

Requesting Organization :	Social Welfare and Rehabilitation Organization			
Allocation Type :	2022 3rd Reserve Allocation			
Primary Cluster	Sub Cluster	Percentage		
FOOD SECURITY AND AGRICULTURE		100.00		
		100		
Project Title :	Provision of Poultry Support to Vulnerable Households in Marmul and Mazar center of Balkh Province			
Allocation Type Category :				
OPS Details				
Project Code :		Fund Project Code :	AFG-22/3481/RA3/FSAC/NGO/23824	
Cluster :		Project Budget in US\$:	668,789.59	
Planned project duration :	8 Months	Priority:		
Planned Start Date :	15/11/2022	Planned End Date :	23/07/2023	
Actual Start Date:	01/12/2022	Actual End Date:	31/07/2023	
Project Summary :	<p>Acute food insecurity is so high among IPC Phase 3 and 4 food insecure people in Balkh. According to PLSA, 75% of people have poor food consumption score. Around 52% of households are resorting to food based coping strategies. The Whole of Afghanistan conducted this year by Reach confirms the similar result. Whole of Afghanistan survey shows close to 57% people in Balkh province have poor food consumption. As per this survey, 56% of people used crisis or emergency livelihood coping strategies in the past one month. That reduction in local production due to drought decreased income and remittance and increased food items prices severely reduced people's access to food. Among all others, female-headed HHs are the most vulnerable food insecure category. Food commodity prices have increased hugely and many HHs cannot afford to buy food.</p> <p>Acute food insecurity conditions are expected to deteriorate in winter 2022-23 and beyond. Impacts of the 2021 drought and likely higher than normal temperatures resulted in a cumulative negative impact on pasture conditions and food availability. Drought-induced crop reduction, reduced income and unemployment, surging food prices and a broad economic crisis are key drivers of food insecurity in 2022. Loss of household and individual income and savings has resulted in use of negative coping strategies.</p> <p>The IPC Analysis (Jun-Nov 2022) classifies Balkh province under IPC Phase 4, with 30% (406,804 people) classified in IPC phase 3, and 20% (271,202 people) in IPC 4. About 20 of the 34 provinces in Afghanistan received below average precipitation, 10 of which received well below average precipitation (60-80% compared to 2001-2015 average). In particular, Balkh received precipitations even inferior to those of the 2021 drought year. Above-average temperatures during the current and projection period will also have negative impacts on the upcoming harvest. The province is identified with urgent need of humanitarian assistance.</p> <p>SWRO under this project provides livelihood poultry support to IPC Phase 3 and 4 vulnerable families in Mazar-e Sharif and Marmul district, with a special focus on women-headed households; and support to vulnerable people facing acute food insecurity due to cumulative impacts of various drivers of food insecurity such as the long-term impact of drought, more recent La Niña impact, high levels of unemployment, high food prices, floods and other shocks. SWRO supports 8,372 individuals (1196 households) in Mazar-e Sharif and Marmul district of Balkh province with poultry package assistance to improve the daily food consumption of targeted household and increase their income. SWRO will support these vulnerable food insecure households with one-time poultry package delivery. As per the FSAC recommendation, every targeted household will receive 30 chickens (3 roasters and 27 hens), 150kg feed, 3 drinkers, 3 feeders and a chicken coop. Each household will receive a package worth of \$395 in-kind assistance. The assistance will build the livelihoods of targeted vulnerable households and improve their resilience against shocks.</p> <p>Project participants will be selected based on the FSAC selection criteria through a house-to-house survey in the presence of a committee comprised of representatives from three to four government institutions and community representatives to ensure transparency. Post-Distribution Monitoring will also be conducted upon distribution to assess the accuracy, transparency, and overall performance of the project.</p>			
Direct beneficiaries :				
Men	Women	Boys	Girls	Total

1,926	1,926	2,344	2,177	8,373
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Other Beneficiaries :

Beneficiary name	Men	Women	Boys	Girls	Total
Host Communities	1,926	1,926	2,344	2,177	8,373

Indirect Beneficiaries :

The household members of the supported Project Participants will benefit indirectly from the project. In addition, suppliers of poultry package inputs will benefit from the project indirectly. Households income will increase by selling eggs to the market. Households members' food consumption will increase too by self-consumption of poultry meat and eggs. Additionally, poultry suppliers will benefit indirectly from this project because SWRO is going to procure chicken feed, drinkers, feeders and chickens for 8,372 individuals.

Catchment Population:

Link with allocation strategy :

This project is aligned with the Humanitarian Response Plan Strategic Objective 1: "Timely, multi-sectorial, life-saving, equitable and safe assistance is provided to crisis-affected people of all genders and diversities to reduce mortality and morbidity" and FSAC Cluster Objective 1 "Ensure continued and regular access to food for the acute food insecure people across the country". The project is discussed with the FSAC and the proposed activities are aligned with the AHF 3rd Reserve Allocation strategy.

Sub-Grants to Implementing Partners :

Partner Name	Partner Type	Budget in US\$

Other funding secured for the same project (to date) :

Other Funding Source	Other Funding Amount

Organization focal point :

Name	Title	Email	Phone
Mohammad khalid shahiwal	Deputy Director	swro.org@gmail.com	+93799498354
Hafizullah Dildar	Financial manager	swro.fm@gmail.com	+93784018849

BACKGROUND

1. Humanitarian context analysis

2. Needs assessment

The IPC analysis result conducted this year shows that a staggering 19 million people (45 per cent of the population) continue to be in crisis or emergency levels of food insecurity³ (IPC 3+). Of these, 6 million people are at emergency levels of food insecurity (IPC 4), one of the highest numbers globally. The IPC report indicates that drought, conflict, economic collapse, increase in food prices and natural disaster shocks are the main drivers of food insecurity in Afghanistan. That reduction in local production due to drought decreased income and remittance and increased food items prices severely reduced people's access to food. Among all others, female-headed HHs are the most vulnerable food insecure category. Food commodity prices have increased hugely and many HHs cannot afford to buy food

Acute food insecurity is so high among IPC Phase 3 and 4 food insecure people in Balkh too. According to Whole of Afghanistan survey, 57% of people in Balkh have poor food consumption score. Around 52% of households are resorting to food based coping strategies. As per this survey, 56% of people used crisis or emergency livelihood coping strategies in the past one month. This shows that people's livelihood and food security situation got worst. The IPC Analysis (Jun-Nov 2022) classifies Balkh province under IPC Phase 4, with 30% (406,804 people) classified in IPC phase 3, and 20% (271,202 people) in IPC 4. About 20 of the 34 provinces in Afghanistan received below average precipitation, 10 of which received well below average precipitation (60-80% compared to 2001-2015 average). In particular, Balkh received precipitations even inferior to those of the 2021 drought year. Above-average temperatures during the current and projection period will also have negative impacts on the upcoming harvest. The province is identified with urgent need of humanitarian assistance.

Acute food insecurity conditions are expected to deteriorate in winter 2022-23 and beyond. Impacts of the 2021 drought and likely higher than normal temperatures resulted in a cumulative negative impact on pasture conditions and food availability. Drought-induced crop reduction, reduced income and unemployment, surging food prices and a broad economic crisis are key drivers of food insecurity in 2022. Loss of household and individual income and savings has resulted in use of negative coping strategies. SWRO will provide livelihood poultry assistance to crisis affected people under this project. Mazar-e Sharif and Marmul are the two targeted areas. SWRO aims to alleviate suffering of the poor households with increasing their income through poultry support.

3. Description Of Beneficiaries

4. Grant Request Justification

Afghanistan has been gripped by an economic crisis since the Taliban takeover after international community stopped their development programs and froze its foreign reserves. Although some humanitarian aid flow to the country, but the size and scale is not comparable with what Afghanistan was receiving before the government collapse. Food security in Afghanistan has deteriorated sharply since the Taliban took power in August, while wages have fallen "dramatically" for more than two-thirds of workers. In 2022 almost 70 percent of the households are unable to meet their basic needs for food and other essentials, twice as many as in a previous survey conducted in May 2021. There also was a "significant" decrease in both the quality and quantity of food consumed.

By late 2021, nearly half of Afghans were experiencing crisis or worse levels of food insecurity—the highest level ever recorded in Afghanistan and a 37% rise compared to six months earlier. Throughout 2022, 55% of Afghans will face acute food insecurity, including nearly 9 million people at emergency levels—just on the brink of famine. Food insecurity is likely to deepen during winter 2022-23 as the country is facing shortages of food, rapidly rising food prices and an ongoing drought.

The drought and COVID-19 pandemic has created a humanitarian crisis which calls for intervention. Vulnerability of the households with no food security will lead to several issues such as extraction of loans and reduction in times of meals and dependency on less nutritionally rich foods. This will further lead to GBV and violation of human rights such as early and forced marriages in exchange for money. Food Security actors need to design approaches that can assist the affected and vulnerable populations to reduce suffering of people. Interventions, such as this project, will significantly contribute to the improvement of livelihood of people, contributing to the reduction of mortality and morbidity. SWRO targets the most vulnerable people under the proposed action with the aim to build vulnerable households livelihood, increase their income and improve their food consumption.

5. Complementarity

LOGICAL FRAMEWORK

Overall project objective

The overall objective of this project is to improve IPC phase 3 and 4 vulnerable households financial access to food by improving their income through poultry support.

FOOD SECURITY AND AGRICULTURE

Cluster objectives	Strategic Response Plan (SRP) objectives	Percentage of activities
2022 HRP FSAC Outcome 3.1: Livelihoods are protected and rehabilitated for vulnerable people at risk of hunger and malnutrition	SO1: Timely, multi-sectoral, life-saving, equitable and safe assistance is provided to crisis-affected people of all genders and diversities to reduce mortality and morbidity.	100

Contribution to Cluster/Sector Objectives : This project is in line with the AHF Strategy Paper for 3rd Reserve Allocation 2022. It addresses 2022 HRP FSAC Outcome 3.1: Livelihoods are protected and rehabilitated for vulnerable people at risk of hunger and malnutrition and the HRP Strategic Objective 3: Vulnerable people of all gender and diversities are supported to build their resilience and live their lives in dignity.

Outcome 1

Cash income and food consumption of 1196 IPC phase 3 and 4 households who live in Mazar and Marmul district of Balkh province improved by receiving poultry support

Output 1.1

Description

1196 vulnerable IPC 3 and above households (8,372 individuals) in Mazar and Marmul district of Balkh province received in-kind poultry assistance (poultry package)

Assumptions & Risks

Assumptions:

- Security remains relatively stable and does not deteriorate to allow access to the targeted villages and communities
- Access is possible with granted movements for the staff and population
- Communities and local government are willing to cooperate and support the project activities
- All Project Participants, men and women in the communities get and remain involved and committed throughout the whole period of implementation of the project
- Resources and materials will remain available
- Transportation means are available for Project Participants eligible for the assistance
- Project funds will be provided on time from the donor

Risk:

- Communities and local government are not cooperating
- Women Project Participants are not allowed to benefit from the project activities
- Security situation will deteriorate in the target areas of the project given the political instability
- Corruption or Fraud in terms of Cash distribution
- Ineligible interference of local leaders and government in project activities

Mitigation Measures are incorporated in the Risk Management section.

Indicators

Code	Cluster	Indicator	End cycle beneficiaries				End cycle
			Men	Women	Boys	Girls	Target
Indicator 1.1.1	FOOD SECURITY AND AGRICULTURE	# Shock affected and vulnerable people (conflict IDPs, returnee, natural disaster affected and targeted IPC 3 and 4) women, men and children of all ages who receiving timely livelihoods assistance	1,926	1,926	2,344	2,177	8,373
Means of Verification : - Survey reports - Project Participants list - Project Reports - photos							
Indicator 1.1.2	FOOD SECURITY AND AGRICULTURE	# of vulnerable IPC phase 3 and 4 households received training on poultry rearing	1,926	1,926	2,344	2,177	8,373
Means of Verification : - beneficiary lists - training attendance sheet - Project Reports - M&E Reports - Photos and videos from trainings							
Indicator 1.1.3	FOOD SECURITY AND AGRICULTURE	% of households with acceptable food consumption					55
Means of Verification : PDM Report							
Indicator 1.1.4	FOOD SECURITY AND AGRICULTURE	% of the targeted people reporting an increase in income					70
Means of Verification : - PDM reports - Monitoring reports							
Indicator 1.1.5	FOOD SECURITY AND AGRICULTURE	% of affected people who state that they are aware of feedback and complaint mechanisms established for their use					85
Means of Verification : - Complaint and Feedback Response Mechanism records - PDM reports - Field Monitoring visit reports							
Indicator 1.1.6	FOOD SECURITY AND AGRICULTURE	% of affected people who state that the assistance and service provided correspond to their needs					90
Means of Verification : CFRM database and records - M&E Reports -PDM							
Indicator 1.1.7	FOOD SECURITY AND AGRICULTURE	% of affected people who state that they were able to access humanitarian assistance and services in a safe, respectful, and participatory manner					90
Means of Verification : PDM reports - M&E Reports and Findings							
Activities							
Activity 1.1.1							
Standard Activity : Customized Activity							

Project Preparation

- Registration of the Project in the Ministry of Economy
- Staffing and Orientation (Recruitment of the required employees and Orienting them)
- Devising Plans and development of formats
- Renting and furnishing a field office in the target province of the project
- Meetings with the respective line departments in the target field
- Establish a committee comprised of representatives from government respective institutions and community representatives

All of these mentioned tasks will be carried out within the first month of the project as the main preparation steps. The project will be registered with the ministries of economy; the required positions will be announced on the ACBAR or other job announcement platforms to provide the ground for an open competition for the announced positions; the recruited staff members will be oriented on the project goals, objectives, outcome, outputs, deliverables, activities, target populations, AAP, RCCE, and etc. A building to establish the field office will be rented and furnished in the target district.

Meetings will be held with the department of economy, the department of social affairs, and provincial dignity office to coordinate the project activities, objectives, target groups, types of assistance, and coverage areas. This will make sure that SWRO will have secured their cooperation, coordination, and support during the project implementation. A committee will also be established that will comprise of a representative from the department of economy, social affairs department / municipality, provincial or district government, and a community representative. In total, the committee will comprise of four persons that will monitor the activities of the project from identification of project participants to distribution and PDM. This will make sure that the overall processes and activities of the project are implemented in a transparent and proper way.

Activity 1.1.2

Standard Activity : Customized Activity

Community Mobilization, Sensitization, and Engagement

SWRO will conduct community mobilization, sensitization and engagement. This will include meetings with the community representatives and key figures. The community will be engaged in project planning prior to initiating main activities. The communities, through several gatherings and meetings with the representatives and key figures, will be given the opportunity to share their ideas and suggestions on the project's approach and implementation methodologies. This will ensure that we design the implementation plans based on the needs of the communities and accepted channels and methodologies. This will also ensure that SWRO will consider the local context, cultures, and sensitivities in all stages of the project.

The community mobilization phase will also make sure that the plans are designed in a way that will include the engagement and contribution of the communities in overall project implementation. The communities will be provided with the information on the project activities, target participants, type of assistance, coverage areas, and objectives.

The Complaint and Feedback Response Mechanisms of the SWRO will also be introduced to the communities during the community mobilization; leaflets, that will include complete information about the CFRM of the SWRO, will be disseminated among the communities. The communities will be encouraged to register their complaints and feedbacks, and will be ensured that the mechanism is safe, accessible, and data protection measures in are place.

In addition, SWRO will also deliver messages on RCCE and the standard drought messages during the community mobilization to conduct awareness.

Activity 1.1.3

Standard Activity : Customized Activity

House-to-House Survey and Project Participant Selection

Prior to initiating the survey, SWRO will coordinate with the active partners of the FSAC with similar activities in the same target areas to avoid overlapping and duplication of assistance. This will be done in close coordination with the UNOCHA regional office; the regional office will be asked for cooperation to conduct a meeting in the presence of the representatives from all active FSAC partners in the same target areas to discuss and define areas of activities for each partner.

SWRO will conduct a house-to-house survey in the selected target areas of the project to identify and select the eligible households for this project. The survey will be done with the presence of the monitoring committee previously established comprising representatives from the government institutions and community representatives. Survey will be done as follows:

- Survey questionnaires will be prepared by the SWRO to submit to the FSAC for review and approval
- The survey forms will be printed and prepared
- Two teams from the project field staffs will be prepared to carry out the survey in the targeted areas
- The monitoring committee will be present during the survey and will approve each survey forms
- HHs will be identified and surveyed as per the selection criteria set by the FSAC
- List of surveyed and listed households will be shared with the FSAC and UNOCHA regional office for review and approval
- Selected households will be recorded in the Project Participants Databases
- Specific attention will be given to women and persons with disabilities to make sure their inclusion in the project

Activity 1.1.4

Standard Activity : Customized Activity

Procurement of chicken, feed, drinkers, feeders and chicken coops

At this stage of the project, SWRO will start procuring the necessary inputs outlined in the FSAC response packages guideline. SWRO will go through a clear and transparent procurement procedure for selecting the most suitable supplier. An official announcement will be made and supplying companies will be asked to submit their proposals. The review time (including procurement, finance and program) will review all the submitted proposals and will select the most suitable company considering quality of inputs, price and capacity of the supplying company.

Activity 1.1.5

Standard Activity : Backyard poultry support to food insecure people with particular focus on women

Distribution of poultry inputs to project beneficiaries

Upon selection of the project participants, and prior approval by the FSAC and UNOCHA on the selected households; SWRO will record the selected households in the database and will prepare tokens for each of the selected project participants. The token will include the details of the project participants such as name, father name, NID number, contact details; respective village name, sequential token number, project name and code, and contact details of the complaint and feedback response mechanism. The token will be prepared and computerized numbered in order to avoid duplicate creations. The tokens will also contain areas for the approval of the Monitoring Committee where they will provide approval that the respective project participants received the cash assistance. These tokens will be prepared before the distribution of inputs and will be properly stamped by the SWRO.

After the preparation of the tokens, SWRO will do site selection in order to initiate distribution. Site selection for inputs distribution will be done in close coordination with the community representatives, the line departments, and the FSAC. Distribution plans will be developed and shared with the UNOCHA regional office and the FSAC. SWRO will make sure all protection and RCCE measures are considered during the site selection. Efforts will be done to select the most appropriate site in terms of facilities, security, and distance to be covered by the project participants.

SWRO will distribute the poultry packages to project beneficiaries after all the necessary preparations are done. As per the FSAC cluster standard, each beneficiary household will receive 3 roasters, 27 hens, 150 kg poultry feed, drinker, feeder and chicken coop. Awareness will be given to the project participants during the distribution on RCCE (COVID-19 preventative measures and vaccination), self-protection measures, and awareness on SWRO's CFRM and AWAAZ Afghanistan in respect to complaint and feedback registering.

Activity 1.1.6

Standard Activity : Customized Activity

Conducting poultry rearing training to project participants

Two rounds of trainings will be conducted for the project participants. SWRO will conduct 1 training before and 1 training session after the distribution inputs to the beneficiaries. Each training session will be conducted for 2 days. Training session which will be conducted before the distribution of inputs will cover topics around management of the chickens. As part of the management, SWRO will conduct 2-day training sessions to all beneficiaries covering topics such as place of living, feeding and rearing the chickens. After the distribution of inputs, another 2 days training session will be conducted covering diseases control topics and value chain of the chicken products. Beneficiaries will be gathered into groups of 20 people and trainings will be conducted accordingly.

Activity 1.1.7

Standard Activity : Customized Activity

Post Distribution Monitoring (PDM)

SWRO will conduct a Post Distribution Monitoring of the activities. 10-15% of the total project participants will randomly be monitored through a mixed approach of phone calls and physical checks where possible. The PDM will be done at the end of the project. The PDM will contain questions about house-to-house survey and selection criteria to assess the accuracy of the survey; questions about the facilities and distribution sites, the behaviors and services provided by the SWRO staffs; standard questions on RCCE to assess the awareness; and other questions as related to the project activities. The increase in beneficiaries income and food consumption will also be gauged through PDM survey. A report of the PDM will be prepared based on the actual findings, answers by the project participants, and feedbacks, and will be shared with the FSAC, RCCE WG, and the UNOCHA, or any other parties as required by the donor.

Activity 1.1.8

Standard Activity : Customized Activity

Monitoring and Evaluation of the Activities

SWRO will regularly monitor the activities of the project by developing proper M&E plan. The M&E team will be engaged in every single stage of the project cycle to ensure the activities are going according to the proposed / devised plans and that the targets will be achieved as per the logical framework. SWRO will also adhere to the requirements of the UNOCHA and the FSAC cluster for monitoring purposes. Reports will be prepared and submitted to as required. SWRO will also facilitate the ground for third party monitoring of the UNOCHA and/or the FSAC cluster when and where needed.

The Complaint and Feedback Response Mechanism (CFRM) of the SWRO will make sure that the target communities and the stakeholders have proper access to and awareness about the CFRM of the SWRO. The CFRM approach and overall mechanism will be adjusted as per the context of the target area to make sure maximum availability and access for the target population. CFRM leaflets will be printed and distributed among the communities that will include both visual and written guidelines on how to register feedbacks and complaints. The community will also be assured that their identity and feedback/complaint will be treated confidentially, and that only the assigned persons will be allowed to have access to the identity and feedbacks/complaints of the person registering them; no data or identity will be shared with any parties except with the UNOCHA and the FSAC Cluster if needed or required.

The assigned CFRM staff of the SWRO will receive and record the feedbacks and complaints in a proper database, and follow-up until resolved / addressed. The feedbacks and complaints will be considered during the project cycle to amend approaches and plans accordingly to ensure community acceptability and avoid rejection, challenges, or issues in the way of smooth and successful implementation of the intervention. PDM will also be conducted upon distribution of the cash for food. The PDM will also include RCCE questions as prepared and shared by the RCCE SWG to measure the level of community awareness in this regard in order to evaluate the quality and effectiveness of the SWRO awareness campaign conducted on RCCE within the target communities.

Activity 1.1.9

Standard Activity : Customized Activity

Coordination and Cooperation

SWRO will carry out all the activities in close coordination with the FSAC Cluster to ensure maximum adherence and quality. We will also coordinate the project with the UNOCHA regional office and partners of the FSAC Cluster present in the same target areas to avoid duplication of activities. SWRO will be ready to cooperate fully with the FSAC cluster and its partners where and when needed to provide support and cooperation accordingly. SWRO will also carry out any components for surveys such as assisting in data collection, data sharing (only as instructed and consent by the UNOCHA or the FSAC cluster), and any other topic.

SWRO will attend all the meetings scheduled by the FSAC Cluster, the UNOCHA, CVWG, the DOEC, and any other stakeholders as asked or required. SWRO will provide updates on its progress, achievements, and findings.

Activity 1.1.10

Standard Activity : Customized Activity

Project Reporting

SWRO will prepare and submit regular progress and financial reports and updates to the UNOCHA and the FSAC cluster; reports on updates and progress will be shared with the DOPEC when required or asked. SWRO will fully adhere to all reporting requirements by the UNOCHA, FSAC Cluster, and MOEC. Reports will be prepared and submitted in the reporting formats of the SWRO; formats shared by the UNOCHA, FSAC cluster, and MOEC. The financial and interim reports of the project will also be provided on the GMS on the defined date and deadline. Monthly reports will be submitted through report-hub to the FSAC Cluster. Findings on AAP, RCCE, and Protection will be provided to the respective working groups and clusters accordingly.

Additional Targets :

M & R

Monitoring & Reporting plan

Monitoring and Evaluation is one of the main and essential components of this project. Monitoring action plans will be developed to implement in every single stage of the project activities based on the internal policies of the SWRO and the donor requirements. The M&E team will adhere and liaise to standard tools required by the FSAC cluster. M&E staff will be present at step of the project activities to record their observations; amendment and changes will be brought to the plans of implementation and approach based on the findings of the monitoring team. The team will also engage with the community members especially with the Project Participants to gather real trends.

With the support of the SWRO's main office M&E team, the field teams will conduct monitoring to make sure that the activities are being implemented and reported as per the planned logical framework, project plans, and the FSAC cluster standards. M&E staff will observe actual implementation and will report directly to the head of SWRO M&E department about their findings. M&E reports along with the recommendations for positive and necessary changes/amendments will be shared with the project and management teams. The project and management teams of the SWRO will recommend amended measures to the field staffs, and will follow up to make sure the proposed changes are considered and implemented accordingly. The teams will also make sure that the activities are going in the planned way to achieve the targets against indicators.

The M&E teams will also observe that only the eligible Project Participants will receive the assistance. This will be done through cross-checking of the project participants' documents (token, NID, etc.) against the participant lists. They will also engage with the community to collect feedbacks and their thoughts towards the project and its implementation through regular field visits, face-to-face meetings, and complaint system. Transparency and accountability will be observed and ensured throughout the project. Post Distribution Monitoring will be conducted; 10% of the Project Participants will be monitored through mixed approaches of face-to-face meetings and phone calls. SWRO will provide ground and cooperate for third party monitoring by the UNOCHA or the FSAC Cluster.

SWRO will prepare and submit regular progress and financial reports and updates to the UNOCHA and the FSAC cluster. SWRO will fully adhere to all reporting requirements by the UNOCHA, FSAC Cluster. Reports will be prepared and submitted in the reporting formats of the SWRO; formats shared by the UNOCHA, FSAC cluster. The financial and interim reports of the project will also be provided on the GMS on the defined date and deadline. A final report will be prepared and submitted to the UNOCHA and the FSAC cluster within one month of the project completion along with the Monitoring reports including success stories, lessons learned and recommendations for future. Gender disaggregated data will be provided by the SWRO; including list of Project Participants with the contact details, targeted location, progress of the project, etc. In addition, monthly progress reports will be provided on the Report-Hub to the FSAC.

Workplan

Activitydescription	Year	1	2	3	4	5	6	7	8	9	10	11	12
<p>Activity 1.1.1: Project Preparation</p> <ul style="list-style-type: none"> • Registration of the Project in the Ministry of Economy • Staffing and Orientation (Recruitment of the required employees and Orienting them) • Devising Plans and development of formats • Renting and furnishing a field office in the target province of the project • Meetings with the respective line departments in the target field • Establish a committee comprised of representatives from government respective institutions and community representatives <p>All of these mentioned tasks will be carried out within the first month of the project as the main preparation steps. The project will be registered with the ministries of economy; the required positions will be announced on the ACBAR or other job announcement platforms to provide the ground for an open competition for the announced positions; the recruited staff members will be oriented on the project goals, objectives, outcome, outputs, deliverables, activities, target populations, AAP, RCCE, and etc. A building to establish the field office will be rented and furnished in the target district.</p> <p>Meetings will be held with the department of economy, the department of social affairs, and provincial dignity office to coordinate the project activities, objectives, target groups, types of assistance, and coverage areas. This will make sure that SWRO will have secured their cooperation, coordination, and support during the project implementation. A committee will also be established that will comprise of a representative from the department of economy, social affairs department / municipality, provincial or district government, and a community representative. In total, the committee will comprise of four persons that will monitor the activities of the project from identification of project participants to distribution and PDM. This will make sure that the overall processes and activities of the project are implemented in a transparent and proper way.</p>	2022												X
	2023												
<p>Activity 1.1.10: Project Reporting</p> <p>SWRO will prepare and submit regular progress and financial reports and updates to the UNOCHA and the FSAC cluster; reports on updates and progress will be shared with the DOPEC when required or asked. SWRO will fully adhere to all reporting requirements by the UNOCHA, FSAC Cluster, and MOEC. Reports will be prepared and submitted in the reporting formats of the SWRO; formats shared by the UNOCHA, FSAC cluster, and MOEC. The financial and interim reports of the project will also be provided on the GMS on the defined date and deadline. Monthly reports will be submitted through report-hub to the FSAC Cluster. Findings on AAP, RCCE, and Protection will be provided to the respective working groups and clusters accordingly.</p>	2022												
	2023	X	X	X	X	X	X	X					
<p>Activity 1.1.2: Community Mobilization, Sensitization, and Engagement</p> <p>SWRO will conduct community mobilization, sensitization and engagement. This will include meetings with the community representatives and key figures. The community will be engaged in project planning prior to initiating main activities. The communities, through several gatherings and meetings with the representatives and key figures, will be given the opportunity to share their ideas and suggestions on the project's approach and implementation methodologies. This will ensure that we design the implementation plans based on the needs of the communities and accepted channels and methodologies. This will also ensure that SWRO will consider the local context, cultures, and sensitivities in all stages of the project.</p> <p>The community mobilization phase will also make sure that the plans are designed in a way that will include the engagement and contribution of the communities in overall project implementation. The communities will be provided with the information on the project activities, target participants, type of assistance, coverage areas, and objectives.</p> <p>The Complaint and Feedback Response Mechanisms of the SWRO will also be introduced to the communities during the community mobilization; leaflets, that will include complete information about the CFRM of the SWRO, will be disseminated among the communities. The communities will be encouraged to register their complaints and feedbacks, and will be ensured that the mechanism is safe, accessible, and data protection measures in are place.</p> <p>In addition, SWRO will also deliver messages on RCCE and the standard drought messages during the community mobilization to conduct awareness.</p>	2022												X
	2023	X											

<p>Activity 1.1.3: House-to-House Survey and Project Participant Selection</p> <p>Prior to initiating the survey, SWRO will coordinate with the active partners of the FSAC with similar activities in the same target areas to avoid overlapping and duplication of assistance. This will be done in close coordination with the UNOCHA regional office; the regional office will be asked for cooperation to conduct a meeting in the presence of the representatives from all active FSAC partners in the same target areas to discuss and define areas of activities for each partner.</p> <p>SWRO will conduct a house-to-house survey in the selected target areas of the project to identify and select the eligible households for this project. The survey will be done with the presence of the monitoring committee previously established comprising representatives from the government institutions and community representatives. Survey will be done as follows:</p> <ul style="list-style-type: none"> • Survey questionnaires will be prepared by the SWRO to submit to the FSAC for review and approval • The survey forms will be printed and prepared • Two teams from the project field staffs will be prepared to carry out the survey in the targeted areas • The monitoring committee will be present during the survey and will approve each survey forms • HHs will be identified and surveyed as per the selection criteria set by the FSAC • List of surveyed and listed households will be shared with the FSAC and UNOCHA regional office for review and approval • Selected households will be recorded in the Project Participants Databases • Specific attention will be given to women and persons with disabilities to make sure their inclusion in the project 	2022														
	2023		X	X											
<p>Activity 1.1.4: Procurement of chicken, feed, drinkers, feeders and chicken coops</p> <p>At this stage of the project, SWRO will start procuring the necessary inputs outlined in the FSAC response packages guideline. SWRO will go through a clear and transparent procurement procedure for selecting the most suitable supplier. An official announcement will be made and supplying companies will be asked to submit their proposals. The review time (including procurement, finance and program) will review all the submitted proposals and will select the most suitable company considering quality of inputs, price and capacity of the supplying company.</p>	2022														
	2023	X	X												
<p>Activity 1.1.5: Distribution of poultry inputs to project beneficiaries</p> <p>Upon selection of the project participants, and prior approval by the FSAC and UNOCHA on the selected households; SWRO will record the selected households in the database and will prepare tokens for each of the selected project participants. The token will include the details of the project participants such as name, father name, NID number, contact details; respective village name, sequential token number, project name and code, and contact details of the complaint and feedback response mechanism. The token will be prepared and computerized numbered in order to avoid duplicate creations. The tokens will also contain areas for the approval of the Monitoring Committee where they will provide approval that the respective project participants received the cash assistance. These tokens will be prepared before the distribution of inputs and will be properly stamped by the SWRO.</p> <p>After the preparation of the tokens, SWRO will do site selection in order to initiate distribution. Site selection for inputs distribution will be done in close coordination with the community representatives, the line departments, and the FSAC. Distribution plans will be developed and shared with the UNOCHA regional office and the FSAC. SWRO will make sure all protection and RCCE measures are considered during the site selection. Efforts will be done to select the most appropriate site in terms of facilities, security, and distance to be covered by the project participants.</p> <p>SWRO will distribute the poultry packages to project beneficiaries after all the necessary preparations are done. As per the FSAC cluster standard, each beneficiary household will receive 3 roasters, 27 hens, 150 kg poultry feed, drinker, feeder and chicken coop. Awareness will be given to the project participants during the distribution on RCCE (COVID-19 preventative measures and vaccination), self-protection measures, and awareness on SWRO's CFRM and AWAAZ Afghanistan in respect to complaint and feedback registering.</p>	2022														
	2023				X	X									

<p>Activity 1.1.6: Conducting poultry rearing training to project participants</p> <p>Two rounds of trainings will be conducted for the project participants. SWRO will conduct 1 training before and 1 training session after the distribution inputs to the beneficiaries. Each training session will be conducted for 2 days. Training session which will be conducted before the distribution of inputs will cover topics around management of the chickens. As part of the management, SWRO will conduct 2-day training sessions to all beneficiaries covering topics such as place of living, feeding and rearing the chickens. After the distribution of inputs, another 2 days training session will be conducted covering diseases control topics and value chain of the chicken products. Beneficiaries will be gathered into groups of 20 people and trainings will be conducted accordingly.</p>	2022												
<p>Activity 1.1.7: Post Distribution Monitoring (PDM)</p> <p>SWRO will conduct a Post Distribution Monitoring of the activities. 10-15% of the total project participants will randomly be monitored through a mixed approach of phone calls and physical checks where possible. The PDM will be done at the end of the project. The PDM will contain questions about house-to-house survey and selection criteria to assess the accuracy of the survey; questions about the facilities and distribution sites, the behaviors and services provided by the SWRO staffs; standard questions on RCCE to assess the awareness; and other questions as related to the project activities. The increase in beneficiaries income and food consumption will also be gauged through PDM survey. A report of the PDM will be prepared based on the actual findings, answers by the project participants, and feedbacks, and will be shared with the FSAC, RCCE WG, and the UNOCHA, or any other parties as required by the donor.</p>	2022												
<p>Activity 1.1.8: Monitoring and Evaluation of the Activities</p> <p>SWRO will regularly monitor the activities of the project by developing proper M&E plan. The M&E team will be engaged in every single stage of the project cycle to ensure the activities are going according to the proposed / devised plans and that the targets will be achieved as per the logical framework. SWRO will also adhere to the requirements of the UNOCHA and the FSAC cluster for monitoring purposes. Reports will be prepared and submitted to as required. SWRO will also facilitate the ground for third party monitoring of the UNOCHA and/or the FSAC cluster when and where needed.</p> <p>The Complaint and Feedback Response Mechanism (CFRM) of the SWRO will make sure that the target communities and the stakeholders have proper access to and awareness about the CFRM of the SWRO. The CFRM approach and overall mechanism will be adjusted as per the context of the target area to make sure maximum availability and access for the target population. CFRM leaflets will be printed and distributed among the communities that will include both visual and written guidelines on how to register feedbacks and complaints. The community will also be assured that their identity and feedback/complaint will be treated confidentially, and that only the assigned persons will be allowed to have access to the identity and feedbacks/complaints of the person registering them; no data or identity will be shared with any parties except with the UNOCHA and the FSAC Cluster if needed or required.</p> <p>The assigned CFRM staff of the SWRO will receive and record the feedbacks and complaints in a proper database, and follow-up until resolved / addressed. The feedbacks and complaints will be considered during the project cycle to amend approaches and plans accordingly to ensure community acceptability and avoid rejection, challenges, or issues in the way of smooth and successful implementation of the intervention. PDM will also be conducted upon distribution of the cash for food. The PDM will also include RCCE questions as prepared and shared by the RCCE SWG to measure the level of community awareness in this regard in order to evaluate the quality and effectiveness of the SWRO awareness campaign conducted on RCCE within the target communities.</p>	2022												
<p>Activity 1.1.9: Coordination and Cooperation</p> <p>SWRO will carry out all the activities in close coordination with the FSAC Cluster to ensure maximum adherence and quality. We will also coordinate the project with the UNOCHA regional office and partners of the FSAC Cluster present in the same target areas to avoid duplication of activities. SWRO will be ready to cooperate fully with the FSAC cluster and its partners where and when needed to provide support and cooperation accordingly. SWRO will also carry out any components for surveys such as assisting in data collection, data sharing (only as instructed and consent by the UNOCHA or the FSAC cluster), and any other topic.</p> <p>SWRO will attend all the meetings scheduled by the FSAC Cluster, the UNOCHA, CVWG, the DOEC, and any other stakeholders as asked or required. SWRO will provide updates on its progress, achievements, and findings.</p>	2022												X
	2023	X	X	X	X	X	X	X					

OTHER INFO

Accountability to Affected Populations

SWRO has commitment to AAP protocols. We will consider and adhere to all humanitarian standards and commitments. Community mobilization will be conducted throughout the target communities to share project information such as the project activities, objectives, types of assistances, and target population. Data protection measures will be strictly considered during the community mobilization, site visits, and overall activities throughout the project life. SWRO will make sure to follow the Do No harm principle in this and all its projects and programs.

Project orientation sessions will be held for the key community figures, representatives of the people, key government staff, and related stakeholders. Communication will be done to non-project participants to reduce tensions. These sessions will be held in each of the target sites separately, and will be conducted by the project staff to ensure awareness, accountability, trust building, ensure proper and anticipated participation, and secure the inclusion of women in the project activities. The CFRM mechanism of the SWRO will be introduced to the participants of the sessions who will later share it with other community members; they will be encouraged to register their feedbacks and complaints and will be assured that their identity and feedback/complaint will be treated confidentially, and that only the assigned persons will be allowed to have access to the identity and feedbacks/complaints of the person registering them; no data or identity will be shared with any parties except with the UNOCHA and the FSAC if needed or required; dedicated CFRM email and contact numbers of SWRO will be shared. Feedbacks of the participants will be collected and considered to adjust the CFRM and other approaches as per the context, requirements, and applicable approaches in the target communities to make sure maximum availability, acceptance, and access for the target populations. CFRM leaflets will be printed and distributed among the communities that will include both visual and written guidelines on how to register feedbacks and complaints. Participatory approach will be used by the SWRO to ensure the inclusion and engagement of PWDs and women in all respective project activities. Staffs will be oriented on inclusion of PWDs; proper data collection tools that would include PWD data collection sections will be used to collect segregated data.

Regular connection and engagement of the key community figures will be considered that we believe will address access and participation barriers and issues. The CFRM will be done through two communications, mobile and complaint boxes, monitoring visits, individual interviews, FGDs; dissemination of CFRM dedicated phone numbers and email. The assigned CFRM staff of SWRO will receive and record the feedbacks and complaints in a proper database; an investigation will be conducted in regard to each complaint and follow-up until resolved; the complaining person will be contacted to ensure the addressing of the issues. The feedbacks and complaints will be considered during the project cycle to amend approaches and plans accordingly to ensure community acceptability and avoid rejection, challenges, or issues in the way of smooth and successful implementation of the intervention. A female staff will be allocated in the M&E department for the CFRM and PSEA case collection and resolving. Up-to-date information of the project will be shared with the AWAAZ to make sure they accurately refer feedbacks.

Staffs will be oriented on SWRO, COC, PSEA policies, child safeguarding, Data Protection, and other policies that would positively affect the implementation. Data leaks would compromise the safety of the Project Participants in terms of violence, targeting, harassment, medical history, and engagement or work with NGOs. SWRO will make sure all the contracted service providers will adhere to data protection policies.

Implementation Plan

Coordination with other Organizations in project area

Name of the organization	Areas/activities of collaboration and rationale
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Environment Marker Of The Project

Gender Marker Of The Project

3- Likely to contribute to gender equality, but without attention to age groups

Justify Chosen Gender Marker Code

Protection Mainstreaming

It is one of the values of the SWRO to prioritize the safety and dignity of the Project Participants in all its projects and programs. Our commitment to the Prevention of Sexual Exploitation and Abuse (PSEA) and gender and protection mainstreaming throughout the project life assures it. In order to ensure Protection Mainstreaming and GBV in this project, the following measures will be considered:

- Discussion regarding identification and selection of the target Project Participants will be done with the community during the mobilization stage; challenges and will be identified and appropriate mitigation measures will be considered
- Threats toward the safe inclusion of women and other target Project Participants including PWDs will be identified to consider mitigation measures accordingly
- Inclusion of female staff in the field team to ensure women's smooth participation
- As leak of project participants' data will put the target participants in risks of theft, abuse, violence and other risks; SWRO will make sure to adhere to all data protection procedures and measures including CVA information. Data will be kept confidential and will be shared with no parties except parties suggested by the OCHA or the FSAC. Minimal data sharing will be considered to ensure data protection.
- Safe programming and implementation considering of gender and cultural sensitivities, religion practices, and adherence to context of the target areas
- Allocating female staff to blend with the women to make sure their voices, feedbacks, and complaints are reflected
- Training and orienting the staff on SWRO Code, PSEA, and child protection and safeguarding policies; all the staff will be required to sign the Code of Conduct
- Communication, transparency, and honesty with the target communities
- Equity in service provision to give priority to the most vulnerable target groups including PWDs and PLW. These groups will be provided with immediate care during the waiting areas
- Regular monitoring of the project activities by the M&E teams, and inclusion of community representatives to monitor Project Participant satisfaction; both positive and negative impacts of the project will be monitored and reflected in the monitoring and field visit reports
- Provision of inputs and services in safe and easy-to-access areas
- Communication of activity plans and schedules with the communities and secure their agreement accordingly
- Provision of gender-separated areas, rooms, and lines during the distribution
- Strict adherence to data protection policies and procedures to ensure Project Participant and stakeholder protection
- Conduction of awareness raising programs (such as PSEA, prevention of GBV) to enhance self-protection capacities for the empowerment of the Project Participants to claim their rights
- Consultation with the Afghanistan Inter-Agency PSEA taskforce when needed; adherence to referral policies and reporting to the taskforce's SOPs for SEA complaints as endorsed by the HCT
- Impartiality and non-discrimination in provision of services

Country Specific Information

Safety and Security

Access

In terms of access issues, following can be noted:

- Delays in approval of the project by the government institutions
- Lack of cooperation of the government and communities
- Unauthorized interference in implementation
- Lack of telecommunication services
- Road blockages due to insecurity and natural disasters
- Illegal demands by influential parties

SWRO has good experience in implementing humanitarian projects in the target area of this project; has established good relationships with the communities and local leaders; and has built acceptance. We already have an ongoing project in Balkh province. SWRO will initiate the project with strong coordination, understanding and negotiations with all stakeholders such as the community leaders and the government institutions to ensure appropriate delivery of assistance to the target people in urgent need. The staff for this project will be recruited from people of the target communities to establish further acceptance, and on the other hand, this approach will also contribute to the effective implementation of the activities and ease of access as they will be familiar with both the people and the geography of the target areas. Humanitarian principles and JOPs will be strongly considered during the project life. Our implementation will be based on impartiality; we will not take any side nor will we give favor to any ethnicity or groups but to target the neediest people without consideration of race, language, tribe, ethnicity, etc.

Regular security assessments will be done by the security staff of the SWRO in coordination with the present actors on the ground to avoid security issues. SWRO has zero tolerance to illegal demands; we will not pay any money or give favor to any parties to fulfill illegal demands. Staff will be oriented to communicate messages to strictly follow humanitarian principles, and that no illegal demands could be fulfilled as made by any parties. Connections and communication will be established with key figures in each village and roads planned to be used for travelling purpose to attain assurance that the SWRO staff will not be harmed or exposed to dangers. We will ensure situational awareness through security assessments that may affect the security of the staff or the Project Participants. SWRO will seek the cooperation and support the relevant Working Groups and the FSAC cluster in case of facing challenges that demand support.

BUDGET

Code	Budget Line Description	D / S	Quantity	Unit cost	Duration Recurrence	% charged to CHF	Total Cost
1. Staff and Other Personnel Costs							
1.1	SWRO Deputy Director	S	1	2,500.00	8	20.00	4,000.00

	<i>The SWRO deputy director will engage in project activities such as checking and approving costs, approving the recruitments, providing management oversight, leading internal meetings, representing the SWRO in donor and government institutions' meetings, and providing advice where and when required. His duty station will be at SWRO Kabul main office and will pay visits to the target fields of the project when required. His monthly total salary is Gross 2500\$, and he will be paid 500\$ from this project equaling 20% of his total salary as he will dedicate 20 percent of his official time for carrying out the mentioned tasks for this project. The Deputy Director's salary according to the SWRO's HR Policy is Grade A, Step 3 Low, based on the NTA salary scale. Government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</i>						
1.2	SWRO Finance Manager	S	1	2,000.00	8	25.00	4,000.00
	<i>The SWRO Finance Manager will engage in project activities such as managing financial activities, checking and allowing financial transactions, supervising subordinates, preparing financial reports, providing financial reports to the donor, and managing budgets and costs. His duty station will be at SWRO Kabul main office and will pay visits to the target fields when needed. His total salary is 2000\$ monthly, and he will be paid 500\$ from this project on monthly basis equaling 25% of his total salary as he will dedicate 20 percent of official time to carrying out tasks for this project. The Finance Manager's salary according to the SWRO's HR Policy is Grade B, Step 3 Low, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</i>						
1.3	SWRO Admin/HR Manager	S	1	2,000.00	8	25.00	4,000.00
	<i>The Administrative and Human Resources Manager of the SWRO will engage in project activities such as recruitment, managing timesheets, attendance, performance monitoring, appraisals, employee assessment, supervising subordinates, inventory management, purchase management, passing payment and recommending expenses, and managing equipment and assets. His/her duty station will be at SWRO Kabul main office and will pay visits to the field when required. His/her total salary is 2000\$ monthly and will be paid 500\$ from this project per month equaling 25% of his/her total salary as he/she will dedicate 25 percent of his official time to carrying out tasks for this project. His salary according to the SWRO's HR Policy is Grade B, Step 3 Low, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department</i>						
1.4	SWRO M&E Manager	S	1	2,000.00	8	25.00	4,000.00
	<i>The Monitoring and Evaluation Manager of the SWRO will engage in activities of the project such as providing supervision to the field and main office M&E officers and assistants, managing the CFRM, providing and deciding final solutions for complaints and feedback, managing overall monitoring and the PDM, preparing and finalizing M&E reports and recommendations, lead the meetings with the M&E staffs, devise and finalize M&E plans, and donor communication. His/her duty station will be at SWRO Kabul main office and will pay visits to the target fields as planned. His/her total salary is 2000\$ monthly and will be paid 500\$ from this project on a monthly basis equaling 25% of his/her total salary as he/she will dedicate 25 percent of his/her official time to carrying out tasks for this project. His salary according to the SWRO's HR Policy is Grade B, Step 3 Low, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</i>						
1.5	Project Manager	D	1	2,000.00	8	100.00	16,000.00
	<i>The project manager will be specifically hired for this project and will dedicate all of his official time to managing the project. He will be responsible for managing project staff, managing project activities, preparing and submitting project reports, resolving conflicts as faced in the project implementation in close coordination and cooperation of the SWRO management and the FSAC cluster, risk management, responsible for considering the AAP and RCCE points during the project life. His duty station will be at the Balkh field office. His total salary is 2000\$ which will be paid from this project as he dedicates 100% of his official time to this project. His salary according to the SWRO's HR Policy is Grade B, Step 3 Low, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</i>						
1.6	Poultry Specialist	D	1	1,000.00	6	100.00	6,000.00
	<i>The poultry specialist will be responsible to check the quality of poultry feed, coop, drinkers, feeder, age and types of hens and roasters. He/she will develop training materials for the trainers to conduct trainings. He/she will be a technical person who guides the entire project staff on technical aspect of the project. His duty station will be at Balkh field office. His total salary is 1000\$ that will be paid from this project as he dedicates 100% of his official time for this project. He/she will be charged for 6 months. His salary according to the SWRO's HR Policy is Grade C, Step 2 Low, based on NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</i>						
1.7	Poultry Trainers	D	4	500.00	6	100.00	12,000.00
	<i>The poultry trainers will include 2 males and 2 female staff and they will be setting in Mazar and Marmul field offices. The trainers will be responsible to conduct pieces of training and provide instructions for selected households on feeding, protection, producing, and selling eggs in the market and other related topics. The Trainers' duty station will be at the Balkh field office. The one trainer's total salary is 500\$ which will be paid from this project as they are dedicated 100% to this project. Trainers are charged for 6 months. The poultry trainers' salary according to the SWRO's HR Policy is Grade D, Step 1 High, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</i>						
1.8	Community Mobilizers	D	4	400.00	7	100.00	11,200.00

	<p>The Community Mobilizers will engage in project activities such as community mobilization, provide support in house-to-house surveys, project participant identification and selection, help the eligible project participants to receive their entitlements, promote awareness among the communities, support the conduction of meetings with the communities, assist in preparation of tokens for project participants, coordinate input distribution sites, date and time with the selected project participants. Four mobilizers will be recruited (two for Mazar and two for Marmul) to make sure the activities will be implemented on time and without issues. Their duty station will be at Balkh, Mazar-e-Sharif, the target location of the project. Each of them will be paid 400\$ monthly salary and will be fully paid for this project as they will work 100% for this project.</p> <p>The Community Mobilizers' salary according to the SWRO's HR Policy is Grade F, Step 4 High, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</p>						
1.9	Logistic Officer	D	1	500.00	8	100.00	4,000.00
	<p>The Logistic Officer will be responsible for taking care of all logistical issues. This includes contacting and contracting suppliers, arranging transport, loading and unloading arrangement of the inputs, warehouse and other logistic-related tasks. The duty station for Logistic Officer will be at Balkh, Mazar-e-Sharif, the target location of the project. He/she will be paid 500\$ monthly salary and will be fully paid for this project as they will work 100% for this project.</p> <p>His salary according to the SWRO's HR Policy is Grade D, Step 1 High, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</p>						
1.10	M&E Officer	D	1	500.00	8	100.00	4,000.00
	<p>The M&E Officer will engage in the project activities such as monitoring and evaluating the project activities in the field, identifying issues and challenges in activities and communities, ensuring project activities are going as per the plans and that the targets will be achieved as per the set indicators, report findings and issues to the M&E Officer and manager, receiving, compiling and reporting complaints and feedbacks to the CFRM team.</p> <p>His duty station will be at the Balkh field office. He will receive 500\$ monthly salary that will be paid fully from this project as he/she will dedicate 100% of official time to this project.</p> <p>His salary according to the SWRO's HR Policy is Grade D, Step 1 High, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</p>						
1.11	Surveyor / Data Collector	D	2	400.00	5	100.00	4,000.00
	<p>The surveyor/data collectors will engage in project activities and will be responsible to collect data for the selection the beneficiaries.</p> <p>Their duty station will be at the Balkh field office and traveling between project locations. One data collector will be paid 400\$ monthly salary and will be fully charged to this project as they will dedicate 100% of their time for this project.</p> <p>surveyor/data collectors' salary according to the SWRO's HR Policy is Grade F, Step 4 High, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</p>						
1.12	Guard and Cleaner	D	4	250.00	8	100.00	8,000.00
	<p>The guards will be tasked with guarding and watching the field office. The cleaner will be engaged in activities such as cleaning and providing support services to the field office in terms of cooking, washing dishes, preparing tea, etc.</p> <p>Their duty station will be at SWRO Balkh field offices. Each will be paid 250\$ monthly salary and will be fully charged to this project as they will be specifically hired and will dedicate 100% of their time to this project.</p> <p>The guards' salary according to the SWRO's HR Policy is Grade G, Step 2 Low, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</p>						
1.13	Admin/Finance Officer	D	1	500.00	8	100.00	4,000.00
	<p>Admin/Finance Officer will support the project manager and the project team in terms of taking care of the financial and administration-related activities. He/she will record all the cash outflow transactions and maintain good communication with feed, chickens, and tools suppliers. He/she will take care of the entire financial-related activities at the field level and will be dedicated 100% to this project. The Admin/Finance Officer duty station is the SWRO field office in Balkh. He/she will be paid 500\$ monthly salary and will be fully paid for this project as he/she will work 100% for this project.</p> <p>His/her salary according to the SWRO's HR Policy is Grade D, Step 1 High, based on the NTA salary scale and the government taxes on salary will be deducted from the monthly salary of the employee and will be paid to the respective tax department.</p>						
	Section Total						85,200.00
2. Supplies, Commodities, Materials							
2.1	Poultry package	D	1196	394.50	1	100.00	471,822.00
	<p>The budget line includes cost of poultry package according to the FSAC response packages guideline. All the items included in the FSAC standard package (feed, chicken, drinker, feeder, and coop) will be procured and distributed to 1196 households targeted in Mazar and Marmul district. 1196HHs*395package cost=\$472,420</p>						
2.2	Printing costs for RCCE, IEC, AAP, and etc.	S	2500	0.80	1	100.00	2,000.00
	<p>This line will cover the printing costs for printing RCCE, AAP, and IEC materials to be distributed in the communities.</p>						
2.3	Orientation for Project Staff	S	1	445.00	1	100.00	445.00
	<p>This line will cover the costs of providing orientation on project activities, objectives, target areas and population, selection criteria, RCCE, AAP, SWRO Code of Conduct, and PSEA prevention. The cost includes stationery, flipcharts, and lunch of the project staff participating in the orientation workshop.</p>						

2.4	Training for beneficiaries cost	D	1196	2.00	2	100.00	4,784.00
	<i>This line will cover the costs for providing refreshment to the participants during the poultry trainings. 1196 beneficiaries will receive 2 times training during the course of project. Each training will last for 2 days.</i>						
2.5	Stationery for project beneficiaries	D	1196	3.00	2	100.00	7,176.00
	<i>This includes stationery cost (pen, pencil, notebook, file etc) for beneficiaries for the two rounds of training</i>						
	Section Total						486,227.00
3. Equipment							
3.1	Printer	S	1	400.00	1	100.00	400.00
	<i>SWRO will purchase a printer for the SWRO field office in Balkh. The printer in the field office of SWRO will be used by the project team. The printer will be a 3-in-1 model to work as a printer, scanner, and copier. This will be preferably Epson Eco Tank latest model which is suitable for office use, and repairing is easy in case of running into problems or malfunctioning.</i>						
3.2	Laptop	S	2	900.00	1	100.00	1,800.00
	<i>SWRO will purchase 2 laptops for this project which will be used by the Project Manager and M&E Officer for planning, working, and reporting of this project. If more laptops were needed, SWRO will provide them. As per the SWRO policies, DELL latitude laptops will be purchased that are reliable and aimed for official office works.</i>						
3.3	SWRO Balkh Field Office Furnishing Costs	S	1	1,410.00	1	100.00	1,410.00
	<i>This will cover the costs for furnishing the SWRO Balkh field office that will be specifically rented for this project. This includes the cost of chairs, tables, and furnishing of the Balkh field office.</i>						
	Section Total						3,610.00
4. Contractual Services							
4.1	Rental Cars	S	3	800.00	8	100.00	19,200.00
	<i>Three rental cars will be provided for the field project staff to carry out project tasks. Vehicles will be rented to provide transportation facilities to the field staff for carrying out project-related activities. Separate transportation will be provided for males and females in order to make sure cultural and community context is considered and respected. The vehicles will be allocated to the Balkh field office and travel to the project site in Mazar e Sharif city and Marmul district. Because of the high fuel prices, the rental cars prices have gone up. Based on our information from the field, prices for rental cars are now around 800\$ or even higher.</i>						
4.2	Transportation charges of chicken	D	24	230.00	1	100.00	5,520.00
	<i>This is the cost of transporting the roasters and hens from purchasing point to the distribution point. Every household will receive 30 chickens and the number of chickens in total will be 35,880 (30 chickens' x 1196HHs = 35,880). Each can carry around 1500 chickens at a time so to carry 35,880 chickens, at least 24 cars will be needed. The cars will not just carry the chickens but they will stay with the team during the whole distribution. The cost of transportation is high for Marmul district because it is far from Mazar e Sharif and it's a mountainous district too.</i>						
4.3	Chicken feed, drinker and feeder transportation cost	D	20	230.00	1	100.00	4,600.00
	<i>This cost includes cost of taking chicken feed, drinker and feeders to the field. At least 20 vehicles will be needed for carrying the entire inputs to the field.</i>						
	Section Total						29,320.00
5. Travel							
5.1	Field Visits by Management	D	1	4,680.00	1	100.00	4,680.00
	<i>Three persons from the management will travel for three times to monitor the project activities in the field in order to make sure that the project is going on as planned and the targets will be achieved as per the set indicators. Round trip tickets: 3persons x 3round trip tickets x \$200= \$1800 Accommodation: each trip 4 nights x 3 persons x 3 trips and each night cost is \$50 = \$1800. perdium: 4 nights x 3 persons x 3 trips x \$30 per night = \$1080</i>						
	Section Total						4,680.00
6. Transfers and Grants to Counterparts							
NA	NA	NA	0	0.00	0	0	0.00
	NA						
	Section Total						0.00

7. General Operating and Other Direct Costs							
7.1	SWRO Kabul Main Office Rent Costs	S	1	800.00	8	25.00	1,600.00
<i>25% of the SWRO's Kabul Main Office Rent costs will be charged to this project.</i>							
7.2	SWRO Kabul Main Office Communication and Stationery Costs	S	1	400.00	8	25.00	800.00
<i>25% of the SWRO's Kabul Main Office Stationery and Communication costs will be charged to this project.</i>							
7.3	SWRO Main Office Running Costs and Maintenance	S	1	500.00	8	25.00	1,000.00
<i>25% of the SWRO's Kabul Main Office Running and Maintenance costs will be charged to this project. sewage, trash, maintenance,</i>							
7.4	SWRO Kabul Main Office Utilities Costs	S	1	1,200.00	8	25.00	2,400.00
<i>25% of the SWRO's Kabul Main Office Utilities costs will be charged to this project. This covers the costs for generator fuel, heating and cooling costs, fuel for the main office's cars, repairing of the generator and cars, electricity bills, etc.</i>							
7.5	SWRO Balkh Field Office Rent	S	1	400.00	8	100.00	3,200.00
<i>This will cover the costs of renting a field office in Mazar e Sharif Balkh province specifically for this project. This will cover rent costs for 8 months. Activities cannot be handled from the SWRO Mazar e Sharif office.</i>							
7.6	SWRO Balkh Field Office Communication and Stationery Costs	S	1	300.00	8	100.00	2,400.00
<i>This will cover the costs of purchasing stationery in the field office, top-up cards for the project staff for carrying out project activities, and field office internet costs. This will cover the mentioned costs for 8 months.</i>							
7.7	SWRO Balkh Field Office Running Costs	S	1	500.00	8	100.00	4,000.00
<i>This will cover the running costs for the SWRO Balkh field office that will be specifically rented for this project. This covers the costs of water, maintenance, repair, etc. This will cover the mentioned costs for 8 months.</i>							
7.8	Bank Charges and transfer charges through MSP	S	1	75.00	8	100.00	600.00
<i>This covers the costs for bank charges, transferring amounts through MSPs such as the salaries expenses in the field. Transferring through MSPs will be required as withdrawing money from the bank would take a very long time given the rush and crowd at the banks.</i>							
Section Total							16,000.00
SubTotal			6,172.00				625,037.00
Direct							567,782.00
Support							57,255.00
PSC Cost							
PSC Cost Percent							7.00
PSC Amount							43,752.59
Total Cost							668,789.59

Project Locations							
Location	Estimated percentage of budget for each location	Estimated number of beneficiaries for each location					Activity Name
		Men	Women	Boys	Girls	Total	
Balkh > Mazar-e-Sharif	50.00000	0	0	0	0		FSAC: Activity 1.1.1: Project Preparation • Registration of th...
Balkh > Marmul	50.00000	0	0	0	0		FSAC: Activity 1.1.1: Project Preparation • Registration of th...

Documents	
Category Name	Document Description
Budget Documents	SWRO Poultry Project (1).doc
Project Supporting Documents	Endorsement s.pdf
Project Supporting Documents	FSAC Endorsement.jpg
Project Supporting Documents	HAG Endorsement.jpg
Disbursement	RCCE Endorsement.jpg
Project Supporting Documents	AAP-WG.PNG 1.pdf
Project Supporting Documents	PSEA.JPG
Project Supporting Documents	RCCE-E ndorsement.jpg
Project Supporting Documents	protection endorsement (1).JPG
Project Supporting Documents	PSEA Endorsement.JPG
Project Supporting Documents	protection endorsement.JPG
Project Supporting Documents	SWRO Salary Scale (1).jpg
Budget Documents	BL breakdown.xlsx
Budget Documents	BL breakdown version2.xlsx
Project Supporting Documents	SWRO Salary Scale.jpg
Project Supporting Documents	SWRO Salary Scale (NTA) 24 Nov 2022.pdf
Grant Agreement	Grant Agreement_FSAC_SWRO_23824_Signed.pdf