# Programme proposal – 4th Funding Round 2021

**Instructions – please read carefully**

1. The programme proposal will have to be developed based on the log frame developed and agreed with partners and validated by the UNPRPD Technical Secretariat within the situational analysis process (annex 2 of the situational analysis). Please do not start developing the proposal before output formulation has been cleared by the Technical Secretariat,
2. The UN system is expected to lead on the draft of the programme proposal. Please note the proposal will have to be consulted in detail and validated with UNCT, government and OPDs. Kindly ensure words limits are respected and that the documents are fully accessible. You can find more information on how you can ensure your documents are accessible in WORD [here](https://support.microsoft.com/en-us/office/make-your-word-documents-accessible-to-people-with-disabilities-d9bf3683-87ac-47ea-b91a-78dcacb3c66d) and in PDF [**here**](https://www.adobe.com/accessibility/pdf/pdf-accessibility-overview.html)**.**
3. Please note the RC has the programmatic oversight of the programme, therefore the RC is expected to be involved and updated on the development of the proposal and give clearance on the last version of the proposal.
4. Before or at the end date of the inception phase the full-fledged proposal needs to be submitted as a draft for quality assurance to the Technical Secretariat to natalia.mattioli@undp.org and unprpd.fund.calls@undp.org, once the Technical Secretariat clears the proposal it will be submitted to the Management Committee of the UNPRPD MPTF for final approval. Please note this process may take up to 4 weeks.
5. Kindly follow attentively word limit and instructions in every section.
6. Once the UNPRPD Management Committee approves the proposal we will proceed with the transfer of funds. Please note the RC and the Implementing Agencies will need to sign the documents related to the transfer request.

*For support, please reach out to* *natalia.mattioli@undp.org cc unprpd.fund.calls@undp.org.*

**Documents to be submitted**

1. Programme proposal (please make sure you include the country name in the name of the document for Instance UNPRPD R4 programme Proposal Zimbabwe.doc)
2. Budget template
3. Workplan

# Cover page

| **Title of the programme:** Ārangatū Me Okota’I – Strengthening our work together |
| --- |
| **Country:** Cook Islands **Region or provinces:** Rarotonga and Pa Enua (outer islands) |
| **Duration (max. 24 months):**  24 months |
| **Total Budget:** USD 300,000 |
| **Co-funding:** Cook Islands Red Cross Society |
| **Resident Coordinator (name and contact details):** Dr Simona Marinescu  |
| **Overall focal point of the programme (name and contact details):** Secretary Anne Herman, Internal Affairs anne.herman@cookislands.gov.ck |
| **Participating UN Organizations (max 3) and focal points names and contact details:** UNDP, UNICEF |
| **OPDs focal points names and contact details:** Cook Islands National Disability Council - Disability Coordinator  |
| **Government focal points name and contact details:** Disability Coordinator, Internal Affairs Pauline Rangi Pauline.rangi@cookislands.gov.ck |
| **Other Partners names and contact details:** Stronger Together Reference Group  |
| **Programme description (max 250 words): (please describe what problem the programme intends to address and what will be the approach to do so please refer to all three UNPRPD outcomes)**This Joint programme will address the lack of stakeholder coordination, accountability, and engagement between OPDs and Government, primarily Cook Islands National Disability Inclusive Development Policy Committee and CINDC, as well as within the civil society sector, by fostering meaningful exchange platforms, providing education and greater access to relevant and easy-read information. Through the development of resource toolkits and workshops, OPDs can gain greater organisational management, leadership, accountability, and advocacy skills, whilst government and private sector businesses can empower and equip themselves to provide reasonable accommodation for PWDs, especially in Disaster Risk Management plans for COVID-19.The Cook Islands Disability Inclusive Development Policy (CINDID) 2020-2025, mandated under the Disability Act 2008, has struggled to realise its outcomes, and to mobilize stakeholders. This is attributed to the lack of assigned timely and measurable targets within the policy to specific members of the Cook Islands Disability Inclusive Development committee. This proposal will strengthen the policy by developing a second layer, a Disability Action Plan (DAP) managed and led by the OPD sector and National Disability Coordinator at Internal Affairs. To mobilise stakeholders towards the realization of this DAP, a Disability Alliance (steering committee) will be developed from the current reference group. The Cook Islands National Disability Council will be strengthened to lead the DAP and Alliance. A one-stop Digital Disability Platform (DDP) will be established to provide access to shared learning, services, resources, training, and official documents. By digitizing meetings, trainings, services and reporting, more meaningful participation can be fostered for the most marginalised groups such as the Pa Enua. Support and professional advice will be provided to each identified OPD to either (a) establish or (b) refresh their individual website to connect back to the platform. Additionally, partnerships with the Office of the Ombudsman will strengthened and information on their role in monitoring complaints for PWDs will be highlighted and promoted via extensive communications plans. |
| **Targeted CRPD articles:** Article 8, Article 9, Article 11, Article 21, Article 33 |
| **Targeted SDGs:** Goal 4 – inclusive and equitable education and lifelong learning opportunities, Goal 10 – Reduce inequality within and among countries, Goal 16 – Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels. |
| **Preconditions[[1]](#footnote-1):** Accountability and governance, Accessibility, and, Equality and non-discrimination |
| **Target groups[[2]](#footnote-2):** All persons with disabilities |
| **Thematic focus [[3]](#footnote-3):** Awareness raising; OPDs capacity building, National Disability Policy, Access to Information and ICTs, COVID-19 response and recovery. |

# Background and rationale

* 1. **Challenges and opportunities to be addressed by the project.**

Max 600 words.

*Based on the findings of the Situational Analysis describe the context in which the project will take place, highlighting in particular:*

The challenges and gaps identified in the Situational Analysis that this project aims to address are:

* **Lack of stakeholder coordination and engagement**

Government Representatives indicated that CINDID Committee has struggled to mobilize stakeholders to engage and commit to the deliverables outlined under the policy. Meetings, attendance, and accountability has been sporadic and weak. OPDs reported having limited member numbers. OPDs identified that many OPDs and DSOs in the disability sector work in silos with no overarching plan to coordinate their activities, services, and events. There exist several mechanisms and policies to protect PWDs however, limits in capacity, resource and personnel hinder the progression of CINDID and the CRPD.

* **Accountability and Governance of National Disability focal points and OPDs**

The lack of accountability has delayed the delivery of the two CRPD Country Reports as well CINDID Annual Reports. Thus, resulting in a lack of evidence to leverage and advocate for the realization of the rights of PWDs, especially for women and girls with disabilities. Stakeholders indicated skepticism for the intentions and capability of Government and highlighted the need for delivery of outcomes to be timelier and more consistent. Capacity of disability focal points deployed in key line ministries needs strengthening. Information sharing is difficult with an overlap in work delivered. OPDs tend to operate in silos and work from different database and organisational management systems.

* **Lack of accessibility**

The primary issue is the accessibility to information and support services for PWDs. Reporting, policies, and guidelines are ad hoc and spread across several different channels and platforms. OPD respondents also noted that COVID-19 messaging, and communication was inadequate, with one official complaint submitted to the Office of the Ombudsman (OO).

The key recommendations are focused on strengthening existing policies, frameworks, and mechanisms for coordination. It is evident that capacity building is a priority. The first recommendation is to establish and reinforce stakeholder commitment towards the Cook Islands Disability Inclusive Development policy by establishing a Disability Action Plan (DAP) and functional working groups. The second is to provide a one-stop digital disability platform (DDP) to centralize information and provide National documents in accessible formats: large-print, braille, audio, and plain language eliminating the lack of access to information. The third is to capacitate OPDs to inform Government/Private sector stakeholders on how to adopt social inclusion considerations for their services and plans.

There currently are five official OPDs in the Cook Islands, all of whom are in the establishing phase or consolidation phase of their OPD. OPDs and DSOs voted on the priority areas to address, and the following were concluded: Stakeholder Coordination, Accountability and Governance, and Accessibility with reference to Equality and Non-Discrimination to cover the strengthening of the Nation Human Rights Institution (NHRI).

Evidence of the need for Accountability and Governance is demonstrated in the delay of two Country Reports on the CRPD. Mobilizing stakeholders to report in a timely manner has been difficult. Stakeholder Coordination has been difficult, with the issues arising between the National Disability Coordinator for Internal Affairs and the Disability Coordinator for the Cook Islands National Disability Council. The existence of the two roles often confuses stakeholders. The Disability Action plan and platform for engagement will alleviate this confusion by providing a framework for cooperation and delineated roles and functions.

Key actors are the Social Sector Ministries: TMO, INTAFF and MOE. The Cook Islands National Disability Council, as the umbrella organisation, will be the key actor representing OPDs. The contribution of the actors will be guided by two frameworks: the Cook Islands Disability Inclusive Development policy and DAP.

**3.1. Proposal development process**

Max 500 words.

*Please describe the consultation process leading to the development of this proposal. Kindly provide specific information on the following points:*

The development of the proposal was guided by the established reference group, Stronger Together (Ārangatū Me Okota’i). Members were first asked to prioritize the preconditions and put forward their recommendations. Following these sessions, meetings and focus groups were carried out with public and private stakeholders. The main groups consulted were: 1) Civil Society: The Creative Centre, Cook Islands Down Syndrome Association, Cook Islands Civil Society Organisation, Cook Islands National Disability Council, Autism Cook Islands, Cook Islands Dyslexia Society Incorporated, 2) Government Ministries: Deputy Solicitor of Crown Law, Secretary of INTAFF, the Office of the Ombudsman, Destination Development Division of MFEM, Head of MOE, Management for TMO, the Chief of Staff for the Office of the Prime Minister, Management for Corrections, 3) INGOs: Cook Islands Red Cross Society.

* *Please indicate also how the participation of the UNCT was ensured in the development of the process.*

Persons with disabilities were represented by their OPDs. A member of each OPD was on the Stronger Together Reference Group, including two of the Pa Enua Disability Centers. The Stronger Together Reference group were engaged at every stage of the project, with meetings held fortnightly on record.

Interestingly, the representation in the Stronger Together Reference group and OPDs is higher for women than men. Both the Cook Islands Family Welfare Association, the Cook Islands National Council of Women and Cook Islands Child Welfare Association were engaged to ensure all gender considerations were included. Equal opportunity was provided to all participants, with meeting outcomes and activities guided by a chairperson and agreed principles via a TOR.

* *Strategies that were put in place to ensure the full participation of underrepresented groups including persons with intellectual and psychosocial disabilities.*

There is a limit in the number of OPDs for underrepresented groups, by developing the Stronger Together Reference Group, significant effort has been made to reach out via different mediums to ensure inclusion. The members from the Creative Centre represent adults with intellectual learning disabilities.

# Overall programme results framework

*Please fill in the table below based on the approved outputs (annex 2 Situational Analysis)*

Table 1. Results framework

|  |
| --- |
| **Outcome 1 Capacity of national stakeholders, especially of key duty bearers and rights holders, is enhanced, to ensure more effective contributions towards disability inclusive policies, systems and - for the implementation of the CRPD and SDGs.** |
| The project will develop the capacity of national stakeholders, PWDs, OPDs ad DSOs to engage in national consultative mechanisms effectively with accountability. Through the development of tools and various learning exchanges, their ability to pariticpate and advocate for the rights of PWDs during consultations will be enhanced. In addition, we will build their capacity to lead Disability Action plans and deliver on the outcomes of the Cook Islands Disability Inclusive Development Policy, contribute to the development and maintenance of systems and assist to implement and monitor the CRPD and SDG’s.At the same time the capacity of Government representatives and disability focal points will ensure social inclusion considerations are embedded into national policies and procedures. They will be well equipped with training and fundamental knowledge in how to implement the building blocks of the CRPD of accountability and governance and accessibility. |
| **Output 1.1a -** OPDs, DSO’s and CSOs such as the Cook Islands National Disability Council (CINDC) capacities for participation, leadership, accountability, governance and advocacy are increased to ensure more effective contribution in national consultative mechanisms and monitoring mechanisms such as the Cook Islands National Disability Inclusive Development Policy (CINDID) Committee, Disaster Risk Management Committees and Human Rights Institutions. |
| **1.1.1** # of training events (disaggregation by type of capacity building) developed and delivered by the programme. **1.1.2** # of participants (disaggregated by type of stakeholder) disaggregated by sex, disability, rural/urban participating in capacity building training and related activities.   |
| Description: A series of workshops and training will be developed for OPDs, DSOs and CSOs with accompanying materials focused on organisational management, accountability and governance, and advocacy.  |
| Baseline: OPDs have basic knowledge of the CRPD from the UNPRPD Induction training, however, Cook Islands National Disability Council has the most extensive knowledge on the CRPD. All OPDs would benefit from organisational management training to streamline their systems towards common goals. As well as support in community outreach and engagement in national coordination mechanisms. |
| Milestone year 1: Development and conduction of OPD capacity training  |
| Milestone year 2:A ‘train the trainer’ course established and PWD or OPD representatives leading the training for stakeholders, |
| Target: A minimum of nine training events conducted – three on Rarotonga, two on Aitutaki, and one on each of the following islands - Mauke, Mangaia, Atiu and Mitiaro. The target number of participants is 300 across all of the Islands. There are total of 5 OPDs in the Cook Islands.  |
| Means of verification: Feedback forms from trainings, attendance lists and the establishment of OPD systemized and streamlined databases  |
| Responsible: CINDID/INTAFF  |
| **Output 1.1b -** Skills and knowledge of public servants, public sector employees and capabilities of government and public institutions are enhanced to provide increased accessibility to public information and facilities for PWDs, to make reasonable accommodation and to mainstream disability considerations in SOPs, standards, and procedures. |
| **1.1.1** # of trainings (disaggregation by type of capacity building) developed and delivered in the UNPRPD programme. (Disaggregated by topics.)**1.1.2** # of participants (disaggregated by type of stakeholder) disaggregated by sex, disability, rural/urban participating in capacity building activities funded or provided by UNPRPD programmes  |
| Description: Training and workshops will be conducted to capacity public servants in adopt these considerations in policies and procedures as well as to provide ongoing training for their peers. The social inclusion considerations will be promoted as long-term, national considerations to be mainstreamed.  |
| Baseline: There currently exists a lack of social inclusion considerations for PWDs in the public sector space. Lack of adherence to the Building Code and inadequate consideration of PWDs in COVID-19 planning. |
| Milestone year 1: Develop and conduct training on social inclusion considerations, reasonable accommodation and mainstreaming of disability inclusions such as physical accessibility, access to information and non-discrimination.  |
| Milestone year 2: Evaluate and review the training to be included in the Public Service Commission Induction training for public servants |
| Target: The target number of trainings is eight across the two years, one delivered per quarter and then included permanently in the PSC Induction training which are conducted for each new public servant employee. The target number of public servants is 1000.  |
| Means of verification: Training feedback forms and attendance lists. |
| Responsible: CINDID/INTAFF/CINDC |
| **Output 1.1c -** Support capacity building of policymakers and other relevant stakeholders to support the formulation of disability inclusive planning, implementation, and monitoring of SDGs and NSDA2020+ goals. |
| **1.1.1** # of trainings (disaggregation by type of capacity building) developed and delivered in the UNPRPD programme. (Disaggregated by topics.)**1.1.2** # of participants (disaggregated by type of stakeholder) disaggregated by sex, disability, rural/urban participating in capacity building activities funded or provided by UNPRPD programmes  |
| Description: This output will tie into the current Policy Development workshops managed by the Central Policy Planning Office. Empowering policymakers to monitor their progress towards the SDGs and NSDA2020+ goals for disability inclusion.  |
| Baseline: The NSDA2020+ launched at the end of 2021. Opportunity to align policies with this direction and ensure disability inclusive measures are in place.  |
| Milestone year 1: Development and delivery of policy workshops and training with the guidance of CPPO |
| Milestone year 2: Disability focal points are engaged to lead training on monitoring inclusive measures towards SDGs and NSDA2020+  |
| Target: The target number of trainings for policymakers is two, one per year. The target number of participants is 30.  |
| Means of verification: Training feedback forms and attendance lists |
| Responsible: INTAFF/CINDID  |
| **Output 1.1d -** Strengthen the National Disability Coordinator, the Cook Islands Disability Inclusive Development Committee, the Cook Islands National Disability Council and the established reference group Ārangatū Me Okota’i as the Stronger Together Disability Alliance, in delivering and monitoring the Action Plan and to effectively coordinate stakeholders in Rarotonga and the Pa Enua (outer islands) towards the outcomes of Cook Islands Disability Inclusive Development and ensure participation of OPDs in the development and implementation of the Action Plan and awareness campaign. |
| **1.1.1** # of trainings (disaggregation by type of capacity building) developed and delivered in the UNPRPD programme. (Disaggregated by topics.)**1.1.2** # of participants (disaggregated by type of stakeholder) disaggregated by sex, disability, rural/urban participating in capacity building activities funded or provided by UNPRPD programmes  |
| Description: Training and technical advice will be provided to key stakeholders to deliver on the D.A.P goals. This output will ensure capacity of the representatives is increased to conduct community outreach programmes, foster collaboration and to reach the most marginalised groups. |
| Baseline: Dependency on the capacity of the current National Disability Coordinator at Internal Affairs. |
| Milestone year 1: Coordination mechanisms and reporting channels for Disability Action plan is established with one-on-one technical training and support for the National Disability Coordinators, Cook Islands Disability Inclusive Development Committee members, and the CINDC members. |
| Milestone year 2: Pa Enua outreach, training delivered and engagement of representatives from the Pa Enua Disability Centers  |
| Target: The target number of trainings is eight, one per quarter over two years. The target number of participants is 12, focused on the disability focal points.  |
| Means of verification: Training attendance, feedback and reports. |
| Responsible: INTAFF  |
| **Output 1.2a -** Capacity of OPDs to mobilise their members with consideration for Pa Enua PWDs, manage data and accountably report is enhanced with the development and provision of organizational support kits: guidelines, proposal and reporting templates, database systems, and accessible-format information.  |
| * + 1. # of knowledge products (disaggregated by type of product/thematic focus) developed, piloted, and disseminated to the relevant stakeholders to inform inclusive practices
		2. # actors involved in developing and testing of knowledge products (disaggregated by actor: Gov, NGO, OPD, Other)
 |
| Description: This output supports the capacity of OPDs with the development of a resource toolkit inclusive of templates, tips, and guides on how to be an accountable and functional organization.  |
| Baseline: One of the five OPDs is not incorporated, all OPDs use different database management systems, two of the five OPDs are new.  |
| Milestone year 1: Consultation and development of the OPD resource toolkit and translation into accessible formats.  |
| Milestone year 2: Review of the toolkit and alignment of OPD systems and functions.  |
| Target: The target number of actors involved in the development and testing of knowledge products is 30. The target number of Organisational Kits developed, piloted and disseminated is 100. |
| Means of verification: Dissemination of resource toolkits, feedback from contributors, reviews and implementation. |
| Responsible: CINDID/INTAFF |
| **Output 1.2b -** Accessibility for PWDs is improved in the public and private sector through the development of accessibility standards and considerations, disability portfolios, and guidelines for SOPs used within PSC training and the Cook Islands Tourism Accreditation Scheme. |
| * + 1. # of knowledge products (disaggregated by type of product/thematic focus) developed, piloted, and disseminated to the relevant stakeholders to inform inclusive practices
		2. # actors involved in developing and testing of knowledge products (disaggregated by actor: Gov, NGO, OPD, Other)
 |
| Description: Training of basic social inclusion considerations for private and public sector will ensure ease of disability mainstreaming in day-to-day processes. Improved knowledge sharing and training will empower stakeholders to provide disability access considerations. |
| Baseline: Non-existence of mandatory social inclusion considerations in public and private sector policies and procedures.  |
| Milestone year 1: Development of disability social inclusion considerations by Cook Islands Disability Inclusive Development, OPDs, DSOs and CSOs. |
| Milestone year 2: Promotion roll out of the importance of adopting social inclusion considerations. |
| Target: The target number of knowledge products is one set of accessibility standards and considerations (used by all) and a disability portfolio per registered persons with disabilities for each OPD/DSO (approx. 200). The target number of actors involved in developing and testing the social inclusions/accessibility standards, SOP and disability portfolios is 100.  |
| Means of verification: Assessment and monitoring reports from Cook Islands Disability Inclusive Development and Cook Islands National Disability Council, reports and registration from each OPD and disability centre. |
| Responsible: CINDID/INTAFF |
| **Output 1.2c –** Online training programme is provided on Accountability, Accessibility, and fundamental Human Rights with translation of international and national documents into accessible-formats – primarily the CRPD, Disability Act, CINDID, the Action plan and the Ombudsman’s role. |
| * + 1. # of knowledge products (disaggregated by type of product/thematic focus) developed, piloted, and disseminated to the relevant stakeholders to inform inclusive practices
		2. # actors involved in developing and testing of knowledge products (disaggregated by actor: Gov, NGO, OPD, Other)
 |
| Description: The online training platform will provide a long-term space for capacity building and training for all stakeholder. Refresher courses and additional courses can be added beyond the scope of this project. |
| Baseline: There is currently no Cook Islands specific online disability training. |
| Milestone year 1: Consultation and development of online training courses and service.  |
| Milestone year 2: Official launch of first online training on the DDP with a corresponding communications plan |
| Target: The number of actors involved in the development and testing of the online training programme will be eight; the Ministry of Internal Affairs, Ministry of Education, Ministry of Health, the Office of the Ombudsman, Cook Islands National Disability Council and the Cook Islands National Disability Inclusive Development Policy Committee, Cook Islands Civil Society Organisation, and Disability Reference Group. There will be three online trainings developed; one on accessibility, one on accountability and one on basic human rights with a focus on non-discrimination for PWDs. |
| Means of verification: Number of completed courses/certificates provided, technical group reporting, feedback forms. |
| Responsible: CINDID/INTAFF |
| **Output 1.3a -** Establishment of a centralized digital platform for meaningful exchange of learning experiences, training, resources, and good practices to improve stakeholder engagement and access to information, enhancing OPD and individual access to information and services, accountability, and support for PWDs in the Pa Enua (outer islands). Capacitate the Cook Islands National Disability Council to lead the ST Disability Alliance and realize its potential as the umbrella organization for the PWDs and OPDs in the Cook Islands. |
| 1.3.4 # of actors involved in mechanisms to share learning and evidence to inform inclusive policies and systems (disaggregated by UN/GOV, OPD, other) |
| Description: The one-stop digital disability platform (DDP) will be a one-stop shop for disability information exchange, training, and resources. There will be links to service providers available in the Cook Islands as well as discussion forums, articles, and archived reports. This platform is a long-term solution to disability access to information.  |
| Baseline: Current exchange platforms are in-person meetings which creates barriers for Pa Enua stakeholders and overseas Cook Islanders with disabilities. |
| Milestone year 1: Stakeholder consultation and development of the Disability Digital Platform and its functions  |
| Milestone year 2: Launch of the DDP, training of Disability Coordinators to manage, and commencement of individual OPD website review/revamp. |
| Target: The target number of actors involved in the centralised disability platform is 34; all five OPDs, ten DSOs, 15 CSOs, INTAFF, MOE, the Ombudsman and Te Marae Ora (Ministry of Health).  |
| Means of verification: the number of active members on the platform and listed service providers. |
| Responsible: CINDID/INTAFF |
| **Outcome 2. Gaps in achievement of essential building blocks or preconditions to CPRD implementation in development and humanitarian programs are addressed.** |
| Outputs 2.1a and 2.1b will address the coordination of stakeholders towards long-term implementation and monitoring of the CRPD. The gaps in the current disability coordination mechanism will be bridged by the development of an inclusive second layer to the policy, thus delivering on the UN Country Reporting requirements as well as deliverables outlined in the policy. The strengthening of the NHRI will provide support to the coordination and participation of PWDs by ensuring they understand their rights, have access to information and can effectively, and comfortably, file complaints when their rights are being breached.  |
| **Output 2.1a –** The Cook Islands National Disability Development Policy will be reviewed to include SMART goals, these will be outlined in a newly developed, OPD led, Disability Action Plan (DAP) to support and address the preconditions for disability inclusion outlined in the Policy to ensure delivery on identified targets.  |
| 2.1.1 # of national regulatory frameworks and systems changes targeted by the UNPRPD program disaggregated by 1) legislation/regulation, 2) policies/plans/strategies, 3) capacity building programs, 4) operational guidance/standards, 5) direct services/service overhaul/service modelling, 6) audits/reviews/assessments, 7) governmental programs, 8) administrative procedures, 9) formal monitoring and accountability mechanisms or bodies, 10) regulatory/oversite/monitoring systems, 11) financing and budgeting or 12) other (please explain) |
| Description: Consultations, workshops and technical working groups will be formed to define, develop, and establish a D.A.P. Development will be in consultation with the CINDID committee to ensure goals are aligned with the Cook Islands Disability Inclusive Development policy targets. |
| Baseline: A disability policy with no specific, measurable goals. |
| Milestone year 1: One inception workshops, consultations, the development of the D.A.P with a corresponding dissemination plan and one validation workshop.  |
| Milestone year 2: Implementation of the D.A.P and the commencement of Quarterly reporting to Cook Islands National Disability Inclusive Development Policy Committee. |
| Target: The target is to review and strengthen one policy, the National Disability Inclusive Development Policy, and to develop one Disability Action Plan.  |
| Means of verification: Attendee listings and feedback from the workshops and consultations, as well as the number of copies of D.A.P distributed  |
| Responsible: Cook Islands Disability Inclusive Development, Cook Islands National Disability Council  |
| **Output 2.1b -** The effective, independent monitoring of human rights by the Office of the Ombudsman (OO) as the National Human Rights Institution (NHRI) as well as Cook Islands Disability Inclusive Development Committee, of all public and private facilities and programmes providing services to PWDs is reviewed. |
| 2.1.2 # type of change (development/revision/reform) in legal frameworks and systems |
| Description: There is minimal knowledge of the roles and functions of the OO. Trainings, assessments and communication strategies will be implemented to not only support the function of the OO, but to ensure monitoring and assessment of service providers as well as the dissemination of information country wide. |
| Baseline: One formal complaint to the OO and the OO is not officially recognized as the NHRI. |
| Milestone year 1: Conduct a review of the current roles and functions of the OO in independent monitoring of the rights of PWDs.  |
| Milestone year 2: Development of a communications plan and training on the functions and role of the OO. |
| Target: The target change is to review and promote the role of the OO in the independent monitoring mechanism for the rights of PWDs to the community.  |
| Means of verification: training reports and feedback, review of OO, media releases,  |
| Responsible: CINDID/INTAFF/OO |
| **Outcome 3. National development and humanitarian plans, budgets, programs and monitoring processes are disability inclusive.** |
| This project will provide OPDs with the capacity and tools to effectively engage in humanitarian activities, ensuring that disability considerations are made for PWDs in COVID-19 communications and response planning.  |
| **Output 3.2 National development assessments, plans, budgets, programs and monitoring mechanisms supported under the SDG processes are designed to support disability inclusion.****3.2a** - Support and capacitate OPDs, primarily Cook Islands National Disability Council, to effectively engage with humanitarian actors such as CI Red Cross and government ministries to mainstream disability inclusions in COVID-19 and Disaster Risk Response and Communications plans and to ensure that PWD consultation, contribution and coordination in planning processes and monitoring mechanisms is enhanced. |
| **3.2.2** # of adopted/implemented COVID-19 inclusive response and recovery plans and frameworks containing systematic mainstreaming of persons with disabilities including the most marginalized. |
| Description: COVID-19 is ever changing and the need to maintain OPD engagement and contribution to evolving plans and communications is critical. This output will provide consultation, training, development and assessment of disability specific COVID-19 communication plans.  |
| Baseline: The current COVID-19 communications has lacked in its engagement of persons with disabilities, televised government messaging did not include interpreters for the deaf community. |
| Milestone year 1: Analysis and assessment of OPD engagement in the planning and implementation of DRR and COVID-19 plans |
| Milestone year 2: Development and implementation of a PWD specific communication and engagement plan for COVID-19 |
| Target: The target number of national plans, budgets, programmes and monitoring mechanisms designed to support disability inclusion is six. |
| Means of verification: Analysis and assessment reports, review of national reports and documents. |
| Responsible: INTAFF/ Cook Islands Disability Inclusive Development Committee |

# Outcomes strategy

## 4.1 Theory of change

Shaped by the 2030 Agenda and CRPD, this project addresses structural barriers to coordination, accessibility, and accountability. The long-term desired change is to foster an environment for meaningful participation and coordination of existing stakeholders. The drive and intention is there for stakeholders, what is required is training, delineation of roles and agreed upon strategies.

Positive change can be effected by strengthening the mechanisms for coordination, accountability and monitoring both at the Government and OPD level. There exist policies and procedures that protect the rights of PWDs however, there is limited capacity and resources to deliver on these policies in real-time. By enhancing the effectiveness of coordination, reporting, and responsibility, the implementation of CRPD building blocks can be achieved. With better relationships, sharing platforms, and rules of engagement, inclusion of underrepresented groups can be enhanced as well as the provision of basic access to services and support.

Access to information will begin to increase as the inclusion of underrepresented groups is established. The development of the central disability digital platform will provide a non-intimidating space for shared learning, experiences, key tools, and resources. Current regulations, policies, and guidelines such as Cook Islands Disability Inclusive Development Policy, COVID-19 regulations, OO processes and procedures, can be translated into accessible formats and loaded to the platform.

This coordination mechanism and platform will provide a framework for the provision of access, services, and meaningful participation. Enhancing stakeholder understanding of fundamental human rights, by promoting and supporting the OO as the independent monitoring body with frameworks in line with international standards.

The digital platform will manage change and uncertainty by providing access to remote communities (the Pa Enua) and allowing PWDs to access and process the information in their own time.

This project is based on several assumptions (i) OPDs are willing to work together and lead the Disability Action Plan (ii) the coordination of both Disability Coordinators (iii) the commitment of Government to adopt social inclusion considerations.

## 4.2 Result Chains

**Outcome 1 – Capacity building / Platform for agency**

OPDs, DSOs and CSOs will be trained in organi

zational management and engagement to enhance access to PWD members and inclusion in outcome activities. This will achieve improved capacity to engage with PWD members and with public servants on disability inclusive issues thus enhancing leadership, accountability, and governance of OPDs.

Public servants and government works will be trained in accessibility standards and social inclusions to ensure access and non-discrimination for PWDs. This will achieve a stronger understanding of the needs and requirements of PWDs in the public sector.

Combined training and workshops for both Government and OPDs will be conducted to develop the agreed accessibility standards and social inclusions. This workshop will enhance communication and engagement between stakeholders to deliver on the agreed standards.

Inception workshops and consultation will develop the requirements, requests and content for a formal consultation and engagement mechanism: the digital central platform for both Government, OPDs, CSOs and DSOs. This will achieve transparent and regular sharing of knowledge and information.

OPD and DSOs websites will be upgraded to link to the central platform with accompanying training on use of the system.

Internal Affairs is ultimately responsible for the coordination of the capacity building workshops.
The National Disability Coordinator will oversee the work of Cook Islands National Disability Inclusive Development Committee and the Disability Alliance/technical working groups where required. The Disability Coordinator (DC) from the Cook Islands National Disability Council will be responsible to liaise with the National Disability Coordinator of Internal Affairs, to support the functions of Cook Islands Disability Inclusive Development Committee and the Disability Alliance. Facilitators will be contracted to deliver trainings and will report directly to the National Disability Coordinator. Cook Islands Disability Inclusive Development Committee are responsible for the monitoring and evaluation of the outcome

**Outcome 2 Review of Policy / Support for the OO as independent monitoring**

A formal consultation mechanism will be established between the Cook Islands Disability Inclusive Development Committee, the Office of the Ombudsman, and the Disability Alliance (combination of OPDs, CSOs, DSOs and private partners) to direct the review of the policy and development of the new Disability Action Plan. Regular meeting and reporting channels will be established.

A systematic review of the policy will be conducted to ensure alignment with the CRPD and that all stakeholders are accountable to deliver disability inclusions. The review report will be distributed to the consultation group for input.

The newly developed disability action plan will be established based on the review and input of stakeholders.

Internal Affairs will work closely with the Office of the Ombudsman to deliver on the outputs under this outcome, utilizing the CINDID committee and disability alliance as a reference and reporting system.

**Outcome 3 – Humanitarian contribution/Covid 19 communications, plans and budgets**

Utilising the established coordination mechanism between Government and disability actors, a review and assessment will be conducted of the inclusion and engagement of PWDs/OPDs in humanitarian and disaster risk planning processes.

A report will be distributed to stakeholders for contribution and input. This input will guide the development of training for stakeholders as well as the development of specific crises communication and action plan specific for PWDs.

## 4.3 Geographic scope

The geographic scope of the intervention will cover the whole of the Cook Islands via its digital activities. Pa Enua representatives will be provided the tools via the platforms and zoom communications. Outreach to these communities will be via the Pa Enua Disability centers and organizations. Representatives from the Southern Islands of Aitutaki, Mauke, Mangaia, Mitiaro and Atiu will be transported to Rarotonga for in-person training, consultation, and workshops. If possible, flights can be chartered to the Northern Islands, however, the cost is significantly high.

## 4.4. Sustainability

The Cook Islands recently launched a 100-year plan for the nation based on our inherent cultural values and belief systems, the NSDA 2020+. As a nation we are committed to making long term change. The sustainability of Disability reform is a long term change, a change of mindset.

The activities outlined in this project are focused on changing mindsets, building on and improving on the foundations of our predecessors we aim to improve governance structures, legislation and policy as well as day to day practices and services.

By committing to the current Cook Islands National Disability Inclusive Development Policy, which aligns with the CRPD, stakeholders will continue to navigate towards the realization of the rights of persons with disabilities.

Developing a strong platform of alliances and coordination via the establishment of Disability Action Plan, with the Cook Islands Disability Inclusive Development Committee, Cook Islands National Disability Council and Disability Alliance to steer it, will ensure accountability and sustainability of Cook Islands Disability Inclusive Development policy and attainment of the new NSDA2020+ goals.

This intervention seeks to create conditions where OPDs are continuously involved in decision-making and delivery of activities via the establishment of structural frameworks such as Memorandums of Understanding, policies, and guidelines.

By providing training both in-person and online, OPDs and PWDs will be equipped with the confidence and capacity to participate meaningfully and effectively. At the same time, duty-bearers and government representatives will be trained to provide reasonable accommodation and access for PWDs. Succession planning will be implemented via mandatory reporting and ‘train-the-trainer’ frameworks to ensure information and knowledge is shared.

Embedding social inclusion criteria into everyday programmes and initiatives will ensure that disability inclusion remains present in mainstream activities.

## 4.6 Innovation

The Cook Islands is in a time of uncertainty and change. With the effects of COVID-19 ever present and the borders of the Cook Islands now open to New Zealand, means of coordination and inclusion need to be adapted. Innovative training technologies will be utilized as well as mixed-media messaging to ensure optimum outreach. Training for OPDs and Government officials is critical as well as the development of succession plans, concrete hand overs and ongoing documentation and evaluation of processes.

Integrated, effective and agile ways of working will be fostered on the DPP, maximizing on synergies, avoiding duplication and ensuring that crises do not hinder the progression of goals and strategies.

Moving to a digital platform will also upskill our persons with disability and expose then to video conferencing and travel.

## 4.7 Complementarity with other ongoing initiatives.

The Cook Islands is currently on a journey of social reform. Over the past 5 years the Ministry of Internal Affairs has developed multiple social policy and established a Social Policy business unit with four specialized National Policy Coordinators, a Manager and a Director. Government have committed to the UN conventions and attended dialogue, mock sessions and training sessions at an unprecedented level.

The Ministry of Internal Affairs has also proactively engaged with many donors in the past three years, being a cornerstone Ministry for the delivery of the Joint Social Protection Program, the Australian Gender Program, the establishment of the Cook Islands NHRI and the Workplace Health and Safety Campaign. To support all the donor programs the Ministry has appointed a Business Development Manager who oversees the delivery of all programs.

Current initiatives ongoing at the time of this program.

1. Kopu Tangata Matutu Country Plan (New Zealand Government)

The development of Social Policy Action Plan including Youth, Children, Women and Disability Policies.

1. National Disability Parking Initiative (Cook Islands Government)

The introduction of 50 disability parking spaces in the CBD area, both public and private venues

1. Joint Social Protection Program (UNDP, UNICEF, ILO. UNESCO)

The program includes the delivery of workshops and programs to encourage the participation of PWDs in securing employment or skills to become employed.

1. Australian Gender Grant Programs (Australian Government)
2. Cook Islands COVID response program – the country is starting a communications strategy to be inclusive.
3. The review of the National Children’s Policy is currently underway (UNICEF)
4. Special Assistance Fund (Cook Islands Government) – a program to improve the home and living situation of elderly and persons with disability.
5. The development of our Management Information System for Social Welfare benefits (UNICEF) – It is hoped that we can include the development of a Disability Database
6. The Cook Islands is currently completing 2021 census, inclusive of Washington questions for the first time.
7. The Cook Islands is also preparing to ratify the ILO Convention C102.
8. Worthy of note is the upcoming Cook Islands 2022 General Elections.

# CONTRIBUTION TO UNPRPD IMPACT

*Please select and fill in information for UNPRPD MPTF impact indicators to which this programme will contribute to.*

Table 1 Progress against UNPRPD Impact Indicators

|  |  |  |
| --- | --- | --- |
| UNPRPD MPTF IMPACT(2025) | Reduce the inequality and exclusion for all persons with disabilities within and across countries. |  |
| Indicators  | How will the project contribute to this indicator?  |  Country Baseline 2021 (please indicate the source) |
| *Proportion of population living below the national poverty line by sex and age (SDG indicator 1.2.1) and disability.*  | The Ministry of Internal Affairs (INTAFF) and the Cook Islands Disability Inclusive Development Policy promotes and provides welfare benefits to alleviate the population living below the poverty line. The infirm benefit is specifically for PWDs.  | 4% (606)Source: NSDP Indicator Report |
| *Proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions (SDG indicator 1.2.2) disaggregated by disability, before and after social transfers.*  |  |  |
| *Rates of children with disabilities out of school, rate of enrolment, attendance, promotion by grade, completion, and drop out in mainstream primary, secondary, tertiary educational institutions, vocational training, lifelong learning courses, as compared to others, disaggregated by sex, age, disability.* |  |  |
| *Proportion of children and young people: (a) in grades 2/3; (b) at the end of primary; and (c) at the end of lower secondary achieving at least a minimum proficiency level in (i) reading and (ii) mathematics, by sex (SDG indicator 4.1.1), age and disability.*  |  |  |
| *Coverage of essential health services/Universal Health Coverage disaggregated as a proportion of the population, by sex, age and disability (SDG indicator 3.8.1)* |  |  |
| *Percentage of persons with disabilities employed as compared to other persons and to overall employment rate, disaggregated by type of employment (public, private, self-employed), age, sex and disability* | The central disability platform will provide an ongoing learning and engagement space for PWDs transitioning from school to work experience, from employment pathways training to employment.  | The first Employment Pathways initiative was conducted in 2021 with 30 students graduating. Source: Ministry of Internal Affairs |
| *Average hourly earnings of female and male employees, by occupation, age and persons with disabilities (SDG indicator 8.5.1).* |  | Median income is $23,363 Male – median income $15,000-$19,999 Female - $10,000-$14,999 Source: NSDP Indicator Report |
| *SDG indicator 11.2.1 Proportion of population that has convenient access to public transport, by sex, age and persons with disabilities.* |  | Accessibility assessment 2019:0% (0/59) Rarotonga: 0 Full access 20 Partial access 39 Partial/no access Pa Enua: 4 Full access (Mauke) 8 Partial access (Mangaia) Source: NSDP Indicator Report |
| *#Number of persons with disabilities who have undergone a CRPD aligned disability assessment and are in possession of disability certification compared to statistical estimations of the number persons with disabilities.* |  | 403 people diagnosed with mild – severe mental illness Source: NSDP Indicator Report |
| *Percentage of public spending on disability rights and inclusion, as a proportion of the GDP/sector budgets, disaggregated by disability specific budget allocations and allocations within mainstream budget.* |  |  |
| *Increase of disability data/disaggregation (including by sex) within standard data and CRPD compliant collection processes.* | Training and support for OPDs in data collection and dissagregation to align with CRPD standards | The Cook Islands Census 2016 did not use the Washington Group Questions. The recent Cook Islands Census 2021 included the Washington Group Questions. The results are yet to be release. Source: Statistics OfficeOPDs database systems are manual and differ across the sector. |
| *SDG indicator 16.7.2 Proportion of population who believe decision-making is inclusive and responsive, by sex, age and population group.* |  |  |

# Cross cutting approaches

Max 700 words; Please refer to the briefing on [Cross Cutting Approaches](http://unprpd.org/sites/default/files/library/2020-08/Annex%203%20UNPRPD%204th%20Funding%20Call%20Cross%20Cutting%20ApproachesACC.pdf)

The cross-cutting approaches will be considered by harnessing the role of the Cook Islands National Disability Council as the umbrella organisation.

## 6.1 Equality between men and women.

*While describing how gender equality will be advanced through the initiative please include the following information:*

* *How will the project take into account differences in the barriers faced by men and women with disabilities?*
* *Which strategies will be put in place by the project to advance gender equality?*

Gender equality will be taken into consideration when reviewing Cook Islands National Disability Inclusive Development policy and ensuring inclusion of gender inclusive outcomes in the newly devised Disability Action Plan, informed by the leading stakeholders in these areas Cook Islands National Disability Council, Cook Islands Family Welfare Assocation, Cook Islands Child Welfare Association, and Cook Islands National Council of Women.

* *Which of the specific actions to be undertaken by the project will contribute directly to the empowerment of women and girls with disabilities? (Kindly note that in the budget section projects are requested to state the overall funding to be allocated for these activities).*

The specific actions of the project that will contribute to the empowerment of women and girls with disabilities will be embedded within the online training, in-person workshops, and communications messaging. Specific chapters of the online training will focus gender empowerment as well as gender inclusion will be a component of the social inclusion considerations and accessibility standards. Assigned representatives will be engaged to monitor the inclusion of women and girls for the duration of this intervention.

## 6.2 Full and effective participation of persons with disabilities.

*Please describe how the project will ensure the full and effective participation of persons with disabilities and their representative organizations. Kindly include the following information:*

* *How will persons with disabilities be involved in the project governance as well as in the planning, implementation, monitoring and evaluation phases of the project cycle?*

PWDs will be involved in the project governance through their OPDs. Each OPD, CSO and DSO can be an active member of the Stronger Together Disability Alliance, and most are. Cook Islands National Disability Council will be capacitated to lead and take charge of the ST Disability Alliance decisions and actions. The Disability Coordinator from Cook Islands National Disability Council will work closely with the Disability Coordinator from Internal Affairs to determine best processes and practices for meaningful inclusion.

* *Which of the specific actions to be undertaken by the project will contribute directly to strengthen the capacity of organizations of persons with disabilities?*

All outcomes of this intervention are first and foremost focused on building the capacity of OPDs. By providing opportunity to take on leadership roles, contribute to planning, conduct trainings, and monitor deliverables, not only will OPD capacity be enhanced but their confidence and motivation also. Many of the OPDs in the Cook Islands are new and need structures and frameworks for accountability and governance. Training will be provided in how to implement effective systems for data collection, reporting and monitoring.

## 6.3 Full and effective participation of most marginalized groups.

*Please describe how the project will ensure the full and effective participation of persons underrepresented groups of persons with disabilities including persons with intellectual and psychosocial disabilities, deaf blind persons etc.*

* *How will underrepresented groups be involved in the project implementation, monitoring and evaluation phases of the project cycle?*

Firstly, the most marginalized groups need to be identified. They are often located in the most remote communities, by providing access via the delivery of training on each of the Southern Islands, INTAFF and Cook Islands National Disability Inclusive Development Committee can work with the Pa Enua Disability Centres to conduct outreach communication programmes. Ensuring that there is community knowledge and understanding of the intervention, as well as communicating the opportunity for involvement. Education on the rights of persons with intellectual and psychosocial disabilities, deaf blindness will be included and considered in all workshops across all outcomes, primarily in the development of the accessibility standards and social inclusion considerations to ensure systemic change in both Government and civil society.

1. Governance and management arrangements

*Utilizing the table format provided below, indicate for each of the proposed project outputs the partners involved and the focal points.*

 Table 3. Implementation arrangements

| **Output number** | **Implementing UN agencies[[4]](#footnote-4) include contact details of focal points & role and responsibility in the programme** | **Government include contact details of focal points & role and responsibility in the programme** | **OPDs include contact details of focal points & role and responsibility in the programme** | **Other partners include contact details of focal points & role and responsibility in the programme** |
| --- | --- | --- | --- | --- |
| **1.1a**  | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDCSecretary for INTAFF, Anne Herman (anne.herman@cookislands.gov.ck)Decision-makingNational Disability Coordinator at INTAFF, Pauline Rangi (pauline.rangi@cookislands.gov.ck)Operations and management |  |  |
| **1.1b** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDCSecretary for INTAFF, Anne Herman (anne.herman@cookislands.gov.ck)Decision-makingNational Disability Coordinator at INTAFF, Pauline Rangi (pauline.rangi@cookislands.gov.ck)Operations and managementCINDID CommitteeMonitoring and evaluation | Cook Islands National Disability Council, Coordinator. Cookislands.disability@outlook.com Operations and management rolePresident of the Cook Islands National Disability Council, Mama Tuki Wrightmamatuki@tukispareu.co.ckAdvisory role  |  |
| **1.1c**  | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDCSecretary for INTAFF, Anne Herman (anne.herman@cookislands.gov.ck)Decision-makingNational Disability Coordinator at INTAFF, Pauline Rangi (pauline.rangi@cookislands.gov.ck)Operations and managementCINDID CommitteeMonitoring and evaluation | Cook Islands National Disability Council, Coordinator. Cookislands.disability@outlook.com Operations and management rolePresident of the Cook Islands National Disability Council, Mama Tuki Wrightmamatuki@tukispareu.co.ckAdvisory role  |  |
| **1.2a** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDCSecretary for INTAFF, Anne Herman (anne.herman@cookislands.gov.ck)Decision-makingNational Disability Coordinator at INTAFF, Pauline Rangi (pauline.rangi@cookislands.gov.ck)Operations and managementCINDID CommitteeMonitoring and evaluation |  |  |
| **1.2b** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDCSecretary for INTAFF, Anne Herman (anne.herman@cookislands.gov.ck)Decision-makingNational Disability Coordinator at INTAFF, Pauline Rangi (pauline.rangi@cookislands.gov.ck)Operations and managementCINDID CommitteeMonitoring and evaluation |  |  |
| **1.2c** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDC |  |  |
| **1.3a** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDC |  |  |
| **2.1a** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDC | Cook Islands National Disability Council, Coordinator. Cookislands.disability@outlook.com Operations and management role |  |
| **2.1b** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDCThe Office of the OmbudsmanLiz Nootai liz.nootai@cookislands.gov.ckAdvisory/contributive role |  |  |
| **2.2a** | UNDP – Christina Mualia-LimaAssistant Resident Representative (ARR) for Governance & Poverty Reduction Unit (christina.mualia-lima@undp.org) | INTAFF/CINDIDC  |  |  |
| **3.2a** | UNICEF – Ronesh Prasad (roprasad@unicef.org)  | INTAFF/CINDIDC |  | COOK ISLANDS RED CROSS SOCIETYFine Arnoldafine@redcross.orgadvisory role in the development of the disaster risk management plans |

*Also, provide a description of (max 500 words):*

* *Overall coordination arrangements and roles and the way in which the project will ensure a streamlined, efficient flow of communication with partners.*

The Cook Islands National Disability Coordinator for Internal Affairs and the Cook Islands National Disability Council Disability Coordinator will work closely to ensure the CINDID Committee, the Stronger Together Disability Alliance and other stakeholders work collaboratively towards the realization of the policy and newly developed Disability Action Plan.

* *The overall governance structure of the programme (e.g. role and composition of the country-level programme Steering Committee).*

The overall lead for this intervention is the Secretary for Internal Affairs, Anne Herman, supported by the National Disability Coordinator who will coordinate the steering committee consisting of a combination of OPDs, Government, CSOs and DSOs. The programme will be governed by MOU’s and the proposed provision of an additional programme coordinator role for the duration of the intervention.

* *Role of the RC and RCO in the implementation and coordination of the programme.*

The role of the RC and RCO will be to provide technical advice and assistance to the National Disability Coordinator for INTAFF.

# Partnership-building potential

Max 400 words

*Please describe the way in which the proposed project will establish new connections among relevant international, regional and national stakeholders and promote partnership-building within and outside state institutions, including for instance between state institutions working in different areas, among non-governmental organizations (including organizations of persons with disabilities) and between governmental and non-governmental actors, organizations of persons with disabilities and other stakeholders.*

This proposed project will establish stronger connections between the Social Sector Agencies: TMO, MOE and INTAFF and, the OPD/CSO stakeholders by providing accountability and relevance to the policy and Disability Action Plan. Evolving workflows, trainings and resources to an online space will enhance ability for local and international organisations to access information in a timely manner. Private sector businesses and partners continue to have the opportunity to join the Disability Alliance. The Alliance is a group of people advocating for PWDs no matter which sector they work in.

# Long-term UN engagement in the area of disability

Max 400 words

*Please describe in which ways the project intends to improve the mainstreaming of a disability rights perspective into the broader work of the UN System*

The programme intends to improve the mainstreaming of a disability rights perspective by anchoring its policies to the NSDA2020+, the SDGs, and CRPD. The upskilling of government representatives and OPDs will improve capacity to engage in future UN programmes and initiatives.

# Knowledge Management

Max 500 words

*Please describe:*

* *The way in which the proposed project plans to document good practices and lessons learnt the way as well in which the project will involve multi-stakeholders in the process.*
* *Measures to ensure joint implementation of KM activities*

The proposed programme plans to establish essential guidelines and practices by using the CINDID policy and Disability Action Plan as roadmaps. The coordination of stakeholders will be directed by guiding principles and codes of conduct. Evaluation forms will be provided to each stakeholder to ensure lessons are learnt and build upon.

To ensure joint implementation, an Inception Workshop will be conducted to reinforce knowledge of the agreed outputs for stakeholders and to provide opportunity for final contribution to the Knowledge Management Productions.

*Please fill in the table below on knowledge products expected to be produced under the programme*

Table 4 Knowledge products

|  |  |  |
| --- | --- | --- |
| ***Product*** | ***Type of knowledge product*** | ***Expected dissemination and use*** |
| Code of Conduct & Guiding Principles | Guidelines for best practice | Developed and disseminated at the Inception Workshop and Training for ongoing use throughout the project to completion. |
| Memorandums of Understanding  | Agreements  | Disseminated to participants in the Disability Alliance as well as CINDID to achieve outputs of the programme. Ensures commitment and accountability to the deliverables.  |
| Monitoring and Evaluation Forms | Forms | Disseminated quarterly during the project, to evaluate and redirect where necessary the activities to achieve agreed outputs.  |
| Accessible formats of the CINDID policy and Disability Action Plan  | Policy and plan | Disseminated and made available via the DDP.  |
| Minuted Meetings  | Minutes  | Disseminated to the CINDIDC, Disability Alliance and CINDC for review and approval. Stored on the central platform for transparency and accountability. |
| Curriculum and training materials for output 1.1a | Learning materials  | Disseminated in each workshop and training, then made available via the DDP. |
| OPD resource toolkit  | Toolkit | Disseminated in each workshop and training, then made available via the DDP. |
| Social Inclusion Considerations | Criteria for programmes, procedures and policies | Disseminated via the DDP.  |
| Training Reports with Feedback Forms | Evaluation of trainees and trainers | Disseminated in each workshop and training |
| DDP Manual | Instructions | Disseminated via the CINDIDC and DDP |
| Social Inclusion Consideration Assessment  | Assessment Report  | Disseminated via the CINDIDC and DDP |
| OPD Engagement and Inclusion Assessment  | Assessment Report | Disseminated via the CINDIDC and DDP |
| PWD passports and portfolios | Documentation of support needs, medication and accessibility requirements | Disseminated via the CINDIDC and in-person |

1. Communications and visibility

Max 500 words

* *Please describe how the programme will ensure wide communication and visibility of the programme and results achieved.*

The programme will be communicated via traditional and non-traditional media channels. Communications campaigns focused on Outcome 2 and Outcome 3 will be developed. The establishment of a central disability digital platform means that social media and online campaigns can target larger audiences and ensure all have access to the results and achievements of the project. The National Disability Coordinator at INTAFF and at the CINDC will play vital roles in disseminating information, forms, and communications to all stakeholders via email, phone, in-person and accessible formats.

Table 5 Communications products

|  |  |  |
| --- | --- | --- |
| ***Product*** | ***Type of communication product*** | ***Expected dissemination and use*** |
| Central Disability Digital Platform  | Engagement and training platform | Available to all PWDs, OPDs and other stakeholders at all times. Reports and updates will be stored on the platform.  |
| Social Media Marketing Strategy | Strategy  | Regularly, alternating messaging dependent on the output being delivered.  |
| Three stage communications plan: (i) Awareness of UNPRPD programme, partners and deliverables (ii) CRPD preconditions, fundamental human rights and role of OO (iii) COVID-19 and disaster risk management considerations and inclusion for PWDs | Plan  | Rolled out in stages to ensure |
| Accessible formats of key documents | Policies, regulations, procedures and plans | Loaded to the central platform  |
| Online Training Lessons | Training  | Accessed firstly in-person and then on the central platform |

1. Monitoring and Evaluation

Monitoring and evaluation will be conducted regularly in the following ways: quarterly meetings with minutes taken by either the National Disability Coordinator or appointed Secretariat of the Disability Alliance (comprised of government, OPDs,DSOs, CSOs), the minutes distributed via email to stakeholders, monitoring and evaluation forms provided to steering committee members as well as participants in the trainings and workshops. There will be a final evaluation workshop and consultation conducted to determine lessons learnt, achievements and next steps beyond the UNPRPD project.

1. Risk Management

 Risk Management Strategy (please describe the risk management strategy using the table below)

 Table 6 Risks Management Strategy

| ***Type of risk\*******(contextual******programmatic, institutional)*** | ***Risk*** | ***Likelihood (L, M, H)*** | ***Impact on result******(L, M, H)*** | ***Mitigation strategies*** | ***Risk treatment owners*** |
| --- | --- | --- | --- | --- | --- |
| Contextual  | Lack of commitment or interest from public and private sectors in the provision of disability access and inclusive considerations | M | H | Communication and awareness strategies and workshops | UNDP |
| Institutional  | The rotation of public offices may affect the implementation and coordination of the Disability Action Plan and management of the platform | L | L | Documentation of processes by National Disability Coordinators, meeting minutes of CINDID and Disability Alliance kept, and agreed MOU’s.  | INTAFF |
| Institutional  | Technical weakness of CINDIDC, CINDC and other OPDs to work directly on the improvement of access, coordination, and inclusion of PWDs.  | H | M | One-on-one technical advice provided to the National Disability Coordinator, CINDIDC and CINDC. Close coordination of project deliverables between stakeholders. | INTAFF |
| Contextual/Programmatic | Limited cohesion from people with disabilities organisations  | M | M | Active participation of persons with disabilities in every phase of the projectInfluence strategy to join efforts from OPDs  | UNCT, INTAFF, CINDID |

# Budget

Please refer to Annex 2

**14.1 Value for money**

*Please describe value for a money approach including key cost drivers. Use as a guidance the questions below. (max 500)*

1. *Economy: What are the project’s major costs categories and what drives the pricing of those costs? What actions can you take to control those costs? What cost categories will be subject to a competitive procurement process, and how robust is that process?*

The major cost categories are in the development of the disability digital platform, website upgrades for OPDs, and production for online training. This category will be subject to a competitive procurement process, as suppliers can be local, regional, or international depending on service offer.

The second major cost category is the coordination and travel of Pa Enua participants and facilitators. Whilst the Southern Islands are reasonably priced, the costs of chartering flights to the Northern Groups are $11K onwards. There is only one domestic airline provided in the country, therefore no competition in the procurement process.

1. *Efficiency: What controls will you put in place to ensure that you are delivering the goods or services in the most efficient manner?*

Services will be controlled and monitored by the CINDID Committee, agreed guidelines and principles, as well as MOU’s for partners and contracts for suppliers will be established. Feedback and evaluation forms will be provided for each training session, as well as quarterly to members of CINDIDC and CINDC to evaluate the success rates and efficiency of outputs is optimum.

1. *Effectiveness: What elements of the theory of change are the weakest and have you considered project activities to overcome these weaknesses? If your project will be delivered in a fragile state, how can you demonstrate your capability to deliver in difficult environments? Can you demonstrate clearly that you cannot carry out the project without support from UNPRPD? If not, how much of the programme could you have achieved on your own without support?*

The delivery of this project rests on the support of UNPRPD through its technical advice and support. The CRPD building blocks are the foundation for capacity building and training, as well as the development of social inclusion considerations.

The theory of change that is the weakest is stakeholder commitment and ongoing engagement. Engagement is always high in the beginning and tapers off as projects progress. By ensuring an interactive and agile environment in the digital space and in-person, stakeholders will remain interested and be able to access meetings, reports and deliverables via their preferred medium.

**14.2 Co-funding**

*Please indicate if the programme will be co-founded and from which partner.*

There are no co-funding arrangements at this stage. There is opportunity to co-fund with Cook Islands Red Cross Society for Outcome 3.2. At this stage, they will operate as an advisory and contributory role to the work outputs.

# Safeguarding

The Cook Islands Government through the Office of the Public Service Commission administer a range of Policies and Procedures to ensure ethical work practices free from sexual violence and abuse. There also exists a whole of Government Code of Conduct. Ministry of Internal Affairs is mandated to administer the Employment Relations Act 2012 which prohibits sexual harassment and advocates for fair and decent work in the Cook Islands.

International Human Rights Laws and UN safeguarding processes will be adopted to ensure the full protection of PWDs from harm during the delivery of this project such as the Convention on the Elimination of Discrimination Against Women (CEDAW).

# Workplan

*Attached is our workplan. Annex 3.*

1. List at least one and max of 3. Equality and non-discrimination; service delivery; accessibility; CRPD-compliant budgeting and financial management; Accountability and governance. [↑](#footnote-ref-1)
2. 1) all persons with disabilities, 2) children & youth with disabilities 3) primary focus on women and girls with disabilities, or 4) primary focus on one or more underrepresented groups of persons with disabilitiespersons with intellectual and or psychosocial disabilities/ other underrepresented group of persons with disabilities (please specify) migrants/ indigenous persons with disabilities/ minorities etc.) [↑](#footnote-ref-2)
3. Please list at least one and a maximum of 5. COVID-19 response and recovery; Inclusive SDGs planning and monitoring; Climate change; Inclusive education; Early childhood development; Access to health; Access to Justice; Social protection; Employment; GBV & sexual and reproductive health; Statistics and data collection; CRPD monitoring (art 33); Intersectionality; Political participation; Disability assessment and referral services; National Disability Policy and/or Law; Access to Information and ICTs; Deinstitutionalization; Legal Capacity; Independent living; Awareness raising; OPDs capacity building [↑](#footnote-ref-3)
4. Please note minimum amount of UN Participating Agencies is 2 and maximum is 3. [↑](#footnote-ref-4)