

SECRETARY-GENERAL'S PEACEBUILDING FUND

PROJECT DOCUMENT TEMPLATE



PBF PROJECT DOCUMENT

(Length : Max. 12 pages plus cover page and annexes)

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| Country (ies): Ukraine | |
| Project Title: Engaging young people from eastern Ukraine in the promotion of social cohesion, national unity, and a culture of dialogue. | |
| PBF project modality: <input checked="" type="checkbox"/> IRF <input type="checkbox"/> PRF | If funding is disbursed into a national or regional trust fund (instead of into individual recipient agency accounts): <input type="checkbox"/> Country Trust Fund <input type="checkbox"/> Regional Trust Fund Name of Recipient Fund: |
| List all direct project recipient organizations (starting with Convening Agency), followed type organization (UN, CSO etc.): UNDP (Convening Agency) UNFPA OHCHR | |
| List additional partners, Governmental and non-Governmental: Ministry for Reintegration of Temporarily Occupied Territories of Ukraine (lead Ministry) Ministry of Youth and Sports of Ukraine Ministry of Culture and Information Policy of Ukraine CSO hubs' Network Center for Corporate Social Responsibility (UNFPA IP) | |
| Expected project commencement date¹: October 2021 | |
| Project duration in months:² 18 months | |

¹ Note: actual commencement date will be the date of first funds transfer.

² Maximum project duration for IRF projects is 18 months, for PRF projects – 36 months.

Geographic zones (within the country) for project implementation: The project will be implemented in Donetsk, Luhansk and Kherson regions, and in the capital city of Kyiv.

Does the project fall under one of the specific PBF priority windows below:

- Gender promotion initiative
- Youth promotion initiative
- Transition from UN or regional peacekeeping or special political missions
- Cross-border or regional project

Total PBF approved project budget* (by recipient organization):

UNDP: \$ 1'150'000
 UNFPA: \$ 600'000
 OHCHR: \$ 250'000
 Total: \$ 2'000'000

**The overall approved budget and the release of the second and any subsequent tranche are conditional and subject to PBSO's approval and subject to availability of funds in the PBF account. For payment of second and subsequent tranches the Coordinating agency needs to demonstrate expenditure/commitment of at least 75% of the previous tranche and provision of any PBF reports due in the period elapsed.*

Any other existing funding for the project (amount and source):

| PBF 1st tranche (35%): | PBF 2nd tranche* (35%): | PBF 3rd tranche* (30%): |
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| UNDP: \$ 402'500 UNFPA: \$ 210'000 | UNDP: \$ 402'500 UNFPA: \$ 210'000 | UNDP: \$ 345'000 UNFPA: \$ 180'000 |
| PBF 1st tranche (70%): | PBF 2nd tranche (30%): | |
| OHCHR: \$ 175'000 Total: \$ 787'500 | OHCHR: \$ 75'000 Total: \$ 687'500 | Total: \$ 525'000 |

Two-three sentences with a brief project description and succinct explanation of how the project is time sensitive, catalytic and risk-tolerant/ innovative:

The project aims to pave the way for a sustainable peace in Ukraine following a political settlement of the conflict in eastern Ukraine³ by engaging young women and men from Donetsk, Luhansk and Kherson regions of Ukraine and from the capital city of Kyiv in decision-making processes to inform the development of peacebuilding policies and strategies and to promote social cohesion, national unity and a culture of dialogue. In doing so, the project will address obstacles to sustainable peace in eastern

³ The armed conflict in eastern Ukraine is regarded in the Ukrainian national legislation (as stipulated by the law "On state policy in ensuring national sovereignty of Ukraine in temporarily occupied territories in Donetsk and Luhansk oblasts", adopted on 18 January 2018) as "armed aggression of the Russian Federation against Ukraine". The position of Ukraine, enshrined in its national legislation, is that the priority and the final objective of conflict settlement process is to "achieve the restoration of territorial integrity and sovereignty of Ukraine over the temporarily occupied territories".

Ukraine, in accordance with relevant Ukrainian legislation and relevant United Nations General Assembly and Security Council resolutions.⁴

Sustainable peace requires more than a political settlement of the conflict in eastern Ukraine, and must also be accompanied by the restoration of trust in state institutions and authorities at all levels, the mending of the ruptured social fabric, and removal of barriers to full participation by all groups of citizens (especially women and young people) in decision-making processes. The project is a timely response to the stated objectives of the Government Action Program on strengthening social cohesion at both a horizontal (i.e. connectedness and solidarity among different groups in society) and a vertical (i.e. between these groups and State institutions) level, and will contribute to the creation of an essential foundation for reintegration, as articulated in relevant MRTOT planning documents, including the MRTOT Strategic Work Plan⁵ and draft law on the “Principles of State Policy on a Transition Period”.⁶

The project’s innovation lies in the introduction of important infrastructures for peace dimensions, e.g., early warning systems and alternative dispute resolution mechanisms geared towards increasing youth participation. This will contribute to the MRTOT’s peacebuilding agenda by equipping young women and men with skills and capacities for civic engagement, advocacy and social change, while at the same time strengthening government capacities for institutionalizing support to local initiatives in the two conflict-affected regions and fostering connectivity with other parts of Ukraine by promoting dialogue on diversity and inclusivity, tolerance and trust, and shared norms and values, all of which are crucial to reinforcing a sense of solidarity and national unity. The focus on gender equality and women’s empowerment will be a core principle, including through activities that target the leadership and soft skills potential of girls, while sensitizing boys on gender equality.

The catalytic nature of the project lies in the fact that it will be the first initiative designed to strengthen grassroots capacities while at the same time connecting these directly to national-level infrastructures for peace, which should help to prompt a transformational shift towards more inclusive and effective mitigation and prevention practices. Such an approach is likely to attract support of key bilateral donors in Ukraine, who are seeking opportunities to invest in strengthening Ukraine’s peacebuilding efforts with a specific focus on Donetsk, Luhansk and Kherson regions.

Summarize the in-country project consultation and endorsement process prior to submission to PBSO, including through any PBF Steering Committee where it exists, including whether civil society and target communities were consulted and how:

The initial Concept Note was prepared jointly in 2020 by the RCO, PBSO and DPPA, in consultation with Government partners, and was shared with the UNCT in Ukraine in mid-2020. Several agencies indicated a strong interest in directly contributing to the concept, and it was ultimately decided that UNDP, UNFPA and OHCHR together would bring the optimal combination of relevant experience and expertise. The concept was further developed by these three UN entities, with support by the PDA, on the basis of consultations with the UNCT and the Youth Working Group. Following several rounds of consultations with national counterparts in 2020 and early 2021, including the three participating line ministries – MRTOT, the Ministry of Youth and Sport, and the Ministry of Culture and Information

⁴ Including: <https://zakon.rada.gov.ua/laws/show/1207-18#Text>; <https://zakon.rada.gov.ua/laws/show/2268-19#Text>; and <https://zakon.rada.gov.ua/laws/show/2268-19#Text>; <https://zakon.rada.gov.ua/laws/show/129-19#Text> and UN Resolutions <https://undocs.org/en/A/RES/68/262>, <https://undocs.org/en/A/RES/75/29>, <https://undocs.org/en/A/RES/75/192> and [https://undocs.org/S/RES/2202%20\(2015\)](https://undocs.org/S/RES/2202%20(2015))

⁵ <https://minre.gov.ua/page/cili-ta-priorytety-strategichni-dokumenty-strategiya-cili-ta-priorytety>

⁶ <https://minre.gov.ua/news/minreintegracyi-zavershylo-rozrobku-proyektu-zakonu-pro-perehidnyy-period>

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| <p>Policy – as well as with the Ministry of Foreign Affairs of Ukraine, an updated Project Document was signed in October 2021. The Project document was also shared with national and international civil society peacebuilding actors, as well as with key international partners in Ukraine, including the OSCE, the World Bank, and all major bilateral donors in Ukraine (Canada, Denmark, EU, Finland, France, Germany, Netherlands, Norway, Sweden, Switzerland, UK, and USA). All partners confirmed the relevance of the project and its alignment to the country's priorities and the Governmental Program.</p> | |
| <p>Project Gender Marker score: GEN2⁷ Specify % and \$ of total project budget allocated to activities in direct pursuit of gender equality and women's empowerment: 30.77%, \$615'444</p> | |
| <p>Project Risk Marker score: 1⁸</p> | |
| <p>Select PBF Focus Areas which best summarizes the focus of the project (<i>select ONLY one</i>): (2.3) Conflict prevention/management⁹</p> <p>If applicable, UNDAF outcome(s) to which the project contributes: Pillar IV and Pillar III</p> <p>If applicable, Sustainable Development Goal to which the project contributes: SDG 16</p> <p>If applicable, National Strategic Goal to which the project contributes: Selected goals of the Governmental Programme as of 12 June 2020: 3.3. Peace and dialogue, 14.3 Active youth, 15.1 Quality cultural services and consolidation of Ukrainian society</p> | |
| <p>Type of submission:</p> <p><input checked="" type="checkbox"/> New project</p> <p><input type="checkbox"/> Project amendment</p> | <p>If it is a project amendment, select all changes that apply and provide a brief justification:</p> <p>Extension of duration: <input type="checkbox"/> Additional duration in months</p> |

⁷ **Score 3** for projects that have gender equality as a principal objective and allocate at least 80% of the total project budget to Gender Equality and Women's Empowerment (GEWE)

Score 2 for projects that have gender equality as a significant objective and allocate at least 30% of the total project budget to GEWE

Score 1 for projects that contribute in some way to gender equality, but not significantly (less than 30% of the total budget for GEWE)

⁸ **Risk marker 0** = low risk to achieving outcomes

Risk marker 1 = medium risk to achieving outcomes

Risk marker 2 = high risk to achieving outcomes

⁹ **PBF Focus Areas** are:

(1.1) SSR, (1.2) Rule of Law; (1.3) DDR; (1.4) Political Dialogue;
(2.1) National reconciliation; (2.2) Democratic Governance; (2.3) Conflict prevention/management;
(3.1) Employment; (3.2) Equitable access to social services
(4.1) Strengthening of essential national state capacity; (4.2) extension of state authority/local administration; (4.3) Governance of peacebuilding resources (including PBF Secretariats)

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| | <p>(number of months and new end date):</p> <p>Change of project outcome/ scope: <input type="checkbox"/></p> <p>Change of budget allocation between outcomes or budget categories of more than 15%: <input type="checkbox"/></p> <p>Additional PBF budget: <input type="checkbox"/> Additional amount by recipient organization: USD XXXXX</p> <p>Brief justification for amendment:</p> <p><i>Note: If this is an amendment, show any changes to the project document in RED colour or in TRACKED CHANGES, ensuring a new result framework and budget tables are included with clearly visible changes. Any parts of the document which are not affected, should remain the same. New project signatures are required.</i></p> |
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PROJECT SIGNATURES:

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|--|---|
| <p>Recipient Organization(s)¹⁰</p> <p><i>Name of Representative</i> Dafina Gercheva</p> <p><i>Signature</i> </p> <p><i>Name of Agency</i> United Nations Development Programme (UNDP)</p> <p><i>Date & Seal</i></p> <p>2021</p>  | <p>Representative of National Authorities</p> <p><i>Name of Government Counterpart</i> Rostyslav Zamlynskyy</p> <p><i>Signature</i> </p> <p><i>Title</i> First Deputy Minister of Temporarily Occupied Territories</p> <p><i>Date & Seal</i></p> <p>2021</p>  |
| <p>Recipient Organization(s)¹¹</p> <p><i>Name of Representative</i> Jaime Nadal</p> <p><i>Signature</i> </p> <p><i>Name of Agency</i> United Nations Population Fund (UNFPA)</p> <p><i>Date & Seal</i></p> <p>2021</p>  | <p>Recipient Organization(s)¹²</p> <p><i>Name of Representative</i> Eldon Pearce</p> <p><i>Signature</i> </p> <p><i>Name of Agency</i> The Office of the High Commissioner for Human Rights (OHCHR)</p> <p><i>Date & Seal</i> 18 October 2021</p> <p>2021</p>  |
| <p>Head of UN Country Team</p> <p><i>Name of Representative</i> Osnat Lubrani</p> <p><i>Signature</i> </p> <p><i>Title</i> UN Resident Coordinator and Humanitarian Coordinator</p> <p><i>Date & Seal</i></p> <p>2021</p>  | <p>Peacebuilding Support Office (PBSO)</p> <p><i>Name of Representative</i> Oscar Fernandez-Taranco</p> <p><i>Signature</i> </p> <p><i>Assistant Secretary-General, Peacebuilding Support Office</i></p> <p><i>Date & Seal</i></p> <p>2021 19 October</p> |

¹⁰ Please include a separate signature block for each direct recipient organization under this project.

¹¹ Please include a separate signature block for each direct recipient organization under this project.

¹² Please include a separate signature block for each direct recipient organization under this project.

Peacebuilding Context and Rationale for PBF support (4 pages max)

a) A brief summary of **conflict analysis findings** as they relate to this project, focusing on the driving factors of tensions/conflict that the project aims to address and an analysis of the main actors/ stakeholders that have an impact on or are impacted by the driving factors, which the project will aim to engage. This analysis must be gender- and age- sensitive.

In Ukraine's contemporary context, sustainable peacebuilding applies not only to ending the armed conflict in the east of the country and the restoration of Ukraine's sovereignty and territorial integrity within its internationally recognized borders. It also requires the restoration of both vertical and horizontal trust at various levels, which entails strengthening the social contract through increasing more active participation in building unity and strengthening dialogue among citizens. These are all areas in which young people can play a key role, thus ensuring the sustainability, inclusiveness and success of peacebuilding efforts.

The full participation of youth, who form almost one third of the country's population, is particularly important given the profound demographic, social, economic and cultural transformations Ukraine is currently experiencing. While Ukrainian youth have motivation and tremendous potential to be the drivers of peace and unity throughout the country, the SCORE analysis¹³ shows that barriers to their meaningful civic engagement remain, and their political participation (e.g., attending local council meetings, voting in elections) remains relatively low, especially when it comes to activities that involve interacting with authorities. Young people are more inclined to cooperate with their neighbors and other people close to them (e.g., to improve common residential areas, take part in *ad hoc* and informal neighborhood initiatives, etc.).

The main obstacles to more formal activism by Ukrainian youth are an underdeveloped sense of agency¹⁴, along with a lack of skills and experience in public dialogue, civic participation and policy making. These are coupled with a gap in representative data on young people's views, attitudes and priorities, as well as insufficient opportunities and platforms for youth in all their diversity to participate in decision-making processes at local, regional or national levels. Fully harnessing the potential of young people in Ukraine requires investing in their capacities, in removing structural barriers that impede their further development, and in ensuring their meaningful inclusion in dialogue and decision-making processes.

The UN's country-wide, multi-dimensional mandate makes it well placed to address the numerous fissures that threaten the country's overall stability (and thus complicate the search for a sustainable peace) by supporting the active participation of young men and women in line with UNSCR2250 (2015) with the aim of strengthening both the vertical and horizontal aspects of social cohesion, thereby contributing to national unity through dialogue. Supporting young people to unleash their potential to the full serves as a driver and accelerator for sustainable peace and development and yields multiple dividends for communities and societies. Young

¹³ The Social Cohesion and Reconciliation Index (SCORE) is an analytical tool designed to improve the understanding of societal dynamics, which helps to identify strategic entry points for policies and programs that contribute to strengthening social cohesion. See: https://use.scoreforpeace.org/files/publication/pub_file/PUB_SeeD_SCORE%202019%20in%20Heatmaps%20ENG.pdf

¹⁴ https://www.iri.org/sites/default/files/wysiwyg/unity_youth_survey_full_deck.pdf

people can envision, demand, and be active contributors and transformers to a more just and equitable society through their creativity, innovation, and active civic engagement.

Bearing in mind the political sensitivities surrounding the notion of peacebuilding in Ukraine's current context, the PBF is uniquely placed to offer a risk-tolerant catalytic investment into supporting an integrated response to help fill these critical gaps. PBF support also carries an inimitable 'brand of prestige' that would pave the way for additional donor support for investing in a nationally owned process to build local, regional and national capacities for conflict prevention and mitigation by fostering inclusion through empowerment of women and youth.

Window of opportunity

In mid-2019, Volodymyr Zelenskiy and his Servant of the People party won both Presidential and Parliamentary elections on the basis of three key promises: to restore peace, to combat corruption and to revive the economy. The unprecedented electoral mandate created a new window of opportunity to advance both the reform and peace agendas in parallel. Since coming to power, President Zelenskiy has repeatedly articulated his desire to "end the war" and advance peace through national unity.

Young men and women, alongside national and local civil society actors, are both willing and well positioned to take forward initiatives for social change, including local dispute settlement and dialogue for peace efforts. The UN's SCORE for eastern Ukraine findings show that young people are more optimistic about the future of the country, have a higher sense of agency and are less skeptical about reforms, although fewer women than men believe they can change things in their society and are less optimistic about the future.¹⁵ Young women, however, also exhibit higher tolerance towards marginalized groups (e.g., LGBTI and people living with HIV), are less prone to radicalization and endorsement of political violence, and are more likely to be engaged in civic activities (with the exception of those involving positions of power). International donors have also expressed an interest in supporting such initiatives, which further reinforces both the timeliness of a PBF-funded intervention and the catalytic nature of the proposed project. Equally important, young people (aged 18 to 24) assign greater value to human rights as universal guiding principles in society but are less likely to try to protect their own rights if violated.¹⁶

Partners in government and civil society have indicated a need for sustained, multi-level capacity, including expert and technical support, to influence public policy through access to and inclusion in decision-making processes. In this regard, the UN's perceived impartiality and global expertise in peacebuilding, human rights and participatory processes is highly regarded and sought after, including the issue of transitional justice, which provides a timely entry point for engaging young women and men once the law on the "Principles of State Policy on a Transition Period" has been adopted. It is well acknowledged that transitional justice processes positively contribute to reconciliation and laying a solid foundation for a sustainable peace.

Following the election of President Zelenskiy, who promised to bring peace and reconciliation to eastern Ukraine, transitional justice began to appear more often in official discourse, having previously been restricted to the spheres of human rights NGOs and scholars. In August 2019, the President established a working group charged with developing a legal framework for

¹⁵ https://use.scoreforpeace.org/files/publication/pub_file//USE-Norms%20and%20stereotypes_ENG.pdf

¹⁶ https://www.ua.ndp.org/content/ukraine/en/home/library/democratic_governance/humanrightsresearch-2018.html

reintegration, which in September 2020 submitted to the President a draft State Policy Framework on the “Protection and Restoration of Human Rights and Fundamental Freedoms during Armed Conflict and Combatting Its Consequences”. The concept outlines a transitional justice model for Ukraine on the basis of four key elements – implementation of the right to truth, institutional reforms as guarantees of non-recurrence, remedy and reparation to victims of the conflict, and bringing to responsibility of those complicit with serious crimes – all of which, if implemented, will contribute to mitigating conflict drivers. In the first half of 2021, MRTOT began to develop an overarching law on the “Principles of State Policy of the Transition Period”, which is intended to provide an overall public policy framework for the settlement of the conflict and a peaceful and sustainable reintegration of the non-government-controlled areas (NGCAs) and their population.

The Ukrainian government is currently developing a legal basis for the introduction of the principles of transitional justice, but there remains room for improving the inclusiveness of the process, including consultations with victims and other affected people affected. The establishment of the Ukrainian National Center for Peacebuilding, which will be one of the focal points for such cooperation and activities, is an important development in this regard.

Among the major factors contributing to the lack of progress in establishing transitional justice mechanisms is a deficit of knowledge and expertise and their political sensitivity. The adoption and implementation of transitional justice mechanisms, following inclusive consultations with victims and other affected people, and including those fostering dialogue and social cohesion, such as truth seeking and remedy and reparation to victims, will contribute to the creation of an enabling environment for lasting peace and reconciliation. The government needs to make sure that documentation of harm and damage caused during the conflict, which will create a factual basis for work of transitional justice mechanisms, is both unbiased and comprehensive. It is pivotal that that decision makers not only recognize the right to redress of children, women and youth, but also take into account their views and needs in designing transitional justice mechanisms. Youth can play a significant role in driving social, political, and institutional change, and can also play a very important role in designing transitional justice mechanisms.

Indeed, given young people’s potential to imagine the changes needed for a better future, and their current role as a significant constituency of voters, educators, and key influencers, it is particularly important for them to be part of processes that engage with and draw lessons from a difficult past. As a key part of civil society, youth “can enforce ‘a renegotiation of the social contract’ and thus become a cornerstone for societal transformation.”¹⁷ In several countries, youth have been engaged in transitional justice efforts and have advocated for accountability and reform, thereby contributing to the “(re)building of a society committed to respect for human rights and sustainable peace”.¹⁸ However, despite the fact that youth are “key political and social stakeholders who have much to contribute to—and gain from—transitional justice processes, they often remain marginalized from such processes or are given only a limited and predetermined space in which to engage”.¹⁹ This project will therefore aim to ensure that youth are fully engaged in the designing of transitional justice initiatives. OHCHR will also provide technical expertise to authorities and civil society actors in the designing of such mechanisms. After seven years of monitoring and reporting human rights violations in the context of the

¹⁷ International Centre for Transitional Justice, *A Catalyst for Change - Engaging Youth in Transitional Justice*, p. 4, available at: <https://www.ictj.org/sites/default/files/ICTJ-Briefing-Youth-TJ-2018.pdf>.

¹⁸ *Ibid.*

¹⁹ *Ibid.*

armed conflict in eastern Ukraine, OHCHR has developed a unique expertise and will advocate on a set of evidence and human rights-based recommendations, which can be used in the process of building up transitional justice mechanisms. OHCHR will also liaise with its pool of experts, as well as with the Special Rapporteur on the promotion of truth, justice, reparation and guarantees of non-recurrence and share with the authorities and civil society actors' expertise and best practices from other countries. Furthermore, OHCHR will provide expertise in the elaboration of relevant laws, such as the one on remedy and reparation to civilian victims of the conflict.

b) A brief description of how the project aligns with/ supports **existing** Governmental and UN **strategic frameworks**, how it ensures **national ownership** and how the project builds on any previous phase of PBF support and/or any **concrete lessons learned**.

The project will contribute to the implementation of the **strategic goals of the Governmental Programme**²⁰ approved by the Cabinet of Ministers' Decree of 12 June 2020, specifically: 3.3 (Peace and dialogue), 14.3 (Active youth), and 15.1 (Quality cultural services and consolidation of Ukrainian society).

- Goal 3.3 aims to promote peace and dialogue by enhancing capacities of Ukrainian communities to manage local antagonisms, supporting dialogue among citizens and consolidation of society under the leadership of the MRTOT, which the project will help to achieve through developing infrastructures for peace at the national level and in the target oblasts.

- Goal 14.3 aims to increase the level of youth activism by enhancing the economic and civic engagement of young women and men and their greater integration into community life under the leadership of the Ministry of Youth and Sports of Ukraine, which the project will help to achieve by improving young women's and men's skills to participate in decision-making at all levels. The Ministry is particularly targeting student self-government, youth and children's NGOs, IDP youth and through cooperation with educational institutions, conflict-affected youth.

- Goal 15.1 aims to ensure quality cultural services and consolidation of Ukrainian society by ensuring interethnic unity, promoting national identity and implementing the participatory cultural policy, including through the development of cultural infrastructure (e.g., libraries, youth centres, art schools, creative public spaces, etc.). The project will contribute to this by using cultural infrastructure to support local peacebuilding and social cohesion initiatives that address specific local gaps and problems while promoting a culture of tolerance, inclusivity, trust and consensus building.

It will ensure national ownership by providing policy advice to and working closely with relevant government institutions to ensure that project results contribute to their policy and strategic objectives, while at the same time enhancing capacities of relevant authorities at all levels and of youth representatives from the pilot regions in order to sustain the project results and subsequently replicate them throughout Ukraine.

²⁰ <https://www.kmu.gov.ua/npas/pro-zatverdzhennya-programi-diyalnosti-kabinetu-ministriv-t120620>

At the beginning of 2020, the Government had an ambitious goal of implementing a national unity dialogue through youth by organizing a Youth Mobility Programme that would support exchange visits of young women and men between different parts of Ukraine and thus foster dialogue on the formation of a national civic identity. Unfortunately, the COVID-19 outbreak forced the suspension of this initiative, but the initial vision very much remains on the agenda of the Government and is included in the draft State Target Social Programme “Youth-2025”. The project may utilize this dormant initiative to help strengthen national ownership and build local capacities, in the first instance in the two target regions of eastern Ukraine.

On 23 March 2020, the Cabinet of Minister of Ukraine adopted Resolution #238 on the creation of the Ministry of Culture and Information Policy. The newly established Ministry is the main body in the system of central executive bodies that ensures the formation and implementation of state policy in the fields of culture, state language policy, popularization of Ukraine in the world, state foreign broadcasting, information sovereignty of Ukraine and information security, as well as ensuring the formation and implementation of state policy in the fields of cinema, restoration and preservation of national memory, interethnic relations, religion and protection of national minorities in Ukraine, arts, cultural heritage, museums, export, import and the return of cultural values.

The Government operates under the Governmental Programme, which defines the strategic role of the Ministry of Culture and Information Policy in: quality cultural services and consolidation of Ukrainian society; cultural heritage, cultural values and national memory; tourism; information policy and security; state foreign broadcasting; creative industries; and support to the projects and initiatives on the culture of dialogue and tolerance.

The project is aligned with the following **UN Partnership Framework 2018-2022 outcomes**: Pillar IV Human security, social cohesion and recovery with a particular focus on eastern Ukraine; and Pillar III: Democratic governance, rule of law and civic participation.

It contributes to the **Sustainable Development Goal 16**, in particular Target 16.9: Strengthen social cohesion, and promote peacebuilding and community security. The project aligns with UNSCR 2250 on Youth, Peace and Security, which highlights the positive role of young people in maintaining and promoting peace and security and the importance of increasing their meaningful and inclusive participation in society.

The project also contributes to **SDG 5 Gender Equality**²¹ and is in line with **UN Security Council resolution 1325**, which reaffirms the importance of the equal participation and full involvement of women in all efforts for maintaining and promoting peace and security as a key to the operational effectiveness, success and sustainability of peace processes and peacebuilding efforts.

c) A **summary of existing interventions** in the proposal’s sector by filling out the table below.

²¹ 5.1 End all forms of discrimination against all women and girls everywhere.

5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.

5b. Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women.

| Project name (duration) | Donor and budget | Project focus | Difference from/ complementarity to current proposal |
|--|---|--|---|
| UNDP: “Civil Society for Enhanced Democracy and Human Rights” (04/2017-03/2023) | Ministry of Foreign Affairs of Denmark, USD 4,280,822.00 | 1) Strengthening CSOs’ capacities to promote participatory dialogue 2) Enhancing youth civic engagement through youth workers’ network across Ukraine | National dimension; focus on enhancing of CSOs’ capacities |
| UNDP: “Social Cohesion Through Youth Civic Participation” (08/2020-01/2021) | UNDP, USD 122,500.00 | Laying the ground and methodological framework to equip the infrastructure for youth policy implementation with the necessary processes, knowledge and skills for leading the dialogue on national unity and strengthening social cohesion among young women and men in Ukraine. | Complementarity, since the current project will prepare the guidance and methodological framework for the activities of the proposed PBF initiative |
| UNDP: “Tolerance Envoys” (09/2018-09/2020) | UNDP, USD 299,838.00 | Aims to strengthen the dialogue among various social groups, and to reduce polarization between them. The network of tolerance envoys – famous people from various fields from arts to sports – serve as moral leaders and opinion-makers in the Ukrainian society. | Supplementary. Tolerance envoys are appointed in Ukraine to promote the values of tolerance and mutual understanding, and to advocate for human rights and equality by means of media, theatre, sports, music, art and literature, and can be used by the project. |
| UN Recovery and Peacebuilding Programme (UNDP, UNFPA, UN Women, FAO) | Twelve international partners: the European Union (EU), the European Investment Bank (EIB) and the governments of Canada, Denmark, Germany, Japan, the Netherlands, Norway, Poland, Sweden, Switzerland & the UK) over USD 80 million for 2019-22 | 1) A Geo-Information System on Conflict Analysis 2) Social Cohesion Reconciliation Index 3) Ambassadors of Peace in Don and Luhansk oblasts 4) Regional and local initiative “Myropolis” for youth of Don and Luhansk regions; 5) School of Debate Mastery youth | Focus on the East of Ukraine complementarity, as the approaches and methodologies piloted within RPP can be replicated in the project pilot regions |
| UNFPA: Municipal Youth Well-being Index: measuring youth well-being for better local youth policies and programmes | UNFPA 2018-2022 USD 384,000 | Aimed at deploying a scalable and replicable integrated solution for collecting, analyzing and sharing data on young people’s well-being, opinions and expectations to guide, monitor and evaluate local youth policies and programmes. | Complementarity, as the current project will inform the project’s implementation by providing real-time data on peacebuilding and stabilization efforts, adjusted to the grassroots level in each municipality, as well as will show potential for conflicts in municipalities. |

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| Ukraine National Identity Through Youth (UNITY) Activity” (five years) | USAID USD 38mn | The program seeks to foster vested ownership among young people in the country’s democratic, European future by further mobilizing youth leadership of a values-based conception of Ukrainian identity grounded in innovation, engagement, and pluralism. | Complementary, as the primary focus of UNITY is national unity and identity issues, whereas the proposed PBF project looks at broader social cohesion and I4P issues. |
| OSCE. “Dialogue for Reform and Social Cohesion in Ukraine” | Multi-donor. Government of Bulgaria, Global Affairs Canada, Government of Lithuania, Liechtenstein, the Netherlands, Germany, Norway, Switzerland, the United States of America, Japan | Conflict risk assessment methodology, crisis response | Focus on youth, national dimension |
| OSCE: “Facilitating Dialogue on Reforms in Ukraine” | OSCE: EUR 105,000 | Promotion of the (regional) amalgamation process | Focus on youth |
| CMI/UCIPR: Building Resilience to Conflict Through Dialogue National Platform – Dialogue for Peace and Secure Reintegration | EU: EUR 1,700,000 | Aims to: increase societal and political participation in the development of policy proposals on conflict prevention and resolution; improve quality of policy proposals related to conflict settlement, reintegration and national unity; and improve public awareness towards policies on conflict settlement, reintegration and national unity. A consortium of independent Ukrainian civic organizations/actors supported by CMI. The goals are to maintain the nonpartisan, professional, inclusive platform, open to all actors supportive of a sustainable peace on the territory of Luhansk and Donetsk regions, including an effective reintegration and national unity policy for Ukraine | Complementary activity which seeks to strengthen dialogue between authorities and experts/CSOs, as well as between Kyiv and the regions on peace and conflict prevention issues, including national unity and social cohesion. Deals explicitly with issues related to the armed conflict in eastern Ukraine, while addressing the broader context of national unity and social cohesion through policy proposals and inter-track dialogue. Seeks to engage officials and experts in public discussion of topical issues such as amnesty, transitional justice, the foundations of peaceful reintegration, etc. |

| | | | |
|---------------------------------------|----------------------|--|--|
| Centre for Humanitarian Dialogue (HD) | UK, Germany, Canada, | Seeks to build understanding and reduce tensions by facilitating a dialogue in search of political solutions to the conflict (i.e., complement the Minsk process by providing an informal space for discussing of ideas and scenarios, at the international, national and local levels). | Focused on political processes and conflict resolution of the armed conflict in eastern Ukraine. |
| International Alert | UK, Switzerland, EU | Range of projects focusing on building the capacity of different social and professional groups to contribute to a sustainable peace in Ukraine. Projects include: enabling an informal network of diverse grassroots CSOs across Ukraine to identify peacebuilding priorities and work with local authorities and media to inform and influence public discourse on conflict issues and local peacebuilding actions; psychosocial support for conflict-affected communities, as well as veterans and their families; analysis of local conflict drivers in several communities in southern Ukraine; support for psychologists and mental health workers, etc. | Focused on local and community activities and professionals. IA seeks to build/enhance capacities to contribute to sustainable peace in Ukraine. Potentially, a range of complementary activities in engaging civil society and youth. |

I. Project content, strategic justification and implementation strategy (4 pages max Plus Results Framework Annex)

a) A brief **description of the project content** – in a nutshell, what are the main results the project is trying to achieve, the implementation strategy, and how it addresses the conflict causes or factors outlined in Section I (must be gender- and age- sensitive).

Project goal: To create an enabling environment for sustainable peace in Ukraine by engaging young women and men from Donetsk, Luhansk and Kherson regions and from the capital city of Kyiv in the promotion of national unity, social cohesion and a culture of dialogue, which in turn can inform the development of pro-peace policies and strategies.

Outcome 1: National and local authorities implement policies and practices that enable young women and men to actively participate in establishing a constituency for peace

Output 1.1: National authorities launch infrastructures for peace mechanisms to support the active participation of young men and women in strengthening social cohesion

This output will develop government-led systems and mechanisms to provide young women and men with opportunities to strengthen social cohesion in their communities by managing conflicts and engaging in inclusive dialogue on common issues and priorities, the vision for the future of the country and the meaning of a national civic identity for different segments of the population. This also includes mechanisms for intergenerational dialogue to increase mutual understanding, and opening opportunities for larger inclusion of young people from diverse backgrounds to participate in discussions. This output addresses the lack of sufficient and engaging platforms for youth participation, which would allow them to address inequalities and gaps at the subnational levels and existing polarization and social divides, as well as the lack of trust in state institutions and civic disengagement. As a result of the implementation of this output, multi-stakeholder coordination mechanisms (i.e., representatives of the partner ministries, but also participation from other national stakeholders as appropriate, e.g. Presidential Office, Parliament, national pro-peace platforms, CSOs and think tanks) will be set-up and equipped with an action plan that addresses the different experiences and needs of women and men from diverse groups to work on promoting social cohesion, national unity, and a culture of dialogue. The capacities of the line ministries will be enhanced accordingly to ensure implementation of this joint action plan through the provision of policy advice and capacity development with GEWE as a cross-cutting issue. The project will engage technical experts to provide policy advice that includes GEWE perspectives to respective partner ministries for enhancing social cohesion and consolidation of Ukrainian society through the development of mechanisms and related action plans on key thematic issues (e.g., transitional justice mechanisms, gender-based violence prevention, the women, peace, and security agenda), on the basis of collected best practices and lessons learned.

Output 1.2: National and local authorities are equipped to support dialogue, mediation, and conflict management initiatives

This output aims to enhance the capacities of national and local government actors to establish and facilitate alternative dispute resolution (ADR) mechanisms for dialogue, mediation, and conflict management, with a focus on building resilience of women (from diverse groups), reducing structural vulnerabilities to shocks and crisis, and increasing women's participation in mediations, negotiations, mechanisms to promote peace, crisis prevention and recovery planning and action. Within this work, the project will work with local authorities to help them engage with youth-led NGOs, youth centres, women's organizations and networks, and/or local and regional activists, especially those that represent minorities, to strengthen social cohesion, thereby fostering a stronger sense of national unity in the pilot regions. ADR tools will be co-designed together with young women and men and other relevant stakeholders and applied for dialogue between people/groups holding opposing political and/or social values, including by sharing UN practices and experiences from ADR pilots that have been successfully developed in the frames of the UN Recovery and Peacebuilding Program (RPP) in eastern Ukraine. UNDP will leverage its international expertise and experience in social cohesion and peace building to create and promote, in consultation with key partners in local communities, effective conflict monitoring and early warning mechanisms, which can sensitize communities to the need to identify and resolve conflicts through mediation and dialogue, paying close attention to changing gender power structures and discriminatory practices that differently affect the lives of women and men from diverse groups. These mechanisms will be supported by networks of social cohesion and conflict management professionals and catalytic small grants to support projects that foster inter-regional cooperation models that can be subsequently replicated in other regions.

Outcome 2: Young men and women are meaningfully and effectively, and in an inclusive manner, engaged in national decision-making processes

Output 2.1 Young women and men have improved capacities and skills to participate in decision-making at all levels

This output will aim at providing young men and women from diverse backgrounds with opportunities to build their capacities for civic engagement at national, regional and local levels through civic education training and courses focusing on participatory democracy, human rights promotion and social protection, tolerance and non-discrimination, conflict transformation, pro-peace awareness raising and communication, critical thinking and training of peer influencers at the community level, with GEWE as a cross-cutting issue.

Additionally, young women and men will be equipped with skills and resources to identify problems and challenges, including those related to gender norms and power structures that cause gender inequalities and discrimination, in their communities and develop solutions to them. Advocacy and non-violent communications skills, including violence and harmful practices prevention, will form an important prerequisite for boosting girls' potential for their participation in decision-making processes and for accessing budgeting mechanisms for community level dialogue. As a result, existing networks of young women and men will be strengthened and united in citizen groups to facilitate intra- and inter-communal regional dialogues on sensitive and contentious issues such as human rights, tolerance and non-discrimination, reconciliation and transitional justice, including prosecution initiatives, truth-seeking, other aspects of remedy and reparation programmes, and institutional reform for accountability, with GEWE as a cross-cutting issue.

Output 2.2 Public awareness on the values of social cohesion and national unity is enhanced through the advocacy and communication initiatives of young women and men

The output aims to build youth-led social advocacy-for-change at regional and local levels with a particular focus on strategic communication via social media to support young people's online activism to drive social change, promote peace and gender equality, social norms, human rights, dismantle harmful gender stereotypes and counter hate speech. This will be done through working with and developing the capacities of young media actors (e.g., bloggers and journalists) writing on important social issues, and generating online content "by youth for youth", promoting social media activists, young civic actors with a strong online presence, etc.

Output 2.3 Targeted communities benefit from local and regional solutions that address specific local and regional social cohesion gaps and problems

The output aims to support targeted communities at the local and regional levels in addressing specific social cohesion gaps and problems, paying close attention to changing gender power structures and discriminatory practices that differently affect the lives of women and men from diverse groups, that young people themselves raise, which will be identified in the initial phase of the project through local consultations that will engage civil society organizations and youth groups, especially from the excluded and vulnerable groups. It is anticipated that such activities will be oriented towards addressing and preventing hate speech, including gender-based violence, image-based abuse, sexism, promoting positive messaging, peacebuilding, and a

culture of tolerance, inclusivity, trust and consensus building, as well as on reconciliation and promotion of national identities of Ukrainians via social activities, art, sport etc.

b) Provide a **project-level ‘theory of change’** – i.e. explain the type of change envisaged by the project and how do you expect the project interventions to lead to results and why have these interventions been selected. What are the assumptions that the theory is based on?

(Note: Change may happen through various and diverse approaches, i.e. social cohesion may be fostered through dialogue or employment opportunities or joint management of infrastructure. The selection of which approach should depend on context-specific factors. What basic assumptions about how change will occur have driven your choice of programming approach?)

In order to strengthen social cohesion and national unity, the project will use: i) bottom-up approaches to empower youth to become active agents of change, including through dialogue and alternative dispute resolutions; and ii) a top-down approach that supports national, regional and local authorities to meaningfully and effectively engage young women and men from Donetsk, Luhansk and Kherson regions of Ukraine, as well as from the capital city of Kyiv, in decision-making processes.

The underlying theory of change, guiding the project design, applies the following hypothesis:

IF young women and men are equipped by the state institutions that serve them with relevant mechanisms for peacebuilding (e.g., early warning systems, dialogue platforms, countering hate speech and alternative dispute resolution mechanisms), and **IF** young women and men are also given the necessary skills and capacities (e.g., in advocacy, positive messaging and promoting social change), and **IF** decision-making structures and mechanisms are opened for the participation of the diversity of young women and men

THEN young women and men will confidently act as agents of change and creation of a pro-peace and pro-unity constituency

and

IF national and local authorities are supported in creating inclusive mechanisms for peacebuilding (e.g., early warning systems, dialogue, transitional justice and alternative dispute resolution mechanisms), and **IF** they are trained in the use of accompanying tools (e.g., mediation, communication, addressing conflict-related harm and damage, etc.) by engaging directly with youth groups, networks and initiatives designed to strengthen social cohesion and contribute to national unity

THEN authorities at all levels will become more receptive and responsive to the needs and concerns voiced by young women and men on behalf of their communities

BECAUSE there will be increased opportunities for collaborative exchanges and fruitful interaction between different segments of youth and between young people and authorities and institutions, thus ensuring a better understanding of common issues, priorities and visions for the country’s peaceful development.

This theory of change is built on the following key assumptions:

- The Government of Ukraine at all levels is committed to promoting social cohesion and national unity and will continue on its path towards full implementation of the SDGs and UPR 2017 recommendations²² through relevant policies and engagement with other relevant stakeholders (civil society, activists, private sector, etc.);
- The Government of Ukraine at all levels will continue to demonstrate urgency and openness in engaging young women and men in an effort to strengthen social cohesion and national unity; and
- Young women and men in Donetsk, Luhansk and Kherson regions of Ukraine and in the capital city of Kyiv are interested in promoting social dialogues, social entrepreneurship and non-violent dispute resolution approaches/mechanisms and embrace the opportunity to be agents of change at the national, sub-national and local levels.

c) **Project result framework**, outlining all project outcomes, outputs, activities with indicators of progress, baselines and targets (must be gender- and age- sensitive). Use **Annex B**; no need to provide additional narrative here.

d) **Project targeting and sequencing strategy** – provide justification for geographic zones, criteria for beneficiary selection, expected number and type of beneficiaries and justification, timing among various activities, any measures to ensure coherence and connection between outcomes, and any other information on implementation approach (must be gender- and age-sensitive). No need to repeat all outputs and activities from the Result Framework.

This project aims to support youth from different segments of society, including vulnerable/marginalized groups, and in target geographical locations to become active agents of change and peace by contributing to the promotion of social cohesion, national unity and a culture of dialogue that can inform the development of pro-peace policies and strategies.

The project will be implemented in the Donetsk, Luhansk and Kherson regions of Ukraine and in the capital city of Kyiv. The three implementing UN agencies (UNDP, UNFPA and OHCHR) have a field presence in the target locations. The project will target at least 2,900 beneficiaries (60% women, 40% men), including 2,700 youth (18-24 years old, in line with national legislation, comprising 60% girls and 40% boys) proportionally drawn from both regions (more details in Annex B).

The project will focus on inclusion of different segments of society, including vulnerable/marginalized groups, as part of a broader constituency for peace and to enable them to have a greater voice in shaping their common future. This will include adolescents and youth from different segments of society, including conflict-affected youth (e.g., IDPs, from communities along the contact line, etc.) and youth from marginalized backgrounds engaged in local, regional and national-level efforts to promote a culture of peace, unity, dialogue and women’s empowerment for social action and peacebuilding. The project will also contribute to

²² 116.46 Further ensure the promotion and protection of cultural diversity and tolerance within society through effective measures, including public campaigns

116.51 Take effective measures to combat hate speech and acts of hate relating to ethnic origin or sexual orientation

116.102 Implement the recommendations contained in the latest report by the human rights monitoring mission in Ukraine of September 2017, notably to develop a national mechanism to make available to civilian victims of the conflict adequate, effective, prompt and appropriate remedies, including reparation

empowering individuals with new life-skills and mind-sets to allow them to engage constructively and positively in the community and society, with a view to enabling them to gain employment or start their own small-scale business/enterprises.

Selection of the regions is guided by the following logic: Donetsk, Luhansk and Kherson regions are most directly affected by the conflict and have the highest needs; Kyiv is included as the capital city, where the All-Ukrainian Youth Centre as well as the other key institutions relevant to the project are located, and will serve as the knowledge centre for the subnational organizations and youth groups. Vulnerable groups among youth are identified and selected through the usual methodology of human rights monitoring by the implementing UN Agencies, as well as through trusted partners within the UNCT (Youth working group) and among civil society.

Past monitoring and indications from partners have already resulted in identification of individuals and groups that are marginalized or in vulnerable situations and at risk of being left behind, and particularly women and girls within these groups; persons with disabilities and older persons, in particular those living in long-term care facilities; and persons living in homelessness. These are individuals and groups who face inequalities in participation and accessing their human rights and therefore limited enjoyment of their human rights. Among them, special attention will be paid to additional marginalization owing to intersectional discrimination (multiple discrimination on various grounds, such as to female IDPs from AGCT and Crimea, and those living near the contact line or otherwise directly affected, injured, or orphaned by the conflict).

II. Project management and coordination (4 pages max)

a) **Recipient organizations and implementing partners** – list direct recipient organizations and their implementing partners (international and local), specifying the Convening Organization, which will coordinate the project, and providing a brief justification for the choices, based on mandate, experience, local know-how and existing capacity. Also fill out the table below for each recipient organization:

| Agency | Total budget in previous calendar year | Key sources of budget (which donors etc) | Location of in-country offices | No. of existing staff, of which in project zones | Highlight any existing expert staff of relevance to project |
|--------|--|---|--|--|--|
| UNDP | \$153,940,000 | Ukraine: \$130,325,039 EU: \$10,420,739 Denmark: \$4,540,928 GEF: \$2,424,222 Sweden: \$1,429,645 UNDP core: \$718,446 EIB: \$809,394 Switzerland: \$644,425 Japan: \$561,965 Netherlands: \$507,186 | Kyiv, Kramatorsk, Severodonetsk, Mariupol, Kherson | 282 (143 women and 139 men) | Rule of Law and Social Cohesion Specialist; Social cohesion advisors; youth engagement |

| | | | | | |
|---|--------------|---|--|----|-------------------|
| | | | | | nt specialists |
| UNFPA | \$ 4,956,000 | Estonia: \$77,600 Canada: \$238,200 Core: \$847,600 EU: \$144,600 UK: \$2,910,000 CERF: \$640,000 UBRAF: \$98,000 | Kyiv, Kramatorsk Mariupol | 31 | |
| OHCHR | \$6,057,922 | UK \$589,898 SDC \$549,975 CERF \$400,000 EU \$1,821,920 Sweden \$890,000 Norway \$810,000 US \$927,000 Estonia \$34,129 Ukraine \$35,000 | Kyiv, Donetsk, Luhansk, Kramatorsk, Mariupol | 57 | |
| Center for Corporate Social Responsi bility (UNFPA IP) | \$458,772 | UNFPA core, non-core: \$458,772 | Kyiv | 7 | |
| | | | | | |

b) **Project management and coordination** – present the project implementation team, including positions and roles and explanation of which positions are to be funded by the project (to which percentage). Explain project coordination and oversight arrangements and ensure link with PBF Secretariat if it exists. Fill out project implementation readiness checklist in **Annex C** and attach key staff TORs.

UNDP: As the leading agency, will implement the project with a coordinated intervention of the International Project Manager - Community Security and Social Cohesion Specialist (20%), technical support of an International Social Cohesion Advisor (50%), Social Cohesion Specialist, Monitoring&Evaluation and communications work on behalf of the whole project and under the overall guidance and strategic advice of the UNDP Community Security and Social Cohesion Specialist. An administrative-finance assistance will be provided for logistical, financial and administrative support to the project by the UNDP Recovery and Peacebuilding Programme team.

UNFPA: UNFPA will hire a Youth Engagement Specialist and a Project Associate to support the UNFPA-led activities of the project.

OHCHR: OHCHR will utilize the services of two Human Rights Officers in the field, and two in Kyiv - one Officer specialized in accountability/transitional justice and another one in civic and democratic space.

A Joint Steering Committee (JSC) will be established under co-chairmanship of the MRTOT and the UN Resident Coordinator (RC) in Ukraine. The composition of the JSC will also include the Heads of the participating UN agencies (UNDP, UNFPA, OHCHR), the Ministry of Youth and Sports of Ukraine, the Ministry of Culture and Information Policy, the Ministry of Foreign Affairs of Ukraine, representatives of Ukrainian civil society organizations, the All-Ukrainian Youth Center, and the CSO hubs' Network. The composition of the JSC can be updated based on changes of project development context and project emerging needs. The responsibilities of the JSC include overall oversight over project implementation, participation in the monitoring of the project and provision of recommendations to improve the project strategies. The project will be presented to JSC in the starting phase. Quarterly meetings will be organized for project monitoring purposes. Project midterm and final results will be presented via separate meetings.

UNDP Ukraine will serve as lead agency for the coordination of the project and will coordinate the process of joint planning of the project as well as joint monitoring and reporting. A Joint Monitoring Framework will be developed to ensure that activities are planned and implemented in a manner that is based on a joint nature of the project and excludes duplication. UNDP will organize systematic coordination meetings with participation of UNFPA, OHCHR and project Implementing Partners (at least once every two months), as well as with the UNCT through the relevant mechanisms (i.e., UNCT, PMT, YWG and UNCAG) to inform all UNCT members on the progress of the project and to ensure complementarity of effort with other UN peacebuilding programmatic activities in Ukraine. The project will closely coordinate with other peacebuilding projects and initiatives in the country within the frames of project implementation, to discuss best practices and lessons learnt.

c) **Risk management** – assess the level of risk for project success (low, medium and high) and provide a list of major project specific risks and how they will be managed, including the approach to updating risks and making project adjustments. Include any Do No Harm issues and project mitigations.

| # | Event | Risk From - To | Type | Causes | Impacts & Probabilit | Mitigation Strategy |
|---|--|-------------------------------|-----------|---|----------------------|---|
| 1 | Political instability in Ukraine. Changes at the Government level after the elections might affect the civil society, human rights and youth policy agenda | Oct 2021 – end of the Project | Political | <ul style="list-style-type: none"> Political instability in Ukraine. Possible changes in the Government changes in the leadership of targeted regions. | P = 2 I = 4 | To ensure continuity of project implementation, the project will seek buy-in from a wide range of key Government stakeholders at the national, regional and local level, as well as with civil society, human rights and youth groups, with strong linkages to the Government's policy agenda and commitments made by current authorities |

| | | | | | | |
|---|--|-------------------------------|----------------|---|----------------|--|
| 2 | The absence of institutional memory leads to a decrease of the knowledge and/or capacity among ministerial staff | Oct 2021 – end of the Project | Organizational | Change of management in key line ministries | P = 2 I = 3 | The project team will use the knowledge-based and sharing approach in sharing best project practices and retain institutional memory within the project government counterparts at all levels including through capacity development of relevant focal points within the responsible departments |
| 3 | Lack of political will to resolve post-conflict issues | Oct 2021 - end of the Project | Political | Lack of strategic vision on conflict regulation. The Government can express lack of understanding on transitional justice and unwillingness to resolve issues related to the post-conflict period. There is still uncertainty regarding vision and possible political steps of the new President and his political team which cause political speculations and bargaining | P = 4 I = 3 | The project will focus on issues related to national identity that are common and understandable for most Ukrainians, which will be identified through evidence-based consultations with government and civil society counterparts. |
| 4 | Lack of support from and cooperation with communities and local authorities | Jan 2022 – end of the Project | Strategic | Lack of understanding from local authorities/institutions | P = 2 I = 4 | At the onset of the project work at local level, the project will conduct meetings and conclude agreements (MoUs) with heads of municipalities to document their commitment. A key focus of the outreach will be to mobilize communities and local authorities for constructive engagement in the joint promotion of social cohesion, national unity and a culture of dialogue, including through multi-stakeholder coordination |

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|---|---|---------------------------------|-------------------------------|---|----------------|---|
| | | | | | | mechanisms and joint work plans |
| 5 | Continued conflict in eastern Ukraine diverts attention from pressing reform and post-conflict issues, including youth policy | Oct - 2021 - end of the Project | Political | Ongoing conflict in Eastern Ukraine. Any major deterioration in the situation will shift attention away from the themes covered under the project to other "more urgent" issues | P = 2 I = 2 | The project will maintain close dialogue with the government counterparts to ensure the reform and post-conflict issues remain on the agenda; alignment with the key strategic documents of the partner ministries and regional authorities will be ensure |
| 6 | Exacerbation of all existing inequalities in society, human rights, tolerance, and non-discrimination challenges are more visible | Oct 2021 – end of the project | Strategic | COVID-19 pandemic could result in step back from human rights values and decrease tolerance in the society | P - 5 I - 4 | The joint project team will constantly work with government partners at all levels, UN Agencies, civil society to monitor the situation |
| 7 | Delays of some planned activities and revision of previous modalities of activities | Oct 2021 – end of the project | Operational Organizational | Lockdown, quarantine and other anti-COVID-19 measures required revision of the activities leading to delays of the planned activities | P - 5 I - 4 | The joint project team will meet regularly through systematic coordination meetings to review project implementation status and address any deviations from the implementation plan. Additionally, the suggested project approach allows for the application and usage of innovative approaches through conduct of online meetings, use of digital online learning tools, which in case of need allows maintaining remote engagement and ensures project activities |

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|---|---|-------------------------------|------------------------|---|------------|--|
| | | | | | | sustainability incl during the lockdown. |
| 8 | Lack of political will to support gender and equality and the backlash against the Gender Strategy in Education and the Istanbul Convention | Oct 2021 – end of the project | Political | Widespread misconception around the gender equality term and constant support of the so called “traditional family values”. | P=3 I=2 | The project team will maintain close dialogue with the government counterparts to advocate for the benefits and importance of ensuring the gender sensitive approach remains on the agenda: alignment with the key government obligations taken on the international arena (CEDAW, UN Resolution 1325). |
| 9 | Lack of genuine engagement of youth and tokenistic implementation of youth participation | Oct 2021 – end of the project | Political, Operational | Tradition of engaging only the elite of youth, adopting top-down approaches that are not genuinely attractive to youth and lack of resources or knowledge to reach out to the most marginalized and disengaged. | P=3 I=5 | The project will ensure a co-design and evidence-based approach that will take the views and priorities of young participants as a starting point. The project will map out how to engage those who are marginalized through local NGOs and youth networks and take specific measures to include a diversity of young people in all activities. Young participants will also be involved in the valuation of activities for improving the approaches across the project. |

d) **Monitoring and evaluation** – What will be the M&E approach for the project, including M&E expertise in the project team and main means and timing of collecting data? Include a breakdown of M&E budget that the project is putting aside, including for collection of baseline and end line data for indicators and for an independent evaluation, and an approximate M&E timeline. Ensure at least 5-7% of the project budget is set aside for M&E activities, including sufficient funds for a quality independent evaluation.

The project will be monitored in accordance with the Project Results Framework outlined in Annex B and regular reports will be provided to the PBSO in line with the reporting schedule. Robust monitoring and evaluation will be put in place using participatory impact assessment tools. All implementing UN agencies will be responsible for monitoring and evaluation and reporting on their respective components. All implementing UN agencies and partners as outlined in the project management structure will meet during regular coordination meetings to review progress implementation, refine or modify the implementation approach and/or Theory of Change, assess progress towards intended outcomes, identify lessons learned and expand good practices. Please, refer to Part II of Annex B for the description of budgeted M&E activities, their costs and estimated timeline. Further, the project will have a dedicated M&E expertise to ensure proper and timely data collection and reporting. The project will produce knowledge management tools and products to strengthen collective operational learning.

e) **Project exit strategy/ sustainability** – Briefly explain the project’s exit strategy to ensure that the project can be wrapped up at the end of the project duration, either through sustainability measures, agreements with other donors for follow-up funding or end of activities which do not need further support. If support from other donors is expected, explain what the project will do concretely and proactively to try to ensure this support from the start. If relevant, what are project links to any existing platforms or partnerships?

All project activities are designed around the principle of sustainability aimed at developing capacities of the partner line ministries with a specific focus on establishing partnerships with civil society. The key project results such as building an inter-ministerial coordination mechanism and development of an action plan to be used to guide the work on promoting social cohesion, national unity and a culture of dialogue at national level for at least 3 years after the project termination.

The partnerships and networks that have already been established with the human rights and youth CSOs will lead to sustainable results if it is owned and consistently supported by the different stakeholders. It is anticipated that effective cooperation with civil activists will result in sustained societal demand for sustainable peace, social cohesion, national unity and a culture of dialogue.

The training courses with open access to training materials will help to engage wider target groups of youth and to scale up promotion of participatory democracy, human rights, tolerance and non-discrimination, as well as social entrepreneurship and non-violent communications skills.

The project activities will be integrated into other UNDP projects to ensure sustainability and scaling up of the results. Working together within the UNDP Democratic Governance Portfolio and other UNDP Programmes, such as Recovery and Peacebuilding, will help enhance project outcomes and good resource management. UNDP has already reached an agreement that the social cohesion-related capacity development programmes for the Ministry of Youth and Sports of Ukraine may be scaled-up across the country through USAID’s UNITY Programme (see p.13).

III. Project budget

If helpful, provide any additional information on projects costs, highlighting any specific choices that have underpinned the budget preparation, especially for personnel, travel or other indirect project support, to demonstrate value for money for the project. Proposed budget for all projects must include funds for independent evaluation. Proposed budget for projects involving non-UN direct recipients must include funds for independent audit.

State clearly in how many tranches the budget will be provided and what conditions will underpin the release of a second or any subsequent tranche. Standard approach is two tranches for UN recipients and three tranches for non-UN recipients with the second tranche being released upon demonstration by the project (by the Coordinating Agency on behalf of the project and through the Resident Coordinator's Office or PBF Secretariat) that the first tranche has been expensed or committed to at least 75% between the recipients and upon completion of any regular PBF reports due in the period elapsed. Additional tranches or conditions may be added depending on the project context, implementation capacity, and level of risk.

Fill out two tables in the Excel budget **Annex D**.

Annex A.1: Project Administrative arrangements for UN Recipient Organizations

(This section uses standard wording – please do not remove)

The UNDP MPTF Office serves as the Administrative Agent (AA) of the PBF and is responsible for the receipt of donor contributions, the transfer of funds to Recipient UN Organizations, the consolidation of narrative and financial reports and the submission of these to the PBSO and the PBF donors. As the Administrative Agent of the PBF, MPTF Office transfers funds to RUNOS on the basis of the signed Memorandum of Understanding between each RUNO and the MPTF Office.

AA Functions

On behalf of the Recipient Organizations, and in accordance with the UNDG-approved “Protocol on the Administrative Agent for Multi Donor Trust Funds and Joint Programmes, and One UN funds” (2008), the MPTF Office as the AA of the PBF will:

- Disburse funds to each of the RUNO in accordance with instructions from the PBSO. The AA will normally make each disbursement within three (3) to five (5) business days after having received instructions from the PBSO along with the relevant Submission form and Project document signed by all participants concerned;
- Consolidate the financial statements (Annual and Final), based on submissions provided to the AA by RUNOS and provide the PBF annual consolidated progress reports to the donors and the PBSO;
- Proceed with the operational and financial closure of the project in the MPTF Office system once the completion is completed by the RUNO. A project will be considered as operationally closed upon submission of a joint final narrative report. In order for the MPTF Office to financially closed a project, each RUNO must refund unspent balance of over 250 USD, indirect cost (GMS) should not exceed 7% and submission of a certified final financial statement by the recipient organizations’ headquarters);
- Disburse funds to any RUNO for any costs’ extension that the PBSO may decide in accordance with the PBF rules & regulations.

Accountability, transparency and reporting of the Recipient United Nations Organizations

Recipient United Nations Organizations will assume full programmatic and financial accountability for the funds disbursed to them by the Administrative Agent. Such funds will be administered by each RUNO in accordance with its own regulations, rules, directives and procedures.

Each RUNO shall establish a separate ledger account for the receipt and administration of the funds disbursed to it by the Administrative Agent from the PBF account. This separate ledger account shall be administered by each RUNO in accordance with its own regulations, rules, directives and procedures, including those relating to interest. The separate ledger account shall be subject exclusively to the internal and external auditing procedures laid down in the financial regulations, rules, directives and procedures applicable to the RUNO.

Each RUNO will provide the Administrative Agent and the PBSO (for narrative reports only) with:

| Type of report | Due when | Submitted by |
|---|--|--|
| Semi-annual project progress report | 15 June | Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist |
| Annual project progress report | 15 November | Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist |
| End of project report covering entire project duration | Within three months from the operational project closure (it can be submitted instead of an annual report if timing coincides) | Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist |
| Annual strategic peacebuilding and PBF progress report (for PRF allocations only), which may contain a request for additional PBF allocation if the context requires it | 1 December | PBF Secretariat on behalf of the PBF Steering Committee, where it exists or Head of UN Country Team where it does not. |

Financial reporting and timeline

| Timeline | Event |
|--|--|
| 30 April | Annual reporting – Report Q4 expenses (Jan. to Dec. of previous year) |
| <i>Certified final financial report to be provided by 30 June of the calendar year after project closure</i> | |

UNEX also opens for voluntary financial reporting for UN recipient organizations the following dates

| | |
|-------------------|--|
| 31 July | Voluntary Q2 expenses (January to June) |
| 31 October | Voluntary Q3 expenses (January to September) |

Unspent Balance exceeding USD 250, at the closure of the project would have to be refunded and a notification sent to the MPTF Office, no later than six months (30 June) of the year following the completion of the activities.

Ownership of Equipment, Supplies and Other Property

Ownership of equipment, supplies and other property financed from the PBF shall vest in the RUNO undertaking the activities. Matters relating to the transfer of ownership by the RUNO shall be determined in accordance with its own applicable policies and procedures.

Public Disclosure

The PBSO and Administrative Agent will ensure that operations of the PBF are publicly disclosed on the PBF website (<http://unpbf.org>) and the Administrative Agent's website (<http://mptf.undp.org>).

Annex A.2: Project Administrative arrangements for Non-UN Recipient Organizations

(This section uses standard wording – please do not remove)

Accountability, transparency and reporting of the Recipient Non-United Nations Organization:

The Recipient Non-United Nations Organization will assume full programmatic and financial accountability for the funds disbursed to them by the Administrative Agent. Such funds will be administered by each recipient in accordance with its own regulations, rules, directives and procedures.

The Recipient Non-United Nations Organization will have full responsibility for ensuring that the Activity is implemented in accordance with the signed Project Document;

In the event of a financial review, audit or evaluation recommended by PBSO, the cost of such activity should be included in the project budget;

Ensure professional management of the Activity, including performance monitoring and reporting activities in accordance with PBSO guidelines.

Ensure compliance with the Financing Agreement and relevant applicable clauses in the Fund MOU.

Reporting:

Each Receipt will provide the Administrative Agent and the PBSO (for narrative reports only) with:

| Type of report | Due when | Submitted by |
|---|--|--|
| Bi-annual project progress report | 15 June | Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist |
| Annual project progress report | 15 November | Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist |
| End of project report covering entire project duration | Within three months from the operational project closure (it can be submitted instead of an annual report if timing coincides) | Convening Agency on behalf of all implementing organizations and in consultation with/ quality assurance by PBF Secretariats, where they exist |
| Annual strategic peacebuilding and PBF progress report (for PRF allocations only), which may contain a request for additional PBF allocation if the context requires it | 1 December | PBF Secretariat on behalf of the PBF Steering Committee, where it exists or Head of UN Country Team where it does not. |

Financial reports and timeline

| Timeline | Event |
|---|--|
| 28 February | Annual reporting – Report Q4 expenses (Jan. to Dec. of previous year) |
| 30 April | Report Q1 expenses (January to March) |
| 31 July | Report Q2 expenses (January to June) |
| 31 October | Report Q3 expenses (January to September) |
| <i>Certified final financial report to be provided at the quarter following the project financial closure</i> | |

Unspent Balance exceeding USD 250 at the closure of the project would have to be refunded and a notification sent to the Administrative Agent, no later than three months (31 March) of the year following the completion of the activities.

Ownership of Equipment, Supplies and Other Property

Matters relating to the transfer of ownership by the Recipient Non-UN Recipient Organization will be determined in accordance with applicable policies and procedures defined by the PBSO.

Public Disclosure

The PBSO and Administrative Agent will ensure that operations of the PBF are publicly disclosed on the PBF website (<http://unpbf.org>) and the Administrative Agent website (<http://www.mptf.undp.org>)

Final Project Audit for non-UN recipient organization projects

An independent project audit will be requested by the end of the project. The audit report needs to be attached to the final narrative project report. The cost of such activity must be included in the project budget.

Special Provisions regarding Financing of Terrorism

Consistent with UN Security Council Resolutions relating to terrorism, including UN Security Council Resolution 1373 (2001) and 1267 (1999) and related resolutions, the Participants are firmly committed to the international fight against terrorism, and in particular, against the financing of terrorism. Similarly, all Recipient Organizations recognize their obligation to comply with any applicable sanctions imposed by the UN Security Council. Each of the Recipient Organizations will use all reasonable efforts to ensure that the funds transferred to it in accordance with this agreement are not used to provide support or assistance to individuals or entities associated with terrorism as designated by any UN Security Council sanctions regime. If, during the term of this agreement, a Recipient Organization determines that there are credible allegations that funds transferred to it in accordance with this agreement have been used to provide

support or assistance to individuals or entities associated with terrorism as designated by any UN Security Council sanctions regime it will as soon as it becomes aware of it inform the head of PBSO, the Administrative Agent and the donor(s) and, in consultation with the donors as appropriate, determine an appropriate response.

Non-UN recipient organization (NUNO) eligibility:

In order to be declared eligible to receive PBF funds directly, NUNOs must be assessed as technically, financially and legally sound by the PBF and its agent, the Multi Partner Trust Fund Office (MPTFO). Prior to submitting a finalized project document, it is the responsibility of each NUNO to liaise with PBSO and MPTFO and provide all the necessary documents (see below) to demonstrate that all the criteria have been fulfilled and to be declared as eligible for direct PBF funds.

The NUNO must provide (in a timely fashion, ensuring PBSO and MPTFO have sufficient time to review the package) the documentation demonstrating that the NUNO:

- Has previously received funding from the UN, the PBF, or any of the contributors to the PBF, in the country of project implementation
- Has a current valid registration as a non-profit, tax exempt organization with a social based mission in both the country where headquarter is located and in country of project implementation for the duration of the proposed grant. (**NOTE:** If registration is done on an annual basis in the country, the organization must have the current registration and obtain renewals for the duration of the project, in order to receive subsequent funding tranches)
- Produces an annual report that includes the proposed country for the grant
- Commissions audited financial statements, available for the last two years, including the auditor opinion letter. The financial statements should include the legal organization that will sign the agreement (and oversee the country of implementation, if applicable) as well as the activities of the country of implementation. (**NOTE:** If these are not available for the country of proposed project implementation, the CSO will also need to provide the latest two audit reports for a program or project based audit in country.) The letter from the auditor should also state whether the auditor firm is part of the nationally qualified audit firms.
- Demonstrates an annual budget in the country of proposed project implementation for the previous two calendar years, which is at least twice the annualized budget sought from PBF for the project²³
- Demonstrates at least 3 years of experience in the country where grant is sought
- Provides a clear explanation of the CSO's legal structure, including the specific entity which will enter into the legal agreement with the MPTF-O for the PBF grant.

²³ Annualized PBF project budget is obtained by dividing the PBF project budget by the number of project duration months and multiplying by 12.

Monitoring Plan

| Monitoring Activity | Purpose | Frequency | Expected Action | Partners (if joint) | Cost (if any) |
|-----------------------------------|---|------------------|---|--------------------------------|--------------------------|
| Track outcome-level change | The project will be using complex SCORE Index methodology to assess its progress at the outcome/impact level change and inform the overall understanding of the context around youth engagement, social cohesion and national unity in Ukraine | Annual | The findings of the first wave of SCORE will inform and adjust project's strategy and will help to determine areas that require specific focus. | UNDP, OHCHR, UNFPA, UN RCO | 40,000 |
| Track results progress | Progress data against the results indicators in the RRF will be collected and analysed, using UNDP's Integrated Monitoring and Reporting Platform (IMRP) to assess the progress of the project in achieving the agreed outputs. IMRP will also be used to collect data and track progress on grants implementation. | Monthly | Slower than expected progress will be addressed by project management. | UNDP, OHCHR, UNFPA, UN RCO | |

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|--------------------------------|---|-------------------|---|----------------------------|--|
| Monitor and Manage Risk | Identify specific risks that may threaten achievement of intended results. Identify and monitor risk management actions using a risk log. This includes monitoring measures and plans that may have been required as per UNDP's Social and Environmental Standards. Audits will be conducted in accordance with UNDP's audit policy to manage financial risk. | Quarterly | Risks are identified by project management and actions are taken to manage risk. The risk log is actively maintained to keep track of identified risks and actions taken. | UNDP, OHCHR, UNFPA, UN RCO | |
| Learn | Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project. | At least annually | Relevant lessons are captured by the project team and used to inform management decisions. | UNDP, OHCHR, UNFPA, UN RCO | |

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|--|---|---|---|-----------------------------------|--|
| <p>Annual Project Quality Assurance</p> | <p>The quality of the project will be assessed against UNDP's quality standards to identify project strengths and weaknesses and to inform management decision making to improve the project.</p> | <p>Annually</p> | <p>Areas of strength and weakness will be reviewed by project management and used to inform decisions to improve project performance.</p> | <p>UNDP, OHCHR, UNFPA, UN RCO</p> | |
| <p>Review and Make Course Corrections</p> | <p>Internal review of data and evidence from all monitoring actions to inform decision making.</p> | <p>At least annually</p> | <p>Performance data, risks, lessons and quality will be discussed by the project board and used to make course corrections.</p> | <p>UNDP, OHCHR, UNFPA, UN RCO</p> | |
| <p>Project Report</p> | <p>A progress report will be presented to the Project Board and key stakeholders, consisting of progress data showing the results achieved against pre-defined annual targets at the output level, the annual project quality rating summary, an updated risk long with mitigation measures, and any evaluation or review reports prepared over the period.</p> | <p>Annually, and at the end of the project (final report)</p> | | <p>UNDP, OHCHR, UNFPA, UN RCO</p> | |

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|---|---|--|---|-----------------------------------|--|
| <p>Project Review (The Joint Steering Committee (JSC))</p> | <p>The project's governance mechanism (i.e., The Joint Steering Committee (JSC)) will hold regular project reviews to assess the performance of the project and review the Multi-Year Work Plan to ensure realistic budgeting over the life of the project. In the project's final year, the The Joint Steering Committee (JSC) shall hold an end-of project review to capture lessons learned and discuss opportunities for scaling up and to socialize project results and lessons learned with relevant audiences.</p> | <p>Specify frequency (i.e., at least annually)</p> | <p>Any quality concerns or slower than expected progress should be discussed by the project board and management actions agreed to address the issues identified.</p> | <p>UNDP, OHCHR, UNFPA, UN RCO</p> | |
|---|---|--|---|-----------------------------------|--|

Evaluation Plan^[1]

| Evaluation Title | Partners (if joint) | Planned Completion Date | Key Evaluation Stakeholders | Cost and Source of Funding |
|-------------------------|----------------------------|--------------------------------|--|-----------------------------------|
| Final Evaluation | UNDP, OHCHR, UNFPA, UN RCO | July 2022 | The Ministry for Reintegration of the Temporarily Occupied Territories; the Ministry of Youth and Sports; the Ministry of Culture and Information Policy | \$30,000 |

[1] Optional, if needed

Annex C: Checklist of project implementation readiness

| Question | Yes | No | Comment |
|---|-----|-----|--|
| 1. Have all implementing partners been identified? If not, what steps remain and proposed timeline | X | | |
| 2. Have TORs for key project staff been finalized and ready to advertise? Plz attach to the submission | | | In process of drafting |
| 3. Have project sites been identified? If not, what will be the process and timeline | x | | |
| 4. Have local communities and government offices been consulted/ sensitized on the existence of the project? Please state when this was done or when it will be done. | | | Government, yes. Communities, in progress |
| 5. Has any preliminary analysis/ identification of lessons learned/ existing activities been done? If not, what analysis remains to be done to enable implementation and proposed timeline? | x | | |
| 6. Have beneficiary criteria been identified? If not, what will be the process and timeline. | | | In progress |
| 7. Have any agreements been made with the relevant Government counterparts relating to project implementation sites, approaches, Government contribution? | | | In progress |
| 8. Have clear arrangements been made on project implementing approach between project recipient organizations? | x | | |
| 9. What other preparatory activities need to be undertaken before actual project implementation can begin and how long will this take? | | N/A | |
| | | | |

Annex D: Detailed and UNDG budgets (attached Excel sheet)

Annex B: Project Results Framework (MUST include sex- and age disaggregated data)

| Outcomes | Outputs | Indicators | Means of Verification/ frequency of collection | Indicator milestones |
|--|---|---|---|--|
| <p>Outcome 1: National and local authorities implement policies and practices that enable young women and men to actively participate in establishing a constituency for peace</p> | <p>SDG Target 16.9 Strengthen social stability, and promote peacebuilding and community security</p> | <p>Outcome Indicator 1a: The overall level of sense of belonging in the 18-35 age group (by oblast and gender).</p> <p>Baseline (2021): Donetsk Oblast (6 – women, 6.2 – men) Luhansk Oblast (6.8 – women, 6.3 – men) Kherson Oblast (6.9 – women, 6.6 – men)</p> <p>Target (2023): Donetsk Oblast (6.5 – women, 6.6 – men) Luhansk Oblast (7.1 – women, 6.8 – men) Kherson Oblast (7.2 – women, 7 – men)</p> | <p>SCORE / annually</p> <p>Two additional waves of SCORE survey with a special focus on youth in the target regions will be conducted in February 2022 and in 2023.</p> | <p>6 months: Donetsk Oblast (6.2 – women, 6.4 – men) Luhansk Oblast (7 – women, 6.5 – men) Kherson Oblast (7 – women, 6.8 – men)</p> <p>12 months: Donetsk Oblast (6.2 – women, 6.4 – men) Luhansk Oblast (7 – women, 6.5 – men) Kherson Oblast (7 – women, 6.8 – men)</p> |
| <p>SDG Target 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p> | <p>UPR 2017, Theme: B31 Equality & non-discrimination (as regards promotion of tolerance, non-discrimination, cultural diversity, and equality)</p> | <p>Outcome Indicator 1b: The overall level of active citizenship in the 18-35 age group (by oblast and gender).</p> <p>Baseline (2021): Donetsk Oblast (4 – women, 4.9 – men) Luhansk Oblast (4.7 – women, 4.6 – men) Kherson Oblast (3.2 – women, 4.6 – men)</p> <p>Target (2023): Donetsk Oblast (4.5 – women, 5.4 – men) Luhansk Oblast (5 – both women and men) Kherson Oblast (3.8 – women, 5 – men)</p> | <p>SCORE / annually</p> <p>Two additional waves of SCORE survey with a special focus on youth in the target regions will be conducted in February 2022 and in 2023.</p> | <p>6 months: Donetsk Oblast (4.2 – women, 5.1 – men) Luhansk Oblast (4.8 – both women and men) Kherson Oblast (3.4 – women, 4.8 – men)</p> <p>12 months: Donetsk Oblast (4.2 – women, 5.1 – men) Luhansk Oblast (4.8 – both women and men) Kherson Oblast (3.4 – women, 4.8 – men)</p> |
| | | <p>Outcome Indicator 1c: The overall level of readiness for dialogue with different groups in the 18-35 age group (by oblast and gender).</p> <p>Baseline (2021): Donetsk Oblast (4.5 – women, 4.7 – men) Luhansk Oblast (4.4 – women, 4.3 – men) Kherson Oblast (4.3 – women, 4.6 – men)</p> <p>Target (2023): at least 5 – among all groups and in all target regions</p> | <p>SCORE / annually</p> <p>Two additional waves of SCORE survey with a special focus on youth in the target regions will be conducted in February 2022 and in 2023.</p> | <p>6 months: at least 4.7 – among all groups and in all target regions</p> <p>12 months: at least 4.7 – among all groups and in all target regions</p> |

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| <p>Output 1.1: National authorities launch infrastructures for peace mechanisms to support the active participation of young men and women in strengthening social cohesion</p> <p>List of activities under this Output:</p> <p>Activity 1.1.1. Provide policy advice to the Government of Ukraine to facilitate the implementation of its strategic documents on enhancing social cohesion and consolidation of Ukrainian society through support to the 1) Ministry for Reintegration of the Temporarily Occupied Territories and its conflict prevention and regulation efforts, 2) Ministry of Youth and Sports and its efforts to enhance youth civic engagement, and 3) Ministry of Culture and Information Policy on promoting national unity, tolerance and culture of dialogue.</p> <p>Activity 1.1.2. Develop a joint (internal) interministerial action plan on promoting national unity, tolerance and culture of dialogue with equal opportunities for women and men, and enhance capacities of the engaged ministries for its implementation through technical support, training and knowledge sharing.</p> <p>Activity 1.1.3. Support the development of the evidence-based transitional justice strategy in dialogue with the human rights experts and civil society organisations, including women's and youth CSOs.</p> <p>Activity 1.1.4. Provide technical expertise to relevant national stakeholders on transitional justice mechanisms, lessons learned and best practices, with a special focus on unbiased and comprehensive documentation of harm and damage caused during the conflict, remedy and reparation to victims, amnesty laws, gender justice, etc.</p> | <p>Output Indicator 1.1.1 Inter-ministerial coordination mechanism on promoting social cohesion, national unity and a culture of dialogue is set up and functioning.</p> <p>Baseline (2021): No Target (2023): Yes</p> <p>Output Indicator 1.1.2 A joint inter-ministerial action plan is developed and used to guide the work on promoting social cohesion, national unity and a culture of dialogue.</p> <p>Baseline (2021): No Target (2023): Yes</p> <p>Output Indicator 1.1.3 Cumulative number of representatives of line ministries with enhanced knowledge and skills to implement the joint action plan.</p> <p>Baseline (2021): 0 Target (2023): 200 (120 – women)</p> <p>Output Indicator 1.1.4 Number of reports, policy briefs, analytical papers, reviews, assessments, guidance papers developed for the relevant stakeholders on the subject matter, containing gender and age disaggregated data.</p> <p>Baseline (2021): 0 Target (2023): 10</p> <p>Output Indicator 1.1.5 Mechanisms for transitional justice, taking into account the experiences and protection needs arising from differences in age, gender and diversity drafted with inputs from the project and submitted for the Government's discussion and approval.</p> <p>Baseline (2021): No</p> | <p>Internal government regulation on establishment of the mechanism / once per project</p> <p>Minutes of the meeting of the line ministries on approval of the action plan / once per project</p> <p>Training reports, project records / quarterly</p> <p>Documents developed / quarterly</p> <p>Draft mechanisms / twice a year</p> | <p>6 months: No 12 months: Yes</p> <p>6 months: No 12 months: Yes</p> <p>6 months: 0 12 months: 200 (120 – women)</p> <p>6 months: 2 12 months: 6</p> <p>6 months: No 12 months: Yes</p> |
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| <p>Target (2023): Yes</p> <p>Output Indicator 1.1.6 Draft laws on remedy and reparation to civilian victims of the conflict (for the loss of health and life, and for the loss of property) are supported with analytical inputs including gender specific and age analysis.</p> <p>Baseline (2021): No Target (2023): Yes</p> | <p>Output Indicator 1.1.7 Design of new Government mechanisms for documentation of conflict-related harm and damage are supported with inputs that comply with international human rights law and with due account of best international practices</p> <p>Baseline (2021): No Target (2023): Yes</p> | <p>Draft Recommendations / twice a year</p> | <p>6 months: No 12 months: Yes</p> |
| <p>Output Indicator 1.2.1 Cumulative number of territorial communities that an early warning and conflict-resolution platform is covering.</p> <p>Baseline: 0 Target: 6</p> | <p>Output Indicator 1.2.2 Cumulative number of strengthened networks of citizen groups that are enabled to promote social cohesion and sustainable socio-economic development, with special focus on poor people, women, youth, elderly, marginalised ethnic and societal groups, and population affected by violence and deprivations related to the conflict.</p> <p>Baseline: 3 Target: 6</p> | <p>Platform available online / twice a year</p> | <p>6 months: 4 12 months: 6</p> |
| <p>Output Indicator 1.2.1 Cumulative number of territorial communities that an early warning and conflict-resolution platform is covering.</p> <p>Baseline: 0 Target: 6</p> | <p>Output Indicator 1.2.2 Cumulative number of strengthened networks of citizen groups that are enabled to promote social cohesion and sustainable socio-economic development, with special focus on poor people, women, youth, elderly, marginalised ethnic and societal groups, and population affected by violence and deprivations related to the conflict.</p> <p>Baseline: 3 Target: 6</p> | <p>Databases of citizen groups per region / twice a year</p> | <p>6 months: 3 12 months: 5</p> |

Output 1.2: National and local authorities are equipped to support dialogue, mediation, and conflict management initiatives

List of activities under this Output:

Activity 1.2.1. Establish non-violent mechanisms of conflict resolution to support national unity in the selected regions of Ukraine, with a focus on the alternative dispute resolution and dialogue between people holding opposing political and/or social values through sharing of UN practices and experiences (e.g., with youth-led NGOs, youth centres, engagement of local authorities and/or local/regional activists)

Activity 1.2.2. Develop and strengthen networks of social cohesion, conflict management professionals and insider mediators among the

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| <p>community leaders and youth workers, who will use the established conflict monitoring and early warning mechanisms to address specific conflicts and divisions at local levels, involving activists, interest groups, communities, business and local authorities at large in a process of inclusive dialogue and conflict resolution.</p> <p>Activity 1.2.3. Support inter-regional cooperation aimed at promoting social cohesion, strengthening national unity, and a culture of peace through thematic dialogue events and joint actions.</p> <p>Activity 1.2.4. Provide catalytic small grants to support projects that contribute to building and strengthening local, regional and national-level dialogue platforms and mechanisms to foster self-sufficiency and promote their institutionalization, as well as the dialogue on diversity and inclusivity, tolerance and trust, shared norms and values, that reinforce a sense of commonality and national unity.</p> | <p>Output Indicator 1.2.3 Cumulative number of young women and men from the target regions covered by the dialogue events and joint actions aimed at promoting inter-regional cooperation on social cohesion.</p> <p>Baseline (2021): 0 Target (2023): 1000 (600 – women)</p> <p>Output Indicator 1.2.4 Number of successfully implemented initiatives aimed at enhanced social cohesion and national unity.</p> <p>Baseline (2021): 0 Target (2023): 20</p> | <p>Training reports and project records / twice a year</p> <p>Number of Grant Agreements signed and project records / twice a year</p> | <p>6 months: 300 (180 – women) 12 months: 1000 (600 – women)</p> <p>6 months: 0 12 months: 20</p> |
| <p>Outcome 2: Young men and women are meaningfully and effectively, and in an inclusive manner, engaged in national decision-making processes</p> <p>SDG Target 16.7 Increase the efficiency of government bodies</p> | <p>Outcome Indicator 2a: The overall level of community cooperation in the 18-35 age group (by oblast and gender).</p> <p>Baseline (2021): Donetsk Oblast (4.6 – women, 4.6 – men) Luhansk Oblast (5.4 – women, 5.2 – men) Kherson Oblast (5.6 – women, 5.2 – men)</p> <p>Target (2023): Donetsk Oblast (5 – both women and men) Luhansk Oblast (5.8 – women, 5.6 – men) Kherson Oblast (6 – women, 5.6 – men)</p> | <p>SCORE / annually</p> <p>Two additional waves of SCORE survey with a special focus on youth in the target regions will be conducted in February 2022 and in 2023.</p> | <p>6 months: Donetsk Oblast (4.8 – both women and men) Luhansk Oblast (5.6 – women, 5.4 – men) Kherson Oblast (5.8 – women, 5.4 – men)</p> <p>12 months: Donetsk Oblast (4.8 – both women and men) Luhansk Oblast (5.6 – women, 5.4 – men)</p> |

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| <p>and local self-government</p> <p>SDG 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p> <p>UPR 2017: 116.37 Continue the implementation of its legislative and institutional framework to protect and advance human rights, to ensure practical improvements on the ground</p> | <p>Young women and men have improved capacities and skills to participate in decision-making at all levels</p> <p>List of activities under this Output:</p> <p>Activity 2.1.1. Provide young men and women with civic engagement opportunities at national, regional and local levels through civic education training/courses (focusing on participatory democracy, human rights, tolerance and non-</p> | <p>Outcome Indicator 2b: The overall level of civic engagement in the 18-35 age group (by oblast and gender).</p> <p>Baseline (2021): Donetsk Oblast (2 – women, 1.6 – men) Luhansk Oblast (2.1 – women, 1.9 – men) Kherson Oblast (1.3 – women, 1.5 – men)</p> <p>Target (2023): Donetsk Oblast (2.5 – women, 2.1 – men) Luhansk Oblast (2.5 – women, 2.4 – men) Kherson Oblast (2 – both women and men)</p> <p>Outcome Indicator 2c: The overall level of trust in local authorities in the 18-35 age group (by oblast and gender).</p> <p>Donetsk Oblast (4.3 – women, 4.1 – men) Luhansk Oblast (4.6 – women, 4 – men) Kherson Oblast (4.7 – women, 4.1 – men)</p> <p>Target (2023): Donetsk Oblast (4.8 – women, 4.5 – men) Luhansk Oblast (5 – women, 4.5 – men) Kherson Oblast (5 – women, 4.5 – men)</p> <p>Output Indicator 2.1.1 Cumulative number of young men and women from target regions that built skills in civic activism.</p> <p>Baseline (2021): 0 Target (2023): 300 (180 – women)</p> <p>Output Indicator 2.1.2 Cumulative number of young men and women from target regions that built skills in social entrepreneurship.</p> <p>Baseline (2021): 0 Target (2023): 200 (120 – women)</p> | <p>SCORE / annually</p> <p>Two additional waves of SCORE survey with a special focus on youth in the target regions will be conducted in February 2022 and in 2023.</p> <p>SCORE / annually</p> <p>Two additional waves of SCORE survey with a special focus on youth in the target regions will be conducted in February 2022 and in 2023.</p> <p>Progress and activity reports / twice a year</p> <p>Progress and activity reports, training reports, monitoring reports, reports from implementing partners / twice a year</p> | <p>Kherson Oblast (5.8 – women, 5.4 – men)</p> <p>6 months: Donetsk Oblast (2.2 – women, 1.8 – men) Luhansk Oblast (2.3 – women, 2.1 – men) Kherson Oblast (1.7 – both women and men)</p> <p>12 months: Donetsk Oblast (2.2 – women, 1.8 – men) Luhansk Oblast (2.3 – women, 2.1 – men) Kherson Oblast (1.7 – both women and men)</p> <p>6 months: Donetsk Oblast (4.5 – women, 4.3 – men) Luhansk Oblast (4.8 – women, 4.3 – men) Kherson Oblast (4.8 – women, 4.3 – men)</p> <p>12 months: Donetsk Oblast (4.5 – women, 4.3 – men) Luhansk Oblast (4.8 – women, 4.3 – men) Kherson Oblast (4.8 – women, 4.3 – men)</p> <p>6 months: 100 (60 – women)</p> <p>12 months: 300 (180 – women)</p> <p>6 months: 60 (36 – women)</p> <p>12 months: 200 (120 – women)</p> |
|---|--|--|---|---|

discrimination, and critical thinking), pro-peace awareness raising and communication, and training peer influencers at the community level

Activity 2.1.2. Equip young men and women with advocacy and social change skills via e.g. social innovation workshops that equip young people with skills and resources to identify problems and challenges in their communities and find solutions to them, developing practical problem-solving skills via a competency-based approach to increase confidence and resilience and sense of agency amongst young people, etc.

Activity 2.1.3 Enhance advocacy and non-violent communications skills and capacities of the young women and men for participatory decision-making and accessing the budgeting mechanisms for community level dialogue and social cohesion.

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| <p>Output Indicator 2.1.3 Cumulative number of young women and men from target regions with enhanced knowledge and skills on advocacy and non-violent communication</p> <p>Baseline (2021): 0 Target (2023): 200 (120 – women)</p> | <p>Progress and activity reports, training reports, monitoring reports, reports from implementing partners / twice a year</p> |
| <p>6 months: 0 12 months: 200 (120 – women)</p> | |

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| <p>Output 2.2</p> <p>Public awareness on the values of social cohesion and national unity is enhanced through the advocacy and communication initiatives of young women and men</p> <p>List of activities under this Output:</p> <p>Activity 2.2.1. Support social advocacy-for-change, focused on strategic communication and young people's online activism to drive social changes, promote peace and gender equality, human rights, dismantling harmful gender stereotypes and social norms (e.g. supporting young bloggers writing on important social issues, generating online content "by youth for youth", etc.)</p> <p>Output 2.3</p> <p>Targeted communities' benefit from the solutions at the local and regional levels to address specific social cohesion gaps and problems.</p> <p>List of activities under this Output:</p> <p>Activity 2.3.1. Support civil society women, and youth groups in contributing to addressing and preventing hate speech, stigmatization, and discrimination (including online) to enable effective responses and prevention by Government, civil society, and facilitate the development of collective and self-protection strategies and public support, including through positive messaging.</p> | <p>Output Indicator 2.2.1 Cumulative number of social advocacy-for-change initiatives successfully implemented by young women and men from target communities.</p> <p>Baseline (2021): 0 Target (2023): 20</p> <p>Output Indicator 2.2.2 Cumulative number of youth activists who have knowledge and skills and are committed to social changes in their communities through active blogging.</p> <p>Baseline (2021): 0 Target (2023): 20 (12 – women)</p> <p>Output Indicator 2.3.1 Cumulative number of hate speech incidents documented with respective disaggregation, such as gender and age, and responded to by the youth and civil society groups, including women and young human rights defenders.</p> <p>Baseline (2021): 0 Target (2023): 100</p> <p>Output Indicator 2.3.2 Draft policy for addressing and preventing hate speech, taking account differences in age, gender and diversity, is prepared with inputs from the project and submitted for the Government's review and follow up.</p> <p>Baseline (2021): No Target (2023): Yes</p> | <p>Reports from youth groups / twice a year</p> <p>Training reports, monitoring reports, reports from implementing partners / twice a year</p> <p>CSO/youth groups' reports / twice a year</p> <p>Draft Recommendations / twice a year</p> | <p>6 months: 0 12 months: 20</p> <p>6 months: 0 12 months: 20 (12 – women)</p> <p>6 months: 20 12 months: 60</p> <p>6 months: No 12 months: Yes</p> |
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Activity 2.3.2. Support the Government in developing a policy for addressing and preventing hate speech, taking into account needs of women, youth and the most vulnerable groups.

Activity 2.3.3. Provide seed funding to support local peacebuilding and social cohesion initiatives that address specific gaps and problems, and promote the culture of tolerance, inclusivity, trust and consensus building and maintaining contacts and dialogues among different regions of Ukraine (e.g., joint inter-group youth spaces for reconciliation and promotion of the national identities of Ukrainians, social activities via art, sport, etc.)

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| <p>Output Indicator 2.3.3 Cumulative number of local peacebuilding and social cohesion initiatives successfully implemented by young women and men from target communities.</p> <p>Baseline (2021): 0 Target (2023): 20</p> | <p>Grant reports, monitoring reports, reports from implementing partners / twice a year</p> | <p>6 months: 0 12 months: 20</p> |
| | | |

Annex D - PFE Project Budget

Instructions:

- Only fill in white cells. Grey cells are locked and/or contain spreadsheet formulas.
- Complete both Sheet 1 and Sheet 2.
 - First, prepare a budget organized by activity/output/outcome in Sheet 1. Activity amounts can be indicative estimates.
 - Then, divide each output/budget along UN Budget Categories in Sheet 2.
- Do not use the same activity/output/outcome in both sheets.
- Do not use Sheet 4 or 5, which are for WFPIC and HRIC use.
- Leave blank any Organization/Outcomes/Outputs/Activities that aren't needed. DO NOT delete cells.
- Do not adjust finance amounts without consulting PBO.

Table 1 - PFE project budget by outcome, output and activity

| Outcome/ Output number | Description (Text) | Recipient Organization 1 Budget | Recipient Organization 2 Budget | Recipient Organization 3 Budget | Total | % of budget for activity allocated to Gender Equality and Women's Empowerment (GEWE) (if any) | Current level of expenditure/ commitment (To be completed at time of project progress reporting) | Any remarks (e.g. on type of inputs provided or budget justifications, esp. for TA or travel costs) | Qualifications on project expenditures that contribute to GEWE results |
|---------------------------|---|---------------------------------|---------------------------------|---------------------------------|--------------|---|--|---|--|
| | | UNDP | UNFPA | OHCHR | | | | | |
| OUTCOME 1: Output 1.1: | Young women and men at the local, regional and national levels lead nation-wide movement for change and reform in dialogue and alternative dispute resolution mechanisms. Infrastructure for men, including only training systems, dialogue and alternative dispute resolution mechanisms, are in place to support the participation of young women and men in strengthening social cohesion. Provide policy advice to the Government of Ukraine to facilitate the implementation of its Strategic documents on enhancing social cohesion and consolidation of Ukrainian society through support to the Ministry of Internal Affairs and temporary occupied territories and its conflict prevention and organizational efforts, Ministry of Youth and Sports, Ministry of Education and Science, Ministry of Health and Ministry of Culture and Information Policy on promoting national unity, tolerance, gender equality and culture of dialogue. | \$ 109,438.28 | | | | | | UNDP: 30,000-Local Consultants, Contractual Services-Individuals 100,648,725- Project Manager, Social Cohesion Advisor, 20,000-Contractual Services-Companis, 5,000-Travel, Training, Workshop & Conferences, 4,000-500- Equipment for personnel, 20,000-500- on t of office for 18 months, 4,000- miscellaneous stationery, Direct Project Costs-3% OHCHR: Contractual Services-Individuals (12,170,875-Human Rights Officer (HRIO) Transitional Justice P4-1 month (18%), 4974,955-HRO Legislative Development MCB-1 month (16%) | Consultants and contractors will be hired in line with the UNDP, UNFPA and OHCHR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and have the ability to make significant contributions to bringing GEWE concerns into national policies in their sectors. In case of UNDP, the project will ensure that the project leverage its presence in high-level policy spaces to bring GEWE perspectives into policy discussions on enhancing social cohesion and consolidation of Ukrainian society. Training and knowledge products will include topics on different sectors, namely in conflict prevention and regulation, youth civic engagement, and promotion of national unity, tolerance, and culture of dialogue. The content and language of the training and knowledge products will be developed in line with the UNDP, principles of gender-responsive communication. |
| Activity 1.1.1: | | \$ 17,145.92 | | | \$ 17,145.92 | 35% | | UNDP: 15,000-Local Consultants, 10,000-Contractual Services-Companis, 5,000-Travel, Training, Workshop & Conferences, Direct Project Costs-3% OHCHR: Contractual Services-Individuals (73,935,245-Human Rights Officer (HRIO) Transitional Justice P4-6 month (50%), 4974,955-HRO Legislative Development MCB-1 month (16%) | Consultants and contractors will be hired in line with the UNDP, OHCHR and UNFPA gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and have the ability to make significant contributions to bringing GEWE concerns into national policies in their sectors. In case of UNDP, the project will ensure that the project leverage its presence in high-level policy spaces to bring GEWE perspectives into policy discussions on enhancing social cohesion and consolidation of Ukrainian society. Training and knowledge products will include topics on different sectors, namely in conflict prevention and regulation, youth civic engagement, and promotion of national unity, tolerance, and culture of dialogue. The content and language of the training and knowledge products will be developed in line with the UNDP, principles of gender-responsive communication. |
| Activity 1.1.2: | Develop a joint (internal) interministerial action plan on promoting national unity, tolerance and culture of dialogue with equal opportunities for women and men and enhance capacities of the engaged ministries for its implementation through technical support, training and knowledge sharing. | \$ 41,700.00 | | | \$ 41,700.00 | 13% | | UNDP: 15,000-Local Consultants, 10,000-Contractual Services-Companis, 5,000-Travel, Training, Workshop & Conferences, Direct Project Costs-3% OHCHR: Contractual Services-Individuals (12,170,875-Human Rights Officer (HRIO) Transitional Justice P4-1 month (16%) | Consultants and contractors will be hired in line with the UNDP, OHCHR and UNFPA gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and have the ability to make significant contributions to bringing GEWE concerns into national policies in their sectors. In case of UNDP, the project will ensure that the project leverage its presence in high-level policy spaces to bring GEWE perspectives into policy discussions on enhancing social cohesion and consolidation of Ukrainian society. Training and knowledge products will include topics on different sectors, namely in conflict prevention and regulation, youth civic engagement, and promotion of national unity, tolerance, and culture of dialogue. The content and language of the training and knowledge products will be developed in line with the UNDP, principles of gender-responsive communication. |
| Activity 1.1.3: | Support the development of the evidence-based transitional justice strategy in dialogue with the human rights experts and civil society organizations, including women's CSOs | \$ 25,790.00 | | | \$ 25,790.00 | 35% | | UNDP: 15,000-Local Consultants, 10,000-Contractual Services-Companis, 5,000-Travel, Training, Workshop & Conferences, Direct Project Costs-3% OHCHR: Contractual Services-Individuals (73,935,245-Human Rights Officer (HRIO) Transitional Justice P4-6 month (50%), 4974,955-HRO Legislative Development MCB-1 month (16%) | Consultants and contractors will be hired in line with the UNDP, UNFPA and OHCHR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and have the ability to make significant contributions to bringing GEWE concerns into national policies in their sectors. In case of UNDP, the project will ensure that the project leverage its presence in high-level policy spaces to bring GEWE perspectives into policy discussions on enhancing social cohesion and consolidation of Ukrainian society. Training and knowledge products will include topics on different sectors, namely in conflict prevention and regulation, youth civic engagement, and promotion of national unity, tolerance, and culture of dialogue. The content and language of the training and knowledge products will be developed in line with the UNDP, principles of gender-responsive communication. |

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| Activity 1.1.4 | Provide technical expertise to national stakeholders on transitional justice mechanisms, lessons learned and best practices, with a special focus on communication and reparations, protection of civilians, amnesty laws, gender justice, etc. | \$ 36,900.00 | \$ 53,716.00 | \$ 84,616.00 | 15% | 137,821.99 | \$ 458,943.04 | Contractual Services-Individuals (48,683,485- HRD Accountability, 8 month (33,339), 5,012,525-Training, Workshop & Conference | Contractors will be hired in line with the UNDP, UNFPA and DHCIR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and have the ability to make significant contributions to bringing about positive and sustainable change in their fields of expertise. Integration of UNDP's 1325 "Women, Peace, and Security" (WPS) briefs, analysis, capacity development, knowledge products, communications materials, etc.). |
| Output 1.2: | Capacity of the national and local government actors to establish sustainable national mechanisms for dialogue, mediation, and conflict management are strengthened | \$ 297,303.28 | \$ 461,021.86 | \$ 758,325.14 | | | | UNDP: 11,0005-Local Consultants, 4,5005-Contractual Services-Companies, 7,0005-Training, Workshop & Conference, 3,0005-Audio Visual& Print Prod Costs, Direct Project Costs-3% DHCIR: Contractual Services-Individuals (48,683,485- HRD Accountability, 8 month (33,339), 5,012,525-Training, Workshop & Conference | Contractors will be hired in line with the UNDP, UNFPA and DHCIR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to establish non-violent mechanisms of conflict resolution with a focus on building resilience of women from diverse groups and reducing structural vulnerabilities to shocks and crises. The project will engage with influential and experienced women's organizations and networks that represent grassroots and civil society groups to help them accumulate knowledge on GEWE and capabilities on gender mainstreaming. |
| Activity 1.2.1 | Develop and strengthen networks of local cohesion and conflict management professionals among the community level and youth across the region, address specific conflicts and divisions at local level, involving activists, interest groups, women NGOs, communities, business and local authorities at large in a process of inclusive dialogue and conflict resolution. | \$ 53,377.24 | \$ 14,924.85 | \$ 68,302.09 | 20% | | | UNDP: 10,0005-Local Consultants, 28,827,945-Contractual Services-Companies, 9,0005-Training, Workshop & Conference, 5,0005-Audio Visual& Print Prod Costs, Direct Project Costs-3% DHCIR: Contractual Services-Individuals (14,924,855- HRD Cognitive Development) (68,253%) | Contractors will be hired in line with the UNDP, UNFPA and DHCIR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to establish non-violent mechanisms of conflict resolution with a focus on building resilience of women from diverse groups and reducing structural vulnerabilities to shocks and crises. The project will engage with influential and experienced women's organizations and networks that represent grassroots and civil society groups to help them accumulate knowledge on GEWE and capabilities on gender mainstreaming. |
| Activity 1.2.2 | Develop and strengthen networks of local cohesion and conflict management professionals among the community level and youth across the region, address specific conflicts and divisions at local level, involving activists, interest groups, women NGOs, communities, business and local authorities at large in a process of inclusive dialogue and conflict resolution. | \$ 50,470.30 | \$ 50,470.00 | \$ 100,940.30 | 15% | | | UNDP: 5,0005-Local Consultants, 10,0005-Contractual Services-Companies, 6,0005-Audio Visual& Print Prod Costs, Direct Project Costs-3% | Contractors will be hired in line with the UNDP, UNFPA and DHCIR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to establish non-violent mechanisms of conflict resolution with a focus on building resilience of women from diverse groups and reducing structural vulnerabilities to shocks and crises. The project will engage with influential and experienced women's organizations and networks that represent grassroots and civil society groups to help them accumulate knowledge on GEWE and capabilities on gender mainstreaming. |
| Activity 1.2.3 | Support inter-regional cooperation aimed at promoting dialogue and reconciliation among the different actors of peace through thematic dialogue events and joint actions, including with the young women and men from REGA. | \$ 42,230.70 | \$ 42,230.00 | \$ 84,460.70 | 40% | | | UNDP: Local Consultants, 14,0005-Contractual Services-Companies, 8,0005-Training, Workshop & Conference, 6,0005-Audio Visual& Print Prod Costs, Direct Project Costs-3% | Contractors will be hired in line with the UNDP, UNFPA and DHCIR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to establish non-violent mechanisms of conflict resolution with a focus on building resilience of women from diverse groups and reducing structural vulnerabilities to shocks and crises. The project will engage with influential and experienced women's organizations and networks that represent grassroots and civil society groups to help them accumulate knowledge on GEWE and capabilities on gender mainstreaming. |
| Activity 1.2.4 | Provide capacity small grants to support the selected local, regional and national level dialogue platforms and mechanisms to foster self-sufficiency and promote their institutionalization, as well as the obligation on diversity and inclusivity, tolerance and trust, shared norms and values, their reinforce a sense of commonality and national unity | \$ 154,500.00 | \$ 154,500.00 | \$ 309,000.00 | 30% | | | UNDP: 10,0005-Local Consultants, 6,0005-Contractual Services-Companies, 18,0005-Training, Workshop & Conference, 6,0005-Audio Visual& Print Prod Costs, 110,0005- Low Value Grants Direct Project Costs-3% | Contractors will be hired in line with the UNDP, UNFPA and DHCIR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise. The project will ensure that CSOs, supported with seed grants, have the ability to make significant contributions to bringing GEWE concerns into dialogue platforms and mechanisms as well as the dialogue on diversity and inclusivity, tolerance and trust. These norms are course, paying close attention to changing attitudes and behaviors of the target population and the differentially affect the lives of women and men from diverse groups. Training, communications activities, and knowledge products, success stories will cover the topics on GEWE. |
| Output Total | | \$ 306,572.24 | \$ 14,924.85 | \$ 321,497.09 | | | | | |
| Outcome 2: | Young women and men have improved capacities and skills to participate in decision-making at all levels | | | | | | | | |
| Outcome 2.1 | Young women and men have improved capacities and skills to participate in decision-making at all levels | | | | | | | | |

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| <p>Activity 2.1.1</p> <p>Provides young men and women with civic engagement opportunities at national, regional and local levels through civic education training courses (focusing on participatory democracy, human rights, tolerance and non-violence, anti-corruption, and personal awareness training and education, and forming peer influencers at the community level)</p> | <p>130,007.96 \$</p> <p>390,001.00</p> <p>50%</p> <p>330,698.96 \$</p> | <p>UNDP: 20,000 \$ Local Consultants, Contractual Services Individuals 36,891 \$25-Social Cclusion Specialist, 6,000 \$ Contractual Services Companies, 6,000 \$ Audio Visuals Print Prod Costs, 6,000 \$ - 50% - Equipment for proposed, 4,000 \$ miscellaneous, stationery, Direct Project Costs 3% UNRPA: Contractual Services Individuals (66,746 \$ Youth Engagement Specialist/492 (609), 28,725 \$ Project Associate-353/Mtd (60h) 2,000 \$ 1000-err on office for 18 months 1,000 \$ 1000-err on office for 18 months 3,000 \$ miscellaneous, stationery 22,000 \$ Local Consultants 60,000 \$ Contractual Services Companies Audio Visuals Print Prod Costs 1,500 \$</p> | <p>Consultants and contractors will be hired in line with the UNDP, OHCHR and UNRPA gender-responsive evaluation guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and awareness raising activities for young women and men from diverse groups. Training, communications activities, and knowledge products will include topics on the role of participatory democracy in promoting gender-responsive budgeting, gender inequalities, and human rights, gender analysis, gender-responsive and non-discriminatory communications, etc. The content and language of capacity development and awareness raising events as well as learning and information materials will be developed in line with the UNDP principles of gender-responsive communications.</p> |
| <p>Activity 2.1.2</p> <p>Employs young men and women with advocacy and social entrepreneurship skills via e.g. social innovation workshops that equip young people with skills and resources to identify problems and challenges in their communities, and find solutions to them, developing practical problem-solving skills via a competency-based approach to increase confidence and resilience and sense of agency amongst young people, etc.</p> | <p>44,200.00 \$</p> <p>75,307.00</p> <p>40%</p> <p>315,497.00 \$</p> | <p>UNDP: 5,000 \$ Contractual Services Companies, 9,000 \$ Training, Workshop & Conference, 6,000 \$ Audio Visuals Print Prod Costs, 2,500 \$ Travel Direct Project Costs 3% UNRPA: 1,000 \$ Local Consultants 41,200 \$ Contractual Services Companies 14,100 \$ Training, Workshop & Conference services 2,968 \$ Audio Visuals Print Prod Costs 1,000 \$ Travel</p> | <p>Consultants and contractors will be hired in line with the UNDP, UNRPA and OHCHR gender-responsive evaluation guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to integrate gender concerns into capacity building on advocacy and social entrepreneurship skills of young women and men from diverse groups. Training, communications activities, and knowledge products will include topics on gender-responsive and non-discriminatory communications, effective advocacy for gender issues, gender equality, gender-responsive budgeting, women's economic empowerment, etc. The content and language of capacity development and awareness raising events as well as learning and information materials will be developed in line with the UNDP principles of gender-responsive communications.</p> |
| <p>Activity 2.1.3</p> <p>Enhance advocacy and non-violent communications skills and capacities of the young women and men for participatory decision-making and accessing the budgeting mechanisms for community level dialogue and social cohesion.</p> | <p>43,260.00 \$</p> <p>48,367.00</p> <p>80%</p> <p>91,627.00 \$</p> | <p>UNDP: 15,000 \$ Local Consultants, 6,000 \$ Contractual Services Companies, 15,000 \$ Training, Workshop & Conference, 6,000 \$ Audio Visuals Print Prod Costs, Direct Project Costs 3% UNRPA: 15,000 \$ Local Consultants 2,968 \$ Audio Visuals Print Prod Costs 2,500 \$ Contractual Services Companies, 15,000 \$ Contractual Services Companies, 11,867 \$ Training, Workshop & Conference services</p> | <p>Consultants and contractors will be hired in line with the UNDP, UNRPA and OHCHR gender-responsive evaluation guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to integrate gender concerns into capacity building on advocacy and non-violent communications skills of young women and men from diverse groups. Training, communications activities, and knowledge products will include topics on gender-responsive and non-discriminatory communications, effective advocacy on civic issues, including the participation of women and men in decision-making, etc. The content and language of capacity development and awareness raising events as well as learning and information materials will be developed in line with the UNDP principles of gender-responsive communications.</p> |
| <p>Output Total</p> | <p>218,267.96 \$</p> <p>313,975.00 \$</p> <p>244,759.08 \$</p> <p>531,822.96 \$</p> | <p>- \$</p> <p>- \$</p> <p>- \$</p> <p>- \$</p> | <p>- \$</p> <p>- \$</p> <p>- \$</p> <p>- \$</p> |

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| <p>Output 2.2</p> <p>Public awareness on the values of social cohesion and national unity is enhanced through the advocacy and communication initiatives of young women and men</p> <p>Support social advocacy for change, focused on strategic communication and young people's active action to drive social changes, promote peace and gender equality, and rights, including human, gender, minority and social economic, and environmental rights, and other important social issues, gender during online content, by youth for youth, etc.)</p> <p>Activity 2.2.1</p> | <p>UNDP: 15,000 Local Consultants, 15,000 Equipment for partners, 6,000 Contractual Services/Companies, 6,000 Audio Visuals Print Prod Costs, 6,000 Audio Visuals Print Prod Costs, Direct Project Costs-3% UNRPA: 11,000 Local Consultants 17,000 Contractual Services/Companies 8,000 Training, Workshop & Conference services 10,000 Audio Visuals Print Prod Costs</p> | <p>20%</p> | <p>85,280.00 \$</p> | <p>66,000.00 \$</p> | <p>43,260.00 \$</p> | <p>46,000.00 \$</p> | <p>89,260.00 \$</p> | <p>17,832.00 \$</p> | <p>Consultants and contractors will be hired in line with the UNDP, OHCHR and UNFPA gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to integrate GEWE concerns into an advocacy strategy. Communication activities and knowledge products will include tools on gender stereotypes (roles and their different impacts on men and women and men from diverse groups, toxic masculinity, gender responsive and non-discriminatory communications, effective advocacy on GEWE issues, including the anti-gender movements, the women, peace and security agenda, etc. The content and language of awareness raising events as well as promotional materials will be developed in line with the UNDP principles of gender-responsive communication.</p> |
| <p>Output 2.3</p> <p>Targeted communities benefit from the solutions at the local and regional levels to address specific social cohesion gaps and problems</p> <p>Support civil society and youth groups in contributing to the development of new approaches to enable effective responses and processes by Government, civil society and international actors</p> <p>Activity 2.3.1</p> | <p>UNDP: 10,000 Local Consultants, 15,000 Training, Workshop & Conference services, 6,000 Audio Visuals Print Prod Costs, Direct Project Costs-3% UNRPA: 5,000 Local Consultants 20,000 Contractual Services/Companies 20,000 Training, Workshop & Conference services 20,000 Audio Visuals Print Prod Costs Contractual Services Individuals (50,712-200-Human Rights Officer (HRO) Civil/Documental Space and Fundamental Freedoms PA.4 months (1,333\$)</p> | <p>20%</p> | <p>143,822.20 \$</p> | <p>55,000.00 \$</p> | <p>38,110.00 \$</p> | <p>50,712.20 \$</p> | <p>143,822.20 \$</p> | <p>37,429.97 \$</p> | <p>Consultants and contractors will be hired in line with the UNDP, OHCHR and UNFPA gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to bring GEWE concerns in the form of these speech, including gender-based violence, image-based abuse, sexism, etc. The project will engage with influential and experienced women's organizations and networks that represent grassroots and excluded groups to tap their substantive knowledge on GEWE and capabilities on gender mainstreaming.</p> |
| <p>Activity 2.3.2</p> <p>Provide seed funding to support local pre-empting and responding to violence against women and girls, and promote the culture of tolerance, inclusivity, trust and consensus building and maintaining contacts and dialogues among different regions of Ukraine, including with those women and men residing in the NECA, whenever feasible (e.g., joint inter-group youth spaces for reconciliation and promotion of the national identities of Ukrainians, social activities via art, sports, etc.)</p> | <p>UNDP: 25,000 Local Consultants, 8,000 Training, Workshop & Conference services, 10,000 Audio Visuals Print Prod Costs, 60,000 New Value Grants Direct Project Costs-3% UNRPA: 5,000 Local Consultants 29,824 Training, Workshop & Conference services 30,000 Audio Visuals Print Prod Costs 2,000 Travel</p> | <p>25%</p> | <p>181,462.10 \$</p> | <p>89,824.00 \$</p> | <p>91,638.10 \$</p> | <p>89,824.00 \$</p> | <p>325,286.10 \$</p> | <p>74,129.97 \$</p> | <p>Consultants and contractors will be hired in line with the UNDP, OHCHR and UNRPA's gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in their fields of expertise and the ability to bring GEWE concerns in the form of these speech, supported with seed funding, address GEWE concerns in the culture of tolerance, inclusivity, trust and consensus building, paying close attention to changing gender power structures and discriminatory practices that differently affect the lives of women and men from diverse groups (in training, communications activities, success stories, etc.). The project will engage women and men from diverse groups, including from the excluded and vulnerable groups to ensure participatory youth development and decision-making.</p> |
| <p>Additional assessment costs</p> <p>Additional Operational Costs</p> <p>Monitoring budget</p> <p>Budget for independent final evaluation</p> | <p>UNDP: 21,237 Knowledge Management and Communications Associate-383/4-50% - 6months; 19,869 IT - Project Associate - 583/2 - 30% - 16months; 24,315 605-Project Manager-505/1-40%-16months; 8,000 Initial server UNRPA: Contractual Services Individuals (11,164-66 \$ Youth Employment Specialist-584/1-40%) 19,184 \$-Project Associate-383/2(10%) OHCHR: Human Rights Officer RO18.1 month (116\$)</p> <p>UNDP: 18,708,745 UNRPA: 6,000 OHCHR: 2,000</p> | <p>15%</p> | <p>221,678.49 \$</p> | <p>50,348.66 \$</p> | <p>66,324.88 \$</p> | <p>49,749.95 \$</p> | <p>221,678.49 \$</p> | <p>22,342.27 \$</p> | <p>Evaluation consultants will be hired in line with the UNDP, UNRPA and OHCHR gender-responsive recruitment guidelines to ensure they possess the basic understanding, skills, and experience of gender mainstreaming in the field of evaluation and the ability to assess whether project measures (through outputs, activities, indicators) to address gender inequalities and empower women produced the intended effect. The project will ensure the evaluation also reviews gender results and the level of commitment contributing to gender equality, as well as the Gender Action Plan, and the gender-responsive recommendations related to gender equality and women's empowerment inform the project's next phase or subsequent new projects.</p> |
| <p>Total Additional Costs</p> | <p>85,674.88 \$</p> | <p>56,248.66 \$</p> | <p>148,948.48 \$</p> | <p>6,574.95 \$</p> | <p>119,748.10 \$</p> | <p>344,214.00 \$</p> | <p>325,286.10 \$</p> | <p>74,129.97 \$</p> | <p>22,342.27 \$</p> |

For MPTFO Use

| Totals | | | | |
|---|------------------------|----------------------|----------------------|------------------------|
| | Recipient Agency 1 | Recipient Agency 2 | Recipient Agency 3 | Totals |
| | UNDP | UNFPA | OHCHR | |
| 1. Staff and other personnel | \$ 238,784.71 | \$ 125,809.66 | \$ 221,637.39 | \$ 586,231.76 |
| 2. Supplies, Commodities, Materials | \$ - | \$ 5,000.00 | \$ - | \$ 5,000.00 |
| 3. Equipment, Vehicles, and Furniture (including Depreciation) | \$ 23,000.00 | \$ 5,000.00 | \$ - | \$ 28,000.00 |
| 4. Contractual services | \$ 551,677.77 | \$ 371,878.00 | \$ 12,007.47 | \$ 935,563.24 |
| 5. Travel | \$ 12,000.00 | \$ 3,060.00 | \$ - | \$ 15,060.00 |
| 6. Transfers and Grants to Counterparts | \$ 170,000.00 | \$ 50,000.00 | \$ - | \$ 220,000.00 |
| 7. General Operating and other Costs | \$ 79,303.87 | \$ - | \$ - | \$ 79,303.87 |
| Sub-Total | \$ 1,074,766.35 | \$ 560,747.66 | \$ 233,644.86 | \$ 1,869,158.87 |
| 7% Indirect Costs | \$ 75,233.64 | \$ 39,252.34 | \$ 16,355.14 | \$ 130,841.12 |
| Total | \$ 1,150,000.00 | \$ 600,000.00 | \$ 250,000.00 | \$ 2,000,000.00 |

| Performance-Based Tranche Breakdown | | | | | | |
|-------------------------------------|------------------------|----------------------|----------------------|------------------------|----------------------|-----------------|
| | Recip Agency 1 | Recip Agency 2 | Recip Agency 3 | TOTAL | Tranche % UNDP UNFPA | Tranche % OHCHR |
| | UNDP | UNFPA | OHCHR | | | |
| First Tranche: | \$ 402,500.00 | \$ 210,000.00 | \$ 175,000.00 | \$ 787,500.00 | 35% | 70% |
| Second Tranche: | \$ 402,500.00 | \$ 210,000.00 | \$ 75,000.00 | \$ 687,500.00 | 35% | 30% |
| Third Tranche: | \$ 345,000.00 | \$ 180,000.00 | \$ - | \$ 525,000.00 | 30% | 0% |
| TOTAL | \$ 1,150,000.00 | \$ 600,000.00 | \$ 250,000.00 | \$ 2,000,000.00 | | |