



PEACEBUILDING FUND EMERGENCY WINDOW PROJECT DOCUMENT

Recipient UN Organization: IOM	National Ministry or other National Entity (if applicable) Not Applicable
Project Contact: : Hon. Jeneh Kandeh, Deputy Minister for Ministry of Social Welfare Address: Ministry of Social Welfare, Gender and Children's Affairs, Gender Division, 9 th Floor, Youyi Building Email: jenehkandeh@hotmail.com	Project Title: People-Centered Security Governance: Special Initiative to Promote Community Women's Participation in the Security Sector Reform (SSR) Process in Sierra Leone.
Project Number:	Project Location: Kambia, Pujehun and Kailahun Districts.
Project Description: The central logic of the intervention is to engage community women, as well as female security personnel at the Provincial, District and Chiefdom levels in a systematic dialogue on the SSR processes in Sierra Leone with a view to assessing its gender-disaggregated impact --particularly as it relates to opportunities for women's full and active involvement in the governance of security, conflict prevention, peace building, sustainable development and democratization at the community level. WIPSEN-Africa and MSWGCA will focus on three regions in the country --East, South and North; picking one district from each of these regions for the implementation of the project in its pilot phase. Special focus will also be placed on cross-border communities as the centrality of Sierra Leone to the Mano River Belt brings a unique dimension to the conflict, peace and security systems of the Mano River region. This is further reinforced by the natural socio-cultural, economic, political, and environmental and security inter-linkages of the MRU countries. This shall compliment the on-going ONS support which is training chiefdom security personnel but which failed to make provision for the involvement of women.	Total Project Cost: \$ 45,261 Peace Building Fund: \$ 45,261 Government Input: Other: Total: \$ 45,261
	Project Duration: June 2009-May 2010

Main Goal:

Strengthen the integration of gender and women's issues in SSR processes at the local level and enhance the capacities of community women and female security personnel to engage in security-related operations

Key Immediate Objectives:

1. Create interactive platform for Community Women, Female Security Personnel and Provincial/District Security Committees
2. Empower key Female Security Personnel and Community Women's groups to mainstream gender perspectives in newly decentralized security structures and operations e.g. at the levels of the PROSECs, DISECs and envisaged CHISECs
3. Sensitise Community Members to promote women's active participation in the security sector through increased girl-child enrolment

Outputs and Key Activities:**Outputs**


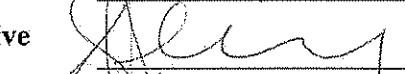
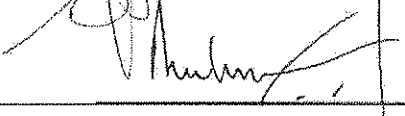
- 'Rural Women's Security Committees established'
- Consultative Meeting, Forum and Training Reports
- Communiqué Featuring Policy Recommendations (*intended to serve as an advocacy tool)
- Community Women and Security Manual
- ToRs for mentors, trainees and institutions in which volunteers and interns are placed.
- Radio tapes and Pictures

Key Activities:

- District consultative meetings with female security personnel, female councilors and community-based women's groups in three districts
- One-day provincial and district dialogue between the PROSECs, DISECs, female security personnel, female councilors and parliamentarians, and community women's groups
- Three-day trainings for female parliamentarians and councilors, female security personnel and community women's groups.
- Two days knowledge networking and capacity-strengthening training for the PROSECs and DISECs on gender and SSR
- Women in Security Panel Series
- Women in Security March
- Community Radio Programme "Women in Security Hour"
- Mentorship and Volunteer/Internship Programme

Outcomes

- Interactive Platform for Community Women, Female Security Personnel and Provincial/District Security Committees functioning
- Key Female Security Personnel and Community Women's groups empowered to mainstream gender perspectives in newly decentralized security structures and operations e.g. at the levels of the PROSECs, DISECs and envisaged CHISECs
- Community Members sensitized to promote women's active participation in the security sector through increased girl-child enrolment

On behalf of:	Signature	Date	Name/Title
Recipient UN Organization		3/6/09	ANDREW CHOGA REPRESENTATIVE IOM
UN Representative		2/6/09	MICHAEL V. DER SCHULENBURG UN CO-CHAIR, PBF
Government Representative		3/6/09	DR. RICHARD KONSTENL GOVERNMENT CO-CHAIR, PBF



**PEACEBUILDING FUND
EMERGENCY WINDOW
PROJECT DOCUMENT FORMAT**

COMPONENT 1: Situation Analysis

It is undisputed that the 'new/emerging security structures' in West Africa are again being redesigned without adequate consultations with, and participation of women. Sierra Leone is no exception to this. Recent consultations with security institutions and women's groups in both Liberia and Sierra Leone affirmed that gender is nouvelle to the SSR programme. This is because most security sector reform processes have been blind to issues of gender, women's participation and gender-based violence. Furthermore, security institutions are still male oriented, driven and dominated; and so far none have attained the required 30% quota put in place to increase the number of women. Even in cases where such quotas exist only few women within security institutions are part of decision making. In addition, the SSR processes have been criticized for being elitist such that rural communities are yet to benefit from the process.

A number of factors explain this situation. First, West African societies are often highly patriarchal in nature and in most communities, security structures and operations are still largely seen as a male preserve. Second, insecurity is not yet largely recognized as a core aspect of the vulnerability of the poor --and with the feminization of poverty and conflict, in particularly in West Africa, the vulnerabilities of women and girls are further exacerbated. Third, communities are yet to recognize the added-value of having women within the security sector and as such do not prioritize their concerns when engaged in processes such as SSR. Fourth, inadequate communication and synergy exists between women in the security sector on the one hand and between female security personnel and community women on the other hand. This multi-layered form of collaboration is needed if women are to act in a cohesive manner to ensure their agenda is prioritized in the ongoing SSR process. Some of the likely agenda items for women as it relates to SSR will border on inclusion, equal status and participation, as well as gender mainstreaming in the new/emerging security structures. This agenda is even more relevant at the community levels where discriminatory cultural practices are entrenched.

COMPONENT 2: Narrative Section: Project justification

WIPSEN-Africa and the MSWGCA acknowledge that to address the situation highlighted above, a socio-cultural transformation is needed and community women both within and outside core security institutions have a major role to play. They can act as a cohesive pressure/change group within the system to ensure that the new/emerging decentralized security structures at the local levels are not discriminatory. They can also collaborate with female councillors and parliamentarians to ensure policy formulation aimed at eliminating existing discriminatory and skewed practices as well as stereotypes that undermine the realization of women's full potentials within, or discourage other women from joining, the sector.

Thus, WIPSEN-Africa and the MSWGCA seek to strengthen collaboration between female security personnel and community women's groups by facilitating an interactive platform for women to dialogue on security issues, exchange and proffer policy recommendations for ensuring particularly community women's full participation in SSR processes. Capacity building trainings will also be held at the community level and will specifically target female security personnel, community women's groups, female councillors and representatives from the provincial and district security committees. Depending upon the interest from beneficiaries, '*rural women's security committees*' could be established to complement the work of the PROSECs and DISECs as well as create spaces for increased involvement of community women in security issues.

At another level, WIPSEN-Africa and MSWGCA will also facilitate dialogue and collaborations between women and the PROSECs/DISECs through provincial and district dialogues. The primary objective of this expanded dialogue is to assess the integration of gender issues into the SSR processes, including the direct impact of the PROSECs and DISECs on women. It will also explore opportunities and strategies for ensuring a more democratic, representative and gender-balanced security sector.

COMPONENT 3: Logical Framework

Objectives	Measurable indicators	Means of verification	Important assumptions
<p>Development Objectives:</p> <p>Strengthen the integration of gender and women's issues in SSR processes at the local level and enhance the capacities of community women and female security personnel to engage in security-related operations</p>	<ul style="list-style-type: none"> Gender and women's issues integrated in the SSR processes Women engaged in security related operations at community level. 	<p>Post Ante Evaluation</p>	
<p>Outcomes:</p> <p>1. Interactive Platform for Community Women, Female Security Personnel and Provincial/District Security Committees functioning.</p>	<p>Established and functioning platforms for engagement by women security personnel.</p>	<p>Annual Reviews</p>	
<p>2. Key Female Security Personnel and Community Women's groups empowered to mainstream gender perspectives in newly decentralized security structures and operations e.g. at the levels of the PROSECs, DISECs and envisaged CHISECs.</p>	<p>Gender perspectives mainstreamed in decentralised security structures</p>	<p>Annual review report Mid term review</p>	
<p>3. Community Members sensitized to promote women's active participation in the security sector through increased girl-child enrolment.</p>	<p>Increased women's participation in security sector programmes.</p>	<p>Annual review report Mid term review</p>	
<p>OUTPUTS</p>			
<p>'Rural Women's Security Committees established'</p>	<p>Women Security Committees operational in rural areas</p>	<p>Reviews</p>	

Consultative Meeting, Forum and Training Reports	Availability of reports	Reviews	
Communiqué Featuring Policy Recommendations (*intended to serve as an advocacy tool)	Availability of Communiqué	Reviews	
Community Women and Security Manual	Availability of Manual	Reviews	
TORs for mentors, trainees and institutions in which volunteers and interns are placed.	Availability of TOR	Reviews	
Radio tapes and Pictures	Availability of Tapes and Pictures	Reviews	
ADVISORS			
1. District consultative meetings with female security personnel, female councilors and community-based women's groups in three districts			
ADVISOR OUTPUT			

<p>2. One-day provincial and district dialogue between the PROSECs, DISECs, female security personnel, female councillors and parliamentarians, and community women's groups.</p>			
<p>3. Three-day trainings for female parliamentarians and councillors, female security personnel and community women's groups.</p>			
<p>4. Two days knowledge networking and capacity-strengthening training for the PROSECs and DISECs on gender and SSR.</p>			
<p>5. Women in Security Panel Series.</p>			
<p>6. Women in Security March</p>			
<p>7. Community Radio Programme "Women in Security Hour"</p>			
<p>8. Mentorship and Volunteer/Internship Programme.</p>			

COMPONENT 4: BUDGET

Category	# of Days	# of Persons/Item	Unit Cost \$	Total \$
Activity 1: Consultative Meetings with Female Security Personnel and Community Women in Kambia				
Local travel (participants)	1	30	5	150
Vehicle Hire (Consultant and MSWGCA Staff)	3	1	150	450
Accommodation (Consultant)	3	1	50	150
Accommodation in Kambia (MSWGCA Staff)	1	3	50	150
International Travel (Consultant)	1	1	700	700
Feeding	1	33	10	330
Stationery	0	0	200	200
Reporter	1	1	100	100
Communications	0	0	100	100
Banner	0	1	50	50
Miscellaneous	0	0	100	100
Conference Hall	1	1	50	50
Pictures/Media	0	0	100	100
Resource person	1	3	150	450
Sub-Total Activity 1:				3080
Activity 2: Consultative Meetings with Female Security Personnel and Community Women in Pujehun				
Local travel (participants)	1	30	5	150
Vehicle Hire (Consultant and MSWGCA Staff)	3	1	150	450
Accommodation in Pujehun (Consultant and MSWGCA Staff)	1	3	50	150
Feeding	1	33	10	330
Stationery	0	0	200	200
Reporter	1	1	100	100
Communications	0	0	100	100
Banner	0	1	50	50
Miscellaneous	0	0	100	100
Conference Hall	1	0	50	50
Pictures/Media	0	0	100	100
Resource person	1	3	150	450
Sub-Total Activity 2:				2230
Activity 3: Consultative Meetings with Female Security Personnel and Community Women in Kailahun				

Local travel (participants)	1	30	5	150
Vehicle Hire (Consultant and MSWGCA Staff)	2	1	150	300
Accommodation in Kailahun(Consultant and MSWGCA Staff)	1	3	50	150
Feeding	1	33	10	330
Stationery	0	0	200	200
Rapporteur	1	1	100	100
Communications	0	0	100	100
Banner	0	1	50	50
Miscellaneous	0	0	100	100
Conference Hall	1	0	50	50
Pictures/Media	0	0	100	100
Resource person	1	3	150	450
Sub-Total Activity 3:				2080
Activity 4: Broader Provincial and District Dialogue (Pujehun)				
Local travel (participants)	1	30	30	900
Vehicle Hire (Consultant and MSWGCA Staff)	3	1	150	450
Accommodation (organizers)	2	1	50	100
Accommodation in Pujehum	1	3	50	150
Feeding	1	33	10	330
Stationery	0	0	200	200
Rapporteur	1	1	100	100
Communications	0	0	100	100
Banner	0	1	50	50
Miscellaneous	0	0	100	100
Conference Hall	1	0	50	50
Pictures/Media	0	0	100	100
Resource person	1	3	150	450
Sub-Total Activity 4:				3080
Activity 5: Development of Community Women and Security Manual				
Consultancy to Develop Manual	3mths	1	500	1500
Sub-Total Activity 5:				1500
Activity 6: Training in Kambia				
Local travel (participants)	3	30	5	450
Vehicle Hire (Consultant and MSWGCA Staff)	3	1	150	450
Accommodation in Kambia	3	3	50	450
Feeding	3	33	10	990
Stationery	0	0	300	300
Rapporteur	3	1	100	300
Communications	0	0	100	100
Banner	0	1	50	50

Miscellaneous	0	0	100	100
Conference Hall	3	1	50	150
Pictures/Media	0	0	100	100
Training Consultants	3	3	150	1350
Sub-Total Activity 6:				4790
Activity 7: Training in Pujehun				
Local travel (participants)	3	30	5	450
Vehicle Hire (Consultant and MSWGCA Staff)	3	1	150	450
Accommodation in Pujehun	3	3	50	450
Feeding	3	33	10	990
Stationery	0	0	300	300
Rapporteur	3	1	100	300
Communications	0	0	100	100
Banner	0	1	50	50
Miscellaneous	0	0	100	100
Conference Hall	3	1	50	150
Pictures/Media	0	0	100	100
Training Consultants	3	3	150	1350
Sub-Total Activity 7:				4790
Activity 8: Training in Kailahun				
Local travel (participants)	3	30	5	450
Vehicle Hire (Consultant and MSWGCA Staff)	2	1	150	300
Accommodation in Kailahun	3	3	50	450
Feeding	3	33	10	990
Stationery	0	0	300	300
Rapporteur	3	1	100	300
Communications	0	0	100	100
Banner	0	1	50	50
Miscellaneous	0	0	300	300
Conference Hall	3	1	50	150
Pictures/Media	0	0	0	100
Training Consultants	3	3	150	1350
Sub-Total Activity 8:				4840
Activity 9: Gender Training for PROSECs and DISECs (Kenema)				
Local travel (participants)	2	30	15	900
Vehicle Hire (Consultant and MSWGCA Staff)	3	1	150	450
Accommodation (Consultant and MSWGCA Staff)	2	1	50	300
Accommodation in Kenema	3	3	50	450
Feeding	2	33	10	660
Stationery	0	0	300	300
Rapporteur	3	1	100	300

Communications	0	0	100	100
Banner	1	1	50	50
Miscellaneous	0	0	100	100
Conference Hall	3	1	50	150
Pictures/Media	0	0	100	100
Training Consultants	3	3	150	1350
Sub-Total Activity 9:				5210
Activity 10: Panel Series and March in Kambia				
Vehicle Hire (Consultant and MSWGCA Staff)	2	1	150	300
Accommodation (Consultant and MSWGCA Staff)	2	1	50	100
Accommodation in Kambia	1	10	50	500
International Travel (Consultant)	1	1	700	700
Feeding	1	10	10	100
Communications	0	0	100	100
Banner	1	2	50	100
Miscellaneous	0	0	100	100
Conference Hall	1	0	50	50
Pictures/Media	0	0	100	100
Refreshments for march	0	0	500	500
T-shirts for march	0	0	0	300
Honorarium for panellist	1	7	100	700
Military bands and float	1	0	300	300
Sub-Total Activity 10:				3950
Activity 11: Panel Series and March in Pujehun				
Vehicle Hire (Consultant and MSWGCA Staff)	2	1	150	300
Accommodation in Pujehun	1	10	50	500
Feeding	1	10	10	100
Communications	0	0	100	100
Banner	1	2	50	100
Miscellaneous	0	0	100	100
Conference Hall	1	0	50	50
Pictures/Media	0	0	100	100
Refreshments for march	0	0	500	500
T-shirts for march	0	0	300	300
Honorarium for panellist	1	7	100	700
Military bands and float	1	0	300	300
Sub-Total Activity 11:				3150
Activity 12: Panel Series and March in Kailahun				
Vehicle Hire (Consultant and MSWGCA Staff)	2	1	150	300
Accommodation in Kailahun	1	10	50	500
Feeding	1	10	10	100

Communications	0	0	100	100
Banner	1	2	50	100
Miscellaneous	0	0	100	100
Conference Hall	1	1	50	50
Pictures/Media	0	0	100	100
Refreshments for march	0	0	500	500
T-shirts for march	0	0	300	300
Honorarium for panellist	1	7	100	700
Military bands and float	1	0	300	300
Sub-Total Activity 12:				3150
Activity 13: Community Women in Security Hour				
Radio Programmes	3 districts	1	150	450
Sub-Total Activity 13:				450
Total:				42300
Management Cost (7% of Total)				2,961
Grand Total				45,261

COMPONENT 5: Management Arrangements

WIPSEN-Africa in partnership with the MSWGCA will manage the project. The WIPSEN-Africa-MSWGCA partnership offers the necessary high-quality technical expertise, context-specific insights, and vibrant field presence that are needed for the effective delivery of project objectives.

The MSWGCA will be responsible for the day-to-day management and implementation of the project. With years of experience in gender, women's rights and gender mainstreaming, and as national machinery responsible for advancing women's rights and advocating for their active participation in all spheres, the MSWGCA has the operational scope and outreach needed to achieve the special objective of this project.

The Director, Gender Division of MSWGCA will assume overall responsibility for ensuring successful project implementation. The Director, Gender Division of MSWGCA will also be responsible for coordinating all logistics related aspects of the project.

National Authority Counterpart and extent of Cooperation:

The Women Peace and Security Network Africa (WIPSEN-Africa) proposes to work in collaboration with the Sierra Leone Ministry of Social Welfare Gender and Children's Affairs (MSWGCA), other civil society women's groups such as Women's Forum, 50/50, MARWOPNET, TEDEWOSIL, as well as with national security machineries, parliamentarians, community leaders and local government councils to promote the participation of particularly community women in the on-going security sector reform process in Sierra Leone.

The WIPSEN-Africa-MSWGCA partnership offers the necessary high-quality technical expertise, context-specific insights, and vibrant field presence that are needed for the effective delivery of project objectives. The full and active involvement of national women's groups as well as key local and national structures throughout the lifespan of the project will ensure relevance and applicability, as well as promote local ownership and sustainability.

The WIPSEN-Africa will also collaborate with the ONS and other national security apparatus (RSLAF, SLP etc) in the implementation of this project.

COMPONENT 6: Monitoring and evaluation

The PBF Secretariat, MoFED will monitor the overall implementation the project. It will also be responsible for the evaluation of impact at the end of implementation. Periodic reports on progress of implementation will be produced by WIPSEN-Africa through the MSWGCA.

COMPONENT 7: Analysis of risks and assumptions

There is no expected risk associated with the project. It is assumed that the WIPSEN Office in Ghana will provide technical support to the Sierra Leone Chapter for the successful implementation of the project.