4th Funding Call – Step 2 / Inception Phase

# Work plan and Program Budget Template

| **Title: Inception Phase 4th Funding Round** |
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| **Country: Democratic Republic of Congo** |
| **Duration: 4 months** |
| **Total Budget[[1]](#footnote-1): 100,000 USD** |
| **Participating UN Organization receiving the funds: UNJHRO** |

# Context

**Please provide information on significant changes to the context, if any, since the EOIs was submitted.**

There were **two significant changes to the legal and regulatory context in the DRC**. **First, on October 8, 2020** the **National Assembly declared admissible a bill** authorizing the DRC's ratification of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities in Africa, which the DRC did not sign nor ratify. The bill was then sent to a Joint Parliamentary Commission for a first reading.

**Second, significant progress with regards to the draft law on persons with disabilities**, which has been pending in Parliament since 2014, was achieved. On the 9 November 2020, the plenary of the National Assembly adopted the bill before sending it to the Senate for a second reading. The bill encompasses a broad range of protections, including: the right to life for persons with disabilities and the obligation of public authorities to ensure their protection and safety; the right to legal capacity and effective protection against any discrimination affecting the freedom to marry, found a family and exercise parental authority; the obligation for the State to set up a policy for the development of specialized structures in favor of persons with disabilities; the right to protection, specific medical care, education, training, rehabilitation and preparation for employment of disabled children; and the obligation of the State to adopt policies and programs for women with disabilities.

Regarding **accessibility**, the bill recognizes the right to access services at home, to necessary personal assistance and to all other basic social services; the right to personal mobility, adapted communication and access to public information; and the obligation for the State to adapt information intended for the public.

Concerning **health**, the bill recognizes the right to health and the obligation of the State to provide early detection, prevention and technical assistance services; as well as the obligation for the State to set up a policy of basic and continuous training for health personnel.

Regarding **education**, the bill recognizes the right to formal and/or non-formal education and the obligation of the State to establish an education system that promotes the integration and inclusion of persons with disabilities.

With regards to **employment**, the bill recognizes the right to work, employment and fair remuneration; the obligation of the State to ensure working conditions adapted to disability; the obligation of the State to promote entrepreneurship among persons with disabilities; the obligation of national and provincial governments, public institutions and services, as well as publicly or jointly owned commercial companies to include the inclusion of persons with disabilities in their action plans. Positive discrimination in public administration and the private sector and the obligation of the Ministry in charge of persons with disabilities to monitor this representativeness, as well as reasonable accommodation in the case of access to employment through competitive examinations, are also emphasized in the bill.

Regarding **participation,** the bill recognizes the obligation of national and provincial parliaments to ensure the effective representation of persons with disabilities in the public and private sectors as well as the obligation for the State to take into account the representativeness of persons with disabilities at the national, provincial and local levels; the right to specific measures and procedures for voting and the obligation of the State to make available adapted electoral equipment and materials; the obligation of the State to facilitate the creation of organizations of persons with disabilities and the obligation of the State to consult and involve persons with disabilities in the elaboration, implementation and monitoring of the law; and lastly, the obligation of the State to grant administrative, fiscal and customs facilities to private law bodies working for the promotion of the rights of persons with disabilities.

From an operationalpoint of view, the bill creates **three new bodies**: a National Fund to support accessibility and empowerment; a National Consultative Council for the Persons with disabilities under the Ministry of Persons with Disabilities; and a consultation framework with organizations of persons with disabilities. In addition, the bill specifies that decrees by the Prime Minister must determine: the procedures for access to mobility aids and for applying positive discrimination and recognizing persons who become disabled as a result of their military service; the organization and operation of the National Fund to support accessibility and empowerment; and the conditions for granting administrative, tax and customs benefits to private law organizations working to promote the rights of persons with disabilities. Finally, a decree by the Minister in charge of the media must also set out the practical procedures for setting up appropriate mechanisms for the dissemination of information by the sectoral Ministries.

1. Workplan and budget

**Please refer to the Overview document on the details regarding the Induction Workshop, the Situational Analysis, and the Full Proposal for Step 2/ Inception Phase. Full templates for each of these activities will be provided at a later point in the process. Please provide an estimate of costing for the following activities.**

**Once funds have been transferred for the Inception Phase, the TS will be in touch to discuss updates to the workplan and budget, if required.**

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| **Output 1 Induction Workshop**  | **Estimated Cost**  | **Estimated Timeline** |
| 1. Coordination and organization of activities and content
 | **$4,000** | 22 Jan.-19 March 2021 |
| Adaptation / translation of training materials (modules, etc. to be sent by UNPRPD might be translated in French) | **$3,000** | 10 Feb.-5 March 2021 |
| 1. Delivery of Induction Workshop (suggested max. 25-30 pers.)
 | **$12,000** | 8-12 March 2021 |
| 1. Follow up activities
 | **$2,000** | 15-31 March 2021 |
| 1. Other (to be determined-unforeseen spending)
 | **$1000** | 22 Jan.-31 March 2021 |
| *Sub-total* | ***$22,000*** |  |
| **Output 2 Situational Analysis**  | **Estimated Cost** | **Estimated Timeline** |
| 1. Coordination of activities
 | **$8,000** | 20 March-31 May 2021 |
| 1. Consultations with stakeholders (at 1-2 sessions, including interviews)
 | **$14,458** | 15 March-30 April 2021 |
| 1. Collection and analysis of data (includes research and desk review)
 | **$15,000** | 1 March-9 April 2021 |
| 1. Draft of the situational analysis report (will informed the proposal) and validation
 | **$10,000** | 13-30 April 2021 |
| *Sub-total* | ***$47,458*** |  |
| **Output 3 Full Proposal**  | **Estimated Cost** | **Estimated Timeline** |
| 1. Consultations with stakeholders (incl. pre-meeting with OPD to inform them; will serve as a mean to identify the best suited partners)
 | **$10,000** | 1-31 May 2021  |
| 1. Development of proposal (incl. programme of activities and budget) and validation
 | **$8,500** | 1 May-15 June 2021  |
| 1. M&E planning (incl. results framework)
 | **$5,500** | 15 May-15 June 2021 |
| *Sub-total* | ***$24,000*** |  |
| ***Total*** | **$93,458** | ***(100,000$ - 6,542$ (7%)*** |

1. Budget for this phase is 100.000. If your country has received funds under the COVID 19 call the budget should be 70,000 USD. [↑](#footnote-ref-1)