



PROPOSAL MONTHLY PROGRESS UPDATE
as of 31 December 2014

Recipient UN Organization(s):	UNDP	SOs Strategic Objective(s)	Ensure Essential Services				
		MCAs Mission Critical Action(s)	Cash Incentives for Workers				
Implementing Partner(s):	<ul style="list-style-type: none"> ▪ UNDP ▪ UNMEER ▪ UNCDF 						
Project Number:	00092902						
Proposal Title:	UNDP Programme for Payments for Ebola Response Workers (PPERW) – Regional Support						
Total Approved Proposal Budget:	524,300						
Total Approved Project Budget:	MCA0n: Cash Incentives for Workers	Project	Budget Approved				
		00092902	US\$524,300				
			US\$				
			US\$				
			US\$				
	MCA0n:		US\$				
	Total		US\$				
Geographical Focus Area	<input type="checkbox"/> Guinea <input type="checkbox"/> Liberia <input type="checkbox"/> Sierra Leone <input checked="" type="checkbox"/> Common Services	Geographical Local Area (Counties-Districts-Prefectures)	<input checked="" type="checkbox"/> Urban <input checked="" type="checkbox"/> Rural <input type="checkbox"/> Border				
Outbreak Hot Zones	Please select one from the following <input checked="" type="checkbox"/> Yes (Y) <input type="checkbox"/> No (N)						
# Direct Beneficiaries <i>(Ensure the information below indicates both the total number of beneficiaries ensure inclusive participation and non-discrimination of the vulnerable and at-risk groups)</i>	Total Beneficiaries	#					
	Women:	#					
	Girls:	#					
	Men:	#					
	Boys:	#					
Project Duration (months):	4	Starting Date:	Dec 1 st , 2014	Completion Date:	March 31 st , 2015	Delay (months)	
Proposal Title: UNDP Programme for Payments for Ebola Response Workers (PPERW) – Regional Support							
Funds Committed:	US\$ 524,300		% of Approved:	%100			
Funds Disbursed:	US\$ 524,300		% of Approved:	%100			

PROPOSAL – MONTHLY PROGRESS UPDATE RESULT MATRIX

Strategic Objective: SO 3 Ensure Essential Services					
MCA 7	Cash incentives for workers				
Output Indicators	Geographic Focus Area	Target (as per Proposal Matrix)	Quantitative Results achieved at Month 1	Planned % Delivery Rate	Effective % Delivery Rate at Month 1
Payments to Ebola Response Workers					
Technical programmes at country level fully operational	<i>Regional</i>	3 country office-led technical programmes no longer require regional technical support	Majority of health workers in three countries are receiving pay on time. (Please see Effect Indicators below) Regional support is being provided to improve the developed payment mechanisms and strengthen financial sector.		
Economies of scale (especially with regional contracts with services providers) and standardization for the regional programme maximized	<i>Regional</i>	All necessary regional service provider contracts and pro bono agreements signed All country offices fully operational and no longer requiring offsite support	All critical contracts to make payments to health workers have been signed with Financial Institutions and service providers. Contracts with IMS and call center services providers are in signing. TORs for are being created for other required services.		
Interim UNDP support at regional level for information flow, coordination, and convening no longer needed	<i>Regional</i>	UNMEER/UNDP ME&L, reporting and communication no longer requires dedicated regional resource and can be handled through normal staffing structures Lessons learned report produced	Workshops with country PPERW teams for finalizing workplan, staffing and budget completed with Liberia and Guinea. Workshop with Sierra Leone team will be conducted end of January.		
Effect Indicators:					

% of registered Ebola workers linked to a payment mechanism	Regional	Estimate 80%, Target 100%	Guinea 100%; Liberia 100%; Sierra Leone 100%		
% registered Ebola workers fully paid on-time		Estimate 70%, Target 100%	Guinea 93%(as on Dec 16); Liberia 100%; Sierra Leone 88%		

Qualitative achievements against outcomes and results:

Please, describe the achievements including documents, reports, evaluations. Please include pictures if possible

Section 1: Results and Outcomes expected

Section 2: Impact on Gender Results

Section 3: Environmental Impact Assessment in reference to the proposal

Section 4: Describe the conditions based on which the proposal might have change its destination (even partially)

Section: 1 - Expected Results

MCA [7] - Cash incentives for workers

Collaborating with governments in the affected countries, UNDP is ensuring thousands of health workers on the frontline are promptly paid their salaries and allowances, including back pay. Working with the respective government ministries, UNDP's teams are improving the accuracy of payroll lists and assisting in the harmonization of salaries and incentives.

UNDP is helping these countries overcome infrastructural challenges by assisting financial institutions, mobile operators, technology service providers and partners in developing payment systems. In Macenta, Guinea where banking facilities were not available UNDP successfully arranged cash payments to health workers. Focusing on strengthening structures that will expand access of affordable financial services, UNDP is also assisting in the development of strong information management systems and platforms.

A regional support team has been setup in Accra to provide support to UNMEER, UNDP, and national partners. The team consists of experts in regulatory and technical aspects of payment operations, providing regional and remote assistance to Country Teams. The team will continue providing the countries including national partners with much needed support in the coming month and supporting reporting to the UNMEER dashboard, especially on the diagnostics study that will be conducted in each country.

MCA [N2] – If more than one Mission Critical Action
(Narrative)

Section: 2 – Deviation of the Proposal from the Original Plan

MCA [N]
(Narrative)

MCA [N2] – If more than one Mission Critical Action
(Narrative)

Section: 3 - Gender Impact

MCA [N]
(Narrative)

MCA [N2] – If more than one Mission Critical Action
(Narrative)

Section: 4 - Environmental Impact

MCA [N]
(Narrative)

MCA [N2] – If more than one Mission Critical Action
(Narrative)

