


Annex 4

UNSDG-HRM HQ PROJECT PROPOSAL TEMPLATE

Title of Proposed Project:	Enhancing OHCHR's programmatic structures in support of the deployment of Human Rights Advisers		
Submitted by: FOTCD, Office of the High Commissioner for Human Rights	Date: 22 January 2021 – built on the proposed approved for 2020 by the Steering Committee		
Participating organizations receiving funds/s:1	OHCHR		
Lead implementing agencies not receiving funds:			
Other partners:	RCs and UNCTS		
Project Duration (# of months):	12 Months from 1 January to 31 December 2021		
Budget (US\$) by source:	HRM MDTF: USD \$250,000 + PSC 7% \$17,500	UN Organization/UNCT/UNDG Regional Team:	OTHER:
Total Estimated Budget:	USD 267,500 including 7% PSC		

UN organizations	
Name of Representative:	Georgette Gagnon
Signature	
Name of Organization:	Office of the High Commissioner for Human Rights
Date	22/01/21

1 Indicates the UN Organizations that have signed the MOU and will be receiving funding from the UNDG HRM to implement activities.

I. Situation/Context for the Proposed Project:

The 2030 Agenda continues requiring even more now in the context of the impact of the COVID 19 pandemic and the measures to address it, the UN system to develop longer-term, strategic visions that contribute to fostering integration of human rights into development plans and priorities consistent with the UN Charter.

The deployment of Human Rights Advisers to UN Resident Coordinators' Offices and UN Country Teams as stated in the recent evaluation and noted by the United Nations Board of Trustees for the Voluntary Fund for Technical Cooperation in the Field of Human Rights, continues featuring as one of the key tools and considered an indispensable capacity for delivering on the UN's Charter mandate and Member States' commitment to the 2030 Agenda.

Since the launch of the 2012 UNSDG Strategy for the Deployment of HRA to UN Resident Coordinators and UN Country Teams, under which OHCHR has responsibility for operational and thematic guidance, OHCHR has ensured alignment of the Terms of Reference for all HRAs with the UNSDG policy; supporting the significant expansion of deployments liaising closely with interested UN Resident Coordinators, UNCTs the UNSDG Steering Committee and providing the technical and substantive guidance to HRAs to undertake their work and responsibilities, including by organizing community of practice meetings for HRAs.

All models of deployments are fully in line with the 2012 TORs in the UNSDG Strategy for the Deployment of Human Rights Advisers to RCs and UNCTs.

As a result of the efforts since the adoption of the Strategy in 2012, as of 1/1/2021, 43 Human Rights Advisers (compared with the 12 in place during the initial months of the implementation of the strategy) are deployed in all regions of the world, all operating under the standard UNSDG policy framework and approved terms of reference and approved reporting lines, notably with the RC as first reporting officer and OHCHR as second reporting officer. The criteria for analysis of deployment requests as well as the modalities of deployment according to the country situation and size of UNCTs have also been systematically updated; applying the lesson learned from 9 years of implementation of the UNSDG Strategy and the HRA evaluation. In addition, some of the operational parameters for deployment designed in 2012, such as the requirement of cost sharing following the first year of deployment, have not been strictly applied by the Steering Committee, in view of policy developments at the UNSDG level, most notably the cost-sharing arrangement at global level and the subsequent changing in the funding situation on the ground. Nevertheless, several UN Resident Coordinators and UN Country Teams continue to contribute to some deployments as it enhances the visibility of their commitment and is considered as good practice.

The expansion of HRA deployments, their consolidation and sustainability have been possible as a result of increased funding through the HRM MDTF established for this purpose. In 2021 all HRAs positions at the P5, P4 or NO levels are secured for coverage through the MDTF Funds and with the continues support from OHCHR in those countries with HRAs are supported ba additional staff support and funding.

The expansion and stabilization of the HRA programme which has also been built taking into account the results of the constant monitoring of the implementation of the programme and evaluationa have had an impact on the programmatic capacity that OHCHR has put at the disposal through its Filed Operations and Technical Cooperation Division. In 2019 it became evident that there was a need to enhance the current management structure in view of the increasing programmatic, coordination and reporting implications and following the approval by the Steering Committee, OHCHR was supported with funds for the coverage of one of the staff managing the programme. This additional support has complemented the resources that OHCHR already invest in the programme and proved providing the extra capacity needed to continue ensuring the successful support on the ground due to its expansion and increasing operational and programmatic obligations.

II. Methodology

<p>Increased support to RC's and UNCTs to accede to in-situ Human Rights Capacity</p> <p>1.New deployments requests proposed and implemented in a timely manner;</p> <p>2. Issuance of inputs for the various donor processes</p>	<p>Implementation of new 6 deployments expected in 2020 – contact with requesting RCs; analysis of priority conditions and situations for deployment, processing of JOs and finalization of deployment processes</p>	<p>JO issued on time and HRAs reported on duty</p>	<p>Quarterly / End of Year Report</p>	<p>OHCHR – FOTCD OD in close cooperation with relevant RC's UNCTs</p>	<p>Challenges in getting visa's acceptance by recipient States despite initial agreements</p>
<p>Enhanced reporting and communication with the Steering Committee and MDTF on programmatic manners</p> <p>1.Timely submission of budget documentation, project proposals and recruitment process;</p> <p>2. Substantive reports to the MDTF completed on time including coordination of inputs</p>	<p>Facilitation of the knowledge management by continue maintaining the internal page for HRAs as well as continue enhancing information on HRAs with DCO and partners. Coordination of 2 financial and narrative reports per year in close cooperation with OHCHR PSMS and RC's Offices</p>	<p>MDTF reports submitted on time</p>	<p>Quarterly</p>	<p>OHCHR – FOTCD OD in close cooperation with relevant RC's UNCTs</p>	<p>Subject to timely receipt of funding from MDTF</p>

VI. Required Attachments:

- Budget for the project proposal
 - P-5 in Geneva for 12 months \$250,000 + PSC 7% \$17,500

The additional capacity consisting of one programme management specialists with solid UN human rights mainstreaming practical knowledge and skills provides opportunities to further strengthen operational and substantive guidance at this important juncture, operating within the OHCHR Collaborative Structure for support to the HRA programme and enhanced collaboration with DCO. This additional capacity has built over 2020 on and strengthen the structure already in place, maximizing the optimization of resources and expanding coordination and cooperation with the various partners in NY and on the ground as well as programmatically from OHCHR. This will also serve to set the ground for the envisaged continuous expansion of the programme in view the requests being submitted.

The dedicated capacity in Geneva will be able to concentrate full-time (contrary to the current part-time basis) on the operationalization of the HRA programme which includes:

- Provision of strategic operational direction on the HRA programmes (as it has been so far for example anticipating challenges eg. transformation of the RC's Offices and the impact in terms of project implementation etc)
- Support the process of reaching out to RCs on their interest for deployment and coordination of inputs and analysis of the possible new deployments in follow-up to the road map prepared by OHCHR and presented to the Steering Committee;
- Provide timely programmatic responses to the request which include support to preparation of formal submissions from the UN Resident Coordinators, presentations to the Steering Committee and process of approval;
- Preparation of projects and budgets,
- Facilitating knowledge management as well as strengthened communication exchange with DCO;
- Support of recruitments processes;
- Coordination of organization of Community of Practices and other related events;
- Coordination of annual reporting obligations for the MDTF and other donor processes.

III. Expected Outputs:

The following output-level results are anticipated:

- New deployments requests proposed and implemented in a timely manner (this has included already processing of extensions for all the cohort of HRAs and submission on time of the new requests as well as keeping updated the road map)
- Timely submission of budget documentation and recruitment process;
- Support OHCHR internal programmatic processes for HRAs
- Issuance of specific project proposals on time;
- Substantive reports to the MDTF completed on time including coordination of inputs;
- Coordination of submission of financial reports to the MDTF
- Issuance of inputs for the various donor processes

IV. Implementation and Management:

The Geneva HQ capacity is directly managed by the Director of the Field Operations Division and is an integral part of the OHCHR Collaborative Structure including the Senior Policy Adviser in NY and will work in close collaboration with the Chief of the Sustainable Development Section of the Thematic Engagement, Special Procedures and Right to Development Division and other relevant Divisions. It is proposed to be covered again for 12 months P4/P5 from 1 January to 31 December 2021.

VI. Monitoring, Evaluation and Reporting (Two pages)

Expected Results (Outcomes & outputs)	Indicators (with baselines & indicative timeframe)	Means of verification	Collection methods (with indicative time frame & frequency)	Responsibilities	Risks & assumptions