

Joint SDG Fund  
PORTOFLIO ON INTEGRATED SOCIAL PROTECTION AND LNOB  
**Joint Programme 2020 Annual Progress Report**

**Template**

**Cover page**

**Country:** Georgia

**Joint Programme title:** Transforming Social Protection for Persons with Disabilities in Georgia

**Short title:** Transforming Social Protection for PwDs in Georgia

**Start date** (month/year): **01.01.2020**

**End date** (month/year): **31.01.2022**

**RC** (name): **Sabine Machl**

**Government Joint Programme Focal Point** (name and ministry/agency): **Tamila Barkalaia, Deputy Minister of Internally Displaced Persons from the Occupied Territories of Georgia, Labor, Health and Social Affairs**

**Representative of Lead PUNO** (name and agency): **Ghassan Khalil, UNICEF**

**List of PUNOs:** **UNICEF, UNDP, UN Women, UNFPA, WHO, OHCHR**

**RCO Main JP Focal Point** (name): **Marine Chitashvili** **E-mail:** [marine.chitashvili@un.org](mailto:marine.chitashvili@un.org)

**Lead Agency Main JP Focal Point** (name): **Amy Clancy** **E-mail:** [aclancy@unicef.org](mailto:aclancy@unicef.org)

**Contact person for Joint Communications** (name): **Ketevan Ghioshvili** **E-mail:** [ghioshvili@un.org](mailto:ghioshvili@un.org)

**Budget** (Joint SDG Fund contribution): **USD 2,000,000**

**Overall budget** (with co-funding): **USD 2,200,000**

**Annual Financial Delivery Rate** (= Total JP expenditures / transferred funds x 100%): **67 %**

**Rate of Committed Funding** (= Total JP commitments / transferred funds x 100%): **84 %**

**Short description of the Joint Programme** (max 1 paragraph):

This Joint Programme (JP) aims to address gaps in Georgia's social protection system in an effort to transform the situation of persons with disabilities (PwDs) in the country. The overall strategy of the project is to address key factors leading to social exclusion of people with disabilities in the society by introducing a social model of disability. Introduction of the social model of disability will be supported by addressing data, legal and institutional frameworks, the definition of disability and the related social protection programmes, while simultaneously increasing societal awareness, stimulating change of

social norms, providing support for empowering organizations of people with disabilities as important change agents and expanding employment opportunities for PwDs.

## **Executive summary**

The JP has contributed to achieving the following results during 2020:

### **Strengthened legislative framework and policy environment:**

In 2020, the Parliament of Georgia adopted the Law on the Rights of Persons with Disabilities (LRPD) creating a solid basis for the implementation of the Convention on the Rights of Persons with Disabilities (CRPD). JP PUNOs contributed to the formulation of the LRPD and ensured that emphasis is placed on children, women and girls with disabilities. The LRPD also stipulates that, by 2023, the country should approve the action plan to introduce the biopsychosocial model of disability status determination throughout the country. In this regard, the JP is uniquely positioned to further support the Government to transform the social protection system in line with the requirements of the CRPD. Even though certain disparities prevail between the LRPD and the Convention, the JP PUNOs will continue to work on the improvement of the LRPD and its implementation.

The National Accessibility Standards, which provide national specifications for accessible and usable buildings and facilities, were elaborated with the support of the JP PUNOs and were approved by the Government. JP PUNOs supported the formulation of the draft National Human Rights Strategy, ensuring mainstreaming of disability issues. Draft regulations for creating an Inter-agency Coordination Committee were analyzed and recommendations presented to the Human Rights Secretariat (HRS). Curricula and an e-learning course on PwDs rights for the Legal Aid Service (LAS) and civil servants were developed in cooperation with HRS.

### **Strengthened social protection system and services, as well as the improved capacity of the Government and NGO sector to better address GBV, SRHR and inclusion of persons with disabilities:**

The National Referral Mechanism on Domestic Violence/Violence Against Women was updated to reflect the needs of PwDs, Standard Operating Procedure (SOP) for family planning for women with disabilities were formulated and guidelines on integrating the needs and rights of PwDs in investigative procedures were prepared. In addition, the first ever accredited online learning module for medical professionals addressing SRHR issues of women with psychosocial needs was developed in cooperation with Tbilisi State Medical University and Public Defenders Office. A network of over 30 organizations working on the rights of women with disabilities was established and capacitated. Intensive capacity building of organizations for PwDs (OPDs) and CSOs included gender equality, knowledge on SRHR and gender-based violence (GBV) and/or grant proposal writing, project management and reporting. The concept of social inclusion centers was formulated and has been piloted in two regions of Georgia with the aim of providing PwDs with the possibility for professional skills development. The building of such a center for children with disabilities has started in Abkhazia. A Roadmap to Improve Data on Gender and Disability has been drafted capturing a minimum set of indicators for data collection on women and girls with disabilities.

## **Support to PWDs amidst pandemic through direct and indirect assistance:**

The JP adjusted to the COVID-19 outbreak by delivering information related to COVID-19 preventive measures to PwDs in accessible formats; supporting residential and mental health institutions to manage the crisis and prevent burnout of personnel; developing new guidelines on provision of mental health services during the pandemic; and issuing small grants to support women and girls with disabilities affected by the pandemic. The UN agencies also created and disseminated relevant content on the issues of handling emotional and behavioral challenges, sensory stimulation and prevention measures during the pandemic.

## **A. Annual Progress**

### **A.1 The overall approach**

#### *Broader context and JP changes*

COVID-19 in Georgia and around the world has created unique challenges for PwDs. Not only do PwDs contend with an elevated risk for infection, but they also find themselves coping with an increased likelihood of loss of income, reduced access to food, medical and hygiene supplies, as well as support services, and psychological challenges due to increased isolation caused by the pandemic. While COVID-19 diverted the focus of the JP activities, JP PUNOs managed to maintain the original strategy and objectives while meeting the additional needs of PwDs. A separate outcome was added to the project workplan and funds were redirected to effectively respond to the needs of PwDs amidst COVID-19.

UN agencies made adjustments in project implementation modalities shifting to online meetings and workshops, where possible. The rising number of COVID- cases, in conjunction with the Parliamentary elections and its aftermath, partially affected implementation of different activities.

#### *Ensuring that JP remains strategic and catalytic*

The JP has mainstreamed inclusion of PwDs into the new Cooperation Framework 2021-2025 through highlighting the need of improved national legislation, policy, programmes and the capacities to implement them, in order to protect all people in Georgia, especially the most vulnerable and marginalized. The new Cooperation Framework focuses on leaving no one behind, eliminating discrimination, and equitable and inclusive legislation, policies and programmes, and this is reflected in the performance indicators.

UN agencies reprogramed its first-year budget in order to respond to the needs of PwDs amidst the COVID pandemic. Emphasis was placed on development and dissemination of relevant communication materials to support PwDs, including children with disabilities (CwD) and their parents during the pandemic; support to PwDs, including women and CwD; mainstreaming PwDs needs in rapid-response and crisis-mitigation measures; and capacity building of PwDs to mitigate the negative socio-economic effects of the pandemic. In the framework of the modified workplan, UN agencies:

- Conducted a Rapid Gender Assessment of COVID-19 with a special focus on women and girls with disabilities;
- Provided small grants to support women and girls with disabilities affected by the pandemic;
- Ensured information accessibility for PwDs on COVID-19 restrictions and prevention measures as well as audiobooks and movies adapted to support extracurricular activities for CwDs and PwDs during lockdowns;
- Prepared protocols and guidance for safe patient management in mental health in-patient and out-patient services during COVID-19 and on hospice and palliative care during the pandemic;
- Provided counselling for personnel and beneficiaries of specialized institutions and boarding houses;
- Initiated a study on the effects of COVID-19 on people with mental health issues as well as general mental health is ongoing;
- Prepared and signed a Memorandum of Understanding (MoU) with the Administration of the Government (AoG) and the Ministry of Education, Science, Culture and Sport of Georgia. Under the MoU, three online vocational education courses for PwDs have been launched. Two of the three courses are complete (15 participants graduated) and one will be finalized in 2021;
- Developed draft research on mainstreaming PwDs needs in rapid-response and crisis-mitigation measures.

The Government of Georgia (GoG) faces the dual challenges of containing COVID-19 outbreak while addressing the enduring social and economic consequences of the pandemic. The JP strategically re-adjusted its workplan to re-align with emerging national priorities and played an important role in ensuring the rights of PwDs and the rights of women and girls with disabilities in particular were an integral part of the government's preparedness and recovery efforts.

The 2020 SERP is aligned with the JP in terms of economic recovery and decent work for PwDs. In 2021, JP PUNOs will look at reflecting in the SERP, social protection of PwDs as well as provision of information and continuation of services, including psychosocial support to support workers and PwDs.

## **A.2 Update on priority issues**

### *SDG acceleration*

During the reporting period, the JP contributed to acceleration of the progress towards the following SDG targets: SDG 1.3 (Social protection), SDG 3.7 (Sexual and Reproductive health), 5.1 (Gender discrimination), 5.6 (Access to sexual and reproductive health and reproductive rights), 8.5 (Full employment); 10.3 (Eliminate Discrimination); (16.7 Inclusive decision-making) and 17.18 (Capacity building for data) in the following way:

- Improving data collection on gender and disability issues to inform evidence-based policies, legislation and institutional practices on the rights of women and girls with disabilities;
- Improving capacity of CSOs to effectively advocate for the full and effective implementation of the rights of women and girls with disabilities;
- Building the capacity of OPDs and NGOs working on the rights of PwDs;

- Supporting implementation of reasonable accommodation principles in private companies through training on communication specificities and standards;
- Supporting the State Employment Agency to review and improve the job description of job coaches for PwDs. Build the capacity of job coaches to improve communication with PwDs and incorporate the knowledge in their everyday work;
- Supporting institutions providing mental health services, including residential institutions, and people with mental and intellectual issues during the pandemic as well as training of personnel of the above-mentioned institutions on SRHR;
- Contributing to elaboration and adoption of the Law on the Rights of Persons with Disabilities;
- Supporting the development of the National Human Rights Strategy 2021-2030 with the AoG and various stakeholders;
- Formulating draft regulations of Inter-agency Coordination Committee (which should serve as a focal point and coordination mechanism envisaged under Article 33 (1) of CRPD).

### *Vulnerable groups*

More than 1,000 persons with disabilities were reached directly through activities of the JP including capacity building, training, workshops, COVID-related support and care and more than 1 million people were reached indirectly through various communication activities and social media including brochures, special video guides, COVID specific materials and so forth. Below are some highlights in relation to how various disability groups were supported:

- 35 activists working on the rights of women and girls with disabilities in Georgia were provided with continuous capacity development support to strengthening their personal and organizational capacities and knowledge on SRHR and GBV;
- Representatives of 18 OPDs and NGOs underwent the training on grant proposal writing, project management and reporting;
- Trainings were provided to 30 key personnel of eight psychiatric clinics, three large residential institutions and five Community Care Homes for PwDs to support access to SRH services for women with disabilities for more than 200 women and especially those with psychosocial needs living in institutions;
- The JP ensured information accessibility for PwDs throughout Georgia, through supporting sign language translation of all COVID-19 related televised briefings and videos of the Government and preparation of a special video guide as well as brochures in easy read formats for PwDs;
- Mental health and psychosocial support were provided to the 223 persons with disabilities living in 5 institutions;
- A grant was issued to support building of a rehabilitation center for children with disabilities in Abkhazia, Georgia and for building of a Social Inclusion Center for PwDs in Ambrolauri, Georgia. The center will serve around 100 persons with disabilities;
- 89 inclusive education specialists and personal assistants of children with disabilities at public schools were supported with regular capacity building activities.

By the end of the programme, it is expected to directly reach more than 8,000 persons with disabilities (women, children, elderly) through various activities including the model disability survey (MDS), specific services and expansion of the disability assessment and status determination system and more than 300,000 PwDs indirectly through enhanced communication strategy and activities, improved and tailored programs, policies and legislation.

#### *Gender marker*

Due to their specific mandate, the main focus of 2 PUNOs (UN Women and UNFPA) within the JP is to promote gender equality and empowerment of the women and girls with disabilities. These include support to improvement of legislation, policy and practice, as well as capacity building of CSO/OPDs on SRHR and GBV for women and young girls with disabilities to have enhanced access to social protection, justice, and health services.

Additionally, UN agencies successfully advocated for incorporating a separate article on women with disabilities in the new Law on the Rights of PwDs. The JP tries to ensure equal representation of women and men in all the activities implemented, including events, trainings, and visibility materials.

#### *Human rights*

PUNOs were actively involved in the process of elaboration and advocacy for the adoption of the Law on the Rights of PwDs. PUNOs will continue to support further improvement of the Law and its implementation.

Furthermore, the JP programme supported the formulation of the draft National Human Rights Strategy that mainstreams PwDs issues and the draft decree on a Coordination Committee on the rights of PwDs to ensure the implementation of CRPD Article 33.1 in Georgia.

#### *Partnerships*

Key partnerships with relevant Government and civil society actors in Georgia were established to enhance the delivery of project results and ensure their sustainability and national ownership:

- MoIDPOTLHSA - The government entity responsible for the transformation of the disability assessment and status determination process;
- National Statistics Office of Georgia (GEOSTAT) – The government entity responsible for gender and disability data collection;
- Administration of the Government (AoG), State Care Agency and the Ministry of Education, Science, Culture and Sport of Georgia – Partners in joint programming efforts for respecting, protecting and fulfilling the rights of PwDs;
- State Employment Agency – The Government entity involved with supporting and promoting the employment of PwDs;
- Public Defender's Office of Georgia – The entity responsible for monitoring the fulfillment of the rights of PwDs;
- CSOs working on the rights of persons (including women and girls) with disabilities in Georgia;

- Academia – Universities have been engaged to support the capacity building of medical professionals as well as functional assessment specialists in line with the social model of disability assessment and status determination system;
- Expertise France – A partnership to join efforts to transform the disability assessment and status determination system, as well as social entitlement schemes in line with the social model of disability.

### Strategic meetings

Type of event	Yes	No	Comments
JP launch event	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>The JP launch event was cancelled due to the COVID 19 outbreak. The steering committee meeting as well as regular coordination meetings between agencies were arranged during the reporting year</i>
Annual JP development partners'/donors' event*	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>The donor's event was not arranged due to the limitations of the pandemic.</i>

*\* This refers to any event that included representatives of the Joint SDG Fund's global development partners/donors (Denmark, European Union, Germany, Ireland, Luxembourg, Monaco, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland.) Please note that this event can be held together with a launch event or other partners' event.*

### Funding and financing

- To maximize impact, PUNOs focusing on women and girls with disabilities have leveraged another UN JP for Gender Equality supported by the Government of Sweden with the aim of working with OPDs in developing and conducting training for personnel of psychiatric clinics, residential institutions and community care homes for PwDs on SRHR.
- UNDP, with support from other programmes, continues supporting the implementation of the LRPD, development of a Coordination Committee on PwDs, and building capacity of the State Care Agency to better respond to the needs of PwDs.

### Innovation, learning and sharing

- By extending access to data and analysis on women and girls with disabilities, policy makers and CSOs in Georgia were provided with evidence and knowledge to improve progress towards the implementation of international and national commitments to gender equality and women's empowerment, including under CRPD, CEDAW, BPFA, UPR, CSW and 2030 agenda;
- By providing targeted trainings to CSOs on SDGs, CRPD and CEDAW, CSOs capacity was improved to advocate for the rights of women and girls with disabilities;

- The dissemination of concrete recommendations and legal provisions concerning the legal environment and policies regarding SRHR of women and young girls with disabilities vis-à-vis the UNCRPD, was livestreamed;
- More than 30 organizations and activists have improved personal and organizational capacities and knowledge regarding SRHR and GBV, including support in building a participatory advocacy platform;
- Training resources and SOPs regarding SRHR developed and key personnel of psychiatric clinics and residential institutions trained in SRHR, as well as an accredited online training module developed;
- In close cooperation with HRS, a draft online course for civil servants on PwDs rights was developed. To ensure principle of participation, it is planned to present the course to NGOs and OPDs for feedback and finalize it in first half of 2021;
- The first draft of the training curricula on rights of PwDs by the Training Center of the Legal Aid Service (LAS) was developed;
- Two trainings on the Optional Protocol to UNCRPD for NGOs and OPDs working on strategic litigation and HRS was conducted.
- The JP elaborated the concept of Social Inclusion Centers and are piloting the concept in regions of Georgia. The main function of the Centers will be provision of space for social activities and professional skills development;
- The JP formulated the guidelines for standards of accessible information and communication technologies (ICTs). The guidelines will be delivered to the Parliament which then shall work on elaboration of national standards.
- An overview of ECHR case-law and UN CRPD jurisprudence on rights of PwDs was developed
- The resource document on SRHR and GBV services for women and young persons with disabilities -developed by UNFPA was translated and printed. The document provides framework, tools and resources to government agencies, civil society organizations and service providers.

#### *Strategic communications*

- A presentation of findings and recommendations towards alignment of legislation to the UNCRPD was held in conjunction with the International Day of Persons with Disabilities and the 16 days' activism against GBV.
- A storytelling initiative on women and girls with disabilities was launched. During the reporting period, fifteen stories of women and girls with disabilities with diverse backgrounds were collected and disseminated via an online platform "Women from Georgia" generating a wide reach of over 1 million views.
- With the support of the JP, the AoG produced a video guide for the persons with disabilities. It was shared through TV and social media channels with 147,341 reach and 2,186 engagements on Facebook;
- Easy-to-read materials were formulated on prevention of COVID-19 and disseminated to the National Center for Mental Health in Khoni, Georgia;

- A survey on public attitudes toward persons with disabilities in Georgia was conducted and presented to stakeholders;
- The JP dedicated awareness campaign to the International Day of Persons with Disabilities;
- Children’s Functional Assessment Instrument was validated and standardized throughout the country and it was presented to parents’ organizations to ensure their participation in the process.

## B. Annual Results

### *Overall progress*

- On track (expected annual results achieved)
  - Satisfactory (majority of expected annual results achieved)
  - Not-satisfactory (majority of expected annual results not yet achieved)
- Please, explain briefly:

In light of the global pandemic, several project activities were modified to better meet emerging priorities and national partners’ needs. Some PUNOs had delays in the implementation due to the pandemic and parliamentary elections in Georgia. As the Government’s focus was shifted towards COVID response, the implementation of some projects were delayed.

### *Contribution to Fund’s global results*

The JP contributed to Joint SDG Fund Outcome 1 through supporting the development of the draft Human Rights Strategy. Later, its subsequent Action Plans will be produced, with clear links to the SDGs. Additionally, PUNOs supported the Ministry of Justice and the Parliament of Georgia to elaborate and adopt the Law on the Rights of the Persons with Disabilities. Currently, the JP is developing guidelines for the National Accessibility Plan in cooperation with the Parliament of Georgia.

In regard to output 3, the JP has been actively partnering with various sectors of the executive branch of the Government to roll out the social model of disability assessment and status determination system. An outline of a certification course and the mapping of educational institutions for capacity building of new professionals on the social model of disability assessment and status determination system was formulated with the Ministry of Education, Science, Sports and Culture of Georgia.

### *JP Outputs and Outcomes*

#### **Achievement of expected outputs:**

- UN agencies presented observations and recommendations on the draft Law on the Rights of Persons with Disabilities to the HRS and the Parliament of Georgia and discussed with NGOs and OPDs. The Law was adopted by the Parliament of Georgia;
- The draft National Human Rights Strategy 2021-2030 mainstreams the rights of PwDs;
- The training modules on the rights of PwDs for the Legal Aid Service (LAS) and civil servants in cooperation with Human Rights Secretariat (HRS) were developed;

- The capacity of 18 OPDs and NGOs working on the rights of PwDs was strengthened in grant proposal writing, project management and reporting.
- The capacity and awareness of NGOs and HRS strengthened on Optional Protocol to CRPD.
- The concept of Social Inclusion Centers was formulated and is being piloted in two regions of Georgia. The main function of the Centers will be provision of space for social activities and professional skills development.
- 30 organizations and activists have strengthened personal and organizational capacities and knowledge regarding SRHR and GBV.
- The Georgian Network of Women with Disabilities (GNWWD) was supported in development of the networks' 2021-2025 strategy that focuses on SRHR and GBV/VAW issues.
- A Roadmap to Improve Data on Gender and Disability in Georgia was developed. The document assesses available data sources from disability and gender perspectives and provides recommendations on a minimum set of indicators on gender and disability for administrative and other data.
- The State Employment Agency was supported to review and improve the job description of job coaches for PwDs incorporating the specificities of needs of and communication with PwDs.
- Policy documents were formulated with focus on increasing provision of rights-based and gender-responsive services to address SRHR and GBV for women and girls with disabilities by updating the National Referral Mechanism on Domestic Violence/Violence Against Women, developing a Family Planning SOP for women with disabilities and by guiding recommendations integrating the needs and rights of PwDs in operating and investigating procedures for the Ministry of Interior.
- The rights and needs of women and girls with disabilities were supported through the provision of small grants to women's CSOs to overcome impacts of COVID-19, focusing on reduction of stress and psychosocial support.
- To ensure that rights and needs of women and girls with disabilities are mainstreamed in COVID-19 preparedness and response efforts by the Government of Georgia and other development partners, the project conducted a Rapid Gender Assessment (RGA) of COVID-19 with a special focus on women and girls with disabilities. RGA analyzed the impact of the coronavirus pandemic and main challenges faced by women and men in Georgia and further assessed the situation and needs of women and girls with disabilities and women caregivers of disabled persons.

#### **Achievement of expected contributions to outcomes:**

- Parliament of Georgia approved the Law on the rights of Persons with Disabilities, including an article on women with disabilities (Article 6) among other important provisions on SRHR/GBV;
- National Accessibility Standards were also approved<sup>1</sup>.

---

<sup>1</sup> Technical regulation – National Accessibility Standards, National Herald of Georgia, available only in Georgian at <https://matsne.gov.ge/ka/document/view/5051805?publication=0>, last visited on 21 December, 2020

- The JP programme contributed to the elaboration of draft of National Human Rights Strategy, the Law on the Rights of Persons with Disabilities and draft of guidelines on National Accessibility Plan.
- The process of elaboration of action plans of social services in pilot municipalities of Georgia has started, however the resurgence of COVID-19 cases as well as political tension related to the Parliamentary elections slowed implementation.
- An external assessment of the pilot of the social model of disability assessment and status determination system was conducted including relevant recommendations to scale up the social model.
- A Children's Functional Assessment Instrument was finalized and introduced to parents' organizations.
- The policy document reshaping eligibility criteria in line with the Biopsychosocial Model of the Disability Status Determination was formulated and disseminated to relevant stakeholders.
- Under outcome 3, the JP has initiated the study on the influence of COVID-19 on mental health, the results of which will be available in 2021.
- Under an MoU with AoG and the Ministry of Education, Science, Culture and Sport of Georgia, three online vocational education courses for PwDs have been launched, two courses are finalized, third will end in March 2021.
- A draft monitoring report/research on mainstreaming the PwDs needs in rapid-response and crisis-mitigation measures was developed. Due to the second wave of limitations introduced by GoG it was decided to include the analysis of latest limitations in the report, thus the final report will be available in March 2021.

#### *Workplan*

- JP workplan was modified
  - JP workplan was not modified
- Explain briefly:

JP workplan was modified to respond to emerging needs of PwDs in light of the COVID-19 related crisis.

### **C. Plan for the Next Year of implementation**

#### *Next year*

- Facilitate the process of bringing Georgian legislation in compliance with CRPD standards and contribute to the elaboration of state monitoring mechanism;
- Promote the reliance of national administrative and judicial authorities on CRPD standards in decision-making processes;
- The roll out plan of social model of disability assessment and status determination system finalized and approved;
- Facilitate mainstreaming of disability issues in National Action Plan on Human Rights;
- The targeted pilot of the social model will begin in relevant health facilities in Tbilisi;

- Through institutional contracts with individual and institutional local and international consultants the JO will support development and costing of a new entitlement schemes for children in selected municipalities;
- Improve capacities for data collection, monitoring and advocacy;
- A series of targeted capacity development trainings conducted for the members of the CSO platform uniting organizations working on the rights of women and girls with disabilities;
- Joint CSO report on gender and disability in Georgia that critically assesses the implementation of gender commitments under CRPD aligned with SDGs, CEDAW and BPfA developed, published and disseminated to stakeholders including government, CSOs and media;
- Public Administration Reform Strategy capturing gender and disability issues developed and finalized;
- Roadmap to Improve Data on Gender and Disability in Georgia entailing an assessment of available data sources from disability and gender perspective and a package of recommendations on minimum set of indicators on gender and disability finalized;
- Videoblogs raising awareness about women and girls with disabilities, including their valuable contribution to the society, as well as intersecting forms of discrimination they face based on gender and disability developed and disseminated via popular media channels;
- Adoption of legislation and policy documents related to the accessibility of infrastructure and information for PwDs, namely, “The National Action Plan on Accessibility” and “Guidelines on Accessible ICTs for PwDs”;
- Supporting equal employment opportunities for PwDs by improving supervision of the work of job coaches at the State Employment Agency, as well as the providing social inclusion and/or employment opportunities in Social Inclusion Centers established in regions of Georgia;
- Adoption of strategy and action plan on social services in two municipalities and build the capacities of respective personnel through trainings on provision of services;
- Engagement with private sector on implementation of reasonable accommodation principles. In addition, the JP will partner with high education institutions to introduce module on universal design;
- Advocate for ratification of the Optional Protocol to the CRPD and creation of an inter-agency Coordination Committee according to CRPD;
- Curricula on the rights of PwDs for civil servants and LAS training center rolled out;
- Awareness raising activities for legal professionals, NGOs and OPDs on jurisprudence of UN Treaty Bodies and Case Law of CoE Supervisory Bodies on disability-related standards are conducted;
- Awareness raising activities on SRHR and GBV issues implemented.

#### *Towards the end of JP implementation*

By the end of JP implementation, through advocacy efforts and deepening partnerships, PUNOs will improve legislation and policies guaranteeing the rights of PwDs through the adoption of the new

National Human Rights Strategy, including a chapter on disability, and approval of National Action Plan on Accessibility. Additionally, the partnerships will be deepened with the State Employment Agency to strengthen the capacity of job coaches to better tackle the employment needs of PwDs. The MOU will be updated between UNICEF and MoIDPOTLHSA to ensure the rollout of the social model of disability assessment and status determination system.

With the assistance of the JP, the new model of social services for PwDs will be introduced in the remote municipalities and ensure access of majority of PwDs residing in these municipalities to major social services. National service guiding documents that support enhanced capacity to deliver SRHR and GBV services will be developed; CSOs/OPDs, networks and advocacy platforms will be strengthened to advocate for their rights and needs.

Taking into consideration the ongoing pandemic and overwhelming agenda of the Government agencies, some delays are expected in the next phase of implementation and subsequent modifications to the overall JP, especially in terms of planned field pilots, trainings and workshops, are expected.

#### *Risks and mitigation measures*

- COVID-19 pandemic and related restrictions and prevention measures might suspend and/or delay JP activities related to the field visits, pilots, trainings, workshops, meetings;
- The tense political situation and disagreement between political parties might hinder the adoption of the National Human Rights Strategy, the Action Plan on Accessibility and other legislation/policies;
- The upcoming Election of Local Self-Government Bodies in 2021 and related pre-election campaigns may delay activities related to the introduction of social services in municipalities.

Mitigation measures for these risks are already in place as most project activities have been adjusted and are implemented successfully via ICT technologies. The JP will make efforts hand in hand with partner agencies to minimize the influence of political situation and elections on the effective implementation of the JP.

## Annex 1: Consolidated Annual Results

### 1. JP contribution to global programmatic results (annual)

- Provide data for the Joint SDG Fund global results (as per targets defined in the JP document).

#### Global Impact: Progress towards SDGs

List up to 3 main SDG targets that your Joint Programme primarily focused on in 2020

- SDG:5.1 (Gender discrimination)
- SDG: 5.6 (Access to sexual and reproductive health and reproductive rights)
- SDG: 10.3 (Eliminate Discrimination)

#### **Global Outcome 1: Integrated multi-sectoral policies to accelerate SDG achievement implemented with greater scope and scale**

1.1 Did your Joint Programme contribute to implementation of integrated multi-sectoral policies that accelerate SDG progress in terms of scope<sup>2</sup> in 2020?

- Yes
- No

Explain briefly: The JP contributed to integrated multi-sectoral policies to accelerate SDG achievement via increasing accessibility of reliable data on gender and disability for informed policy making.

1.2 Did your Joint Programme contribute to implementation of integrated multi-sectoral policies that accelerate SDG progress in terms of scale<sup>3</sup> in 2020? (if so, brief explanation)

- Yes
- No

Explain briefly: The JP has supported multisectoral approach to the roll out of the social model of disability assessment and status determination system engaging the Ministry of Education, Science, Culture and Sports of Georgia in the discussions of the capacity building of professionals introduced by the social model. This will move into implementation phase in 2021.

#### **Global Output 3: Integrated policy solutions for accelerating SDG progress implemented**

1.3 Number of innovative solutions tested in 2020

Total number disaggregated by % successful and unsuccessful: N/A

Provide the list

Explain briefly:

1.4 Number of integrated policy solutions implemented with the national partners in lead in 2020

Total number: N/A

Provide the list

---

<sup>2</sup> Scope=substantive expansion: additional thematic areas/components added or mechanisms/systems replicated.

<sup>3</sup> Scale=geographical expansion: local solutions adopted at the regional and national level or a national solution adopted in one or more countries.

Explain briefly:

1.5 Did your Joint Programme contribute to strengthening of national capacities to implement integrated, cross-sectoral SDG accelerators in 2020?

Yes

No

Explain briefly: JP contributed to strengthening national capacities for cross-sectoral SDG acceleration via strengthening national capacities on data collection, monitoring and advocacy on the gender and disability issues.

1.6 Did your Joint Programme develop a functioning partnership framework for integrated policy solutions to accelerate progress on SDGs in 2020?

Yes

No

Explain briefly:

## 2. Selected global performance indicators (annual)

- *Provide data for aggregation at the global level of the Joint SDG Fund.*

2.1. Did your Joint Programme contribute to the improvement of overall UNCT coherence in 2020?

Yes, considerably contributed

Yes, contributed

No

Explain briefly: Regular coordination meetings were being arranged to ensure the smooth information flow between UN agencies and contribute to the overall UNCT coherence with an emphasis on disability

2.2. Did your Joint Programme contribute to reduced transaction costs for participating UN agencies in their interaction with national/regional and local authorities and/or public entities compared to other Joint Programmes?

Yes,

No

N/A (if there are no other joint programmes in the country)

Explain briefly:

2.3. Was your Joint Programme aligned with the UNCT Results Groups in 2020?

Yes

No

Explain briefly: The JP has mainstreamed inclusion of PwDs into the Cooperation Framework 2021-2025 which is reflected in the performance indicators.

2.4. Did your Joint Programme secure additional funding resources in 2020?

Yes

No

Explain briefly: Some of the PUNOs make efforts to pull resources from related programmes to maximize the impact of the JP. If the additional funding is secure, this approach will be continued next year.

### 3. Results as per JP Results Framework (annual)

- Present annual JP results in the following template

Result / Indicators	Baseline	Expected 2020 target	2020 Result	Reasons for variance from planned target (if any)	Expected 2021 target	Expected final target (if different from 2021)
Outcome 1: By 2022, persons with disabilities, especially those from vulnerable groups, benefit from enabling environment through disability inclusive legislation, evidence-based policy, decreased stigma on disability and expanded employment opportunities						
<b>Outcome indicator 1.1</b> Improved inclusive and gender sensitive legislation and policy ensuring the rights of all PwDs	No comprehensive legislative act has been adopted by authorities on Persons with Disabilities including on women and young people with disabilities  Legislation on accessible environment and accessibility of information not in line with international standards.  National Human Rights Strategy 2014 – 2020 covers policy on PwDs	Draft regulations on accessibility developed through an inclusive and participatory process	In 2020, National Accessibility Standards were approved.  A draft National Human Rights Strategy 2021-2030 covering policy on PwDs was developed.  The Law on the Rights of Persons with Disabilities approved by the Parliament of Georgia	The LRPD was approved by the Parliament in 2020. This target was achieved in 2020 through the successful advocacy of the JP	Regulations on accessibility approved;  Draft National Human Rights Strategy with relevant chapter on disability developed and submitted to the Parliament;	National Accessibility Standards were approved in 2020; National Accessibility Plan will be approved in 2021;  Draft National Human Rights Strategy with relevant chapter on disability will be approved in 2021;
<b>Outcome indicator 1.2</b> Existence of sex-desegregated data and analysis on disability prevalence, needs and barriers faced by PwDs	Limited data available from national census and MICS 6 (2018/2019)	Availability of comprehensive raw data on disability situation in Georgia	It was not possible to implement survey due to the COVID-19 situation; all preparatory work done.	It was not possible to implement survey due to the COVID-19 situation; all preparatory work done. It is expected to	Evidence-based disability report on prevalence, needs and barriers faced by PwDs	

				implement survey in 2021		
Output 1.1 Legislative framework and evidence-based policy environment strengthened and non-discriminatory social norms promoted to enable all PwDs effectively enjoy their rights						
Output 1.1 indicator Numbers of laws are amended/policies and strategies targeting PwDs and making explicit references to women and young people with disabilities	<p>No comprehensive legislative act has been adopted by authorities on Persons with Disabilities including for women and young people with disabilities</p> <p>No comprehensive compatibility study of Georgian legislation with CRPD standards was carried out in Georgia since ratification of UN CRPD</p> <p>Number and quality of Amicus briefs submitted to administrative and judicial organs are low</p> <p>Awareness of legal professionals on CRPD standards and respective case law of the European Court of Human Rights requires additional efforts to be implemented</p> <p>No National Policies and Plans that guarantee access to SRHR for PwDs</p>	<p>Stakeholders are actively engaged in developing and commenting the draft law on persons with disabilities</p> <p>Experts recruited for conducting compatibility study and relevant pieces of law identified, preliminary results of the study known</p> <p>Number and quality of Amicus briefs improved</p> <p>Decisions of administrative and judicial authorities, as well as complaints submitted by lawyers are increasingly based on CRPD standards</p> <p>Assessment of the legal environment and health programmes with regard to SRHR conducted with recommendations and suggested legal provisions</p>	<p>New Law on the Rights of Persons with Disabilities was adopted</p> <p>Draft regulations for creating the Inter-agency Coordination Committee were analyzed and recommendations presented to HRS</p> <p>With the aim to strengthen the awareness of Legal professionals on PwDs rights the e-learning course for civil servants and curricula on PwDs rights for LAS training center was developed.</p> <p>Draft National Human Rights Strategy 2021-2030 covering policy on PwDs was developed.</p> <p>The research on case law of ECHR and jurisprudence of UNCRPD was developed.</p> <p>Trainings on CRPD Optional Protocol conducted</p> <p>Assessment of the legal environment and health programmes with regard to SRHR conducted including recommendations and suggested legal provisions</p>	<p>Due to the resurgence of COVID-19 cases in Georgia and Parliamentary elections implementation the activity related to improvement of quality of Amicus briefs was postponed</p>	<p>Compatibility study of Georgian legislation with UN and COE standards on persons with disabilities is presented</p> <p>Number and quality of Amicus briefs are considerable</p> <p>Decisions of administrative and judicial authorities, as well as complaints submitted by lawyers substantially reflect are based on CRPD standards</p> <p>National Policies and Plans that address/integrated the issues of SRHR access for PwDs</p>	

<p>Output 1.2 indicator Number of people reached through communication for social change activities</p>	<p>5,200 people reached through See Every Colour UNICEF campaign</p>	<p>5,000</p>	<p>Activities were implemented with USAID funding, reaching over 4,500 people in various cities and reaching 105,000 people through online engagements. SDG funding will be used in 2021 to fund the See Every Colour campaign.</p>	<p>UNICEF implemented the last phase of the See Every Colour campaign within the related USAID project on disability. Within SDG, the emphasis is placed on strengthening advocacy capacity of parents' organizations around stigma on disability and ensuring participation of the disability community in the roll out of the social model.</p>	<p>5,000</p>	<p>As mentioned, the focus will be placed on strengthening the advocacy capacity of parents' organizations and ensuring meaningful and active participation of the disability community in the roll out of the social model of disability assessment and status determination system.</p>
<p><b>Output 1.2</b> Capacities for data collection, monitoring and advocacy improved for the implementation of CRPD, ICPD PoA, CEDAW, BFPA, UPR, CSW</p>						
<p><b>Output indicator 1.2.1</b> Existence of representative data on disability by age and sex</p>	<p>Limited data available from national census and MICS 6 (2018/2019)</p>	<p>Availability of comprehensive raw data on disability situation in Georgia</p>	<p>Due to the COVID-19 limitations data collection was not possible, however all preparatory work is done. Additionally, minimum set of indicators for data collection on women and girls with disability has been formulated.</p>	<p>The data collection was not feasible due to the COVID outbreak. It is expected to implement survey in 2021</p>	<p>Evidence-based disability report on prevalence, needs and barriers faced by PwDs</p>	
<p><b>Output indicator 1.2.2</b> Existence of minimum administrative data sets on women and girls with disabilities by data producer</p>	<p>Not available</p>	<p>Mapping indicators for minimum administrative data sets on women and girls with disabilities available</p>	<p>Draft Roadmap to Improve Data on Gender and Disability has been developed capturing minimum set of indicators for data collection on women and girls with disabilities.</p>		<p>Minimum administrative data sets on women and girls with disabilities available</p>	

<b>Output indicator 1.2.3</b> Existence of data collection system on VAWG against women and girls with disabilities	No data collection system available	Data system available	Draft Roadmap to Improve Data on Gender and Disability has been developed mapping out main gaps in data collection systems on VAWG against women and girls with disabilities.		Data system available	
<b>Output indicator 1.2.4</b> Number of CSO, Women’s organizations and PwDs representatives capacitated to advocate and monitor implementation of the rights of women with disabilities, including GBV and SRHR	55 organizations work on rights of PwDs however the focus of their activities is not monitoring of CRPD implementation or social issues <sup>4</sup> . Only two women’s organizations work on women with disabilities	At least 30 representatives of women’s CSOs and CBOs capacitated to advocate and monitor implementation of the rights of women with disabilities	35 representatives of women’s CSOs and CBOs have been trained on lobbying for the implementation of the rights of women and girls with disabilities.  Capacity of OPDs and NGOs working on the rights of PwDs in the regions of Georgia was built in grant proposal writing, project management and reporting. In total, representatives of 18 organizations underwent the training		Reports on implementation of CRPD prepared by local CSOs/DPOs  Monitoring report on the implementation of CRPD, ICPD PoA, CEDAW, BFPA, UPR, CSW commitments on women and girls with disabilities available	UNDP will issue grants to ensure preparation of reports on implementation of CRPD by CSOs/OPDs
<b>Output 1.3</b> Equal employment opportunities promoted and expanded for all PwDs regardless of age and sex						
<b>Output indicator 1.3.1</b> The capacity of SSA, private sector and local municipalities	SSA job coaches and local self-governments have low capacity to promote employment of PwDs <sup>5</sup>	Needs of SSA identified and recommendations developed on capacity building	The State Employment Agency was supported to review and improve the job description of job coaches		All job coaches assigned to employment of PwDs are trained	UNDP will support the supervision of the work of job coaches at the

<sup>4</sup>OSGF report, 2019 <https://osgf.ge/wp-content/uploads/2019/05/კვლევის-ანგარიში-2019.pdf>

<sup>5</sup> UNDP Report 2018, [https://www.ge.undp.org/content/georgia/en/home/library/democratic\\_governance/improving-state-services-supporting-the-employment-of-persons-wi.html](https://www.ge.undp.org/content/georgia/en/home/library/democratic_governance/improving-state-services-supporting-the-employment-of-persons-wi.html)

to promote employment of PwDs strengthened	LSG PwDs councils have low capacity. <sup>6</sup> Limited data on awareness on obligations of employers for providing social protection schemes of PwDs employees No community centres for PwDs existing in Georgia	Training module developed for private and public employers on obligations of employers for providing social protection schemes of PwDs employees  At least 1 community centre established in Georgia, including in Abkhazia providing social protection and employment opportunities for PwDs	for PwDs. Also, build the capacity of job coaches in the main principals of job coaching for PwDs and communication methods with persons with different types of disabilities.  The concept of Social Inclusion Centers was elaborated and issued grant to support piloting of the concept in Ambrolauri, Georgia. The main function of the Centers will be provision of space for social activities and professional skills development.  UNDP issued the grant to support building of rehabilitation center for children with Disabilities in Abkhazia, Georgia.		and have the capacity to facilitate employment of PwDs Relevant business organizations conduct relevant trainings  At least 1 community centre established in Georgia, including in Abkhazia providing social protection and employment opportunities for PwDs	State Employment Agency  UNDP will ensure provision of social inclusion and/or employment opportunities in Social Inclusion Centers established in Abkhazia and Ambrolauri Municipality
<b>Outcome 2:</b> By 2022, the social protection system, health and social services are transformed in line with the social model of disability to ensure social inclusion and equal rights for people with disabilities.						
<b>Outcome indicator 2.1</b> Number of PwDs assessed through from a new disability status determination system	376 (as of September 2019)	at least 500	600	600 children and adults with disabilities were assessed through the pilot of social model of disability status determination in the framework of the related project. Within this project the targeted pilot of	at least 750	UNICEF is formulating the alternative strategy to reach out to the disability status seekers to implement the pilot for specific disability groups. Considering the potential limitations related to COVID the

<sup>6</sup> UNDP reports on LSG PwDs councils, 2018 and 2019.

				the disability assessment and status determination system was challenging to implement as the pilot is implemented in the health facilities which were overburdened with COVID cases. Hence the field work was temporarily put on hold.		target might be reduced to 500.
<p><b>Outcome indicator 2.2</b> Systems strengthened to provide rights based social services, SRH and GBV integrated services for PwDs, including women and young persons with disabilities</p>	<p>No national capacity to provide disability friendly SRHR and GBV services for women and young persons with disabilities</p> <p>LSGs have low capacity to provide social services to PwDs</p>	<p>National service provision guiding documents on SRHR and GBV developed</p> <p>2Strategy and Action Plan on Social Services to PwDs in selected municipalities (Shuakhevi and Akhaltsikhe) are adopted and implementation ongoing in selected municipalities (Shuakhevi and Akhaltsikhe) are adopted and implementation ongoing</p>	<p>SOPs integrating disability friendly services into the national mechanism on SRHR, GBV/VAW developed</p> <p>A national expert was engaged for developing the Strategy and Action Plan on Social Services to PwDs in selected municipalities. Preliminary meetings were conducted.</p>	<p>Due to the resurgence of COVID-19 cases in Georgia and Parliamentary elections in October it was impossible for the national expert to conduct extended meetings and visits in the municipalities.</p>	<p>SOPs integrating disability friendly services into the national mechanism on SRHR, VAW developed</p> <p>At least 70% of activities for the reporting year implemented by target municipalities</p>	<p>UNDP will ensure the adoption of strategy and action plan on social services in Shuakhevi and Akhaltsikhe municipalities and build the capacities of respective personnel through trainings on delivery mentioned services.</p>
<b>Output 2.1</b> Gender-sensitive disability assessment and status determination system transformed based on social model						
<p><b>Output indicator 2.1.1</b> Number of health facilities that have the capacity to apply the new disability status determination system</p>	6	10	6	The pilot in new health facilities was not implemented, as COVID-19 pandemic	15	12 In partnership with local partners (MoIDPOTLHSA) and experts 6

				overburdened the health facilities and it was challenging to add new functions to the clinics, Besides, field work in the clinics would create additional risks to the persons with disabilities for contracting the virus. As mentioned above the strategy is being formulated by UNICEF with local partners and experts to reach out to PwDs in 2021.		clinics were identified for the expansion of social model to reach out to the specific disability groups: children, persons with vision and hearing impairment, persons with mental health problems, oncological patients and so forth. Overall, by the end of the JP 6 more clinics (in addition to the baseline) will be capacitated to apply the new disability status determination system
<b>Output indicator 2.1.2</b> A mechanism for monitoring the new status determination system in place	No mechanism in place	Concept for internal mechanism adopted by MoH	Initial discussions have been launched with MoIDPOTLHSA, however due to the overwhelmed agenda of the Ministry of Health due to the Pandemic, the work on this has been delayed. The implementing partner has been contracted and the outline has been formulated.		Staff trained to monitor the status determination system	
<b>Output 2.2:</b> Systems strengthened to enable quality integrated services for PwDs, including revised social system entitlements, especially for children, women and young people						
<b>Output indicator 2.2.1</b> Number of guiding documents adopted for effective	0	2	Family planning SOP for women with disabilities was developed; the national		2	

realization of SRHR and GBV for women and young persons with disabilities			referral mechanism on GBV/VAW was updated and integrated with PwDs issues; special recommendations on effective involvement of PwDs in investigation procedures were developed by the request of Ministry of Interior.			
<b>Output indicator 2.2.2</b> New entitlement schemes for PwDs modelled and costed	Entitlements scheme based on medical model of disability	A concept developed for new entitlement scheme	After two unsuccessful attempts to recruit an international consultant this process was postponed for 2021. The national consultant has been contracted and he started working on the mapping of existing social protection schemes for children with disabilities.		Roadmap on how to test new entitlement schemes in the selected regions	
<b>Output Indicator 2.2.3</b> New social services for PwDs introduced in selected municipalities	Limited data available on quality of services delivery to PwDs in selected municipalities	Regulatory framework (instructions, rules of procedure, etc.) developed and adopted for delivering of at least 2 new services to PwDs in selected municipalities capacity of municipalities strengthened to deliver social services	A national expert was engaged for developing a Strategy and Action Plan on Social Services to PwDs in selected municipalities. Preliminary meetings were conducted.	Due to the resurgence of COVID-19 cases in Georgia and Parliamentary elections in October it was impossible for the national expert to conduct extended meetings and visits in the municipalities	At least 90% of PwDs in the selected municipalities have access to introduced services	Adoption of at least 2 services and their access by PwDs
<b>Outcome 3:</b> persons with disabilities, especially those from vulnerable groups, are supported during COVID-19 Pandemic via adjusted communication strategies, developing relevant guidelines, protocols and policy documents to better respond to the needs of PwDs in the light of COVID 19 outbreak.						
<b>Outcome indicator 3.1</b>	No mechanisms, protocols, communication strategies	Information on pandemic is accessible for PwDs;	The Government of Georgia was supported to ensure that persons with		N/A	Results of the study on the influence of

<p>Relevant communication strategies, guiding policy documents and protocols, are elaborated to better respond to the needs of PwDs amidst the pandemic</p>	<p>and mitigation measures are in place</p>	<p># of people are reached via communication content; CSOs and state facilities are supported to handle the pandemic; Relevant mitigation measures such as educational and vocational courses are formulated.</p>	<p>disabilities all over the country have full access to accurate and timely information to protect themselves from the COVID-19 pandemic;</p> <p>Support was provided to the Government for sign language translation for all televised briefings on COVID-19;</p> <p>The Administration of the Georgian Government was supported to produce a video guide for the persons with disabilities. It was shared through TV and social media channels with 147,341 reach and 2,186 engagement on Facebook</p> <p>Vocational education courses are conducted. Out of three, one is ongoing, two are finalized.</p>			<p>COVID-19 on mental health published</p>
<p><b>Output 3.1</b> Relevant content for CwDs and their parents are formulated and disseminated via digital platforms on the issues of handling emotional and behavioral challenges, sensory stimulation and so forth in the COVID 19 related circumstances</p>						
<p><b>Output indicator 3.1.1</b> # or people reached out via communication content</p>	<p>0</p>	<p>2,000</p>	<p>152,333 reached, 6110 engaged</p>		<p>10,000</p>	<p>This number will vary in accordance with the volatility of the COVID situation. This activity might be funded by other projects, while within the SDG the emphasis will be placed on strengthening parents' organizations and disability</p>

						community as mentioned in output indicator 1.2.
<b>Output 3.2:</b> The rights and needs of women and girls with disabilities are addressed through provision of small grants to women's CSOs.						
<b>Output indicator 3.2.1</b> Number of small grants provided to women's CSOs	0	At least 2 small grants provided	3 small grants have been provided to Women's CSOs to advocate for the rights of women and girls with disabilities during the COVID-19 crisis.		N/A	
<b>Output 3.3:</b> Protection of Rights of PwDs in response to Covid-19 including through disseminating information, providing distance supervisory and psychologic services and necessary guidelines and protocols to medical personnel						
<b>Output indicator 3.3.1</b> Number of guidelines/protocols on treating PwDs on COVID-19  Number of people reached through Videos and printing materials on COVID-19	No guidelines/protocols on place to treat PwDs during global pandemic  No informational materials on COVID-19 on place	Medical institutions are provided with guidelines/protocols on how to treat PwDs during COVID-19  All the information on COVID-19 is accessible for PwDs	The Ministry of Health prepared and adopted the guidelines and protocols for mental healthcare providers, aiming to protect their patients and personnel from the virus.  Guidance on hospice and palliative care during the pandemic were issued.		N/A	Results of the study on the influence of COVID-19 on mental health published.
<b>Output 3.4:</b> Protection of rights of PwDs in response to Covid-19 effects, including developing the monitoring report and designing online trainings for PwDs						
<b>Output indicator 3.4.1</b> Monitoring report/research on mainstreaming the PwDs needs in rapid-response and crisis-mitigation measures  Designing an online vocational education courses for PwDs in practical professions to mitigate the negative social and economic impact of pandemic on PwDs	No monitoring report/research is in place to illustrate how the rights of PwDs and need were mainstreamed in rapid response and crisis-mitigation measures during the Pandemic  No special online vocational education courses are in place	Report and recommendations are presented and shared with GoG of Georgia and with other relevant stakeholders  Vocational educational courses are designed and available for PwDs	The first draft of the report is prepared.  Due to newly introduced limitations by the Government of Georgia, it was decided to include and analyze this trend as well. Accordingly, the final report will be finalized in March 2021.  Out of three vocational education courses 2 were successfully completed in		N/A  # of PwDs undertake the vocational education courses and received certificate.	

			total 15 PwDs graduated. One is still ongoing.				Due to duration of the third course, it will be finalized in March 2021
--	--	--	---	--	--	--	---

## Annex 2: List of strategic documents

- Complete the tables below by focusing on documents that are of particular strategic importance for the JP results and for the priorities of this Joint SDG Fund portfolio.

### Strategic documents that were produced by the JP

Title of the document	Date when finalized (MM/YY)	Brief description of the document and the role of the JP in finalizing it
Mental health and COVID-19. National clinical practice guideline Safe patient management in mental health in-patient services during COVID-19. National standards (protocols) Safe patient management in mental health out-patient services during COVID-19. National standards (protocols)	05/2020	A set of documents provide guidelines and protocols for mental healthcare providers, aiming to protect patients and personnel from COVID-19. < <a href="https://www.ge.undp.org/content/georgia/en/home/library/democratic_governance/HealthcareProtocols.html">https://www.ge.undp.org/content/georgia/en/home/library/democratic_governance/HealthcareProtocols.html</a> >
Biopsychosocial Model of the Disability Status Determination: reshaping eligibility criteria	06/2020	The document analyses existing data on disability and provides analysis of newcomers to the social protection system of the social model of disability assessment and status determination system is applied.
Biopsychosocial Model of the Disability Status Determination: Cost Analysis	06/2020	The document briefly describes direct and indirect cost categories of the proposed model of social model of disability assessment and status determination system
Sustainability of capacity building of the specialists determining disability status based on the biopsychosocial model: situational analysis of the state universities	06/2020	The document mapped three state universities to embody capacity building and training of new professionals introduced by the social model of disability, specifically functional assessment specialists.

Rapid Gender Assessment (RGA) of COVID-19 with special focus on women and girls with disabilities. Available at: <a href="https://www2.unwomen.org/-/media/field%20office%20georgia/attachments/publications/2020/rqa-unw.pdf?la=en&amp;vs=143">https://www2.unwomen.org/-/media/field%20office%20georgia/attachments/publications/2020/rqa-unw.pdf?la=en&amp;vs=143</a>	07/2020	RGA analyzed the impact of coronavirus pandemic and main challenges faced by women and men in Georgia and further assessed the situation and needs of women and girls with disabilities and women caregivers of disabled persons.
Public Attitudes towards PwDs in Georgia – Public Opinion Survey	10/2020	The survey examines Georgia’s social environment focusing on the public attitudes towards persons with disabilities in seven areas – awareness, stigma and stereotypes, education, employment, rights and privileges, basic needs and social integration, and state policies. < <a href="https://www.ge.undp.org/content/georgia/en/home/library/democratic_governance/disability-research.html">https://www.ge.undp.org/content/georgia/en/home/library/democratic_governance/disability-research.html</a> >
Family Planning SOP for women with disabilities	11/2020	The SOP is a first guiding document for health professionals that aims at establishing rights based approach to SRHR and entails principles of family planning consulting, selection of family planning methods, screening, relevant examination, selection of contraception for women with disabilities.
Recommendations on effective involvement of PwDs in investigation	12/2020	The guiding document integrates rights and special needs of PwDs, puts an emphasis on violence against women with disabilities, psychosocial needs and provides overview of the legislations and steps to be taken to ensure full and meaningful participation of PwDs in proceedings, access to justice services and referral to the needed support and rehabilitation services.
Assessment Report of the legal environment and health programmes with regard to SRHR vis-à-vis the UNCRPD (with recommendations and suggested legal provisions)	12/2020	The document assists the legislative and the executive government to bring the legal framework and policy documents in line with international standards and obligations, as well as support the achievement of sustainable development goals, which will lay a solid foundation for the development of relevant services and best practices in Georgia. This document also supports the NGO sector and community members to strengthen their advocacy efforts.

#### *Strategic documents for which JP provided contribution*

<b>Title of the document</b>	<b>Date when finalized (MM/YY)</b>	<b>Brief description of the document and the role of the JP in finalizing it</b>
National Human Rights Strategy 2021-2030	03/2021	National Human Rights Strategy is the main Government policy document giving the strategic priorities of the human rights protection to the country. The JP supported its elaboration.

Law of Georgia on Social Protection of Persons with Disabilities	06/2020	The JP has provided a set of recommendations to the draft law on PwDs. The recommendations placed an emphasis on children, women and girls with disabilities and included all discrimination related terminology including multiple discrimination harassment, and sexual harassment to the draft law, adding intersectional discrimination and denial of reasonable accommodation as forms of discrimination to article 2 of the draft law.
National Referral Mechanism on Domestic Violence/Violence Against Women - integrating rights and needs of PwDs	12/2020	The National referral document envisages intersectoral approach to identifications, respond, referral and service provision of (alleged) victims of GBV/VAW (18+). The document has integrated special provisions to ensure rights based approach and LNOB principals. The process of updating the document was participatory and involved interested CSOs/NGOs, PwDs activists and relevant state agencies.
2021-2025 strategy for the Georgian Network of Women with Disabilities (GNWWD) focusing on SRHR and GBV/VAW issues.	12/2020	The Georgian Network of Women with Disabilities has approached the JP with the request to support them in developing the 2021-20215 strategy of the network focusing on SRHR and GBV/VAW issues.

### Annex 3: Strategic communication results

- Provide the responses to the questions below with data for the last year overall.

3.1. Have you created a strategic communication plan for the Joint Programme?

Yes

No

Explain briefly: The strategic communications plan was created to define communication goals and objectives and integrate all the communication and advocacy efforts.

3.2. What percentage of the annual budget towards communications was utilized from the total budget? (Note that the entire JP comms budget must be min 5% of the total JP budget)

Explain briefly: 6 %

3.3. Have visibility outcomes increased due to the provided funding for JP strategic communications?

Yes

No

Explain briefly: Communication and visibility actions and products (videos, press releases, social media cards, etc. ) have been carefully sequenced to achieve the maximum impact. Information about SDG Fund has been disseminated through the UN web platforms and social media accounts and media to better communicate the JP objectives and results.

3.4. Does the Country Profile Page on the Joint SDG Fund website contribute to your JP outreach?

Yes

No

Explain briefly: It increases awareness and calls on the implementing partners to communicate the results, benefits and long-term impact of the actions actively and systematically.

3.5. How many articles (interviews, human interest stories, press releases, expert insights, etc.) about your JP were published by an external media outlet (Non-UN published)?

Total number:27

Explain briefly: The outreach in external media focused on findings of the Rapid Gender Assessment of the COVID-19 Situation conducted within the framework of the project. The information on the results of the Public Opinion Survey on the Attitudes towards PwDs was also widely published by online as well as TV media outlets; Two videos 1. On the [LRPD](#); 2. On the rights of PwDs according to [CRPD](#) were placed as a social commercial in TV media outlets, including 11 regional televisions. Interviews, stories and press releases concerning multimedia project "Youth for Social Changes", which was presented on August 12 - the International Youth Day in the framework of the Regional Youth Forum and a new study and presentation on the reproductive health and right of women with disabilities were published by external media outlets.

3.6. How many articles (interviews, human interest stories, press releases, expert insights, etc.) about the Joint Programme were published by the UNCT and JP PUNOs?

Total number:37

Explain briefly: Multiple sources were utilized to publish information, strategic documents, videos, infographics, etc. including Facebook, Twitter, Instagram as well as CO webpages. The information on COVID-19 related videos as well as information on the support to Government during pandemic; Public opinion survey results; and wide scale campaign on the International Day of PwDs were published via various channels.

3.7. Have you received an increase of social media followers?

Yes

No

Total number: (Not mandatory)

Explain briefly: The activities implemented by the JP has gained interest among women's organizations working on the issues of disability and the activists.

### Multi-Media Faucets

- Complete the table by focusing on most important strategic communication documents (factsheets, promotional materials, infographics, videos, etc.). Provide hyperlinks when possible.

Title of the document	Date	Brief description and hyperlink (if it exists)
-----------------------	------	--

	when finalized (MM/YY)	
Access to information on COVID-19 for PwDs	04/2020	Persons with disabilities all over the country have full access to accurate and timely information to protect themselves from the COVID-19 pandemic: <a href="https://bit.ly/2IxnzQN">https://bit.ly/2IxnzQN</a> <a href="https://bit.ly/34Yup9w">https://bit.ly/34Yup9w</a> <a href="https://bit.ly/31aiZhQ">https://bit.ly/31aiZhQ</a>
Sign language translation of televised briefings on COVID-19	04/2020	Sign language translation for televised briefings on COVID-19: <a href="https://bit.ly/2FuIP8y">https://bit.ly/2FuIP8y</a> <a href="https://bit.ly/2H65o3Q">https://bit.ly/2H65o3Q</a> <a href="https://bit.ly/3j2zLFH">https://bit.ly/3j2zLFH</a> <a href="https://bit.ly/3dAYLTu">https://bit.ly/3dAYLTu</a>
Video guide for the persons with disabilities on COVID-19	05/2020	Video guide for the persons with disabilities on COVID-19. It was shared through TV and social media channels with 147,341 reach and 2,186 engagement on Facebook. <a href="https://bit.ly/3dAXvOq">https://bit.ly/3dAXvOq</a> <a href="https://bit.ly/33Yva2R">https://bit.ly/33Yva2R</a>
Easy-to-read materials on prevention of COVID-19	05/2020	Easy-to-read materials on prevention of COVID-19 to the National Center for Mental Health in Khoni: <a href="https://bit.ly/3k0LrKz">https://bit.ly/3k0LrKz</a> <a href="https://bit.ly/316IzUI">https://bit.ly/316IzUI</a>
Online newspaper article: "Covid-19 exacerbates gender roles in Georgia"	06/2020	<a href="https://www.radiotavisupleba.ge/a/30675265.html?fbclid=IwAR3xoruADyu2q0Kjm-y5xG3YS20bd7eh7kwY5KKMprm80Lq_xa_Z9Dh--Zw">https://www.radiotavisupleba.ge/a/30675265.html?fbclid=IwAR3xoruADyu2q0Kjm-y5xG3YS20bd7eh7kwY5KKMprm80Lq_xa_Z9Dh--Zw</a>
Online newspaper article "Covid-19 Exacerbates gender inequalities in Georgia"	06/2020	<a href="https://publika.ge/covid-19-ma-saqartveloshi-qalta-mdgomareoba-gaauresa-genderuli-utanasworoba-ki-gaaghrmava-un-women/?fbclid=IwAR0KkrRuMLS_w5VpkYI34_lc-6qoxM4h_BkhCyaQzEPXfNfBOs8jvxxIIM">https://publika.ge/covid-19-ma-saqartveloshi-qalta-mdgomareoba-gaauresa-genderuli-utanasworoba-ki-gaaghrmava-un-women/?fbclid=IwAR0KkrRuMLS_w5VpkYI34_lc-6qoxM4h_BkhCyaQzEPXfNfBOs8jvxxIIM</a>
Radio Talk show on the findings of the RGA	06/2020	
TV Talk show on the findings of the RGA	06/2020	
Guidelines and protocols for mental healthcare providers during pandemic	06/2020	Guidelines and protocols for mental healthcare providers, aiming to protect their patients and personnel from the virus: <a href="https://bit.ly/33Xp0QM">https://bit.ly/33Xp0QM</a> <a href="https://bit.ly/379nQDS">https://bit.ly/379nQDS</a> <a href="https://bit.ly/3nWjMwK">https://bit.ly/3nWjMwK</a>
Web-story: Transformation of Social Protection Systems- Rights of Women with Disabilities in Georgia	06/2020	The story interviews people with disabilities and shares information about the issues PwDs face in Georgia. It also speaks about National Assessment of Sexual and Reproductive Health and Rights in Georgia published in 2019 by the Public Defender of Georgia. The story once again announces the new Joint programme of six UN agencies-UNFPA, UNICEF, WHO, UNDP, UN Women, OHCHR implemented with the support of the SDG Fund started in 2020.

Photo Project: Youth for Social Changes	08/2020	Multimedia project “Youth for Social Changes” presents seven young persons from different regions of Georgia who dedicate their actions and enthusiasm trying to change the society, achieve gender equality and contribute to creation of a healthier environment. Photo: Dina Oganova, Illustration/animation: ForSet <a href="https://drive.google.com/drive/folders/1BCe6ggibG5xPOhaXv0sIIPdVJM41qXp?usp=sharing">https://drive.google.com/drive/folders/1BCe6ggibG5xPOhaXv0sIIPdVJM41qXp?usp=sharing</a> <a href="https://drive.google.com/drive/folders/1BCe6ggibG5xPOhaXv0sIIPdVJM41qXp?usp=sharing">https://drive.google.com/drive/folders/1BCe6ggibG5xPOhaXv0sIIPdVJM41qXp?usp=sharing</a>
Social media cards on disability issues.	12/ 2020	The cards are based on the findings of the Assessment of Legal Framework and Policies on Sexual and Reproductive Health and Rights of Women and Girls with Disabilities in Georgia and Specific Recommendations. <a href="https://drive.google.com/drive/folders/1y7N2B6mqCwxoGCYdFxlI1UJs7eT5XdmQ?usp=sharing">https://drive.google.com/drive/folders/1y7N2B6mqCwxoGCYdFxlI1UJs7eT5XdmQ?usp=sharing</a>
Web-story: Reproductive Health and Rights - women with disabilities in search of “a room of their own”	12/ 2020	The story interviews people with disabilities and shares information about the issues PwDs face in Georgia, especially in healthcare sector. <a href="https://georgia.unfpa.org/en/news/reproductive-health-and-rights-women-disabilities-search-%E2%80%9C-room-their-own%E2%80%9D">https://georgia.unfpa.org/en/news/reproductive-health-and-rights-women-disabilities-search-%E2%80%9C-room-their-own%E2%80%9D</a>
News article on the presentation of Assessment of Legal Framework and Policies on Sexual and Reproductive Health and Rights of Women and Girls with Disabilities in Georgia and Specific Recommendations.	12/ 2020	The article speaks about the newly released study on the reproductive health and right of women with disabilities <a href="https://georgia.unfpa.org/en/news/unfpa-has-released-new-study-reproductive-health-and-right-women-disabilities">https://georgia.unfpa.org/en/news/unfpa-has-released-new-study-reproductive-health-and-right-women-disabilities</a>
Young person with disabilities talking about the impact of the pandemic	3/12/2020	<a href="https://youtu.be/ZqO0cyYy7XQ">https://youtu.be/ZqO0cyYy7XQ</a>
Parents of children with disabilities about the impact of the pandemic	3/12/2020	<a href="https://youtu.be/6p-NqXLFoME">https://youtu.be/6p-NqXLFoME</a>
UNICEF Representative’s address on 3 December	3/12/2020	<a href="https://youtu.be/jDjL1dZtEO0">https://youtu.be/jDjL1dZtEO0</a>
Video story – parenting during the pandemic – focus on the parents of children with disabilities	05/2020	<a href="https://youtu.be/G3b-TCXd270">https://youtu.be/G3b-TCXd270</a>

### Social Media Campaigns

- Complete the table by focusing on the highest social media impressions or campaigns. Provide hyperlinks when possible.

Title of the document	Type (FB/Twitter/LinkedIn/Etc.)	Brief description and hyperlink (if it exists)
UN Women website article: "A Network of organizations working on the rights of women with disabilities in Georgia established"	UN Women Georgia CO website	<a href="https://georgia.unwomen.org/en/news/stories/2020/09/a-network-of-organizations-working-on-the-rights-of-women-with-disabilities-in-georgia-established">https://georgia.unwomen.org/en/news/stories/2020/09/a-network-of-organizations-working-on-the-rights-of-women-with-disabilities-in-georgia-established</a>
UN Women website article: "The protection of the rights of women and girls with disabilities should be an essential part of women's rights agenda"	UN Women Georgia CO website	<a href="https://georgia.unwomen.org/en/news/stories/2020/12/in-the-words-of-tamar-macharashvili">https://georgia.unwomen.org/en/news/stories/2020/12/in-the-words-of-tamar-macharashvili</a>
UN Women website article: OVID-19 exacerbates women's vulnerabilities and gender inequalities in Georgia	UN Women Georgia CO website	<a href="https://georgia.unwomen.org/en/news/stories/2020/06/covid-19-exacerbates-womens-vulnerabilities-and-gender-inequalities-in-georgia">https://georgia.unwomen.org/en/news/stories/2020/06/covid-19-exacerbates-womens-vulnerabilities-and-gender-inequalities-in-georgia</a>
15 stories of women and girls with disabilities from the storytelling initiative "Women from Georgia"	Facebook	<a href="https://www.facebook.com/womenofgeorgia">https://www.facebook.com/womenofgeorgia</a>
Video of the Virtual Meeting with CEDAW Committee member - Ana Peláez Narváez on Women's Rights Activism by Women and Girls with Disabilities	Facebook	<a href="https://www.facebook.com/PHR.HumanRights/videos/145873520631302/">https://www.facebook.com/PHR.HumanRights/videos/145873520631302/</a>
Public Opinion Survey on the Attitudes towards Persons with Disabilities in Georgia	UNDP Webpage; FB; Twitter	UNDP presented the survey on public attitudes toward persons with disabilities in Georgia: <a href="https://bit.ly/3mwm9Es">https://bit.ly/3mwm9Es</a> <a href="https://bit.ly/34wzkPy">https://bit.ly/34wzkPy</a> <a href="https://bit.ly/3mDktJ6">https://bit.ly/3mDktJ6</a> <a href="https://bit.ly/3p8XqaY">https://bit.ly/3p8XqaY</a> <a href="https://bit.ly/2KotatV">https://bit.ly/2KotatV</a> <a href="https://bit.ly/2Wzat9y">https://bit.ly/2Wzat9y</a> <a href="https://bit.ly/3mKXUmd">https://bit.ly/3mKXUmd</a> <a href="https://bit.ly/3h5RLzs">https://bit.ly/3h5RLzs</a>
International Day of Persons with Disabilities	UNDP Webpage; FB; Twitter	UNDP dedicated wide scale media campaign to the IDPD 2020 <a href="https://bit.ly/2Kf8jta">https://bit.ly/2Kf8jta</a> <a href="https://bit.ly/3nEHdKb">https://bit.ly/3nEHdKb</a> <a href="https://bit.ly/3nF7hor">https://bit.ly/3nF7hor</a> <a href="https://bit.ly/3atsTk7">https://bit.ly/3atsTk7</a>

		<a href="https://bit.ly/3rhMV7a">https://bit.ly/3rhMV7a</a> <a href="https://bit.ly/2KLL3T7">https://bit.ly/2KLL3T7</a> <a href="https://bit.ly/3p8qTli">https://bit.ly/3p8qTli</a> <a href="https://bit.ly/38nkuvR">https://bit.ly/38nkuvR</a> <a href="https://bit.ly/38ghsJC">https://bit.ly/38ghsJC</a> <a href="https://bit.ly/2WAPbbj">https://bit.ly/2WAPbbj</a> <a href="https://bit.ly/3avdaB6">https://bit.ly/3avdaB6</a> <a href="https://bit.ly/2WA6I9e">https://bit.ly/2WA6I9e</a> <a href="https://bit.ly/37GUOLL">https://bit.ly/37GUOLL</a>
Simplified CRPD	Facebook	<p>Publication of simplified CRPD was part of the campaign at IDPD</p> <a href="https://bit.ly/37GRerP">https://bit.ly/37GRerP</a>
Youth for Social Changes	Facebook Instagram Twitter	<p>Multimedia project “Youth for Social Changes” presents seven young persons from different regions of Georgia who dedicate their actions and enthusiasm trying to change the society, achieve gender equality and contribute to creation of a healthier environment</p> <p><a href="#">Facebook</a>  <a href="#">Instagram</a>  <a href="#">Twitter</a></p>
Photo Story	Facebook Instagram	<p>Photo story about Ekaterine Kajaia, who uses a wheelchair, and two years ago became a mother of a child through in-vitro fertilization.</p> <p><a href="#">Facebook</a>  <a href="#">Instagram</a></p>
Featured Story about parenting During the Pandemic	UNICEF Georgia’s Facebook, Twitter, Georgia CO website	<p>Featured story about the challenges that the parents of the children with disabilities had during the pandemic and how UNICEF helped them to overcome those challenges.</p> <p><a href="https://bit.ly/3nJtq4q">https://bit.ly/3nJtq4q</a>  <a href="https://bit.ly/3iypIYQ">https://bit.ly/3iypIYQ</a>  <a href="https://uni.cf/3e7ZbA0">https://uni.cf/3e7ZbA0</a></p>
Featured Video about parenting during pandemic	UNICEF Georgia’s Facebook, Twitter	<p>Our featured video about the topic mentioned above was widely shared on social media</p> <p><a href="https://bit.ly/2XHXjqY">https://bit.ly/2XHXjqY</a>  <a href="https://bit.ly/2Ssw7Ku">https://bit.ly/2Ssw7Ku</a></p>

June 14th is the National Disability Day.	UNICEF Georgia’s Facebook	<a href="https://bit.ly/3jAB9R9">https://bit.ly/3jAB9R9</a>
International Day of Persons with Disabilities	UNICEF Georgia’s Facebook, Twitter	<p>UNICEF Georgia shared stories featuring the children with disabilities and their families on our social media channels. UNICEF Representative in Georgia video-address from the specialized family-type service.</p> <p><a href="https://bit.ly/3bEAQU7">https://bit.ly/3bEAQU7</a>  <a href="https://bit.ly/35FctSC">https://bit.ly/35FctSC</a>  <a href="https://bit.ly/2LvUqHv">https://bit.ly/2LvUqHv</a></p> <p><a href="https://bit.ly/3bFaTDJ">https://bit.ly/3bFaTDJ</a>  <a href="https://bit.ly/3qk7vIT">https://bit.ly/3qk7vIT</a>  <a href="https://bit.ly/39z5k79">https://bit.ly/39z5k79</a></p>
World Down Syndrome Day	UNICEF Georgia’s Facebook	<p>On a World Down Syndrome Day, we emphasized the need to empower the persons with Down syndrome, those supporting them and their representative organizations.</p> <p><a href="https://bit.ly/2XBPQda">https://bit.ly/2XBPQda</a></p>
World Autism Awareness Day	UNICEF Georgia’s Facebook, Twitter	<p>On a World Autism awareness Day, we called to defeat the stigma, change the society's attitudes and social norms, that often turning into insuperable barriers for the people with disabilities, preventing them to develop and fully reveal their potential.</p> <p><a href="https://bit.ly/3d12Ik3">https://bit.ly/3d12Ik3</a>  <a href="https://bit.ly/2Sy0XBf">https://bit.ly/2Sy0XBf</a></p>

## Annex 4: Updated JP Risk Management Matrix

- Update the table from your JP document with the most recent analysis of risks and corresponding mitigation measures. This should support the narrative update provided in part C above.

Risks	Risk Level: (Likelihood x Impact)	Likelihood: Certain - 5 Likely - 4 Possible - 3 Unlikely - 2 Rare - 1	Impact: Essential - 5 Major - 4 Moderate - 3 Minor - 2 Insignificant - 1	Mitigating measures	Responsible Org./Person
<b>Contextual risks</b>					
COVID-19 related situation worsens and impedes achievements of results. Additionally, volatile political situation with frequent elections and subsequent tensions might cause further delays	16	4	4	Workplans are adjusted and ICT technologies are used for carrying out project activities vs face-to-face meetings/workshops/trainings	RC, PUNOs
<b>Programmatic risks</b>					
Poor coordination, bad communication and competition inside the UN team.	4	2	2	Regular coordination meetings conducted between PUNOs and overall coordination ensured by the RC's Office	RC
<b>Institutional risks</b>					
Myths and misconceptions about disability/public awareness	4	2	2	Strong communication for social change and advocacy work for inclusion of all	Team of the JP
<b>Fiduciary risks</b>					
Limited timeline of the project as well as financial resources available from the Joint SDG Fund are not sufficient to address the challenges that the some PUNOs of the JP is seeking to resolve	12	3	4	PUNOs will continue fundraising for the promotion of the rights of PwDs. PUNOs will also ensure to mainstream gender and disability issues in its other pending programmes.	PUNOs