome 3 Address PWDs needs during COVID- 19 Emergency Situation and enhance their living situations. | Indicator b: Number of people directly benefiting from the response (by sex, age group, or other variables)         | 0        | 100            | 104 (55 females, 49 males)  |   | YMCA Databases  |
|  | Indicator c: Number of people directly benefiting from the response (by sex, age group, or other variables)         | 0        | 500            | 530   |   | YMCA Databases  |
| Output 3.1 The coping needs for 50 PWDS have been addressed  | Indicator 3.1.a 50 PWDS needs are assessed  | 0        | 50             | 74  | N/A   | -YMCA database  |
| to survive the emergency situation.  | Indicator 3.1.b: 30 PWDS of whom their needs will be assessed will receive humanitarian and urgent medical services | 0        | 30             | 30  | N/A   | -Beneficiaries list<br>- YMCA Database  |
|  | Indicator 3.1.c: List of instructions and standards are developed (Booklet)   | 0        | 1              | 1   | N/A   | One Manual is developed   |
|  | Indicator 3.1.d: # of persons involved in the virtual group (from different organizations)                          | 0        | 10             | 24  | N/A   |   |
|  | Indicator 3.1.e: Posts are developed, designed, posted and  | 0        | 20             | 6   | The activity is still in progress                         | Post themselves and total reach   |



| Expected Results | Indicators   | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance<br>against planned target<br>(if any) | Source of Verification      |
|------------------|--|----------|----------------|---|---|-----------------------------|
|                  | reached to large number of targeted PWDs in different communities. |          |                |   |   |                             |
|                  | Indicator 3.1.f: National campaign is delivered.                   | 0        | 1              | 1 (3 spot videos)                           | N/A   | Video links and total reach |

| Expected Results  | Indicators   | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance<br>against planned target (if<br>any) | Source of Verification   |
|---|--|----------|----------------|---|---|--|
| CSO/Organization Name: YWCA of  | Palestine  |          |                |   |   |  |
| Impact 6 Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts  | Indicator 6.2: Number/percentage of women with increased agency as a result of economic productive resources   | 0        | N/A            | No progress to date                         | Measured at End of the<br>Project                         | Sample Survey or<br>Document Review                                    |
|   | Indicator 6.3: Number of women participating in political and decision-making processes                        | 0        | N/A            | No progress to date                         | Measured at End of the Project                            | Document Review,<br>Interviews or<br>Observation<br>End of the Project |
| Outcome 1: Promotion of the socio-economic recovery and political participation of women and girls  Dutcome 1: Promotion of the socio-economic recovery and political participation of women and girls  Indicator b: Percentage of wom improvement of but management as a reproject.  Indicator c: Number of people benefiting from the | Level of participation of women participation in decision making and political participation in                | N/A      | N/A            | No progress to date                         | Measured at End of the<br>Project                         | Beneficiaries survey<br>End of the Project                             |
|   | Percentage of women who report improvement of business management as a result of the                           | 0        | 70%            | No progress to date                         | Measured at End of the<br>Project                         | Beneficiaries survey/<br>FG sessions End of the<br>Project             |
|   | Indicator c: Number of people directly benefiting from the response (by sex, age group, or other variables)    | N/A      | N/A            | 146   |   | Document<br>Review/Participant<br>Lists                                |
|   | Indicator d:  Number of people indirectly benefiting from the response (by sex, age group, or other variables) | N/A      | N/A            | 87,179                                      |   | Document Review/<br>Estimation<br>End of the Project                   |



| Expected Results   | Indicators  | Baseline | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance<br>against planned target (if<br>any)  | Source of Verification |
|--|---|----------|----------------|---|--|------------------------|
| Output 1.1: Eight women CBOs have enhanced their capacity (in Good Governance and Business Management) to engage and promote women's socio-economic recovery | Indicator 1.1.a:<br>Number of CBOs representatives<br>participating in the trainings                                    | 0        | 40             | 47  | 117.5%- the first training conducted with the CBOs at Kharas had a positive effect on the rep0resentatives of the targeted CBOs. They passed the experience to other CBOs at the rest of the targeted areas. This encouraged a more enrolment in the training, which was managed probably and will have a positive influence until the end of the project. | Documents Review       |
|  | Indicator 1.1.b: Percentage of women participants reported enhancement of their knowledge of business management skills | 10%      | 30%            | No progress to date                         | Measured After One year<br>following the Participatory<br>planning training- training<br>planned on February 2021  | Documents Review       |
| Output 1.2: 200 young women have improved employability/income generation  | Indicator 1.2.a:<br>Number of women trained on<br>employability skills  | 0        | 200            | 99  | Activity will continue in 2021   | Documents Review       |
| skills   | Indicator 1.2.b: Percentage of women participants reported enhancement of their knowledge of business management skills | 0        | 80%            | No progress to date                         | Measured following the business coaching/ training – planned for March- May 2021   | Documents Review FGDs  |
|  | Indicator 1.2.c:<br>Number of young women trained<br>as Young Business Coaches.   | 0        | 16             | No progress to date                         | Activities planned for<br>June- July 2021  | Documents Review       |



| Expected Results  | Indicators   | Baseline  | Planned Target | Results/Progress (Against<br>Each Indicator | Reason for Variance against planned target (if any)   | Source of Verification  |
|---|--|---|----------------|---|---|---|
|   | Indicator 1.2.d: Number of new income generating projects established            | 0   | 8              | No progress to date                         | Activities planned for later stages of the project.   | Documents Review FGDs/ Interviews   |
|   |  |   |                |   |   | Observation Following the end of the business coaching sessions, the granting for the 8 businessesplanned August-October 2021 |
| Output 1.3:<br>80 young women have enhanced<br>their participation in their<br>communities through volunteering<br>and contributing in COVID19<br>pandemic emergency response | Indicator 1.3.a:<br>Number of women participated in<br>emergency response groups | 0   | 80             | 96  | 120% of the target, The young women in the targeted communities were encouraged by the CBOs to join the initiatives. Themselves were also enthusiastic about influencing a change especially under the bad circumstances of COVID-19. This is a positive achievement, to engage more women whom all claimed that contributing to the intervention changed their life they feel that they can have a role to participate in the decision making at their communities | Documents Review  |
| Indicator 1.3.b: Number of families benefited from the emergency response   | 0  | All community<br>members- the<br>interventions<br>benefited all |                |   | Documents Review Observation  |   |



| Expected Results   | Indicators  | Baseline | Planned Target<br>(when | Results/Progress (Against Each   | Reason for Variance against            | Source of Verification  |
|--|---|----------|-------------------------|--|--|---|
| Expedica neodito   | maidatoro   | 20000    | applicable)             | Indicator)   | planned target (if any)                | 22  |
| CSO/Organization Name: Juzoor fo   | r health and Social developmer  | nt       |                         |  |  | 1   |
| WPHF Impact Area 6 Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts   | Number/percentage of women with increased agency as a result of economic productive resources   | N/A      | N/A                     |  |  |   |
| Outcomes Promotion of the socio- economic recovery and political participation of women and girls  | Number of people directly benefiting from the response (by sex, age group, or other variables)  | 0        | N/A                     |  |  |   |
|  | Number of people indirectly benefiting from the response  | 0        | N/A                     |  |  |   |
|  | Number of women who are now generating new income or who have established new income generating activities/businesses   | 0        | 150                     | No progress to date  |  |   |
| Output 1.1 30 young women benefit economically and are empowered to advocate and politically participate within their communities contributing to peaceful and gender equal societies. | # of female (young women) graduates that have successfully completed the women empowerment training program and technical course in food industry.  # of participating women in the training offered by the trained graduates.  % increase in knowledge and skills of the trained women | 0        | 30                      | 30 young women (aged 21-30) with background in applied health (community health worker, nutritionists and other health field) were selected according to selection criteria= | No variance against the planned target | Training materials<br>Registration sheets<br>and reports<br>Photos<br>Pre and post<br>questionnaire |



| Expected Results  | Indicators  | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each<br>Indicator) | Reason for Variance against planned target (if any) | Source of Verification      |
|---|---|----------|--|--|---|-----------------------------|
| Output 1.2: 300 trained women have interned in selected / pre identified women association works in food production, local food companies and local community councils. | -# of women who completed<br>the two week internship<br>- # of coaching sessions<br>carried out by the trained<br>young women graduates | 0        | 300                                    | Not planned for this reporting period        |   | Attendance sheets<br>Photos |
| Output 1.3: at least 150 women are provided with job opportunities  | # of trained women who<br>ended with paid job<br>opportunity  | 0        | 150                                    | Not planned for this reporting period        |   | Job contracts               |

| Expected Results  | Indicators  | Baseline | Planned Target | Results/Progress (Against Each<br>Indicator | Reason for Variance against planned target (if any) | Source of Verification   |  |  |  |
|---|---|----------|----------------|---|---|--|--|--|--|
| CSO/Organization Name PalVision   | CSO/Organization Name PalVision   |          |                |   |   |  |  |  |  |
| Impact Area 6 Improved socio-economic recovery and political participation of women and girls in peacebuilding contexts | Number/percentage of women with increased agency as a result of economic productive resources                 | N/A      | N/A            |   |   | Sample Survey or<br>Document Review                              |  |  |  |
| Outcome 1 To empower women (15-35)  | Indicator a: % of women who reported managing a successful business by the end of the project.                | 0        | 20%            | Not planned for this reporting period       | Activities have not started yet                     | Semi-Structured Interviews Semi-Structured FGDs Documents Review |  |  |  |
| economic situation through<br>establishing and developing<br>micro-business projects and                                | Indicator b: Number of people directly benefiting from the response (by sex, age group, or other variables)   | N/A      | N/A            | Not planned for this reporting period       | Activities have not started yet                     | Document Review/<br>Participant Lists                            |  |  |  |
| initiatives in neuron governorate   | Indicator c: Number of people indirectly benefiting from the response (by sex, age group, or other variables) | N/A      | N/A            | Not planned for this reporting period       | Activities have not started yet                     | Document Review/<br>Estimation                                   |  |  |  |



| Output 1.1  100 women (20 -35) possess knowledge and skills to develop business ideas that address the needs and demands of the communities in Hebron Governorate | # of quality business plans<br>developed  | 0 | 65 | Not planned for this reporting period | Activities have not started yet     | Documents Review                          |
|---|---|---|----|---------------------------------------|-------------------------------------|---|
| Output 1.2.<br>40 women (15-35) have the  | Output indicator (1): New women-owned businesses are created  | 0 | 40 | Not planned for this reporting period | Activities have not started yet N/A | FGDs<br>Success Story<br>Documents Review |
| capacity to establish their micro-<br>business projects/ initiatives<br>using financial support to third<br>parties or microfinance.                              | Output indicator (2): Women are able to access existing micro-credit resources to start up and operate microenterprises | 0 | 20 | Not planned for this reporting period | Activities have not started yet     | Individual Interviews                     |

| Expected Results   | Indicators   | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each<br>Indicator) | Reason for Variance against planned target (if any) | Source of Verification                           |  |  |
|--|--|----------|--|--|---|--|--|--|
| CSO/Organization Name: Psycho-Social Counseling Center for Women   |  |          |  |  |   |  |  |  |
| WPHF Impact Area Impact 6: improved socio-economic recovery and political participation of women and girls in peacebuilding contexts | Number/percentage of women with increased agency as a result of economic productive resources  |          |  | No progress to date                          |   | Sample Survey or<br>Document Review              |  |  |
|  | Number of women participating in political and decision-making processes   |          |  | No progress to date                          |   | Document Review,<br>Interviews or<br>Observation |  |  |
| Outcome 1 Promotion of the socio-economic recovery and political participation of women and girls                                    | Indicator 1 % of direct beneficiaries from the economic empowerment component, who gained jobs opportunities as a result of the project. | 0        | 15%                                    | No progress to date                          |   | Documents Review                                 |  |  |
|  | Indicator 2: Level of effectiveness of women engagement in the local protection committees.  | NO       | YES                                    | No progress to date                          |   | Documents Review                                 |  |  |
|  | Indicator 3: Number of people directly benefiting from the response (by sex,   | N/A      | N/A                                    | On track to be achieved                      |   | Document Review/<br>Participant Lists            |  |  |



| Expected Results  | Indicators  | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each<br>Indicator) | Reason for Variance against planned target (if any) | Source of Verification                             |
|---|---|----------|--|--|---|--|
|   | age group, or other variables)  |          |  |  |   |  |
|   | Number of people indirectly benefiting from the response (by sex, age group, or other variables)  | N/A      | N/A                                    | No progress to date                          |   | Document Review/<br>Estimation                     |
| Output 1.1: 100 women aged 18-35 trained in advocacy and lobbying to defend women's rights in protection and in political and economic participation  | Indicator 1.1.a Number of women participating in training related to advocacy and lobbying  | 0        | 100                                    | No progress to date                          |   | Document review observation                        |
|   | Indicator 1.1.b: Percentage of women participating in lobbying and advocacy activities  | 0        | 70%                                    | No progress to date                          |   | Document review observation                        |
| Output 1.2 :Three social protection committees in three targeted areas that are headed and run by women   | Indicator 1.2.a: Percentage of women participating in protection committees   | 0        | 30%                                    | No progress to date                          |   | Document review observation                        |
| Output 1.3: 80 women have received vocational training related to their capabilities and market needs, the majority of them are women who head families and have been able to find employment in the private sector | Indicator 1.3.a #of women who received the vocational training  | 0        | 80                                     | No progress to date                          |   | Documents Review Observation                       |
|   | Indicator 1.3.b % of women received vocational training, who self- reported increased in the technical skills                             | 0        | 70%                                    | No progress to date                          |   | Documents Review                                   |
| Output 1.4: 30 young university graduates enrol in a paid 6-month operational training program  | Indicator 1.4.a<br># of graduated enrolled in<br>operational training.  | 0        | 30                                     | No progress to date                          |   | Documents Review<br>Individual Interviews/<br>FGDs |
|   | Indicator 1.4.b % of graduates enrolled in operational training who reported increased employability skill based on the training program. |          | 70%                                    | No progress to date                          |   | Documents Review Individual Interviews/ FGDs       |



| Expected Results  | Indicators   | Baseline | Planned Target<br>(when<br>applicable) | Results/Progress (Against Each Indicator) | Reason for Variance against planned target (if any) | Source of Verification       |
|---|--|----------|--|---|---|------------------------------|
| Output1.5 live lobbying and advocacy campaigns have been implemented focusing on women's right to political participation and their right to join the labour market and stopping gender-based violence. | Indicator 1.5.a The political<br>and economic participation<br>rate for women has<br>increased | 0        | 20%                                    | No progress to date                       |   | Documents Review Observation |
| Output 1.6 Three emergency committees formed in the targeted areas  | Indicator 1.6.a Percentage of women participating in emergency committees                      | 0        | 30%                                    | No progress to date                       |   | Documents Review             |