



PROPOSAL MONTHLY PROGRESS UPDATE
as of 31 December 2014

Recipient UN Organization(s):	UNDP	SOs Strategic Objective(s)	Ensure Essential Services
		MCAs Mission Critical Action(s)	Cash Incentives for Workers
Implementing Partner(s):	<ul style="list-style-type: none"> ▪ UNDP ▪ Ministry of Health ▪ National Coordination Cell ▪ Members of the Working Group /National Coordination Cell Finance Committee 		
Project Number:	00092904		
Proposal Title:	UNDP Programme for Payments for Ebola Response Workers (PPERW) - Guinea		
Total Approved Proposal Budget:	2,204,200		
Total Approved Project Budget:	MCA0n: Cash Incentives for Workers	Project	Budget Approved
		00092904	US\$2,204,200
			US\$
			US\$
			US\$
			US\$
	MCA0n:		US\$
	Total		US\$
Geographical Focus Area	<input checked="" type="checkbox"/> Guinea <input type="checkbox"/> Liberia <input type="checkbox"/> Sierra Leone <input type="checkbox"/> Common Services	Geographical Local Area (Counties-Districts-Prefectures)	<input checked="" type="checkbox"/> Urban <input checked="" type="checkbox"/> Rural <input type="checkbox"/> Border
Outbreak Hot Zones	Please select one from the following <input checked="" type="checkbox"/> Yes (Y) <input type="checkbox"/> No (N)		
# Direct Beneficiaries <i>(Ensure the information below indicates both the total number of beneficiaries ensure inclusive participation and non-discrimination of the vulnerable and at-risk groups)</i>	Total Beneficiaries	# 8791	
	Women:	#	
	Girls:	#	
	Men:	#	
	Boys:	#	
Project Duration (months):	4	Starting Date: Dec 1st , 2014	Completion Date: March 31 st , 2015
Delay (months)			
Proposal Title:			
Funds Committed:	US\$ 2,204,200	% of Approved:	%100
Funds Disbursed:	US\$ 2,204,200	% of Approved:	%100

PROPOSAL – MONTHLY PROGRESS UPDATE RESULT MATRIX

Strategic Objective to which the Proposal is contributing ¹					
MCA [7]	Cash incentives for workers				
Output Indicators	Geographic Focus Area	Target (as per Proposal Matrix)	Quantitative Results achieved at Month 1	Planned % Delivery Rate	Effective % Delivery Rate at Month 1
Information Management					
<i>% of Ebola Response Workers registered on the information management system (100%)</i>	Guinea	%100	%100	%100	%100
<i>% paying organizations reporting to the information management system</i>	Guinea	%100	<i>(100%) of the known</i>	<i>(100%) of the known</i>	<i>(100%) of the known</i>
Strengthen existing payment mechanisms					
<i># of Ebola response workers reported by media as striking (</i>	Guinea	0	0	0	100%
<i>Diagnostic study completed (not yet)</i>	Guinea	<i>Diagnostic Study being conducted during Jan/Feb</i>			

¹ Proposal can only contribute to one Strategic Objective

<i>Recommendations made to Government and financial sector to bolster resilience</i>	Guinea	<i>Recommendations will be made after finalization of diagnostic Study</i>			
<i>Monitoring system fully functional and reporting incidents of potential failure with according UNDP activity to resolve</i>	Guinea	<i>Monitoring System being setup</i>			
Establish an operational contingency plan					
<i># payments made through operational testing and proof of concept/stress testing</i>	Guinea	500 ERW for three month	Will be conducted from Jan-March		
<i># people paid through UNDP contingency plan</i>	Guinea	0	791	0	0
<i>% local districts with adequate cash out points for forecasted volumes</i>	Guinea	100%	85%	100%	85%

Qualitative achievements against outcomes and results:

Please, describe the achievements including documents, reports, evaluations. Please include pictures if possible

Section1: Results and Outcomes expected

Section2: Impact on Gender Results

Section 3: Environmental Impact Assessment in reference to the proposal

Section 4: Describe the conditions based on which the proposal might have change its destination (even partially)

Section: 1 - Expected Results

MCA [7]

Guinea has been working closely with the national government to ensure payments of ERW. UNDP is co-chairing the finance working group of the Ebola national coordination commission, and has established a database of the existing payment channels for the Ebola Response Workers (ERW), allowing for a fast identification of possible payment issues.

Most ERWs are registered with different payment mechanisms, however, concerns over the harmonization of pay among different ERWs in different organizations has produced both technical and financial gaps. UNDP has assisted the government in harmonizing the pay list for ERW, and stepped in December to pay 791 ERWs in NGOs that were not provided hazard pay. Due to poor registration and compilation of lists, these ERWs were not budgeted in available funds, and application to the UN's contingency plan under component 3 averted strikes due to non-payment amongst health personnel directly working in the Ebola Treatment Centres of Medecins Sans Frontières, Alima and Croix Rouge Française.

In the next month, UNDP will work closely with the government to strengthen its ERW registration system, as well as initiate its diagnostics study to provide recommendations on how to strengthen the system. UNDP guinea will also assist the government in setting up a monitoring system which it already started through setting up a hotline for complaints. In addition, Guinea will utilize component three to pay ERWs based on Government recommendations. UNDP was also asked by UNMEER, through funds provided by UNMEER, to step in and provide hazard pay for the next 6 month to administrators which the World Bank did not budget as part of their payment fund.

Section: 2 – Deviation of the Proposal from the Original Plan

NA

Section: 3 - Gender Impact

All worker, male and female have been paid, including back pay for the last three months. More data analysis can be done to identify the gender dimension of the MOHSW recruitment of workers and such information can be produced in the next monthly report.

Section: 4 - Environnemental Impact

NA