



**UN COVID-19 Response and Recovery  
Multi-Partner Trust Fund**

**Submission Form for Program/Budget Revision  
COVID-19 Response and Recovery Fund**

<b>Part A: Program Summary</b> <i>(To be completed by the RCO)</i>			
<b>Date of Submission:</b>	18/02/2022		
<b>Country/Region:</b>	Chile		
<b>RCO Contact:</b>	Paula Darville		
<b>List of RUNOs:</b>	UNW, ILO, ECLAC, FAO		
<b>Program Title:</b>	UN COVID19 MPTF Immediate Response for the Economic Reintegration of Young Women in Chile		
<b>Total Approved Budget: (COVID-19 MPTF funds only)</b>	849,976		
<b>Duration:</b>	<b>Starting Date:</b>	<b>01.01.2021</b>	<b>Completion Date:</b> <b>05.04.2022</b>

**1. Type of Program or Budget Revision Requested**

- Change of program scope (*submit revised ProDoc and Budget*)  
 Budget revision (*submit revised Budget*)  
 Extension of project duration (*submit updated Budget, if different*)

**New completion date: 30.06.2022**

**2. Reason revision is being requested:**

This non-cost extension request takes place within the implementation framework of the **Project of Immediate Response for the Economic Reintegration of Young Women in Chile**, whose objective is to promote the incorporation and reinsertion in the workplace of women and support women entrepreneurs that are financially inactive or that have experienced an income reduction due to COVID-19.

This project is implemented in coordination with UN Women, the Economic Commission for Latin America and the Caribbean (ECLAC), the Food and Agriculture Organization of the United Nations (FAO), and the International Labor Organization (ILO). The project considers the implementation of a community training and care pilot program in three municipalities of Chile: San Pedro de Atacama (Antofagasta), Padre Las Casas (Araucanía), and Renca (Metropolitan Region), to facilitate the participation of women in the workplace.

Implementing the UN COVID MPTF project in Chile involved a series of coordinated actions between the United Nations System agencies and local and national governments. From the start of the implementation, a participative work strategy was defined with the different counterparts to facilitate relations and collaborative work. Training pilot programs and initiatives to incorporate women in the labor market are operational in locations with a high representation of the target group (women from rural areas, indigenous women, young women, and migrants), and these pilot programs have been coordinated with previous initiatives that were in place within those communities.



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Creating partnerships with different entities from the public and private sector and labor and employers organizations was vital to move the project forward. It led to a willingness to cooperate to achieve the proposed outcomes. These institutions still collaborating with technical and financial resources to achieve the project's outcomes.

The project has shown significant results that have directly impacted the lives of the participant women by easing their reintegration into the workplace. However, there are still initiatives that need to be developed and completed to reach more women. The following table summarizes the main objectives accomplished to date, the benefits of the extension, and the risks involved in not proceeding with the extension.

<b>Outcome</b>	<b>Output</b>	<b>Activities</b>	<b>Progress Status</b>	<b>Budget</b>	<b>Risks Involved in not Proceeding with the Extension</b>	<b>Benefits of the Extension</b>
Increased employability and economic opportunities to ensure women, particularly young women's participation in the labor market	Pilot program for training in technology, labor, and women's rights and entrepreneurship implemented to enhance women, particularly young women's, insertion in the labor market.	Provide training to the participants of the pilot project on digital skills to improve their employability	To date, approximately 1000 women have signed for the digital skills for employment or entrepreneurship training courses.	Committed Budget: 10,000  Executed Budget: 7,000	Women trained during March will not be able to access the guidance process for incorporation in the workplace.	We could train at least 300 more women and guide them in their incorporation process into the workplace.
		Design of a program of paid internships in technology companies aimed at women in the technology sectors	More than 30 women have been part of workplace incorporation job-seeking initiatives to date.	Committed Budget: 76,000  Executed Budget: 35,000	Women trained during March will not be able to access the guidance process for incorporation in the workplace.	At least 100 more women could benefit from this initiative.
		Establish a mentoring program that accompanies young women who participate in the program to guide their interests in labor participation.	To date, 270 women have benefited from a 6-session individual mentoring process, and a total of 1620 mentorships have been completed.	Committed Budget: 50,000  Executed Budget: 15,000	Women trained during March will not be able to access the guidance process for incorporation in the workplace.	At least 200 more women could benefit from this initiative.



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Increased accessibility to care services for women, particularly young women, emphasizing women heads of households, to remove the existing barriers for their participation in the labor market.	Articulation strategy of existing public and private care services created to enable women, particularly young women's participation in the labor market as well as in entrepreneurship initiatives	Development, in collaboration with municipalities and private companies, of a "Caregiving Services" pilot program that facilitates the economic participation of young women.	San Pedro de Atacama: As of today, the government's childcare municipal service has been improved and strengthened. Considering the long distances in these rural and desert areas, transportation service has been provided to enhance women's access to the service.	Available Budget: 13,292  Executed Budget: 7,707	The main risk involved in not extending the project lies in the difficulty of making the necessary arrangements based on the experience acquired to provide sustainability to the initiative. On the other hand, all the improvements made to the service will be suspended by the end of March, and women will not be able to obtain access to the service.	The resources to extend the services for three months are available. This contributes directly to the insertion of women in the workplace. In addition, and based on the experience acquired, we have time to provide technical assistance to design a municipal work plan on the subject matter that gives continuity to the initiatives developed. Also, there is time to conduct additional training programs for women that provide care services in the commune.
			Renca: To date, and in coordination with the Municipality of Renca, a community daycare center was established in partnership with <i>Casa de la Mujer de Huamachuco</i> that allows women from the entire commune and those that are part of the project to make use of the daycare center for their children	Available Budget: 20,000  Committed Budget: 29,864  Executed Budget: 28,258	The main risk involved in not extending the project lies in the difficulty of making the necessary arrangements based on the experience acquired to provide sustainability to the initiative. If infrastructure improvements are not made, fewer women will access these services by the end of the project.	The resources to extend the services for three months are available. This contributes directly to the insertion of women in the workplace. Based on the experience acquired, we would also have enough time to provide technical assistance to design a municipal work plan in the subject matter to give continuity to the initiatives developed and to create a resource mobilization strategy for the daycare center. There is also more time to improve the daycare center's infrastructure and provide additional



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			with flexible schedules and in coordination with all existing local public services to facilitate their reincorporation to the workplace.			training to those women who provide care services in the institution.
			Padre Las Casas: At the end of January, the arrangements to provide funds to the municipality with the physical space to implement the community daycare center started, thus allowing women from the commune to access the services while working or attending training programs. Once the documentation submitted by the municipality has been reviewed and approved, 60% of the total amount agreed will be reimbursed,	Available Budget: 11,360  Committed Budget: 23,640  Executed Budget: 0	The main risk involved in not extending the project lies in the difficulty of making the necessary arrangements based on the experience acquired to provide sustainability to the initiative. On the other hand, all improvements made to the service will be suspended at the end of March, and therefore no more women will be able to access the service.	The resources to extend the services for three months are available. This contributes directly to the insertion of women in the workplace. In addition, and based on the experience acquired, we have time to provide technical assistance to design a municipal work plan on the subject matter that gives continuity to the initiatives developed. There will also be time available to conduct supplementary training sessions for women who provide care services in the commune.



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			and the municipality must provide an expenses report during the second week of March to continue using the remainder.			
		Creation of a network of local caregivers to generate income (to other women).	To date, more than 50 women have been evaluated to certify their competences as caregivers by the government responsible institution, more than 100 women have signed up for their evaluation process, and three additional instances have been planned for March to move forward with the registration process for more women. The initial evaluation instances were postponed as instructed by the government due to the pandemic.	This activity is funded in partnership with the Government of Chile through <i>Chile Valora</i> (a public institution in charge of certifying skills).	The original plan considers certifying 300 women, but only 50 have been evaluated to date. We have approximately 100 women enrolled awaiting their evaluation (delays are due to lock-downs and reductions in the capacity of premises). Evaluations will only be possible if the project is extended. Otherwise, approximately 150 women will be at risk of not undergoing their evaluation process, and therefore, they will not be able to receive their skills certification.	We could certify at least 150 more women who otherwise could not obtain this certification due to its high cost. This initiative would lay the foundations to set up a national caregivers network, providing formal work opportunities to the 300 women who obtained their certification and raising awareness in society on the importance of caregiving services.
<b>Budget Adjustment</b>						



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Staff	The Project Coordinator took over in March 2021, and based on the original schedule; the project still has six more months of operation. On the other hand, the Project's Assistant took over in April, and therefore, there are seven months more remaining in terms of salary payment.	Budget available until March: <b>44,868</b>  Budget available until June: <b>23,955 (in case of an extension)</b>  Budget committed by March 31. <b>13,942</b>  Budget executed by January 31. <b>71,860</b>	Without the extension, there would be funding for six more months worth of salary for the project's Coordinator and seven more months for the Assistant. The risk is to return the unused funds.	If the extension takes place, there will be a remainder of approximately 23,955 USD in June. Those funds could be used in advance (until may 2022) to elaborate knowledge and communication products in the four intervention areas of the project, identifying the primary outcomes, funding gaps, lessons learned, etc. that are useful to continue creating awareness on the subject matter for the new administration and the society to continue with the work conducted under the project's framework.
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This project **started its development stage on January 1, 2021. Its end date is April 5, 2022 (15 months and four days)**. It has varied from its original planning (18 months) in approximately three months. In addition to this, during the first semester of 2021, the **country has held general elections** to choose, among others, local government authorities, which delayed the development of the pilot programs in the communes where new leaders were elected. After the authorities took office, coordination work started to conduct the activities. To date, the part of the project that was affected mainly by delays has been the one related to the implementation of community caregiving services pilot programs in two communes where the local authorities changed.

Although most of the products from the Project are currently operational, the worldwide **COVID-19 health crisis** has implied, from its start, a series of challenges due to mobility restrictions, social distancing, school closures, among other situations that create adverse conditions to conduct in-person activities. Added to these challenges is the current **technology access gap**, especially in the country's rural areas where in many cases women do not have computers, the necessary skills to use them, or they do not have access to an Internet connection. These challenges have been overcome during the implementation of the project by installing computer centers in the municipalities and making them available for the women of the commune, together with the donation of computers, among other activities. Unfortunately, and despite the efforts made, these challenges have delayed the project's progress.

The new pandemic outbreak caused by the Omicron variant has once again affected the program's implementation, delaying the implementation of the **caregiving services pilot program** mainly in the rural communes where it is implemented (Padre las Casas and San Pedro de Atacama).



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Although the corresponding Cooperation Agreements have been signed and progress has been made at a community level in several project's components, opening a community daycare center in **Padre las Casas and reinforcing the work with Renca and San Pedro de Atacama** is still pending.

The previously mentioned delays have meant that the municipality of Padre las Casas has only submitted the documentation to sign an agreement as "**implementing partners**" of the daycare center at the end of January 2022. This has caused a delay in the delivery. Works are expected to start during the second half of February, allowing only a month and a half of operation to the daycare center (until the completion of the project). This event causes complexities in making the necessary arrangements to make the project sustainable in the future.

In the case of Renca, although the daycare center is fully operational, there is still funding associated with its implementation that is pending. Due to the previously mentioned delays, the initiative started in October 2021, leaving a remainder that has not been used.

Similarly, since November 2021, work has been conducted together with the Government of Chile in the certification skills for female caregivers and to consolidate a network of female caregivers in the three regions where the project is implemented, laying the foundations to set up a national network. Unfortunately, due to mobility restrictions and the reduced capacity of premises, some of the activities associated with this critical initiative have also been delayed.

### **Risk analysis and management**

The increase in the rate of infections and the instability caused by the pandemic both worldwide and locally reveal the possibility of continuing with this situation in the upcoming months where several activities may have to take place remotely or with a reduced capacity, making it difficult to continue with in-person activities. With this in mind, we have considered the following risk-mitigation strategies for the project:

- Plan activities with a reduced number of participants: This measure requires having more time for each activity initially meant for 60 people with a duration of 3 hours. Instead, three similar sessions must be considered adding up to 9 hours. This implies more time to conduct each activity.
- Whenever possible, and in advance, consider conducting activities remotely.
- To facilitate the project's sustainability and based on the territorial work conducted on the implementation of the community caregiving services pilot program, it has been planned to provide technical assistance to design a municipal work plan that is part of the community Development Plan on shared family responsibilities starting in March (most public officials in Chile are on summer vacation during February) to provide continuity to the initiatives developed in the future.

It is also important to mention that during December 2021, national elections took place, where the representative of the opposition party was elected. Although this can imply a risk for the project's continuity, it is also an opportunity to go in-depth in some lines of work, especially in those in which the elected administration has established priorities such as caregiving economies and the promotion of co-responsibility policies. Considering that the new administration will take office on March 11, the arrangements to coordinate this matter should start in May 2022. By the end of June, the United Nations System agencies in Chile may become strategic partners in the subject matter.



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**3. Documents Attached:**

- Revised Budget *(for change in budget)*
- Revised Program Document *(for change in program scope)*

<b>Part B: Signature</b> <i>(To be completed by ALL Recipient UN Organizations)</i>			
<b>On behalf of Recipient UN Organizations:</b>	<b>Signature</b>	<b>Date</b>	<b>Name/Title</b>
UNW		17/02/2022	<b>Maria Noel Vaeza</b> <small>Regional Director for Latin America and the Caribbean</small>
ILO		17/02/2022	<b>Fabio Bertranou</b> <small>Director for the Southern Cone of Latin America</small>
ECLAC		17/02/2022	<b>Luis Yañez</b> <small>Secretary of the Commission</small>
FAO		17/02/2022	<b>Eve Crowley</b> <small>Representative in Chile</small>
<b>On behalf of the UN Resident Coordinator:</b>			
RC		18/02/2022	<b>María José Torres</b> <small>UN Resident Coordinator</small>

<b>Part C: Administrative Review</b> <i>(To be completed by the Fund Secretariat)</i>
<input type="checkbox"/> Revision requiring Special Designate's approval
<b>Comments by the Fund Secretariat:</b>
<b>Recommendation by the Fund Secretariat:</b>

<b>Part D: Decision of the Secretary-General's Designate for the COVID-19 MPTF</b> <i>(To be completed by the Secretariat)</i>
<input checked="" type="checkbox"/> Approve
<input type="checkbox"/> Approve with modification/condition
<input type="checkbox"/> Defer
<b>Comments (if any):</b>



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**Secretary-General's Designate for the COVID-19 MPTF, Mr. Haoliang Xu**

.....signed digitally.....

**Signature**

.....9 March 2022...

**Date**