

Women's Peace and Humanitarian Fund

ANNUAL PROGRESS REPORT

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¹ Non-UN Organization. Applicable to Rapid Response Window for Peace Processes

² As per WPHF results framework nested model, WPHF outcome areas are equivalent to the impact level for grantees

Executive Summary

In the Pacific, the aim of the Women's Peace Humanitarian Fund (WPHF) is to empower local women to be a force for crisis response and lasting peace. This report covers 3 rounds of grants under the WPHF: 1) 2nd Call for Proposals; 2) COVID-19 Emergency Response Window and 3) Supplementary round under COVID window.

The two remaining grantees under the 2nd Call for Proposal were femLINKpacific of Fiji and the National Protection Committee of the Solomon Islands' Ministry of Women Youth, Children and Family Affairs (MWYCFA). With a combined value of USD \$593,900 their projects focused on Outcome 3 (Humanitarian Response) and Outcome 5 (Protection) reaching a total of **6,265 direct beneficiaries (65% women)** and **72,886 indirect beneficiaries** in 2021. Four new grantees under the COVID-19 Emergency Response Window (ERW) focused on Outcome 1 (Enabling environment for implementation of Women, Peace and Security Commitments) and Outcome 3. The four grantees were Vanuatu Business Resilience Council (Vanuatu), Medical Services Pacific (Fiji), Malaita Provincial Council of Women (Solomon Islands), and Palau Red Cross Society (Palau). With a combined value of USD\$552,675 the projects have reached a total of **11,262 direct beneficiaries (with 61% women)** and **10348 indirect beneficiaries**. By the end of 2021, three new grantees, namely, Matavale Women's Association, (Solomon Islands), Santo Sunset Environment Network (Vanuatu) and the Tonga Community Development Trust (Tonga) were selected through a call. The total value of these projects is USD \$345,153. The agreements with these new partners will be signed in March 2022, and as such have yet to commence implementation.

femLINKpacific, Fiji femLINKpacific provides direct support to local women's organizations in Fiji, Solomon Islands, Tonga, and Vanuatu, to engage effectively in humanitarian planning and programming. COVID-19 travel restrictions affected femLINKpacific's regional reach, focusing its 2021 efforts mostly in Fiji, including responding in many ways to support women affected by various disasters in Fiji, including Tropical Cyclone (TC) Yasa (Dec 2020) and TC Ana (Jan 2021). In addition, femLINKpacific supported events with over 130 diverse women, representing more than 2000 people, who met to address their human security priorities that were being impacted through the multiple crisis of natural disasters, such as cyclones, floods, climate change, the prolonged COVID-19 pandemic, and the shadow pandemic of violence against women and girls (VAWG). One of these mechanisms was the cross-learning event that gathered women from Fiji and Vanuatu, using a combination of in-country and virtual modalities. The event was an opportunity for 40 women leaders to reflect on past disasters, lessons learnt, community solutions and resilience building. The women leaders linked their priority areas with the gaps in their respective country Disaster Risk Reduction (DRR) policy and frameworks and suggested a review of the DRR implementation strategies of these documents, recommending a more gendered approach.

National Protection Committee (NPC), Solomon Islands The Protection and Gender in Emergency Response Project, implemented by the National Protection Committee (NPC) of the Solomon Islands' MWYCFA supported the implementation of priority actions of the National Protection Sector Committee including training to enable responders to appropriately handle gender-based violence (GBV) cases and incorporate gender perspectives in planning and execution processes for responding to disasters and emergencies. The state of Public Emergency for COVID-19 in the country slowed down the implementation of the project activities at both provincial and national levels. The Solomon Islands Government has fully activated the National Disaster Operation Centre's (NDOC) Sector Committees and Clusters to implement the preparedness and response plan at both national and provincial levels. The Project supported the SAFENET³ members in the provinces of Makira and Isabel in attending two trainings on gender-based violence in emergencies (GBViE). The training has improved participants' knowledge and skills to address GBViE, one of the requirements for their inclusion in their Provincial Emergency Response Team (PERT). In addition, the NPC facilitated the completion of the contextualized Gender in Humanitarian Action (GiHA) Training Manual for Solomon Islands and the revision of the National Emergency Response Team's (NERT) Training Manual to ensure a gendered lens. Through this project the MWYCFA has established the Gender Based Violence (GBV) Database which is the first of its kind for the Ministry. It upgrades the previous GBV data and information storage method to a system that provides a better analysis of cases to enhance evidence-based policy making, programme planning and management.

Malaita Provincial Council of Women (MPCW), Solomon Islands Under this project, MPCW has established eight Ward Councils of Women (WCW) in the Northern, Eastern and Central regions of Malaita Province. The WCW structure aligns with the hierarchy through which the Ministry of Women (MWYCFA) through the National Council of Women (NCW) will connect to women in the provinces. The new eight WCWs in Malaita brings the total number to sixteen WCWs under the MPCW. The expansion has boosted rural women's participation and leadership in humanitarian and COVID-19 response work in the province. Essential messages on COVID-19 and human rights are reaching rural communities through the efforts of these WCWs. Some of these communities are hearing these messages for the very first time. In addition, the project has contributed to the overall organizational development of the Council. This included strengthening their management and operations, and the renovation of MPCW's conference facility.

³ SAFENET is a network of government and non-government organizations and frontline service providers for sexual and GBV survivors

Executive Summary

Vanuatu Business Resilience Council (VBRC), Vanuatu In partnership with Balance of Power, VBRC adopted a two-pronged approach in its efforts to embed women's economic resilience to future shocks. [Eight women received small grants, coupled with a series of business capacity building workshops.](#) To supplement the workshops and provide closer support in nurturing business continuity solutions, VBRC provided follow-up and mentoring on business skills, finances, and life coaching. The result has been an improvement in the way the women business owners are thinking (more holistic, purpose-driven, and long term) and doing business. All eight businesses have experienced significant changes including expansion of their business and increases in profit. Several communication products have been developed from the project highlighting the successes of the businesses, including posts on the [VBRC](#) and the [Vanuatu Chamber of Commerce](#) Facebook pages and [website](#).

Palau Red Cross Society (PRCS), Palau There was a total of 32 (14 males and 18 females) PRCS community volunteers and Red Cross Disaster Action Teams (RDAT), worked tirelessly to safeguard community safety through its distribution and awareness efforts throughout all the 16 states of Palau. Essential non-food items (NFIs), such as hygiene kits, were distributed, as volunteers provided awareness, through public health educational materials and messages on COVID-19 and Water, Sanitation & Hygiene (WASH). PRCS took concrete action to 'leave no one behind,' placing special attention on getting to vulnerable families and women-headed households. Palau confirmed its first positive COVID-19 case on August 2021, leading to the implementation of PRCS' COVID-19 Business Continuity Plan and realigning of efforts with the Ministry of Health. PRCS provided immediate humanitarian relief to 3121 households impacted by Typhoon Surigae in April 2021. Previous work undertaken by PRCS to empower women in response work bore fruit during the aftermath of Typhoon Surigae. The increased participation and leadership of women in recovery efforts was well noticed amongst humanitarian actors.

Medical Services Pacific (MSP), Fiji Partnering with essential services such as the Ministry of Health, the Department of Social Welfare, and the Fiji Police Force (FPF), MSP'S one stop shop service delivery approach gave their walk-in and referral clients a range of services at their Central and Northern division clinics. The services provided ranges from legal aid services whereby clients accessed justice through medical, Sexual Gender Based Violence (SGBV) and Sexual Reproductive Health Rights (SRHR) counselling services. Despite the disruptions in outreach service delivery due to COVID-19 restrictions, MSP Central and Northern teams continued to provide services to GBV survivors, being on call to support the Ministry of Women Children and Poverty Alleviation (MWCPA) and the FPF referrals. The services included the 24-hour Child Helpline and Domestic Violence Helpline through which counsellors provided psychosocial support to women, children, and families during lockdown periods.

1. Profile of Grantees

Funding CFP	Lead Organization Name	Type of Organization	Coverage/Level of Organization	WPHF Outcome/ Impact Area	Project Location (State, Province or Region)	Name of Implementing Partner(s) and type of Organisation	Project Start and End Date	Total Approved Budget (USD)
CFP 2	Ministry of Women, Youth, Children & Family Affairs (MWYCFA), Solomon Islands	Other	National & Sub-national	<i>Outcome 5: Protection</i>	National	National Protection Committee (National Protection Sector Committee)	6 th September 2018 to March 2021. *NCE for 6 months period had been approved due to the global pandemic. (New End Date: March 2021)	\$293,900
CFP 2	femLINKpacific	Both Women-led and Women-Rights	International as per definition below. Can also be considered as regional organisations as it operates in the Pacific only.	<i>Outcome 3: Humanitarian Response</i>	Region (Pacific, Palau, Fiji, Tonga, Vanuatu)	Talitha Project, Tonga. - mostly young women are members of this group (Vanuatu Young Women for Change, Vanuatu. (Diverse women led organisation) disability, LGBTQI urban and rural (mixture, more young women and led by a young woman) Voise Blong Mere Solomon, Solomon Islands. (Mixture on their groups and ages)	1 st September 2018 to March 2021. *NCE for 6 months period been approved due to the global pandemic. (New End Date: March 2021)	\$300,0000
⁴ COVID-19 ERW	Vanuatu Business Resilience Council (VBRC)	Women Led	National & Subnational	<i>Outcome 3: Humanitarian Response</i>	National Vanuatu (Port Vila)	Vanuatu Chamber of Commerce	07 th December 2020 to 30 th March 2022 15 th September 2021.	\$189,000
COVID-19 ERW	Medical Services Pacific (MSP), Fiji	Women-Led	National NGO	<i>Outcome 3: Humanitarian response</i>	Sub-National Fiji (Suva, Labasa)	Medical Services Pacific, Non – Governmental Organisation	7th December 2020 to 30 th June 2022.	\$135,000
COVID-19 ERW	Palau Red Cross Society (PRCS)	Other	National	<i>Outcome 3: Humanitarian response</i>	National	Omekeseng (People with Disabilities (NGO)	30 th November 2020 to 31 st March 2022.	\$199,957
COVID 19-ERW	Malaita Provincial Council of Women (MPCW), Solomon Islands	Women-Led	Provincial	<i>Outcome 1: Institutional Funding</i>	Malaita Province	Malaita Provincial Council of Women Provincial level	30th November 2020 to 30 th November 2021	\$28,719

⁴ ERW Covid 19 Grantees Project Start and End Date are subject to change due to the delays faced at country level.

2. Beneficiaries and Reach (Consolidated)

	CURRENT REPORTING YEAR			CUMULATIVE		
	Direct Beneficiaries for Year	Indirect Beneficiaries	Number of CSOs, CBOs, women's groups supported	Direct Beneficiaries	Indirect Beneficiaries	Number of CSOs, CBOs, women's groups supported
Girls (0-17)	1683	3871	4	1655	17960	4
Women (18+)	7712	27734	6	11111	54926	6
Boys (0-17)	1406	4201	2	600	2414	2
Men (18+)	1937	6491	3	645	6491	3
Total	12738	42297	24	14011	82376	24

Select all that apply

- Refugees/IDPs
 People/Women living with disabilities
 Survivors of SGBV
 Child/Single Mothers
 Widows
 Youth/Adolescents
 Others, please specify:

3. Context/New Developments

Due to the global COVID-19 pandemic the WPHF Secretariat issued guidelines to all the administrative agents to provide support to the grantees during this period. The guidelines allowed some flexibility in grantees' implementation periods and reprogramming of activities. All grantees reviewed their planned activities for 2021 and pivoted their efforts to COVID-19 response. In the case of the Fiji grantee, femLINKpacific, they also scaled up humanitarian response in the wake of two tropical cyclones, TC Yasa, and TC Ana during the reporting period.

While most of the Pacific avoided some of the worst health impacts of the COVID-19 pandemic in 2021, the closure of international travel and lockdowns to curb the spread of COVID-19 had serious impacts on employment, food security and livelihoods across the region. Vital economic links weakened with the evaporation of tourism, severe disruptions to international trade, and a reduction in remittances. In addition, these countries all remain vulnerable to the impact of climate change, and other environmental and weather-related risks.

Fiji: Two tropical cyclones during the COVID-19 pandemic severely impacted Fiji. The impacts of both TC Yasa (Dec 2020) and TC Ana (Jan 2021) were devastating with widespread flooding and landslides in the Central, Western and Northern divisions, leading to extensive damage to roads, infrastructure, homes, and plantations. During this time, femLINKpacific's Women's Weather Watch (WWW) were actively engaged for disaster preparations in Fiji by disseminating essential information such as weather updates and locations of evacuation centres, and during post-disaster by collecting women's lived experiences of disasters, from preparation to recovery. The back-to-back cyclones, during the COVID-19 pandemic, made recovery an arduous process for hard hit areas. This led to significant community spread of COVID-19 across Fiji, which had profound impacts on the country's capacity to uphold its healthcare systems.

Inadvertently, the COVID-19 pandemic strengthened women's political participation in Fiji. Eight Civil Society Organizations (CSOs) came together to form the Fiji CSO Alliance for COVID-19 Humanitarian Response. The focus of the Alliance was the protection of human rights and that 'no one is left behind'⁵ during the pandemic in Fiji. Members of the Alliance, like WPHF grantee Medical Services Pacific (MSP) had to step in with surge support on personnel (providing additional medical staff and over 100 volunteers), hot meals for frontline police officers, space to set up an Ante Natal Clinic (ANC) and Maternal Child Health (MCH) clinics, in addition to providing tele-health consultations, tele-counselling support and food rations under emergency support for women and families. After almost two years of restrictions and several lockdowns, Fiji is slowly returning to normalcy, although cyclone recovery work continues.

Solomon Islands: During the reporting period numerous impacts were imposed on women and girls in the context of peace, security, humanitarian, and human rights in Solomon Islands. A State of Public Emergency due to the COVID-19 pandemic has been in place in the Solomon Islands since March 25th, 2020 and remains to date. The stress caused by the uncertainty of COVID-19 has given rise to a great need for psychosocial counselling but there are very few qualified counsellors. Returnees and frontline teams also faced a great deal of stigmatization and discrimination from the public. The SAFENET GBV sub-committee of the National Protection Committee (NPC), a WPHF grantee, reported that during lockdown there

⁵ <https://www.facebook.com/FWRM1/posts/4425915720805069>

was a marked increase in calls received, signalling a rise in domestic abuse. This led SAFENET to develop a National and Provincial-specific COVID-19 referral pathway, emergency phone tree and key messages. These resources clearly articulate the COVID-19 referral standard guidelines for all SAFENET members during COVID-19 preparedness and lockdown stages. The referral pathway was adapted to suit the provinces and established communication trees ensuring that women and girls in rural provinces could continue to access services despite COVID-19 restrictions. Furthermore, a deadly three-day violent riot in the capital city Honiara starting on November 26th left many women and children afraid for their lives. The aftermath saw a shortage of food, fuel, and cash, further exacerbating difficulties for those vulnerable and marginalized.

Vanuatu: In December 2020, the Government made a ruling to abolish the Ministry of Justice, and this affected all the departments under this Ministry, including the Department of Women, line agencies and key stakeholders focusing on gender equality and justice in Vanuatu. WPHF grantee, Vanuatu Business Resilience Council (VBRC) was planning to partner with the Department of Women in implementing this project. However, the situation with the Department led VBRC to partner with the Balance of Power program instead.

Palau: By October 2021 Palau had vaccinated 99% of its population over 12 years, with both shots of the vaccine against COVID-19. WPHF grantee, Palau Red Cross Society (PRCS) was instrumental in reaching communities with the COVID-19 vaccination awareness programme to support the efforts of the Ministry of Health & Human Services (MHHS). This is apart from its work in the distribution of the non-food items and responding to requests from quarantine facilities and COVID-19 affected households. The recent increase in local transmissions in Palau and based on recommendation from MHHS due to positive cases amongst staff and frontliners, PRCS suspended its operations in late 2021. PRCS has since activated its COVID-19 Emergency Operations Center (EOC) to implement measures in the Red Phase of its Business Continuity Plan (BCP).

4a. Overall Results (Impact and Outcomes) Achieved

Lead Organisation: Malaita Provincial Council of Women (MPCW), Solomon Islands:

Stream 1: Institutional Funding Support

Outcome 1: An enabling environment for implementation of Women Peace & Security Commitments.

The Malaita Provincial Council of Women (MPCW) **established eight new Ward Council of Women (WCW)** in the Northern, Eastern and Central regions of Malaita Province. This expansion continues to formalize the Council's reach to rural women as the WCW structure aligns with the MWYCFCA hierarchy through the National Council of Women (NCW) to connect to women in the provinces. The new eight WCWs in Malaita brings the total number to sixteen under the MPCW. **The expansion has boosted rural women's participation and leadership in humanitarian and COVID-19 response work** in the province. Essential messages on COVID-19 and human rights are reaching rural communities through the efforts of these WCWs. Some of these communities are hearing these messages for the very first time. MPCW's ability to reach and mobilise women quickly was evident when more than **1,600 women** from Malaita participated in various initiatives during the 16 days of activism against GBV (25th November to 10th December 2021).

In addition, the project is supporting the growth of the MPCW in becoming a more efficient and accountable organisation. The MPCW's Women's Resource Centre (WRC) is only one of two in the country and plays a vital role in addressing many issues faced by women and girls in rural Solomon Islands. Training on women's issues, including Leadership, Business and Gender Equality, is conducted at the centre. In addition, the centre offers temporary 'shelter' for women and children who have suffered domestic and family violence. Despite this vital role in rural Malaita, the WRC is often under-resourced. The WPHF COVID-19 Institutional Support has allowed much needed renovations at the WRC, and its Conference facility, which also serves as a revenue earner for the MPCW as it is hired out as a venue for workshops and accommodation for participants. In addition, the grant has enabled the organization to continue its operations despite the economic downturn due to COVID-19. MPCW underwent a **restructuring to improve organisational efficiency, including reorganizing and upgrading the organization's strategies and systems** to support the current governance structure. Part of the upgrading was the installation of the new Mind Your Own Business (MYOB) computerized financial system to improve MPCW's financial operations and reporting. The organisation is currently developing its Risk Contingency Plan.

4a. Overall Results (Impact and Outcomes) Achieved

Impact Outcome 3: - A total of 7712 women beneficiaries in Fiji, Vanuatu, Solomon Islands, Tonga and Palau are more empowered and engaged in the humanitarian, disaster and climate resilience space with improved capacity. Women led organisations are more confident to lead in any emergency response after their meaningful participation in trainings, workshops and meetings such as GiHA or GBVie that were co-facilitated by UNW and relevant Government ministries. With projects being implemented at regional and national levels by femlinkpacific, VBRC in Vanuatu, MSP in Fiji, and PRC in Palau focusing on the humanitarian response, activities, these have created an enabling environment for women, strengthening their role in disaster response. In addition, a comprehensive integrated care service comprising medical care, counselling, social services, legal support, and rights information to the public was set up during the Covid 19 restrictions in Fiji. In Vanuatu, VBRC adopted a two-pronged approach in its efforts to embed women's economic resilience to future shocks. The continuous disasters in the Pacific have activated these gender equality organisations and committees in which they independently organized themselves and mobilized to conduct response and assessments. This was evident in Palau during Typhoon Surigae whereby more females were engaged in the response activity than males. In the Solomon Islands, during the November Honiara Unrest and lockdown, a number of gender's CSOs independently organized themselves to conduct assessments and response.

Lead Organisation: femLINKpacific, Fiji:

Outcome 3: Humanitarian/crisis response planning, frameworks and programming which is informed by gender analysis and needs assessments.

Capacity building sessions by femLINKpacific with the women's groups in Fiji, has boosted the confidence of women in participating and leading emergency response activities. This has **created an enabling environment for women to jointly organize and advocate for issues affecting them, and to strengthen their role in disaster response.** Amid the COVID-19 outbreak in Fiji in the first quarter of 2021, **136 women leaders convened virtually to discuss their human security issues.** The outcome was a list of priorities and identification of specific challenges and will be further communicated for addressing by appropriate authorities.

- In March 2021, 20 women leaders from Vanuatu and 10 women leaders from Fiji convened a virtual learning exchange where **members provided real-time situation updates** which were used for media and podcast productions to communicate women's experiences and priorities in the immediate aftermath of a disaster, such as TC Harold, Yasa or Ana. This **virtual learning captured women's lived experiences in disaster affected communities.** They also documented the evidence **to support the leadership of women to ensure more gender-inclusive humanitarian preparedness, response, and recovery.** Participants confidently shared their experiences from humanitarian crisis response planning, collaborative works with communities, civil societies and relevant stakeholders, best practices, and the localizing of frameworks and DRR policy. They also discussed the inclusion of women leaders as members in humanitarian clusters, inclusion of women leaders on post disaster needs assessments and the impacts of having a gender perspective in humanitarian work. Some of this progress included the recognition of lesbian, gay, bisexual, transgender, queer, and intersex **(LGBTQI) rights in evacuation centres,** inclusion of **people with disabilities in humanitarian clusters** and **women leaders' continuous role as first responders** during and after a crisis. The Women's Weather Watch (WWW) platform has been instrumental in times of disasters because of its real-time updates about weather changes, community needs and documentation of experiences from across Fiji. Moreover, the correspondent media training, held in conjunction with the virtual learning exchange, allowed the women to share information and experiences on advocacy messaging, writing features, policy lobbying and entryways.
- The district convenings brought together 106 women leaders, and these women leaders mapped their emergency routes during disasters – a lesson learnt from Category 5 TC Winston. The women leaders also shared their observation of attitude changes from the communities, most noticeably that the *Turaga-ni-Koro* (village headmen) and community members now recognize the important contribution of these women leaders during disasters. This work **has changed the perception that women are not just passive receivers of information but are capable first responders** – from **preparedness to response to recovery.** They also discussed and exchanged ideas of adaptation

4a. Overall Results (Impact and Outcomes) Achieved

measures to recover and sustain themselves in the 'double pandemic' (of tropical cyclones and COVID-19) and the importance of indigenous knowledge and revival of traditional economics such as the barter system.

Furthermore, the women leaders highlighted their key recommendations in their 2021 National Budget submission to Fiji Ministry of Economy, which resulted in further deliberation amongst the key stakeholders. These recommendations **have further been amplified in various digital platforms and publication of Community Radio Times (CRTs).**

femLINKpacific's Radio Campaign, ran three **public service announcements (PSAs)** with 400 spots for 30 days, across nine radio stations, reaching an estimated 22,000 listeners per day.

Lead Organisation: Medical Services Pacific (MSP), Fiji:

Stream 2: Programmatic Funding

Outcome 3: Humanitarian/crisis planning frameworks and programming are gender inclusive and responsive (Humanitarian and crisis response).

At the peak of COVID-19 in Fiji, MSP's services became even more important at a time when the central government's health system focused resources on COVID-19 essential services, thereby relegating other non-COVID-19 medical needs. Despite setbacks during the pandemic, MSP's One Stop Shop Clinics in the Central and Northern divisions of Fiji continued to provide a comprehensive integrated care service comprising medical care, counselling, social services, legal support, and rights information to reach a total of **1,772 people in rural and urban communities** using a dual approach of static clinics and mobile outreach. These services included general medical consultations, family planning, sexual reproductive health services, and reproductive tract cancer screening. MSP's interventions are enabling women and girls to have access to protection services including awareness on child protection, SGBV counselling and legal aid support on Domestic Violence Restraining Orders (DVRO), family court, and psychosocial counselling support. The One Stop Shop clinics offer **a holistic, wrap-around, integrated survivor-centered service model for improved case management and access to justice for survivors of SGBV** by integrating health and justice partners. Through the integrated rights-based programme model MSP, in partnership with regional and local partners, contributed to the provision of quality sexual and reproductive health and rights awareness and social services, specifically designed to support women, youth, and children at risk. MSP programs are designed and integrated to respond to VAWG. MSP interventions at all levels, during relief and development programming, and in emergency response, are designed and implemented using a rights-based approach which is community-development focused and survivor-centered. MSP has rigorous confidentiality protocols and policies to protect the rights of survivors and clients, and all employees sign the confidentiality policy, code of conduct, gender, and child protection policies. A total of **1,062 women and girls accessed essential GBV services** during COVID-19.

Lead Organization: Vanuatu Business Resilience Council (VBRC), Vanuatu:

Stream 2: Programmatic Funding

Outcome 3: Enhanced inclusive and gender responsive/humanitarian crisis planning frameworks and programming.

In partnership with Balance of Power, VBRC's project, the Phoenix Women in Business programme, adopted a two-pronged approach in its efforts to embed women's economic resilience to future shocks. Eight women received small grants, coupled with a series of 12 business capacity building workshops, which covered marketing, sales, customer service, financial management, human resources, leadership and understanding of disaster and climate risk relevant to business operations. To supplement the workshops and provide closer support in nurturing business continuity solutions, VBRC provided follow-up and mentoring on business skills, finances, and life coaching. The result has been an improvement in the way the women business owners are thinking (more holistic, purpose-driven and long term) and doing business. All eight businesses have experienced significant changes, and the testimonies by the women have included improved skills in business and leadership, increased confidence, expansion of business, increased profit, financial stability, business networking, and supporting and empowering women in the community. Some examples include:

- Elizabeth Mermer: After the workshops on Finances, and with close mentoring support, Elizabeth has started to use the knowledge and skills she gained to **record her own finances**, and with confidence and self-discipline has begun to **do her own banking**. Putting her newly gained business skills to practice, Elizabeth has seen a significant increase in the gross income of her two retail shops. Seeing the incremental growth in her business has prompted

4a. Overall Results (Impact and Outcomes) Achieved

Elizabeth to share her new knowledge and skills by **teaching women in her village how to save and record their finances** and helping where necessary.

- **Feby Ben:** With her new skills and knowledge in **marketing**, Feby has advertised her products on **social media** resulting in a **demand for her products** from areas outside Port Villa, such as Santo and Ambae. This expansion has given her financial stability, allowing her to engage more in community activities. Feby has been **proactive in sharing her new business knowledge with women in her community** and has come to be seen as a leader among the community women who regard her highly.
- **Grace Sese:** Grace owns Majeck Construction, and the project has provided guidance to enable the business to register for VAT and the Vanuatu National Provident Fund which are required by law. The project has reaffirmed and bolstered Grace's leadership skills, enabling her to **lead a group of 19 women in her community in a saving scheme**. They meet every Saturday and save 240VT (\$2USD) per woman which is deposited to support these women at the end of the year for their household expenses.
- **Sylvia Mansale:** Under the project, **Sylvia** has changed the way she **manages her finances**, after improving her knowledge and understanding of pricing and costing. She has since employed two staff. With her husband away in Australia on work, Sylvia has grown to be a strong, resilient, and respected businesswoman in her community. She is passionate about her community and family and **readily provides business advice to other budding entrepreneurs** in her locale.

Lead Organization A: Palau Red Cross Society (PRCS), Palau:

Stream 2: Programmatic Funding

Outcome 3: Increase capacity of local women's organizations to respond to COVID-19 Pandemic.

PRCS provided immediate humanitarian relief to hundreds of households impacted by Typhoon Surigae in April 2021. Previous work undertaken by PRCS to empower women in community response work bore fruit during the aftermath of Typhoon Surigae. The increased participation and leadership of women in community recovery efforts was well noticed amongst humanitarian actors. This included women's lead roles in communications, logistics and problem-solving during operations. At PRCS, 53% of its volunteers engaged in response work were women.

PCRS built the capacity of its grass-roots community volunteers (including **44 women from 12 women's organisations**) in COVID-19 response work by providing specific training on Basic Epidemic Control (BEC) and Psychological First Aid (PFA). PFA is a WHO-recommended approach to helping people affected by an emergency, disaster, or other adverse event. The volunteers became part of the Red Cross Disaster Action Teams (RDAT) and played a key role in ensuring public health messages (on COVID-19 and WASH) and hygiene kits reached communities most in need and provided PFA where it was needed. The hygiene kits consisted of toothbrushes, toothpaste, sanitary pads, face masks, sanitizers, soap, and other hygiene items. With a good number of women volunteers, the teams were able to effectively reach and communicate with over **1,483 members of 202 women-headed households**. Cumulatively, the teams reached **3,218 vulnerable household occupants** (elderly, special needs, pregnant, breastfeeding women, etc.).

Lead Organisation: Ministry of Women, Youth, Children and Family Affairs (MWYCFA)-National Protection Committee, Solomon Islands:

Outcome 5: Women and girls' safety and security are enhanced.

The National Protection Committee (NPC) successfully advocated for the **establishment of the two Provincial Protection Committees (PPC) in Isabel and Makira provinces**. Overall, a total of 800 women have increased their capacity, influence, and advocacy role in agencies and areas that they're working in under the protection work. In both provinces, the PPCs are part of the Provincial Disaster Offices (PDO) and are fully supported by Provincial Women's Desk Offices of the MWYCFA and the Provincial Women's Councils of the two provinces. In addition, both provinces, Provincial Protection Committees membership contain 80% local Women and People with Disability (PWD) CSOs. This establishment of the PPCs was followed up by training for members that have led to improved knowledge and skills in GBV data management, GBViE, and Emergency Response.

4a. Overall Results (Impact and Outcomes) Achieved

The active participation and coordination of the NPC and PPCs has inspired **the Royal Solomon Islands Police Force (RSIPF) to join the NPC**. The RSIPF Family Violence Unit also joined as a member of the NPC GBV Sub Committee, leading to more effective coordination of service providers to enhance safety and security of women and girls. This has also been replicated at the provincial level.

The project has cumulatively reached **2750 direct beneficiaries** (Girls (0-17 (600), Women (18+ (800), Boys (0-17 (600) and Men (18+ (750)) who are key humanitarian actors from government, NGOs, faith-based organizations, CSOs and communities. They provided services to indirect beneficiaries/population of **17,960** of women, girls, children, elderly, people living with disabilities, men, boys, and other marginalized groups within the country.

MWYCFEA established, and continues to host, the **Gender Based Violence (GBV) Database** which is the first of its kind for the Ministry. It has upgraded the previous GBV data and information storage method which used Microsoft Excel to an online database. The launch of the system came with the **manual for users** (administrators and service providers). The SAFENET team has also **finalized the GBV database protocol** to ensure the confidentiality of data sharing and safe storage of information. The new system provides a better analysis of cases and trends to enhance evidence-based policy making, programme planning and management.

4b. Outputs and Activities Completed

Impact: An enabling environment for implementation of WPS commitments (WPHF Outcome 1)

Malaita Provincial Council of Women (MPCW), Solomon Islands:

Output 1.1: Establishment of 20 Ward Council of Women and linking with MPCW.

- Eight Ward Council of Women (WCW) were established. These were for Wards 4, 5, 6, 7, 8 & 9 of the Northern region of Malaita Province and Ward 15 of Eastern region and Ward 29 of the Central region of Malaita Province. A good turnout of 198 women attended the convenings for the formation of these WCWs.
- There were only 8 WCWs established instead of the planned 20 WCWs. The main reason for the variance was an underestimation of the budgets for the establishment of each WCWs. Additionally, there was a high transport cost due to bad weather that damaged the Dala River bridge which connected the Northern region and Auki Town.

Output 1.2: Financial and Administration policies and strategic plan of MPCW is strengthened and implemented.

- Completion of planned activities: (i) to conduct internal audit on 2019 and 2020, (ii) to review current MPCW organization structure and (iii) To review MPCW Strategic Plan.
- Internal audit was conducted on 2019 and 2020 MPCW Payment vouchers and the re-filing of the 2019 and 2020 PVs into proper files. The internal auditor has advised MPCW Management and the Coordinator's Office of the importance of proper authorization and approval of documentation and supporting documentation such as receipts to substantiate transactions. There was also a review of the MPCW organization structure.
- The MPCW Strategic Plan has also being reviewed and is ready to be adopted at the MPCW Executive Board meeting.

Output 1.3: Increase revenue generating funds facilities.

- Renovation of the MPCW accommodation and conference facility was completed in June 2021
- The upgrading of the electricity supply system and renovation work has improved the accommodation and conference facility, and this will increase revenues for the MPCW facilities.
- Resource mobilisation efforts have led to the establishment of a canteen at the Centre and a catering venture which also increased the revenue collected at the MPCW Centre.

Output 1.4: Provision of Family Protection & Human Rights Training with interested women in the district.

- A workshop on the Family Protection Act (FPA) was conducted for MPCW members on 27/08/21. This was attended by 10 women.
- Awareness of the FPA and human rights also took place during the convenings of the formation of the WCWs, which was attended by 198 women.

4b. Outputs and Activities Completed

Impact Area: Humanitarian/crisis response planning, frameworks and programming which is informed by gender analysis and needs assessments.

FemLINKpacific, Fiji:

Outcome 3: Women and girls affected by crisis lead, participate in and benefit from relief and response efforts.

femLINKpacific's activities focused on four major areas: *Inter-agency work, communication to women leaders, convenings of the Rural Women Leaders Community Media Network (RWLCMN) and capacity building.*

Output 1.1: Interagency work.

- Gathered recommendations that have come through various femLINKpacific's events, convenings and platforms that carry women's concerns on humanitarian and resilience development, to advocate for women's participation and leadership in these spaces. These **recommendations are communicated to national and intergovernmental processes** linked to the implementation of the Framework for Resilient Development in the Pacific (FRDP), Sendai Framework, and World Humanitarian Summit and the annual Pacific Humanitarian Partnership.
- Amid the COVID-19 outbreak in Fiji in the first quarter of 2021, **136 women leaders convened virtually to discuss their human security issues.** The outcome was a list of priorities and identification of specific challenges and needs to be further communicated for addressing by appropriate authorities.
- Supported rural women leaders in Fiji with their **National Budget submission** which has 6 key priority areas with recommendations to the Government of Fiji.
- Provided mentoring and capacity building support to enable the **showcasing and amplification of the local-level Fijian rural women's leaders' voices at the 2021 Pacific Resilience Meeting**, which also contributed to the agenda of influencing the humanitarian and resilience space and in advocating for the place of women in leadership, in multiple crises.
- **Produced a video series "Here are the Women" promoting women's leadership and their role as first responders.** These productions were compiled with the first series, "Bringing it Back Home, Our Resilience and Our Rights" going to air during the [2021 Pacific Resilience Meeting](#) (themed "Our People, Our Journey") in early July, and set the scene during [Session 6](#) focussing on Gender and Disability. Session 6 provided the opportunity to speakers to show their story in the Pacific navigating themselves along the so-called new normal of a pandemic world. The videos showed rural Pacific women, including women with disabilities, amid the COVID-19 pandemic, at the forefront of the climate crisis, battling severe cyclones, dealing with losses of livelihood, and facing increasing impacts on human security ranging from food, economic and health insecurities. These videos have been shared on the virtual platforms of the [Pacific Resilience Partnership](#) and [femLINKpacific](#).

Output 1.2: Communication to Women's Leaders; Production of media and knowledge products promoting women's leadership in emergencies (including preparedness and early warning, protection and response, recovery, and resilience building) as well as the gender-differentiated impacts of climate change and disasters.

- femLINKpacific **scaled up its WWW media productions** to include COVID-19 protection messages, launched its revamped website, and integrated COVID-19 content into current programming.
- femLINKpacific **Community Radio Times (CRTs) publication** – A soft copy of the CRTs (which usually prints 1000x copies) was produced and was distributed to 9 locations: Nadi, Lautoka, Ba, Tavua, Rakiraki, Labasa, Savusavu, Bua, and central – Nausori.
- **National radio campaign-** Three public service announcements (PSAs) in English aired on radio for 30 days. The PSAs focused on women's participation and leadership in preparedness, protection, response, recovery, and resilience building. They were aired by two radio companies in Fiji across nine radio stations.

Output 1.3: Convenings of the Rural Women Leaders Community Media Network (RWLCMN); Regional Women's Weather Watch inter-operable platform established.

- Convened the **Women's Weather Watch (WWW) Cross Network Learning Exchange** for Fiji and Vanuatu, with 10 women leaders from Fiji and 20 women leaders from Vanuatu, in conjunction with a corresponding training in March 2021. The outcome was a rich exchange of information, ideas, dialogue, discussion and debate of women's potential

4b. Outputs and Activities Completed

and actual engagement and leadership in disaster risk reduction, and their often-unique roles in resilience building, disaster response and recovery as well as protection efforts. The Tonga-Solomon Islands Cross Learning Exchange was postponed due to unexpected circumstances. The RWLCMN convenings not only allowed the participation of women but also a total of 106 girls from Fiji to discuss further the impacts of Covid 19 in their various districts and communities. The participation of these girls resulted in great deliberation of pressing issues such as Food Security as the main one followed by both the Health and Economic securities.

- **Network partners in Fiji continued to operate the online media hub** for the bulk short message service (SMS) system. Fiji's bulk SMS system was used during the TC Yasa and TC Ana disaster period where SMS blasts were generated to over 600 rural women.

Output 1.4: Capacity building; Pacific woman-led Community Radio Emergency response broadcast established 2020.

- Supported and facilitated the **Regional Community Radio Training** for Fiji and Vanuatu in February 2021. Twenty women leaders from Vanuatu and ten women leaders from Fiji participated in the correspondent media training, covering topics on advocacy messaging, feature writing, and identifying solutions to challenges of being a community correspondent. Due to the continued prolonged pandemic restrictions, the correspondent media training could not be done virtually for the Solomon Islands and Tonga.
- Completed the **Community Radio Broadcast Manual**. A soft-copy of the manual is in place with the printing further postponed due to new COVID-19 community transmission developments in Fiji.
- Established **12 community radio collectives (CRCs)**. Fiji's 12 CRCs in the 12 convening districts have been established. The CRC is the only media that is totally dedicated to hearing women's thoughts, voices, and ideas. FemLINKpacific is working on strengthening a consolidated collective in each of Solomon Islands, Tonga, and Vanuatu, as part of its regional work.

Medical Services Pacific (MSP), Fiji:

Outcome 3: Humanitarian/crisis planning frameworks and programming are gender inclusive and responsive (Humanitarian and crisis response).

Output 1.1: 5000 Women and girls are empowered to access Sexual Reproductive Health and Rights (SRHR) including pre- and post-natal care in Fiji.

- A total of **7,533** (532 girls 0 – 17 years, 4,892 women of 18+ years, 338 boys of 0-17 years and 1,771 men of 18+ years) benefited from this project in the reporting period.
- Of the total clients reached, 5,424 (532 girls 0-17 and 4,892 women 18+) women and girls were directly empowered to access SRHR services through MSP's community outreach work.
- MSP improved social accountability through its use of makeshift outreach clinics whereby they raised awareness among communities in target groups about their rights and access to resources and autonomy.
- MSP created space to allow women and youth in the community to meaningfully engage with local leaders, local governments, and local health care workers to improve health, human security, reduce violence against women and girls and ensure better reproductive health outcomes leading to reductions in rates of maternal and child mortality. Through MSP's community outreach mothers were encouraged to discuss with MCH nurses and midwives regarding their rights and access to resources.

Output 1.2: 5000 Women and girls' access to Public Health Education on risks associated with GBV and COVID-19.

- There were **4,384** (1,337 girls 0 -17 years, 1,267 boys 0-17 years and 1,219 women 18+, 561 men 18+) clients indirectly reached during this reporting period. These indirect clients were reached through the Information, Education and Communication (IEC) materials that were distributed and the people that were present during the public events, MSP's volunteers in the vaccination sites and through MSP's social media page.
- MSP's medical team visited the Waivaka in Namosi and Logani village in Tailevu to raise awareness on Gender Based Violence and Child Protection, SRHR including awareness on Cancers and Cancer Screenings, Family Planning and Breast Examination. A collective total of **84** women and girls were present during the visit to these communities.
- MSP is currently working closely with MoHMS on the registration of vaccination through the country. The current focus is the Central and the Western divisions and a total of 87 data entry volunteers and 8 staff are providing this support to the Ministry.

4b. Outputs and Activities Completed

Output 1.3: Access to justice for 200 survivors of GBV, specialized, confidential medical, psychosocial, and forensic services.

- During this period a total of **5,831** accessed the MSP services such as the Maternal and Neonatal Child Health (MNCH), SRHR, GBV referral and treatment, psychosocial and legal support either through our static clinic or the mobile clinic.
- A total of **5,424** women and girls (532 girls 0-17 years and 4,892 women 18+years) received support and treatment for GBV at the MSP One Stop Shop Post-Rape Care clinics.
- The FPF and MSP revised and reaffirmed its commitment through a 5-year framework by formalizing the partnership through a Memorandum of Agreement 2020-2025, agreeing to provide health services, including counselling and legal support to police officers, their spouses and family and for victims of gender-based violence, child abuse and sexual crimes.
- MSP Suva counsellors **provided psychosocial awareness and support services to a total of 324 police officers (108 women and 216 men)** from the Central Division towards the end of the month of May, supporting the Force in their COVID-19 operations.
- MSP is currently in discussion with the Sai Prema Foundation, Homes of Hope and Fiji National University to strengthen and formalize partnerships through MOUs.

Output 1.4: 2500 Men and boys have the capacity to engage in the prevention of and respond to gender-based violence.

- During this reporting period, a total of **2,109** (338 boys 0-17- and 1,771-men 18+) direct men and boys were engaged in the awareness session conducted during the outreach in response to GBV.
- A total of **72** men (29 Village Head Man (Turaga ni Koro) and 43 male members of community) were part of a focus group discussion on Child Protection and GBViE in Tavuki Village in the maritime province of Kadavu during the Kadavu Provincial Annual General Meeting where District Chiefs and 'gate keepers' (including village headman, Community Health Worker (CHW), Women's group Leaders (traditional leaders and Faith Based), members of different committees by village from the 9 districts were present. The visiting MSP team also attended to two referrals presented by community members addressing child protection issues.

Vanuatu Business Resilience Council (VBRC), Vanuatu:

Outcome 3: Enhanced inclusive and gender responsive/humanitarian crisis planning frameworks and programming.

The total number of women benefitting from the programme (with dis-segregation of under 18 and over 18). Number of women indirectly benefitting from the response as family members of women involved in business training and the project.

Output 1.1: A targeted minimum of 10 women small business owners received one on one sessions of life coaching (reigniting hope/dignity).

- A total of 8 women (8 women of 18 years plus) were mentored as part of their life coaching sessions. The mentoring sessions allowed these women business owners to learn from experiences of success and improve their skills to maximize their business.
- By August the sessions were more focused on assisting the clients with their business plans and getting quotes from various suppliers. The sessions have been beneficial to the clients, which have caused a lot of changes in their businesses.
- Mentoring and life coaching were transitioned into needs basis later in the year. During this period 3 clients had met with the life coach consultant and 1 with the business mentor.
- An executive chef provided one-on-one mentoring for three clients in the food industry with menu costing and pricing. This is to enhance clients with the skills they need to operate their food business in a profitable way. Continuous support through mentoring and coaching with each client has been ongoing since the beginning of the year.
- A total of 21 mentoring sessions, 21 one on one financials sessions and 45 business and life coaching sessions were held.

Output 1.2: A targeted minimum of women small business received training in selected business topics.

- 6 workshops delivered and 3 business plan working group sessions and 3 leadership workshops.
- Project coordinator and two of the Phoenix clients attended the GIHA workshop organized by UN Women Fiji MCO and Department of Women's Affairs-Vanuatu.

4b. Outputs and Activities Completed

Output 1.3: Creation of Women in Business Network made up of participants, coaches, trainers, and mentors.

- A panel discussion was organized by the VRBC Leadership Committee, where panelists who ran successful businesses spoke about their how they started their business, the challenges they faced and how they overcame these. By hearing the experiences and challenges from the panel discussion, the 8 women business owners who were being mentored became better informed on what to expect when running a business. The event was also an opportunity to connect them with successful businesswomen in the community. After this event, the 8 women felt more confident in connecting with other businesswomen and to participate in other events as well. This is demonstrated by Feby Ben who took part in a panel discussion on business and Sylvia Mansale who presented her story as a businesswoman at an event. The Vanuatu Chamber of Commerce held an end of year networking event which was an opportunity for the 8 women to meet with consultants, government representatives, donors, and others to share business ideas and learn from each other.

Output 1.4: Women trained in effective community leadership.

- Two Leadership workshops were facilitated by Balance of Power and the Vanuatu Chamber of Commerce respectively, allowing the 8 women to identify their leadership qualities, and build leadership competencies. During the year, the women have grown into their leadership roles in their businesses and community.

Output 1.5: 10 women received business grants to reignite their small businesses.

- Eight women received their grants from September to October 2021.
- Stories of seven women on the use of their grants are outlined below, list of businesses owned by these women:
- Elizabeth Mermer owns two retail shops. The grant has helped her in increasing her gross income by procuring of other items for her shops. These items mostly groceries were procured after a long time as due to the decrease in sales during Covid 19 situations.
- Sophie Tariliu owns a takeaway business. With the grant money she purchased tables and chairs which allowed more seating for customers to sit and enjoy their meal in the takeaway restaurant. She managed to employ a new staff member who has changed the atmosphere of the restaurant with good customer service and improved cleanliness.
- Feby Ben owns a tailoring business and with the grant she managed to advertise her products on a social media platform called Imo. Her sales have increased with requests coming in from various places and customer and have extended her markets.
- Grace Sese who owns Majeck Construction has now registered for Value Added Tax (VAT) and Vanuatu National Provident Fund (VNPF) which are required by law when you reach a certain threshold for VAT and when employees are paid above 3000VT per month for VNPF. The grant has resulted in her purchasing another truck for her business which will improve her efficiency. With leadership Grace led a group of women of 19 members in her surrounding community in a saving scheme.
- Sylvia Mansale's new shop has progressed well. The grant has supported her in this renovation works for her shop.
- Lelanee Vatu who owns Foxy cake business managed to develop a contract for her two employees and paid VNPF for the two staff. She has started to use the items, fridge, and freezer, which were purchased by the grant money. The fridge has given her enough storage space which allows her to create new products that she can store and advertise to the customers. With the freezer she was able to buy ingredients in bulk to store inside which improves her profit margin.
- Chanelle Bjornum owns a beauty business called Tehya Skye Vanuatu. She created her own beauty products made of natural ingredients sourced locally and a few internationally. The grant money has helped her to buy more items to set up her own spa in the same property that she's operating her beauty business.
- Business plans were submitted by these women and were given the grants after approval from VBRC.

Palau Red Cross Society (PRCS), Palau:

Outcome 3: Increased capacity of local women's organization to respond to COVID-19 Pandemic.

Output 1.1: A targeted number of women / volunteers' capacity building specifically training on Basic Epidemic Control (BEC) and Psychological First Aid (PFA).

- **12** women representing 12 different local women's organizations received BEC and PFA Training.
- Another **33** Women representing 12 women's community groups and 2 disability groups received BEC and PFA.

4b. Outputs and Activities Completed

Output 1.2: Women in households reached through public health education messages.

- **1937** women over 18 years of age were reached through public health education messages. These women were also given and distributed with the COVID-19 IEC materials. The awareness on these IEC materials were carried out first before the distribution.
- **1,663** students (including girls) reached through risk communication, and health and hygiene promotion during Palau National Preparedness Month School Safety Drills.
- 163 people (including women) reached through risk communication, and health and hygiene promotion during the Palau National Preparedness Month Fair.

Output 1.3: Women-headed households, women, and COVID-19 vulnerable occupants in household receiving hygiene kits. Number of COVID-19 Vulnerable HH Occupants who received hygiene kits (Included in the hygiene kits are toothbrushes, toothpaste, sanitary pads, face masks, soap, towels, among other non-food items. The other non-food relief items are blankets, tarpaulin, buckets, jerry cans and lantern):

- Total number of households (including Female Headed HH): 1483
- Special Needs / Serious Illness: 513
- Elderly Over 65: 459
- Young Children 3-5 Y/O: 135
- Babies 0-2 Y/O: 113
- Pregnant / Breastfeeding Women: 61
- Number of Women-Headed HH received hygiene kits: 202 HH
- Number of Women in HH received hygiene kits: 1937

Output 1.4: Volunteer women frontline responders and women who were in quarantine receiving Psychosocial support.

- 65 newly recruited RDAT trained on PFA, 33 of which are women from local organizations (51%).
- 15 PRCS Frontline Responders trained on PFA, 10 of which are women (67%).

Output 1.5: Women blood donors and women in quarantine sites receiving hygiene kits and public health education messages.

- Blood donation drives in July and August 2021 brought together 15 Voluntary Non-Renumerated Blood Donors (VNRBD) of which 4 were females, who also received public health education messages and hygiene kits.
- 7 Female – Daily Walk-in Voluntary Donors received public health educational messages and hygiene kits.
- VNRBD recruitment drives and awareness by CSO garnered 98 new Voluntary Donors to sign up (17 females, 81 males).

National Protection Committee (NPC), Solomon Islands:

Outcome 5: Women and girls' safety and security are enhanced.

Output 1.1: Advocate for Provincial Protection Committees.

- In the provinces of Isabel and Makira the NPC successfully advocated for the establishment of two Provincial Protection Committees (PPC) to be part of Provincial Disaster Offices (PDO). These PPCs⁶ are supported by Provincial Women's Desk Officers of the Ministry of Women, Youth, Children and Family Affairs and the Provincial Women's Councils of Isabel and Makira Provinces. The NPC facilitated training on Gender Based Violence in Emergency (GBViE) for SAFENET members and PPC members based in Makira and Isabel. Outcomes of this training included participants' gains in knowledge and skills to address GBViE, the development of a communication emergency phone tree for the Makira PPC and emergency responders and the reviewing of the Standard Operating Procedures (SOP) for COVID-19 to ensure a gendered lens.
- Ongoing consultations with the Provincial Authorities for the recognition and approval of Provincial Protection Committees and consultation with Provincial Women Desks to Chair the committees.
- Committee members for both NPC and PPC carrying out facilitation of Gender in Humanitarian Action (GiHA) Training.

⁶ The proportion of the women and girls as members of the PPCs will be reported in the next cycle

4b. Outputs and Activities Completed

Output 1.2: Data and Information Management.

The NPC prioritized data and information management of GBV survivors to make informed decisions regarding support activities during emergencies and recovery monitoring. Its key actions during the year were:

- The review of the Kobo Assessment tool kit by the Isabel and Makira PPCs to include GBViE questions. (The initial toolkit mirrored the Initial Damage Assessment (IDA) which was not inclusive of GBViE).
- Data and information management trainings for National Protection Committee (1 training (11 participants, 7 males and 4 females) and PPCs (2 trainings: Batch 1 - Choiseul and Western Province, 25 participants (10 females, 15 males; Batch 2 – Isabel Province, 25 participants (9 females, 16 males).
- Establishment of data and information management of GBV in both peace and in emergency periods. The GBV Database system has been completed and launched by the Ministry and the developers (Contractors and the Information, Communication, Technology Support Unit- ICTSU). 60% of GBV cases data and information has been collated and stored in the GBV database system.

Output 1.3: Capacity building of Emergency Response Teams to mainstream protection and respond to victims of GBV.

As part of its capacity building commitment the NPC carried out / supported the following:

- PERT / NERT Training on Gender in Humanitarian Action (GiHA) (participants also invited from local CSOs and organisations for persons with disabilities).
- PERT & NERT Training for GBViE Survivors' Protection and Response.
- Provincial rollout of COVID-19 Safe Referral Response Plan (developed by SAFENET), with training for provincial SAFENET members.
- Isabel and Makira PERT Training on Emergency Response by the NDMO.
- Gender sensitization training for NERT (1 training) and PERT (1 training each in Makira and Isabel).
- 30% of women from selected women led CSOs and People with Disabilities (PWD) organisations were trained in PERT training.
- 5% of women in the selected government ministries have been trained as NERT trainees. Completion of one NERT training at the national level of which 2% of women CSOs participated. The ongoing impacts of COVID-19 have disrupted the training in the country. Thus, key priority for first and second batch of PERT training was conducted in Western Province and Choiseul Province (Western Border Emergency Zone). The third batch of PERT training was delivered to Isabel and Central Province with the support from the WPHF project.
- 50% of the total participants who took part in the PERT training were from these four provinces. The participants were representative of women from provincial government, women led CSOs and PWD.
- Development of key messages for GBV during the COVID-19 lockdown, including in relation to Child Protection and Disability.

5. Unintended Results

VBRC, Vanuatu: Under the VBRC Phoenix Project, grant recipients are expected to carry out small community economic initiatives to exercise and demonstrate their leadership skills. The outcome has far exceeded expectations as expectations were only targeting the selected women led business owners. One of the women, Grace Sese has been empowering a group of 19 women to self-organise a community saving scheme. Under her leadership, each woman saves 240VT weekly (\$2USD) The short-term aim is to return women's savings to them at the end of the year – a time when there is a lot of family activities like weddings - to ensure women have enough to contribute to family events. The hope is that this will incentivize women to continue and strengthen their savings habits. The long-term aim is to foster within the group a strong culture of savings to enable access to credit for small businesses.

6. A Specific Story (1/2 page maximum)

Economic Recovery in The Wake of COVID-19

"The participating women business owners are being provided the tools to stay resilient and to endure this current period of economic downturn, while being supported to grow their businesses into the future. Our focus is accelerating economic

recovery by providing targeted support to female small business owners who in turn will lead the economic recovery of their communities” Glen Craig, Chairman of the Vanuatu Business Resilience Council (VBRC)

The participating women business owners are being provided the tools to stay resilient and to endure this current period of economic downturn, while being supported to grow their businesses into the future. Our focus is accelerating economic recovery by providing targeted support to female small business owners who in turn will lead the economic recovery of their communities”, says Glen Craig, Chairman of the Vanuatu Business Resilience Council (VBRC).

Ni-Vanuatu shares an enthusiasm for colourful dresses and matching island style outfits and due to this, the handmade clothing market is alive and vibrant. For so many tailors, this demand creates employment and meaningful work that enables them to pay for school fees and support their families. This is entrepreneurship and self-sufficiency at its core. Also importantly, it keeps money flowing within the local economy.

“While I have unique hand painting skills and I can sew, it’s the new business skills that have really transformed what I do” says Feby Ben, a tailor participating in the Phoenix project of VBRC. She explains what she has learnt about the importance of pricing and has shared concerns that she now knows that many women under-price their sewing work – forgetting to include the fixed costs like business license fee, electricity, transport and so on. This means at the end of the day they are doing a lot of work for little or no return, which is disheartening. Understanding how to improve on marketing and have a unique selling proposition has also been one of the learnings for [Josephine](#) who specializes in tough wearing uniform skirts for women and is known for her quality work. She plans to use her grant funds through the program to purchase specialist upholstery machines so that she can make couch covers and upholster furniture as this is her unique expertise. Understanding that there are many types of tailoring businesses and finding a niche or unique area of expertise will help to strengthen her business.

As well as focusing on business skills, the program has a strong leadership element. The women are supported to strengthen their existing leadership skills and use these to assist others in their communities. The combination of focusing on business skills and leadership helps to strengthen the women’s financial resilience and through their leadership actions, this passes on to their communities.

“We want to be able to offer employment and skills and support to others”, adds Josephine. Determination keeps the women going and has them supporting each other to reach their business goals. The program includes women from many industry sectors including Construction, Food & Beverage, Cosmetics and more. They recently showcased their products at the weekend Farmers Market at the Port Vila waterfront to a very warm reception.

WPHF supports the Vanuatu Business Resilience Council (VBRC) on a project targeting women business owners to accelerate economic recovery in the wake of economic downturn as a result of COVID-19. With this programmatic funding support, it has resulted in several achievements. With the support provided to the eight women business owners, it has reduced stress, tension, and unemployment. It has empowered one of the vulnerable groups in the community. The roles undertaken by the women ranges from being a project manager, looking after the family, cook, care for the family, and support the head of the household to earn for the family. The project not only allowed capacity building for the current women business owners but at the same time provided assistance for business continuity in terms of infrastructure and capital. It has directly supported leadership and meaningful participation of women and girls; supporting women who were economically affected by the crisis. Indirectly it provided support to their family members, relatives, friends, and those staff who were being employed by these eight businesses.



Josephine and Feby Ben



Leilani Vatu’s journey can be seen [here](#)

7. Knowledge Products and Communications/Visibility

femLINKpacific, Fiji:

femLINKpacific continued to produce communications materials during this reporting period. The production of 15 radio products on femLINKpacific's SoundCloud accounts, included 720 hours of broadcast in September covering 10 districts of rural women leaders convenings in Nausori, Nadi, Lautoka, Ba, Tavua, Rakiraki, Labasa, Bua, Savusavu and Tawake Village. The regional radio campaign this time utilized the raw audio of rural women leaders, adding impact and authenticity to the visibility of the women leaders and their human security challenges. Furthermore, media features continued to be published on virtual platforms throughout the reporting period. These included features covering the following:

National radio campaign- Please find Link to all 3x English

Ads; <https://soundcloud.com/femLINKpacific/sets/canadian-fund-ads>

Vanuatu Women Weather Watch, Melanesia Hotel Port Villa – face-book video

<https://www.facebook.com/M280tambisari/videos/10226264616987356/>

Pacific Resilience Partnership -

https://pacificresiliencepartnership.hubilo.com/community/#/exhibitor/37027?exhib_tab_id=16480

National Protection Committee, MWYCFA, Solomon Islands:

The project has been able to support the development and roll out of a communication emergency phone tree for the PPC and emergency workers in Makira Province.

Vanuatu Business Resilience Council, Vanuatu:

An article was written about a client Sylvia Mansale who own's a retail shop and tailoring business. This article was published in the local newspaper The Daily Post [3 Tips for Other Women in Business | News | dailypost.vu](#) and also shared on Vanuatu Chamber of Commerce, Vanuatu Business Resilience Council and WPHF Facebook and was picked up by DevPolicy Blog.

Production of a short video featuring Foxy Cake owned by Lelanie Vatu produced by Groovy Banana. <https://www.dropbox.com/sh/d2e0hrnxgsvig6c/AABMr163ew0C0r96utigvBnaa?dl=0>. Lelanie is the youngest client in the group. The videos are to showcase to the younger generation in her age group if she can do it, they too can do it. The video was posted on Vanuatu Business Resilience Council and Vanuatu Chamber of Commerce Facebook page and shared on WPHF Facebook. In the month of October 2021, VBRC commenced filming with Groovy Banana (filming & photo business) the clients sharing their story of how they joined the project, mentioned the different workshops and how it has benefited them in building up their skills in growing their business and leadership, items purchased by grant funds, their thoughts on the project and other words of encouragement to other women and young girls who are in business or thinking of starting a business.

In November 2021, Sista Gat Style which is a magazine produced by a non-profit organization featured Grace Sese owner of Majech Construction on their page [Grace Sese - Sista Gat Style - Sista](#). It was shared on VBRC Facebook page <https://www.facebook.com/2271488862935639/posts/4499403273477509/>

Medical Services Pacific, Fiji:

MSP's Facebook

Facebook page increased to 11,390 likes as of 31st December 2021. An increase of 410 likes from 30th September 2021. The post on MSP Facebook which reached the highest for the 4th quarter was on '16 Days of Activism'. This post had the highest engagement number for this quarter.

16 Days of Activism Sponsored Ad: Facebook (FB), Messenger, Twitter & Instagram (IG)

Duration: November 25th – December 25th (30 days)

Engagement: 2, 367 with 1,700 likes

Reach: 27, 746 people (60.1% Women and 39.9% Men)

MSP saw this as the 16 days of uniting and connecting with partners and survivors around the world. Their aim was to reflect on what they can do together with the communities that they work with to eliminate the disproportionate violence faced by women and girls, people living with disabilities and LGBTQI individuals. With this campaign MSP launched a series of short videos through their social media pages (FB, IG and Twitter) to promote the campaign and its goals and raise awareness about issues on GBV. MSP also launched their campaign in Nakorolevu village, Namara in Tailevu alongside their partners, FPF, Ministry of Women, Children and Poverty Alleviation (MWCPA) and MHMS supported through the WPHF and with technical support from the UNW Fiji MCO.

8. Capacity Building of CSOs by UNW Country Office/Management Entity

Discussions and virtual capacity building sessions were priorities in the 2021 workplan of the Fiji Multi Country Office (MCO).

One to one coaching session with the COVID-19 ERW partners took place on a needs basis on the use of reporting templates and programme implementation guidance. The topics covered included partner agreement clauses clarifications, narrative reporting templates, financial reporting templates, including Face Form and supporting documents, reporting timelines and communications guidelines. The sessions and presentations were provided by the Fiji MCO Humanitarian, Finance and Communication teams.

The virtual one-to-one sessions with the grantees have improved their narrative reporting submissions. Grantees now fully understand expectations under each report section. There is a marked clarity in their report writing, and it is noticed that grantees are working diligently to provide sex and age disaggregated data and collect success stories to support their project visibility. In addition, there is an improvement in the way grantees are providing evidence of their various activities in their quarterly submissions. These include photos, training reports, tools, meeting minutes, links to media stories, etc. These are helping the Fiji MCO gain insight into the work undertaken by grantees and improve the quality of reporting.

The Fiji MCO also carried out one-to-one sessions on Communications and developed case studies/success stories to be part of the WPHF Community Platform.

The Fiji MCO, with the support from its Vanuatu and Solomon Islands field offices organised, supported, and facilitated the GiHA and GBViE trainings to ERW grantees.

- MPCW in Solomon Islands requested to include their partners in the GiHA workshop. This workshop was carried out in Auki, in the province of Malaita from 20th - 24th September 2021. In attendance were 25 participants (14 women, 11 men) from MPCW, Ministry of Women (staff based in Malaita), women led CSO's, and service providers including Provincial Protection Committee members.
- A 5-day GiHA workshop was carried out for VBRC staff, which also included government partners, and Protection Committee members. It was co-facilitated by the Department of Women and the UN Women Vanuatu Country Office from 13th - 17th December 2021.
- MSP Fiji was supported through online capacity building sessions to increase the visibility of their work to publicize the availability of their services during COVID-19. The Fiji MCO virtually held a GBViE workshop in Oct 2021 for 18 MSP staff (14 female, 4 male) from their Central, Western and Northern branches. This was facilitated by the Fiji MCO EAW Training Coordinator. Post-workshop evaluation was positive with many participants requesting a face-to-face follow-up. This support will be provided in 2022.

9. Risks and Mitigation

Risk Area <i>(contextual, programmatic, institutionally, briefly describe)</i>	Risk Level <i>4=Very High</i> <i>3=High</i> <i>2=Medium</i> <i>1=Low</i>	Likelihood <i>5=Very High</i> <i>4=Likely</i> <i>3=Possible</i> <i>2=Unlikely</i> <i>1=Rare</i>	Impact <i>5=Extreme</i> <i>4=Major</i> <i>3=Moderate</i> <i>2=Minor</i> <i>1=Insignificant</i>	Mitigation <i>Mitigating measures undertaken during the reporting period to address the risk</i>

9. Risks and Mitigation				
COVID-19 Pandemic impacts: Travel restrictions, Change in timelines/delays in projects implementation.	4	5	5	Establishment and training of Protection Committees, prevention strategies, risk communication activities, dissemination of public health education messages on COVID-19 risks. The use of the Personal Protection Equipment (PPEs) depends on the host government. With more virtual sessions/meetings being carried out during lockdown period there is still awareness on the use of PPEs. This is especially with the use of hand sanitizers and observing social distancing guidelines. Curfews and lockdowns in Fiji, Solomon Islands and Palau. Conducting of virtual events such as trainings, learning events, meetings, activities being reformatted to conduct in-country rather than by Fiji MCO. Push back on planned timelines due to ongoing changes in COVID-19 restrictions.
Limited capacity to carry out the roles/responsibilities under the project.	4	5	4	Engagement of the current staff for the project. Evidence of the roles that the project staff is carrying out are documented and submitted to the UN Women MCO office.
Limited ability of UN Women staff in conducting face to face and proper monitoring and evaluation of the project in these countries of implementation.	4	5	4	Engagement of our field staff where field offices are located to conduct the monitoring of activities. Continuous virtual sessions both in group sessions and one-to-one sessions. The group sessions allow more discussions amongst the partners in different countries. Strictly monitoring their evidence-based submissions to supplement quarterly reporting.

10. Delays and Adaptations/Revisions
<p>FemLINK Pacific, Fiji: Due to challenges related to COVID-19, the conducting of a regional WWW learning event for four countries (Fiji, Tonga, Solomon Islands, Vanuatu) was a challenge. The regional travel restrictions prevented non-citizens to travel to each country, and flights were also not available. The face-to-face modality and action-learning was even more critical in terms of skills learning for media correspondents. This activity was then carried out virtually between the four countries in February 2021. The other activity that was not carried out was their project evaluation activity although it was budgeted. However, the timeline to carry out this activity was not clear and not articulated properly in the project document i.e., the activity will be conducted after the implementation period.</p> <p>Medical Services Pacific, Fiji: With the second wave of COVID-19 in Fiji most of the staff were tested positive during the mid-year and end of 2021. This has delayed most of the planned activities. These frontline responders had to go for isolation for 14 days and took even more time to recover before they resumed work. To mitigate, MSP was granted a 6 months No Cost Extension (NCE) to carry out these planned activities to achieve the intended results.</p> <p>National Protection Committee, Solomon Islands: Due to the COVID-19 situation in Solomon Islands, the project activities were delayed due to prioritizing COVID-19 preparedness and response work at both National and Provincial level. The SAFENET GBV database work should have been implemented in 2020, however, it was pushed to the months of January to March 2021 during the No Cost Extension (NCE) period.</p> <p>Vanuatu Business Resilience Council, Vanuatu: VBRC experienced a delay in receiving funds from UN Women which slowed down the implementation of project activities. The delay in receiving funds was due to the long process of approving the funds during the COVID-19 period. The Vanuatu intermediary bank closed their USD account which made it difficult for the</p>

10. Delays and Adaptations/Revisions
beneficiary bank to receive funds in USD. This was mitigated with the submission of proper VBRC vendor details which expedited the process. COVID-19 restrictions prevented the 8 women clients from attending training at end of September, and consequently they also stopped submitting their monthly narrative and financial reports on time. VBRC followed up through various means to improve clients' accountability, with explanations on the importance of reports submission.

11. Lessons Learned			
Identify Challenge/Describe <i>Challenges can be programmatic or operational affecting the country program and/or of projects.</i>	What are the factors/reasons contributing to this challenge?	How was the challenge addressed? What was done differently, or what will be done to address the challenge?	Key Lesson Learned <i>As a result of the challenge what did you (and partners) learn from the situation that has helped to inform the project, or improve how the project is implemented or for future interventions?</i>
COVID-19 restrictions – move to virtual events.	Restrictions of in-person, face to face implementation and learning.	Move to virtual learning, reduction in numbers attending face to face meetings.	Improved skills and methods of conducting online training which can be implemented, when necessary, in the future.
Partner staff turnover and unclear defining of staff roles.	Staff leaving to take up positions in other organisations. Roles not clearly formalised in proposal.	Clear recruitment of roles based clearly on guidance from the proposal.	Ensure that roles outlined in the proposed are clearly defined.
Limited evidence to support implementation of activities.	Due to COVID-19 restrictions in person monitoring by UN Women could not take place, therefore additional evidence is now needed to show successful implementation.	Request more photo-based evidence from the CSOs. Draw from internal reports from grantees when submitting Quarterly reports.	Improved communication and capacity building between partners to work together in ensuring implementation and monitoring has continued to a high standard despite restrictions.
Difficulty in articulating how projects contribute to women's resilience and leadership in disaster preparedness and response.	Lack of understanding of bigger picture and capturing results of project activities while implementation focuses on activities and process indicators.	More guidance on the monitoring, evaluation, and reporting to grantees to capture key results.	Needs clear guidance and support on M&E and reporting at each quarter to capture results. (A WPHF M&E Manual will be available once its completed).
Shortcomings in finance tracking/receipt tracking - keeping records of all transactions and documents.	Lack of organisation and tools to ensure filing is completed correctly.	Provision of technical support to partners/grantees. For example, continuous and strict monitoring with the grantees. Support the partner in setting up a system which works to ensure documentation is safely retained and easily retrievable.	Support is needed to build capacity around the necessary tools to file and manage receipts and finance-based documentation.
Need for proper monitoring of activities at the local level, through the Protection Committees in the Solomon Island provinces.	COVID-19 impacts and restrictions have limited the extension of this activity. It has limited the plan to use the trained Committees to train others within the provinces, as well as in other provinces.	This activity was deferred to be carried out this year, January to March 2021. There are ongoing discussions on the facilitation of this activity.	There is a need for good partnerships with other local civil society organisations who can be engaged during this period.
Delays and lack of clarity of project implementation by government ministry.	Plans and terms of reference for positions are not clear. This is especially with the project funded positions within a government ministry.	Regular networking and consultation are needed between National government and Civil Society stakeholders despite different commitments. Government Ministry advised it can take on project funded positions after a certain period.	This is important for resource sharing during preparedness as well as response and recovery phases of Disaster Risk Management. These project funded positions will be permanent positions once it's taken on board by the government. The project implementation or activities will be completed successfully as a result of the clear plans and mechanisms in place.

11. Lessons Learned			
High foreign currency loss with grantees tranche disbursement e.g., VBRC case	Finance team communications with the bank and options available to transfer during COVID-19 restrictions.	This cost was added again to the grant as an expense.	Finance and programme team to have a clear process and proper correspondence is recommended in such situation should it occur in the future. This will be shared with the WPHF Secretariat on other actions such as an option of a contingency fund to support grantees should high currency loss happens in the future.

12. Innovations and Best Practices
<p>Medical Services Pacific, Fiji - One Stop Shop (OSS) Model: The One Stop Shop is an effective delivery approach and rights based holistic model to support survivors of SGBV. It provides a wrap-around integrated care service comprising medical care, counselling, social services, legal support, and rights information. MSP uses this model in static clinics known as the One Stop Shop, and clinic services are extended by mobile clinical outreach to rural and isolated areas, reaching vulnerable households, including persons with disability where they live and facilitating rapid response to disasters. The Central One Stop Shop operation with funding support from various donors and government, demonstrates sustainability of the service model. The model was extended to the Northern Division of Fiji in 2017 and Western Division in 2020 through WPHF/UN Women and European Union funding. Since 2012, MSP has seen over 1300 GBV clients in the three One Stop Shop clinics and outreach combined.</p> <p>The clinics provides a safe, private, therapeutic setting, delivering highly specialized care and treatment for survivors of GBV, both children and adults. Clinical services include emergency medical treatment, forensic evidentiary examinations, referrals, counselling, assistance with police reporting, collection of DNA evidence, information about legal rights and options, and other crisis support services. MSP lawyers provide support and information to the clients. All clinic services are provided free of charge to GBV cases, responding to increased demand for these services due to the impacts of the COVID-19 pandemic.</p> <p>The One Stop Shop clinics also provide counselling support to the Child Abuse and Sexual Offence Unit Police Officers who regularly face traumatizing cases. The majority of the sexual assault clients attended to by the OSS clinic in Suva are referred by the Police Child Abuse and Sexual Offences Unit (SOU). In addition, MSP undertakes rapid mobile response with the FPF SOU to reach remotely located and critical cases, providing specialized counselling for women, child survivors and families on site. MSP holds a formal agreement with the Police to facilitate their joint work, such as a memorandum of agreement and SOP. Medical Officers (gynecologists) act as expert medical witnesses in court for the survivors. The project addresses constraints and supports the needs of survivors of sexual assault and service providers made worse by the economic hardship and restrictions caused by the pandemic.</p>

13. Auditing and Financial Management
<p>Audits of three grantees were carried out during this reporting period. The scope of the audit is as set out in auditor's terms of reference and included obtaining reasonable assurance about whether the amount of project expenditure reported by the grantees selected for audit is free from material misstatement, whether due to error or lack of proper documentation. Below are recommendations from the audit according to the finding.</p> <p>femlinkpacific has been recommended to establish a system to allocate overhead costs to different projects and activities, and fully document that system to evidence that the overhead costs allocated represent a fair allocation across all activities.</p> <p>Ministry for Women, Youth, Children and Family Affairs (Solomon Islands): It has been recommended that the partner improve the quality of its record keeping and ensure that a detail record of expenditure is produced and updated on an ongoing basis. It should contain all relevant details of each expenditure transaction and could be used to track and monitor the use of funds.</p>

13. Auditing and Financial Management

Palau Red Cross Society (Palau): The audit also identified expenditure claimed but activities not undertaken which was rated as low on the severity rating for Palau Red Cross Society.

Recommendations were given to each CSO in accordance with the findings. From these audit findings, UN Women Fiji Multi Country Office (MCO) has developed a plan of actions to manage and mitigate these risks. A list of key actions is as follows:

- One-to-one capacity building sessions and close follow up with the grantees on the reporting requirements for both narrative and financial reports.
- Detailed budget to be part of the submissions from the grantees as supporting documentation for their activities budget with a particular focus on potentially problematic components, such as staff salary, office rent, purchase of equipment.
- More thorough monitoring of the submissions of their narrative and financial reports.
- Support from the UN Women country presences in these countries. Recommend having our country office staff monitor our grantees during periods of COVID-19 restrictions. Staff in country to visit our grantees to follow up on implementation.
- Indirect cost – lessons learnt from this audit findings to be re-emphasised with the new grantees.

14. Next Steps and Priority Actions

- Monitor new grantee's work plans and results framework implementation and quarterly reporting to ensure grantees report according to their indicators and targets/outputs that they planned to achieve.
- Continue to improve on grantees' communications initiatives to improve visibility of their projects.
- Continue virtual one-to-one capacity building sessions with the grantees on reporting and financial requirements including putting in key measures on the audit findings.
- Conduct communications capacity building sessions as per request from the current grantees, including on the usage of UN Women and WPHF logos, WPHF communication requirements etc.
- Consistent capacity building sessions on financial reporting based on the audit findings to improve local capacity. These financial capacity building sessions include effectively using the financial reporting template, the use of UN Women's FACE form, required supporting documents record keeping and filing.
- Design virtual M&E trainings to improve monitoring and evaluation learning for the grantees and improve on results reporting.
- Improve grantees knowledge of partner agreements to ensure correct guidelines and conditions are followed.

ANNEX A: Results Framework

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
femLINKpacific					
Women and girls affected by crisis lead, participate in and benefit from relief and response efforts.	Indicator: Number of women benefiting from the humanitarian response.	Need to support women led humanitarian action. Baseline: 0	Take lead in coordinating national efforts to support a further 20 women leaders who represent an additional 100 women from their communities.	136 women leaders shared their experiences and how they have benefited from the WWW platform. From the total of 136, 106 women leaders gathered in their various districts to discuss their human security priorities and 30 women leaders were part of the regional learning exchange event (10 women leaders represented Fiji and 20 women leaders represented Vanuatu in the event). 106 women leaders gathered in the West and North of Fiji: Nadi, (Bethany Church Hall, Kennedy Avenue)- 21; Lautoka – 24; Labasa-13; Tavua-20; Rakiraki-12 and BA-16. These women leaders shared the key role that WWW platform has played in disseminating weather updates, safety and protection messages and emergency contacts.	Target exceeded
Output 1.1 Communication of recommendations to national and intergovernmental processes linked to the implementation of the Framework for Resilient Development in the Pacific (FRDP), Sendai Framework and World Humanitarian Summit and the annual Pacific Humanitarian Partnership.	Indicator 1.1 Number of recommendations communicated to national and inter-governmental processes. Progress towards government humanitarian agenda at national level being accountable to women's human rights.	N/A	N/A	The 30 women leaders in the regional learning exchange shared seven recommendations: <ul style="list-style-type: none"> - including on DRR policies, - implementation of these policies - women's important role in decision making spaces. These recommendations are part of the rapporteur's report on the regional learning exchange. - recommendations on the National budget 2021 to the Ministry of Economy 	Unable to ascertain progress as there was no target in place. This will be part of M&E work going forward
Output 1.2 Production of media and knowledge products promoting women's leadership in emergencies (including preparedness and early warning protection and response, recovery,	Indicator 1.2 Number and range of media and knowledge products produced and distributed.	N/A	N/A	Links to SoundCloud, Facebook and website (3): <ol style="list-style-type: none"> 1. https://www.femLINKpacific.org.fj/newsupdates 2. https://www.facebook.com/femLINKpacific-256180025092/photos/a.10153720793455093/10165371545075093 3. https://soundcloud.com/femLINKpacific/sets National Radio campaign – 3 PSAs in English aired for 30 days <ol style="list-style-type: none"> 1. https://l.facebook.com/l.php?u=https%3A%2F%2Fsoundcloud.com%2FfemLINKpacific%2Fsets%2Fcanadian-fund-ads%3Ffbclid%3DIwAR2LaGU-Dv8amJGFGF9gW3KKkKmWwKN14K8-5TMr1K1E51tHfOIMMf6F8GY&h=AT0iOGv2- 	Unable to ascertain progress as there was no target in place. This will be part of M&E work going forward

⁷ Use the indicators from the project document's results framework, ensuring that the disaggregation of the indicator is also included.

⁸ Report on the progress made against each indicator, highlighting the indicator value for the reporting period and any cumulative results. These results should align with the narrative in Section 4a and/or 4b.

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
and resilience building) as well as the gender-differentiated impacts of climate change and disasters.				<p>g7T6ih_aB8oB1OX_IO3_SdPX0XRpiTrFmJkWmO2RJTqeYfJbXbUyOStdiq5nL-U42zLRp7ouYKZUuZz_n7xwoWYwlrLOkymKID-74mwN9kuy4tyVxU-Ad0eH4ajw</p> <p>2. Communications Fiji Limited. Breakdown of listeners listening to the various radio stations are listed below and the coverage message reached:</p> <ul style="list-style-type: none"> • FM96 – Average 5,712 people a day • Navtarang – Average 3,600 people a day • VITIFM- Average 4,406 people a day <p>3. Radio campaign – 1 radio campaign completed 2x main radio corporations in Fiji (9 radio stations 4 English (FM96, Legend FM, Radio Fiji One, Gold FM) 2 iTaukei (Viti FM, Bula FM) 3 Hindi (Navtarang, Radio Sangam, Mirchi FM)</p>	
<p>Output 1.3 Regional Women's Weather Watch inter operable platform established.</p>	<p>Appointment of regional correspondents.</p> <p>Convening of WWW media collectives.</p> <p>Online media hub operational and 4 bulk messages.</p>	N/A	N/A	<p>There were four regional correspondents that were appointed from each country. (- Olini Susau – Talitha Project, Tonga - Sabrina Brown – Vanuatu Young Women for Change, Vanuatu - Ender Rence – Solomon Islands Femlink staff- Fiji</p> <p>Feb 2021- 20 women leaders from Vanuatu and 10 women leaders from Fiji were part of the correspondent training during the Regional WWW virtual learning exchange. Feb 2020- Fiji continued with its WWW media collectives that met through 1 divisional consultation in all three divisions (Central, West, and North)-and district convenings. April-June 2020- Fiji continued with its own WWW collectives. 324 WWW network members attended the April-June district convenings. WWW media collectives occurred for the first time in Vanuatu (VYWC) and the Solomon Islands (Vois Blong Mere).</p> <p>Online media hub operational and 4 bulk SMS system managed by network partners Fiji continued to operate the online media hub for the bulk SMS system and due to the difficulty in obtaining correct mobile numbers from the regional network for an in-house bulk sms system, sms campaigns were instead used over the project period. Fiji's bulk SMS system was used over the TC Yasa (Dec 2020) and TC Ana (Jan 2021) disaster period where sms blasts were generated to over 600 rural women in the network database. SMS Hub update: Due to the high need for SMS blasts in our rural hard to access communities due to the 2x tropical cyclones that hit Fiji in 2020 (TC TINO in mid-January and TC Harold in early April 2020), we have had to send out Emergency blasts more frequently to our rural women leaders in the lead up to Pre, During and Post TC (Tino and Harold).</p>	Unable to ascertain progress as there was no target in place. This will be part of M&E work going forward
<p>Output 1.4 Pacific woman led Community Radio Emergency response broadcast established 2020.</p>	<p>Regional Community Radio Training completed. Community Radio broadcast Manual. 12 community radio collectives deployed/operational.</p>	Non-existence of the Pacific Woman led Community Radio Emergency Response Broadcast.	Establishment of the Pacific Woman led Community Radio Emergency Response Broadcast.	<p>Capacity building: 1 Fiji Community Radio Training (CRT) for 15 young broadcasters/correspondents and convenors.</p> <p>The WWW/CRT Manual has been updated and has taken a while at the Fiji printers (Quality Print) - but will be pushed out for this WWW training.</p>	Target achieved

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
				<p>Revamped femLINKpacific website is now live (https://www.femLINKpacific.org.fj/) with rural women leaders' visibility on the homepage and all links to social media platforms including women podcasts.</p> <p>Others - regional partners WWW listing and contacts in progress; Translations for scripting with regional partners and contacts in progress. TC Tino WWW national and regional check-ins conducted.</p> <p>Fiji's radio collectives in the 11 convening districts have been established while the strengthening of a collective each in the three regional countries need to be strengthened. This will be continued with femLINK's regional work.</p>	
Ministry of Women, Youth, Children and Family Affairs (MWYCF)-National Protection Committee, Solomon Islands					
WPHF Impact Area Women's and girls' Safety and Security are enhanced.	Indicator 1 Proportion of personnel in national security and justice institutions that are women.	40% of women in National security and Justice institutions are actively involved and part of the National Protection Committee.	60% of women in the security and justice institutions are members of the National and Provincial Protection committees.	<p>Personnel from the Royal Solomon Islands Police Force have just joined the National Protection Committee (NPC). However, members of the RSIPF are also present in SAFENET, the members of which make up the NPC. Their percentage makeup is still to be ascertained, including percentage of women from the security and justice institutions who are permanent (or alternate) members.</p> <p>More dialogue around the effectiveness of the SAFENET referral system during emergency response is needed to ensure response plans are developed to support safety and security of women and girls in all diversity during disaster situations.</p>	<p>In progress</p> <p>Advocacy for inclusion of members of security and justice institutions is still work in progress.</p>
Output 1.1 Advocate for and establish Provincial Protection Committees – through the Provincial Disaster Offices (PDO) and Provincial Women's desk officers of the Ministry of Women and the Provincial Women's Councils of Isabel and Makira Provinces	Indicator 1.1.1 Two Provincial Protection Committees are established. 1 in Makira Ulawa and 1 in Isabel Provinces.	0 active Protection Committees in the provinces and the responsible authorities need support in understanding its mandate.	Recognition and approval of Provincial Protection Committees to Chair the Committees.	Two Provincial Protection Committees being set up in both Makira Ulawa and Isable provinces.	Target achieved
	Indicator 1.1.2 Number and percentage of local women and girls and people with Disabilities' CSOs are members of the Provincial committee.	0% of local Women and girls and people with Disabilities' CSOs are members of the Provincial committees.	80% of Local Women and PWD CSOs to be members of the Provincial Protection Committees.	Makira and Isabel Provincial Protection Committees membership include 80% local Women and PWD CSOs This is about 61 women in total who are members of these 2 PPCs.	Target achieved
	Indicator 1.1.3 Number and percentage of men, women and girls and people with Disabilities Organization and personnel who are members of the PPC are trained on responding to	5% of local CSOs and FBOs who deal with the issues affecting men, women, boys and girls and the welfare of people living with disabilities are actively involved with the Provincial Protection	80% of local women CSOs and FBOs who have GBV background to be trained as trainers for GBV in Emergencies (Q2, 2019) to train	<p>GBV in emergencies training have been conducted at the Provincial level for the Protection committee members which comprises of SAFENET members.</p> <p>Collaborate with WDD officers of Isabel and Makira Provinces to submit their GBVIE budget for ToT at the rural/village level.</p> <ul style="list-style-type: none"> (1 training (11 participants, 7 males and 4 females) and PPCs (2 trainings: Batch 1 - Choiseul and Western Province, 25 participants (10 females, 15 males; Batch 2 – Isabel Province, 25 participants (9 females, 16 males). 	Achieved

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
	GBV in emergencies and are able to replicate the knowledge and skills to rural Village Disaster Resilient Committees.	Committees who have had training on GBV in emergencies.	Village Committees and other members of Provincial Protection Committees.		
	Indicator 1.1.4 The ToRs and SoPs of Provincial Protection Committees are inclusive.	The Terms of Reference (ToR) and Standard Operating Procedures (SoP) for Isabel Province is still in Draft while Makira-Ulawa Province is still to develop theirs.	Support Provincial Protection Committees to develop ToR and SoP in the first Quarter of 2019.	These ToRs and SOPs were developed with the help of the PGER project but need to be finalised and approved by the Provincial Disaster Council and National Disaster Councils. Through the support of this PGER project Isabel Protection Committee have to finalize the SOP for COVID-19.	Target Achieved
Output 1.2 Data and information management of victims of sexual violence for support activities during emergencies and recovery monitoring.	Indicator 1.2.1 Number of women and girls inclusive of people with disabilities organizations and personnel on the PERTs and NERT are trained on Assessment forms and reporting.	only 5% of Women CSOs and 30% of People with disability organisations have been involved in Emergency response but 0% are on NERT and PERTs 0% are trained in Assessment forms and reporting.	80% of Women CSOs and PWD organisations are part of the NERT and PERT and trained on Assessment forms and reporting.	PERT GiHA training for Isabel and Makira contained 80% women CSOs and PWD organization. 7 females and 15 males from the members Makira Ulawa Protection Committee (which includes PWDA and Local women CSOs and representatives from other sectors were trained. 6 females and 12 males from the members of the Isabel Protection Committee (which includes PWDA and Local women CSOs and representatives from other sectors were trained. The NERT induction follow up training had been conducted in September 2020. Only the National Protection Committee Coordinator, Provincial Disaster Officers for Isabel and Makira were part of the training due to lack of applications from other members of the National and Provincial Protection Committees.	Achieved (for GiHA training at PERT level) Not achieved at NERT level due to lack of participants.
	Indicator 1.2.2 Number of women and girls inclusive of people with disabilities organizations and personnel on the PERTs and NERT who were trained on Assessment forms participated in assessment teams to do assessments and reporting after a disaster.	5% of Women CSOs have been part of assessment teams during disasters. 0% of personnel from PWD organisations have been part of assessment teams.	80% of Women CSOs and PWD organisation Personnel get involved in Disaster needs and damage assessments.	7 females and 15 males from the members Makira Ulawa Protection Committee (which includes PWDA and Local women CSOs and representatives from other sectors participated in the assessment teams. 6 females and 12 males from the members of the Isabel Protection Committee (which includes PWDA and Local women CSOs and representatives from other sectors are more equipped to carry out assessments and reporting after a disaster or when required. The Kobo Assessment tool kit was reviewed with the Isabel and Makira PPCs to include GBVIE questions. (The initial toolkit mirrored the Initial Damage Assessment (IDA) which was not inclusive of GBVIE). More collaboration needed to be done with NDMO to ensure the IDA tool is inclusive.	In progress: Project is still in the process of reviewing the damage assessment toolkit.
	Indicator 1.2.3 Number of women and girls and people with Disabilities who are survivors of GBV are assessed	Baseline: there is no centralised data for victims of GBV during emergencies.	Planned Target: collate all data of GBV cases in Emergencies from	SADD data is currently collected monthly by the National SAFENET coordinator from the GBV service provider across the country. The data is currently stored using excel while there is ongoing working on the establishment of the SAFENET (GBV) database. An estimated number given is about 25 females. This number referred to women and girls	Partly Achieved

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
	and responded to during emergencies		disaster assessments to be in the database of the National Protection Committee.	who are survivors of GBV and have been assessed. 9 females (estimated number) with Disabilities who are survivors of GBV were assessed and responded to during emergencies.	
	Indicator 1.2.4 Number of women and girls inclusive of people with disabilities organizations and personnel on the Provincial and National Protection Committees are trained on data and information management.	Baseline: data/information management training is needed by 80% of members of the National Protection Committee.	Planned Target: 80% of National and Provincial Protection Committee members are trained in data/information management.	The establishment of SAFENET (GBV) database have been completed. Data and information management trainings conducted for National Protection Committee (1 training) and PPCs (2 trainings). (1 training (11 participants, 7 males and 4 females) and PPCs (2 trainings: Batch 1 - Choiseul and Western Province, 25 participants (10 females, 15 males; Batch 2 – Isabel Province, 25 participants (9 females, 16 males).	Database set up has just been completed and roll-out of the training on data management has begun
	Indicator 1.3.1 Number of women and girls and people with Disabilities organizations and personnel on the PERTs and NERT are trained and have improved knowledge on responding to GBV in emergencies and are gender sensitized.	Baseline: 10% of Women CSOs and 2% of PWD organisations have been trained on responding to GBV in emergencies.	Planned Target: 70% of Women CSOs and PWD organisations to be trained on responding to GBV in emergencies.	The National SAFENET referral partners have already carried out this training. However, continuous advocacy is needed to ensure the GiHA trained personnel in the provinces are part of the PERT in the provinces. Another follow up training was also conducted as a “Protection and response to GBVIE survivors training for NERT & PERT”. Provincial rollout of COVID-19 Safe Referral Response Plan (developed by SAFENET), with training. Emergency Response training for Isabel and Makira PERT by the NDMO. Gender sensitization training for NERT (1 training) and PERT (1 training each in Makira and Isabel). (2 trainings: Batch 1 - Choiseul and Western Province, 25 participants (10 females, 15 males; Batch 2 – Isabel Province, 25 participants (9 females, 16 males).	In progress with the Ministry
	Indicator 1.3.2 Number of women and girls and people with disabilities organizations and personnel on the PERTs and NERT responded to GBV in emergencies.	Baseline: 5% of Women CSOs and 0% PWD organisations have responded to GBV in Emergencies.	Planned Target: 70% of Women CSOs and PWD organisation get involved in responding to GBV in Emergencies.	The planned target was achieved at both Provincial and National level given that most of the members are part of the NERT and PERT group.	Target achieved
	Indicator 1.3.3 Number of women and girls and people with Disabilities who are GBV survivors are assessed and responded to during emergencies.	Baseline: data on cases of GBV during emergencies have been in various locations with service providers and can only be shared upon request.	Planned Target: get data for cases that have been reported during past and current emergencies that still need to be	Key messages have been developed for GBV during the COVID-19 State of Emergency including in relation to Child Protection and Disability. SAFENET emergency phone tree and temporary referrals for COVID-19 have been developed. GBV cases reported to the service providers have been continually recorded.	Achieved and is ongoing.

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
			solved and advocate their recovery.		
	Indicator 1.3.4 Reports on justice for GBV survivors' emergencies reaches rural areas.	Baseline: GBV cases in rural areas and communities are less likely to be responded to during emergencies.	Planned Target: advocate that Safenet referral system have a response plan for the services to reach rural areas through local structures, processes, and mechanisms during emergencies.	Reports on justice for survivors of GBV during COVID-19 is still ongoing.	Achieved
	Indicator 1.3.5 One Training Manual for Gender and Protection in Humanitarian Action for Solomon Islands.	Baseline: There has been no contextualized training manual and handbook for Gender and Protection in Humanitarian Action in Solomon Islands.	Planned Target: Develop a handbook and training manual for Protection and Gender in Humanitarian Action for Solomon Islands.	Manual developed and reviewed by partners. Hired Local Consultant- Short term recruitment.	In progress
Malaita Provincial Council of Women, Solomon Islands					
Impact An enabling environment for implementation of WPS Commitments (WPHF Outcome 1)	# of months organization can be sustained as a result of institutional funding.	Been operating for a number of years.	12-24 months	MPCW has sustained its operation in the last twelve months of 2021. With the improved accommodation, conference, and kitchen facilities MPCW will continue to sustain its operation into 2022. More than 10 months as supposed to be only 6 months but extended for another 6 months.	Achieved
	Development of risk management and Contingency plans or strategies for the organization.	N/A	N/A	Risk management & Contingency plans are on-going.	Ongoing
	Number/types of adaptive strategies, tools or systems adopted by organization for continuity of operations.	N/A	Restructure of Organizations structure	Strategies and tools or systems adapted by organization is an on – going process under the current governance improvement. MYOB for its operations and financial system have been set up and will be sustained by MPCW.	Achieved
Outcome Women's protection against sexual and	Number of participant women still actively engaged in	N/A	N/A	1,600 women participated in the 16 days activism against GBV and RH violation. Ward 1 (300 women), Ward 2 (400 women), 3 (500 women), & 29 (400 women)	Achieved

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
gender-based violence and human rights violation.	business especially against the human rights violation				
Output 1.1 Establishment of 20 Ward Council of Women and linking with MPCW	Output indicator(s) # of WCW established. # Of WCW's link with MPCW in addition to existing 8WCW	8 Wards	20 Wards	Established 8 WCWs. MPCW has established linkages to 8 additional WCWs to the existing 8 WCWs resulting in now linking a total of 16 WCWs.	Partly achieved Underestimation of costs. Lessons learnt in future.
Output 1.2. Financial and Administration policies and strategic plan of MPCW is strengthened and implemented.	MYOB Computerized Accounting System and financial reports in MPCW # of trainings on good governance conducted # of women attended to Good Governance trainings conducted # of awareness raised on good governance % of women trained in MYOB, report writing	None/Manual	1 MYOB	MYOB System has been installed successfully. Financial reports are now being produced. The MPCW President, MPCW Coordinator and MPCW Project Officer have attended and participated in MYOB Training. Eight (8) awareness raising sessions on good governance during establishment of wards 4, 5, 6, 7, 8, 9, 15 and 29. 314 women attended Good Governance awareness training during establishment of wards 4, 5, 6, 7, 8, 9, 15 and 29.	Target Achieved.
Output 1.3. <u>Increase revenue generating funds facilities</u>	# of rooms in the accommodation # of self-contain rooms # of fund raising activity conducted Amount of funds raised per activity	Renovation work on Conference facility.	1 planned fund-raising activity.	Renovation and maintenance work was carried out to the Conference facility including building of a traditional leaf hut for conference facilitators/participants. 2 Fundraising Activities (Canteen and catering). Stock valued at \$3,000 (market price) has been issued to MPCW for catering during their community programs. Catering activity has raised an income of \$16,800.00 with a Surplus of \$8,715.50 (\$16,800.00 less costs of \$8,084.50)	Achieved
Output 1.4. Provision of Family Protection & Human Rights Training with interested women in the district.	Number of trainings on Family Protection Act & Human Rights. # of women attended to Family Protection & Human Rights trainings conducted. # of awareness raised on Family Protection & Human Rights.	Been operating for a number of years	Conduct of Family Protection Act & Human Rights workshop	One FPA workshop conducted on 27/08/21. 10 women attended the FPA Workshop at MPCW Conference Facility. 28 sessions on awareness of Family Protection & Human Rights. (413 women attended meeting to establish wards 4, 5, 6, 7, 8, 9, 15 and 29 during which FPA & HR awareness was also conducted).	Achieved
Medical Services Pacific, Fiji					

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
<p>Impact More peaceful and gender equal societies.</p> <p>Outcome Promoting, protecting, and responding to human rights relating to Sexual Reproductive Health and Rights, Gender-Based Violence and access to justice for everyone.</p> <p><u>Output 1.1:</u> 5000 Women and girls are empowered to access SRHR including pre-and post-natal care in Fiji.</p>	<p>Proportion of women and men, survivors accessed and assisted GBV services during COVID-19.</p> <p>Number of people directly benefitting from the response (disaggregated by sex, age group or other variables).</p> <p># of women and girls empowered and have accessed to SRHR information and services.</p>		5000	<p>A total of 7,533 people</p> <ul style="list-style-type: none"> - 532 girls 0 – 17 years - 4,892 women of 18+ years - 338 boys of 0-17 years and - 1,771 men of 18+ years <p>Of the total clients reached 5,424 (532 girls 0-17 and 4,892 women 18+) women and girls were directly empowered to access SRHR services through MSP's community outreach work.</p> <p>Women still had access to SRHR services because MSP's Nursing Practitioner and Nurse were mobilized to health centers closer to their residences. They worked closely with the Ministry of health vaccination team thus bringing MSP's services to their doorstep. Servicers delivered were, family planning counselling to post-natal mothers, Jadelle, loop insertion and removal, vaccination of children on Polio and Matis vaccines, Hepatitis, Measles, Pneumococcal vaccine, RotaVirus Vaccine, Pentavalent injections, MCH, Integrated Management of Childhood Illness (IMCI).</p>	Target exceeded
<p><u>Output 1.2:</u> 5000 Women and girls' access to Public Health Education on risks associated with GBV and COVID-19.</p>	<p>Number of people indirectly benefitting from the response (disaggregated by sex, age group, or other variables).</p> <p>Number of local women's organizations (CSO's) supported/provided capacity building to effectively respond to the crisis.</p>		5000	<p>There were 4,384 indirectly reached:</p> <ul style="list-style-type: none"> - 1,337 girls 0 -17 years, - 1,267 boys 0-17 years, - 1,219 women 18+, - 561 men 18+. <p>These indirect clients were reached through the IEC materials that were distributed and the people that were present during the public events, our volunteers in the vaccination sites and through our social media page.</p> <p>The medical team had visited the Waivaka in Namosi and Logani village in Namara to do Public Health on GBV and CP, SRHR including awareness on Cancers and Cancer Screenings, Family Planning and Breast Examination.</p> <p>Furthermore, a total of 1,026 women and girls accessed combined awareness on GBV and COVID-19 services directly. These were clients that accessed the clinic on a one-to-one basis or attended the awareness outreach programs in villages, communities, settlements, and evacuation centers.</p> <p>1 local CSO – Namara Women's Group (84 women reached through awareness on GBV and SRHR)</p>	Target exceeded
<p><u>Output 1.3:</u> Access to justice for 200 survivors of GBV, specialized, confidential medical,</p>	<p>Number of frontline health care workers supported through training, equipment provision and other initiatives (disaggregated by sex).</p>		200	<p>A total of 157 frontline workers were supported through trainings: Training of Police Officers in handling of Sexual Assault cases (e.g., medical requirements/medical forensics) and rights; Provision of SRHR clinical services; Provision of post rape care services including medical, counselling, and legal aid and provision and referrals of Emergency shelter via referrals through the Service.</p>	Target achieved

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
psychosocial, and forensic services.	<p>Existence of new or strengthened coordination mechanisms with other civil society actors and/or authorities.</p> <p>Number of target of group accessing essential health services (MNCH, SRHR, GBV referral and treatment, psychosocial support etc).</p> <p># of girls and women receiving support and treatment for GBV at One Stop Shop Post Rape Care clinics, including age disaggregation and type of care (post-rape, other GBV care).</p> <p>Proportion and number of sexual assault and gender-based violence referrals by divisional Fiji Police Force Child Abuse and Sexual Offences Unit and other stakeholders to MSP Post-rape clinics.</p>			<p>The PPF and MSP revised and reaffirmed its commitment through a 5-year framework by formalizing the partnership through a Memorandum of Agreement 2020-2025.</p> <p>A total of 5,831 accessed the MSP services such as the MNCH, SRHR, GBV referral and treatment, psychosocial and legal support either through our static clinic or the mobile clinic.</p> <p>A total of 5,424 women and girls empowered (532 girls 0-17 years and 4,892 women 18+years) of girls and women receiving support and treatment for GBV at One Stop Shop Post Rape Care clinics, including age disaggregation and type of care (post-rape, other GBV care).</p> <p>275 sexual assault and GBV referrals by divisional Fiji Police Force Child Abuse, Sexual Offences Unit, and other stakeholders to MSP rape clinics.</p> <p>MSP Suva counsellors provided psychosocial awareness and support services to 324 police officers from the Central Division towards the end of the month of May, supporting the Force as they strategized COVID operations.</p>	
<p>Output 1.4:</p> <p>2500 Men and boys have the capacity to engage in the prevention of and respond to gender-based violence.</p>	<p>Indicator: # of men, boys and groups engaged in GBV awareness raising and prevention.</p> <p>Proportion can relate to the global crisis that risks exacerbating gender inequalities as well as violence against women and identify these injustices in their own communities.</p>		2500	<p>A total of 2,109 (338 boys 0-17- and 1,771-men 18+) direct men and boys were engaged in the awareness session conducted during the outreach in response to GBV.</p> <p>The men that were present were the gatekeepers such as the pastor, <i>turaga ni koro</i> and the <i>turaga ni yavusa</i>.</p>	In progress
Vanuatu Business Resilience Council, Vanuatu					
Impact Enhanced inclusive and gender responsive/humanitarian crisis planning	The total number of women benefitting from the programme (with dis-segregation of under 18 and over 18)	N/A	N/A	8 women in 2021 and 114 women cumulatively.	N/A

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
frameworks and programming	Number of women indirectly benefitting from the response as family members of women involved in business training and the project.	30 Indirect	61 indirect household family members	45 women (18+ indirectly benefitting from the response of family members of women involved in business training)	
Outcome Women small business owners more effectively manage and grow their businesses	Number of participant women still actively engaged in business	10 Direct	9 Direct	8 women still actively engaged in business.	While 10 were taken on board, two women decided to drop out of the program. In progress. It is expected that the target will be exceeded at the end of the program.
Output 1.1 A targeted minimum of 10 women small business owners received one on one sessions of life coaching (reigniting hope/dignity).	Delivery of life coaching-10 business owners (people directly benefitting from the response (Table A, Stream 2)	Minimum of 10 women small business owners to receive mentoring sessions	As this is only on a demand basis only 3 asked for life coaching and 1 mentoring session	One client has begun business and life sessions. All nine women have begun with the mentoring sessions. The Business & Life coach had to travel to New Zealand on urgent family medical emergency. So, the project decided to switch to mentoring - all clients are now being mentored on a one-on-one basis by a mentor who guides, shares experiences and improves the skills of the client to maximize their business. In addition, a separate mentor who is an executive chef also has a one-on-one session with the three clients in the food industry with menu costing and pricing. This is to enhance clients with the skills they need to operate their food business in a profitable way.	Target achieved
Output 1.2 A targeted minimum of women small business received training in selected business topics	Delivery of training and technical assistance	none	none	Delivery of a total of 21 mentoring sessions, 21 one-on-one financials sessions and 45 business and life coaching sessions The project coordinator and two of the Phoenix clients attended the GIHA workshop that was organized by the UNW MCO office	Unable to ascertain progress as there was no target in place. The mentoring etc was on a need's basis.
Output 1.3 Creation of Women in Business Network made up of participants, coaches, trainers, and mentors	Women in business network meetings. Minimum of 3 women lead awareness	none	8 women networking 3 women	An event that was organized by VCCI gave the opportunity for the women to connect with others. Vanuatu Chamber of Commerce and Industry held an end of year networking event which everyone involved in projects under VCCI like Phoenix, consultants, a few representatives from the government, representative from aid donors that fund projects plus the staff and council members all took part. This was a time where everyone can meet and converse with each other sharing business ideas and learning from each other. 3 women received life coaching sessions and 1 mentoring session and shared their experiences during these mentoring sessions. Their sharing contributed to the awareness sessions during these mentoring sessions.	Target achieved
Output 1.4	Delivery of training and technical assistance.	none	8 women are applying what was	2 Events organized by the women in their community.	Target achieved

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
Women trained in effective community leadership	Support the clients to lead 10 community dialogues (Table B, Indicator 5)		learnt in their community	The delivery of all trainings and technical assistances through mentoring and coaching sessions have been completed. Currently, the women are actively engaged in their community demonstrating their leadership skills and sharing their knowledge with others. Example, one of the clients Feby involving her community and Grace with the group of women in the saving scheme.	
Output 1.5 10 women received business grants to reignite their small businesses.	Grant transferred and received. 10 women provided with economic empowerment	none	10 women	8 women received the business grants support after their business plans were approved by the project. .	2 were not able to join due to reasons that were beyond VBRC's control.
Palau Red Cross Society, Palau					
Impact Women and girls affected by crisis lead, participate in and benefit from relief and response efforts	Impact indicator Percentage of women benefiting from the humanitarian response	Vulnerable Pop: 3,955 Vulnerable Women: 1978	50% of vulnerable women or 989 Women	This is yet to be reported as the project is still ongoing.	In progress
Outcome: Increased capacity of local women's organizations to respond to COVID-19 Pandemic	Number of local women's organizations (CSOs) supported/provided capacity building to effectively respond to the crisis.	15 Local Women's Organizations	At least 15 women representing 15 local women's organizations 1 state government (Koror State Govt)	12 out of 15 local women's organizations (44 women) 1 organization for People with Disability (OMEKESANG)	In progress
Output 1.1 A targeted number of women/ volunteers' capacity building specifically training on Basic Epidemic Control (BEC) and Psychological First Aid (PFA)	One local women's organization in each of the 16 states provided Basic Epidemic Control (BEC) Training/PFA (No.3-Table A). Number of women with new knowledge of Basic Epidemic Control toward COVID-19 prevention (No. 7-Table B). (Over 18 years)	2 Organizations for People with Disability (OMEKESANG & Palau Parents Empowered)	Representatives of 15 local women's organizations (CSOs) receive BEC and PFA Training	Representatives from 12 out of 15 local women's organizations received BEC and PFA training 33 women (18 years over) representing 12 women's community groups and 1 disability group received BEC and PFA training.	In progress
Output 1.2. Women in households reached through public health education messages.	50% of women in households in all 16 states reached through public health education messages (No.1-Table A). (Over 18 years)	PRCS RDAT Volunteers disseminate COVID-19 Information,	All households in all 16 States	1937 Women over 18 years of age reached through public health education messages / received COVID-19 IEC materials	In progress

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
	<p>50% of household members indirectly benefitting from the public health education messages</p> <p>Strengthened coordination with local women's organization in each of the 16 states (No.2-Table B).</p>	<p>Education, & Communication (IEC) Materials to all households in all 16 States.</p>		<p>3507 household members indirectly benefiting from public health education messages / received COVID-19 IEC materials</p> <p>1,663 students reached through risk communication, and health and hygiene promotion during Palau National Preparedness Month School Safety Drills</p> <p>163 people reached through risk communication, and health and hygiene promotion during the Palau National Preparedness month.</p> <p>53 Active Women RDAT volunteers / State or Organization Point of Contacts (POC) / State Government Volunteers from 16 States & 2 PWD Organizations mobilized to disseminate COVID-19 IEC. Coordination have been strengthened amongst these organisations.</p>	
<p>Output 1.3. Women-headed households, women, and COVID-19 vulnerable occupants in households receiving hygiene kits.</p>	<p>50% of households with COVID-19 vulnerable* occupants received hygiene kits by CSO members.</p> <p>50% of women-headed households and women in households received hygiene kits by CSO members (No.8-Table B). (Over 18 years)</p>	<p>Based on data from the COVID-19 Household Assessment and Assistance forms</p>	<p>Women and Women-headed households and COVID-19 Vulnerable Population</p>	<p>Number of COVID-19 Vulnerable HH Occupants Received Hygiene Kits by CSO:</p> <ul style="list-style-type: none"> - Total household numbers (including Female Headed HH): 1483 HH - Special needs/Serious Illness: 513 - Elderly Over 65: 459 - Young Children 3-5 years old: 135 - Babies 0-2 years old: 113 - Pregnant/Breastfeeding women: 62 <p>A total number of Women in household (hh) received Hygiene Kits by CSO: 1937</p>	<p>In progress</p>
<p>Output 1.4. Volunteer women Frontline responders and women who were in quarantine receiving Psychosocial Support.</p>	<p>50% of volunteer women frontline responders received psychosocial support specifically Psychological First Aid training</p> <p>50% of women who were quarantined received psychosocial support. (Over 18 years)</p>		<p>Newly recruited PRCS women community health volunteers from local women's organizations</p> <p>PRCS women frontline responders</p> <p>Post quarantine Women undergoing 7-day self-isolation at home</p>	<p>65 newly recruited RDAT trained on PFA, 33 of which are women from local organisations-51 %</p> <p>15 PRCS Frontline Responders trained on PFA, 10 of which are women – 67%</p> <p>Inbound travelling women undergoing 5-day restriction of movement / self-isolation at home. PRCS has submitted a list of CSO Volunteers for assisting in monitoring and supporting inbound travellers.</p>	<p>In progress</p>

Expected Results	Indicators ⁷	Baseline (if applicable)	Planned Target (if applicable)	Results/Progress (Against Each Indicator ⁸)	Reason for Variance against planned target (if any)
<p>Output 1.5 Women blood donors and women in quarantine sites receiving hygiene kits and public health education messages.</p>	<p>50% of women blood donors received hygiene kits and public health education messages (Over 18 years).</p> <p>50% of women in quarantine sites received hygiene kits and public health education messages (No.8-Table B) (Over 18 years).</p>	<p>PRCS and MHHS are jointly conducting monthly VNRBD drives to supplement blood in Palau's only hospital's blood bank.</p> <p>PRCS women community health volunteers will reach out in their respective communities to enlist blood donors</p> <p>PRCS and MOH are jointly Conducting weekly VNRBD drives to supplement blood in Palau's only hospital's blood bank.</p> <p>All incoming passengers to Palau must undergo quarantine. Incoming women passengers will receive hygiene kits.</p>	<p>50% of Women Blood Donors</p> <p>50% of Women Blood Donors</p> <p>50% of Women in Quarantine Sites / incoming women passengers</p>	<p>Blood donation drives in July and August 2021 brought together 15 VNRBD (11 Males – received public health education messages, 4 Females – received public health education messages and hygiene kits).</p> <p>69 Male – Daily Walk-in Voluntary Donors receive public health educational messages</p> <p>7 Female – Daily Walk-in Voluntary Donors receive public health educational messages and hygiene kits</p> <p>VNRBD recruitment drives and awareness by CSO garner 98 new Voluntary Donors to sign up (17/F, 81/M)</p>	<p>N/A</p>